



November 26, 2008

FOR IMMEDIATE RELEASE

Halton Catholic Board Ratifies Agreements with Its Clerical and Technical Office Employees and Its Custodial/Maintenance Employees

At its November 25, 2008 Special Board Meeting, the Halton Catholic District School Board ratified two Memoranda of Settlement - one with its clerical and technical office employees who are members of CUPE (Canadian Union of Public Employees) 3166 and another with its custodial/maintenance employees who are members of CUPE 2888.

Each agreement covers the four year period of September 1, 2008 to August 31, 2012.

The Memorandum of Settlement covering the Board's over 200 clerical and technical office employees (CUPE 3166) provides for a 3% wage increase during each year of the four years as well as non-monetary and housekeeping changes to the current collective agreement, which are in accordance with the parameters outlined by the Ministry of Education and the Provincial Discussion Table Agreement.

The Memorandum of Settlement with the Board's over 155 custodial/maintenance employees (CUPE 2888) also includes a 3% wage increase during each year of the four years, as well as non-monetary and housekeeping changes to the current collective agreement, which are in accordance with the parameters outlined by the Ministry of Education and the Provincial Discussion Table Agreement.

Board Chair Alice Anne LeMay commended the members of all of the negotiating parties for their diligence and commitment to work together to achieve four year agreements that are in accordance with the provisions of the provincial framework and which will provide a harmonious and stable work environment for these two employee groups of the Board.

The Board has now ratified agreements with all of its unionized employee groups.

The terms and conditions of the provincial framework were reached between the Ontario Catholic School Trustees Association and CUPE for the renewal of agreements with the respective employee groups of Catholic district school boards in the province, which ended on August 31, 2008. The provincial framework discussions were initiated and facilitated by Ministry of Education officials to assist in providing labour stability at Ontario school boards over the next four years so that the focus on student achievement and success can be maintained.

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About the Halton Catholic District School Board

The Halton Catholic District School Board, a provincial leader in student achievement in literacy and numeracy, as well as in Special Education, provides the best of Catholic education to over 29,000 students of all ages at 49 faith-centred learning communities in Burlington, Halton Hills, Milton and Oakville. Committed to servant leadership, continuous school improvement planning and the preservation of the enduring gift of Catholic education, the Board is an exciting and dynamic system in which to learn, grow and work.

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