

POLICY COMMITTEE MEETING MINUTES

Date: September 12, 2017

Time: 7:00 pm

Location: Catholic Education Centre - Board Room

802 Drury Lane Burlington, Ontario

Members Present A. Danko A. Ouinn

H. Karabela D. Rabenda
P. Marai J. M. Rowe
A. lantomasi S. Trites

J. Michael

Staff Present P. Dawson, Director of Education

T. Overholt, Superintendent of Education, School Services

R. Negoi, Superintendent, Business Services J. O'Hara, Executive Officer, Human Resources A. Swinden, Administrator, Strategic Communications L. Frees, Senior Administrator, Human Resources

S. Arya, Administrator, Employee Relations, Human Resources C. McGillicuddy, Superintendent of Education, Student Success

R. Merrick, Senior Administrator, Facility Management

Recording Secretary J. Neuman

1. Call to Order

1.1 Opening Prayer (A. Danko)

The meeting began at 7:00 p.m. with a prayer led by A. Danko.

2. Approvals

2.1 Approval of Agenda

#66/17

Moved by: Paul Marai

Seconded by: Arlene lantomasi **That**, the agenda be approved.

UNANIMOUSLY CARRIED

2.2 Approval of Minutes

#67/17

Moved by: J. Michael **Seconded by:** S. Trites

That, the minutes of the Policy Committee Meeting held on June 13, 2017 be approved, as submitted.

UNANIMOUSLY CARRIED

3. Action Items

3.1 I-19 Occupational Health and Safety (J. O'Hara)

#68/17

Moved by: A. Quinn Seconded by: P. Marai **THAT,** the Policy Committee recommends that Policy I-19 Occupational Health and Safety be forwarded to the September 19, 2017 Regular Board Meeting for approval.

J. O'Hara noted that this policy is reviewed on an annual basis; and recommended no changes, at this time. Questions regarding data and implementation were asked and answered.

The Chair called for a vote. Recommendation #68/17 UNANIMOUSLY CARRIED

3.2 III-05 Employee Assault (J. O'Hara)

#69/17

Moved by: A. Quinn Seconded by: P. Marai

THAT, the Policy Committee recommends that Policy III-5 Employee Assault be forwarded to the September 19, 2017 Regular Board Meeting for approval.

J. O'Hara noted that this policy is reviewed on an annual basis; and recommended no changes, at this time. A typographical error in the definitions section was noted and will be adjusted. Ouestions were asked and answered.

The Chair called for a vote. Recommendation #69/17 UNANIMOUSLY CARRIED

3.3 III-06 Harassment (J. O'Hara)

#70/17

Moved by: A. lantomasi **Seconded by:** J. Michael

THAT, the Policy Committee recommends that Policy III-6 Harassment be forwarded to the September 19, 2017 Regular Board Meeting for approval.

J. O'Hara noted that minor changes were made to the policy, which include clarification of harassment and sexual harassment included. Questions regarding specific examples were asked and answered.

It was suggested to reword the Purpose to include: To ensure that the environment of the Halton Catholic District School Board in which its employees work and its students learn is free from harassment related to any grounds identified in the Human Rights Code that include, but are not limited to, workplace sexual, racial, and/or ethno-cultural harassment.

The Chair called for a vote. Recommendation **P#70/17 CARRIED.**

In Favor	Opposed
H. Karabela	A. Quinn
J. Michael	
P. Marai	
J. M. Rowe	
A. lantomasi	
D. Rabenda	
S. Trites	

3.4 III-15 Workplace Violence (J. O'Hara)

#71/17

Moved by: S. Trites Seconded by: D. Rabenda

THAT, the Policy Committee recommends that Policy III-15 Workplace Violence be forwarded to the September 19, 2017 Regular Board Meeting for approval.

J. O'Hara noted that this policy is reviewed on an annual basis; and recommended no changes, at this time. A link will be added to the document to include Bill 168 Occupational Health and Safety Amendment Act (Violence and Harassment in the Workplace).

The Chair called for a vote. Recommendation #71/17 UNANIMOUSLY CARRIED.

3.5 I-38 School Board Trustee Elections Guidelines (P. Dawson)

#72/17

Moved by: D. Rabenda **Seconded by:** S. Trites

THAT, the Policy Committee recommends that Policy I-38 School Board Trustee Election Guidelines be forwarded for stakeholder input and returned to the October 10, 2017 Policy Committee Meeting for further review.

P. Dawson gave a summary of the changes to the policy and the appendices in the report. Distribution of trustees may not to be included in the policy. Clarification about ratepayer numbers was given.

The Chair called for a vote. Recommendation **P#72/17 was DEFEATED.**

In Favor	Opposed	
A. lantomasi	A. Quinn	
D. Rabenda	H. Karabela	
J. M. Rowe	J. Michael	
	P. Marai	
	S. Trites	

3.6 NEW- I-44 Strategic Planning Policy (R. Negoi, T. Overholt, P. Dawson)

#73/17

Moved by: A. Quinn Seconded by: S. Trites

THAT, the Policy Committee recommends that Policy I-44 Strategic Planning Process, be forwarded to the September 19, 2017 Regular Board Meeting for approval at First Reading.

R. Negoi reviewed Policy I-44 and noted trustee input.

Clarification was given regarding inclusion of certain parties as key stakeholders. The Flow Chart will be modified following trustee feedback.

The Chair called for a vote. Recommendation #73/17 UNANIMOUSLY CARRIED.

4. Discussion Items

There were no Discussion Items.

5. Information Items

- 5.1 VI-04 Complaints Resolution Process Workplace Harassment Violence (J. O'Hara)
- 5.2 VI-76 Attendance Support Program (J. O'Hara)
- 5.3 VI-45 Mobile Cellular Device Operating Procedure (R. Negoi)
- 5.4 RESCIND VI-03 In School Procedures Section Allocations (T. Overholt)
- 5.5 Policy Committee Work Plan 2016-2017 Completed (T. Overholt)
- 5.6 Policy Committee Work Plan Review Year 2017-2018 (T. Overholt)

Changes to the procedures were noted and shared with Trustees.

Procedure VI-03 In School Procedures Section Allocations was rescinded as it is no longer relevant nor required.

T. Overholt presented the completed work plan for the 2016-2017 as a review; and noted the 2017 -2018 Policy Committee Work Plan.

Questions were asked and answered.

6. Miscellaneous Information

6.1 2017-2018 Policy Working Group (T. Overholt)

The Policy Working Group Chart was presented as information.

7. Correspondence

There was no correspondence.

8. In Camera

There was no In Camera session.

9. New Business

There was no New Business.

10. Motion to Excuse Absent Committee Members

All trustees were present.

11. Motion to Adjourn/ Closing Prayer (A. lantomasi)

#74/17

Moved by: P. Marai

Seconded by: H. Karabela **That** the meeting adjourn.

A. lantomasi closed the meeting with prayer at 8:20 pm

UNANIMOUSLY CARRIED