

January 10, 2020

## **UPDATE #2 – OECTA Job Action Moving Ahead**

Dear Parents and Guardians,

As a follow up to the email you received on January 8, 2020 we wanted to let you know of a new development in the Ontario English Catholic Teachers' Association (OECTA) job action.

We were notified yesterday afternoon that the provincial negotiations with OECTA were adjourned, with no further meeting dates scheduled at this time. As a result, OECTA will move ahead with the job action across the province, **beginning on Monday, January 13, 2020.**

### **What Will This Look Like?**

As I indicated in my email on January 8<sup>th</sup>, all schools will remain open, teachers will report to work, and student instruction will continue in our classrooms during this period of job action.

We anticipate information picket lines will take place on school property before and after school. You should not experience any significant delays entering or leaving the school as you drop off or pick up your child.

### **How Will This Affect My Child's Learning?**

This phase of job action should not impact student instruction in the classroom, but will affect Ministry of Education and/or school board initiatives only, including:

- **Report cards** – teachers will not participate in preparation or input of report card comments, including learning skills;
- **Data entry** - teachers will not enter diagnostic testing data in school board systems;
- **EQAO** – teachers will not participate in any EQAO activities, including field testing, marking, administrative duties, test preparation, and administration of the test.

**NOTE:** Parents with children enrolled in Grade 9 Applied or Academic Math during Semester 1 will be receiving a subsequent email today with further information about the EQAO assessment.

The full list of areas affected by this job action is available [here](#).

### **Information Updates**

For more information about the collective bargaining process, please visit: [bit.ly/HCDSB-LabourUpdates](http://bit.ly/HCDSB-LabourUpdates).

As new information becomes available, we will provide updates through:

- Email to parents
- HCDSB website – [www.hcdsb.org](http://www.hcdsb.org)
- Twitter [@HCDSB](https://twitter.com/HCDSB)

Thank you for your patience and understanding during this period of job action. We will continue to focus on the needs of our students and families, and will do our best to minimize disruption to the learning environment in each of our school communities.

We remain hopeful that a new central agreement will soon be reached with OECTA.

A handwritten signature in black ink, appearing to read "Pat Daly".

Pat Daly  
Director of Education