

## MINUTES OF THE REGULAR BOARD MEETING

Date: May 15, 2018  
Time: 7:30 pm  
Location: Catholic Education Centre, Board Room  
802 Drury Lane, Burlington, ON

Members Present: A. Danko D. Rabenda, Chair of the Board  
A. Iantomasi J.M. Rowe  
H. Karabela A. Quinn  
P. Marai, Vice-Chair of the Board S. Trites

Student Trustees: C. Atrach I. Schwecht  
A. Barbul

Senior Staff: B. Browne R. Negoï  
C. Cipriano J. O'Hara  
P. Dawson, Secretary of the Board T. Overholt  
C. McGillicuddy T. Pinelli  
R. Merrick A. Prkacin

Also Present: K. Boyd, President, Halton OECTA Secondary Unit  
J. Chanthavong, Administrator, Budget and Capital, Financial Services  
W. Charlebois, 2018-2019 Student Trustee  
L. Collimore, Chief Research Officer, Research & Development Services  
D. Gunasekara, Planning Officer, Planning & Assessment Services  
D. Herrero, 2018-2019 Student Trustee  
A. Lofts, Senior Administrator, Financial Services  
S. Mazza, 2018-2019 Student Trustee  
K. Ongaro, Human Resources Analyst, Human Resources Services  
F. Thibeault, Senior Administrator, Planning Services  
Media

Recording Secretary: R. Di Pietro

---

### 1. Call to Order

The Chair called the meeting to order.

The Director of Education welcomed the 2018-2019 Student Trustees who joined the Board table as observers.

#### 1.1 Opening Prayer, National Anthem and Oath of Citizenship (A. Barbul)

The meeting opened at 7:30 p.m. with a prayer led by A. Barbul.

## 1.2 Motions Adopted In-Camera

At the May 8, 2018 Special In-Camera Board Meeting the following motion was adopted in-camera:

**RESOLVED**, that Halton Catholic District Board of Trustees sanction Trustee Michael for a breach of the Trustee Code of Conduct and that she be removed from the Discipline Committee for remainder of the term ([November 30, 2018](#)) as well as from the 2018 Director of Education search from the beginning to the end of the hiring process; and that Trustee Michael be barred from attending two (2) public board meetings; and that Trustee Michael may attend Regular In-camera meetings of the Board.

## 1.3 Information Received In-Camera

The following information was received in-camera:

### Retirements

Marc Garon, Anita Holmes, Cynthia Lamont, Anne McNeill, Mario Mule, Mark Santarelli and Carl Van Landschoot retiring effective June 30, 2018.

### DEPARTMENT HEAD

Mark Galli appointed as Department Head effective September 1, 2018 for a period of up to four (4) years.

### ACTING DEPARTMENT HEAD

Natalie Jones appointed as Acting Department Head effective September 1, 2018 for a period of up to one (1) year.

## 2. Approval of the Agenda

**#150/18**

**Moved by:** A. Iantomasi

**Seconded by:** S. Trites

**RESOLVED**, that the agenda be approved.

The Chair called for a vote on **#150/18** and it **UNANIMOUSLY CARRIED**.

## 3. Declarations of Conflict of Interest

There were no conflicts of interest declared.

## 4. Presentations

### 4.1 2018 Education Development Charges (EDC) By-Law: By-Law Renewal Public Meeting (R. Negoi)

As per the Education Act a final public meeting to review policies took place.

Staff confirmed that the by-law would be approved by the Ministry following the election and that there is no ability to extend after five (5) years.

**5. Delegations****5.1 Moral Decision-Making in Catholic Teaching (Dr. M. McQueen, T. O'Brien)**

The delegation spoke to support of an education system that is Catholic in every aspect, including in its school fundraising.

**6. Approval of Minutes****6.1 Minutes of the May 1, 2018 Regular Board Meeting  
#151/18**

**Moved by:** S. Trites

**Seconded by:** J.M. Rowe

**RESOLVED**, that the minutes of the May 1, 2018 Regular Board Meeting be approved.  
The Chair called for a vote on **#151/18** and it **UNANIMOUSLY CARRIED**.

**7. Business Arising from Previous Meetings****7.1 Summary of Outstanding Items from Previous Meetings**

The Summary of Outstanding Items from Previous Meetings was received as information.

**8. Action Items****8.1 Response to Delegation (D. Rabenda)**

**#152/18**

**Moved by:** A. Iantomasi

**Seconded by:** J.M. Rowe

**RESOLVED**, that the delegation be received as information and that it be made part of the stakeholder feedback regarding the fundraising policy.

The Chair called for a vote on **#152/18** and it **UNANIMOUSLY CARRIED**.

**8.2 Salary Grid for Senior Officers (A. Quinn)**

**#153/18**

**Moved by:** A. Quinn

**Seconded by:** A. Iantomasi

**WHEREAS**, the Halton Catholic District School Board (HCDSB) received ongoing funding from the Ministry of Education in relation to the commensurate salary grid movement of Senior Staff, but did not make payments according to the contracts signed in good faith with Board Superintendents;

**WHEREAS**, other Ontario School boards have recently been obliged to repay those previously withheld amounts as required by the provincially mandated salary freeze, following legal proceedings on behalf of the Superintendents; and our board wishes to avoid similar proceedings;

**WHEREAS**, the HCDSB wishes to reiterate our commitment to adhere to all contractual commitments made in good faith,

**BE IT RESOLVED**, the HCDSB retroactively repay all contractual obligations of salary grid compensation increases that were withheld to the Senior Officers of the HCDSB, with interest, of no greater than 5% per annum.

**BE IT FURTHER RESOLVED**, that staff provide supporting materials related to actions of the other School Boards.

Trustee Quinn explained that he was bringing this motion forward to further discuss upholding contractual commitments.

The Director of Education provided information regarding other School Boards and potential litigation costs.

**#154/18**

**Moved by:** P. Marai

**Seconded by:** S. Trites

**RESOLVED**, that the meeting move in-camera.

The Chair called for a vote on **#154/18**:

IN FAVOUR	OPPOSED
A. Danko	C. Atrach (non-binding)
H. Karabela	A. Barbul (non-binding)
P. Marai	A. Iantomasi
S. Trites	A. Quinn
	D. Rabenda
	J. M. Rowe
	I. Schwecht (non-binding)

The motion **FAILED**.

Trustee Marai advised Trustees to be more informed by reading Senior Staff contracts and public arbitrations.

**#155/18**

**Moved by:** A. Danko

**Seconded by:** A. Quinn

**RESOLVED**, that the motion regarding salary grid for senior officers be postponed indefinitely.

The Chair called for a vote on **#155/18**:

IN FAVOUR	OPPOSED
A. Danko	C. Atrach (non-binding)
H. Karabela	A. Barbul (non-binding)
P. Marai	A. Iantomasi
S. Trites	A. Quinn
	D. Rabenda
	J. M. Rowe
	I. Schwecht (non-binding)

The motion **FAILED**.

The Chair called for a vote on **#153/18:**

IN FAVOUR	OPPOSED
A. Danko	C. Atrach (non-binding)
H. Karabela	A. Barbul (non-binding)
P. Marai	A. Iantomasi
S. Trites	A. Quinn
	D. Rabenda
	J. M. Rowe
	I. Schwecht (non-binding)

The motion **FAILED**.

**8.3 Policy II-48 Violent Threat Risk Assessment (P. Marai)  
#156/18**

**Moved by:** P. Marai

**Seconded by:** S. Trites

**RESOLVED**, that the Halton Catholic District School Board accept the recommendation if the Policy Committee that Policy II-48 Violent Threat Risk Assessment, be approved as amended.

The Chair called for a vote on **#156/18** and it **UNANIMOUSLY CARRIED**.

Student Trustee Atrach left the meeting.

**8.4 Policy V-08 School Anniversary Celebrations (P. Marai)  
#157/18**

**Moved by:** P. Marai

**Seconded by:** S. Trites

**RESOLVED**, that the Halton Catholic District School Board accept the recommendation if the Policy Committee that Policy V-08 School Anniversary Celebrations, be approved as amended.

The Chair called for a vote on **#157/18** and it **UNANIMOUSLY CARRIED**.

Student Trustee Atrach returned to the meeting.

**8.5 Assumption Catholic Secondary School Project Budget (R. Merrick)  
#158/18**

**Moved by:** A. Iantomasi

**Seconded by:** S. Trites

**RESOLVED**, that the Halton Catholic District School Board approve the preliminary estimated project budget not to exceed \$14,000,000 and approve the use of proceeds of disposition (POD) in the amount of \$14,000,000 for the Assumption Catholic Secondary School renewal and addition project in the City of Burlington.

The Chair called for a vote on **#158/18** and it **UNANIMOUSLY CARRIED**.

**#159/18**

**Moved by:** A. Iantomasi

**Seconded by:** S. Trites

**RESOLVED**, that the Halton Catholic District School Board approve the use of Capital Reserve funds in the amount of \$700,000 to fund student transportation costs as a result of the Assumption Catholic Secondary School renewal and addition project in the City of Burlington.

The Chair called for a vote on **#159/18** and it **UNANIMOUSLY CARRIED**.

**8.6 Naming of Newly Consolidated Oakville South Catholic Elementary School (T. Pinelli)**

**#160/18**

**Moved by:** A. Quinn

**Seconded by:** S. Trites

**RESOLVED**, that the Halton Catholic District School Board approve the name St. Nicholas Catholic Elementary School for the newly consolidated Oakville South Catholic Elementary School.

The Chair called for a vote on **#160/18** and it **UNANIMOUSLY CARRIED**.

**8.7 Trustee Code of Conduct (D. Rabenda)**

**#161/18**

**Moved by:** A. Iantomasi

**Seconded by:** J.M. Rowe

**BE IT RESOLVED**, that the Board of Trustees confirm the in-camera resolution that Trustee Michael be sanctioned for breaching the Trustee Code of Conduct and that Trustee Michael has agreed to the sanctions imposed.

The Chair ruled Trustee Quinn's request for an amendment out of order as this resolution was just to confirm a decision made in-camera.

The Chair called for a vote on **#161/18** and it **UNANIMOUSLY CARRIED**. All Student Trustees abstained from the vote.

**9. Staff Reports**

**9.1 2018-19 Budget Estimates Draft 1 (R. Negoii)**

The Board was provided with a preliminary draft of the 2018-19 Budget Estimates.

Trustees asked to bring forward any changes to the meeting of June 5, 2018.

**10. Information Items**

**10.1 Student Trustees Update (A. Barbul)**

Current and new Student Trustee will be attending the OSTAAECO annual general meeting later this month.

Work had commenced on the leadership conference taking place in early June.

The new Student Trustees will be electing 2018 – 19 school senators.

School activities aligned with the pillars of Achieving, Believing and Belonging were shared.

**10.2 School Educational Field Trips (C. McGillicuddy)**

School trips were provided as information.

**10.3 Appointment of Student Trustees for 2018-2019 School Year (C. McGillicuddy)**

The following were the results of the election for the 2018 – 2019 Student Trustees:

Burlington: Stephanie Mazza  
North Halton: Denzel Herrero  
Oakville: William Charlebois

**10.4 Construction Report - St. Scholastica Catholic Elementary School (R. Merrick)**

Trustees were updated on the construction status of St. Scholastica Catholic Elementary School.

**10.5 TalentEdge 2018 Annual Conference (J. O'Hara)**

Staff participated in breakout sessions, listened to keynote speakers and discussed development priorities and best practices related to the use of the PeopleAdmin suite of products, including SmartFind Express and Perform. The conference provided an opportunity to network with other School Board Administrators within Canada and the United States as well as receive information about valuable upcoming software solutions and developments.

**10.6 American Educational Research Association 2018 Annual Meeting (L. Collimore)**

The annual AERA meeting allowed for professional growth in the domain of Educational Research. Staff was provided the opportunity to discuss research initiatives with others in the field.

**10.7 Long-Term Capital Plan Update (LTCP) (R. Negoii)**

To provide Trustees the opportunity for further discussion the LTCP was brought forward.

Staff confirmed that approximately 30 – 40% of students are open access and that schools are built to sustainable yield.

**11. Miscellaneous Information**

**11.1 Minutes of the April 10, 2018 Policy Committee Meeting**

Minutes of the April 10, 2018 Policy Committee meeting were provided as information.

**11.2 Minutes of the April 9, 2018 CPIC Meeting**

Minutes of the April 9, 2018 CPIC meeting were provided as information.

**12. Correspondence**

**12.1 C. Waddick**

**12.2 M. Lourenco**

**12.3 C. Tupe, BILD**

Correspondence was shared.

**13. Open Question Period**

No questions were submitted.

**14. In Camera**

**#162/18**

**Moved by:** A. Quinn

**Seconded by:** H. Karabela

**RESOLVED**, that the meeting move in-camera.

The Chair called for a vote on **#162/18** and it **UNANIMOUSLY CARRIED**.

The meeting moved back in-camera at 9:52 p.m.

The meeting moved out of in-camera at 10:44 p.m.

**15. Resolution re Absentees**

As per sanction, Trustee Michael was absent from the meeting.

**16. Adjournment and Closing Prayer (D. Rabenda)**

**#163/18**

**Moved by:** P. Marai

**Seconded by:** S. Trites

**RESOLVED**, that the meeting adjourn.

The Chair called for a vote on **#163/18** and it **UNANIMOUSLY CARRIED**.

The meeting adjourned at 10:45 p.m. with a prayer led by Trustee Rabenda.

---

Secretary of the Board

---

Chair