

Achieving...we will

- Guide K-12 planning for all programs with a focus on 21st Century learning fluencies and the utilization of the most effective and relevant pedagogy and technologies to support learning.
- Build capacity with all staff and students as a responsible digital citizen demonstrating an understanding of human, cultural and societal issues related to technology.
- Provide a collaborative learning culture for all staff with opportunities to participate in engaging, life-long professional learning, mentorship, or coaching that is reflective of the Board's principles of staff development and differentiated, based on their professional learning need and role at HCDSB.
- Create, enhance, and promote leadership opportunities that engage all Faculty and staff as transformational leaders in order to strengthen staff capacity for instructional and corporate leadership, to enhance organizational effectiveness, and to support succession planning.
- Build increased instructional capacity with all staff (K-12) in math, particularly in the area of problem solving.
- Continue to meet the range of student needs through the implementation of a wide range of program options, research based assessment, evaluation, and instructional strategies for students within a culture of high expectations.

Believing...we will

- Continue to infuse our Catholic faith throughout all instruction and activities that take place in our schools with our staff, students, and community.
- Create an enhanced path for communication and involvement for all partners in the Home-School-Parish Triad to engage in opportunities to work together and deepen the connection between home, school and parish with students at the heart of the connection.
- Continue to enrich faith experiences for staff, students and parents through the Theological Theme: "Who Do You Say that I Am?" making connections to the New Evangelization.

Belonging...we will

- Continue with full implementation of the board bullying prevention and intervention plan as an expression of our Catholic faith.
- Enhance student engagement by continuing to develop forums to access Student Voice at a school, district, and community level.
- Implement the Mental Health Strategy created through the board scan and resource mapping with all stakeholders.
- Enhance the implementation and communication of opportunities for our newcomer students and families to ensure their success and well-being as we welcome them to our Catholic schools.
- To promote and support parent involvement in their child's education both within the school community and through home connections.

Creating Conditions for Success... we will

- Continue to develop and implement the Board's Privacy and Records Management strategies, policies, procedures and processes that are in compliance with legislation and the Board's organizational needs.
- Strengthen the Family of Schools model by refining the multi-disciplinary approach and the ability to access necessary supports through the Family of Schools Superintendent.
- Develop and implement public participation policies, procedures and strategies to gather relevant and meaningful input from stakeholders to inform decision-making at the district level.
- Continue to enhance internal and external communication through the ongoing prioritized implementation of the Board's Strategic Communications Operational Plan.