

January 8, 2020

The Ontario English Catholic Teachers' Association will begin job action on Monday, January 13, unless a tentative agreement is reached with the government and the Ontario Catholic School Trustees' Association. This job action will affect Ministry of Education and/or school board initiatives only; it will have no impact on student learning.

This job action will include the following:

- Report Cards:** OECTA members shall **not** participate in the preparation and inputting of report card comments, including learning skills.
- Members shall input marks only on the report cards;
 - Kindergarten teachers shall only input one sentence per frame;
 - OECTA members in secondary schools shall not prepare progress report cards.
- Data Entry:** OECTA members shall **not** enter diagnostic testing data in school board systems.
- EQAO:** OECTA members shall **not** participate in any EQAO-related activities, including field testing, marking, administrative duties, test preparation, and administration of the test.
- Ministry of Education Initiatives:** OECTA members shall **not** attend or participate in any meetings, and/or undertake tasks related to any Ministry of Education initiative.
- OECTA members shall **not** conduct or submit any student assessment data (i.e., OnSis/MISA) for any purpose other than their own personal student assessment.
- Meetings:** OECTA members shall **not** attend staff meetings, department meetings, divisional meetings, Ministry or board in-services, or any other such activity.
- Professional Development (PD) Days:** OECTA members will engage in self-directed professional development activities on PD days. Members must report to their regularly assigned workplace on any PD days that occur during the job action, and determine how to use that time to best meet their professional development needs.