

Halton Catholic District School Board

System Priorities 2012-2013

*Achieving.....*we will:

- Build familiarity and initiate implementation of the comprehensive 21st Century Teaching and Learning Blueprint that will guide K – 12 planning for all programs
- Provide focused leadership opportunities that engage all staff as transformational leaders in order to build capacity for instructional leadership, enhance organizational effectiveness, and to support succession planning.
- Encourage all schools and departments to engage in active, life-long, professional learning, mentorship, and coaching consistent with Principles of Staff development
- Communicate and build understanding of Principles of Practice to guide instructional planning for all staff
- Develop a strategy to expand French Immersion program options for students in a sustainable manner

*Believing.....*we will:

- Support staff and stakeholders in articulating the distinctiveness of Catholic Education using the Friends and Advocates of Catholic Education (FACE) resources
- Support and encourage a process of individual and school –based self-reflection utilizing the Our Catholic Schools framework
- Inform, encourage and support students, staff, and community opportunities to engage in exploring their personal faith within the context of the Year of Faith

*Belonging.....*we will:

- Create, enhance and promote opportunities for staff and student leadership and parent engagement in addressing all facets of bullying
- Encourage student engagement by developing forums to access Student Voice at a school and system level
- Build awareness of protocols, programs and services to support Safe schools
- Develop targeted and specific responses to encourage staff engagement in response to our employee engagement survey
- Develop and communicate a comprehensive student mental health strategy and support initiatives that build awareness, understanding, and capacity for timely support , intervention and referral

*Creating Conditions for Success.....*we will:

- Improve internal and external communication by initiating a prioritized implementation of Communications audit recommendations
- Continue to develop and implement a detailed Education Technology Plan aligned with our 21st Century Teaching and Learning Blueprint
- Strengthen Governance through continued staff development and trustee education, systematic policy review, enhanced Board reporting and expanded public participation
- Update our Long term Accommodation Plan and complete a long term plan for facilities renewal