

POLICY COMMITTEE MEETING REVISED AGENDA

Date Time Loca	:		Tuesday, October 9, 2018 7:00 pm Catholic Education Centre - Board Room 802 Drury Lane Burlington, Ontario	
				Pages
1.		o Order		
	1.1	Open	ing Prayer (A. Danko)	
2.	Appro	ovals		
	2.1	Appro	oval of Agenda	
	2.2	Appro	oval of Minutes (Sept. 11, 2018)	1 - 3
3.	Actio	n Items		
	3.1	Policy	/ I-24 Fraud Management (R. Negoi)	4 - 9
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	3.3	Policy II-49 English as a Second Language and English Literacy Development Programs and Services (A. Prkacin, S. Balogh)		27 - 32
	3.4	9.4 Policy II-50 Prior Learning Assessment and Recognition (PLAR) for Day School Students (C. McGillicuddy, S. Balogh)		33 - 37
	3.5	Policy	/ V-04 School Fundraising Activities (P. Marai)	38 - 303
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	4.1	Cann	abis Legislation (P. Marai)	
		4.1.1	Policy I-14 Smoking Ban	304 - 305
		4.1.2	Policy II-28 Alcohol Tobacco and Drug Education and Abuse in Schools	306 - 307
		4.1.3	Policy II-39 Progressive Discipline and Safety In Schools	308 - 319
		4.1.4	Procedure VI-44 Progressive Discipline and Safety in Schools	320 - 385
5.	Information Items			
	5.1	Proce	edure VI-24 Fraud Management (R. Negoi)	386 - 394
	5.2	Procedure VI-72 Election Audit Compliance Committee (R. Negoi, P. Daly)		395 - 400

5.3	3 Procedure VI-77 Procedure for ESL Student Reception, Orientation, Placement 401 - 406 and Programming (A. Prkacin, S. Balogh)						
5.4	Procedure VI-80 Prior Learning Assessment and Recognition (PLAR) For Day 407 - 420 School Students (C. McGillicuddy, S. Balogh)						
5.5	Proced	dure VI-59 School Fundraising Activities (P. Daly, S.Balogh)	421 - 438				
5.6	Proced	dure VI-08 School Security (R. Merrick, S. Balogh)	439 - 442				
5.7		dure VI-53 Optional French Programs (Extended, Mid-Extended) (A. n, S. Balogh)	443 - 446				
5.8	Upcom	ning Policy Agenda Items November 13, 2018 (S. Balogh)					
	5.8.1	Policy II-11 Daily Teacher Plans (S. Balogh)					
	5.8.2	Policy II-20 Child Abuse (C. Cipriano)					
	5.8.3	Policy II-23 Child Care Facilities (R. Merrick)					
	5.8.4	Policy II-37 Volunteers in Catholic Schools (S. Balogh)					
	5.8.5	Policy II-44 Student Mental Health (C. Cipriano)					
	5.8.6	Policy II-46 Assessment and Evaluation (A. Prkacin)					
	5.8.7 Procedure VI-32 Child Abuse and Protection of Students (C. Cipriano)						
	5.8.8	Procedure VI-78 Community Planning and Facilities Partnerships (R. Merrick)					
	5.8.9	Procedure VI-55 Assessment and Evaluation - Academic Dishonesty and Plagiarism (A. Prkacin)					
5	.8.10	Procedure VI-56 Assessment and Evaluation - Late and Missed Assignments (A. Prkacin)					
5	.8.11	Procedure VI-29 Supervised Alternative Learning (A. Prkacin, C. McGillicuddy)					
5	.8.12	Procedure VI-43 Home Instruction (A. Prkacin, S. Balogh)					
Miscellaneous Information							
6.1	6.1 Special Policy Committee Meeting - October 11, 2018 (P. Marai)						
Corre	Correspondence						

8. In Camera

6.

7.

- 9. New Business
- 10. Motion to Excuse Absent Committee Members
- 11. Motion to Adjourn/ Closing Prayer (A. lantomasi)



POLICY COMMITTEE MEETING MINUTES

Date: Time: Location:	Time: 7:00 pm		
Members Present	A. Danko H. Karabela P. Marai A. lantomasi J. Michael	A. Quinn D. Rabenda J. M. Rowe S. Trites	
Staff Present	 P. Daly, Director of Education S. Balogh, Superintendent of Education, School Services J. O'Hara, Executive Officer, Human Resources C. McGillicuddy, Superintendent of Education, Student Success R. Merrick, Senior Administrator, Facility Management 		
Recording Secretary	J. Neuman		

Call to Order

 Opening Prayer - J. M. Rowe
 The meeting began at 7:03 p.m. with a prayer led by J. M. Rowe

2. Approvals

2.1 Approval of Agenda *P#54/18 Moved by:* J. Michael *Seconded by:* S. Trites *That*, the agenda be approved.

CARRIED

2.2 Approval of Minutes P#55/18 Moved by: J. Michael Seconded by: S. Trites That, the minutes of the Policy Committee Meeting held on June 12, 2018 be approved, with amendments. UNANIMOUSLY CARRIED

3. Action Items

3.1 ~NEW~ Policy I-45 Transparency and Accountability in Executive Compensation (P. Marai) *P#56/18 Moved by:* S. Trites *Seconded by:* A. Quinn *That,* the Policy Committee recommends that Policy I-45 Transparency and Accountability in Executive Compensation, be forwarded, at first reading, to the September 18, 2018 Regular Board Meeting for approval. P. Marai noted that three drafts have been presented to the trustees and the document has been reviewed by a lawyer. The policy was presented as first reading.

Discussion ensued; questions for clarification were asked and answered. It was agreed that the phrase "on the recommendation of the Director" be included in the Salary Grid requirement.

The Chair called for a vote. Recommendation P#56/18 UNANIMOUSLY CARRIED.

3.2 Policy II-42 Medical Conditions (S. Balogh)

P#57/18 Moved by: A. Quinn

Seconded by: H. Karabela

That, the Policy Committee recommends that Policy II-42 Medical Conditions, be forwarded, be forwarded, along with amendments, to the September 18, 2018 Regular Board Meeting for approval.

S. Balogh reviewed the changes to the document in response to the Ministry of Education's PPM 161.

Questions regarding references were asked and answered

The Chair called for a vote. Recommendation P#57/18 UNANIMOUSLY CARRIED.

3.3 Policy I-19 Occupational Health and Safety (J. O'Hara)

P#58/18

Moved by: D. Rabenda

Seconded by: J. Michael

That, the Policy Committee recommends that Policy I-19, Occupational Health and Safety be forwarded to the September 18, 2018 Regular Board Meeting for approval.

J. O'Hara noted that this policy is reviewed on an annual basis; and recommended no changes, at this time. Questions regarding data and implementation were asked and answered.

The Chair called for a vote. Recommendation P#58/18 UNANIMOUSLY CARRIED.

3.4 Policy III-15 Workplace Violence (J. O'Hara) *P#59/18*

Moved by: A. lantomasi

Seconded by: S. Trites

J. O'Hara noted that this policy is reviewed on an annual basis; and recommended no changes, at this time. Questions regarding increase in violence in schools were asked and answered.

The Chair called for a vote. Recommendation P#59/18 UNANIMOUSLY CARRIED.

4. Discussion Items

There were no discussion items

5. Information Items

- 5.1 Procedure VI-27 Diabetes (S. Balogh)
- 5.2 Procedure VI-65 Anaphylaxis (S. Balogh)
- 5.3 Procedure VI-66 Asthma (S. Balogh)
- 5.4 Procedure VI-67 Epilepsy Seizure Disorder (S. Balogh)
- 5.5 Procedure VI-69 Heart Conditions (S. Balogh)
- 5.6 Procedure VI-92 Roof Access Procedures (S. Balogh)
- 5.7 Upcoming Agenda Items October 9, 2018 (S. Balogh)
 - 5.7.1 Policy I-24 Fraud Management

- 5.7.2 Policy I-35 Trustee Honoraria
- 5.7.3 Policy II-49 English as a Second Language & English Literacy Development Programs and Services
- 5.7.4 Policy II-50 Prior Learning Assessment and Recognition (PLAR) for Day School Students
- 5.7.5 Policy V-04 School Fundraising Activities
- 5.8 2017-2018 Policy Committee Work Plan (S. Balogh)

5.9 2018-2019 Policy Committee Work Plan (S. Balogh)

5.10 2018-2019 Policy Working Group Committee Members (S. Balogh)

Questions regarding current policy review cycle were asked and answered.

6. Miscellaneous Information

There was no information.

7. Correspondence

There was no correspondence.

8. In Camera

There was no In Camera session.

9. New Business There was no new business

10. Motion to Excuse Absent Committee Members All trustees were present

 Motion to Adjourn/ Closing Prayer (S. Trites) P#60/10 Moved by: H. Karabela Seconded by: A. Quinn That the meeting adjourn.

S. Trites closed the meeting with prayer at 7:30 pm

CARRIED



Policy Committee Meeting

Action Report

Policy I-24 Fraud Management

Item 3.1

October 9, 2018

Purpose

To provide for the consideration of the Policy Committee revisions to Policy I-24 Fraud Management as recommended by staff.

Commentary

Staff reviewed *Policy I-24 Fraud Management*, last updated in October 2015, as part of this review cycle. To ensure accuracy the policy reference to computer related activity has been changed. The process to investigate, address and report fraud, as well as the regulations still stand.

Policy I-24 Fraud Management is attached for review and consideration by the Policy Committee.

Recommendation

The following recommendation is presented for the consideration of the Board:

Moved by:	
Seconded by:	
That , the Policy Committee recommends that Policy I-24 Fraud Management, with amendments, to the October 16, 2018 Regular Board Meeting for approx	

Report Prepared by:	R. Negoi Superintendent of Business Services and Treasurer of the Board
Report Submitted by:	P. Daly Director of Education and Secretary of the Board



Fraud Management				
Adopted:Last Reviewed/Revised:September 18, 2012October 20, 2015				
Next Scheduled Review: 2018-2019				
Associated Policies & Procedures: VI-24 Fraud Management				
I-36 Trustee Code of Conduct				
I-43 Use of Technology and Digital Citizenship				
III-14 Employee Code of Conduct				

Purpose

The purpose of this policy is to set out the process to be followed for the identification, investigation, escalation and reporting of fraud at the Halton Catholic District School Board ("the Board").

Application and Scope

This policy applies to all trustees, and employees of the Board. It may also apply to persons or organizations external to the Board who perpetrate fraud against it.

Definitions

Fraud is a deliberate act of deception, manipulation or trickery, with the specific intent of gaining an unfair or dishonest personal gain or advantage. It may be perpetrated by one individual or done in collusion with others. It involves willful misrepresentation or deliberate concealment of material facts.

- Types of fraud may include, but are not limited to, the following:
 - Forgery or alteration of cheques or other banking documents and records.
 - Theft, embezzlement or misappropriation of funds, supplies and services, resources, other assets or time.
 - Any irregularity in the handling or reporting of money transactions, including the falsification, unauthorized destruction or removal of corporate records, or financial statements.
 - Any computer related activity involving the alteration, destruction, forgery, manipulation of data or unauthorized access for fraudulent purposes, in violation of *Policy I-27, Acceptable Use of Electronic Assets. Policy I-43, Use of Technology and Digital Citizenship*



- Any claim for reimbursement of business expenses that is either intentionally inflated or not a bona-fide business expense of the Board.
- The unauthorized use of Board money, property, resources, or authority for personal gain or other non-Board related purposes.
- Misuse or abuse of authority in the context of purchasing goods or services.
- False claims for grants, contributions or any program/service payments, including refunds and rebates.
- Seeking or accepting anything of material value from vendors of the Board in violation of the conflict of interest provisions in *Policy III-14 Employee Code of Conduct* and *Policy I-36 Trustee Code of Conduct*.

• The requirement to take an action identified as *if necessary* or *as appropriate* will be determined on a case by case basis, taking into consideration the nature of the misconduct, materiality of the occurrence, the cost-benefit analysis of the situation and other qualitative factors surrounding the particular incident.

• *Confirmed occurrence* refers to an occurrence of a potential act of fraud, where a preliminary internal assessment demonstrates enough evidence to proceed with further investigation.

Principles

- Fraud and the material misstatement of financial information can have a significant adverse effect on the Board's public image, reputation and its ability to achieve its strategic objectives.
- The policy is intended as a means to increase awareness of key fraud indicators, the different types of fraud and fraud schemes that may exist and the roles/responsibilities of all staff in fraud prevention, deterrence and detection.
- The Board is committed to protecting its revenue, property, proprietary information and other assets. The Board will not tolerate any misuse or misappropriation of those assets.
- The Board will make every reasonable effort to protect itself against fraud, and will establish and maintain a system of internal control to ensure, to the fullest extent possible, the prevention and detection of fraud.
- The Board will carry an appropriate insurance policy to protect itself against potential loss.
- The Board will provide the necessary information and training to ensure that all staff are familiar with the types of improprieties that might occur within the workplace, and be alert for any indications of such conduct.
- Provided there are reasonable grounds, the Board shall investigate any and all incidents of suspected or alleged acts of fraud. An objective and impartial investigation will be conducted regardless of the position, title, length of service, or relationship with the Board, of any party who becomes the subject of such investigation.



- When a fraud is substantiated by the investigation, appropriate disciplinary action shall be taken, up to and including dismissal.
- In the event that fraud is found to have occurred, the Board shall make every reasonable effort to seek restitution and obtain recovery of any and all losses from the offender(s), or other appropriate sources, including the Board's insurers.
- In the event of criminal misconduct, the police shall be notified, if necessary.

Requirements

DUTY TO REPORT SUSPICION OF FRAUD

- Any act of material fraud that is detected or suspected must be reported immediately and investigated in accordance with this policy, as expeditiously as possible.
- Any employee who has knowledge of an occurrence of a fraud, or has reason to suspect that a fraud has occurred, shall immediately notify his/her supervisor. If the employee has reason to believe that the employee's supervisor may be involved, the employee shall immediately notify their Superintendent, or the Director of Education.
- Those who are aware of a fraud taking place and knowingly do not report it, may be considered equally complicit in the fraud.
- Fraud awareness training shall be provided to all permanent employees and trustees, at least every four (4) years, to facilitate the identification and reporting of potential acts of fraud. Fraud awareness training shall also be provided to all new employees as part of the orientation package.

INVESTIGATION OF SUSPICIONS OR ALLEGATIONS OF FRAUD

- Responsibility for ensuring all reported allegations of fraud are investigated, rests with the Director of Education, through the Superintendent of Business Services, or the Executive Officer of Human Resources Services, as appropriate.
- The Director of Education and the Superintendent of Business Services shall inform the Chair of the Audit Committee of the alleged or suspected fraud of a material amount within two (2) weeks of the incident being confirmed and shall ensure that all instances of alleged or suspected fraud are appropriately investigated. The Chair of the Audit Committee shall inform the Board of Trustees of any alleged or suspected fraud of a material amount at the In-Camera Session of the next scheduled Board Meeting.
- The Chair of the Audit Committee shall provide a report to the Board of Trustees, at the commencement and conclusion of any material investigation under this policy and shall keep the Board of Trustees apprised of any significant developments that unfold during the course of the investigation. In the event that the next scheduled Audit Committee Meeting shall not take place within two (2) weeks of a confirmed occurrence, the Audit Committee Chair will provide an update at the In-Camera Session of the next scheduled Board Meeting. The



Director of Education and the Superintendent of Business Services shall present the Board of Trustees with a plan of action with respect to a confirmed occurrence, for Board's approval by majority vote. Any investigation reports or updates are to be discussed In-Camera. If the matter proceeds to court and becomes public information, any public disclosure on the matter will be provided by the Chair of the Board, or in their absence, by the Chair of the Audit Committee.

- The Director of Education and the Superintendent of Business Services may, in consultation
 with Board forensic consultants and Board legal counsel, involve the services of the Regional
 Internal Audit Manager, as appropriate. The Regional Internal Audit Manager may assume
 primary responsibility for the investigation of all activity as defined in this policy under Special
 Investigations. Employees are expected to fully cooperate with management and any others
 involved in the investigation and make all reasonable efforts to be available to assist during
 the course of the investigation.
- All participants in a fraud investigation shall keep the details and results of the investigation confidential, and shall not discuss the matter with anyone other than those involved in the investigation.

SPECIAL INVESTIGATIONS

- Where a member of Senior Staff is suspected of fraud, the employee may notify the Director of Education directly.
- Where the Director of Education is suspected of fraud, the employee may notify the Chair of the Board or the Regional Internal Audit Manager directly.
- Where a Trustee is suspected of fraud, the employee may notify the Director of Education or the Superintendent of Business Services, or the Regional Internal Audit Manager directly.
- The Regional Internal Audit Manager will assume the primary responsibility for all special investigations.

WHISTLE-BLOWER PROTECTION

• Protection from Reprisal

This policy prohibits reprisals against individuals, acting in good faith, who report incidents of suspected fraud, or who act as witnesses in any subsequent investigation. The Board shall make every effort to ensure that an individual, who in good faith reports under this policy, is protected from harassment, retaliation or adverse employment consequence. Anyone who retaliates against someone who has reported in good faith is subject to discipline, up to and including dismissal.

• Acting in Good Faith

In making a report, an individual must be acting in good faith with reasonable grounds for believing that there is a breach of a code of conduct or questionable financial practices. An individual who makes an unsubstantiated report, which is knowingly false or made with vexatious or malicious intent, will be subject to discipline, up to and including dismissal.



IMPLEMENTATION AND MONITORING

• The Director of Education, in collaboration with the Superintendent of Business services, shall establish procedures required to implement this policy and provide an annual monitoring report to the Board of Trustees on the status of the implementation of policy.

APPROVED:

Regular Meeting of the Board

AUTHORIZED BY:

Chair of the Board



Policy Committee Meeting

Action Report

I-35 Trustee Honoraria

Item 3.2

October 9, 2018

Purpose

To provide for the consideration of the Policy Committee revisions to *Policy I-35 Trustee Honoraria* as recommended by staff.

Commentary

Staff reviewed Policy I-35 Trustee Honoraria, in conjunction with Ministry of Education Memorandum 2018: B14 Update: Education Funding for 2018-19 (included in Appendix A) and Ontario Regulation (O. Reg.) 357/6 – Honoraria for Board Members (included in Appendix B) and propose that the base amount remain at \$5,900 for the term starting December 1, 2018. As communicated in Ministry memorandum B14:

"Compensation adjustments are being suspended until a new government can conduct a review and put in place an appropriate expenditure management strategy. As a result, the ministry will not be increasing the base amount for school board trustees' honorarium as announced in the 2018-19 GSN memo (2018: B06)."

Through discussions with Ministry staff, an update to O. Reg. 357/6 is expected, to reflect the base amount of \$5,900, and to disallow any increases based on Consumer Price Index (CPI). The proposed policy is in keeping with this communication. The enrolment amount will continue to be a factor in determining Trustee honoraria. In addition, the policy remains unchanged in regards to the attendance and distance amounts.

Should changes in regulation become available that impact this policy, a revised policy will be presented to the Board of trustees at a future Policy meeting.

Minor changes were also made to include the addition of References and to align the policy with the Board template.

The revised *Policy I-35 Trustee Honoraria* is attached for review and consideration by the Policy Committee.

Recommendation

The following recommendation is presented for the consideration of the Board:

Moved by:

Seconded by:

That, the Policy Committee recommends that Policy I-35 Trustee Honoraria, be forwarded, along with amendments, to the October 16, 2018 Regular Board Meeting for approval.

Report Prepared by:	R. Negoi Superintendent of Business Services and Treasurer of the Board
Report Submitted by:	P. Daly Director of Education and Secretary of the Board

Ministry of Education

Office of the Deputy Minister 22nd Floor, Mowat Block 900 Bay Street Toronto ON M7A 1L2 Ministère de l'Éducation

Bureau du sous-ministre 12^e étage, Édifice Mowat 900, rue Bay Toronto ON M7A 1L2



2018: B14

MEMORANDUM TO:	Directors of Education Secretary/Treasurers of School Authorities
FROM:	Bruce Rodrigues Deputy Minister Ministry of Education
DATE:	August 24, 2018
SUBJECT:	Update: Education Funding for 2018–19

I am writing to provide you with an update about education funding for 2018–19. The information included in this memo will provide new information further to memos:

- 2018: B06 Grants for Student Needs (GSN) for 2018-19;
- 2018: B07 2018-19 School Year Education Programs Other (EPO) funding;
- 2018: SB05 Cash Management Strategy;
- 2018: SB09 Grants for Student Needs (GSN) 2018-19, Supports and Updates;
- 2018: SB10 Special Education Funding in 2018-19; and
- 2018: SB13 2018-19 Funding Updates and Estimate Forms for Section 68 School Authorities

NOTICE:

Some of the elements and proposals set out in this memo can only take effect if certain regulations are made by the Minister of Education or Lieutenant Governor in Council under the *Education Act*. Such regulations have not yet been made. Therefore, the content of this memo should be considered to be subject to such regulations, if and when made.

Total funding for the Grants for Student Needs (GSN) is expected to remain at \$24.5 billion in 2018–19. The average per-pupil funding is projected to be approximately \$12,300. Please see Appendix A for projected board-by-board changes to 2018–19 GSN funding compared to previously announced GSN allocations (2018:B06).

The 2018–19 GSN continues to reflect funding for increased enrolment, ongoing investments to meet prior years' labour agreements, and regular updates to the Grants for Student Needs with the following changes noted in this memo.

Consistent with the government's announcement during the throne speech to reorder Ontario's finances, including a line-by-line review of government spending, all education funding, including what is contained in this memorandum, will be reviewed. As school boards begin planning for the 2019–20 school year, please keep in mind this review will be underway and may impact on-going GSN and/or Education Programs – Other (EPO) funding.

All related GSN release documents will be updated and available in the coming weeks including: the 2018–19 Education Funding Technical Paper; Grants for Student Needs projections for the 2018–19 School Year; 2018–19 Guide to the Grants for Student Needs; Special Education Funding Guidelines: Special Incidence Portion (SIP), 2018-19; and 2018-19 Education Funding: A Guide to the Special Education Grant. Further communication will be sent when these documents are available as well as any transfer payment information for EPO funding outlined in this memo, as well as the Education Finance Information System revised estimates forms.

A. New Initiatives and Program Adjustments for 2018–19

Special Education Per-Pupil Amount (\$28M)

The ministry is investing a projected \$28 million in the GSN to provide an increase to the Special Education Per-Pupil Amount Allocation. Funding will be allocated to school boards by increasing all three Special Education Per-Pupil Amount Allocation benchmarks to the following:

- \$1,007.08 per JK to Grade 3 student;
- \$773.57 per Grade 4 to 8 student; and
- \$510.73 per Grade 9 to 12 student.

This increase will support all students with special education needs including those with Autism Spectrum Disorder and other needs such as mental health needs.

All 72 boards will see an increase in their Special Education Per-Pupil Amount Allocation funding for 2018–19.

Indigenous Graduation Coaches (\$3M)

The ministry will be launching a \$3 million pilot project through EPO to provide intensive supports to Indigenous learners and their families with the goal of obtaining an Ontario Secondary School Diploma and successful transition into post-secondary education, training or labour market opportunities.

This approach would include an Indigenous graduation coach, whose life experience is deeply rooted in the Indigenous community and holds deep experiential connection to the culture. The coach would act as a mentor and advisor to Indigenous students, facilitating access and referrals to community and school resources to provide integrated support for student achievement and well-being. With the coach as the hub, and community and school resources as the spokes, this 'hub and spoke model' will ease the current fragmentation of service access and delivery to provide holistic and efficient supports to vulnerable students.

A district school board eligibility list will be released in the coming weeks.

Update: Education Funding for 2018–19

Rapid Response Northern Schools Teams (RRNSTs) (\$0.8M)

The ministry is providing \$0.8 million through EPO to support the development of teams to respond to urgent requests made by remote First Nation communities for access to qualified staff that have skills such as early literacy and numeracy, language, and special education qualifications to keep schools open and support the academic success and well-being of students.

Teams will be composed of highly trained and experienced, board-employed, certified educators, administrators and related positions (e.g., social workers, Elders). These Rapid Response Northern Schools Teams would be able to mobilize within a short period of time and stay within the community until stabilization is secured or new teams can be deployed.

B. Re-focused Initiatives for 2018–19

Focusing on Fundamental Mathematics (\$55M)

The ministry is replacing the previously announced \$55 million EPO funding: Renewed Math Strategy with the Focusing on Fundamental Mathematics EPO.

The funding will allow boards to hire mathematics facilitators and leads at the board and school levels for math-related training and support dedicated to teaching fundamental math skills. The funding will also allow boards to provide release-time for educators to participate in training and learning focused on fundamental mathematics.

Supporting Students: Career Counselling, Student Mental Health and Wellbeing (\$46M)

The ministry is maintaining the projected \$46 million through the GSN (formerly Preparing for Success in High School) in elementary guidance benchmarks; however, school boards have greater flexibility in using this funding to focus on ensuring students and parents are better informed about future options for post-secondary, careers, apprenticeships or trades, and to ensure students have the supports they need to succeed.

Students, parents, educators and stakeholders have indicated that current supports are not sufficient to help students and families make these critical, and often stressful, decisions.

It is important to note that this funding, while generated through Grades 7 and 8 enrolment, can now be used at school boards' discretion to support career counselling as well as student well-being in either the elementary or secondary panel, and student mental health in keeping with the boards' mental health strategy.

Expanded Role for Multi-Disciplinary Teams to Include Support for Students with Autism Spectrum Disorder and Other Special Education Needs (\$52M)

The \$52 million GSN investment, announced in the 2018–19 GSN memo (2018:B06), for Special Education Multi-Disciplinary Teams and other staffing resources will be

refocused and expanded to include supports for students with special education needs including those with Autism Spectrum Disorder and other needs such as mental health. Autism is the fastest growing exceptionality in Ontario's publicly funded school system. Students with Autism Spectrum Disorder have a broad range of complex needs and would benefit from increased access to professionals in schools.

This funding continues to support school boards in hiring multi-disciplinary teams which could include Speech-Language Pathologists, Psychologists, Social Workers, Behaviour Experts and others, as appropriate, based on local needs to support all students with special education needs, including those with Autism Spectrum Disorder and other needs such as mental health. The staffing requirements for this funding are unchanged.

C. Efficiencies and Redistributions for 2018–19

Special Incidence Portion (SIP) (\$28M)

The Special Incidence Portion maximum claim amount will be \$27,405, rather than the \$38,016 announced in 2018: B06. Savings incurred from this adjustment will be reinvested into the Special Education Per-Pupil Amount Allocation funding announced earlier in this memo.

New Teacher Induction Program (NTIP) (\$0.75M)

The previously announced New Teacher Induction Program increase of \$0.75M has been re-directed to other initiatives. However, school boards retain the flexibility to offer the expanded program to long-term occasional teachers in positions of 80 days or more, as well as supporting any new teacher who falls outside of the New Teacher Induction Program required definition within their first five (5) years of employment.

Trustee Honoraria (\$0.6M)

Compensation adjustments are being suspended until the new government can conduct a review and put in place an appropriate expenditure management strategy. As a result, the ministry will not be increasing the base amount for the school board trustees' honorarium as announced in the 2018–19 GSN memo (2018:B06).

The base amount for district school board trustees will remain at \$5,900. The ministry may review trustee honoraria in the future.

In addition, the ministry will not be providing the trustees of Section 68 School Authorities an honorarium as announced in the 2018–19 Section 68 SB Memo (2018: SB13).

Executive Compensation (\$1.7M GSN and \$4.1M EPO)

The previously announced GSN and EPO funding to support executive compensation increases in the 2018-19 school year has been suspended. The increases introduced in 2017-18 will continue to be provided on an ongoing basis as these increases are now built into school board cost structures.

Adjustments for 2018-19 will no longer be provided through EPO funding or the 2018– 19 GSN, through the Senior Administration benchmark for salaries and benefits. As a result, this benchmark will decrease from \$170,430.45 to \$167,912.27.

Cash Management Strategy – Proceeds of Disposition

In memorandum 2018:B05, the ministry communicated its updated operating cash flow policy and procedures to reduce the associated borrowing costs currently incurred by the Province and to more closely align with the Ontario Public Service cash management directive. The ministry is expanding the cash management strategy to apply to Proceeds of Disposition balances while recognizing the school boards' needs for renewal and other capital projects. School boards' funding entitlements will not be affected by this change. Further details on this policy will be released in the coming weeks.

D. Monthly Payments / Reporting

Cash flow payments will continue to flow based on the submitted school boards' 2018– 19 estimates starting in September. Isolate boards 2018–19 cash flow will be based on the 2017–18 estimates submission until the 2018–19 estimates forms are issued, submitted by the isolate boards and reviewed by the ministry.

As noted earlier in this memo, district school boards will be expected to update their budgets to reflect the changes outlined in this memo through the revised estimates submission process. Payments will be revised upon the review of the submitted revised estimates by the ministry.

E. Information Resources

If you require further information, please contact:

Subject	Contact	Telephone and email		
Executive Compensation	Cheri Hayward	(416) 327-7503 <u>cheri.hayward@ontario.ca</u>		
Financial Accountability and Reporting Requirements	Med Ahmadoun	(416) 326-0201 med.ahmadoun@ontario.ca		
Indigenous Education	Taunya Paquette	(416) 314-5739 <u>taunya.paquette@ontario.ca</u>		
Operating Funding	Paul Duffy	(416) 325-2035 paul.duffy@ontario.ca		
Special Education	Julie Williams	(416) 325-2889 julie.williams@ontario.ca		
Student Achievement	Marg Connor	(416) 325-2564 <u>marg.connor@ontario.ca</u>		

General questions regarding the updated 2018–19 Grants for Student Needs can be emailed to: <u>EDULABFINANCE@ontario.ca</u>.

Conclusion

The government believes that Ontario students can attain a high level of educational achievement without the previous year-over-year trend of budget inflation. Ontario's government for the people is committed to improving accountability and making efficient and effective use of taxpayer dollars — and we will be looking to our partners in the education sector to help find efficiencies.

Original signed by

Bruce Rodrigues Deputy Minister Ministry of Education

cc: School business officials

Appendix A: 2018-19 GSN Impacts

Board Name	Efficiencies and Redistributions for Special Incidence Portion (\$28M)	Special Education Per- Pupil Amount (SEPPA) (\$28M)	SEPPA DEA Impact (\$0.05M)	Efficiencies and Redistributions for NTIP Investment (\$0.75M)	Efficiencies and Redistributions for Trustee Honorarium Investment (\$0.3M)	Efficiencies and Redistributions for Executive Compensation (\$1.7M)
DSB Ontario North East	(241,762)	86,924	-	(2,281)	(4,400)	(18,821)
Algoma DSB	(456,666)	123,275	1,783	(1,203)	(4,400)	(19,266)
Rainbow DSB	(1,493,400)	170,588	4,629	(4,774)	(3,600)	(20,029)
Near North DSB	(332,177)	131,532	1,817	(4,591)	(3,600)	(16,711)
Keewatin-Patricia DSB	(80,576)	69,265	-	(3,330)	(4,400)	(20,705)
Rainy River DSB	-	30,253	436	(1,039)	(2,800)	(14,129)
Lakehead DSB	(294,750)	119,068	662	(3,349)	(3,200)	(16,995)
Superior-Greenstone DSB	-	16,023	635	(731)	(3,600)	(13,154)
Bluewater DSB	(135,192)	232,307	-	(9,528)	(4,000)	(17,735)
Avon Maitland DSB	(10,611)	208,322	848	(1,867)	(3,600)	(21,745)
Greater Essex County DSB	(17,720)	492,059	6,336	(3,609)	(4,000)	(24,028)
Lambton Kent DSB	(40,410)	293,476	1,304	(5,361)	(4,400)	(19,073)
Thames Valley DSB	(318,330)	1,090,927	-	(39,709)	(5,200)	(39,995)
Toronto DSB	(1,835,703)	3,449,052	-	(92,410)	(8,800)	(105,883)
Durham DSB	(1,168,439)	988,812	-	(34,560)	(4,400)	(36,004)
Kawartha Pine Ridge DSB	(432,300)	454,926	-	(9,614)	(4,400)	(23,092)
Trillium Lakelands DSB	(186,675)	222,323	2,980	(2,675)	(3,600)	(19,277)
York Region DSB	(870,102)	1,701,004	-	(34,868)	(4,800)	(55,797)
Simcoe County DSB	(420,770)	729,428	-	(16,678)	(4,800)	(32,575)
Upper Grand DSB	(943,200)	482,030	-	(14,041)	(4,000)	(23,487)
Peel DSB	(3,057,239)	2,221,807	-	(35,349)	(4,800)	(72,692)
Halton DSB	(489,739)	895,397	-	(38,159)	(4,400)	(33,455)
Hamilton-Wentworth DSB	(354,615)	702,324	-	(16,659)	(4,400)	(29,135)
DSB of Niagara	(243,660)	511,623	-	(3,705)	(4,400)	(24,598)
Grand Erie DSB	(58,361)	357,678	1,111	(8,652)	(4,400)	(20,707)
Waterloo Region DSB	(46,512)	889,463	-	(18,218)	(4,400)	(33,704)
Ottawa-Carleton DSB	(903,900)	1,005,807	-	(38,323)	(4,800)	(38,673)
Upper Canada DSB	(108,432)	362,222	-	(6,823)	(4,400)	(23,216)
Limestone DSB	(157,200)	266,371	-	(2,541)	(3,600)	(19,282)
Renfrew County DSB	(196,500)	123,386	-	(1,521)	(3,200)	(15,970)
Hastings and Prince Edward DSB	(58,950)	207,682	-	(3,003)	(4,000)	(17,773)
Northeastern Catholic DSB	(19,650)	32,233	174	(173)	(3,600)	(14,096)
Nipissing-Parry Sound Catholic DSB	(396,820)	34,704	658	(991)	(2,800)	(12,675)
Huron-Superior Catholic DSB	(707,400)	63,753	342	(597)	(4,000)	(17,026)
Sudbury Catholic DSB	(314,400)	82,962	-	(895)	(2,400)	(14,597)
Northwest Catholic DSB	-	20,581	-	(1,213)	(3,600)	(14,096)
Kenora Catholic DSB	(21,222)	18,298	579	(529)	(2,800)	(13,464)
Thunder Bay Catholic DSB	(753,264)	105,449	413	(1,367)	(2,800)	(15,545)
Superior North Catholic DSB	-	9,863	430	(1,011)	(3,600)	(17,511)

Board Name	Efficiencies and Redistributions for Special Incidence Portion (\$28M)	Special Education Per- Pupil Amount (SEPPA) (\$28M)	SEPPA DEA Impact (\$0.05M)	Efficiencies and Redistributions for NTIP Investment (\$0.75M)	Efficiencies and Redistributions for Trustee Honorarium Investment (\$0.3M)	Efficiencies and Redistributions for Executive Compensation (\$1.7M)
Bruce-Grey Catholic DSB	(31,833)	59,533	-	(3,638)	(2,800)	(18,336)
Huron-Perth Catholic DSB	-	64,110	-	(2,079)	(2,000)	(18,262)
Windsor-Essex Catholic DSB	(21,222)	269,017	3,611	(2,435)	(3,600)	(18,360)
London District Catholic School Board	(127,045)	276,237	-	(8,036)	(3,200)	(23,346)
St. Clair Catholic DSB	-	122,789	-	(3,609)	(2,800)	(19,595)
Toronto Catholic DSB	(854,199)	1,263,977	-	(36,417)	(4,800)	(43,709)
Peterborough V N C Catholic DSB	(661,419)	211,453	-	(4,899)	(2,800)	(16,827)
York Catholic DSB	(825,300)	713,696	17,373	(28,304)	(4,000)	(34,351)
Dufferin-Peel Catholic DSB	(817,047)	1,074,540	-	(25,686)	(4,400)	(40,000)
Simcoe Muskoka Catholic DSB	(167,025)	297,831	-	(2,714)	(3,200)	(20,178)
Durham Catholic DSB	(746,700)	293,461	-	(4,571)	(3,200)	(23,720)
Halton Catholic DSB	(510,900)	480,880	-	(18,170)	(4,400)	(28,426)
Hamilton-Wentworth Catholic DSB	(440,799)	397,096	-	(7,045)	(3,600)	(21,710)
Wellington Catholic DSB	(106,110)	108,138	1,346	(1,896)	(2,400)	(19,287)
Waterloo Catholic DSB	(44,488)	322,597	-	(11,058)	(3,600)	(19,344)
Niagara Catholic DSB	(47,160)	287,141	6,053	(2,165)	(3,200)	(18,853)
Brant Haldimand Norfolk Catholic DSB	-	136,754	-	(4,725)	(2,400)	(15,284)
Catholic DSB of Eastern Ontario	(667,081)	174,233	1,248	(1,222)	(2,800)	(17,278)
Ottawa Catholic DSB	(490,189)	590,097	-	(15,928)	(4,000)	(26,464)
Renfrew County Catholic DSB	-	71,795	-	(1,290)	(2,800)	(13,865)
Algonquin and Lakeshore Catholic DSB	(235,800)	160,931	-	(5,794)	(4,000)	(17,085)
CSD du Nord-Est de l'Ontario	(379,183)	33,503	-	(2,021)	(4,800)	(15,481)
CSD du Grand Nord de l'Ontario	(157,751)	35,853	-	(1,136)	(4,800)	(15,377)
Conseil scolaire Viamonde	(98,250)	185,165	-	(16,380)	(4,800)	(25,776)
CSD des écoles publiques de l'Est de l'Ontario	-	229,772	-	(13,108)	(4,800)	(19,980)
CSD catholique des Grandes Rivières	(629,234)	82,582	-	(635)	(4,000)	(17,827)
CSD catholique Franco-Nord	(615,438)	39,433	-	(885)	(2,400)	(13,208)
CSD catholique du Nouvel-Ontario	(392,607)	95,510	-	(3,734)	(4,800)	(19,621)
CSD catholique des Aurores boréales	(13,126)	12,153	-	(1,713)	(4,800)	(18,520)
CS catholique Providence	-	149,163	-	(8,402)	(4,400)	(24,257)
CS catholique MonAvenir	(393,000)	253,285	-	(18,613)	(4,800)	(26,532)
CSD catholique de l'Est ontarien	(839,055)	144,557	-	(4,648)	(3,200)	(15,514)
CSD catholique du Centre-Est de l'Ontario	(737,661)	358,310	-	(21,077)	(4,400)	(20,424)

Does not include impacts from EPO or School Authorities

• Figures may not add due to rounding

Français

Education Act

ONTARIO REGULATION 357/06 HONORARIA FOR BOARD MEMBERS

Consolidation Period: From April 20, 2018 to the e-Laws currency date.

Last amendment: 292/18.

Legislative History: 163/07, 190/10, 164/11, 57/12, 81/14, 190/14, 292/18.

This is the English version of a bilingual regulation.

Purpose

1. This Regulation sets out the method for calculating the limits on honoraria paid under section 191 of the Act. O. Reg. 357/06, s. 1; O. Reg. 57/12, s. 1.

Components of honorarium

2. (1) For a term of office beginning in 2006 or later, the honorarium for a member of a district school board, in respect of any year of his or her term of office, shall consist of such of the following components as the board determines, subject to section 4:

- 1. The base amount for the year.
- 2. The enrolment amount for the year.
- 3. The attendance amounts payable to the member for the year.
- 4. The distance amounts payable to the member for the year. O. Reg. 357/06, s. 2 (1).

(2) A year of a member's term of office begins on December 1 and ends on the following November 30. O. Reg. 357/06, s. 2 (2).

Note: On December 1, 2018, subsection 2 (2) of the Regulation is revoked and the following substituted: (See: O. Reg. 292/18, s. 2)

(2) In 2018, 2019 and 2020, the year of a member's term of office begins on December 1 and ends on the following November 30. O. Reg. 292/18, s. 2.

(3) In 2021, the year of a member's term of office begins on December 1 and ends on the following November 14. O. Reg. 292/18, s. 2.

(4) Beginning in 2022, a year of a member's term of office begins on November 15 and ends on the following November 14. O. Reg. 292/18, s. 2.

3. REVOKED: O. Reg. 190/10, s. 1.

Policy re honorarium components

4. (1) For a term of office beginning in 2006 or later, the board shall establish a policy, on or before October 15 of the calendar year in which the term of office begins, with respect to,

- (a) which components listed in paragraphs 1 to 4 of subsection 2 (1) it will pay during the term of office;
- (b) for the base amount, the attendance amount and the distance amount, if the component will be paid, the amount of the component to be paid to a member for each year of the term of office, determined in accordance with sections 5, 7 and 8; and
- (c) for the enrolment amount, if it will be paid, the percentage to be applied in calculating the enrolment amount limit for a member for each year of the term of office. O. Reg. 357/06, s. 4 (1); O. Reg. 163/07, s. 2 (1); O. Reg. 190/10, s. 2 (1).

(2) The board may, at any time, change its policy under subsection (1) such that a component is not paid for a year, the amount of a component to be paid is lowered for a year, or the percentage to be applied in calculating the enrolment amount limit is lowered for a year. O. Reg. 163/07, s. 2 (2).

(3) If the board changes its policy for a year under subsection (2), it may restore the original policy made under subsection (1) at any time before the end of the period to which the policy applies. O. Reg. 163/07, s. 2 (2).

(4) REVOKED: O. Reg. 190/10, s. 2 (2).

Base amount

5. (1) The base amount for a member for a year of a term of office is an amount that does not exceed the base amount limit determined under subsection (2), (3) or (4), as the case may be. O. Reg. 357/06, s. 5 (1).

(2) For a member other than the chair or vice-chair, the base amount limit for the year is determined as follows:

- 1. For each year of the term of office beginning on December 1, 2006, \$5,900.
- 2. For each year of the term of office beginning on December 1, 2010, the amount calculated for a year of the term of office beginning on December 1, 2006, increased by the percentage increase in the Ontario Consumer Price Index as published by Statistics Canada for the period between,
 - i. July 1, 2006, and
 - ii. June 30, 2010.
- 3. For each year of the term of office beginning on December 1, 2014, \$5,900.
- 4. For each year of a term of office beginning on or after December 1, 2018, \$6,300. O. Reg. 357/06, s. 5 (2); O. Reg. 163/07, s. 3; O. Reg. 190/14, s. 1; O. Reg. 292/18, s. 3 (1).

Note: On December 1, 2018, subsection 5 (2) of the Regulation is revoked and the following substituted: (See: O. Reg. 292/18, s. 3 (2))

(2) For a member other than the chair or vice-chair, the base amount limit for the year is \$6,300. O. Reg. 292/18, s. 3 (2).

(3) For the chair, the base amount limit for the year is determined by adding \$5,000 to the amount determined under subsection (2). O. Reg. 357/06, s. 5 (3).

(4) For the vice-chair, the base amount limit for the year is determined by adding \$2,500 to the amount determined under subsection (2). O. Reg. 357/06, s. 5 (4).

Enrolment amount

6. (1) The enrolment amount for a member for each year of a term of office is an amount determined for that year that does not exceed the enrolment amount limit. O. Reg. 163/07, s. 4 (1).

(1.1) The enrolment amount shall be calculated anew in each year of a member's term of office. O. Reg. 163/07, s. 4 (1).

(1.2) The enrolment amount limit is determined by multiplying the percentage determined by the board for the year under clause 4 (1) (c) or subsection 4 (2) or (3), as the case may be, by the amount determined for the member under subsection (2), (3) or (4), as the case may be. O. Reg. 163/07, s. 4 (1).

(2) For a member other than the chair or vice-chair, determine an amount as follows:

- 1. Multiply the enrolment of the board for the year as determined under section 9, by \$1.75.
- 2. Divide the number determined under paragraph 1 by the number of members determined for the board under subclause 58.1 (2) (k) (i) or subsection 58.1 (10.1) of the Act, as the case may be. O. Reg. 357/06, s. 6 (2); O. Reg. 163/07, s. 4 (2).
- (3) For the chair, add the amount determined under subsection (2) to the amount determined as follows:
- 1. Multiply the enrolment of the board for the year as determined under section 9 by 5 cents.
- 2. Determine the greater of,
 - i. the amount determined under paragraph 1, and
 - ii. \$500.
- 3. Determine the lesser of,
 - i. the amount determined under paragraph 2, and
 - ii. \$5,000. O. Reg. 357/06, s. 6 (3); O. Reg. 163/07, s. 4 (3).
- (4) For the vice-chair, add the amount determined under subsection (2) to the amount determined as follows:
- 1. Multiply the enrolment of the board for the year as determined under section 9 by 2.5 cents.
- 2. Determine the greater of,
 - i. the amount determined under paragraph 1, and
 - ii. \$250.
- 3. Determine the lesser of,
 - i. the amount determined under paragraph 2, and

ii. \$2,500. O. Reg. 357/06, s. 6 (4); O. Reg. 163/07, s. 4 (4).

Attendance amount

7. (1) The attendance amount is an amount that does not exceed the attendance amount limit of 50. O. Reg. 357/06, s. 7 (1).

(2) The attendance amount may be paid to a member for attending any meeting of a committee of the board that is required to be established by an Act or a regulation made under an Act. O. Reg. 357/06, s. 7 (2).

Distance amount

8. (1) The distance amount is an amount that does not exceed the distance amount limit of \$50. O. Reg. 357/06, s. 8 (1).

(2) For a board member described as follows, the distance amount may be paid to the member for attending in person at any meeting of the board or of a committee of the board that is required to be established by an Act or a regulation made under an Act:

- 1. The board member is a member of a board that has,
 - i. a board area greater than 9,000 square kilometres, as set out in Table 1 of Ontario Regulation 412/00 (Elections to and Representation on District School Boards) made under the Act, as that regulation reads on the day that the board makes its determination under section 4, or
 - ii. a dispersal factor of greater than 25, as set out in Table 5 of Ontario Regulation 412/00 (Elections to and Representation on District School Boards) made under the Act, as that regulation reads on the day that the board makes its determination under section 4.
- 2. On the day of the meeting, the distance between the member's residence and the place where the meeting is held is more than 200 kilometres. O. Reg. 357/06, s. 8 (2); O. Reg. 163/07, s. 5; O. Reg. 292/18, s. 4.
- (3) A board member may receive the distance amount only once in respect of any day. O. Reg. 357/06, s. 8 (3).

Enrolment

9. For the purposes of section 6, the enrolment of the board for a year of a term of office is the estimate of the board's day school average daily enrolment that was,

- (a) determined for the purposes of the regulation made under section 234 of the Act in respect of calculating average daily enrolment for the school board fiscal year that ends in the calendar year in which the year of the term of office begins; and
- (b) submitted to the Ministry together with the estimates required by clause 232 (6) (c) of the Act. O. Reg. 163/07, s. 6; O. Reg. 164/11, s. 1.

Service for a partial year

10. (1) The honorarium for a board member who serves for a partial year is determined in accordance with this section. O. Reg. 357/06, s. 10 (1); O. Reg. 190/10, s. 3.

(2) The base amount is an amount that does not exceed the base amount limit for the partial year, which is determined by prorating, according to the time served, the base amount for a board member who serves for a full year. O. Reg. 163/07, s. 7.

(2.1) The enrolment amount is an amount that does not exceed the enrolment amount limit for the partial year, which is determined by prorating, according to the time served, the enrolment amount for a board member who serves for a full year. O. Reg. 163/07, s. 7.

(3) The attendance amount and the distance amount are determined in accordance with sections 7 and 8, with necessary modifications. O. Reg. 357/06, s. 10 (3).

11. REVOKED: O. Reg. 190/10, s. 4.

Honorarium for members of school authorities

12. (1) A school authority may pay to its members an honorarium at the same rate and on the same conditions as the allowance being paid to its members on December 1, 1996. O. Reg. 357/06, s. 12 (1).

(2) If a school authority was paying an amount as an additional allowance to its chair or vice-chair on December 1, 1996, the school authority may pay that amount as an additional honorarium to its chair or vice-chair, at the same rate and on the same conditions as applied on December 1, 1996. O. Reg. 357/06, s. 12 (2).

PART II (s. 13) REVOKED: O. Reg. 292/18, s. 6.

Note: On December 1, 2018, the Regulation is amended by adding the following sections: (See: O. Reg. 292/18, s. 7)

Honorarium for members of the Centre Jules-Léger Consortium

13. (1) The Centre Jules-Léger Consortium may pay its members a yearly honorarium as follows:

- 1. For a member other than the chair or vice chair, \$5,400.
- 2. For the chair, the amount under paragraph 1 plus an additional \$2,700.
- 3. For the vice-chair, the amount under paragraph 1 plus an additional \$900.
- 4. For all members, the distance amounts payable to the member for the year under section 8. O. Reg. 292/18, s. 7.

(2) For the purposes of determining whether the distance amount is payable under section 8 to a member of the Consortium in respect of a meeting, every member of the Consortium is deemed to meet the requirement set out in paragraph 1 of subsection 8 (2). O. Reg. 292/18, s. 7.

Honorarium for s. 68 board

14. A board established under section 68 of the Act may pay its members a yearly honorarium as follows:

- 1. For a member other than the chair or vice chair, \$5,400.
- 2. For the chair, the amount under paragraph 1 plus an additional \$2,700.
- 3. For the vice chair, the amount under paragraph 1 plus an additional \$900. O. Reg. 292/18, s. 7.

TABLE 1 REVOKED: O. Reg. 190/10, s. 5.

Français

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Policy No. I-35

Trustee Honoraria				
Adopted:Last Reviewed/Revised:October 5, 2010November 18, 2014				
Next Scheduled Review: 2018-2019				
Associated Policies & Procedures: I-34 (B) Reimbursement of Board Business Expenses for Trustees and External Members of Board Committees				

Purpose

To establish requirements for Trustee Honorariaums as outlined in Ontario Regulation 357/06.

Application and Scope

This policy applies to all honoraria for trustees for the trustee term of office beginning December 1, 20184.

References

Public Sector Compensation Restraint Act to Protect Public Service Act (2010)

Ontario Regulation 357/06

Ontario Regulation 412/00

Ontario Regulation 163/07

Definitions

Honoraria is defined in the Public Sector Compensation Restraint to Protect Public Services Act, 2010 as "...<u>all forms of payment, benefits and perquisites paid or provided, directly or indirectly, to or for the benefit of" any form of direct, indirect and discretionary payments, compensation, benefits, perquisites and allowances paid or provided to a trustee."</u>

Supporting Policy: refer to Board Operating Policy I-34 Employee/Trustee Expenses.

Principles



The annual amount for a trustee, not including student trustees, is based on:

- the base amount for the year;
- the enrolment amount for the year;
- the attendance amount of the year;
- the distance amounts payable for the year, as per O. Reg. 357/06, s.2 (1).

Requirements

HONORARIA COMPONENTS:

• Base Amount as outlined in O. Reg. 357/06, s. 5 (1 – 4):

For a member, other than the chair or vice-chair, the base amount limit for the year is as follows:

- For each year of the term of office beginning on December 1, 20062014, \$5,900.
 <u>O. Reg. 357/06, s. 5 (2)</u>
- For each year of a term of office beginning on or after December 1, 2010, the amount calculated for a year of the previous term of office, increased by the percentage increase in the Ontario Consumer Price Index as published by Statistics Canada for the period between,
 - July 1 of the calendar year in which the previous term of office started, and
 - June 30 of the calendar year in which the term of office starts. O. Reg. 357/06, s. 5(2); O. Reg. 163/07, s. 3.
- For the chair, the base amount limit for the year is determined by the addition of \$5,000 to the amount determined under subsection (2). O. Reg. 357/06, s. 5 (3).
- For the vice-chair, the base amount limit for the year is determined by the addition of \$2,500 to the amount determined under subsection (2). O. Reg. 357/06, s. 5 (4).
- Enrolment Amount as outlined in O. Reg. 357/06, s. 6(1 4):

The enrolment amount is calculated anew in each year of a member's term of office, using the Original Budget Estimates projected average daily enrolment for the school board fiscal year that ends in the calendar year in which the year of the term of office begins.

• Attendance Amount as outlined in O. Reg. 357/06, s. 7 (1___2):

The attendance amount may be paid to a member for attending any meeting of a committee of the board that is required to be established by an Act or a regulation made under an Act. O. Reg. 357/06, s. 7 (2). The Board does not incorporate the attendance amount in calculating the Trustee Honoraria.

• Distance Amount as outlined in O. Reg. 357/06, s. 8 (1-3):

The distance amount may be paid to the member for attending any meeting of the board or of a



committee of the board that is required to be established by an Act or a regulation made under an Act, if:

- The board member is a member of a board that has:
 - A board area greater than 9,000 square kilometres, as set out in Table 1 of Ontario Regulation 412/00 (Elections to and Representation on District School Boards) made under the Act, as that regulation reads on the day that the board makes its determination under section 4, or
 - ii. a dispersal factor of greater than 25, as set out in Table 5 of Ontario Regulation 412/00 (Elections to and Representation on District School Boards) made under the Act, as that regulation reads on the day that the board makes its determination under section 4.
- On the day of the meeting, the distance between the member's residence and the place where the meeting is held is more than 200 kilometres. O. Reg. 357/06, s. 8 (2); O. Reg. 163/07, s. 5.

The Board does not pay out a distance amount, as the eligibility criteria are not met.

• Section 8 of the Public Sector Compensation Restraint Act to Protect Public Service Act (2010) prohibits any increase of any honoraria provided to a trustee during a period of public sector restraint as determined and announced by the Premier.

APPROVED:

Regular Meeting of the Board

AUTHORIZED BY:

Chair of the Board



Policy Committee Meeting

Action Report

Policy II-49 English as a Second Language (ESL) & English Literacy Development (ELD) Programs and Services	Item 3.3
October 9, 2018	

Purpose

To provide for the consideration of the Policy Committee revisions to Policy II-49 English as a Second Language (ESL) & English Literacy Development (ELD) Programs and Services as recommended by staff.

Commentary

The policy was adopted in September 15, 2015 to support our English language learners ensuring that our newcomers experience successful outcomes reaching their full God-given potential academically, socially and spiritually. The policy and related Procedure VI-77 *Procedure for ESL Student Reception, Orientation, Placement and Programming* outline the expectations for system implementation.

Changes were made to the references listed in the policy, in order include the most current Ministry of Education Document and to be more concise. Minor changes were made for consistency of acronyms and with the Board's policy template.

Recommendation

The following recommendation is presented for the consideration of the Board:

Moved by:

Seconded by:

That, the Policy Committee recommends that Policy II-49 English as a Second Language (ESL) & English Literacy Development (ELD) Programs and Services, be forwarded, be forwarded, along with amendments, to the October 16, 2018 Regular Board Meeting for approval.

Item 3.3 | Policy II-49 English as a Second Language (ESL) & English Literacy Development (ELD) Programs and Services

Report Prepared by:	A. Prkacin Superintendent of Education, Curriculum Services
Report Submitted by:	P. Daly Director of Education and Secretary of the Board



English As a Second Language (ESL) & English Literacy			
Development (ELD) Programs and Services			
Adopted:	Last Reviewed/Revised:		
September 15, 2015	N/A		
Next Scheduled Review: 2018-2019			
Associated Policies & Procedures: VI-77 Procedure for ESL Student Reception, Orientation, Placement, and Programming			

Purpose

This policy is intended to support English Language Learners (ELLs) in our English Catholic elementary and secondary schools in the Halton Region. This policy reflects the growing diversity in our Halton Catholic <u>District School Board (HCDSB)</u> schools and is intended to promote good outcomes for ELLs. Implementation of this policy will promote academic achievement among ELLs at the level expected of all learners in Ontario. It will also support successful outcomes for <u>English</u> Language Learners<u>ELLs</u> as they graduate from school and move to the next stage of living and learning.

Goals of the Policy and Related Procedure: This policy and related procedure will assist schools and the Board in meeting the needs of ELLs through English as a Second Language (ESL)_and English Literacy Development (ELD) programming and services by:

- providing a definition of English Language Learners;
- providing Ministry mandated policy for reception, orientation, placement, and programming for English Language LearnersELLs in order to accelerate their acquisition of English for academic purposes and to support the acculturation process;
- providing directions for initial and ongoing assessment of <u>English Language LearnersELLs</u> and for reporting to parents;
- clarifying policy around the identification of <u>English Language LearnersELLs</u> who are to participate in large-scale assessments;
- defining the roles and responsibilities of teachers and administrators;
- clarifying policy around the collection of data related to English Language LearnersELLs that will monitor and track their progress in order to support public accountability;
- providing direction to support increased credit accumulation, graduation rates, and postsecondary enrolment among English Language LearnersELLs.

Application and Scope

Policies and Procedures for Ontario Elementary and Secondary Schools, Kindergarten to Grade 12, Ministry of Education, Ontario, 2007 identifies 12 areas of focus, for both the Board and schools, in implementing ESL & ELD Programs and Services. Procedures associated with the implementation of this policy are listed in Procedure VI-77 Procedure for ESL Student Reception, Orientation, Placement, and Programming document – will be forthcoming in an Administrative Procedure which will be developed upon adoption of the policy.

References

English Language Learners ESL and ELD Programs and Services 2007

Many Ministry of Education policies have components that pertain to English Language Learners. The policy described in this document supplement the provincial policies outlined in the following documents:

- all current elementary and secondary curriculum policy documents, including The Ontario Curriculum, Grades 9–12: English as a Second Language and English Literacy Development (2007)
- Policy/Program Memorandum No. 7, "Heritage Languages Program" (1990)
- Antiracism and Ethnocultural Equity in School Boards: Guidelines for Policy Development and Implementation (1993)
- Violence-Free Schools Policy (1994)
- Guide to the Provincial Report Card, Grades 1–8 (1998)
- Choices Into Action: Guidance and Career Education Program Policy for Ontario Elementary and Secondary Schools (1999)
- Ontario Secondary Schools, Grades 9 to 12: Program and Diploma Requirements (1999)
- Guide to the Provincial Report Card, Grades 9–12 (1999)
- •— The Ontario Curriculum, Grades 9–12: Program Planning and Assessment (2000)
- Individual Education Plans: Standards for Development, Program Planning, and Implementation (2000)
- The Ontario Curriculum, Grades 1–8: English as a Second Language and English Literacy Development – A Resource Guide (2001)
- Ontario Schools Code of Conduct (2001)
- Special Education: A Guide for Educators (2001)



- Transition Planning: A Resource Guide (2002)
- Politique d'aménagement linguistique de l'Ontario pour l'éducation en langue française (2004)
- Many Roots, Many Voices: Supporting English Language Learners in Every Classroom. A Practical Guide for Ontario Educators (2005)
- Planning Entry to School: A Resource Guide (2005)
- Ontario Parent Involvement Policy (2005)
- Ontario First Nation, Métis, and Inuit Education Policy Framework (2007)
- New Teacher Induction Program: Manual for Performance Appraisal of New Teachers (2006)
- Growing Success: Assessment, Evaluation and Reporting in Ontario's Schools, First Edition
 Covering Grades 1 to 12 (2010)

Definitions

English Language Learners (ELLs):

For the purposes of this policy, English Language LearnersELLs are students in the HCDSB whose first language is a language other than English, or is a variety of English that is significantly different from standard Canadian English. These students may be Canadian born (Aboriginal Indigenous children, children of immigrants, etc.) or recently arrived from other countries (new immigrants, refugees, international students, etc.). They come from diverse backgrounds and school experiences, and have a wide variety of strengths and needs which may include gaps in education.

English as a Second Language Program (ESL):

ESL programs are for students whose first language is other than English or is a variety of English significantly different from that used for instruction in Ontario schools. Students in these programs have had educational opportunities to develop age-appropriate first-language literacy skills.

English Literacy Development Program (ELD):

ELD programs are for students whose first language is other than English or is a variety of English significantly different from that used for instruction in Ontario schools. Students in these programs are most often from countries in which their access to education has been limited and they have had limited opportunities to develop language and literacy skills in any language. Schooling in their countries of origin has been inconsistent, disrupted, or even completely unavailable throughout the years that these children would otherwise have been in school. As a result, they arrive in Ontario schools with significant gaps in their education.

Requirements



Specific procedures will outline the support English Language LearnersELLs receive in the following policy areas related to ESL and ELD as outlined by the Ministry of Education. in *Policies and Procedures for Ontario Elementary and Secondary Schools, Kindergarten to Grade 12, Ministry of Education, Ontario, 2007*:

- Board Planning
- Reception and Orientation
- Initial Assessment
- Placement
- Programming
- Graduation Requirements
- Substitutions for Compulsory Courses
- Ongoing Assessment, Evaluation, and Reporting
- Identification and Involvement in Large Scale Assessments
- Discontinuation of Support
- Appropriate Allocation of Resources to Provide Support
- ESL Teacher Qualifications and Professional Development

APPROVED:

Regular Meeting of the Board

AUTHORIZED BY:

Chair of the Board



Policy Committee Meeting

Action Report

Policy II-50 Prior Learning Assessment and Recognition (PLAR) for Day School Students
--

October 9, 2018

Purpose

To provide for the consideration of the Policy Committee revisions to Policy II-50 Prior Learning Assessment and Recognition (PLAR) for Day School Students as recommended by staff.

Commentary

Prior Learning Assessment and Recognition (PLAR) is a formal evaluation and credit granting process. Through the PLAR challenge process, students enrolled in Ontario secondary schools may have their skills and knowledge evaluated against the overall expectations outlined in provincial curriculum policy documents to earn credits toward a secondary school diploma. Prior learning includes the knowledge and skills that students have acquired through both formal and informal ways, outside of secondary school.

There have been no changes to Ministry of Education regulations governing PLAR since the last Policy Review in May of 2016. With this in mind, the policy has been reviewed and only minor changes were made for consistency of acronyms and with the Board's policy template.

The Policy II-50 Prior Learning Assessment and Recognition (PLAR) for Day School Students is attached for review and consideration by the Policy Committee.

Recommendation

The following recommendation is presented for the consideration of the Board:

Moved by:

Seconded by:

That, the Policy Committee recommends that Policy II-50 Prior Learning Assessment and Recognition (PLAR) for Day School Students, be forwarded to the October 16, 2018 Regular Board Meeting for approval.

Report Prepared by:	C. McGillicuddy Superintendent of Education, Student Success
Report Submitted by:	P. Daly Director of Education and Secretary of the Board



Prior Learning Assessment and Recognition (PLAR) for Day School					
Students					
Adopted:	Last Reviewed/Revised:				
January 19, 2016	May 17, 2016				
Next Scheduled Review: 2018-2019	Next Scheduled Review: 2018-2019				
Associated Policies & Procedures: VI-80 Prior Learning Assessment and Recognition (PLAR) for Day School Students					

Purpose

The Halton Catholic District School Board believes in lifelong learning; learning that can and does occur beyond the regular school. Recognizing that Students are exposed to a variety of learning experiences outside the Ontario school system and regular day school structure, the Board offers the Prior Learning Assessment and Recognition (PLAR) challenge process as a way to recognize this learning.

Application and Scope

Students may obtain credits towards the secondary school diploma (OSSD) for knowledge and skills that they have acquired outside of a regular secondary school. This prior learning is assessed and evaluated to determine if the student has met the provincial course expectation. Students may "challenge" a specific course for credit if they can provide evidence indicating a likelihood of success.

References

<u>Policy/Program Memorandum No. 129</u> <u>OSS course sections 6.6 and 8.2.</u> <u>Ontario Schools, Kindergarten to Grade 12, Policy and Program Requirements, 2011</u> <u>Policy/Program Memorandum 129</u>

Definitions

Prior Learning Assessment and Recognition (PLAR) <u>PLAR</u> is a formal evaluation and credit granting process. Through the PLAR challenge process, students enrolled in Ontario secondary schools may have their skills and knowledge evaluated against the overall expectations outlined in provincial curriculum policy documents to earn credits towards their secondary school diploma. Prior learning

includes the knowledge and skills that students have acquired both formal and informal ways, outside of secondary school.

Principles

- Secondary Principals will ensure that the school course calendar has a statement notifying students of the Prior Learning Assessment and Recognition PLAR process. The Principal will carry out the responsibilities as required in Policy/Program Memorandum No. 129 and OSS course sections 6.6 and 8.2.
- Students wishing to challenge a credit will obtain an application form from the Student Services Department at the beginning of the semester and submit the completed forms to the Principal with the relevant documentation by October 31st or March 31st.
- The Principal (or designate), guidance counsellors and appropriate subject department head where applicable will meet with the student and parent(s)/guardian(s) if the student is under 18 years of age to review the application, ensure it is complete and determine whether it appears that reasonable evidence for success exists and whether the challenge should occur.
- If it is agreed that the challenge should occur, the Principal and guidance counsellor will forward the package to the Superintendent of Curriculum who will facilitate distribution to the appropriate subject teacher within the board to assess the challenge application. Assessments will be recorded in accordance with the Ministry of Education.

Requirements

THE BOARD OF TRUSTEES IS RESPONSIBLE FOR:

- reviewing the Prior Learning Assessment and Recognition PLAR for Day School Students policy in accordance with the priorities in the Trustees' Multi-Year Plan and the approved review cycle; and
- understanding and communicating with members of the community about the Prior Learning Assessment and Recognition PLAR policy, as required.

THE DIRECTOR OF EDUCATION IS RESPONSELE FOR:

• Implementing and operationalizing the Prior Learning Assessment Recognition PLAR for Day School Students policy as per the requirements of Ontario Schools, Kindergarten to Grade 12, Policy and Program Requirements, 2011 and Policy/Program Memorandum 129.

SUPERINTENDENTS ARE RESPONSBILE FOR:

 ensuring that <u>Prior Learning Assessment Recognition PLAR</u> challenge opportunities are available to all eligible students; and



• supporting the application of the Prior Learning Assessment Recognition PLAR for Day School Students policy at each school

SECONDARY SCHOOL PRINCIPALS ARE RESPONSIBLE FOR:

- ensuring that students are aware of the Prior Learning Assessment and Recognition (PLAR) challenge process;
- facilitating the application of the Prior Learning Assessment and Recognition PLAR for Day School Students policy; and
- ensuring that students who engage in the PLAR challenge process meet the eligibility requirements.

PARENTS/GUARDIANS ARE RESPONSBILE FOR:

- supporting student compliance with the Prior Learning Assessment Recognition PLAR program requirements; and
- communicating with school staff to promote student success.

STUDENTS ARE RESPONSIBLE FOR:

• Complying with the Prior Learning Assessment Recognition PLAR program expectations.

APPROVED: Regular Meeting of the Board

AUTHORIZED BY:

Chair of the Board



Policy Committee Meeting

Action Report

Policy V-04 School Fundraising Activities

Item 3.5

October 9, 2018

Purpose

To provide for the consideration of the Policy Committee revisions to *Policy V-04 School Fundraising Activities*.

Background

The Policy and corresponding Procedure VI-59 School Fundraising Activities were opened for Stakeholder Consultation from April 13, 2018 - June 1, 2018

At the Board Meeting on May 1, 2018, a motion was approved to suspend the amendments to the fundraising policy and procedure until the community consultations had been completed, and an amended fundraising policy was approved.

The results of the Stakeholder Consultation were presented as a Staff Report to the Board of Trustees at the June 19, 2018 Board Meeting, which included the collated responses from Stakeholders, regarding the changes to the policy. Resolution 181/18 was passed to hold a Special Policy Meeting during the summer.

At a Special Board meeting held on August 21, 2018 Resolution 188/18 was passed to postpone the Special Policy Committee Meeting scheduled for August 28, 2018 and added to the agenda for the Policy Committee Meeting of October 9, 2018.

The following Appendices are included in this report:

Appendix 1: June 19, 2018 Item 9.1 - Staff Report

Appendix A: Policy Feedback Report

Appendix B: Website and Email Responses

Appendix C: Catholic School Council Feedback

Appendix D: Catholic School Council of Chairs Feedback

Appendix E: Feedback about Specific Aspects of Policy/Procedure (includes comments and suggested wording revisions)

Policy V-04 School Fundraising Activities is attached for review and consideration by the Policy Committee.

Recommendation

The following recommendation is presented for the consideration of the Board:

Moved by: Seconded by:

Report Prepared by:

P. Marai Chair of the Policy Committee

Report Submitted by:

P. Marai Chair of the Policy Committee



STAFF REPORT

ITEM 9.1

RESULTS OF THE STAKEHOLDER CONSULTATION – PROPOSED AMENDMENTS TO POLICY V-04, SCHOOL FUNDRAISING ACTIVITIES

PURPOSE:

To provide the Board of Trustees with the results of the stakeholder consultation undertaken for the proposed amendments to Policy V-04, School Fundraising Activities and the corresponding Administrative Procedure VI-59.

BACKGROUND INFORMATION:

At the Regular Board Meeting held on February 20, 2018, the Board of Trustees approved the following motion (**Resolution #61/18**):

WHEREAS, on January 19, 2014, Pope Francis wrote to the participants of the March for Life in France: "Let's say 'Yes' to life and 'No' to death" and

WHEREAS, donations are ways of asserting our "Yes" and our "No" for or against institutions which support or violate the upholding of the sanctity of life from conception to natural death,

BE IT RESOLVED, that the Halton Catholic District School Board (HCDSB), because it is a Catholic Institution, will not provide or facilitate any financial donations to any charities or non-profits that publicly support, either directly or indirectly, abortion, contraception, sterilization, euthanasia, or embryonic stem cell research. For the purposes of this motion, "public support" for the issues listed above (i.e. abortion, contraception etc....) is not support when privately expressed but is support when publically expressed on a website, in press material or found in some other public area.

BE IT FURTHER RESOLVED, the Director of Education will provide a list of all charities and nonprofits, which benefit from financial donations from the Board by the board meeting of February 20, 2018.

At the Regular Board Meeting held on March 20, 2018, the Board of Trustees adopted **Resolution #91/18**, which required that amendments in Resolution #61/18 be incorporated into Policy V-04, and released for stakeholder input.

Stakeholder Consultation

The period of stakeholder consultation took place between April 13 and June 1, 2018 (inclusive).

Stakeholder feedback was gathered in the following ways:

- I. An online form was made available, as per the usual method for seeking stakeholder consultation on policies. This feedback was also accepted via email;
- II. Catholic School Councils were invited to share their feedback on a separate feedback form;
- III. A small group activity was undertaken at the Council of Chairs' Meeting held on May 23, 2018;
- IV. Delegations from community members were presented to the Board of Trustees

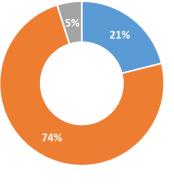
A summary and analysis of all the feedback received is attached as **Appendix A**.

I. Online Feedback Form/Email

A total of **992** responses were received through the online form; **24** responses (**18 unique emails**) were received via email.

Twenty-one percent (191) of the responses were in support of the proposed changes to the school fundraising policy and procedure.

Seventy-four percent (671) of the responses were opposed to the changes and/or process.



■ For ■ Against ■ Neither

A total of 5 themes were identified through the responses in support of the proposed changes and/or process:

- 1. Uphold Catholic Values/Sanctity of Life
- 2. Distinguish Catholic Board from Public Board
- 3. Freedom to donate as one chooses outside of the School Board
- 4. Transparency and thoroughness
- 5. Promote change in charities

A total of 11 themes were identified through the responses opposed to the proposed changes and/or process:

- 1. Want freedom to donate to organizations that benefit others/society
- 2. Uphold Catholic values to love/help without discriminating
- 3. Personal connection to banned charity/organization
- 4. Not contemporary; doesn't align with current societal norms

5. Loss of funds for the HCDSB/Withdrawal of tax support for HCDSB

- 6. Potential demise of the Catholic school system
- 7. Logistical barriers/issues
- 8. Discontinuation of any donations/fundraising efforts with HCDSB
- 9. Hypocrisy of the policy/procedure
- 10. Negative Publicity for the HCDSB
- $11.\,\mbox{Focus/priorities}$ of the Trustees

To read all responses received through the online form or via email, see **Appendix B.**

II. Catholic School Council Feedback

In addition to the general community feedback gathered through the policy stakeholder consultation process, Catholic School Councils were invited to provided specific feedback on the proposed amendments to the school fundraising policy and procedure, as per Regulation 612/00.

A total of 43 (of 54) responses were received from Catholic School Councils. The Board's Catholic Parent Involvement Committee (CPIC) also submitted a separate response.

The responses were coded and analyzed by Research Services. The findings are provided in **Appendix A**.

To read all response forms received from Catholic School Councils, see Appendix C.

III. Small Group Activity – Council of Chairs

A small group activity was undertaken at the Council of Chairs' Meeting held on May 23, 2018. Catholic Council Chairs were invited to share their thoughts, opinions, concerns on the proposed changes to the school fundraising policy and procedure. Thirty-four table responses were submitted, which included 86 individual comments.

The three most common themes identified through this activity were:

- 1. Proper process/procedure for changing the Policy and Procedure were not followed
- 2. Catholic values are not being upheld via the proposed changes
- 3. Wanting the freedom to donate to organizations of their choice and that benefit others/society

To read all responses received through the small group (table) activity, see Appendix D.

IV. Delegations

A total of 29 delegations were presented to the Board of Trustees at Regular Board Meetings held between March 20 and June 5, 2018.

Other Feedback Received

In addition to the above-noted feedback, staff also received a petition, signed by 250 Corpus Christi Catholic Secondary School students, in opposition of Resolution #61/18.

CONCLUSION

The results of the stakeholder consultation for the proposed amendments to Policy V-04, School Fundraising Activities and corresponding Administrative Procedure VI-59 are provided in the attached appendices. In accordance with <u>Resolution #91/18</u>, this feedback is placed before Trustees for discussion.

REPORT PREPARED:	L. COLLIMORE CHIEF RESEARCH OFFICER
	J. MACDONALD Research Officer, Research Services
	Z. WALTERS RESEARCHER, RESEARCH SERVICES
REPORT SUBMITTED BY:	T. OVERHOLT SUPERINTENDENT OF EDUCATION
REPORT APPROVED BY:	P. Dawson Director of Education and Secretary of the board

Appendix A



School Fundraising Activities Policy/Procedure Amendments

Summary of Stakeholder Feedback

Prepared by: Research and Development Services

June 13, 2018

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Introduction

This report summarizes feedback from Halton Catholic District School Board (HCDSB) stakeholders about the amendments to **Policy V-04** and **Administrative Procedure VI-59**, regarding School Fundraising Activities. These amendments reflect the Sanctity of Life motion, or Resolution #61/18, which was approved on the March 20th, 2018 Board meeting. Beginning April 13th, 2018, the Director of Education invited stakeholders to review the amended policy and procedure and to provide input on the proposed changes.

Four data sources were included in the analysis by Research and Development Services for the purposes of this report:

- 1. Online form and email feedback;
- 2. Catholic School Council form;
- 3. Table activity from the May 2018 Catholic Council of Chairs Meeting
- 4. Delegations

The following sections provide a description of the method of data collection and analytic procedure, followed by a data summary.

1. ONLINE FORM AND EMAIL FEEDBACK

On April 13th, 2018, the Director of Education invited all HCDSB stakeholders to provide input about the amendments to the School Fundraising Activities policy and procedure, via an online form on the HCDSB website or email communication.

The data received were reviewed to obtain counts of the number of responses in different categories and to analyze themes that emerged from the comments. The following limitations should be considered:

- The online form was anonymous (aside from a field to include name voluntarily), and not password protected, so it was not possible to:
 - o prevent duplicate names and duplicate comments
 - ensure that the responses came from authentic HCDSB stakeholders who reside, work, or study in Halton (i.e., HCDSB ratepayers, parents, students, staff, trustees)
- The online form did not include a close-ended question to quantitatively collect number of votes for/against the amendments, so all comments had to be coded and analyzed qualitatively

However, care was taken to keep track of duplicate names/comments as well as comments that explicitly stated that they were not from Halton. As described later, the duplicate names and non-Halton comments were not included in the thematic analysis of the data.

A) Who Responded?

Number of responses submitted by the feedback form

In total, 992 responses were submitted using the online form on the HCDSB website. Respondents had the option to select the Policy (**Policy V-04 School Fundraising Activities**) or the Procedure (**Procedure VI-59 School Fundraising Activities**) when commenting. Of these, 868 were comments on the Policy and 122 were comments on the procedure. Two of the submitted responses did not specify either Policy or Procedure. Note that these counts include duplicate names, duplicate comments, non-Halton respondents, and Catholic School Councils.

Number of responses submitted by email

In total, 24 responses were submitted via email. After eliminating submissions by the same respondents, Catholic School Councils, and non-Halton individuals, there were 18 unique emails.

Number of duplicate responses received in total (form/email)

There were 136 duplicate names. Some of the duplicate names commented on both the policy and procedure, whereas others commented two or more times on the same policy name (i.e. policy or procedure).

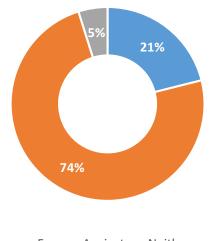
There were 97 duplicate comments. Some of the duplicate comments were submitted by the same person, whether they were commenting on both the policy and procedure or on the same policy names. The remaining duplicate comments were submitted by different people.

Number of submissions that say they are not from Halton

Four online feedback form submissions and 2 emails were not from Halton.

B) Position on the Policy and Procedure Changes

Number of responses included in the thematic analysis of online form and email feedback There were 906 responses included in the thematic analysis of the stakeholder data (18 emails and 888 online form responses). In this analysis, duplicate responses were deleted, the policy and procedure feedback submitted by the same respondent was combined, and non-Halton respondents and Catholic School Councils were excluded. There were 8 different stakeholder groups identified on the online feedback form represented in the thematic analysis. The original online form did not ask for respondents' roles, therefore 298 (33.6%) of stakeholder roles were unknown. Of the roles selected on the form, the majority were HCDSB parents (41.4%, n=375), followed by Halton Catholic Ratepayer (7.7%, n=70), and HCDSB students (5.5%, n=50). The data from the online form and emails were first reviewed and coded on whether the respondent's comments indicated that she/he was 'For' or 'Against' the amendments. If their position on the proposed changes was unclear or not explicitly stated, this was coded as 'Neither'.



% of People who are 'For' and 'Against' the Policy and Procedure Changes (906 responses)

For Against Neither

As shown in the chart above most of the responses received via the online form or email (74.1%, n=671) indicated that the respondent was *against* the proposed policy/procedure changes. In contrast, 21.1% (n=191) of responses were *in favour* of the proposed changes. And 44 responses (4.9%) either did not indicate their position on the proposed changes, or their response was uninterpretable. Note that all respondents were coded once, so respondents who submitted multiple comments under the same name were not counted multiple times in this tally.

C) Common Themes Found within the 'For' Comments

The responses submitted that indicated agreement with the proposed changes (n = 191) via online form or email were analyzed to uncover themes related to their agreement (e.g., what the respondent liked about the changes to the policy and/or procedure; potential consequences/effects). The comments can be aggregated into the following themes.

Note: The percentage provided with each theme refers to the proportion of stakeholders in agreement with the proposed changes who comment on the theme. The theme/topic counts are greater than the number of responses to the question, since some responses reflected multiple themes. These themes do not account for all opinions expressed but provide a summary of the most frequent comments. A complete list of responses is provided in Appendix B.

Theme 1: Uphold Catholic Values/Sanctity of Life. Respondents stated that they approve of the proposed changes to the policy/procedure because they promote and defend Catholic values (i.e. the Sanctity of Life) (76.4%, n=146). Examples:

"The Catholic Church courageously holds the Sanctity of Life as a core principle. As a Catholic school, we cannot but support this principle as well."

"Catholic schools have a duty to transmit Catholic teaching, values and ethos. That is the primary reason for having "Catholic" schools. There is no "opinion" as to what constitutes Catholic moral teaching. It is comprehensively to be found in " The Catechism of the Catholic Church.""

"Our Catholic Board must distinguish itself by following Catholic teaching. All activities, events, and values should reflect who the Church truly is. This Resolution is an obvious and necessary step toward honouring our Catholic faith."

Theme 2: Distinguish Catholic Board from Public Board, by upholding the beliefs that differentiate the Catholic school system from a secular school system (19.9%, n=38). Examples:

"... It is our Catholic faith and identity that separates us as a school board."

"We need to protect our values, even if they are not popular. If we don't care, then get rid of the separate school system."

" In the hard choice between society believes and Catholic faith the Faith is what make Catholic education different from public education."

Theme 3: Freedom to donate as one chooses outside of the School Board. Respondents suggested that those who wish to donate to charities not sanctioned by the HCDSB may do so in their own time, outside of the Board (7.9%, n=15). Examples:

"Those that do not support VI-59 have the option of donating to groups they support on an individual/external basis."

"Those who wish to raise funds for other charities & non-profits can do so on their own time and own dime and not through the school."

"If people wish to support groups that go against the teaching of our faith, they can do so on their own time."

Theme 4: Transparency and thoroughness. Respondents mentioned that they appreciate the transparent donation process, clear guidelines as to which organizations received HCDSB donations, and thoroughness in researching charities prior to donating (4.7%, n=9). Examples:

"The procedure VI-59 is open and transparent. It's a good procedure to keep control of our funds and guarantee its destination to institutions that promote the dignity of life and seek for an improvement in the society."

"I agree with this motion setting up standards of accountability and transparency for it's fund raising practices and vetting of charities and non profits."

"I believe it is very positive that the amended Administrative Procedure VI-59-Fundraising Activities includes specific directions for a transparent process and that the public has the opportunity to provide input and submit new research that may support or contradict the position of any approved or non-approved charity or non-profit organization."

Theme 5: Promote change in charities. Respondents mentioned the possibility of evoking change in charities' affiliations, procedures, and practices if the HCDSB refuses to donate to any organization that goes against the Sanctity of Life (3.7%, n=7). Examples:

"This initiative can even encourage key fundraising companies to reconsider their policies in practice in support of life as we chose to stand by our decision."

"Let's hold the recipient companies to a higher standard."

D) Common Themes Found within the 'Against' Comments

The responses submitted that indicated disagreement with the proposed changes (n = 671) via online form or email were analyzed to uncover themes related to their agreement (e.g., what the respondent liked about the changes to the policy and/or procedure; potential consequences/effects). Comments can be aggregated into the following themes.

Note: The percentage provided with each theme refers to the proportion of stakeholders against the proposed changes who comment on the theme. Note that the theme/topic counts are greater than the number of responses to the question, since some responses reflected multiple themes. These themes do not account for all opinions expressed but provide a summary of the most frequent comments. A complete list of responses is provided in Appendix B.

Theme 1: Want freedom to donate to organizations that benefit others/society. Respondents suggested that many of the potentially banned organizations help others and benefit society, and therefore the HCDSB should be able to donate to such valuable charities. Also, parents, students, and staff should have a say in where their money is donated (40.5%, n=272). Examples:

"Agencies and groups that work towards the betterment of society should not be judged through the eyes of policy makers, they should be made by those choosing to donate. Its the donors decision to donate, not policy makers."

"Many of the charities now banned do very good work and with the hard work of parents and students support should not be restricted to what trustees agree to only and only a few trustees at that."

"Sick Kids has helped so many in need as have many organizations that the catholic school board would like to stop donating to."

Theme 2: Uphold Catholic values to love/help without discriminating. Respondents suggested that the proposed changes go against the Catholic values that are taught and promoted within the Catholic church and school board (39.9%, n=268). Examples:

"Jesus said to "love thy neighbor" and to "treat others as you would like to be treated" so why are we going against his word and refusing to aid those in need. It dosent matter what you believe in for Jesus helped all people even if he didn't necessarily agree with their life choices."

"Children are taught to look through the lens "What Would Jesus Do?" This policy goes against everything we are taught and teach as forces us to turn our backs to those who need it."

"As people living in the Catholic faith I have not been called to judge others in this life. It is only for God to carry that out as he sees fit. This policy would be casting judgment and limiting our ability as a community to come together to support one another how we see fit."

Theme 3: Personal connection to banned charity/organization. Respondents indicated that they/their families, or members of the school community use or might benefit from the services/benefits provided by the potentially banned organizations (16.8%, n=113). Examples:

"How am I supposed to tell my son that he should not support an organization that helped cure a family member's illness."

"Resolution 61/18 Sanctity of Life Motion is absolutely absurd in that it limits the HCDSB from fund raising through many charities that we as parents and members of the community have personally supported and needed care from."

"Research for specific conditions like cerebral palsy, which one of my kids suffers from, often necessitates genetic experimentation with stem cells. I think this policy is absurd as it excludes exceptional institutions like Sick Kids hospital which supports so many of the board's students."

Theme 4: Not contemporary; doesn't align with current societal norms. Respondents suggested that the changes to the policy are outdated (e.g., not reflective of modern research/viewpoints; women's rights; the policies in other Catholic school boards) (16.4%, n=110). Examples:

"I strongly encourage the trustees to rescope this policy so that it is more closely aligned with contemporary norms while still respecting faith based values."

"These changes are putting our women's rights movement back 30 years. Disgraceful, and out of place for 2018."

"It is very telling that no other Catholic school board in the province, or any of our local parishes, have stood up in support of what you are doing. Even the Catholic Church itself does not impose these types of restrictions on the organizations it works with or supports."

Theme 5: Loss of funds for the HCDSB. (9.8%, n=66). Some respondents stated they are going to **revoke their tax money from the Catholic board** if the proposed changes pass (n=34). Examples:

" I will most certainly be pulling my tax payers money and putting it towards the public board."

"... I will withdraw my tax support if this ridiculous mess isn't cleared up quickly with an apology to the Catholic Ratepayers."

"If the HDCSB continue to pursue what is a short sighted decision I can confirm that I will no longer support the Catholic school via my property tax."

Some respondents mentioned **pulling their children from the HCDSB or not enrolling their children** if the proposed changes pass (n=32). Examples:

"If the Board of Directors of the HCDSB continues to make uninformed decisions that I firmly believe are NOT representative of both the culture of Catholicism and the wishes of the parents paying taxes into the Board, I will happily pull my children and enter them into HDSB, where everyone is considered equal under their own higher power."

"...100% will pull my 3 children out of the catholic school board if they try to reinstate this old school thinking, as this is not how I am raising my children."

"If the Sanctity of Life motion is passed I will seriously consider removing my child from catholic school as I do not feel such tyrannical policies hold a place in the educational system and would be detrimental to children's social development."

Theme 6: Potential demise of the Catholic school system. Respondents noted that the proposed changes to the policy/procedure could act as a catalyst to the amalgamation of the Catholic and Public school systems (9.1%, n=61). Examples:

"I will not be surprised if there is a push to defund the Catholic school board, something that has been done in many other provinces or have it amalgated into the public school board."

"Your out of date and radical thinking will be the demise of Catholic education. This is NOT the way to keep Catholic education publicly funded or to entice young people to stay in or join the Catholic faith."

"If we go ahead with this policy we are sending a very negative message to the public and to the government, who is already looking for reasons to amalgamate our boards."

Theme 7: Logistical barriers/issues (8.6%, n=58).

Some respondents were concerned with the **time, money, or resources** that will be given to implementing the policy or, specifically, vetting (n= 40). Examples:

"The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity?" "I believe there is a clear lack of process and it is a waste of board resources and time to research and vet charities to the degree as suggested by the motion."

Some respondents argued that the policy will not allow donations to **emergent tragedies due to the lengthy and costly vetting process** (n=18). Examples:

"This policy does not allow us to respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event."

"We also take issue with the process of fundraising which now requires an application and a delay of 60 days. When tragedy strikes, help is needed immediately and is often supplied through monetary donations. An application process and a two month wait is ridiculous in cases where students are donating in response to a sudden tragedy..ie the Alberta wildfires or the Humbolt bus crash. The Board is creating unnecessary barriers where none existed prior. "

Theme 8: Discontinuation of any donations/fundraising efforts with HCDSB. Respondents stated that they will stop donating money and allowing their children to participate in fundraising activities if the proposed changes pass (7.5%, n=50). Examples:

"I will not be partaking in any further fundraising because of this new ruling."

"I will not be giving to any charity through the school until policy v-04 is revoked."

"If this proposal is upheld by the board my daughter will no longer be participating in any fundraising done by the school."

Theme 9: Hypocrisy of the policy/procedure. Respondents noted that it would be hypocritical for the HCDSB to ban fundraising to organizations that members of the school community/Trustees may currently use or will need to use in the future (e.g. Sick Kids; the Canadian Cancer Society) (7.0%, n=49). Examples:

"It is so hypocritical to reap the rewards given to us from the Canadian Cancer Society (Terry Fox, Relay for Life, Heart and Stroke) but refuse to fundraise to help them succeed in their goal to help those suffering from Cancer."

"It is wrong to not support the likes of Sick Kids hospital and the Canadian Cancer Society as many of our students, staff, and patents reep the benefits of these organizations - anything less and our school board appears hypocritical."

"Would you deny yourself or a loved one a life saving treatment that was developed because of embryonic stem cell research? Of course not. Do you not see the hypocrisy? How many of our own students have been treated at Sick Kids Hospital? Our community, our students and our families greatly benefit from the charities you are discriminating against."

Theme 10: Negative Publicity for the HCDSB. Respondents mentioned the bad press and negative attention the HCDSB has been subjected to due to the proposed changes to the policy/procedure (5.4%, n=36). Examples:

"Our board is drawing a lot of negative attention because of the controversial changes made to the fundraising policy."

"The attack in the media and the public response has been completely negative."

"Pulling our support from these organizations sends a strong negative message to the public about what we as Catholics stand for."

Theme 11: Focus/priorities of the Trustees (4.5%, n=30).

Respondents suggested that attention should be placed on more important educational/student issues, rather than the Fundraising policy and procedure (n=20). Examples:

"Their focus on both of the above policies has caused them to lose sight of more important issues going on in our schools that affect our students in urgent ways on a day to day basis."

"The trustees and the board should be more concerned with the education our youth (something test scores would suggest they are failing at) than where charitable donations are going."

Respondents believe that the proposed changes to the policy/procedure have stemmed from Trustees' personal agendas (n=10). Examples:

"... the political ambitions that drive your decision making are not. Your political agenda is self serving and damaging to our kids and our Catholic way of life."

"This fundraising motion has nothing to do wilth education but everything to do with inflicting YOUR personal views onto the schools, the teachers, the students, the administration and the parents."

ADDITIONAL RESULTS

E) Comments about the Process of Making the Amendments

Several respondents (For, Against, or Neither) commented on being upset about the decision-making process in which the policy/procedure changes came into place. These comments were either made on their own or in addition to feedback about the amendments from the 906 responses included in the thematic analysis.

In total, 13.8% (n=125) of the total number of responses commented on the process—specifically, the lack of consultation with stakeholders. Examples:

"At first, we were horrified to learn that the Board had not followed correct process to pass this motion, ignoring legislation and the Board's own protocol. We were also embarrassed at how Board members completely disregarded the Minister's remarks and commentary about their action."

"I believe the development and implementation of this policy was ill-informed, lacked proper procedures"

"I am disappointed in the manner in which our Trustees forced this policy on our Catholic community... I am embarrassed to be a witness to this display of unilateral decision making that gives false impression that it is supported by the majority of our Catholic parents."

"The above mentioned Trustees passed this motion illegally, without seeking the required and legislated input from school councils, parents and students. It does not reflect the input from our families and students."

2. CATHOLIC SCHOOL COUNCIL FORM

After the online feedback request was sent out to all HCDSB stakeholders, one representative from each Catholic School Council was asked to submit a different online form on behalf of their Council. This form displayed each of the amendments to the policy and procedure in red and requested specific feedback about the changes, as well as any additional feedback the Council may have.

A) Who Responded?

In total, 43 Catholic School Councils submitted the form. One form was also submitted by the Catholic Parent Involvement Committee (CPIC).

B) Form Analysis and Results

Respondents were asked to comment on the four amendments to the policy and the three amendments to the procedure. Because the proposed changes to the policy and procedure were similar, if not identical, many Councils either did not respond to the procedure questions, submitted the same responses as for the policy questions, or directed the reader to their previous policy answers. Therefore, Question 1, 3, and 4 relate to both the policy and procedure; however, the 'n' values provided correspond to the number of responses provided for the policy feedback.

Analysis was conducted to uncover themes that emerged from each set of comments per question. One limitation of the analysis is that the forms contained only open-ended questions and therefore had to be coded and analyzed qualitatively.

The main theme(s) for each question are discussed below. These themes do not account for all opinions expressed, but provide a summary of the most frequent comments. A complete list of responses is provided in Appendix C.

Question 1: Please comment on the above changes in red regarding the addition of the definitions of Registered Charity and Non-Profit Organization to the Definitions section. (n=40)

18 Councils (45%) explicitly agreed with the changes. Many Councils suggested adding health/well-being and disaster relief to the categories of acceptable use of a charities' resources.

Question 2: Please comment on the above changes in red regarding the addition to the Principles section. (n = 39)

17 Councils (43.6%) explicitly agreed with the addition to the section, whereas 16 Councils (42.1%) explicitly disagreed.

Question 3: Please comment on the above changes in red regarding the first addition to the Requirements section. (n=41)

33 Councils (80.5%) do not agree with the addition to this section of the Policy. Some Councils argued that the addition is too restrictive, thereby preventing schools from donating to worthy, live-saving charities/organizations.

Question 4: Please comment on the above changes in red regarding the addition of the Transparency and Public Participation section to the Requirements section. (n=42)

32 Councils (76.2%) explicitly disagree with the additional section. Many Councils suggested changes to this section, while others asked some clarifying questions. To review the specific feedback, please see the comments in Appendix D.

Question 5: Do you have any additional comments about the proposed changes to the above policy and procedure? (n=30)

23 Councils (76.7%) explicitly stated that they are not in agreement with the proposed changes to the policy and procedure. 9 Councils (30%) mentioned that they disapprove of the lack of transparency and consultation in the implementation and feedback process thus far. 7 Councils (23.3%) believe that the schools should be in control of which charities they donate to.

3. TABLE ACTIVITY FROM THE MAY 2018 CATHOLIC COUNCIL OF CHAIRS MEETING

Catholic Council Chairs were invited to participate in a "Table Activity" at a recent Catholic Council of Chairs Meeting. In this exercise, participants wrote down their views and opinions on the proposed changes to the Policy and Procedure. Their submissions were then transcribed into a document, which can be found in Appendix D.

The following limitations should be considered:

- Because their feedback was hand-written and then transcribed, the interpretation of the comments may not accurately reflect the answers provided.
- The comments also express segments of complete thoughts/sentences, and therefore some comments cannot be accurately and/or fully analyzed.

A) Who Responded?

34 submissions were reviewed in the Table Activity. In total, 86 individual comments were transcribed.

B) Table Activity Results

The three most common themes within the Table Activity include:

- 1) Proper process/procedure for changing the Policy and Procedure were not followed (n=13)
- 2) Catholic values are not being upheld via the proposed changes (n=7)
- 3) Wanting the freedom to donate to organizations of their choice and that benefit others/society (n=6)

4. DELEGATIONS

In total, 29 delegations have been heard at the HCDSB Board Meeting between March 20th, 2018 and June 5th 2018 on this topic. Note that 7 of these delegations were not about whether the delegate(s) supports or does not support the Policy/Resolution but rather their delegation highlighted no opinion, the importance of being pro-life, moral decision making etc. For the remaining delegations, 9 delegations were 'for' the policy or policy changes, while 13 delegations were 'against' the policy or policy changes.

Invitation to Respond: Policy V-04 & Administrative Procedure VI-59 School Fundraising Activities – Stakeholder Feedback

Created	Name	Stakeholder Group	Policy Name	Comments
6/2/2018 2:44		Other	Policy V-04 School Fundraising Activities	Please do not make charities suffer for this. It's not worth it.
				Many of the students attending our schools will need an abortion.
				Making good charities suffer makes no rational sense.
6/1/2018 23:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I am shocked, sad, angered and ashamed at the actions of the HCDSB Board of Trustees regarding this policy. First and foremost, your feedback process is too little, too late. The board policy clearly states that a consultation process whereby stakeholders can give feedback needs to take place PRIOR to enacting policies. I am appalled that the views of 5 Trustees hold the power that it has. Last time I checked, Trustees were not theologians. How dare you assume to know "Catholic values" more than anyone else. The very charities you are now banning such as Sick Kids, Canadian Cancer Society, We Foundation, Red Cross, United Way, etc. are not only well known and respected practically universally but they also have had direct impact on many of the Halton Catholic District School Board's members and stakeholders. It is hypocritical to not support the very organizations that do God's work. Where is it a Catholic requirement that charity only be extended to organizations deemed "Catholic enough". Is it not our place to provide help to everyone in need? Did Mother Theresa turn away non-Catholics? Does Pope Francis not support the Red Cross? Why is it that charity is deemed Catholic enough for the leader of the Catholic church, but not good enough for the Halton Board?I despise that this board has made this a thinly veiled attempt at promoting an anti-abortion stance. This IS NOT YOUR PLACE. The Catholic Church is much more than anti-abortion and the views of this board need to reflect this. I am completely ashamed to be associated with this board. Trading votes, trying to silence people who speak out against this motion, disrespecting stakeholders and walking out of meetings is immature and unprofessional. Over the past 5 months, I have had to justify the existence of a Catholic Board to many friends and family. It is a position I struggle with greatly. This motion DOES NOT REFLECT MY CATHOLIC VALUES nor does it reflect the values I wish to instill in my children. Please repeal this motion immediately!
6/1/2018 23:48		HCDSB Parent	Policy V-04 School Fundraising Activities	Our family is strongly against the motion to limit which charities are supported by the school community based on the criteria listed. We are teaching our children to uphold Catholic values and one if those is to help others in need regardless of their beliefs. The thought that some charities helping families and loved ones with cancer is heartbreaking. I work with a paediatric cancer group and our family has also been touched by cancer (the unfortunate reality is that most people have). It hurts deeply to think that a child may have less of a chance to survive because the charity raising money to research a cure did not fall under someone's definition of Catholic values. The reality of a decision like the motion proposed is that less people will be helped because we have judged them to be less worthy. That is not the message I want to send my children about what it means to embrace your faith and serve God. This is a chance to refuse our self serving impulses, our arrogance and truly support the people in our community. My 10 year old read the motion, shook his head and said that is was shameful. He said that this is like not helping a person hurt on the street because you don't like them or think they're a bad person. It's much more complex than that you might sayor is it? My family is strongly opposed and I hope and pray it will defeated.
6/1/2018 22:55		Other	Policy V-04 School Fundraising Activities	In a society where religious freedom, and freedom of conscience in general, are increasingly under attack, it is imperative that the Catholic School Boards provide moral leadership and clarity to their students. The Church's teachings on abortion, euthanasia, the use of embryonic stem cells for research, and other issues engaging the protection of life must be supported by Catholic educators.
			To fail to provide moral clarity to their students and take a firm stand against providing support to organizations who do not respect the value of life at all stages is to create another generation of persons who call themselves Catholics, but refuse to stand for Catholic values, preferring to go with the flow and not rock any boats.	
				We see the product of such failure most strikingly in allegedly Catholic politicians like Trudeau, Martin, and Chretien, all of whom support so-called "rights" to abortion, euthanasia, and other anti-life positions while mumbling meaningless bromides about "being personally opposed".
				There are hundreds of deserving charities who do not engage in practices diametrically opposed to the values of the Church, and it is to these institutions that the Halton Catholic School Board should direct its support.
6/1/2018 22:51		HCDSB Parent	Policy V-04 School Fundraising Activities	Dear HCDSB,I am writing to you in sheer frustration and disappointment. I am disappointed that the board could make a decision for our children that is so utterly misguided and wrong. I disagree with the board's decision on many levels, but at it's heart, I am concerned that this is providing

Appendix B

Created	Name	Stakeholder Group	Policy Name	Comments
				the wrong message to our children.Our school's priest recently gave a teaching in preparation for the students' First Holy Communion, in which he asked if Jesus would reject the lambs of his flock that went astray. The answer was no - and this is at the heart of communion and all Catholic teaching. Are we to turn away from charities asking for our help? I believe there are ways of working with most charities, even if we disagree with certain elements of their policies. How is this a teachable moment for our students? How do we explain raising money for some charities and rejecting others? Is this how we should live our lives? How are we preparing our children to go out into the world? I urge you for so many reasons to open your hearts to all the charities you have in the past - not only does it enrich the community at large, but it enriches our children's lives as Catholics, as well.
6/1/2018 22:33		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Please immediately stop any further distraction and harm and waste of limited time and resources that you are creating from your ill advised and divisive policy.
				HCDSB is taking the wrong approach at the wrong time. This act just perpetuates that this is a rogue board unfocused from their core mission and a board that needs to be replaced.
				I continue to watch in dismay at the public relations nightmare that has been unleashed in the community and beyond that will serve to further bolster the movement towards the defunding of the Catholic school system.
				This new rule is needlessly divisive and the resulting consequences of community discord will far outweigh any benefits that the rule was hoping to create.
				I watch in dismay as the petition on care2petitions continues to gather strength with thousands of signatures.
				The comments in the petition are not addressed at the issue you had hoped to shed light on, the comments are focused on the divisiveness and discord that this ruling has unleashed.
				This has touched an emotional nerve with comments that people will pull their children from the school system and will not enrol them.
				It has also reenergized a fresh call out and movement to oppose public funding for the school system.
				I have also been watching the coverage through CBC so the damage is not just contained to Halton and its reach continues to spread and implore you to undo the public relations damage that this ill thought our ruling has created.
				Please go back and focus on what your core mission as trustees are.
				Support the efforts to address these concerns outside of creating a movement to defund the Catholic school system.
6/1/2018 22:27		HCDSB Staff	Policy V-04 School Fundraising Activities	I feel everyone should have the right to donate to the charities that the board has supported for a long time. I have had several loved ones die of cancer and others had serious heart problems. I don't understand why the trustees want to stop helping organizations that help so many. That is not very Christian.
6/1/2018 22:24		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	The way this policy is worded is against everything we are trying to teach the children about what Jesus has asked of us. It has turned into a personal agenda on abortions period. Pope Francis reminds us that it is not enough to just talk about one idea of living the gospel. He challenges us to live the gospel by caring for the poor, and marginalized. Love has no alibi. Whenever we set out to love as Jesus loved, we have to look to the Lord as our example; especially when it comes to loving the poor.
				These trustees need to read and understand the document "renewing the promise" instead of acting like they and only they can tell all the students, parents and ratepayers what is right.
				They also need to go on line and read what the Pope said at the Holy Mass with the new Cardinals (15 February 2015). This should be mandatory reading!!!

Created	Name	Stakeholder Group	Policy Name	Comments
				The board but especially these 5 trustees have made this a policy about abortion and not fu d raising. It needs to be totally rewritten so all schools can fund raise as is suitable to their community.
				They need to remember the beatitudes when they make decisions.
				Even Dr. McQueen is in agreement. They need to learn more about the complexities of Catholic teaching.
				I do hope and pray that they will see the light and write a policy that enables all students to follow what they have learned about what Jesus wants us to do
6/1/2018 22:03		HCDSB Parent	Policy V-04 School Fundraising Activities	I am strongly against this policy moving forward in its current form. It goes against everything that is the basis of our faith. I do believe in the sanctity of life, but I don't agree on how this policy is attacking organizations that are working tirelessly to prolong life and helping those nearing the end of life. What are we teaching our children by imposing these restrictions. We as a parent/student community can decide which organizations we choose to support and we do not need five trustees (Murai, Danko, Quinn, Karabela and Trites) governing our Catholic values and where our money goes. These five trustees have disrespected the process and opinion s and beliefs of our community. I support a revocation of the motion in its entirety and I hope we can restore the Catholic faith back in our community.
6/1/2018 21:55		Other	Policy V-04 School Fundraising Activities	This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				This policy does not allow the Catholic schools to help those outside of our borders or respond to emergent situations within their own communities. It further prevents schools from fund raising for students and their families in the event of a tragic event.
				It puts limitations on the kinds of charities allowed those that are in any way affiliated with abortion or stem cell research, for example. Not helping all those in need goes against our strongest Catholic values.
				The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				The Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments.
				I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:54		Other	Policy V-04 School Fundraising Activities	This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				This policy does not allow the Catholic schools to help those outside of our borders or respond to emergent situations within their own communities. It further prevents schools from fund raising for students and their families in the event of a tragic event.
				It puts limitations on the kinds of charities allowed those that are in any way affiliated with abortion or stem cell research, for example. Not helping all those in need goes against our strongest Catholic values.
				The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				The Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:54		HCDSB Parent	Policy V-04 School Fundraising Activities	I am against the board's Sanctity of Life Motion. It is far too extreme.
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Created	Name	Stakeholder Group	Policy Name	Comments
				The board's policy should reflect the majority of what the students, staff and parents want.
				Looking forward to the October elections
6/1/2018 21:49		HCDSB Parent	Policy V-04 School Fundraising Activities	This policy does not allow us to respond to emergent situations within our community and prevents our students from fund raising for their peers
-, _,				and their families in the event of a tragic event.
				It contradicts the direction our Pope has provided us with respect to charity and inclusivity.
				It limits the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? We would not even be allowed to raise money for an area of the hospital NOT affiliated to abortion (ie. raise money for new equipment like MRI machines).
				The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				Our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:47		HCDSB Parent	Policy V-04 School Fundraising Activities	Each year, we come together to help those in need, whether within our local community or abroad. This policy does not allow us to respond to emergent situations within our community. It prevents our students from fund raising for their peers and their families in the event of a tragic event.
				It also contradicts the direction our Pope has provided us with respect to charity and inclusivity.
				It limits the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? We would not even be allowed to raise money for an area of the hospital NOT affiliated to abortion (ie. raise money for new equipment like MRI machines).
				The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				Our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:37		HCDSB Parent	Policy V-04 School Fundraising Activities	I was a student in the Catholic education system, and I believed putting my daughter in the Catholic education system would allow her to grow up in a community surrounded by faith, love, understanding, and compassion for others. After reading this proposed policy, I believe I may have been wrong. I am thoroughly disappointed, disheartened, and sickened that this policy may be enforced for the 2018/2019 school year. I have also lost complete faith in the leaders of the Board, the trustees, and do not trust them to properly and respectfully carry out their call to service. Their decision to initially not have a public consultation on this policy is one reason I have lost complete faith. I also question whether this current public input will be seriously considered and I fear that the voices of those who oppose this policy will be ignored and not be heard. I vehemently oppose this policy and cannot understand why this policy is even considered. Why now when for many years students and schools across the board have volunteered and raised funds for these respected charities? To have charities such as Relay for Life, Hospital for Sick Kids, United Way and Terry Fox removed as approved charities is mind boggling. I keep hearing the words "What would Jesus Do?" Jesus surrounded himself and helped others
				like prostitutes, adulterers, thieves, and sinners. Before Jesus helped others, he did not ask them first if they adhered to the teachings of the Catholic faith. We are all God's children and as Catholics we are called to the teachings of Solidarity: "We are one human family whatever our national, racial, ethnic, economic, and ideological differences. We are our brothers' and sisters' keepers, wherever they may be". We are also
	holder Feedback \			Page 611

Created	Name	Stakeholder Group	Policy Name	Comments
				called "to put the needs of the poor and vulnerable first". I believe the fundraising efforts made in the past to these charities, helped those in need - those being the poor and the vulnerable. Why deny them our charitable funds now? Why go against our Catholic teachings to help those in need? With all the attention the HCDSB has been receiving on the Sanctity of Life motion, no other Catholic school boards are quickly following their lead and revising their own fundraising policies. Why? Because it doesn't make sense, and the HCDSB needs to progress with modern times. The negative press all seems very familiar. The HCDSB initially banned student gay-straight alliances and the HPV vaccine. These decisions have now been reversed. I respectively ask that the trustees not approve this new fundraising policy. I respectively ask that the HCDSB allow the students to continue their fundraising efforts like they did in the past. Let them raise money for Relay for Life, Hospital for Sick Kids, Terry Fox, etc. Let them uphold their Catholic values to help those in need without any qualifications or restrictions. If this policy is approved I will a) change my school support designation from separate to public for my property taxes b) only vote for the trustee that like me opposes this policy in the upcoming fall election c) no longer make donations to the HCDSB. Instead all my future donations will go directly to those charities "that do not support Catholic values" according to the HCDSB. I sincerely hope that my faith in the Catholic school system will be restored, and that I will never regret having my daughter raised in the Catholic school system. Please make the right decision and do not approve this new fundraising policy.
6/1/2018 21:37		HCDSB Parent	Policy V-04 School Fundraising Activities	My family and I are strongly opposed to the Sanctity of Life Motion and what it means to the countless charities that depend greatly on the donations from the HCDSB fundraising and in turn numerous members of our faithful community. This motion is in direct contrast to our Catholic teachings and many of the Catholic expectations that are outlined in the Pastoral Letter of the council of Bishops. We are greatly concerned that this has become more about the trustees winning the fight at all costs regardless of the negative light they've shed on Catholic education. The charities that the Board is seeking to ban have been part of our Catholic fundraising efforts for decades, since I was a child. My 13 year old attended We Day last year and was very moved and inspired by the wonderful initiatives of the Me to We Movement. When she was informed of the motion passed by the HCDSB, she was beside herself. "How is this endorsing Catholic values?" she asked. I unfortunately had no answer for her. This ban does not represent the teachings of the Catholic Church and certainly does not reflect the values I want instilled in my children. Thank you,
6/1/2018 21:35		HCDSB Parent	Policy V-04 School Fundraising Activities	I was a student in the Catholic education system, and I believed putting my daughter in the Catholic education system would allow her to grow up in a community surrounded by faith, love, understanding, and compassion for others. After reading this proposed policy, I believe I may have been wrong. I am thoroughly disappointed, disheartened, and sickened that this policy may be enforced for the 2018/2019 school year. I have also lost complete faith in the leaders of the Board, the trustees, and do not trust them to properly and respectfully carry out their call to service. Their decision to initially not have a public consultation on this policy is one reason I have lost complete faith. I also question whether this current public input will be seriously considered and I fear that the voices of those who oppose this policy will be ignored and not be heard. I vehemently oppose this policy and cannot understand why this policy is even considered. Why now when for many years students and schools across the board have volunteered and raised funds for these respected charities? To have charities such as Relay for Life, Hospital for Sick Kids, United Way and Terry Fox removed as approved charities is mind boggling. I keep hearing the words "What would Jesus Do?" Jesus surrounded himself and helped others like prostitutes, adulterers, thieves, and sinners. Before Jesus helped others, he did not ask them first if they adhered to the teachings of the Catholic faith. We are all God's children and as Catholics we are called to the teachings of Solidarity: "We are one human family whatever our national, racial, ethnic, economic, and ideological differences. We are our brothers' and sisters' keepers, wherever they may be". We are also called "to put the needs of the poor and vulnerable first". I believe the fundraising efforts made in the past to these charities, helped those in need? With all the attention the HCDSB has been receiving on the Sanctity of Life motion, no other Catholic zeachings to help those in need? With all

Created	Name	Stakeholder Group	Policy Name	Comments
				values" according to the HCDSB. I sincerely hope that my faith in the Catholic school system will be restored, and that I will never regret having my daughter raised in the Catholic school system. Please make the right decision and do not approve this new fundraising policy.
6/1/2018 21:11		HCDSB Parent	Policy V-04 School Fundraising Activities	As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to help those outside of our borders or respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event (ie. support to purchase a handicap vehicle or wheel chair).
				What is most conflicting is the limitation on the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? How could we be asked to not support a charity like Wellness Springs, that drives cancer patients to and from their appointments, when many do not have any support at all? This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.
				The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				Not only was our Fund raising policy not even up for renewal, our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:10		HCDSB Parent	Policy V-04 School Fundraising Activities	As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to help those outside of our borders or respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event (ie. support to purchase a handicap vehicle or wheel chair).
			What is most conflicting is the limitation on the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? How could we be asked to not support a charity like Wellness Springs, that drives cancer patients to and from their appointments, when many do not have any support at all? This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.	
				The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				Not only was our Fund raising policy not even up for renewal, our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:06		Other	Policy V-04 School Fundraising Activities	This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity. Students should be encouraged to come together each year to help those in need, whether within our local community or abroad. It further prevents schools from fund raising for students and their families in the event of a tragic event.

Created	Name	Stakeholder Group	Policy Name	Comments
				There is a limitation on the kinds of charities that would no longer be approved those that are in any way affiliated with abortion or stem cell research, for example. It would mean no longer supporting local hospitals that students and families typically use. It would mean not fund raising for a charity like Wellness Springs, that drives cancer patients to and from their appointments. This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.
6/1/2018 21:00		HCDSB Parent	Policy V-04 School Fundraising Activities	As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event.
				What is most conflicting is the limitation on the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? How could we be asked to not support a charity like Wellness Springs, that drives cancer patients to and from their appointments, when many do not have any support at all? This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.
				The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				Not only was our Fund raising policy not even up for renewal, our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 20:58		HCDSB Parent	Policy V-04 School Fundraising Activities	This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity. As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to help those outside of our borders or respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event (ie. support to purchase a handicap vehicle or wheel chair).
			What is most conflicting is the limitation on the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? How could we be asked to not support a charity like Wellness Springs, that drives cancer patients to and from their appointments, when many do not have any support at all? This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.	
				The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				Not only was our Fund raising policy not even up for renewal, our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 20:48		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not think the policy is necessary as I don't think charities that violate Catholic principles were being supported anyway. The policy is not flexible enough. Our school wanted to collect money for Humboldt on jersey day but couldn't because it wasn't on the list of approved charities. Unfortunately, terrible things happen and there isn't time to wait for charities to be put on the approved list. In addition, I think it's a horrible message to children to tell them they can't support a charity such as the Canadian Cancer Society. Almost everyone will have someone close to them affected by cancer and students are huge supporters of cancer charities. I feel very strongly that this policy should be cancelled.

Created	Name	Stakeholder Group	Policy Name	Comments
6/1/2018 19:26		HCDSB Student	Policy V-04 School Fundraising Activities	I am honestly shocked that this is even up for debate. I have been attending schools in the HCDSB since kindergarten. Through my experience as a student, I was always taught to stand up for my beliefs and take action. I have taken part of many charitable fundraisers over the past 12 years because I know it is the morally right thing to do. A family friend of mine has recently been diagnosed with leukaemia at the age of 8 years old. His family along with others affected by cancer heavily depend on generous donations. Now the board is telling me that our school can not donate to the Canadian Cancer Society because it does not enforce Catholic values? I am genuinely confused how helping others in their time of need is not an act of kindness, something that again was taught to me at an early age. When I talk about this potential policy with my friends and family members from different school boards, they are disgusted. I understand that the goal of this policy is to live by the church, but we have to remember that we now live in a modern society with new technologies that enhance the quality of life. My dad passed away three years ago due to a kidney disease. Fast forward to today and society is now exposed to the idea of embryonic stem cells, which could repair and even grow new organs. If there was more research put into this, my dad could still be alive today. There is no argument to that, as I would give anything to spend more time with my father. Donating to these charities means that I can save countless families from the pain and suffering that comes with losing a loved one. I believe that the board needs to seriously consider what is right because students want to help all those that we care about, not just a select few.
6/1/2018 18:30		HCDSB Parent	Policy V-04 School Fundraising Activities	 I strongly support the Sanctity of Life Motion (Resolution #61/18) and the amendments made to the Operating Policy V-04 Fundraising Activities and the Administrative Procedure VI-59 Fundraising Activities. As a Catholic Institution the HCDSB needs to promote and live the values of the Catholic faith. By doing so, the HCDSB is giving important teaching to all, students, parents, staff and the society: that in today's world it is possible and valiant to live Catholicism. The amendments made reflect who we are as children of God. The HCDSB should not support any institution or charity that promotes attacks on human life and human rights. Human life is Sacred. The HCDSB should support and promote always the protection of human life from conception to natural death. This is a fundamental principle in Catholicism and should always be reflected in all HCDSB's regulations, policies and guidelines. I believe it is very positive that the amended Policy V-04-Fundraising Activities includes specific directions for a transparent process and that the public has the opportunity to provide input and submit new research that may support or contradict the position of any approved or non-approved charity or non-profit organization on the basis of the new research provided by the public. This is important in particular for cases where a previously approved charity or non-profit organization nas changed its position or new information is available to better assess these entities. This will ensure full and on-going compliance with Resolution #61/18. Thank you for the opportunity to provide feedback.
6/1/2018 17:19		HCDSB Parent	Policy V-04 School Fundraising Activities	My feedback is we should not prevent fundraising by creating such a black and white policy. Create a simple caveat that any funds raised for an organization cannot be used for the specific research not aligned with the Catholic values but can be used for other research for benefit of all. Example: Cancer society does a lot of other research unrelated to stem cells and embryos.
6/1/2018 16:52		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent of two current HCDSB students, and one graduate, please revoke Policy 61/81 "Sanctity of Life" motion. I believe the development and implementation of this policy was ill-informed, lacked proper procedures, ignores the basic Catholic teachings and violates the rights of the parents and students to have a say in where their funds are directed. Not to mention is in direct conflict with the Education Act. The entire policy needs to be revoked. If changes are indeed required, the process needs to start from the beginning: 1) assemble a committee of stakeholders to manage the process, 2) obtain feedback on what stakeholders would like changed; 3) develop new policies in collaboration with parents, students and administration. Thank you for considering my concerns.
6/1/2018 16:45		HCDSB Staff	Policy V-04 School Fundraising Activities	Together with teachers, secretaries, EAs, custodians, our Board has done an amazing job building assets in children and youth especially around

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				the fundraising activities. Remove the word 'indirectly' from the policy. I am so proud of our students. Their compassion and action for those in need are humbling. They truly walk like Jesus.
6/1/2018 16:42		Other	Policy V-04 School Fundraising Activities	I think this policy is too harsh and should not be passed. Our "Catholic values" should not stop us from donating to charities that help those in need of anything from medical care to food and shelter. As Catholics, we often ask ourselves "what would Jesus do?" and I believe that He would not deny works of charity to anyone in need.
6/1/2018 16:35		HCDSB Parent	Policy V-04 School Fundraising Activities	Objections to the Policy's Intent The policy is fundamentally flawed, as it is premised on the idea that Catholic principals, teachers, parents and School Councils cannot be trusted to choose appropriate charities for fundraising purposes, and that therefore the Board must intervene to provide a list of approved charities. There is no evidence to support this assertion. The Board has operated without this policy for decades, without any significant issues. Further, no other Catholic school boards in Ontario have seen it necessary to implement such a policy. It is an insult to suggest that the broad Catholic community of the HCDSB is not capable of acting in accordance with Catholic values without explicit instructions & restrictions dictated by the Board. Further, the policy is based on a faulty premise: that any co-operation with any charity or non-profit organization that is directly or indirectly connected to abortion, contraception, sterilization, embryonic stem cell research or euthanasia constitutes "co-operation with evil" and is therefore against Catholic teachings. As set out in Dr. McQueen's delegation to the Board of Trustees on May 15, 2018, it is permissible to support the good works of a charity, even when that charity may be involved in other work that is not in keeping with Catholic values. The policy is not benign. It has caused a great deal of anguish to students, parents, staff & families across the HCDSB. Many members of the HCDSB community have faced, or are currently facing, hardship or tragedy in their personal lives due to illness. Fundraising for specific charities, such as hospitals or disease specific charities like the Canadian Cancer Society or the Heart & Stoke Foundation provides a mechanism for school communities to show their support for their friends, neighbours and classmates. Many HCDSB families receive support from hospitals and charities. If a student is being treated for a serious illness at the Hospital for Sick Children, the policy would send the message to that student,
				Objections to the Specifics of the Policy The draft provided for review has a large number of significant problems: 1. There is no definition of "subsidiaries, affiliates & associates", so it's very difficult to know whether an organization can be struck off the list because of the actions of another group. eg. in a natural disaster, if a charity is working alongside Doctors Without Borders or the Red Cross in providing humanitarian assistance, are they struck off because those organizations don't meet the criteria? One example: Trustee Danko said the Canadian Catholic Organization for Peace and Development needs to be taken off the approved list, because some of its local partners in development projects are involved in restricted activities. The CCOPD is the official international development agency of the Catholic Church in Canada. Therefore, on the basis of "subsidiaries, affiliates & associates", no fundraising can be permitted for the Church, parishes, the HCDSB, or even the HCDSB's own charity, the Halton Catholic Education Foundation. There would be no hospital in Ontario that could qualify under the policy – even Catholic hospitals. For example, St. Joseph's in Hamilton is a teaching hospital "affiliated" with McMaster University, and therefore it could not qualify under the policy due if anyone at McMaster is involved in any research or practice concerning embryonic stem cells, contraception, euthanasia, abortion or sterilization. Every pediatric hospital in Ontario would be disqualified due to its own practices or those of their affiliated universities. 2. Following on the concern above, how are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.

Created	Name	Stakeholder Group	Policy Name	Comments
Created	Name	Stakeholder Group	Policy Name	Comments 4. There is nothing in the policy that says who actually makes the decision on whether a charity gets on the approved list. 5. The policy cannot respond to emergent situations. For example, recently students were encouraged to wear hockey jerseys to show support for the victims of the Humbolt bus accident, but they were not able to contribute money to the victims' fund because there was not time to research whether the victims' fund could be "approved". 6. The policy does not allow donations to unapproved charities even when those donations are directed to a specific project unconnected to abortion, contraception, etc. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list. 7. The policy prohibits donations to any charities that provide "financing or material support for abortion, contraception" etc. What does that mean? If a charity helps provide emergency generators to supply electricity after a hurricane, and some of that electricity is supplied to a health clinic that provides family planning & contraception, is that "material support"? If St Vincent de Paul gives money to a homeless person, and that person uses some of that money to buy condoms, has the charity provided "financing" for contraception? Are charities expected to trace and account for every dollar they distribute, and to track everyone who might receive "material support" from them? If the charities can't track every dollar devery recipient of material support, how is Board staff supposed to track to determine whether the charity can be approved? 8. The policy invites submissions from the public regarding a charity's eligibility. This is not restricted to people with a connection to the HCDSB. A pro-life group in another country could send in information alleging that a particular charity is involved in activities related to abortion, contraception, etc. Therefore, we can expect an ongoing
6/1/2018 16:06		HCDSB Parent	Policy V-04 School Fundraising Activities	status, which could also result in a charity refusing to sign. This has already happened while Resolution 61/18 was in force. Conclusion There was no problem that needed to be fixed. The fundraising policy was not up for review. No action needed to be taken. The Board of Trustees should simply rescind Resolution 61/18 and leave the previous fundraising policy in place until the next time it comes up for regular review. However, if the Board of Trustees decides to pursue the principles of Resolution 61/18, the draft policy is so flawed that it cannot be fixed by a few simple amendments. It requires a full rewrite, and any rewritten policy should go through a renewed process of community consultation, policy committee review and Trustee approval. I am vehemently opposed to the sanctity of life motion and the resulting consequences for fundraising at HCDSB schools. While I fundamentally respect the notion of instilling Catholic values and morals in a Catholic school, it is critical that the trustees not lose sight of the fact that the schools are PUBLICLY FUNDED. Therefore as a publicly funded school system the values and policies must reflect those of our broader society. While it is reasonable that school fundraising activities not directly support causes that are diametrically oppsed to Catholic values, the policy as it has been written is far too broad and sweeping and does not reflect the values of the broader community that ultimately funds the schools. Also, I would point out that this school board is not aligned with other Catholic boards in taking this drastic step and has a history of being on the wrong side of social issues. For example the initial refusal to allow HPV vaccinations in the schools. I strongly encourage the trustees to rescope this policy so that it is more closely aligned with contemporary norms while still respecting faith based values. If divisive issues such as this continue to be a focus, I envision a future where there will no longer be public support and legislatio

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6/1/2018 15:18		HCDSB Parent	Policy V-04 School Fundraising Activities	I am terribly offended that these counsellors see themselves fit to decide which charities are worthwhile. I have seen no data on the legal aspect of their opinions, how the decisions will be implemented who will be responsible for the associated costs. These charities provide life saving measures EVERY DAY, if not for the hospitals they deem unworthy, neither my daughter or I would be here. I hope those trustees are refused next time they need medical attention and denied access to the hospital. VOTE THESE TRUSTEES OUT.
6/1/2018 14:57		HCDSB Student	Policy V-04 School Fundraising Activities	I do NOT agree with the changes to the school fundraising policy
6/1/2018 14:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I do NOT agree with the changes to the school fundraising policy
6/1/2018 14:56		HCDSB Parent	Policy V-04 School Fundraising Activities	 I am the mother of an SK student in Oakville, (as well as a former HCDSB student) and I would like to voice my immense disapproval of Resolution 61/18. I am so disgusted at everything that has happened with this Trustee Board since January that I barely even know where to begin. Firstly, I find it despicable that this policy was introduced and implemented without first garnering feedback from your stakeholders, as you are mandated to do by law. When presented with the fact that the Trustee Board was in blaant violation of the Education Act, you did nothing to correct the situation, which speaks volumes as to how little regard you have for proper procedure, as well as the opinions of those who you claim to represent. You have also ignored numerous requests to stall the implementation of the policy from stakeholders, students, parents, the Trustees Association, teacher's groups and the Education Minister, only now stalling it to gather feedback, but it is too late for some fundraising activities which have already had to be cancelled. Secondly, I find it strange that with all of the technology at your disposal, this feedback form is how you have chosen to collect your data. This form is accessible to anyone on the internet and not password protected. As I am sure you are aware, this issue has attracted the attention of many individuals and groups who may not be considered stakeholders, but they would be able to fill out the exact same form that we can. How do you plan to ensure the integrity of the feedback that you collect? Finally, I am opposed to this Resolution as a whole, as it is too broad and poorly thought out to implement. I am sure that you must be aware of the fact that schools would have to sever ties with many charities that are near and dear to the student's hearts. To ignore the good work, and "disqualify" a charity due to a potential remote association with an activity that might be considered contradictory to the Catholic faith is simply unfair. Also,
6/1/2018 14:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I do NOT agree with the changes to the school fundraising policy
6/1/2018 14:43		HCDSB Parent	Policy V-04 School Fundraising Activities	As an HCDSB parent and former student, I find the manner in which the Sanctity of Life motion has been implemented to be absolutely reprehensible. The policy, as written, is fundamentally flawed and is not actually in line with Catholic teachings. Further, the way the policy was forced on to the board shows a complete disregard for many of the stakeholders and utter contempt on the part of several trustees. On the matter of the policy itself, there was no need to amend the existing policy in the first place. In 25 years of being associated with this school board, first as a student and now as a ratepayer and parent, I cannot recall a single instance where a donation was made that directly contradicted church teachings. Not once in those years has a donation been made which was made with the expressed purpose of funding abortions, or embryonic stem cell research, or contraception, or euthanasia. In the event that donations have been made to organizations whose associations may contribute to those actions, we always have and always will have the ability to insist that funds are put to use where they don't contradict Catholic teachings. This common-sense approach is more than enough to ensure that we do not violate Catholic consciences and requires no input from the board. The board of trustees has been made aware of this fact several times through recent delegations. It also appears that there was no formal consultation with the Church on the policy prior to its passing. Surely this should be the first step when implementing a policy which

Created	Name	Stakeholder Group	Policy Name	Comments
				purports to exist solely for the purpose of aligning with Catholic teachings? Are these trustees more versed in these teachings than the Church itself? I sincerely hope that this is not accurate!
				Further, the policy itself is so rigid that many extremely worthy charities are completely shut out from receiving support. Take for example, virtually every cancer related charity in Canada. Every single one would have some association with other cancer charities. Or Hospitals. Or Universities. Or research centres. And by that network of associations, every single one would be excluded even if they have nothing to do with Embryonic Stem Cell research themselves. Additionally, the research and vetting process proposed by the board means that support cannot be granted when it is needed the most. Recently, the Humboldt tragedy united most Canadians in grief and an outpouring of support came from nearly every corner of the country. Except our school board. Because it was not an "approved charity", schools' hands were tied and could not donate even if they wanted to. The same thing would happen for any such occurrence such as hurricanes and other natural disasters which would be completely denied. This is completely unthinkable.
				Secondly there are numerous topics on the way that the policy was adopted which raise serious questions about the functioning of the board of trustees. The resources required of the board to implement, and assuming it carries forward, enforce this policy are absolutely astounding. In the five months that this policy has been in front of the board, I can't fathom the amount of money that has been UTTERLY WASTED. This has been on agenda of virtually every board meeting since February eating up time of trustees, the Director, senior staff and countless parents, students and other individuals. The legal drama surrounding the policy has surely cost thousands of dollars in fees. This was particularly wasteful as the board was advised directly that they were in conflict of the Education Act and still decided to push forward practically inviting legal consequences with no regard for their cost. Then, if the policy is adopted, it will require a huge amount of resources from board staff. It will require constant research to ensure compliance, not only of the charities, but any and all associated organizations. Realistically this task itself is virtually impossible. At the very least, we can count on it being at least one full-time job to constantly verify each and every organization and their affiliates, most likely more. A complete waste of money in my opinion and something that drastically limits the difference the community can achieve.
				Next, the implementation of the policy underscores the complete disregard several trustees have for the feedback process. As stated above, the trustees were informed of their violation of the Education Act in not collecting feedback from the community. They still chose to push forward. They were threatened with legal action and still pushed forward. They were advised against the action by teacher's associations, the Trustee's Association, the Minister of Education and even the Premier of Ontario. And still they pushed forward. It became blatantly obvious that the trustees in question (mind you, not all of the trustees as some obviously cared about those concerns) have no regard for opinions except their own. They showed that they were completely unwilling to accept any feedback on the policy, to take any suggestions to improve it to something that would be acceptable by more parties. Instead they dug in their heels and made it more restrictive. Concerns were ignored or dismissed without cause. When finally forced to consult with stakeholders, they did so begrudgingly. Comments have been made publicly that while required to collect feedback there is no requirement to adhere to it. I am at a loss for words with regards to this sentiment.
				This process has caused serious concerns to be raised about the ethics of these trustees and whether they are actually fulfilling their role as stipulated under the Education Act and the board's own policy about the role of Trustees. On the same topic, the blatant vote trading which occurred in order to pass the motion is appalling to say the least. That two trustees would exchange votes, as flagrantly as it occurred, is inconceivable. It is very apparent that, in these cases, neither were voting in a manner they believed to be best for the board and instead working to further personal agendas.
				Finally, there is the matter of this feedback process itself. We must acknowledge that this is an extremely contentious issue. It has made national media several times. We have seen several times that outside factors are attempting to influence our board one way or another. Why then was it deemed appropriate to leave this policy feedback form completely open and unprotected? The board clearly has the ability to limit feedback to stakeholders as I have received several surveys since which include unique access codes. Instead, this feedback form has been shared publicly by third parties which attempt to sway support even though they are not impacted by the decision.
				This entire process has ONCE AGAIN put our board in the centre of a media circus which does nothing but portray the board in an unfavourable light. We must be mindful of these perceptions. Changing the policy in this way was wholly unnecessary as it was not broken before now and, under the proposed policy, was actually significantly further from Catholic values than it ever was originally.

Created	Name	Stakeholder Group	Policy Name	Comments
6/1/2018 14:29		HCDSB Parent	Policy V-04 School Fundraising Activities	This fundraising policy does little to benefit the students of the HCDSB or our community. The policy is far too broad and would have far reaching consequences that could quite literally disqualify almost all fundraising depending on how strictly trustees chose to adhere to the policy. What about after school programs that have branches that support birth control within the community. The trustees have bitten off far more than they can chew and I believe that there are political reasons for pushing for this incredibly unpopular change. Encouraging this policy change, and thus putting these catholic values above all others, greatly limits our students ability to demonstrate empathy and charity through student-led, grassroots organization. It is clear that this policy goes against the wishes of the vast majority of parents and students within the HCDSB, but several of the trustees have decided that they know better than the constituents they represent. We have not elected you to act as theologians or as an authority of Catholic moral principles. We elected you to represent the parents and children of the HCDSB. I am very suspect that the feedback has been sent out beyond the borders of the school board and has been seeking input from those who have no connection to the Catholic school board. The feedback from supporters of the radical Campaign Life Coalition should not be given the same credence as those of the parents who have children within this board. I am honestly disgusted by he decisions of this board. There is no transparency and the political posturing is frankly disturbing. Represent your constituents and stop this ridiculous policy before you ruin Catholic education. If you cannot support your constituents, then step down.
6/1/2018 14:23		HCDSB Parent	Policy V-04 School Fundraising Activities	I am NOT in support of the proposed policy changes. Regarding fundraising/ charitites.
6/1/2018 14:23		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am writing to the Halton District Catholic School Board to voice my full agreement with and provide my full support for the Pro Life motion upholding the Sanctity of Life that mandates that HCDSB not donate or facilitate fundraising for charities or non-profits that, directly or indirectly, support abortion, contraception, sterilization, euthanasia or human embryonic stem cell research
				I believe as a Catholic institution that no financial or other support should go to a charity or non profit organization involved in such violations against life until the charity or non profit stops doing those violations. Charities be monitored by the Board by setting up standards of accountability and transparency for its fundraising practices and vetting of charities/non-profits.
				One of our basic beliefs and fundamental teachings of the Catholic is to respect the sanctity of life from conception to natural death.
				On these issues I look for guidance from the Catholic Church. Blessed Mother Theresa in her acceptance speech for the Nobel Peace Prize (I recommend you all read this speech in its entirety at https://www.nobelprize.org/nobel_prizes/peace/laureates/1979/teresa-acceptance_en.html) was very clear on the issue of abortion –
				And I feel one thing I want to share with you all, the greatest destroyer of peace today is the cry of the innocent unborn child. For if a mother can murder her own child in her womb, what is left for you and for me to kill each other? Even in the scripture it is written: Even if mother could forget her child - I will not forget you - I have carved you in the palm of my hand. Even if mother could forget but today millions of unborn children are being killed. And we say nothing. In the newspapers you read numbers of this one and that one being killed, this being destroyed, but nobody speaks of the millions of little ones who have been conceived to the same life as you and I, to the life of God, and we say nothing, we allow it. To me the nations who have legalized abortion, they are the poorest nations. They are afraid of the little one, they are afraid of the unborn child, and the child must die because they don't want to feed one more child, to educate one more child, the child must die.
				And here I ask you, in the name of these little ones, for it was that unborn child that recognized the presence of Jesus when Mary came to visit Elizabeth, her cousin. As we read in the gospel, the moment Mary came into the house, the little one in the womb of his mother, lift with joy, recognized the Prince of Peace. And so today, let us here make a strong resolution, we are going to save every little child, every unborn child, give them a chance to be born. And what we are doing, we are fighting abortion by adoption, and the good God has blessed the work so beautifully that we have saved thousands of children, and thousands of children have found a home where they are loved, they are wanted, they are cared. We have brought so much joy in the homes that there was not a child, and so today, I ask His Majesties here before you all who come from different countries, let us all pray that we have the courage to stand by the unborn child, and give the child an opportunity to love and to be loved, and I think with God's grace we will be able to bring peace in the world. We have an opportunity here in Norway, you are with God's blessing, you are well to do. But I am sure in the families and many of our homes, maybe we are not hungry for a piece of bread, but maybe there is somebody there in the family who is unwanted, unloved, uncared, forgotten, there isn't love. Love begins at home. And love to be true has to hurt.

Created	Name	Stakeholder Group	Policy Name	Comments
				Blessed Mother Theresa is a role model that we should all ascribe to in our lives given her devotion to "poorest of the poor". That included all people especially the elderly. She and her order gave, and continue to give every day, comfort and dignity to people until natural death. It is hard for me to find a better model of charitable giving than someone that gives of her whole life to others in this world. She understood that life is a gift from God and that every life should be treated with absolute love at ALL STAGES OF LIFE. Charitable giving is a wonderful thing that God wants from all of us but I believe he wants us to do that wisely. But giving to charities that in any way support abortion and euthanasia cannot be right. We must consider carefully about helping one person or group at a cost to another even when they are our loved ones.
				I do not understand how the Sanctity of Life motion has caused so much debate within a Catholic institution especially one whose task is to educate our youth in the teachings of the Church on our faith and our beliefs – on what God wants, not just from all of us, but FOR all of us. I believe we must show the world the courage and conviction we have for our faith and what are our fundamental beliefs are by standing by this Sanctity of Life motion.
				We are fortunate in this province to have a Catholic school system that allows us to send our children to an environment that will foster their faith and help them in their lives in so many important ways but if we cannot stand by our Catholic faith on issues as important as this how do we answer the political and economic forces in the secular world when they question the need for a separate school system – one that does not stand by its beliefs and its faith? God wants us to have life and have it abundantly. Can we have that if we do not support the Sanctity of Life Motion and we condone, allow or perhaps worst of all – are indifferent – to the issues of abortion and euthanasia in our schools and our world and forget something as important as
				to love all life at all stages of living?
6/1/2018 12:49		Catholic School Council	Policy V-04 School Fundraising Activities	After careful consideration, the CSC (OLV) would like to provide the following stakeholder feedback: (Q25) Registered charity as defined does not account for the health and well-being of students or disaster relief
				'Other purposes that benefit the community' - a more detailed/specific definition is required
				(Q17) 'Human life is sacred from the moment of conception until natural death' - wording is supported and appropriate
				(Q25) Great concern over the list of appropriate charities (e.g., United Way, hospitals, Red Cross - disaster relief, Knights of Columbus)
				(Q29) Concern over past vs. present charitable/non-charitable actions. Do not support the notion that an organization will not be considered based on past practice. If the organization can support the pledge not to support activities mentioned in Resolution #61/18 then it should be considered.
				OTHER: - not happy with the process followed, however the fact that stakeholder feedback is now being considered is more reassuring - concern over the 5 year period of time before an organization can be supported again
				 not having local/school choice in terms of organization to support vastly impacts the level of student engagement concern over urgent need or global issues arising and only long standing and approved organizations can be support as the vetting process takes place
6/1/2018 12:00		HCDSB Parent	Policy V-04 School Fundraising Activities	While I agree that fundraising should not go towards things like supporting abortion clinics, I think the Sanctity of Life motion put forth is too restrictive, especially with the wording "indirect" and "affiliates, subsidiaries, etc." and with the 5-year rule proposed. With all the stipulations, it would limit a large number of charities, ones that students and parents have passionately supported in the past. To me this actually goes against Catholic values, such as the principle of common good and of community. I believe there is a clear lack of process and it is a waste of board resources and time to research and vet charities to the degree as suggested by the motion. If the Sanctity of Life motion is passed I will seriously

Created	Name	Stakeholder Group	Policy Name	Comments
				consider removing my child from catholic school as I do not feel such tyrannical policies hold a place in the educational system and would be detrimental to children's social development.
/1/2018 11:43		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	From my perspective, I think being too timid about our Catholic beliefs is always counter-productive. If the school board continues to bend to internal or outside pressures, there will soon be no difference between the two boards and their merging will be de facto justified.
				The Catholic board is distinct and its trustees should defend this distinction.
				The Catholic school board has been pressed for too long to hire non-Catholic teachers and now some teachers are turning out to be openly anti- Catholic and press their students to be the same. No wonder that they are now putting enormous pressure on the board to enact their views.
				A defeatist attitude at this time will only serve to embolden the anti-Catholic sentiment in the schools and in the country. Catholics themselves will lose their identity as has happened in Québec and more recently in the shameful pro-abortion vote in Ireland. Church teachings are clear. It is wrong to be pro-life in theory and in practice support abortion & embryonic stem cell research, euthanasia, contraception, blatant materialism as do some teachers, students and parents in the catholic system. These are people who live a lie because they should not be in the Catholic system. There is nothing ambiguous about it: The Catholic Church teaches that a new human life in the womb just as those outside the womb are not lumps of matter. The foetus has a spiritual soul that belongs to God and God alone. No one has the right to take that life. By the same token no Catholic should either directly or indirectly support those organizations who blatantly support contraception, sterilization, euthanasia or human embryonic stem cell research.
				People in the Catholic school system should stop playing the double game and clean up their thought process. As Jesus warned: No one can serve two masters God and Mammon at the same time!
6/1/2018 11:18		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	If you wish to say that you are authentically Catholic, then the Sanctity of Life Policy as proposed must be approved and implemented. As Catholic educators charged with the responsibility of Catholic leadership, you have a moral responsibility to teach the students (and parents) that fall under your justification what it means to be Catholic in its fullest sense. The salvation of your souls and those of yours students and parents depends upon you standing firm in the face of evil and adversity. Let's call our secular society for what it really is atheistic. As Catholics, we are all called to confront this denial of Christ wherever we encounter it.
				There are myriad of reasons why you must support this resolution, from a genuine understanding of Catholic doctrine and theology that one cannot aid and abet another in sin, to the leadership of the Catholic Bishops who are withholding funds to Development and Peace for precisely the same reasons.
				Even common sense comes into play. For those who place the suffering of their family, relatives and friends above the evil of abortion, ask yourselves if you would condone the actions of man who professes his love of his wife and family but yet continues to see his mistress. His actions can do nothing but cause pain and suffering for everyone. Hopefully you see the wisdom in reprimanding that man for his actions.
				Hopefully you see the wisdom in reprimanding those organizations who directly or indirectly hypocritically profess charity towards the sick and dying and yet continue to embrace their mistress of the evil of abortion, contraception, embryonic stem cell research et al.
				I would remind you that it is Catholic teaching and a spiritual work of mercy to admonish the sinner, both the married man with a mistress and the organizations who directly or indirectly embrace the evil of abortion.
				Furthermore, I suggest that those who suffer because they do not receive the benefits of the research that funding might (or might not) provide have an opportunity at their disposal to win much grace for others by their perseverance and endurance offered to Christ for the greater good. In this way they too can participate in confronting the evil of abortion.
				If we wish to say that we love our neighbor we must ask how much we are wiling to sacrifice on their behalf, for as scripture tells us "Greater love has no man than this, that a man lay down his life for his friends." (Jn 15:13). Who do these unborn children have a friends, if not us who recognize

Created	Name	Stakeholder Group	Policy Name	Comments
				the evil of abortion?
				If you do not see wisdom and your obligations as Catholic leaders to uphold this sanctity of life resolution, then God help us all when we meet Him face to face.
6/1/2018 10:23		HCDSB Parent	Policy V-04 School Fundraising Activities	I am utterly disappointed in this new policy, and strongly oppose it. Jesus preached the sanctity of ALL lives, including those who benefit from the exceptional work done at organizations such as the Hospital for Sick Children, and the sick children whose lives are often saved as a result of their research that depends on donations.
				I have been a parent volunteer for 13 years, including 8 as a school council chair with the HCDSB. I mention this, because being a part of many Board committees, has given me an understanding of how the Board always promoted transparency and parent engagement. Parents and students were blindsided by this decision. Also, please consider the fragile public support of publically funded catholic education, and how this could have grave adverse effects.
				Unfortunately, I think some were
				manipulated into making misguided, rash, decision based on the divisive and illogical beliefs of a small minority, did not use foresight, and moved ahead without due process or communication. It is is so disheartening for me, as parent who has passionately supported and defended catholic education and accepted a volunteer recognition award from the HCDSB only a few years ago.
				Lastly, I want to say THANK GOD for the multitude of students who have the courage to do what is right, and peacefully protest/sign petitions. It shows that they have indeed learned from the catholic teachings previously exampled by the hcdsb.
6/1/2018 8:25		HCDSB Parent	Policy V-04 School Fundraising Activities	As parents on St Raphael's parent council, we strongly oppose the Board's proposed fundraising policy and their prior attempt to pass it without any consultation from the community they are supposed to represent. The policy is misguided and the trustees who support it are in our opinion, incredibly obtuse.
				To ban fundraising for the Canadian Cancer society, Relay for Life and Sick Kids hospital is absolutely abhorrent. Our families have been touched by cancer many times and in many forms. We were thankful for the many services and support these organizations made available to our families. What kind of message does this send to our children? Fundraising for cancer is sinful? Not banned by the Church, however, but by a few misguided Trustees.
				In the case of Sick Kids Hospital, how can the Board ban fundraising for this world class facility? Based on their vague criteria? We dare Mrs. Karabela to deny any one of her 6 children a lifesaving treatment from Sick Children's Hospital if they were ever diagnosed with brain cancer. It is so hypocritical of her to support this ban, when we have no doubt in our minds she would accept any treatment offered if it meant extending or saving the life of her child.
				We also take issue with the process of fundraising which now requires an application and a delay of 60 days. When tragedy strikes, help is needed immediately and is often supplied through monetary donations. An application process and a two month wait is ridiculous in cases where students are donating in response to a sudden tragedyie the Alberta wildfires or the Humbolt bus crash. The Board is creating unnecessary barriers where none existed prior.
				While Pope Francis is advocating inclusion, "mercy and compassion in the face of marginalization". The incredibly obtuse Trustees in support of this ban are in effect creating barriers to charity. We will not support these woefully misguided Trustees, nor will we allow them to speak for us.
6/1/2018 8:24		HCDSB Parent	Policy V-04 School Fundraising Activities	To Whom It May Concern,
				I do support the Sanctity of life Motion with some reservation. Please allow me to clarify.
				Reasons For:
				1. Our donations to Charitable organizations supporting life is a testament to our belief in the sanctity of life.

Created	Name	Stakeholder Group	Policy Name	Comments
				2. To replace the funds withheld by the government from organizations supporting life.
				There is a void in funding that needs to be filled.
				3. The need to be seen as a cohesive group with a voice
				Reservations
				1. I am concerned that this action will be seen as a purely retaliatory act.
				2. I feel the need to explain to the students that this is not an act of exclusion but rather an act of devotion to the teachings of the church.
				They need to be assured that what they do on their own time is their decision to make, but that as an institution, we need to be clear and
				consistent with our belief.
				Thank you for the opportunity to share our thoughts.
5/31/2018 23:30	n Internet	Halton Catholic	Policy V-04 School Fundraising Activities	May 31, 2018
5/51/2010 25.50		Ratepayer	Toney V 04 School Fundraising Activities	
				Dear Board of Trustees and Director of Education,
				I am writing to you regarding Resolution #61/18. I am grateful that the initial Resolution was amended so that feedback from stakeholders is now
				rightfully being considered as part of the process. Thank you for this opportunity to express my thoughts.
				I am a stakeholder in this discussion as a separate school supporter and a parent of three now-grown children who benefited from the rich Catholic
				faith they experienced at HCDSB. I am a life-long practicing Catholic and a current member of St. Matthew Parish. I was a Catholic teacher at
				schools in Toronto and Vancouver and I have an MDiv from the University of St. Michael's College, University of Toronto (2011). I volunteered in
				our Halton Catholic schools for decades and have had the privilege of teaching Adult Faith Formation workshops at HCDSB since 2009. I have no
				affiliation with OECTA and while I have made contact with the parent group opposing this motion, I am not an active member to date. I have read
				about this issue in the press and have attended portions of two Board meetings when it was being discussed.
				I know that all of you have heard many impassioned delegations on both sides of this argument and both sides can proof-text using the Bible, the
				Catechism of the Catholic Church, various quotations from Pope Francis and other documents of Catholic teaching and theology to justify the
				'rightness' of each argument.
				So what more can I contribute to this discussion?
				In my view, the process going forward needs to reflect a spirit of respectful listening to HCDSB stakeholders, dialogue without vitriol on all sides
				and mediated problem solving to find a way forward. Any debate that does not respect the dignity of all stakeholders involved is harmful to i) our
				Board, ii) to our call to evangelize in the broader community by modeling love for one another and iii) the reputation of Catholic education as a
				whole (at a time when we can least afford this, given mounting disagreement with publicly funded Catholic education.)
				The process going forward pools to clarify the role that the Board of Trustees is called to play in such an issue. My understanding is that the Board
				The process going forward needs to clarify the role that the Board of Trustees is called to play in such an issue. My understanding is that the Board
				of Trustees shapes broad policies (most of which are financial in nature), in respectful collaboration with staff and stakeholders. As I understand it,
				procedural details are the jurisdiction of administrators and educators with competencies in specific areas of education. Teachers and administrators are already called to live out the Catholic mission of the Board and this includes respect for the sanctity of life. Since each one of us
				is called to unity in Christ, and not uniformity of thought and action, our God-given gifts allow for many varied manifestations of living out the many emphases of the Gospel via various charitable initiatives. I think we can honour the principle of subsidiarity on this issue and trust our
				Catholic educational leaders to operate within our mission and discern the best charity initiatives for their particular Catholic school community.
				I think the trustees who put forward Resolution #61/18 need to differentiate for themselves between organizations who overtly lobby for issues
				that run counter to Catholic teaching (i.e. Dying with Dignity and abortion rights groups) and organizations whose focus is in keeping with our
				vision. Perhaps schools could ask large organizations to earmark funds received from Catholic schools to particular projects that the students are
				learning about or interested in. I am sure these charities would be happy to discuss this (in the same way that universities earmark funds for
				learning about or interested in. Fam sure these chantles would be happy to discuss this (in the same way that universities earmark runus for

Created	Name	Stakeholder Group	Policy Name	Comments
				different areas of the university based on donor preferences.) All of this could be done at the school level with the deliberation of staff, students and parents as needed.
				Finally, to adopt the level of scrutiny that this resolution demands will mire staff and the Board in endless hours of analysis, thus diverting energy and time away from important issues for the education of our students.
				Thank you once again for your respectful, balanced consideration of these comments.
				Sincerely,
5/31/2018 23:21		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	 I would like to state that I agree fully with the Sanctity of life motion. I agree that no money should go to a charity or non profit involved in such violations against life until the charity or non profit STOPS doing those violations. I strongly agree with this motion setting up standards of accountability and transparency for it's fundraising practices and vetting of charities/non-profits.
5/31/2018 23:19		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I would like to comment as follows that I agree fully with the Sanctity of life motion.
				I agree that no money should go to a charity or non profit involved in such violations against life until the charity or non profit STOPS doing those violations.
				and 3 that I agree with this motion setting up standards of accountability and transparency for it's fundraising practices and vetting of charities/non-profits.
5/31/2018 23:08		HCDSB Parent	Policy V-04 School Fundraising Activities	I have had 2 children go through the Catholic system (the last one graduates this year) and I've served on School Councils as a secretary and co- chair over the years. I've never seen anything like this issue!
				Here is my feedback on the policy changes specifically: P. 2 – Charity categories: there is no mention of Health & Well-being as a category. That is a huge omission. Hoping that was just an oversight vs intentional. It must be included to ensure we can support, at minimum, mental health organizations. And we have to be able to support students and teachers who are dealing with health diagnoses – it could happen to any of our families (there, but for the Grace of God). And what about health-related charities such as Wellspring and Ronald McDonald House that support families who have a sick child or parent? Also, Disaster Relief and one-off events the Humboldt tragedy – how would they be handled?
				P. 3: The most important word is UNTIL in the phrase "the moment of conception UNTIL natural death." A lot of bad and unfortunate things happen to people in that middle state of their lives that we need to be able to support.
				P. 3: "Subsidiaries, affiliates and associates" is way TOO BROAD AND RESTRICTIVE. If you dig into pretty much any charity they will have some affiliation or association. For example, the United Way supports MANY amazing charities but the policy would withdraw support for 99 charities under the UW umbrella if just one did something these trustees "don't like".
	Ider Feedback V			P. 4-5 The proposed "transparency and public participation" is exceedingly complex and would be expensive to administer and keep updated. And why go back 3 years – that's a huge waste of principals'/school administrators' time and energy. 5 years? It was trustee Danko that seemed to have Page 18 of 15

Created	Name	Stakeholder Group	Policy Name	Comments
				picked that number out of the air. Charities are run by volunteers, for the most part, and we are making it almost impossible for them by having a complex form and rules. Why would any of them even bother?
				And saying "no financial relationship" – that is SOOO ridiculous and broad. What about Red Cross offering blood donor clinics or babysitting or first aid classes in the schools?
				PROPOSED SOLUTION: Ultimately, if we do not revert to the previous policy, there needs to be a revised version that takes out all the complexity
				and have a solution something like what was proposed by students in delegations at Board meetings and my Dr. McQueen on May 15 – to create a means (letter) that says how the funds are to be directed and where they can and cannot be used (e.g. for Cancer Society, we could say not to research but can support volunteers or family program for children, etc.).
				On a personal level, my family and I have been lucky to have met great principals, teachers, chaplains, etc. in our high school and elementary schools. That's why this entire issue, to me, has been insulting to them.
				I've sat through all the Board meetings from March 20th onwards. I've watched many of our Trustees act like children (walking out on April 3, insulting each other in meetings) and the entire Board spend a ludicrous amount of time and energy on this issue for something that wasn't broken.
				As a member of a school council, I was disappointed that the process to consult the Councils was not followed right after the March 20 meeting when Director Dawson indicated the Trustees violated the Education Act by putting changes in with NO school council consultation. Resolution 19/18 document from March 20 even says that was supposed to be done – and Councils didn't receive a request for feedback until 7 weeks later!
				So, how was this change in policy even allowed to be put into effect? Especially mid-way through the school year, with no administration
				instruction; as you now know, fundraising and community/charitable work to a virtual standstill across the schools. And the students showed their displeasure with a walkout that was organized in less than 24 hours. Plus a petition with almost 25,000 signatures can't be ignored.
				This whole thing could have been handled in a more collaborative way that could have saved the School Board and School Community the embarrassment of the tremendous amount of negative publicity. The Trustees who handled this so badly from the start owe the school community, at the very least, an APOLOGY! (thank you to Trustee Marai for his).
				On the bright side, I've been blessed to meet some amazing parents in the course of this whole issue and the ones who are particularly vocal about this policy each have a personal story – a wife with cancer, a son with special needs, a student with a heart defect, a girl who was diagnosed with a
				mysterious disease at the age of 8 and so many more. If the Trustees just got out into the schools and spoke to students and parents, they might
				discover why there has been such a passionate reaction to the proposed changes that sets so many restrictions. In my 12 years serving on school
				councils, I have not seen a single trustee attend a council meeting in either of my daughters' schools. Hopefully everyone can learn from this experience and turn it into something positive going forward in the future.
5/31/2018 22:35		HCDSB Parent	Policy V-04 School Fundraising Activities	I have been concerned about the recent news and media coverage of HCDSB's decision to no longer support charities that do not align with
	-			Catholic beliefs around abortion and the sanctity of life. I'm worried that this has created bad publicity for the Catholic school system and that this will eventually lead to a dismantling of publicly funded Catholic education.
				Many parents and students disagree with the new change to the fundraising policy and would like the Board to reconsider their decision. Some of
				my concerns are around changing the policy without consultation with stakeholder groups (though this has now been rectified), the childish antics
				that some Trustees have displayed in front of students and parents during Board meetings and the political agenda that seems to be the underlying reason for the Sanctity of Life motion in the first place.
				While I agree that the value statements are correct and upholding the sanctity of life is important, I do not feel that withholding or constraining fundraising opportunities is the appropriate way to make this statement. We are meant to use our privilege to help othersALL others, not just
5/21/2010 22.11		HCDSP Parant	Policy V 04 School Eurodraising Activities	those that align with our values and beliefs. This is not a Christ-like way of thinking. I am a mother of three children who attend St. Joan of Arc Elementary School in Oakville, On. I fully support the resolution. I would like to affirm
5/31/2018 22:11		HCDSB Parent	Policy V-04 School Fundraising Activities	the Board's Policy V-O4, School Fundraising Activities. Catholics have a moral obligation to educate themselves on how their money can play a role,
				however unintentional, in funding the "culture of death." They have a responsibility to do their homework in researching where a charity stands on

Created	Name	Stakeholder Group	Policy Name	Comments
				the human life issues before writing a check to them. But not just the life issues, there are other moral issues, same-sex marriage and pornography. There are many other organizations that are in line with church teaching's that we as a community can support. I am very proud of this board for standing up to teach children and adults alike about the dignity and sacredness of human life by putting into action where the board's fundraising money goes. Thank you!
5/31/2018 21:43		HCDSB Parent	Policy V-04 School Fundraising Activities	Dear Ms Michael, Ms Dawson, Ms Rabenda:
				My daughter attends St Mark Catholic Elementary School in Burlington.
				I would like to take this opportunity provide my feedback on the Board's motion to incorporate Resolution #61/18 into Policy V-04.
				I am extremely upset that the school community was not consulted prior to this motion. Moreover, I am in strong disagreement with Resolution #61/18. I believe that it is our duty as human beings and not just as Catholics to help each other in times on need.
				I am very satisfied that the motion has been suspended, and I expect that you will take my feedback into consideration moving forward.
				Cheers,
5/31/2018 21:01		Halton Catholic	Policy V-04 School Fundraising Activities	We full agree with the Sanctity of Life Motion.
		Ratepayer		We fully agree that no money should go to a charity or non-profit involved in violations against Life until the charity or non-profit STOPS doing those violations.
				We fully agree with this Motion setting up standards of accountability and transparency for its fundraising practices and vetting of charities/non- profits. We are 200% PRO-LIFE "GRANDPARENTS". God' Blessings!
5/31/2018 20:49		HCDSB Parent	Policy V-04 School Fundraising Activities	I am writing in opposition to this resolution.
				As a parent, I am honestly at a loss to understand why it is pertinent to ban certain organizations from benefitting from the charity of our school communities.
				This decision places this board squarely on the wrong side of the mainstream of Canada. While it is easy for those in favour of this resolution to argue that just because it's not popular does not mean it's not right. I would caution them by saying stop for a moment, step back and look around. No other Catholic school board is rushing to join you in issuing their own fundraising resolutions. No Catholic diocese in the country has come out in favour of your decision. You have succeeded only in alienating the students, teachers, staff and parents of this board in your endeavours.
				The organizations that would be prohibited under this policy do good work for noble causes. They work to fight hideous and evil diseases. Or they work to ease the plight of the less fortunate in the world. This is what we seek to honour. We all cannot be scientists, doctors, or social workers. We cannot build the shelters or the facilities needed to address the needs of the poor and marginalized. However, we can give those people who can, the tools they need to make a difference. And we can teach our children that they can be that difference too.
				This resolution puts this board at odds with that passion. It sends a very un-Christian message to judge your neighbour first before you decide to act. It teaches our children that the sinner isn't worthy of charity. It sends the message that any Catholic within this board who might volunteer their time with these charities, or sit on their boards are immoral and unethical individuals. It tells the student who sees a loved one or a friend suffering from a disease, that we can't help you, because it might put us in an uncomfortable position.
				Incredibly, this resolution puts this board in opposition to the legacy and life long hard work of the family of Terry Fox. It says publicly that his family's hard work, to raise funds to end cancer is questionable, callous and possibly immoral. It tells the world, that this board believes that its students should not participate in helping to fulfil this Canadian hero's legacy. I cannot believe that this board would ban our students from joining the millions of fellow Canadians from coast to coast in celebrating Terry Fox and honouring his memory.

Created	Name	Stakeholder Group	Policy Name	Comments
				I object to the manner in which this resolution was introduced, passed and carried out. Many parents learned that this was adopted either through an email notification from the director of education, after the fact or by reading about it in the media. Such a far reaching and encompassing policy decision should not be made lightly. Nor should it be made in back room deals.
				The format, timeline and goals of the consultation process are far from transparent. The ad hoc nature that you are pursuing in this regard is unacceptable. It leaves the public with little confidence that our concerns will be addressed let alone heard.
				This resolution is well beyond your mandate. I implore you, let our children engage in their community as the millions of other Catholics in this province do on a daily basis. Repeal this policy immediately.
				Thank you.
5/31/2018 20:47		HCDSB Parent	Policy V-04 School Fundraising Activities	I am writing to you in opposition to this resolution.
				To begin, I am puzzled and bewildered as to why this decision was made in the first place. I have been a long time resident of Burlington and a former student of this board. I was educated at St. John's Elementary on Brant St. and attended Assumption Secondary School. I have many fond memories of participating in the Jump Rope for Heart and MS Read-a-thons in elementary school. As well in high school, starting each school year with the Terry Fox Run, and participating in many Civies day events for the United Way.
				Never once, was the ethical nature of these beneficiaries debated amongst my peers, or questioned by faculty. Never did I see a child not participate because their parents wished for them to be excused due to moral reasons. In fact there was no controversy surrounding these events at all. We took pride in participating and in trying to surpass the amount of money raised in previous years. We learned valuable lessons of charity, the importance of helping the less fortunate and what the power of many can accomplished when focused on a goal.
				This is the first time I can recall this board ever making fundraising into an issue. As a parent, I am honestly at a loss to understand why now of all times it is pertinent to ban certain organizations from benefitting from the charity of our school communities.
				Second, this decision places this board squarely on the wrong side of the mainstream of Canada. While it is easy for those in favour of this resolution to argue that just because it's not popular does not mean it's not right. I would caution them by saying stop for a moment, step back and look around. No other Catholic school board is rushing to join you in issuing their own fundraising resolutions. No Catholic diocese in the country has come out in favour of your decision. You have succeeded only in alienating the students, teachers, staff and parents of this board in your endeavours.
				The organizations that would be prohibited under this policy do good work for noble causes. They work to fight hideous and evil diseases. Or they work to ease the plight of the less fortunate in the world. This is what we seek to honour. We all cannot be scientists, doctors, or social workers. We cannot build the shelters or the facilities needed to address the needs of the poor and marginalized. However, we can give those people who can, the tools they need to make a difference. And we can teach our children that they can be that difference too.
				This resolution puts this board at odds with that passion. It sends a very un-Christian message to judge your neighbour first before you decide to act. It teaches our children that the sinner isn't worthy of charity. It sends the message that any Catholic within this board who might volunteer their time with these charities, or sit on their boards are immoral and unethical individuals. It tells the student who sees a loved one or a friend suffering from a disease, that we can't help you, because it might put us in an uncomfortable position.
				Incredibly, this resolution puts this board in opposition to the legacy and life long hard work of the family of Terry Fox. It says publicly that his family's hard work, to raise funds to end cancer is questionable, callous and possibly immoral. It tells the world, that this board believes that its students should not participate in helping to fulfil this Canadian hero's legacy. I cannot believe that this board would ban our students from joining the millions of fellow Canadians from coast to coast to coast in celebrating Terry Fox and honouring his memory.

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				The format, timeline and goals of the consultation process are far from transparent. The ad hoc nature that you are pursuing in this regard is unacceptable. It leaves the public with little confidence that our concerns will be addressed let alone heard.
				This resolution is well beyond your mandate. I implore you, let our children engage in their community as the millions of other Catholics in this province do on a daily basis. Repeal this policy immediately.
				Thank you.
5/31/2018 19:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I have been following the new fundraising policy since February 2018. I have two children that attend St. Anne's in Burlington.I am incredibly disappointed and upset at both the details of the new policy and the process in which it was brought into effect and have made my feelings know to those who have callously pushed it through The purpose of my feedback today, is not to discuss the policy, but to address the Stakeholder feedback that is currently being collected for both Policy V-04 School Fundraising Activities and related Procedure V1-59.
				My questions to you are the following:
				1) What is the HCDSB definition of a "stakeholder"? I have searched for our Board's definition but cannot find one.
				2) What is being done to ensure only HCDSB "stakeholder" feedback is being collected and considered? Currently, anyone can access and complete the online feedback forms, by logging onto our Boards website or by sharing the April 13th email notice. Unlike Board surveys, this feedback process, which is incredibly contentious, is not password protected. Why is that?
				3) Did you know that people have the option to complete the feedback forms anonymously by either not inputting their name or selecting "other" in the drop-down options? Is feedback weighed equally? Does the opinion of an "other" carry the equal weight of e.g. a HCDSB parent, student or staff? And out of curiosity, who is "other" and why is their opinion even being considered?
				4) Who is collecting the information and what will be shared with "stakeholders"?
				5) How do we ensure the feedback from stakeholders is heard and actioned vs. ignored like the recent trustee distribution motion?
				I am questioning the process "stakeholder" feedback is being collected to ensure the voices of those directly impacted, students, teachers, parents, are heard and not ignored.
				Thank you for your time and consideration.
5/31/2018 19:23		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I believe I. The Catholic doctrine which is against what you propose. I am against.
5/31/2018 17:17		HCDSB Parent	Policy V-04 School Fundraising Activities	As parents of two HCDSB children at St. Gabriel, we strongly oppose this motion and policy. At first, we were horrified to learn that the Board had not followed correct process to pass this motion, ignoring legislation and the Board's own protocol. We were also embarrassed at how Board members completely disregarded the Minister's remarks and commentary about their action. As upset as we were at the flouting of process, nothing could compare at our outrage at this policy that seeks to limit charitable donations in a Catholic environment. We appreciate the church's teachings, but the "indirect" language of this policy is over-reaching, vague, and in our opinion not in line with our Catholic values. There is no room for politics in our church community. We are disgusted and heartbroken. We are concerned that the negative attention this has attracted will lead to the end of our Catholic education system. We will make our opinions known in the upcoming trustee election.
5/31/2018 16:47		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I don't support the policies and procedures.

Created	Name	Stakeholder Group	Policy Name	Comments
5/31/2018 16:33		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent raised in the Roman Catholic faith, I cannot support any of the following: -Resolution #61/18 "Upholding the Sanctity of Life Through Donations to Charities and Non-Profits" -Operating Policy V-04 -Administrative Procedure VI-59.
5/31/2018 16:10		HCDSB Parent	Policy V-04 School Fundraising Activities	This amendment to the current fundraising policy is not in line with the Catholic values that our Pope speaks to us about. Being charitable and kind are fundamental Catholic values that we are supposed to raise our kids with. Also, the term "indirectly" alienates charities that by no fault of their own, are "affiliated" to hospitals that perform abortions by law. Under this
				policy, a school cannot even request that donations be made to a section of a hospital not related to abortion or stem cell research. The cost to implement such a policy is not feasible nor is it realistic to satisfy the terms in this amendment. As such, I am strongly opposed to this amendment.
5/31/2018 16:09		HCDSB Parent	Policy V-04 School Fundraising Activities	This amendment to the current fundraising policy is not in line with the Catholic values that our Pope speaks to us about. Being charitable and kind are fundamental Catholic values that we are supposed to raise our kids with.
				Also, the term "indirectly" alienates charities that by no fault of their own, are "affiliated" to hospitals that perform abortions by law. Under this policy, a school cannot even request that donations be made to a section of a hospital not related to abortion or stem cell research.
				The cost to implement such a policy is not feasible nor is it realistic to satisfy the terms in this amendment. As such, I am strongly opposed to this amendment.
5/31/2018 15:58		Other	Policy V-04 School Fundraising Activities	As a former HCDSB student and passionate activist I entirely object to the amended fundraising policy and the process of public consultation (or lack thereof). This policy is too far-reaching and does not acknowledge the diversity of values represented by the students and staff of the school board. The trustees have taken it upon themselves to push their own beliefs, not 'catholic beliefs', onto the young and impressionable students of their board which they should never be allowed to do. The board failed to consult their stakeholders and constituents prior to passing the policy amendment and then tried to correct this but still did not provide the stakeholders with the list of charities that are approved under the amended policy, so we are providing comments of a policy we don't actually know the full ramifications of. The amended policy significantly limits the ability of students to support charities that they are passionate about, the value of charity is something we should be fostering, not hindering. Students in consultation with and under supervision of staff are capable of determining appropriate causes to support and should not be subject to such a restrictive policy as the current amendments are. Amazing charities like Me to We and United Way as well as hospitals that help so many people should not be excluded from fundraising and support from HCDSB students and parents. It should be up to families to decide which charities they want to support, not the board forcing money from the entire student body to go to certain organizations. The procedure associated with the policy is too convoluted and hard to understand, especially for school age children and charities which will discourage charities from going through the process to get approved. The policy should go back to the way it was and the Board should issue a public apology for the stress, time, effort, and money people have spent trying to fight the policy amendments.
5/31/2018 15:49		HCDSB Parent	Policy V-04 School Fundraising Activities	I DO NOT SUPPORT THIS MOTION, for a number of reasons: 1. It goes against the values of being Catholic - non-judgement and serving others. My family and I are practicing Catholics, and this policy, as stated, suggests that we are to judge and condemn others in need, by refusing assistance and support when asked.
				2. Trustees Danko (who is in a conflict of interest position with this motion), Murai, Trites, Karabela and Quinn have put this forward for their own political agenda and gain, using our Faith as a shield, misrepresenting their intentions. This is unacceptable.
				3. The above mentioned Trustees passed this motion illegally, without seeking the required and legislated input from school councils, parents and students. It does not reflect the input from our families and students.
				4. It is disrespectful to students and families who rely on the services of the newly "banned" charities, in effect limiting our ability to support and serve one another.

			Comments
			5. This action has done considerable damage to the reputation of our school system and Faith, and has jeopardized full funding for Catholic education in this province.
			THIS MOTION MUST BE REVOKED. It is not a reflection of my values as a practicing Catholic, and is not representative of the values we are trying to instil in our children.
			The only benefit of this motion is that it has awoken our youth and parents/families, motivating us to hold these elected Trustees accountable for their actions and to ensure consultation and democracy in this school board. I look forward to continuing to hold this Board accountable.
5/31/2018 15:42	HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent raising my children to be strong Catholics in a growing secular world, I find this amendment to the current fundraising policy to be counter productive to renewing our Catholic promise. I am very disappointed that a couple of Catholic values have overshadowed our ability to shine as true Catholics by being charitable, kind and inclusive. While, I agree, we do need to uphold Catholic teachings, I do not believe that this amendment is doing that. The wording of the policy alienates those who are in need of our help. It does not take into account those organizations that by no bad intention, are "affiliated" by some small measure (ie. all departments, clinics and services within local hospitals). Wellsprings, that likely receives support from the Canadian Cancer Society, supports Cancer patients through their battle is one example of this challenge. To make an exception to certain charities that may fall into this category, only complicates the process even further, hence, any amendment should be removed all together. This amendment does not even allow donations that are directed to a specific project unconnected to abortion, contraception, etc. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list. As Catholics, we believe in our mission to promote humanity. This amendment contradicts our fundamental Catholic values and beliefs. I am also concerned about the cost of implementing such a policy. What committee is being created to satisfy the Operating policy to support this implementation? Has this budget been released? With all the cutbacks and current strain on our education system, how is this even an option? As a Catholic ratepayer, I am strongly opposed to this amendment.
5/31/2018 15:34	HCDSB Parent	Policy V-04 School Fundraising Activities	Hello. I do not support the policy restricting charitable donations. I love my son's school but when I heard about this I actually considered moving him to the public board. By restricting donations to only support organizations that support and uphold 'catholic'values you are losing sight of the big picture which is that these organizations are actually helping people and saving lives. At the end of the day, isn't that what we want? I really hope you listen to your students, the broader school community AND the Ministry of Education and revoke this policy for good. If the Catholic church and Catholic school boards want to stay relevant, you need to continue to evolve and be responsive to the needs of the community that you serve.
5/31/2018 14:46	HCDSB Student	Policy V-04 School Fundraising Activities	To whom it may concern,
			My name is Jessica Mazze. I am a grade eleven student at St. Ignatius of Loyola in Oakville. I am 17 years old and have received an education at this school board from the age of four.
			Needless to say, I am repulsed by this 'Sanctity of Life' motion. Many would say that hate is a strong word but I can find many others stronger than that.
			Disgusted, appalled, revolted, outraged and overall, humiliated, that our school board has even made this a debate in the first place.
			As I have mentioned, I have been a student for thirteen years. My entire education is confined to this school board in itself. Since I was a child, I have been apart of many fundraising initiatives. I have collected money for the Terry Fox run, The Heart and Stroke Foundation, Relay for Life and many more wonderful charities.
			When I found out that we were no longer going to support organizations like the aforementioned ones, I was dumbfounded. After so many years of fundraising to these charities, we are no longer allowed to support them?? Because they do not entail to our Catholic values???
			First of all, let me remind you of the goals your educational board has for educating its students. For years, we have our focus on faith themes guiding us throughout our learning at HCDSB. One of the main focus on faith themes for grade eleven is the Promotion of Peace and Global

Created	Name	Stakeholder Group	Policy Name	Comments
				Solidarity. Under these themes, there are specific guidelines that give students examples on how we can uphold these virtues.
				According the Global Solidarity Guidelines, students must:
				-recognize that we are our brothers' and sisters' keepers
				-recognize that we are one human family regardless of ethnicity, creed, economic, or IDEOLOGICAL DIFFERENCES
				-demonstrate a recognition that to love one's neighbour has LOCAL and global implications in an INTERDEPENDENT world
				-demonstrate an understanding of the Catholic Church's position in INTERFAITH dialogue
				-participate in PROJECTS THAT WORK FOR JUSTICE
				I would just love to highlight bullet point #2 and bullet point #5. Let it be clear that it is YOUR board that has administered these values. You teacl
				us to respect the differences of others and encourage us to work for justice, yet you are now telling us that these values do not come into play in
				this motion
				This is hypocrisy at its finest.
				The second focus on faith theme taught at the grade eleven live is Promotion of Peace, teaching us to:
				-recognize that peace is not simply the absence of war, but rather a mutual respect between ALL people and nations
				-recognize that peace the fruit of justice and is dependent upon the right ordering among human beings.
				-demonstrate relationships that build the Kingdom of God RATHER THAN TEAR IT DOWN
				-ARTICULATE how religious covenant informs responses to CONTEMPORARY ISSUES.
				-recognize the INHERENT DIGNITY in ALL PEOPLE of GOOD WILL
				I could go on about Human Dignity (taught to grade seven students), Philanthropy (grade five) and of course, Option for the Poor and Vulnerable (grade FOUR). These are values that our school board has upheld for years. You have instilled them in our learning and promoted them througho our educational lives.
				So why now are we turning our back on those values in the aftermath of this motion?? Do they not mean anything to us? Are we supposed to tur our backs against these sacred values for values that discriminate and ostracize organizations that help people in need?
				I find that disgusting. I find it absolutely disgusting that board of people must tell us to overlook promoting peace and the dignity of others in orce to uphold our "sacred" values.
				How dare you try and take away our choice, our freedom to help those who we see are in need of it. You say you want to help charities that "entail with our Catholic values" yet teach us otherwise. Do you see how hypocritical this is?
				If you are going to change our fundraising goals, you might as well change our focus on faith learning, as our religious education has truly failed of teaching us what it means to be Catholic.
				I must move on now in order to get to my main point on why I find this ban utterly disgusting.
				You use language that says our school board will not support charities that "directly or indirectly"
				Since you are clearly not aware of my personal issues, I will disclose with you my personal health battles I have faced in my life.
				At age seven I was diagnosed with Scoliosis. My spine was curved at an abnormal degree and I was told I would need bracing up until I stopped growing. I had to wear a Orthopediac back brace for seven years of my life. I went to Sick Kids hospital as a patient under their Orthopediac clinic went to that hospital twice a year and sat in waiting rooms for x-rays and sat down and watched children, both young and old, go through the O

Created	Name	Stakeholder Group	Policy Name	Comments
				pains of bracing, be it for scoliosis, their legs, arms etc. I also witnessed children coming in and out of chemotherapy treatment and babies, yes that is right, BABIES who were less than a year old come out of surgery for their ailments.
				When I found out our own school board would stop fundraising this hospital, I lost all respect for this board.
				How DARE you take away fundraising for CHILDREN. How dare you tell me that patients do not deserve OUR support because Sick Kids 'indirectly' supports values that go against our beliefs. We as a community have at least one family member or close friend who has been a patient at Sick Kids hospital. And unless you have seen what these poor children, no, these fighters who go in and out of hospitals for a chance to survive, you will never understand the pain or suffering they have went through.
				It is clear you do not know the suffering your own students have gone through, as I'm sure there are more students than just myself who have gone to sick kids hospital with far worse conditions. There are probably even some who have gone into that hospital and never left there alive due to cancer. If this motion were to go through, our school board would never support the many clinics at Sick Kids hospital. Including the orthopediac clinic that I was once a patient for the majority of my young life. This is not only unjust, but this demonstrates a lack of compassion and understanding towards these vulnerable children who fight for their lives each and every day.
				You ask us how we feel AFTER you enter this motion. You consult us after you made the decision before ever taking the proper regulations to even make such a motion even legal.
				I hope that after this ordeal we will all have learned something from this. We must learn that every opinion in the community must be heard before we can make such drastic decisions. But nonetheless, now is the time to set things right.
				I hope that as a board, you will take my opinion seriously and consider in your decision this month.
5/31/2018 14:36		HCDSB Parent	Policy V-04 School Fundraising Activities	I am so disappointed in this entire motion.
				It is a waste of effort and attention and finance.
5/31/2018 13:38		HCDSB Parent	Policy V-04 School Fundraising Activities	I am AGAINST this new policy! As a parent, I feel that it is important for the students at the school to learn about various charities and learn about helping out others in the community. The school community that my son belongs to is involved in many different fundraisers that support many different charities, many of which are deeply impacted by this motion. The charities that are supported in the school community reflect the interests of the students and also support charities that directly impact the families at the school. It upsets me that the freedom of expression is being taken away by this motion. Many of the charities that are being banned directly help members of my family. Are the students not asked to learn about and follow the Catholic Graduate Expectations? Are they not called to be a caring family member, a responsible citizen, and a reflective, creative and holistic thinker? Many charities will allow money donated to them to be directed a certain way. For example, money that is donated can be directed to help people with the diseases and not go towards research, since that seems to be the issues that some of the trustees have. As a practicing Catholic and a parent with a young child in the HCDSB system, I am extremely disappointed with the direction that the trustees are taking with this motion, especially to only ask for stakeholders input after so much negative attention has been brought to this motion. I worry about my child's future in Catholic education, especially when the trustees are hurting Catholic education from within the system itself! As Catholics, we are called to help people in need. This motion disregards helping those in need in our communities, and goes against the Catholic Social Teaching themes that the students learn about each year in school. In my opinion, this motion should NOT be passed and the trustees need to really examine why they were elected in the first placewere they elected to serve the people in their community and seek community input in representing the
5/31/2018 13:31		HCDSB Parent	Policy V-04 School Fundraising Activities	NOT in agreement with the board.
5/31/2018 13:23		HCDSB Parent	Policy V-04 School Fundraising Activities	EVERY FEMALE has a RIGHT to birth control, IT IS 2018!!! The School board has no right to impose their views & beliefs on those who need help the most.
5/31/2018 11:33		HCDSB Staff	Policy V-04 School Fundraising Activities	Dear Director Dawson, Trustees and educational stakeholders: Appropriate consultation with respect to the Sanctity of Life Motion is clearly important, in fact mandated by the Ministry of Education. However, despite the fact that the Church values democracy does not mean that she is a democracy. We have countless examples in Church history of saints

Created	Name	Stakeholder Group	Policy Name	Comments
				and faithful disciples who stood against the majority in order to defend Christ and his teachings. St. Thomas More comes immediately to mind. Would Jesus defend the sanctity of life motion? I feel certain that he would indeed.
				"So how does the Church view democracy? The answer — more complex than one might expect — is that it takes a favorable view of democracy but insists that one highly significant condition be met. Pope St. John Paul II spelled this out in 1991.
				On the one hand, he said, the Church strongly approves of "authentic" democracy, defined as democracy under the rule of law and founded on "a correct conception of the human person."
				On the other hand, he added, it happens that self-styled democracies sometimes fall short of this ideal. And "a democracy without values easily turns into open or thinly disguised totalitarianism." The 20th century, he might have pointed out, saw that happen more than once
				Russell Shaw, retrieved at: (.https://www.osv.com/Magazines/TheCatholicAnswer/Article/TabId/652/ArtMID/13618/ArticleID/22560/The-Church- and-Democracy.aspx)
5/31/2018 11:25		HCDSB Parent	Policy V-04 School Fundraising Activities	I am a parent in the Oakville community and staff member of this board. I am appalled by this policy. I do not agree that we should have limitations as to which charities to support. I also want to add that this policy and media attention has not only hindered our board but also Catholic Education in Ontario. Our students are having difficulty finding places to do their volunteer work because businesses and organizations do not want to be associated with our board. Doing my job has been effected greatly because I spend a lot of time now having to defend HCDSB and Cathoic education out in the community and when working with other boards. This week I was reminded by other fellow Catholic boards that HCDSB will be the demise of Catholic Education. To the 5 Trustees, please keep your own personal agendas outside of this work and focus on the actually work that you were elected to do. You are not even speaking for your own constituents. You are certainly not speaking for me.
5/31/2018 11:25		HCDSB Staff	Policy V-04 School Fundraising Activities	Dear Director Dawson, Trustees and Stakeholders in education:
				The site below gives important information on formal and informal cooperation with respect to moral acts. Enjoy! In my opinion, the previous support of come of our HCDSB-approved charities amounts to formal cooperation.
				http://www.ewtn.com/v/experts/showresult.asp?RecNum=328804&Forums=5&Experts=0&Days=3000&Author=&pgnu=1&groupnum=0%22
5/31/2018 10:47		Other	Policy V-04 School Fundraising Activities	I am a Member of the Catholic Women's League, a National Organization rooted in Gospel Values calling its members to Holiness through service to the people of God.
				This is the wrong approach in response to the Federal Government introducing restrictions around funding through the summer programs.
				Our Catholic School System will be in a more precarious situation if this Amendment is adopted.
				Our Hamilton Bishop reminded us this weekend that The Charter of Rights and Freedoms includes rights of conscience, religion.
				We must continue to work on teaching the faith to our children so that the sanctity of life is part of what they hold true.
				This Amendment to the Policy is against all of these values.
5/31/2018 9:49		Other	Policy V-04 School Fundraising Activities	Hi There,
				I am an aunt to a number of children that currently attend a Halton Catholic School. I believe it is imperative that the school board stand with it's original decision as it is teaching not only the children but adults alike about the dignity and sacredness on human life by putting into action where the board's fundraising money goes. Halton Catholic board will still be giving generously to charities but it will make charities accountable for there actions. If SickKids wants to continue to receive funds they should be held accountable and show that the money used is not going to support research that uses death of human embryos. There are a number of research departments within SickKids, money can go to a department that is in line with Catholic teachings. The money raised should stay to fund departments and charities that are inline with the Catholic teachings and
	older Feedback V			respect human life. The board is shaping the minds and souls of children from JK to grade 12. I have never been more proud of a board to stand Page 2 241

Created	Name	Stakeholder Group	Policy Name	Comments
				up for the Catholic faith as I was when I heard about the boards decision to become more selective in it's school fundraising activitives. I look forward to the days that I can say my children go to the Halton Catholic School Board. It is the decisions that are not met with popularity but are crucial for sustaining the catholic faith that are the most important fights to have.
5/31/2018 9:41		Halton Catholic	Policy V-04 School Fundraising Activities	I agree fully with the Sanctity of life motion.
		Ratepayer		2. I agree that no money should go to a charity or non profit involved in such violations against life until the charity or non profit STOPS doing those violations.
				3. I agree with this motion setting up standards of accountability and transparency for it's fundraising practices and vetting of charities/non-profits.
5/31/2018 9:31		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	While I agree that the Sanctity of Life is greatly important to our Catholic faith and our schools, and should have a place in directing fundraising efforts, I also believe that it is not the sole consideration. Many things impact student lives and where they would like to raise awareness and
				funds - diseases or things that have affected them, their family or their friends and school communities directly for example. To discourage them point blank rather than sorting out if there is a way to direct the funds in a way that does not oppose the Sanctity of Life is short sighted and the easy way out. It may take longer to ensure that funds raised for, say the Canadian Cancer Society, do not go to embryonic stem cell research (which is being phased out for many things, anyway), but that investigative work should be done to support the students. That is why the Catholic School Board exists - to support the students of the Board, and teach them how different interests can conflict and to find a way to make things work. Not to simply say "No".
5/31/2018 9:30		HCDSB Staff	Policy V-04 School Fundraising Activities	While I agree that the Sanctity of Life is greatly important to our Catholic faith and our schools, and should have a place in directing fundraising efforts, I also believe that it is not the sole consideration. Many things impact student lives and where they would like to raise awareness and funds - diseases or things that have affected them, their family or their friends and school communities directly for example. To discourage them point blank rather than sorting out if there is a way to direct the funds in a way that does not oppose the Sanctity of Life is short sighted and the easy way out. It may take longer to ensure that funds raised for, say the Canadian Cancer Society, do not go to embryonic stem cell research (which is being phased out for many things, anyway), but that investigative work should be done to support the students. That is why the Catholic School Board exists - to support the students of the Board, and teach them how different interests can conflict and to find a way to make things
5/31/2018 9:30		HCDSB Parent	Policy V-04 School Fundraising Activities	 work. Not to simply say "No". While I agree that the Sanctity of Life is greatly important to our Catholic faith and our schools, and should have a place in directing fundraising efforts, I also believe that it is not the sole consideration. Many things impact student lives and where they would like to raise awareness and funds - diseases or things that have affected them, their family or their friends and school communities directly for example. To discourage them point blank rather than sorting out if there is a way to direct the funds in a way that does not oppose the Sanctity of Life is short sighted and the easy way out. It may take longer to ensure that funds raised for, say the Canadian Cancer Society, do not go to embryonic stem cell research (which is being phased out for many things, anyway), but that investigative work should be done to support the students. That is why the Catholic School Board exists - to support the students of the Board, and teach them how different interests can conflict and to find a way to make things work. Not to simply say "No".
5/31/2018 9:16		HCDSB Parent	Policy V-04 School Fundraising Activities	In keeping with Catholic values and norms, I agree that the charities that go against these values NOT be supported by our Catholic school fundraising activities.
5/31/2018 8:49		HCDSB Parent	Policy V-04 School Fundraising Activities	In the guidelines for trustee communications it states, "The Halton Catholic District School Board recognizes that communication is an integral part of the role of its elected Trustees. Effective communication enhances a Trustee's ability to represent constituents, and helps to encourage public participation, build understanding and consensus in the community, and build support for publicly funded Catholic education." At the Regular Board Meeting held on Tuesday, March 20, 2018, the Board of Trustees passed Resolution #91/18 to incorporate into Policy V-04-School Fundraising Activities, the requirements stipulated in Resolution #61/18. Passing this resolution without public participation is in violation of the guidelines.
				In the original policy it states that school fundraising is approved by the school principal in consultation with Catholic School Council. I strongly encourage the original policy be upheld without amendments to only support charities from specific categories and lists.
				In summary, these amendments:
				 lack of transparency that surrounded the process and the absence of stakeholder input prior to passing this resolution and; discriminate against charities that are important and valuable to our school community.
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Created	Name	Stakeholder Group	Policy Name	Comments
				Pope Francis said, "Prayer, humility, and charity toward ALL are essential in the Christian Life: they are the way to holiness". Pope Francis, along with the Catholic Church, has not made amendments or rules on which charities, organizations and individuals Catholics should support. Why should you? We are not in support of these amendments. I am calling on you to rescind the resolution and to listen to your constituents who will be voting this coming the fall.
5/31/2018 7:58		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I agree fully with the Sanctity of Life Motion. I agree that no money should go to a charity or non profit organization involved in such violations against life until the charity or non profit stops
				 Pagree with this motion setting up standards of accountability and transparency for it's fundraising practices and vetting of charities and non profits.
E /21 /2019 7.E2		Halton Catholic	Policy V 04 School Eurodraising Activities	
5/31/2018 7:53		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I agree fully with the Sanctity of Life Motion. I agree that no money should go to a charity or non profit involved in such violations against life until the charity or non profit stops doing those violations.
				I agree with this motion setting up standards of accountability and transparency for it's fund raising practices and vetting of charities and non profits.
5/30/2018 22:19		HCDSB Staff	Policy V-04 School Fundraising Activities	I DO NOT support the new school fundraising policy. I teach grade four. Our Focus on Faith theme is: Option for the Poor and Vulnerable. I want my students to be compassionate towards others and to help those in need, without judgement.
				Furthermore, the idea of this policy saddens me greatly when I think about how it would impact students who are raising money to support a
				charity that is for the cause of a classmate. At my previous school, we suffered a great loss after the death of one of our students. As a school
				community we came together in our grief and raised money for organizations that were directly involved in his treatment and would support
				cancer research. This money was used to help other children with cancer. What's wrong with that?
				I know that as a Catholic School Board, we want to make efforts to stand out as being different than the public board. However, I don't believe that
				this is the way to do it. This policy makes us seem arrogant and judgmental, and we are standing out with this policy, but for the wrong reasons.
5/30/2018 22:02		HCDSB Parent	Policy V-04 School Fundraising Activities	I DO NOT support the new school fundraising policy. I don't believe that we should have restrictions on who we are allowed to help. As Catholics, we should be assisting anyone in need. Jesus showed kindness to all, especially those that were most vulnerable and not always accepted by others. I want my children to follow Jesus' example.
5/30/2018 22:01		HCDSB Parent	Policy V-04 School Fundraising Activities	I fully OPPOSE the implementation of the "Sanctity of Life" amendment to the Policy regarding Donations to Charities and Non-Profits.
				The implementation of this policy, as it was put forth, directly contravenes the Education Act and the fact that consultation is being sought after the fact should in the first-place render this "Sanctity of Life" amendment null and void.
				The fact that this amendment is still being considered ludicrous and the Leadership of the HCDSB should be held accountable.
				Having stated all the above, this amendment is a blatant abuse of the power of a few trustees who seek to push their personal agenda and
				convoluted beliefs on an entire board population. They have tried to do this in secrecy, which is a further contravention and misuse of their power.
				This amendment is overly restrictive and will outlaw donations and fundraising efforts for a number of charities/non-profits (e.g. SickKids Hospital,
				Canadian Cancer Society) that are critical in the saving and enhancing of lives. This narrow-minded view held by a few trustees will limit the
				support that Catholic students and communities of this board look to provide. They want to support these organizations as many members of this
				community have suffered or live with the lasting effects of cancer or sick children (and/or other causes) and they seek to give back to these
				organizations and the communities they support.
				The passion demonstrated by the students who continue to delegate at Board Meetings and protest peacefully across the board is a testament to the offensiveness of this amendment. The passion of the parents and the community at large is also evidence of the opposition to this
				amendment. I will not quote the bible and scripture while writing this note to voice my opposition to this policy amendment as I believe anyone can twist these
				readings to suit their purpose; for or against. We are not here to support abortion the issue is that this amendment is too far reaching and does
				not allow for the use of common sense to raise and donate funds to organizations that are clearly in existence to further life and support God's creations, not destroy them.
				Trustees Murai, Danko, Karabela and Quinn are blatantly abusing their positions and have failed to follow proper procedures at the very least while they attempt to thrust their beliefs on others.
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Created	Name	Stakeholder Group	Policy Name	Comments
				Mr Danko should be ashamed of the way this group has conducted itself especially as a trustee who campaigned on a platform of consultation with rate payers and the communities he pretends to support. Below is a quote from his website:
				"The duty of a Catholic school trustee is to consult with ALL Catholic ratepayers on a continual basis in order to develop the STRATEGIC PLAN for
				the board. Trustees represent electors and collectively, on their behalf, develop a multi-year plan aimed at promoting student achievement and well being."
				Clearly, he has changed his beliefs and principles as a Trustee and his fellow supporters of this amendment have also failed to exercise this basic competency of their roles.
				I would expect that given their views and the proposed implementation of this policy amendment that none of these trustees (or their families) will ever use the services of the organizations they have banned from being supported by the HCDSB. If they do, I would like them to justify their hypocrisy and hold an open question period for ratepayers.
				As the father of a daughter who died at 11 from an inoperable brain tumour I know that she watches over this fiasco from Heaven in disbelief. Having witnessed first-hand the care, compassion and medical technology that is delivered by SickKids, I cannot believe we have even started this debate.
				A true demonstration of catholic values is NOT the passing of an amendment, IT IS St. Joan of Arc Staff, Students and community showing support by combining their annual "walk with Jesus" with a Meagan's Walk fundraiser. They do this to support our family, honour the memory of our
				daughter and raise funds that will contribute to finding a cure for Pediatric brain tumours. The trustees should dedicate their time and effort to initiatives like this instead of developing and implementing statements to drive personal gain.
- 120 1201 0 22 00				If Catholic values include compassion, caring, faith and helping your neighbor, this amendment certainly has no place in a Catholic board.
5/30/2018 22:00		HCDSB Parent	Policy V-04 School Fundraising Activities	The guidelines are still ambiguous, and vague for what guidelines are used to make a charity eligible or ineligible which is problematic because this leaves room for inconsistencies in the review process. Clarification on stem cells for example, not all stem cell research is based off of embryos. You are also at risk of having people who are not subject matter experts review this data, which begs the question are you qualified to review the data you are looking at. There should be a set process for reviewing proposed exclusions with the Trustees and Stakeholders for final review. There should be a process for settling disagreements where Stakeholders feel their input is not being heard properly. Transparency is key in maintaining healthy and happy relationships with the community. The process above ensures that you eliminate a personal agenda on either side. Going on facts vs hearsay.
5/30/2018 21:05		HCDSB Parent	Policy V-04 School Fundraising Activities	I find it reprehensible that in this day and age that Trustee Karabela and her cohorts are more concerned with winning this fight than the wellbeing of the stakeholders and catholic education as a whole.
				In our most recent document, Renewing the Promise:Catholic Bishops A Pastoral Letter for Catholic Education, it states that Our Christian faith is about an encounter with God; it is an incredible love story that inspires
				hope and joy (p.7) This latest motion put forth by the Oakville trustee does nothing to inspire hope and joy but rather extinguish the selfless work that has been done for many years by the students of this board.
				Resolution #61/18 has created a chasm in the community, preventing students from following the mission of Catholic schools. Furthermore, it has shed a very negative light on Catholic Education and has put the funding of our schools in jeopardy. This is in direct contradiction with the Pastoral Letter which states:
				Just as all the parts must work together to ensure a healthy body, so too must all the educational partners collaborate and rely upon one another in order to ensure that Catholic education remains healthy and strong. (p. 9)
				Many of our community have relied on these very charities to assist them during dire moments in their life. The Cancer society (Relay for Life), Sick Kids, Me to We (students travel to areas and build wells, housing etc.) just to name a few. They are in fact more demonstrative of faith in their inclusion of all. They do not put sanctions on us as Catholics; therefore we too should refrain from doing so.
				"Our faith calls us to be engaged with the world around us, to have hope, and to inspire it in others." (p.11) The high school students walking out in solidarity have done just that. They are inspiring and have embodied the spirit of Catholic Education.
				The acrimonious stance these trustees have taken is in direct contrast to the The Catholic School Graduate expectations. I would like to remind the trustees that It states that:
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Created	Name	Stakeholder Group	Policy Name	Comments
				The expectations of Catholic graduates are measured not only in knowledge skills, but also in attitude, values and actions. At the core of the Catholic school system is the unique framework for learners called the Ontario Catholic School Graduate Expectations. These distinctive expectations are integrated into the full Catholic school curriculum to help form graduates who are: 1 Discerning believers formed in the Catholic faith community; 2 Effective communicators; 3 Reflective, creative and holistic thinkers; 4 Self-directed, responsible, lifelong learners; 5 Collaborative contributors; 6 Caring family members; and, 7 Responsible citizens. This latest ploy has done more to reflect poorly on them and more favourably on the many high school students who seem to embody these 7 expectations and live them. 1 strongly advise the trustees to head the words of Renewing the Promise:Catholic Bishops A Pastoral Letter for Catholic Education, and reflect on the fact "Your effectiveness is best determined by the extent to which you allow your faith, your love of God and your compassion and respect for one another, to inform your decision." (p.20) This has become about winning and they've lost sight of the bigger picture and the greater good. This determination to win at all costs is detrimental in that it is shining a negative spotlight on Catholic Education and fueling the fire of those who would like to abolish Catholic school
5/30/2018 19:07		HCDSB Staff	Policy V-04 School Fundraising Activities	 boards across the province. As a practicing Catholic I think we should follow in the footsteps of Jesus and help anyone who needs help. Cancer research uses stem cells to save lives, are we willing to say we won't support them? I'm not, I lost my brother to cancer and we have many families in our schools that are dealing with cancer. What message does this policy send to them? If we go ahead with this policy we are sending a very negative message to the public and to the government, who is already looking for reasons to amalgamate our boards. Let's be open to everyone rather than acting like we're better than everyone.
5/30/2018 17:22		HCDSB Staff	Policy V-04 School Fundraising Activities	While I agree in principle with the spirit of this policy, I do not believe it is a necessary one. A reminder memo to principals and administrative teams that school partnerships, including charitable donations, should be consistent with our Catholic teachings, along with a guideline for conscientious charitable giving is enough. We need to trust the staff that we hire to be Catholic Educators in their own commitment to Gospel values and respect for Church teaching. If there is any doubt as to whether or not a charity would use donations to fund activities that do not uphold the dignity of human life, requests can be made that the monies raised go to specific envelopes to support those activities which are life-giving and promote human dignity and welfare. Donations to the Cancer Society, for example, could be earmarked to provide counselling and grief supports. We have school chaplaincy leaders and diocesan partners to help us navigate these issues in the light of our faith. To forcibly mandate such severe limitations around acts of charity smothers the spirit of the act, and frankly, comes across as a bit facist. We are an education system - this is an issue that we need to address through education - through curriculum, staff professional development, prayer and catechesis, and Catholic Social Teaching - not through mandated rules and policies. Otherwise we lose the opportunity to encourage critical thinking and creativity in our children, which are two skills that Catholic Education has long held as a part of it's legacy, understanding their importance in the development of religious thought and imagination. Are we truly doing God's work when we take away people's choice to choose to do God's work?
5/30/2018 16:40		HCDSB Union	Policy V-04 School Fundraising Activities	 Policy V-04 – School Fundraising Activities: Policy V-04 is at odds with some Catholic social justice teachings and lessons that are found in Board approved resources, that have been developed and sponsored by the Catholic Bishops of Ontario and approved by the CCCB, such as: Grade 6 Religion program that teaches about 'Me To We' and the Kielburger brothers who started their world-wide mission as the result of a Social Justice lesson that was taught in their Catholic Elementary school.

Created	Name	Stakeholder Group	Policy Name	Comments
				Grade 7 Literacy in Action – War Child
				This policy also appears at odds with some of our Catholic Social Teachings, i.e. Option for the poor and vulnerable as it discourages students from supporting those who may be most in need or supporting agencies who provide for those who are most in need.
				It affects any school community that wishes to offer financial donations to support healthcare, vulnerable people, and other charitable agencies including: the Red Cross, Sick Kids Hospital, Hamilton Children's Hospital, any community hospital, hospices, Me To We, United Way, Canadian Cancer Society, Heart and Stroke Foundation, etc.
				This policy takes away a significant measure of student voice and learning opportunities and it provides students a very limited scope of the world and world issues.
				By removing resources, we take opportunities away from students and our School Board to share our vision and be part of the larger community. We are no longer community partners.
				The partnerships become very limited in scope cutting our students and school board off from contributing to our broader society.
				We limit our opportunity and impact to say no to death through failing to support charities that conduct life-saving research, provide practical life- saving resources, i.e. medication and water, shelter, and supports for those who may be ill and dying or suffering.
				This policy serves to attempt to starve resources from those agencies and charities who support vulnerable people so that they can thrive and survive.
				The policy may also violate the Trustee Code of Conduct: Principles:
				Part C: • "providing the best possible Catholic education according to the programs approved by the Canadian Conference of Catholic Bishops and Provincial Minister of Education."
				Part D: • "form a strong sense of Christian Catholic community."
				We have heard from parents, students and community members who spoke very eloquently and passionately against Policy V-04 – School Fundraising Activities. We hope that trustees will take this opportunity to right this ill thought out policy.
5/30/2018 16:40		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I support Resolution #61/18
5/30/2018 16:39		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Confirming that I completely support Resolution #61/18
5/30/2018 16:37		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	In reviewing the policy I completely support Resolution #61/18. I commend our trustees '
5/30/2018 15:02		HCDSB Parent	Policy V-04 School Fundraising Activities	I want my donation to reach ANYONE in need including people of any race, country, sexual orientation, religion. Thanks.
5/30/2018 14:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I am wholeheartedly against this policy as it stands. It goes against everything that is the basis of our faith, our beliefs, and values that we are working to instil in our children.
				As Catholics we are called upon to RESPOND when asked for help, TO SERVE THOSE IN NEED, to NOT JUDGE but aid regardless of circumstance to those who ask for help. This policy, as it stands, flies in the face of these values and teachings.
				I too believe in the sanctity of life, the right to life, the necessity to defend all threats to life. However, this policy condemns, attacks and harms organizations, their volunteers, workers and fellow Catholics who work day in and day out to prolong life, to comfort those nearing the end of life and to give hope to those wanting to continue living and respecting this precious gift of life. Moreover, it harms and defeats the energy and

Created	Name	Stakeholder Group	Policy Name	Comments
				Catholic spirit of our children (the future of our Church and Faith) by accusing them and JUDGING them as less Catholic, and acting against our faith, when in actuality, they are truly living the values of our faith when they mobilize to care for and support those in need.
				There is a simple way to ensure we support and adhere to the sanctity of life:
				- Allow ALL charities to be beneficiaries of HCDSB fundraising, WHILE preventing the use of any funds to support abortion, contraception,
				sterilization, euthanasia, or embryonic stem cell research. This simple amendment to the policy will make it more appealing to parents and students.
				- Or even better, REVOKE THE MOTION ENTIRELY, and leave things as they were - it was more charitable, Catholic and kind when we were allowed to help those in need WITHOUT JUDGING whether or not their need was "acceptable" to the 5 trustees who endorsed this motion.
				The way in which Trustees Danko, Murai, Quinn, Karabela and Trites presented this motion, with an intentional (and illegal) lack of consultation with parents, councils and our community was offensive and underhanded. It has exposed their ulterior motives, using this issue to advance their own political agendas. The way they have conducted themselves regarding this issue, disrespecting the process and the opinions and beliefs of our community is appalling, hypocritical and certainly does not represent our values as Catholics.
				I DO NOT support this motion as presented and encourage a serious revision of the terms, or revocation of the motion in its entirety.
				I am ashamed by the damage this action has caused to the perception of Catholic education, our faith and those that practice it. It is time to undo the damage inflicted by this action.
				I know I am not alone in my feelings and opinion regarding this motion, and I look forward to working with my fellow Catholics to continue to hold the HCDSB and its Trustees accountable in their representation of our interests and that of our children.
5/30/2018 14:23		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Yes of course we must support this resolution to insist Catholic education means Catholic education. The current governments, provincial and federal are backstopping all references to our Christian/Catholic heritage. The support for the Catholic parents who fought hard for the right to proper Catholic education must be continued. Otherwise what is the point of a separate school system. If we do not support our pro life beliefs we shall look like the regular public system!! This is common sense devoid of the emotionalism displayed by those who will support any fund raiser.
5/30/2018 13:22		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not support the amendments to the School Fundraising Activities policy. My concern is that many charities that provide vital support or services including to children will be non-compliant with the policy. It is my understanding that the Canadian Cancer Society and Sick Kids would no longer qualify if the revised policy is passed. These are amazing organizations that benefit children who are ill and suffering. It seems contrary to Catholic values to not support these organizations and the great work that they do. I am also disappointed at how much time and effort this policy appears to be taking from other important issues at the School Board dealing with education. In proceeding with this revised policy, I feel the school board would be taking a step backward instead of forward.
5/30/2018 12:50		Catholic School Council	Policy V-04 School Fundraising Activities	We do not agree with the fundraising policy change.
				There should be a clause or option for Direct and Indirect fundraising options.
				This is will support our Catholicism beliefs in teaching our children about Community Involvement and Support as well as standing behind our religious beliefs.
5/30/2018 12:11		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am writing to ask you to continue to support the motion "Upholding the Sanctity of Life through Donations to Charities and Non-Profits." I feel this to be of critical importance. Not passing the motion would be a defeat for religious rights and freedoms in our secular society. The Board is speaking out not only for Catholics, but for citizens of all backgrounds.
				Despite widespread criticism from Christians, Jews, Muslims, Hindus, Sikhs, and other Canadians who respect the value of supporting conscience rights, despite criticism from almost every secular media outlet, and despite the fact that the action denies Canadians their Charter rights, the Federal Government has stubbornly refused to remove the attestation requirement that requires students, and the organizations who hire them, to act against their conscience. Our government is making it impossible to help the millions of individuals who have historically relied on these charities. This year thousands of students across this country will be denied employment through the Canada Summer Jobs program. Going

Created	Name	Stakeholder Group	Policy Name	Comments
				forward that will mean the denial of jobs to millions of young Canadians. These are our students, students in Halton and across Canada, that are being denied jobs.
				We cannot control how the government spends our tax dollars. In January, Ontario's Divisional Court said that the rights of patients are more important than the rights of doctors, and so doctors in Ontario have been told that they are now compelled to assist, directly and/or indirectly, in abortions and euthanasia, or they can choose to leave Canada for a country which respects their conscience rights. For the past 30 years, millions of our taxpayer dollars have gone to paying for abortions. Now we will pay for Medical Assistance in Death. But at the same time, we and our children are being denied our conscience rights repeatedly, and this has a huge impact on life-affirming charities. We must pay our taxes, but we can choose to use our remaining money according to our beliefs. The motion now before the HCDSB represents an opportunity for charities to rethink and discontinue their association with certain organizations. Money talks. I lost my father and dozens of family members and friends to cancer. I want to support cancer-research charities, but these charities need to know that they need to respect the sanctity of life.
				the many worthy charities that would benefit from the love and generosity of the Halton community.
				In this historical moment it is more important than ever to stand up for supporting charities that respect life, as challenging as this is in our society. Thank you for the wisdom, courage, sacrifice you are demonstrating in living the Gospel and in trying to help educate our community about what this means – that true diversity and kindness require the greatest of love, and that love requires that all life must be protected. Enacting this motion into policy will send a clear message that religious believers are part of the diverse fabric of Canada, and the values and charities that they support (and that are now threatened repeatedly) need to be supported by clear actions on the part of organizations that support conscience and religious rights.
				Sincerely, Oakville Separate-School Supporter, Life-long Advocate for Catholic Education
5/30/2018 11:44		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree with ensuring funds raised through our schools are donated to charities and organizations that support activities that are keeping with the mission of our Catholic school system.
5/30/2018 9:46		Other	Policy V-04 School Fundraising Activities	I do not agree with the policy at all.
5/30/2018 9:26		Other	Policy V-04 School Fundraising Activities	I do not agree.
5/30/2018 8:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree.
5/30/2018 8:55		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the policy itself nor the process undertaken to get it passed. A few speaking for many is not representative nor responsible governing.
5/29/2018 22:04		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent and Chair of the St. Bernadette School Council, I fundamentally disagree with the amendments proposed for Policy V-04 and VI-59. There are many tenets to the Catholic faith; social justice and caring for the larger community of which we are a part is the cornerstone of our faith and should not be sacrificed because of unfounded fears that our fundraising policy is not stringent enough. I believe in the competency of our administrators, staff, parent and student councils to select appropriate fundraisers that demonstrate our Catholic faith and resonate with each individual school community best. Should parents/students disagree with the proposed fundraiser, they always have the option to opt out. The proposed policy and administrative procedure amendments, as written, are divisive, restrictive, narrow minded and ultimately an administrative nightmare; not an effective use of taxpayers' dollars. Let us focus on educating our children and letting them be the stewards of our school communities' charitable endeavours. Their good will now is the promise of our future.
5/29/2018 22:00		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the amendments to the School Fundraising Activities. I hope the school board can stand up the bias news outlets and the current government and implement policies which are consistent with our Catholic values. If we don't what differentiates us from the public school system?
				We need to stand up the the intolerant political left which seeks to impose their beliefs on everyone in society, while turning a blind eyes to their intolerant actions like the banning of silent prolife protest outside of hospitals.

Created	Name	Stakeholder Group	Policy Name	Comments
				Please implement this policy of restricting fundraising activities to institutions that don't violate Catholic values.
5/29/2018 21:54		HCDSB Parent	Policy V-04 School Fundraising Activities	I am deeply disappointed that our school board is now allowing for schools to continue to develop their amazing acts of charity and compassion for others through fundraising to various important organizations such as the Terry Fox foundation, The United Way, and many others. These school fundraisers have brought the students, parents and entire school community together to help those in greatest need. It would be shameful as a Catholic community that we turn our backs on the organizations that work so hard to help those who are sick, lonely, afraid and vulnerable.
F /20 /2010 20-F1		Listen Catholia	Delieu V 04 Cebeel Euroducieire Activities	It is my hope and prayer that this motion is revoked.
5/29/2018 20:51		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I would like to see a return to the previous policy that was in effect for many years with some additions. The information provided by Dr.M McQueen to the Board on May 15, 2018 could be tool used in drafting a more comprehensive policy. That new policy could include an attachment to all donations which specifies that the teachings of the Church must be respected in how and in where the donation monies are used by all receiving charities.
5/29/2018 19:33		HCDSB Parent	Policy V-04 School Fundraising Activities	My family and I completely disagree with this policy. It is draconian thinking in forming a Catholic policy. These organizations should be taken as a whole in all the good works they do not have you arbitrarily just cherry pick the things they do that you on the board may not agree with. Secondy the abhorrent way this policy was forced on the catholic school community was disgraceful and each of you should resign.
5/29/2018 18:00		Other	Policy V-04 School Fundraising Activities	To whom it may concern, I wish to voice my support of Resolution #61/18. I firmly stand behind the trustees who created the motion. The values of Catholic faith, in my view, are integral to Catholic education and must be demonstrated as well as taught for the system to be truly Catholic. The money that parents and students donate should be given to charities and agencies that support the value of life, and put towards motions that respect the sanctity and dignity of all stages of life, from conception to natural death. While many of the charities already being supported do great work, they are not all pro-life, and if we are to teach that life is sacred then we must act on these teachings by giving our money to those who believe it as well. If we cannot be certain that our money is not being used for embryonic stem cell research, euthanasia, and abortion, then we must find alternatives. Many people do not understand why this is an important motion, and I feel that this motion must stand so that we can have the opportunity to teach students and their families about Catholic charities and initiatives around the world. As Catholics, we must give consciously for us to truly live our faith.
5/29/2018 17:15		HCDSB Parent	Policy V-04 School Fundraising Activities	I am opposed to the amendments to this policy (V-04). As others have said before me, charity is a Catholic value. The proposed restrictions would prevent our schools and students from contributing to important causes - including those that support a cure for numerous illnesses, poverty, homelessness - that are at the core of our faith. We are a community of compassion, love and the desire to ease suffering and I believe these amendments paint the picture of one that is guided by judgement, ignorance and indifference. Please revoke these amendments.
5/29/2018 16:26		HCDSB Student	Policy V-04 School Fundraising Activities	What is the basis on which an exemption is provided? Read the Education act before you make a claim that is untrue.
5/29/2018 14:51		Other	Policy V-04 School Fundraising Activities	I support the principles behind this policy and believe that it is important that as a Public Catholic Institution we consider the groups we partner with. Not only do we not want to co-operate with the destruction of human life we are also presenting to the students this particular organization as an example for our students.
				I think that much of the controversy in this case is rooted in a misunderstanding of the moral gravity of embryonic stem cell research. I don't think that many of the stakeholders understand that this involves the destruction of a human life. The school board may have implemented this policy better with better communication around the reasons for our moral objections.
				While I support the policy as it stands I believe that there may be some circumstances where co-operation with some of the prohibited organizations could be acceptable. Such case require a prudential judgment according to Catholic Moral Principles of Co-operation. (eg. A student in one of our schools is being treated at sick kids hospital. This is a good work which our community is benefiting from. I think a donation for a specific project at the hospital could be possible as long as it is clear the funds are not being used for immoral activities.) Since this is a prudential judgment it may be difficult to express in an official policy.
				I don't think that the requirement for a charity to prove it has a "clean slate" for 5 years is necessary. If an organization changes it's policies we should support them sooner rather than later. What is necessary is that they agree not to use the funds given for any of the prohibited activities.

Created	Name	Stakeholder Group	Policy Name	Comments
5/29/2018 13:59	I	Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	V-04 School Fundraising Activities policy is not reflective of the values of the HCDSB.
				This school board has always encouraged students to demonstrate Catholic values and be care givers to families, fellow students, communities, and the broader world.
				This policy eliminates charities who have any ties to healthcare, health services and third world countries. It restricts students and families from participating in giving as part of the HCDSB Catholic community to charities that may have impacted them or those they love personally. This policy will not engage families, students and community groups - it is divisive and demonstrates the need for some HCDSB trustees to develop a sense of compassion toward those who may have different experiences than they do.
				I would encourage the trustees to revert to the previous fundraising policy.
5/29/2018 13:58		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am opposed to this policy. It is not a reflection of our Catholic values and morals. It fails to support those in our community who may be vulnerable and in need. It also rejects the ability to raise funds for potential live saving research and services. Furthermore, some of the Trustees should have declared a conflict of interest when voting on this motion as they have direct connections to the charities which will benefit from the limited scope of fundraising that this motion would implement.
5/29/2018 13:44		HCDSB Staff	Policy V-04 School Fundraising Activities	I am opposed to the sanctity of life fundraising policy. The narrow scope of charitable giving and intentionally limiting the board's ability to donate to registered charities points to a personal agenda rather than compassion and care for human beings.
				With this policy we are not teaching our students and our children to participate in the broader society but we are imposing a narrow focus with which to view the world and their brothers and sisters in Christ.
				With this policy we are encouraging judgemental attitudes and punitive actions rather than compassion, generosity, grace and forgiveness.
				I am opposed to Trustees with personal agendas speaking on behalf of all Catholic families, the entire school board and the Catholic Church.
				This policy needs to be rescinded immediately and permanently.
5/29/2018 13:34		HCDSB Parent	Policy V-04 School Fundraising Activities	I prefer the Policy to remain as it was. I think this new language will be too restrictive for our fundraising activities.
5/29/2018 13:26		HCDSB Student	Policy V-04 School Fundraising Activities	As a student I believe that the mission of the Halton catholic district school board is to answer Gods call to help others, not matter who they are or what they believe. By banning the donation and fundraising for these charities I feel as though you are going against everything I have learned since beginning kindergarten. Through the stories of Jesus, the bible tells us to help others, this motion preventing us to do so. I strongly agree that to save one you should not give up the life of another however I know that charities such as the Canadian cancer society actually does not use embryonic stem cell research. Even if they did there are countless other places to which the money we dontate to got to other than for this research. Also, you may think banning charities for donating contraceptives is going against the catholic religion but, these dontations are only there to keep people safe. And isn't helping others really what the foundation of the catholic religion. Didn't Jesus sacrifice himself for the lives of EVERYONE not just those who believed in the same thing as him. It is our duty and Catholics to continue this and your motion has stopped us from following the one principle that has built our religion, community and faith.
5/29/2018 13:15		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	As ratepayers, previous employees and parents of graduates of this Board, we are appalled, ashamed and deeply disappointed by this narrow thinking, restrictive proposed policy which teaches our children that only those who believe as we do are worthy of our charity and help. That is NOT what being a good Catholic and Christian is-according to our pope!! The "indirect" nature of this policy is subject to your interpretation and right now your credence is in severe doubt!!
5/29/2018 13:14		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	As ratepayers, previous employees and parents of graduates of this Board, we are appalled, ashamed and deeply disappointed by this narrow thinking, restrictive proposed policy which teaches our children that only those who believe as we do are worthy of our charity and help. That is NOT what being a good Catholic and Christian is-according to our pope!! The "indirect" nature of this policy is subject to your interpretation and right now your credence is in severe doubt!!

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5/29/2018 11:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree with the proposed school fundraising policy because it goes against the teachings of Jesus. Jesus teaches us that we must help others, even those who are different than us, and when we do so, we help Jesus. Jesus helped everyone, and so should we. He did not exclude those who did not believe in him, neither should we exclude those charities that are not "Catholic enough" for the Trustees. The message this proposed policy sends to the children enrolled in Catholic schools is that it is OK to judge others, and only help others who are like us. If those in need do not conform to our beliefs, then they are not deserving of our help. This is not consistent with the teachings of Jesus, and so should not be a policy in our catholic school system.
5/28/2018 18:34		HCDSB Parent	Policy V-04 School Fundraising Activities	 We are writing in opposition of policy 61/18. The changes to policies related to charities and fundraising by the HCDSB and its' students impacts our family. We do not support any such policy change and we are incredibly disappointed in how this has been managed. Our child is a Sick Kids patient and we are a Sick Kids family and we will continue to rely on services at Sick Kids until our child ages out at 18 years old. We are a family of a child with special needs. We are a family that has used the mental health resources at ROCK after a significant family trauma. We are a family that relies heavily on receiving support from several charities and non-profits the HCDSB is proposing students can no longer fund raise for and support. We are a HCDSB family. You can have faith and individual beliefs and still respect families who need to seek support. You can still advocate for the poor and marginalized even though you don't agree with the decisions they make for their families. You can still be generous and help enhance the quality of life for families even though they are different than yours. The importance of nurturing relationships is why we chose to enroll our child in a HCDSB school. Supporting charities and organizations that support ALL families, including ours, is what the generosity of faith is all about.
5/28/2018 17:35		HCDSB Student	Policy V-04 School Fundraising Activities	My comments are for both Policy V-4 and VI-59 and everything related to the Sanctity of Life policies and procedures. As a student I believe that the mission of the Halton catholic district school board is to answer Gods call to help others, not matter who they are or what they believe. By banning the donation and fundraising for these charities I feel as though you are going against everything I have learned since beginning kindergarten. Through the stories of Jesus, the bible tells us to help others, this motion preventing us to do so. I strongly agree that to save one you should not give up the life of another however I know that charities such as the Canadian cancer society actually does not use embryonic stem cell research. Even if they did there are countless other places to which the money we dontate to got to other than for this research. Also, you may think banning charities for donating contraceptives is going against the catholic religion but, these dontations are only there to keep people safe. And isn't helping others really what the foundation of the catholic religion. Didn't Jesus sacrifice himself for the lives of EVERYONE not just those who believed in the same thing as him. It is our duty and Catholics to continue this and your motion has stopped us from following the one principle that has built our religion, community and faith.
5/28/2018 15:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I do NOT agree with this policy change. I feel this change has done nothing but divide a community, that should be united with regards to the education of our children. I believe in the individual right to choose. Be that to choose life, cancer treatment derived from stem cell research, contraception in any form As the Mother of 3 children who are only in the Catholic school system as a result of IVF I find the policy backward in todays global world. In belongs in an era long past.
5/28/2018 14:17		HCDSB Parent	Policy V-04 School Fundraising Activities	I am opposed to the fundamental changes to this policy. Although the sanctity of life is important, so is supporting and helping those individuals who are here now and need our help. The changes to this policy blocks major charities that do a lot of good work - charities like the Canadian Cancer Society and McMaster Children's Hospital, both very important to our family, are now excluded by our board. So many families within our very board have benefited directly from these organizations. How can we call ourselves Christians and ignore the good works they do and not support them? The changes are too restrictive and I want all the changes to be revoked. They are unnecessary and we should return the policy to the way it was.
5/28/2018 11:53		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm fine with the changes recommended for the definitions of a Registered Charity and Non-Profit and the additional Principle. All of the other highlighted changes/statements are unnecessary and should not be included in this Policy.
0.1.1.1	der Feedback V-			Potentially re-inforce the commitment of Principals and Administrators to promote funds raised that fall into the categories listed in the Registered

Created	Name	Stakeholder Group	Policy Name	Comments
				Charity definition section with guidance from their Parish Church, Diocese, and the Pope.
				Leave the decision, as it has been, to the Principals and Administrators, as they use their Catholic lens to consider many things (not only fundraising). Continue to trust them to evaluate what is right for our Catholic students in their community.
				Also remove the administrative processes that are being suggested - they are unnecessary (because you trust your Principals and Administrators to continuously consider the Catholic Values that they earned with the privilege of the job they have) and fiscally irresponsible (too much time and \$ will be allocated to monitor these proposed changes to the policy/procedures).
				I recognize that our world is complicated and our Catholic values are threatened in the secular world. Our guide in life is Jesus. And Jesus shared the Good Word by example, reflection, discussion, and above everything by LOVE, not by policy or mandate.
5/28/2018 10:14		Other	Policy V-04 School Fundraising Activities	This is bull. People need to be able to treat their sickness!! Why is this even allowed, people are suffering!
5/28/2018 10:11		Other	Policy V-04 School Fundraising Activities	This is crazy!! You are the most selfish people ever! This needs to stop right now!!
5/28/2018 10:11		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent I've never seen my child believe in something more than he believes that this is wrong to cancel the fundraisers, I think u should just put it all back together and let the fundraisers come back and keep donating to cancer. No one will stop till it happens
5/28/2018 10:10		HCDSB Parent	Policy V-04 School Fundraising Activities	Why are you people so sick! Innocent people, that includes children, adults, elders and even animals are suffering all over the world and they should be able to get better and have people give donations for more research and medicines!! Think of yourselves!! What if you were sick in the hospital, fighting for your life!! How would you feel if no one was donating because "it's not a Catholic charity" people need to be able to take care off themselves, many lives are in danger and we can do something! At least we could until you made this bullshit up!!
5/28/2018 10:09		HCDSB Parent	Policy V-04 School Fundraising Activities	This is the stupidest thing I've ever heard of , cutting off something that brings people together and helps save innocent children. This is absolutely ridiculous
5/28/2018 10:08		HCDSB Student	Policy V-04 School Fundraising Activities	students should have a say and be able to stand up for what they believe in , we have showed u how much we really care please don't take this away from us
5/28/2018 10:07		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent I support many of the charity's in which you are no longer allowing my child to support. I have taught my children to stick up for what they believe in and allow them to express themselves in any way. My child came home a bit ago and told me about this act they seemed very upset and very passionate about the fact that the act was moved without views from others. I have watched many board meetings and the children who have taken their time to come and speak before the board members were so moving and involved and it was really great to see how moving they were and might i add how passionate and persuasive they were. As a young adult i wouldn't have even thought of standing in front of a class nor a whole board of older adults who believe this act and that to me is a sign of how much not only the students care but how much the community does as well. These students are angry, driven, and brave for sticking up to adults who wouldn't consider there feelings or there views.
5/28/2018 10:07		HCDSB Student	Policy V-04 School Fundraising Activities	We could donate and then just make sure they don't donate any of it to stem cell research, they can give it straight to cancer
5/28/2018 10:05		HCDSB Student	Policy V-04 School Fundraising Activities	As a grade 9 student in the Halton Catholic School Board I believe that where my donations go should be up to me and my peers, not the twisted beliefs of the board. The fundraising that comes out of HCDSB has been shown to significantly help and improve many life changing organizations. For example Relay for Life, not only are the students being made aware of the impacts of cancer, they are also having a good time fundraising and supporting the fundraiser with their peers and other members of the school community. Cease the policy, it has angered many members of the school community: staff and students alike.
5/28/2018 10:05		HCDSB Student	Policy V-04 School Fundraising Activities	God taught us that even if something is a little different then what u believe u need to do what right, it's right to help people in need even if they support one thing u don't agree with
5/28/2018 10:04		HCDSB Student	Policy V-04 School Fundraising Activities	You are guys have to actually see what you are doing to others and how you will affect those in need. WWJD JESUS WOULD ACTUALLY HELP THE FREEKING SICK!
5/28/2018 10:03		HCDSB Student	Policy V-04 School Fundraising Activities	I think that these charities are what bring people together and not only help the people in need but also the students. Some of the best memories were made at events like pink day. God wanted us to help people in need
5/28/2018 10:02		HCDSB Student	Policy V-04 School Fundraising Activities	This should not be happening, people all over the world are suffering from different diseases and sickness. We can do something about it but you aren't allowing that. Everyone should be able to treat their conditions, we should be allowed to raise money for all these people!!! This is NOT a loving thing to do! Stop this crap right now!!!!

Created	Name	Stakeholder Group	Policy Name	Comments
5/28/2018 10:02		HCDSB Student	Policy V-04 School Fundraising Activities	This is bull shit! And I think that you really need to get your heads out of your asses and actually look at what you are doing. You are taken money from those in need. Making the lives of sick children worse. If you would just take a second and really look at what you are doing and how your actions will effect others. If you really wanna be a good catholic then follow the golden rule; do on to others as you would have done on to you.
5/28/2018 10:00		HCDSB Student	Policy V-04 School Fundraising Activities	i believe as a student in grade 9 i would like to be able to control where my donations goes based on what i believe and support as well as what i put my trust into not based on this act on the religious belief, if we are following religious beliefs in the school many other things should be enforced that aren't and in the year of 2018 we are taught to accept and to support people for there views, personal opinions and self beliefs. with this act i feel like we do not follow what is being taught and what so many people have stood up for
5/28/2018 9:58		HCDSB Student	Policy V-04 School Fundraising Activities	We should be allowed to donate to these charities
5/28/2018 9:44		HCDSB Student	Policy V-04 School Fundraising Activities	I do not think that it is fair for these charities to be stopped. I understand that we are stopping these charities because they go against Catholic regulations, but by stopping them they are also going against beliefs such as giving to the sick, healing, and charity. Thank you
5/28/2018 9:11		HCDSB Staff	Policy V-04 School Fundraising Activities	Schools and board staff should NOT be restricted from fundraising for causes and organizations that directly affect their lives. I have had people very close to me die of both cancer and heart disease. When you can't do anything else, you can contribute funds or fundraise as a community to help insure that others affected by these terrible illnesses might have a better chance of surviving. While other causes might be admirable, people want to contribute to matters dear to their heart and/or in memory of their loved ones.
5/27/2018 18:03		HCDSB Parent	Policy V-04 School Fundraising Activities	1. The new fundraising policy discriminates against so many charitable organization that provide essential services and good works for those in need. The "Catholic-way" is to not turn our backs against anyone in need. Imposing our beliefs on others is unfair and restricting our schools and students from aiding worthy causes is unchristian and I do not support this new policy.
				 2. As a Catholic community, we should be promoting a sense of compassion, social justice and sanctity for ALL LIFE: Recognize the dignity of each person we are privileged to serve Advocate for the poor and marginalized Strive to enhance the quality of life for individuals and families Fostering positive relationships regardless of a person's situation
				3. The list of charity categories doesn't include health & wellbeing or disaster relief and it should.
				4. The policy is way too restrictive, citing that "any charity (including its subsidiaries, affiliates and associates) whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research." Including "associates, affiliates and subsidiaries" is too broad and extremely restrictive.
				5. The policy's procedural requirements are unnecessarily complex, making it extremely difficult and cumbersome for any charity applying for approval. In addition, the added administrative requirements are beyond what's necessary and will add unnecessary cost to administer and maintain – particularly for a policy that didn't need changes, and worked fine before these amendments.
				6. This policy is so out-of-line with our Catholic community and has served to polarize our board from the community.
				7. At its core, the school board's changes to the fundraising policy places the issue of abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research above all other acts of charity. It makes it a litmus test, where all other charitable acts can be rejected if an organization fails the test.
				In an Apostolic Exhortation released by Pope Francis on April 9, 2018, he explains that charity and service to others is an essential element of holiness and that we as Christians can not allow ourselves to ignore those in need regardless of circumstance and doctrine. He states: "43. It is not easy to grasp the truth that we have received from the Lord. And it is even more difficult to express it. So we cannot claim that our way of understanding this truth authorizes us to exercise a strict supervision over others' lives. Here I would note that in the Church there legitimately coexist different ways of interpreting many aspects of doctrine and Christian life; in their variety, they "help to express more clearly the immense riches of God's word". "



Created	Name	Stakeholder Group	Policy Name	Comments
				101. The other harmful ideological error is found in those who find suspect the social engagement of others, seeing it as superficial, worldly, secular, materialist, communist or populist. Or they relativize it, as if there are other more important matters, or the only thing that counts is one particular ethical issue or cause that they themselves defend. Our defence of the innocent unborn, for example, needs to be clear, firm and passionate, for at stake is the dignity of a human life, which is always sacred and demands love for each person, regardless of his or her stage of development. Equally sacred, however, are the lives of the poor, those already born, the destitute, the abandoned and the underprivileged, the vulnerable infirm and elderly exposed to covert euthanasia, the victims of human trafficking, new forms of slavery, and every form of rejection. [84] We cannot uphold an ideal of holiness that would ignore injustice in a world where some revel, spend with abandon and live only for the latest consumer goods, even as others look on from afar, living their entire lives in abject poverty."
				8. Finally, it is appalling and reprehensible that certain board members circumvented the rules and passed this policy and moved forward with implementing it with no stakeholder feedback. This is a clear violation of the Education Act and the board members responsible for pushing this through should be reprimanded. The policy was forced into place before stakeholder feedback was gathered, considered and changes implemented based on the community's feedback. This policy change was made illegally and should be revoked and the original policy be reinstated with no changes. For reference:
				The Education Act clearly states in Section 19: 19. (1) In addition to its other obligations to solicit the views of school councils under the Act, every board shall solicit the views of the school councils established by the board with respect to the following matters: 1. The establishment or amendment of board policies and guidelines that relate to pupil achievement or to the accountability of the education system to parents, including, iv. policies and guidelines respecting the fundraising activities of school councils,
5/27/2018 15:10		HCDSB Parent	Policy V-04 School Fundraising Activities	We need to make difficult decisions when we truly live out our Faith. Our Faith means nothing, if its merely some cultural distinction. We must make these decisions which signal the absolute importance of cherishing human life from conception until natural death, without compromise. As a mother of Special Needs children this is of particular importance to me, as I need to see their community truly valuing their existence by supporting the existence of all humans from their conception until their natural death. Our children need see us truly living out a life rooted in Christ. This is one of the reasons we send our children to Catholic school; so they can see our Faith lived out even against the tide. Even if it means cutting ties from charities that may do some good but, contradict our values on a basic level. There are so many other ways we can give charitibly without cooperating with values that contradict our Faith. Thank you for continuing to act with integrity.
5/27/2018 11:42		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Dear Sir, I would like to express my support for resolution #61/18. I believe that the Charter of rights guarantees our religious freedom and a part of that freedom is the decision to support only those activities which agree with our Church teachings.
5/27/2018 11:22		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Dear Sir, as a Halton Catholic Ratepayer, I feel strongly about the School Fundraising activities and the right of the School Board to support only those activities, which are in full agreement with the teachings of the Catholic Church. In my opinion, that is what the religious freedom is about. Thank you.
5/25/2018 17:51		HCDSB Parent	Policy V-04 School Fundraising Activities	I want to point out that it is 2018. Let the kids donate to whichever charity they wish! If the HCDSB chooses to be the only board to ban this I will choose to donate to these charities & use the money I normally donate to the school instead of giving it to the school. Absolutely ridiculous that this is even an issue. Again I want to state that we live in 2018!!!! WE Day is amazing, Terry Fox? My goodness! Absolutely made a mockery of this. Shame on you
5/25/2018 14:48		HCDSB Parent	Policy V-04 School Fundraising Activities	Hello,
				I am writing both as a parent, and also on behalf of my organization: POGO (Pediatric Oncology Group of Ontario).
				Please take 1-2 minutes of your time to check POGO website: http://www.pogo.ca/
				The decision about limiting Halton catholic schools to support nonprofit organizations affected us, unfortunately.

Created	Name	Stakeholder Group	Policy Name	Comments
				We were about to arrange a spirit day in our school to increase the awareness about childhood cancers so that we can better help to children with cancer and their families. What is wrong about that? POGO is working to "save" lives, not to "end" lives. POGO has nothing related with abortion or such.
				I am hoping that you review the list of organizations better and revise this policy and procedures accordingly, and we will hopefully arrange such great activities in catholic schools.
				Thank you,
5/25/2018 11:34		HCDSB Parent	Policy V-04 School Fundraising Activities	 I support the motion. It is fraudulent for the Catholic school board to not uphold Catholic doctrine. We are an extension of the Church. Why are we giving away thousands of dollars to charities when Catholic education is threatened? Why not keep this money in the schools for CATHOLIC INITIATIVES? As a stakeholder, if the charity is not unanimously supported, we should not donate to it. Who decides what charities receive funds? Did I miss a board letter asking for my input on charities in the past? Independent of this motion/ how has this been decided in the past? Remedy? See point #2 above. Why not have fun events like relay for life that support Catholic initiatives in the schools where the kids benefit directly. I support charities personally and carefully select mine. I do not wish the board to decide for me. So if the board cannot support Catholic doctrine and only support prolife charities, remove all external charities and focus on Catholic education in schools. At the end of the day it's all about the children and preserving and upholding Catholic education.
5/25/2018 9:23		HCDSB Parent	Policy V-04 School Fundraising Activities	I firmly believe that this policy is narrow minded and not looking toward the future.
				The church and the school board needs to accept changes in society and move towards them instead of looking back. Inclusivity is so important to teach to our children. This policy goes against everything that I want my children to embrace and impart onto the world.
				You need to listen to all the voices that are against this policy and move toward the light.
				Thank you
5/25/2018 9:07		HCDSB Parent	Policy V-04 School Fundraising Activities	I feel that the broad reaching nature of this Policy undermines my children's ability to fundraise at school and contribute to the extremely effective charities affecting positive social change and important humanitarian aid helping bring relief to suffering men, women and children around the world. Children should have the discretion to choose from a wide range of charities when making the important decision to make donations. They should not be encumbered by what many view to be an ideologically and politically motivated restrictive policy.
				This restriction would prevent children from fundraising on behalf of an organization such as the Red Cross, which the Pope himself has extolled the virtues of here: https://www.vaticannews.va/en/pope/news/2018-01/pope-highlights-irreplaceable-work-of-italian-red-cross.html
				I consider myself a modern Catholic and have views that are not particularly dogmatic, ridgid, or ideological, but are deeply rooted in compassion and caring for others. These are the values that my children learn at Ascension, and I hope they continue to despite this ban, and those which I believe your trustee colleagues are interfering with unnecessarily. If this was such
				My impression is that the elected trustees should be spending time fixing real educational challenges facing our Catholic students, rather than creating divisive and politically charged issues unnecessarily.
				My view, which is shared with many other parents with whom I've spoken, is that the ageing infrastructure in which our students are learning in

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				everyday is a more pressing matter which should have time dedicated to its resolution rather than significant policies such as these, which were introduced and not brought up as matters to be contemplated during the original election when the trustees had campaigned for election.
5/24/2018 20:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I am absolutely horrified that someone even had the thought to introduce this horrible new policy. How do we tell our children that because they attend a catholic school in the Halton District, they no longer can raise money for such worthy causes that they believe in? Once again our catholic faith is in the news for the wrong reasons. How do you tell people it's not ok to raise money for cancer, for Sick Kids Hospital, for the Heart and Stroke Fund, the Terry Fox Run and anything that goes against the catholic faith? Are we now in the business of only helping a select few? That not everyone is worthy of our charity and compassion? We sound like monsters. My daughter Sofia battled Leukemia for 7 years. She had a bone marrow transplant two years ago and had TCell therapy. These things saved her life. Her school community was always behind her and now she has to hear that her catholic faith thinks her bone marrow transplant was a mistake? I was just diagnosed with stage 4 Breast Cancer and my daughter is horrified that her school no longer has the compassion to donate money to help extend my life? A family is more likely to experience cancer in some shape or form rather than a teenage pregnancy. A few narrow minded people trying to make a name for themselves are trying to talk for thousands of people in a community who don't agree with this. What gives you the right? How would you like it if your child was about to die from an illness and there was no hope because there was no money for research? I'm appalled by this his motion. I am disgusted with the trustees and it is a crime that our young students are having their voices silenced. Shame on you.
5/24/2018 20:01		HCDSB Staff	Policy V-04 School Fundraising Activities	I strongly oppose the actions of the trustees at HCDSB in the suggestion of Amendment Policy V-04 School Fundraising Activities. As a teacher, we teach our students at HCDSB about God's love for all and to follow God's greatest commandment "love they neighbour". These charities help the poor, the sick, the dying, the lonely. We are not to judge but to help others. It is our calling as trustees, administrators, teachers, and staff at the HCDSB to be a role model for our students, parents, and community.
5/24/2018 19:33		HCDSB Parent	Policy V-04 School Fundraising Activities	I am disappointed in the manner in which our Trustees forced this policy on our Catholic community. Its principles completely contradict what I pride myself on teaching my children. I am embarrassed to be a witness to this display of unilateral decision making that gives false impression that it is supported by the majority of our Catholic parents. This to me is clearly a hidden agenda, held by people who are trying to take advantage of their power. It is quite sad when our young adults are recognizing the wrongs in this situation.
5/24/2018 19:27		HCDSB Staff	Policy V-04 School Fundraising Activities	As a HCDSB staff member, I am not in support of the new fundraising policy or the manner it came about. I feel it directly contradicts the moral judgment and ethics we wish to model for our students. As Catholics we strive to be inclusive in our practice and put the needs of others above all else.
5/24/2018 19:01		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I disagree with the requirements for charity and non-profit organizations. There are organizations that even though they may have programs that support contraception, abortion, etc. they also have many programs that help people in need, including mny Catholics. It is my opiniion that instead of cutting all donations to these organizations, the board should make sure that their donations are only used for programs that do not go againts Catholic values.
5/24/2018 16:28		Catholic School Council	Policy V-04 School Fundraising Activities	April 13, 2018 Diane Rabenda, Chair of the Board of Trustees Halton Catholic District School Board, Board of Trustees Comments@hcdsb.org rabendad@hcdsb.org Dear Chair Rabenda, We request that this letter be distributed to all the HCDSB Trustees. On behalf of the St. Anne Catholic School Council, we would like to take this opportunity express our concern and discontent with the board's decision to pass Resolution 61/18, the "Sanctity of Life Motion", and in particular, without any consultation from parents, schools, or school councils. As Trustees, you are accountable to our school community and in your role, you are required to be available and accessible to the public to address concerns from the community with respect to Board policies. As outlined on the HCDSB website, in your Guidelines for Trustee Communications, you are responsible for recognizing "that communication is an integral part of the role of its elected Trustees. Effective communication enhances a Trustee's ability to represent constituents, and helps to encourage public participation, build understanding and consensus in the community, and build support for publicly funded Catholic education." Your recent actions in passing the Sanctity of Life motion and associated polices without consultation, goes against your own guidelines. The Education Act indicates that fundraising decisions are to be made by school administrators. The Minister of Education has written to the Board
				of Trustees urging you to consult with



Created	Name	Stakeholder Group	Policy Name	Comments
				 schools, parents and school councils prior to enacting this policy. At the March 20th Board of Trustees, it was indicated that you would consult, however, the policy remains in place. At the April 12th, 2018, St. Anne Catholic School Council meeting this policy issue was discussed. As representatives of the parent community of St. Anne Catholic School, it is important for us to ensure all questions, comments and concerns which had been brought forward to us by our school community be heard and addressed in a timely manner. The majority of the comments heard to date focus on the following 2 items: 1. The lack of transparency that surrounded the process and the absence of stakeholder input prior to passing this resolution. 2. The overwhelming perception that this new resolution discriminates against charities that are important and valuable to our school community. We believe that the Board of Trustees decision is short-sighted and ill-advised. Despite this we look forward to having our community show that there are many other ways to serve those in need and give back to those organizations that truly represent the Catholic values of love, compassion, tolerance and understanding. You have heard from a number of students and parents over the last couple months, expressing their views, comments and concerns. We urge you to take immediate action to address these issues in a consultative way that demonstrates that you are listening to students and parents, whom you represent. Sincerely, St. Anse Catholic School Council and the process of the last couple months and parents is provide and parents, whom you represent.
				St. Anne Catholic School Council
5/24/2018 14:46		HCDSB Parent	Policy V-04 School Fundraising Activities	I remember when I first started working for our school board, I worked with a grade 6 teacher who is now retired. She used to tell her students to do the right thing – simply because it is the right thing to do. The message was confusing to me because I thought of it too literally – perhaps a play on words. Then I got to thinking that it really could be as simple as that. Or maybe even further, that it should be. It is my understanding that when Jesus was born – He was sent to save a world in need of saving. When God chose Moses to deliver His message he gave him Ten Commandments to pass on to the people. When Jesus came, he offered only two – combined to form the Greatest
				Commandment: "Jesus said unto him, Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind. This is the first and great commandment. And the second is like unto it, Thou shalt love thy neighbour as thyself. On these two commandments hang all the law and the
				prophets." (Matthew 22:37-40 KJV) This, in a nutshell, is what we, as Christians, are called to do.
				In the New Testament there are so many instances where Jesus teaches us that we should not let our personal opinions stop us from doing the right thing: His relationship with Matthew the tax Collector His relationship with Mary Magdalene The Story of the Good Samaritan
				The Story of Jesus Healing on the Sabbath
				The Story of Jesus and the Woman taken for adultery. In this story, Jesus even goes so far as to say to the woman that even He does not condemn her and tells her to "go and sin no more". But He doesn't condemn her and her sin doesn't stop Him from helping her and standing up for her.
				When I heard about this motion going forward, I was so surprised. I first thought about how no one really heard about it until after the fact. As a parent in the community, I feel that the trustees acted in bad faith. Then I started to think of the deeper implications.
				I started to think of the Focus on Faith themes taught in each of the grades and supported in the classroom. I started to think about all of the times in the last twelve years where I have witnessed God's love in action through charitable works in school. As a parent, as an employee, as a member of parent council as both a staff and parent, I have seen communities come together for the greater good.
				I grew up with Bible stories in a very strict and religious household and I was raised pro-life. I still am, but this in no way stops me from helping charities that do so much good because they also support initiatives that don't fall in line with my beliefs. As for my beliefs, I work in education. I

Created	Name	Stakeholder Group	Policy Name	Comments
				can, and am called to, educate. This is where my strength lies. Jesus, the ultimate teacher, teaches us that whatever we do to the least of his brothers, we do unto him. To the least – those most in need – without judgement. I believe this is one of those times we are supposed to do the right thing-simply because it is the right thing to do.
5/24/2018 10:19		HCDSB Parent	Policy V-04 School Fundraising Activities	Do not eliminate these charities! Get with the times. It's embarassing as a HCDSB parent plus amazing charities are losing out on much needed funds.
5/24/2018 7:14		Other	Policy V-04 School Fundraising Activities	There are times when you have to stand up for what you believe in. As Catholics, now is the time. We can in no way support the raising of money by our children for causes like abortion. The timeless words of Jesus clearly states that we must protect precious life in every way we can. The Halton Catholic District School Board can in no way allow our children to be a part of this while representing the school.
				The Catholic Church is not a democracy nor could it ever be. You don't join the NBA and then say you're not going to follow the travelling rule. The rules in the church, have been thought about for centuries and represent the ideal condition for a Christian. We can't change them or the words of Jesus to reflect whatever latest trend is in society. Today's society is shallow, selfish and pleasure-obsessed. We Catholics, who pays taxes, stand against this society.
				Trends come and go, but God's words last forever. Please support what is right. Please support our children and allow the motion ending any chance of Catholic students raising money for anti-life causes.
5/23/2018 23:39		HCDSB Parent	Policy V-04 School Fundraising Activities	There are times when you have to stand up for what you believe in. As Catholics, now is the time. We can in no way support the raising of money by our children for causes like abortion. Yes, some organizations provide positive outreach but at what cost? Just because we have been supporting organizations for decades, doesn't mean its right. There are so many organizations that aline with our own Catholic values, that we need to teach this next generation what it truely means to live the Catholic values! The timeless words of Jesus clearly states that we must protect precious life in every way we can. The Halton Catholic District School Board can in no way allow our children to be a part of this while representing the school. The question? What makes us different then the school next to us? We are different! And I choose Life! In Christ,
5/23/2018 23:09		HCDSB Parent	Policy V-04 School Fundraising Activities	There are times when you have to stand up for what you believe in. As Catholics, now is the time. We can in no way support the raising of money by our children for causes like abortion. Yes, some organizations provide positive outreach but at what cost? Just because we have been supporting organizations for decades, doesn't mean its right. There are so many organizations that aline with our own Catholic values, that we need to teach this next generation what it truely means to live the Catholic values! The timeless words of Jesus clearly states that we must protect precious life in every way we can. The Halton Catholic District School Board can in no way allow our children to be a part of this while representing the school. The question? What makes us different then the school next to us? We are different! And I choose Life! In Christ,
5/23/2018 23:06		HCDSB Staff	Policy V-04 School Fundraising Activities	There are times when you have to stand up for what you believe in. As Catholics, now is the time. We can in no way support the raising of money by our children for causes like abortion. Yes, some organizations provide positive outreach but at what cost? Just because we have been supporting organizations for decades, doesn't mean its right. There are so many organizations that aline with our own Catholic values, that we need to teach this next generation what it truely means to live the Catholic values! The timeless words of Jesus clearly states that we must protect precious life in every way we can. The Halton Catholic District School Board can in no way allow our children to be a part of this while representing the school. The question? What makes us different then the school next to us? We are different! And I choose Life! In Christ,
5/23/2018 21:54		HCDSB Parent	Policy V-04 School Fundraising Activities	Schools should be able to fundraise as they have done in the past. No changes are necessary. Please continue to suspend this amendment.
5/23/2018 21:14		HCDSB Student	Policy V-04 School Fundraising Activities	I think it was very unfortunate that we were not permitted to support charities even when children at our own school are directly impacted. I am so thrilled and relieved that we are once again able to share our faith to give to those in need. My school is proudly holding a freezie sale with the

Created	Name	Stakeholder Group	Policy Name	Comments
				funds raised going directly to support Chron's and Colitis, an illness affecting one of our own students. I trust that we will continue to support many worthy charities and help make the world a better place. I am once again proud to go to a Catholic school.
5/23/2018 19:48		HCDSB Parent	Policy V-04 School Fundraising Activities	I fully support the board's stance on this fundraising policy which are in line with the Catholic faith. Those who wish to raise funds for other charities & non-profits can do so on their own time and own dime and not through the school. I can't believe we're even having this debate in Catholic schools to be to be honest. This would be like southern black colleges having a debate of whether to allow fundraisers for Confederate solider memorials. God Bless the HCDSB.
5/23/2018 16:15		Other	Policy V-04 School Fundraising Activities	Are you Catholic? If you support abortion you cannot receive the Sacraments!
5/23/2018 15:59		Other	Policy V-04 School Fundraising Activities	Ctk sucks.
5/23/2018 15:47		HCDSB Staff	Policy V-04 School Fundraising Activities	I think that as a leader for the Catholic families and students we serve, it makes sense that we have taken a stand that reflects our Catholic teachings and values. I agree that it is our responsibility to use whatever power we have as a major contributor to fundraising efforts to try to effect change in our society. The efforts to do so have been met with such disdain and negative responses that I worry about other effects to our public funding as a result.
5/23/2018 15:30		Other	Policy V-04 School Fundraising Activities	I do not agree with the new fundraising policy.
5/23/2018 15:01		HCDSB Parent	Policy V-04 School Fundraising Activities	There are times when you have to stand up for what you believe in. As Catholics, now is the time. We can in no way support the raising of money by our children for causes like abortion. The timeless words of Jesus clearly states that we must protect precious life in every way we can. The Halton Catholic District School Board can in no way allow our children to be a part of this while representing the school.
				The Catholic Church is not a democracy nor could it ever be. You don't join the NBA and then say you're not going to follow the travelling rule. The rules in the church, have been thought about for centuries and represent the ideal condition for a Christian. We can't change them or the words of Jesus to reflect whatever latest trend is in society. Today's society is shallow, selfish and pleasure-obsessed. We Catholics, who pays taxes, stand against this society.
				Trends come and go, but God's words last forever. Please support what is right. Please support our children and allow the motion ending any chance of Catholic students raising money for anti-life causes.
5/23/2018 11:37		HCDSB Parent	Policy V-04 School Fundraising Activities	I think the policy should be made less broad and specific, so that it does not exclude charities which raise funds for cancer research and other worthy projects. Fund raising and activities to support our local charities and communities is a vital part of being a good Christian it helps make our students part of the broader community and something I don't want our school communities to stop being able to do because of guidelines which are too focussed on one tenet of Catholic Doctrine. In other words I disagreed with the changes to the fundraising policies, and am glad that implementation was put on hold and more consultation is being sought. Thank you.
5/23/2018 11:23		HCDSB Student	Policy V-04 School Fundraising Activities	I feel that what the board is doing is not only highly discriminatory but highly unethical as we students have parents, relatives, friends and teachers who suffer from the diseases that your motion will stop allowing us to donate to. This would be denying help to the sick, to children and to people who suffer from life threatening illnesses. Refusing to donate to these charities goes directly against Jesus' teachings of helping people in need. Please reconsider this motion, and remember 'treat others how you would like to be treated'.
5/23/2018 11:10		HCDSB Parent	Policy V-04 School Fundraising Activities	If parents, staff, students do not support the teachings of the Catholic Church then why are they part of the Catholic school system? They can move into the public system. Abortion is against the teaching of the Catholic church period, and as a result we need to follow the teachings of our faith.
				As an aside, if the Liberal government requires that summer job grant recipients sign an attestation respecting abortion rights which violates Catholic beliefs, then we should be allowed to chose to fundraise only for groups that support our Catholic beliefs. We must fight for our religious freedom.
5/23/2018 10:43		Catholic School Council	Policy V-04 School Fundraising Activities	We unanimously disagree with these changes. Our comments include:
				-how is this in the best interest of the students? This is supposed to be the reason behind all of our decisions.
				-these changes are at odds with our Catholic School Graduate Expectations. How are we developing students that are: 1 Discerning believers formed in the Catholic faith community;

Created	Name	Stakeholder Group	Policy Name	Comments
Created	Name	Stakeholder Group	Policy Name Image: Contract of the second	Comments 2 Effective communicators; 3 Reflective, creative and holistic thinkers; 4 Self-directed, responsible, lifelong learners; 5 Collaborative contributors; 6 Caring family members; and, 7 Responsible citizens, when we are dictating who and what they can raise money for? Nothing is black and white, especially ethics. Our world is constantly changing. It is up to each of us to put our faith in action in working through these changes. -we are called to "raise disciples with a social conscience who put their faith into action." A Pastoral Letter for Catholic Education Compassion does not discriminate. These policies eliminate the ability to support any hospital. So are we saying that if one of our students is at Sick Kids we can't raise money for Sick Kids? -"In your decision making, in the setting of policy, in the nurturing of leaders, seek goodness that models compassion, wisdom and care." A Pastoral Letter for Catholic Education These changes do not do encompass the teachings of the Catholic church. Why are we turning our back on so many agencies that do good in society? These organizations do not discriminate on any basis. e.g. Canadian Cancer Society, MS Society, etc. -it is incumbent on us to evangelize; not to judge. -we feel that these changes are discriminatory against agencies that do not meet the criteria set out. These charities do not discriminate against those they serve; why should we discriminate against them? -furthermore, we feel these changes have been selectively made (e.g. the addition to the principles section) to force one
				-under the definitions section, it appears that we could not donate to a family in our community in need as they wouldn't have a charity number and aren't a non-profit organization.
				-we are disappointed that our trustees feel this is an issue worthy of their time. There are far more productive things they can be doing rather than pitting Catholics against each other. The board has been put in a bad light and parents are talking about pulling their children out of the Catholic board.
				-the trustees should not have made this decision without consulting the community of tax paying citizens who made the choice to put their children in this board. Councils do their own vetting and should be able to donate the funds they raise to whichever organization they choose based on the needs in their community.
5/23/2018 9:09		HCDSB Student	Policy V-04 School Fundraising Activities	We should be able to help others and this stupid rule is not letting us be good Catholics
5/23/2018 8:47		HCDSB Parent	Policy V-04 School Fundraising Activities	Disagree with changes to V-04. Should contine to fund raising as in prior years, should really focus on what is important, funds are used to conduct research to help understand cancer and help find a cure.
5/23/2018 6:32		HCDSB Student	Policy V-04 School Fundraising Activities	I think that things were perfect the way they were and these new policies ruined everything.
5/22/2018 23:32		HCDSB Student	Policy V-04 School Fundraising Activities	I strongly believe that we should retain pink day and all the other events that are non catholic because this is what makes high school, this is one of the best ways to make new friends and bond as a school community, this means a lot to us students and I don't think that you would like it if we did something similar to your board office

Created	Name	Stakeholder Group	Policy Name	Comments
5/22/2018 23:16		HCDSB Student	Policy V-04 School Fundraising Activities	I am truly embarrassed for you. This policy is horrifying and the fact that we were not consulted prior to it's release makes me upset and disrespected by HCDSB. I hope you are happy with what you've done because none of your students are. Absolutely appalled by the trustees actions, you have caused me to lose trust in my school board.
5/22/2018 23:11		HCDSB Student	Policy V-04 School Fundraising Activities	It's bad
5/22/2018 23:08		HCDSB Student	Policy V-04 School Fundraising Activities	Absolutely Sickening and Ridiculous what you have done. It is embarrassing and disgraceful. I am ashamed to say that I am apart of HSDSB. This board has no idea how much work from both staff and students goes into the planning of events to raise money for amazing causes, (that by the way look amazing for the board on how much their students care about their community) showing the exact values that our religion asks us to exemplify. This policy has shown me that HSDSB does not care about the image that they portray to the public, one that is selfish and disgusting for denying the right the students have to raise money for such great causes.
5/22/2018 22:47		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	We support our Catholicity and adherence to its Tradition and Scriptures
5/22/2018 22:43		HCDSB Parent	Policy V-04 School Fundraising Activities	Disagree with changes to V-04. Should contine to fund raising as in prior years, should really focus on what is important, funds are used to conduct research to help understand cancer and help find a cure.
5/22/2018 22:40		HCDSB Parent	Policy V-04 School Fundraising Activities	Disagree with changes to V-04. Should contine to fund raising as in prior years, should really focus on what is important, funds are used to conduct research to help understand cancer and help find a cure.
5/22/2018 21:29		HCDSB Parent	Policy V-04 School Fundraising Activities	In agreement of policy changes
5/22/2018 16:49		HCDSB Parent	Policy V-04 School Fundraising Activities	I think this is an absolutely ridiculous policy. As a parent, I am ashamed to be part of the catholic school system who will deny funraising for sick children's hospital and the cancer society.
				The trustees should be ashamed of themselves. I will be pulling my taxes from the Catholic board
5/22/2018 15:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I am NOT in support of proposed changes to Policy V-04 School Fundraising Activities and Procedure VI-59 School Fundraising Activities. I am disheartened that there was absolutely no stakeholder consultation on these policy changes until the Minister of Education stepped in and mandated action. HCDSB Trustees: please listen to your constituents – we are the students and parents you were elected to represent.
5/22/2018 12:28		HCDSB Parent	Policy V-04 School Fundraising Activities	 I recently enrolled my son in Kindergarten at St. Patrick Elementary in Burlington. In my neighbourhood, the public elementary and Catholic elementary schools are adjacent to each other. My husband and I considered each school, but we were raised Catholic, we are members of the local parish, and we value our Catholic school upbringing that helped shape our values and morals. Those values of compassion, empathy, generosity and selflessness are ones that I want my son to develop as well. As a new parent in the HCDSB I recently became aware of the changes made by the Board regarding fundraising for charities. I am angered and disappointed by the the Board's decision and want to express how I vehemently disagree with this change. This decision to exclude a majority of charities appears to be a petty response to PM Trudeau's summer jobs grant debacle. Don't bring politics into our children's charitable work. This change teaches the exact opposite of what Jesus would do. Jesus didn't discriminate, or refuse to help those who did not meet a certain moral standard. He helped everyone, indiscriminately and without judgement. He helped those who were the poorest, most vulnerable, most disenfranchised. If you proceed with V-04, the HCDSB will essentially be further marginalizing women, as it will be many of those charities devoted to helping women in need who will be affected the most. Not to mention the Canadian Cancer Society. Everyone has been affected directly or indirectly by cancer. To deny families in the community from being able to fundraise for this cause is astonishing. To be honest, the Board should be ashamed of themselves. I emplore them to step aside from their egos and all the politicking and remember what "Catholic Values" really are empathy, generosity, tolerance, inclusivity, selflessness, love. If the trend in the HCDSB is the most appropriate place for their children's moral and spiritual development. Or, parents may decide to opt out of fundraising through th

Created	Name	Stakeholder Group	Policy Name	Comments
				Please, look inwards. If you truly live your faith you will see the error and the hypocrisy in this exclusion. Remember our basic beliefs. We are all God's children. All of us deserve to be treated with dignity, compassion and love.
5/22/2018 12:16		HCDSB Parent	Policy V-04 School Fundraising Activities	Fundraising is very important in Canada. Not only does it benefit for research but it helps with quality of life. Arbitrarily deciding what is or isn't a good charity takes away our right to choices and decisions. This Catholic school board took major charities away from us to fund raise for, without consultation.
				Diabetes Canada, Sick Kids and Terry Fox are organizations I support and will continue to support. Any organization that helps with the quality of life that my children or any other children need, I will always continue to fight for.
5/22/2018 11:52		HCDSB Parent	Policy V-04 School Fundraising Activities	I've read news reports that assert that the fundraising policy is not fair, that it must be put before parents and stakeholders to acquire a consensus, that politicians and board members must have their say. But the teachings of the Catholic Church are not determined by personal opinions or desires, political trends, or a democratic vote. The teachings of the Catholic Church are based on immutable divine revelation. And if Her schools are to be called Catholic, they must follow Her teachings without compromise. Therefore, Catholic schools cannot, in any way, support abortion, contraception, euthanasia, sterilization, or embryonic stem cell research.
5/22/2018 9:47		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree with the sanctity of life motion as it discriminates against those who are helping saves lives and improve quality of life. I also feel that nothing needs to be changed from the existing policy as our principals, who make these decisions uphold to the highest ethical and catholic standards. I urge the board to trust in the Principals who are in the front line to know what charities suite the needs of their community and school. If the board wants a policy in place that gives more guidance on the charities that are align with catholic faith, then I would make the following
				changes to the policy: page 3: Requirements add the word 'direct' Whose activities directly support advocacy
				pag 4: Transparency, Delete #2,3,4,8,
				#9- delete "indirectly" and change 5 years to 3 (years policy is reviewed)
				We have entrusted the board to make decisions that are in the best interest of our children. To suggest banning charities that help our children in need or when sick (example banning charities to support hospitals or sick kids) is so concerning that I question the boards true intentions. Hospitals do more then just stem cell research. Your focus should always be the children; how to teach them to be kind, loving, show compassion and think of others above themselves. Children learn so much from the charities they support. Terry Fox- Kids learn about resilience and to challenge themselves. jump rope for heart-Children learn the importance of exercise and healthy eating for a strong heart. Relay for Life-Children learn to come together as a community to raise funds for those in need. All life skills. Halton catholic schools need to educate students and teach them the catholic ways. Rethink this policy with the children in mind and what they will gain from it, not what they will lose.
5/22/2018 9:13		HCDSB Parent	Policy V-04 School Fundraising Activities	I am against the against the proposed changes as written.
5/22/2018 8:47		HCDSB Parent	Policy V-04 School Fundraising Activities	While I recognize that we must uphold Catholic values, I do think restricting financial donations to those charities that do not support abortion/contraception/euthanasia etc. is wrong. Specifically, I am speaking about contraception. Many non profit organizations provide condoms and birth control along with education. They also provide other much needed support in the communities including helping the homeless, supporting youth and much more. So the board's plan to remove these charities seems to be out of line with our Catholic values. If this goes through (without consideration for the above), I will no longer be supporting the school charities and will instead support the school in other ways (school supplies). I also must note that it is 2018 and most Catholics support the use of birth control/condoms. If we didn't, we all would have 20 children each and not be able to support them. Just some food for thought.
5/21/2018 21:37		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree with the changes to fundraising activities in schools put forth by the HCDSB trustees and I see no positive impact on schools, school communities or students. There is also absolutely no precedent for this change and no other school boards are making these changes - the proposed policy changes make no sense at all and have a negative impact on our students. Teaching children the values of generosity and raising funds for charities that they can relate to and be passionate about is an invaluable experience in schools and a key component of Catholic education. It is particularly important for children to relate to the charities they are raising funds for to teach empathy and get the children engaged. If these changes go through, all of the major well known fundraising organizations would be off limits, i.e. Terry Fox run, breast cancer, Relay for Life, Heart and Stroke, Me to We, local women's shelters, etc. These are charities that most children can easily relate to and be

Created	Name	Stakeholder Group	Policy Name	Comments
				passionate about - I can guarantee every child has a friend or family member affected by cancer or who has been a patient at Sick Kids. How do we explain to kids that they cannot raise money for these causes that they feel so strongly about and that will benefit people they know?? What message does this send to our children? How do you tell a child they can't raise money for Sick Kids when their classmate is at that hospital for major surgery or they've just lost a family member to cancer? This would be a lost opportunity to harness the passion of our young people to help others and be charitable, all values we want our children to embrace as part of their Catholic education. To summarize, there is no precedent for making these changes in any other Catholic school board in Ontario and I see absolutely no positive impact from these changes on our schools and students. I feel this would have a significant negative effect on our schools and their ability to engage kids in charitable activities which is a key value in our Catholic education system.
5/21/2018 20:16		HCDSB Parent	Policy V-04 School Fundraising Activities	This has absolutely infuriated me. I may be withholding monies from future school fundraising efforts. My wife and myself have always been quite generous with our support of the school because we could afford to. You people are a disgrace.
5/21/2018 16:09		HCDSB Parent	Policy V-04 School Fundraising Activities	As a catholic parent, my expectation is that a catholic schools' faith and moral education be consistent with catholic teachings; otherwise, there is no reason for us to choose a catholic school. As such, and as a Canadian taxpayer, I agree that the fundraising efforts be consistent with our faith. I do not mean that the funds be used to attack organizations that promote a different point of view; I mean that the catholic school fund raising efforts be oriented towards organizations that are consistent with protecting life from its beginning to its natural end. This goal provides help to individuals in our society that want a different alternative, a life-protecting alternative.
				Canadian society prides itself in providing options to its members in many aspects of life. Life-protecting option is another valid option.
5/21/2018 11:11		HCDSB Student	Policy V-04 School Fundraising Activities	I do not support the Motion, Policy V-04, nor any amendments to the motion. Thank you very much. HCDSB Student
5/21/2018 11:10		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not support the Motion, Policy V-04, with or without amendments. I would like to see the Board of Trustees respect the choices of the students and parents in terms of fundraising and carry on with the fundraising initiatives that have been done in the past or of their choice. I would also like to ensure that the Board of Trustees follow proper protocol in terms of consultation of stakeholders, including School Councils, before passing any further motions relating to fundraising. Once the error of not consulting stakeholders was pointed out and when stakeholders as well as some trustees began seeking clarification themselves, the motion should have been completely repealed pending consultation. It is my hope that this motion will be repealed and that our HCDSB students and staff will be able to continue to contribute to charities such as the Canadian Cancer Society, Sick Kids Hospital, Jump Rope for Heart and the United Way, all of whom support people in need, as well as further the advancement of education and research. I hope that we will not rule out entire charities and organizations such as these that do an enormous amount of good. Thank you very much for your attention. Sincerely, HCDSB Parent
5/21/2018 11:08		HCDSB Parent	Policy V-04 School Fundraising Activities	I would like to see the motion, Policy V-04, and any related amendments dropped. Proper process was not followed in terms of stakeholder consultation from the beginning and I am not convinced that the majority of stakeholders
	older Feedback V-(Proper process was not followed in terms of stakeholder consultation from the beginning and I am not convinced that the majority of stakeholders agree even with the initial motion. The amendments seem to simply be ways to try and make the motion work, but I would like to know how many

Created	Name	Stakeholder Group	Policy Name	Comments
				stakeholders actually support this motion.
				In addition to the open comment form, I feel that a controlled survey should have been done to provide quantitative data on the number of people who support/do not support the motion. This type of survey is often done by the Board and is very simple to do using current technology. If proper process had been followed by the trustees and if adequate clarification had been provided from the beginning (before any vote by trustees and before the consultation of stakeholders), it may have been discovered that the majority is not in support of the motion to begin with. I am concerned that the feedback forms will simply be grouped together and taken as "information". Knowing the number of yes/no votes for the motion would allow us to be sure if the trustees voting to uphold the motion are voting with the support of the majority of constituents or not.
				I feel that we should not be taking the time to create a list of charities that match our criteria. I believe that it would be impossible to objectively and accurately stay on top of current research, documents, scientific publications, etc. In my opinion, Board personnel should concentrate on the education of the students, which should be the priority. Instead it is important to me that we let our students raise money for charities of their choice. I am proud of our Catholic school students and teachers and of their desire to help others. I do not want to see the Board reject entire charities and non-profit organizations who do wonderful
				good because of a small percentage of work that may not align with Catholic values to the letter.
				The money raised by our Catholic school students should be directed toward the many great things that these charities do, such as "the advancement of education" and "other purposes that benefit the community". Many great research institutions in Canada are working to find cures for diseases that affect all members of our community and they are offering people hope in times of need. I feel that they should not be simply rejected because of past or present research or practices.
				If needed, a letter can be sent to any charities chosen by the students requesting that money raised by Catholic school board students not be directed towards specific procedures or actions that go against Catholic values. A letter of assurance from a head of the charity would be sufficient and acceptable. This collaborative approach is a lot simpler than continually trying to stay on top of the research and work done by every possible charity. No further time should be spent on the issue of researching and investigating charities.
				In the future, I hope that School Councils will be consulted from the beginning on issues relating to fundraising and I would like to see a more collaborative approach with the School Councils for any issues that affect the entire school community. I am appreciative of the many School Council members who have had to spend a great deal of time and effort this year to make the voices of the parents heard.
				Finally, we should be commending our Student Council members and our HCDSB students for showing a strong commitment to reaching out and helping others. We should be recognizing their courage to stand up, to critically problem solve and to offer solutions. They were the first to do so and it was their outcry that prompted others to do the same.
				Thank you for your attention and consideration.
				Sincerely, HCDSB Parent
5/21/2018 9:33		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm a very concerned parent regarding V-04 and V-59. These policies deprive noble and caring charities thousands of dollars when just the potential of 1% of their work falls afoul of hardline catholic beliefs. These policies don't provide any subjectivity what so ever, and are polarizing to the extreme. How a school can not donate to Sick Kids hospital, or the Canadian Cancer society is beyond me. These are not the catholic teachings and morals I want my son and daughter to be raised with, and should these motions pass in current form will be moving our tax-payer dollars to the public school system.

Created	Name	Stakeholder Group	Policy Name	Comments
5/21/2018 7:01		HCDSB Parent	Policy V-04 School Fundraising Activities	We strongly support Catholic education and new policy. If donation is desired to no listed organization, it could be done privately. But the board have to stand behind the policy that in catholic faith and in support of Catholic values. In the hard choice between society believes and Catholic faith the Faith is what make Catholic education different from public education.
5/20/2018 2:14		Other	Policy V-04 School Fundraising Activities	This is dangerous, discriminatory, and steeped in misogyny. As a Woman raised in the Church, this serves to further solidify the outdated relic that the Church has become. Until you, as a Catholic Institution, stop spreading this hateful rhetoric -that ostracizes your most marginalized members, particularly women-I cannot continue an association with the HCDSB. Do better. Your children are watching; do not tell them that their worthiness in the Church comes only with the sacrifice of bodily autonomy and human rights.
5/20/2018 2:13		Other	Policy V-04 School Fundraising Activities	This is dangerous, discriminatory, and steeped in misogyny. As a Woman raised in the Church, this serves to further solidify the outdated relic that the Church has become. Until you, as a Catholic Institution, stop spreading this hateful rhetoric -that ostracizes your most marginalized members, particularly women-I cannot continue an association with the HCDSB. Do better. Your children are watching; do not tell them that their worthiness in the Church comes only with the sacrifice of bodily autonomy and human rights.
5/19/2018 22:08		HCDSB Parent	Policy V-04 School Fundraising Activities	In 2018 I can not believe that this is something to even debate. We should encourage a world of inclusiveness and a world of scientific research. By alienating non-profit organizations for such things is to alienate the Catholic school board and the church as a result of your lacking in modernized belief and overall spirit of helping others. I will make myself clear that if this is not amended I will remove my children from the HCDSB and the toxic environment it will become. I can not stand behind a board that is lacking in such values and displaying such discrimination.
5/19/2018 13:16		Other	Policy V-04 School Fundraising Activities	This is dangerous, discriminatory, and steeped in misogyny. As a Woman raised in the Church, this serves to further solidify the outdated relic that the Church has become. Until you, as a Catholic Institution, stop spreading this hateful rhetoric -that ostracizes your most marginalized members, particularly women-I cannot continue an association with the HCDSB. Do better. Your children are watching; do not tell them that their worthiness in the Church comes only with the sacrifice of bodily autonomy and human rights.
5/19/2018 12:47		HCDSB Parent	Policy V-04 School Fundraising Activities	We vehemently oppose the restricted board approved charities eligible for school fundraising!We believe it is our Christian responsibility to financially support charities such as the Canadian Cancer Society and Women's charities, and any charitable group in need of love, compassion, and kindness, benefiting all Canadians.
5/19/2018 12:40		HCDSB Parent	Policy V-04 School Fundraising Activities	There is nothing Christian about this policy, and it should be discarded immediately. The HCDSB is on the wrong side of history here, and needs to look no further than its own students and their passionate, eloquent opposition. Students in your schools have battled cancer or watched their peers battle, and you think that now is the time to bar them from fundraising for cancer causes because the charities are using every scientific advancement available to them to cure the disease? This policy is a ridiculous, archaic, hateful idea which does not reflect the true spirit of Christ. It is a complete waste of time, at a time when there are much more serious and immediate needs to address in the student community, including poverty, discrimination, abuse, and mental illness. This policy will only serve to further alienate people from the Catholic Church and its schools, when there is already widespread discussion about the separate school boards. Please terminate this policy.
5/18/2018 21:37		HCDSB Parent	Policy V-04 School Fundraising Activities	To begin I feel as a parent and a volunteer at the school that the policy and procedure are written in a way that there is no middle ground. It essentially states, if you do this, we will not support you. It is excessive in the least. As a Catholic, I do believe in the sanctity of life, and that life does begin at conception and ends in natural death. However, I also believe that as Catholics, more importantly we need to display and practice mercy and compassion and to support those who need our support. Pope Francis was quoted as saying "True compassion does not marginalize anyone, nor does it humiliate and exclude" Which is why it is difficult for me personally to support the resolutions that amended V-04 and VI-59
				As the amendment to the policy is written today, the net is cast too wide. It begins with the removal of charities that publicly support Abortion, Stem cell research euthanasia, contraceptives or sterilization, but ends with the exclusion of charities that could possibly, indirectly, support these activities. That word "Indirectly" makes it difficult for any charity in good conscience to sign a form stating otherwise. It's too broad and needs to be refined down or removed. The word "indirectly means that if the policy is left as is, we are (for lack of a better description) throwing the baby out with the bath water.
				Overall I feel that these amendments, while they may have been initially created with good intentions, the implementation means that instead of looking at the meaningful work these charities do, we are more caught up in their politics and beliefs and it's now the people they support and rely

Created	Name	Stakeholder Group	Policy Name	Comments
				on our donations, who become collateral damage.
				I don't believe everything is "black or white", or "Yes or No". I do believe that there is there is a need for us as Catholics, to be inclusive and support those less fortunate. It's because of that, I feel these amendments should be removed and the students, the school and the school community should continue to support charities and their various other great initiatives that they do to support humanity.
5/18/2018 20:35		Other	Policy V-04 School Fundraising Activities	I am writing concerning the impending decision to restrict the fundraising at STA to certain charities which are deemed acceptable by the board. Important organizations such as the Cancer Movement would be excluded if they even indirectly support abortion.
				First of all I consider that this is a punishment to those who support and have supported cancer all their lives. We have been Catholic School supporters all our lives, that means 62 years. I, my daughters and granddaughters have gone to the Catholic school system. They have been taught that Catholics help everyone regardless of their beliefs. Pope Frances has said the same. We are an all inclusive church. We support and help everyone regardless of their beliefs. The fact that the Halton Board is considering a motion to discriminate against certain groups because of their beliefs concerning abortion is against the teachings of the church. If we continue to punish those who are a part of the abortion process but do nothing to change the root causes, nothing will change. The pro life stance that has tunnel vision and refuses to consider the big picture that causes these situations is not achieving anything. More counseling is needed. However, to punish people for an abortion after it has happened (or is about to happen) is not Christian. In Guelph we have Michael's House which welcomes women who need counseling. To punish an organization by refusing funds to cancer or to any other legitimate charity is not the Christian way. We must be positive in our quest to fight abortion - not negative.
				Every day people are dying from guns, distracted drivers, drunk drivers, abuse, opiods, mental health issues. Where is pro life in these situations? As the students who marched on Washington stated, you stand for life at birth and death, what about all the years in between?
				Since the Halton Board has made a proposal to restrict funding to organizations that even indirectly support abortion, the Catholic Board has been seen as anything but Catholic. I have difficulty defending Catholic schools when they are refusing to help a cancer patient unless they can prove that the organization is not connected to an abortion group. The Toronto Catholic Board has not changed its policy concerning students raising money for charity. I do not know of another Catholic board that has adopted this policy.
				Students should be able to raise funds for the charity that is most relevant to them in their community without being subjected to scrutiny concerning the organizations abortion position. Our Lord said that he came for everyone. Pope Frances welcomes everyone!! He believes that we should help everyone who needs help. To expect our students to help only certain charities is not teaching our students to be all inclusive. They should be taught that we help everyone - even those who have had or are having an abortion. They need our help. They do not need our punishing them when they are in a dire situation.
				Please reconsider your decision and allow the students to help whatever charity is important to them. Concerning abortion, guns, poverty, homelessness, abuse, etc. we must do all we can to help people in these situations. The proposed changes severely limit the ability of students to support initiatives which are relevant to them as a school community.
				Thank you for your attention.
5/18/2018 14:27		HCDSB Student	Policy V-04 School Fundraising Activities	Sick Kids hospital saved my sister's life. They helped me with my allergies. They are miracle workers. We should all support them because we are lucky to have it.God would want us to do this.
5/18/2018 14:27		HCDSB Student	Policy V-04 School Fundraising Activities	Sick Kids hospital saved my sister's life. They helped me with my allergies. They are miracle workers. We should all support them because we are lucky to have it.God would want us to do this.
5/18/2018 14:07		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	The detailed policy is almost impossible for a non official to read and understand, particularly regarding the outcomes of implementation. To us, what is important are the outcomes. Most of us would oppose abortion, euthanasia, and suicide, but not necessarily birth control. (watch that the span of your self rightness doesn't get beyond that of the ones who pay the bills). Of course we would object to direct fundraising for organizations supporting these goals, particularly if they are named for giving such support. (i.e.: Euthanasia Canada). However when it comes to well known and respected broad scope charities such as the United Appeal, we cannot be seen to blackball them because some small % of their donations go to

Created	Name	Stakeholder Group	Policy Name	Comments
				some charity we don't want to support. In particular our students just simply won't understand and will actively object. We are already getting beaten to death by the press. The board's job is to make policy that all involved can agree on Get real!
5/18/2018 11:48		HCDSB Parent	Policy V-04 School Fundraising Activities	I am a parent of 2 children at St. Patrick school in Burlington and I also sit on the St. Patrick school council.
				My husband and I are strongly opposed to the revisions being made to the fundraising policy and administrative procedures. The sanctity of life wording does not belong in the policy. We do not specifically call out any other tenets of the catholic faith in the policy and this one tenet of no greater importance than any others, so it should not be singled out.
				This wording makes the policy unduly restrictive and eliminates a number of charities that provide valuable services and support to our community, including our students and their families. When students support these charities with local fundraising initiatives (eg Canadian Cancer Society, Sick Kids Hospital), they are not supporting the activities these organizations may be involved in that do not align with our faith. Rather they are choosing to support the activities of these organizations that they see as having an impact on our community daily, when family members friends and fellow students are in need of their services. You are effectively eliminating student engagement in the process and are telling them that you know better than they do who is worthy of support, regardless of their own personal experiences and feelings. Instead we should be teaching students how to think critically, evaluate and make their own informed decisions.
				The process for validating that charities meet the requirements of this policy is cumbersome and time consuming. Resources are scarce – as noted by another recent survey sent out by the board, we are always looking for ways to cut costs while maintaining high-standards for quality education I believe that Board staff should focus their time and efforts on ensuring our students have access to the best possible learning environment and that their educational needs are being looked after, not administering cumbersome policies that do not enhance or add value to the learning experience for students. The process also does not acknowledge that some charitable acts are time sensitive and need to be addressed immediately – like the Humboldt Broncos tragedy. It is disappointing that schools could not raise funds in support of them because the policy was being enforced at the time of the tragedywhat kind of message does that send to our children? Furthermore, this policy was not up for reviewsuggesting these changes at this time has created a lot of unnecessary extra work for staff, which has again taken time away from their primary role of running the day to day operations of our schools.
				I think the trustees in support of these revisions have lost sight of what their role is as a trustee. They have not been elected to be the moral compass for our children or to push forward their own personal agenda and views. Their job is to ensure our schools are safe, well funded and well run, and that students are given the opportunity reach their full potential through quality education. They are elected to represent the views of the community at large and we are extremely disappointed with the way they have gone about making these changes. You are setting a very poor example for our children of what a good Catholic should be. Your behaviour has been disrespectful to the other trustees (walking out of a meeting when you don't get your way), the students (when you question their understanding of what it means to be a catholic when they voice their opinion) and the community at large whom you are supposed to represent (when you ignore the proper process for implementing changes by not consulting with stakeholders and instead collude with each other to forge ahead with your own personal views and agendas).
				I suggest you take a step back and ask yourself if this issue is really the cross on which you want Catholic education to die. Your actions have generated so much negative press for the board and places our faith in a very poor light. It would be very easy for someone to take hold of this and use it to make a very compelling case for the elimination of the Catholic education system. It is very telling that no other Catholic school board in the province, or any of our local parishes, have stood up in support of what you are doing. Even the Catholic Church itself does not impose these types of restrictions on the organizations it works with or supports. For example, the church remains a member of the United Nations even though it does not approve of or support all of the actions the United Nations takes, because it recognizes that overall the organization does good work to make advancements for humanity. If the church can take that progressive approach, why can't you?
				I strongly urge the Board of Trustees to dismiss the revised wording put in the fundraising policy and administrative procedures and renew their focus on the students and the quality of education they are receiving.
5/18/2018 10:55		HCDSB Parent	Policy V-04 School Fundraising Activities	We are a catholic board. Following catechism is what we should be doing. I support the previous motion to support pro-life charities
5/17/2018 19:51		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not support this change. I understand that we are a Catholic board and are to follow the Catholic values, however most of these charities do so much more than what has been listed.

Created	Name	Stakeholder Group	Policy Name	Comments
				These charities help save lives, they help feed people, support families dealing with illness, help the community, help with research so that one day we don't have to worry about all these different issues we are facing now.
5/17/2018 18:20		HCDSB Parent	Policy V-04 School Fundraising Activities	I think that they are focusing on a small part when we should be looking at the big picture, helping people where they need it the most. I do not support these changes and no do support the way the changes were made.
				Parents should be made well aware of these changes well in advice!!! in order to be heard
5/17/2018 16:00		Other	Policy V-04 School Fundraising Activities	Hello, I am an uncle of 3 children that attend a school in the Halton Catholic School Board.
				I would like to affirm the Board's Policy V-O4, School Fundraising Activities. I am very happy to see the Catholic Church's teaching on the dignity and sacredness on human life put into action with regards to where the board's fundraising money goes. This is an incredible teaching moment for our students. To teach Catholic students that where we send our money carries a moral responsibility is very important. It sends a clear message to our students and staff about the seriousness with which we hold to Catholic moral teaching and how this makes us distinct from the public school board. This truly helps create a strong Catholic identity in our schools.
				It also teaches our students that if we want to help some, we may never do so by harming others. Catholic creativity will always find a way to help those who need it, without, at the same time, compromising our values to do so.
				For example, if we want to help fund cancer research we can send money to those researchers that use adult stem cells in their work and not to those who require the death of human embryos (our brothers and sisters in Christ).
				I feel so inspired by Catholic education and the future of my nieces and nephews when I see them in an environment that concretely affirms Catholic moral teaching. For this I am truly thankful to this board for helping make this a reality with this new policy.
				The Halton Catholic school board has always shown it cares for those less fortunate, and this will be amplified with the new policy. Our generosity will remain the same as ever, except now it will be amplified as it will ensure that we aren't harming some humans in order to help others. What a great improvement!
				Keep up the good work.
				Ottawa, Ontario
5/17/2018 14:29		HCDSB Parent	Policy V-04 School Fundraising Activities	In the guidelines for trustee communications it states, "The Halton Catholic District School Board recognizes that communication is an integral part of the role of its elected Trustees. Effective communication enhances a Trustee's ability to represent constituents, and helps to encourage public participation, build understanding and consensus in the community, and build support for publicly funded Catholic education." At the Regular Board Meeting held on Tuesday, March 20, 2018, the Board of Trustees passed Resolution #91/18 to incorporate into Policy V-04-School Fundraising Activities, the requirements stipulated in Resolution #61/18. Passing this resolution without public participation is in violation of the guidelines. In the original policy it states that school fundraising is approved by the school principal in consultation with Catholic School Council. We strongly encourage the original policy be upheld without amendments to only support charities from specific categories and lists.
				In summary, these amendments: • lack of transparency that surrounded the process and the absence of stakeholder input prior to passing this resolution and; • discriminate against charities that are important and valuable to our school community. Pope Francis said, "Prayer, humility, and charity toward ALL are essential in the Christian Life: they are the way to holiness". Pope Francis, along with the Catholic Church, has not made amendments or rules on which charities, organizations and individuals Catholics should support. Why should you?

Created	Name	Stakeholder Group	Policy Name	Comments
				We are not in support of these amendments. We are calling on you to rescind the resolution and to listen to your constituents who will be voting this coming the fall.
5/17/2018 10:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I am agree non charity against life should be promoted at our kids school
				But these related with stem cells research that in the long term are useful for safe lives i thought can be include
				The charity association must have a clear scope of the research and the method in order to be approve as school fundraising
5/17/2018 8:43		Catholic School Council	Policy V-04 School Fundraising Activities	I support the HCDSB proposed amendment to Fundraising activities.
				Canada is comprised of many different people, cultures, races, beliefs and religions. We have the freedom to choose and express opinions where and when necessary.
				In addition, every religion has its own beliefs and custom based on its founding principles which can evolved over time. As such, each Religion can create, and dictate its policy and guidelines to its community.
				This fundraising activity is not within the Catholic teachings and policy, whether we individually agree that is or not.
				This activity outlined under requirements, para iV, is highly debateable, political, controversial and at this time does not belong in the school fundraising system.
5/16/2018 22:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I fully support the motion to uphold our values to respect the sanctity of life. I also believe our children and parents need to be educated on why we believe this. What does God say about His value on life? Many parents support pro life and feel people should choose for themselves on issues such as euthanasia. They do not know God's word so they are swayed by the world and culture. We much teach them more about God's love and how much he values life at every stage. As a community we must pray that parents would see God's truth. God's word holds the power to change hearts and love and speak truth boldly instead of bending to cultural pressures. May God revive the hearts of our community to step out in faith and love.
5/16/2018 22:07		HCDSB Parent	Policy V-04 School Fundraising Activities	Hello, I believe both policy examples provided are excessive use of oversight and control. We should be able to trust our schools' leadership/staff to make sound choices without having to be restricted to wrote doctrine/policy and board scrutiny. Where there are disagreements on charitable organizations we should be able to trust that resolutions will be worked out at the individual school levels. My family and I are practicing Catholics and feel that our school system does not need to be so rigidly restricted by the policies that are being proposed. Thanks.
5/16/2018 21:43		HCDSB Student	Policy V-04 School Fundraising Activities	Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support V-04 have the option of donating to groups they support on an individual/external basis. V-04 supporter rights should be respected.
5/16/2018 21:41		HCDSB Student	Policy V-04 School Fundraising Activities	Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support V-04 have the option of donating to groups they support on an individual/external basis. V-04 supporter rights should be respected.
5/16/2018 21:40		HCDSB Parent	Policy V-04 School Fundraising Activities	Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support V-04 have the option of donating to groups they support on an individual/external basis. V-04 supporter rights should be respected.
5/16/2018 21:33		HCDSB Parent	Policy V-04 School Fundraising Activities	Similar to any organization, Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support V-04 have the option of donating to groups they support on an individual/external basis. V-04 supporter rights should be respected.
5/16/2018 21:19		HCDSB Parent	Policy V-04 School Fundraising Activities	Seems a lot of fuss and bad publicity for not much gain. I support the original fundraising policy (i.e. NOT restricting it to Catholic themed charities).
5/16/2018 21:16		HCDSB Parent	Policy V-04 School Fundraising Activities	I firmly do not support the proposed changes to this policy. I strongly believe the decision of abortion, contraception or any related issue are complex issues between the individual, their family and medical practitioner. The school board should not discriminate funding based on outdated views.
5/16/2018 13:06		HCDSB Parent	Policy V-04 School Fundraising Activities	I am 100% in favour of Resolution #61/18 and the resulting changes to the school fundraising policy and procedure. These changes allow our children to raise funds for charities who share the values that our Catholic school system SHOULD stand for. In the secular world, a large proportion of the population increasingly supports companies only if the companies are aligned with their values. Our situation here is very similar, but by the

Created	Name	Stakeholder Group	Policy Name	Comments
				opposition that this resolution has generated, it is apparent that many people who are associated with our Catholic schools do not share the Catholic values or beliefs. I believe one person who delegated said that they were "moderate Catholics" and their voice should be heard. Sure, their voice can be heard, but their opinions should absolutely not influence any decisions by the board - this is clear. Our Catholic school system needs to stay true to Catholic teaching and cannot be influenced or derailed by the anger of a large group with clearly no understanding (or desire to understand) why the Church believes what it believes. The richness of the Catholic system lies in the foundation of Catholic values that underlies every school activity inside and outside of the classroom. If we let non-Catholic values (such as from those who oppose this resolution) infiltrate this foundation, our Catholic school system risks crumbling and not differentiating itself above public school boards. I humbly ask the trustees to stay true to the Catholic values they profess to believe in by being in their position and support these changes.
5/16/2018 12:30		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the resolution as it is unless hospitals and other charities commit to using the money in issues not related with those against Catholic Tteachings.
5/16/2018 11:10		HCDSB Student	Policy V-04 School Fundraising Activities	I believe that the new rules brought forth by the HCDSB should be removed, for they conflict with Catholic values. By not allowing schools to donate to certain charities for their views and beliefs completely goes against when Jesus said to bring him everyone, no matter their beliefs or values for there will be a place in the Kingdom of God for them. This rule should also be removed for there will be no more fundraising events for these charities that do good in our community. Hundreds, possibly thousands or people in our school board have been impacted by these charities in a positive way. Dozens of opportunities for students to experience new things would be removed for good if this rule were to go through for good. Thank you, and I hope you will remove this rule regarding the charities on the basis of the information I have given you today.
5/16/2018 10:24		HCDSB Parent	Policy V-04 School Fundraising Activities	I DO NOT support this motion. It's actually a no brainer here. This motion to take funding away from charities that DIRECTLY affect each and every family in Hcdsb is disgusting. These kids actually take the time in their social media, selfish technology world to focus on empathy and raising funds for good causes. It brings kids closer when they have a common goal and they share their sad stories of sickness and triumph. How dare you try to implement something without consent of parents, teachers, students etc. We have more say in UNIFORM process than this! Catholics should be giving and not discludeeven Jesus hung out with theives and whoreshe didn't discriminate. We need to think also about our reputation as Catholics and how this will HURT organizations that we need to help us be heathy and live longer to continue to do God's work. There are so many things I want to say to appeal to your hearts about how wrong this is. I see the sadness in the kids who've raised money for events with their schools they will now have to forgo and it's not fair. The Relay for Life is already no longer a school event and they will lose out this year. Also, what about the other Catholic boards? Shouldn't this be streamlined? Why does HCDSB need to pioneer this?One day the people who voted for this motion will need services of the charities they took money fromand the money won't be there to help them. Vote no for this motionit's immoral to take this away from so many in need
5/16/2018 9:12		HCDSB Student	Policy V-04 School Fundraising Activities	Our teachers help us make decisions that reflect our Catholic values. As a student council member I have to listen to the student body. We make choices in fundraising that promote our Catholic values. Teachers and principals guide us. Please allow us the opportunity to decide with our school community the charities we want to support.
5/16/2018 8:51		HCDSB Student	Policy V-04 School Fundraising Activities	Our teachers help us make decisions that reflect our Catholic values. As a student council member I have to listen to the student body. We make choices in fundraising that promote our Catholic values. Teachers and principals guide us. Please allow us the opportunity to decide with our school community the charities we want to support.
5/16/2018 7:06		HCDSB Student	Policy V-04 School Fundraising Activities	Our teachers help us make decisions that reflect our Catholic values. As a student council member I have to listen to the student body. We make choices in fundraising that promote our Catholic values. Teachers and principals guide us. Please allow us the opportunity to decide with our school community the charities we want to support.
5/16/2018 6:56		HCDSB Parent	Policy V-04 School Fundraising Activities	Children should be able to fundraise for charities that mean something to them. As educators and parents we can help shape the gospel values attached to the fundraising. I'm deeply concerned by the lack of compassion and Catholic values shown by the trustee whom put forth this policy. We are in an era where we need to fight for Catholic education. The lack of compassion shown to the presenters has no place in our board.
5/16/2018 6:53		HCDSB Parent	Policy V-04 School Fundraising Activities	Children should be able to fundraise for charities that mean something to them. As educators and parents we can help shape the gospel values attached to the fundraising. I'm deeply concerned by the lack of compassion and Catholic values shown by the trustee whom put forth this policy. We are in an era where we need to fight for Catholic education. The lack of compassion shown to the presenters has no place in our board.
5/15/2018 21:54		HCDSB Staff	Policy V-04 School Fundraising Activities	Clearly some individuals responsible for ramming this through without meaningful consultation belong to the "It's easier to beg for forgiveness than ask for permission" camp. I believe we need to stand by Catholic values with respect to the sanctity of life, but is it not possible to specifically direct funds within organizations? United Way is an example: one can specify the individual organization under the UW umbrella to which a donation should be directed. Perhaps Sick Kids, for example, would permit such a specific donation. Speaking of Sick Kids, is it not permissible to contribute to stem cell research, where the stem cells are derived from umbilical cords, for example?

Created	Name	Stakeholder Group	Policy Name	Comments
5/15/2018 21:51		HCDSB Student	Policy V-04 School Fundraising Activities	I am very disappointed with HCDSB. I am a student here, and with the overwhelming protest against this new development, this should already have been stopped. This against almost everything I, and most students, believe in. As Catholics our call is to help and love, not to limit and exclude. This has made me reconsider being in a catholic school, and school board.
5/15/2018 19:47		HCDSB Parent	Policy V-04 School Fundraising Activities	I rather keep the policy as it was before , without amendment
5/15/2018 19:45		HCDSB Parent	Policy V-04 School Fundraising Activities	I would like to keep the policy as it was, without amendment
5/15/2018 18:43		HCDSB Parent	Policy V-04 School Fundraising Activities	While I agree to adding definitions to the policy surrounding registered charities, the additional amendments require processes that are labour intensive and will require staff time to research and vet charities. Time could be better spent on improving student life within the schools or hiring resources to help in the schools. The board can be transparent by having a list of fundraising activities by school for the charity every year. Adding extra layers of process does not improve transparency. The current fundraising policy was sufficient and did NOT need to be revised. Principals are professionals and are hired to make decisions, this is one of those decisions that can be made by a Principal. I do not agree with adding these statements to the fundraising policy.
5/15/2018 17:09		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent of a student at CTK in Halton I feel very compelled to write in and express my frustration with the proposed School Fundraising activities policy. I am in full support that all fundraising activites need to be for a REGISTERED charity, I do not like the proposal to exclude any charities thaat support abortion., contraception, sterilization, euthanasia or human embryonic stem cell research. This proposed policy would prohibit donations to beneficial charities such as CTK Relay for Life Cancer Research, United Way and Boys & Girls Clubs. This is wrong. The catholic value is to help others in need and to discourage students from doing so is not something I support. As mentioned, as long as it is a registered charity then students should have the right to raise funds as they wish. I feel strong enough about this issue that it makes me seriously consider if I want my third child to attend the HCDSB versus the HDSB.
5/15/2018 16:33		HCDSB Parent	Policy V-04 School Fundraising Activities	I just wanted to start off by saying that I am a strong PRO-LIFE supporter and advocate. However I do not see how cutting off fundraising activities has anything to do with pro-life issues?! This is NOT related at all, and just out of line. If the board wants to make more of a stand on this important issue, you are going about it very wrong! Perhaps consider doing activities in school that help students understand WHY life is so precious and a gift from God. Do not just throw confusing doctrine that they do not relate to. You are just creating negativity and adversity withing a Catholic faith system. Instead of banning and "taking away" why don't you try to encourage engagement through "adding" inspiring and meaningful pro-life activities that students can connect with! If the board suggests other charities, why don't you replace them with approved organizations -vs just taking away and not substituting! For school students, holding events that engage them together and with the community is very important! If you don't like the organization then simply pick another one, but don't take away the communal event. I believe you are missing the mark here on having students experience God's unconditional love and compassion to all human beings.
5/15/2018 16:07		HCDSB Parent	Policy V-04 School Fundraising Activities	The fundamental objective of the fundraising policy should be to encourage students to become strong leaders who will make a difference in their communities. The proposed changes severely limit the ability of students to support initiatives which are relevant to them as a school community. I believe that the administrative staff at each school (e.g. principals and vice principals) should have the discretion to approve fundraising initiatives for their school. Students are much more likely to take initiative and become involved in fundraising activities that mean something to them. The particular initiatives that are relevant to students will be different for each school community. It is too restrictive to set the eligible organizations at a board level. If students cannot relate to the particular organizations that are identified they will not be motivated to support the initiatives and will miss out on the opportunity to develop the important skills which are a part of any fundraising initiative.
5/15/2018 12:14		Other	Policy V-04 School Fundraising Activities	I really do not understand where the ridiculous idea came from to ban fundraising by students (for some charities). Then again, I also ,believe there are some things in life which are beyond any realm of being understood. As I stated, it is absolutely ridiculous to stop fundraising for admirable charities such as Sick Kids and the Canadian Cancer Societyto name only two, regardless of what faith one practices. Speaking of Sanctity of Life, there are numerous lives that have been saved, thanks to funding the research taking place for a cure to an horrendous disease, such as cancer. Please don't tell people they are not good Catholics for their fundraising efforts, How absurd! I strongly believe the solution to this whole mess is come time for Municipal Elections, the trustees who dreamed up this whole fiasco, will be promptly voted OUT of office. Good riddance!! Get out there and VOTE !!
5/15/2018 10:37		HCDSB Parent	Policy V-04 School Fundraising Activities	Res #61/18: upholding sanctity of life
5/15/2018 10:37		HCDSB Parent	Policy V-04 School Fundraising Activities	Res #01/18. upholding salicity of me

Created	Name	Stakeholder Group	Policy Name	Comments
				I am writing in support of the above resolution to dissallow our schools to support charities that do not uphold our Christian values and the Sanctity of Life.
				The history of Catholic Education in Ontario shows the tenacity, perseverance and determination of an oppressed minority of faith-filled Catholics who did everything they could to make sure Catholic education is guaranteed in this province. We cannot "drop the ball" now by watering down Res. #61/18. We must hold fast to our Catholic values to ensure that true Catholic education remains intact in Halton and in Ontario. The five trustees who have filed and stood by this motion are to be applauded for continuing this legacy, rather than being oppressed and derided. The fact that this resolution is so unpopular and misunderstood, proves that more pro-life education for both staff and students is needed. This is a perfect opportunity for students to research Catholic teachings and various charities so that they can discover excellent ones that they can support. Conscious giving makes sense and is encouraged in many other organizations, why not in our school board as well?
				Thank you.
5/15/2018 6:59		HCDSB Parent	Policy V-04 School Fundraising Activities	Resolution 61/18 Sanctity of Life Motion is absolutely absurd in that it limits the HCDSB from fund raising through many charities that we as parents and members of the community have personally supported and needed care from. My family and I are against this. Rather than moving forward in the future this policy is taking everyone back. Don't limit a right to choose. Put the effort into more community groups for the youth which are supportive and teach youth rather than eliminating their right to choose.
5/14/2018 19:59		HCDSB Parent	Policy V-04 School Fundraising Activities	I have tried to consider this proposal as thoroughly as I am able. I keep returning to how we are called to build the kingdom of God; how we are to proclaim 'All are welcome". Thinking of the recorded actions of our leader, Jesus, I recall that he did not cast stones at sinners, he did not shun the lepers, he was social with the Gentiles, he showed love to everyone - he lived that all are welcome. He did not refuse to help people because of their conflicting values. I wonder, what would Jesus do today?
5/14/2018 18:18		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not feel there is any need to change the policy that was in place. There will be many worthy charities that will no longer be eligible for support.
5/14/2018 16:03		HCDSB Parent	Policy V-04 School Fundraising Activities	As mentioned in multiple emails to the Board, this entire exercise is a colossal waste of time and money. There was moth wrong with the fundraising process prior to the Sanctity of Life motion/policy. This policy needs to be dissolved and the Trustees responsible for creating this mess held accountable for being so irresponsible and dragging their personal political agendas through our children's school yards. I don't recall the bible stipulating to help others only after they pre-qualify.
				I am hugely disappointed in my Trustee, Anthony Danko and his role in this fiasco. I look forward to casting a vote in favour of more moderate candidates in the upcoming election.
5/14/2018 13:13	I	HCDSB Parent	Policy V-04 School Fundraising Activities	As a woman, parent, researcher, and health care professional, I do not agree with the changes to the policy that limit which organizations can receive fundraising from catholic fundraising efforts.
				If those who are advocating for this policy change are unwilling to support organizations that, in addition to other things, conduct stem cell research, as an example, are those same individuals, or any member of their families, friends, etc, willing to forego at any time in the future, any and all medical treatments that arise as a result of stem cell research?
				This would go against the Canada Health Act, which indicates that every Canadian has a right to medically necessary care, but one might question how it fits within the Catholic values to receive any treatment that exists as a result of stem cell research?
				Should all Catholics forego medical treatment of any kind if it was informed by stem cell research?
5/14/2018 13:08		Catholic School Council	Policy V-04 School Fundraising Activities	I am opposed to the proposed changes. The fundraising events that he catholic schools supports should not be restricted in any way, much less to accommodate narrow vies or interpretations of the Catholic faith.

Created	Name	Stakeholder Group	Policy Name	Comments
5/14/2018 10:58		HCDSB Parent	Policy V-04 School Fundraising Activities	I think that the school principals and parent council should be responsible for choosing which charities to donate to. The policy is taking the definition of "indirect" too far to exclude charities like Sick Kids which is critically important to many of our Catholic families. We need to trust the faith of our principals and the parents involved in our schools.
5/14/2018 10:00		HCDSB Parent	Policy V-04 School Fundraising Activities	Contraception is a good thing. A smart thing. A necessary thing. I have a big problem with any person, organization or policy that has a problem with contraception. Frankly, I thought they had all died out. You know, like the dinosaurs.
5/14/2018 9:47		HCDSB Staff	Policy V-04 School Fundraising Activities	As a Catholic Community, we should be inclusive of whomever needs our support. That is who we as Catholics. This policy goes against everything we are taught to be as followers of Jesus
5/14/2018 9:26		HCDSB Parent	Policy V-04 School Fundraising Activities	Restrictions on fundraising will hurt the students experience at school and dramatically reduce the much needed fundraising for our community groups and very worthwhile charities. Moves like this by the administration and boards are the reason why school boards get a terrible reputation. Focus your efforts on ensuring the curriculum and teachers have the support needed in a safe and functioning school. Stop over-invovling yourselves in charitable and fun endeavors. It gives you as board members an awful reputation and as an extension looks bad on Catholics.
5/13/2018 22:05		HCDSB Parent	Policy V-04 School Fundraising Activities	Leave the fundraising policy as it was before this new motion was passed.
				This new motion will be the downfall of the separate Catholic education system in Ontario.
				Already I have heard comments from non Catholic people wondering why they are supporting though their elected government a school board and system that would enact such a policy.
				Your job as a trustee is to deal with education matters.
				This fundraising motion has nothing to do wilth education but everything to do with inflicting YOUR personal views onto the schools, the teachers, the students, the administration and the parents.
				If I do not agree where the funds being raised are to be donated to then I will not make a donation.
				I do not need you to tell me where I can donate my hard earned money to.
				I request that you each state your views for or against on this policy and let the voters decide this coming fall.
				I know that I will vote against any trustee that wishes to enact this new policy.
				Sincerely HCDSB Parent and Catholic School Board taxpayer.
5/13/2018 21:07		HCDSB Parent	Policy V-04 School Fundraising Activities	I want to inform HCDSB that if they continue to move forward and not allow the students to fundraise for whatever they want. I will no longer support the catholic school board and will allocate my taxes to support public funding and NOT CATHOLIC! I feel that this is not a Christian decision and I'm very offended that the Catholic board would even consider non support of Sick kids and other hospitals that support stem cell research.
5/13/2018 20:20		HCDSB Parent	Policy V-04 School Fundraising Activities	The children should continue to raise funds and support the organizations they have done in the past. I feel that the students have voiced their opposition to this change very well, and should be heard. As Catholics, it is not our job to judge, and preventing the children from working hard to make the world a better place must be celebrated.
5/13/2018 19:07		HCDSB Parent	Policy V-04 School Fundraising Activities	I do NOT agree with the Propsed Fundraising restrictions!
5/13/2018 18:07		HCDSB Parent	Policy V-04 School Fundraising Activities	As a Catholic, I would expect that the Catholic school board support only those charities and organizations that are 100% in line with Catholic teachings.
5/13/2018 17:42		HCDSB Parent	Policy V-04 School Fundraising Activities	I fully agree the Board should support charities that reflect "Catholic" values, and exclude those that directly or indirectly do not support those same values.

Created	Name	Stakeholder Group	Policy Name	Comments
				If, as a Catholic community, we do not uphold the beliefs that our faith is based on, WE are contributing to the downfall of the Catholic Religion. We need to remember what we stand for and not be the passive people that others count on us being.
5/13/2018 17:41		HCDSB Parent	Policy V-04 School Fundraising Activities	I would like to express my opposition tho this proposed policy. I believe this policy is wrong and should be eliminated. It is short sighted to deny these not for profit organization, which do great work that aligns with Catholic Values, based solely on one aspect of their work. Can anyone in good conscience say the Cancer Society or Me to We should not receive donations to save lives??
				Each individual has the decision as to whether they want to support the charity in question. If the charity offends your beliefs, you have the right to not participate.
				Also, this is a wonderful opportunity to engage the students in a discussion as to the charities and how they align with Catholic Values.
5/13/2018 16:09		HCDSB Student	Policy V-04 School Fundraising Activities	I support the policy change.
5/13/2018 16:08		HCDSB Student	Policy V-04 School Fundraising Activities	I support the policy change.
5/13/2018 16:05		HCDSB Parent	Policy V-04 School Fundraising Activities	Faith is an important aspect when considering school activities.
5/13/2018 15:57		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe that fundraising should be done in the Catholic spirit, in line with Catholic practices and dogma.
5/13/2018 15:10		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree with the proposed changes. I am grateful that the HCDSB is making decisions based our our shared Catholic faith. Thank you.
5/13/2018 14:52		HCDSB Parent	Policy V-04 School Fundraising Activities	I don't not support the fundraising restriction that the trustees implemented. It should be fully removed and fundraising continued as in the past. Thanks to vocal students and parents that have raised their voices on our behalf.
5/13/2018 14:50		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm thoroughly disappointed that changes to the charitable fundraising guidelines for the board have been so badly mishandled by some zealot trustees. Draconian bans will serve only to drive families away from the board and the church. If changes to the existing policy were required - and I don't believe they were - those should have been handled with a scalpel rather than with a sledgehammer. I sincerely hope the pushback this board has seen from the community will bring forth some much-needed reflection and humility from those trustees who have driven a wedge so deeply into our schools and communities across Halton.
5/13/2018 14:39		HCDSB Parent	Policy V-04 School Fundraising Activities	I am embarrassed to have my. Children attend the Catholic School Board. I did not want them to be educated in such a narrow minded environment. Luckily, I have raised them to be open minded young men who can think for themselves. Fundraise in all venues, no matter what the politics. People are free to give money to what ever charity they want. How dare the school board speak for someone else. Can't wait to move my tax money back to the Public School Board.
5/12/2018 7:57		HCDSB Parent	Policy V-04 School Fundraising Activities	Thank you for your request for feedback. While we believe we understand the motivation to adopt resolution #61/18 we do not support the unintended consequence. As a result if the motion is adopted as is, and and charities such as Sick Kids, McMaster Children's and Princess Margaret hospitals will no longer be supported by the HCDSB fundraising activities, let us be clear the monies we have traditionally donated to the school board and activities (approx. \$400-\$500 per year) we will instead send directly to these hospital charities. There is only so much money to be sent around and we do not support the board's view.
5/12/2018 6:15		HCDSB Parent	Policy V-04 School Fundraising Activities	I am not pleased with the changes that have been made to the school fundraising policy.
				I would like the policy to revert back to how it was before as it already upheld Catholic values. It is most effective to have each school's administration (led by the school principal) decide which charities are appropriate and aligned with our Catholic faith.
				The use of the word 'indirect' is too vague and results in many deserving charities being excluded when they should not be.
				Donations to some of the charities in question can be made in a targeted way. Our school principals would ensure appropriate judgement was made supported by our Catholic faith and school communities. For example in the case of Sick Kids Hospital targeted donations could be made for a wheel chair rather than an area that directly supports something against the sanctity of life.
				I also have an issue with our board implementing policy changes that have not been seen as necessary by other Catholic school boards in Ontario.
				This policy change has created an environment where Catholics are fighting amongst Catholics, this is sad and disappointing.

Created	Name	Stakeholder Group	Policy Name	Comments
				Please consider reverting to the original policy and permit our school administrations to do there job without being hindered by restrictions that are too vague.
5/12/2018 4:56		Other	Policy V-04 School Fundraising Activities	We Catholics must stand united and support those who hold and live up to Catholic teachings.
5/12/2018 4:06		HCDSB Parent	Policy V-04 School Fundraising Activities	We need to standby what we believe or risk watering it down and minimizing what it means to have a Catholic School Board. How can other groups stand up for themselves but we can't?
5/11/2018 16:26		Other	Policy V-04 School Fundraising Activities	Do not make any changes to the policy. It was fine the way it was.
5/11/2018 15:53		HCDSB Parent	Policy V-04 School Fundraising Activities	Fundraising should be left up to the students & coucils. It is not the job of trustees who have a personal agenda to tell any one who they can and can not fundraise for.
				Shame on those of you that are acting in such a childish manner.
5/11/2018 14:55		HCDSB Parent	Policy V-04 School Fundraising Activities	Our Catholic Board must distinguish itself by following Catholic teaching. All activities, events, and values should reflect who the Church truly is. This Resolution is an obvious and necessary step toward honouring our Catholic faith. To those who disagree or don't understand, this is an excellent opportunity for teaching and educating our teachers, students, administration, and community on who the Church is and what it teaches.
5/11/2018 14:26		HCDSB Parent	Policy V-04 School Fundraising Activities	prohibiting our schools from fundraising to help tragedies in our communities or communities in need, Hospitals such as SickKids or McMaster, Canadian red Cross, YMCA or any other community programs that keep our youth out of trouble is a shame. Funds raised during fundraising comes from the parents and community around the schools and if they are not used to support organizations or causes that these people believe in they will stop giving and organizations that do so much for our community will have to close down and will leave our community in need. One reason my children (and my taxes) go to the Halton Catholic School District, is that our children are thought to give back to the less fortunate and to help organizations that do go in the community. When we start putting restriction on who should/shouldn't receive help, that is when communities become unsafe and families move out to better communities where we are confident our children are safe and well taken care of. This resolution is appalling to me.
5/11/2018 7:50		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe there to be merit in supporting many of the charities that would be blocked through this motion. Although there are some minor elements that may not completely align with the catholic faith, I feel the good provided by maniy of the charities in question, far outweighs the bad. To support cancer research, does not mean we must be for stem cell research. Due to some of the research practices, the new policy would not support McMaster children's hospital. My son, as an infant was saved on 2 occasions as a result of their research and abilities, staff, and facilities. There are many people on he planet that do not follow the catholic faith, and yet we are taught to love and support everyone, despite this.
				Through support of many lifesaving charities, we are not forced to adapt to their individual beliefs, or change anything that makes the catholic community so great. Please reconsider these new policies, and not condem a particular charity due to disagreement with a small portion of their individual policy.
5/10/2018 20:00		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	As a member of the CWL, I support Resolution #61/18.
5/10/2018 16:22		HCDSB Parent	Policy V-04 School Fundraising Activities	Catholic values include taking care of others and treating others the way Jesus would. Jesus never turned his back on the sick or poor. He helped thieves, prostitutes, and murderers. Jesus never judged, he just helped those who needed help. The board is placing judgement on charities that help others, with that I disagree.
5/10/2018 15:46		HCDSB Staff	Policy V-04 School Fundraising Activities	Not in favour of this policy. Deeply troubled by the messaging this policy projects.
5/10/2018 12:53		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	my understanding of the Church teaching on this issue This: You look at what percentage of the funding to the charity goes to Sanctity of life issues, and weigh that against the percentage that goes to social
				justice issues. In most cases the sanctity of life issues are only a small percentage
5/10/2018 12:48		Other	Policy V-04 School Fundraising Activities	Former Director of Education
5/10/2018 12:38		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Whole heartedly disagree with this policy. School communities should decide on their own who to donate to, with no restrictions in place.
5/10/2018 12:16		HCDSB Parent	Policy V-04 School Fundraising Activities	Though I respect the point of view of the board to exclude those non-profit/registered charity whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia or human embryonic stem cell research, this principal does not

Created	Name	Stakeholder Group	Policy Name	Comments
				align with our family beliefs. I will remove all charitable donations to Halton Catholic School Board in the future and self direct these funds. I will continue to support school related funding raising to support the sustainment development programs at St. Andrew Elementary School. Thank you for the opportunity to respond.
5/10/2018 10:33		HCDSB Parent	Policy V-04 School Fundraising Activities	Good day, This matter has definitely made me more aware on how easily someone prospective can turn into a disaster. As a Catholic parent with a good faith, I trust that the HCDSB is doing their best for my kids (2) education and their future. Please consider the other aspects of this change. While I do not support abortion, it does NOT mean that I do not support Sick Kids Hospital and other amazing foundations that give back so much to us without judging. So why are we judging them?? As Catholics we should appreciate that from their point of view, they aren't discriminating who we are, so we shouldn't discriminate them. Please leave the policy as it was BEFORE the amendment. The school along with the parent council can decide how and when they collect and donate their funds. We do not need a list to follow. Thanks.
5/10/2018 10:02		HCDSB Parent	Policy V-04 School Fundraising Activities	I would like to see the fundraising policy continue as it has been prior to the Trustees interference. Charities such as Sick Kids should be donated to if the children wish to allocate funds to them. Many of the excluded charities help the entire community at large, of which Catholics are part of. And some of these charities have had a direct positive impact on Catholic kids, and they should be allowed the option to give back if they choose. And as a side note, I am very disappointed that these elected Trustees have tried to push forth their own agenda without the consultancy of those in the community they are supposed to represent.
5/10/2018 9:35		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not believe that it is the School Board's place to decide what lives are important.
				By withdrawing your support from these charities, you are denying life saving research and support from parents, staff, students, and community members! Many people in our communities rely on these charities for themselves or a family member.
				I believe it is up to each family and individual to decide which organizations to donate to.
5/10/2018 8:40		HCDSB Parent	Policy V-04 School Fundraising Activities	"Never, ever"? Seriously? Some of these trustees will be gone in October. The fact they think they can control the ongoing policy of the board indefinitely speaks to their arrogance and agenda.
				I absolutely can not agree to this policy. It is a sham being used by Trustee Danko in particular because he is annoyed with the federal government. Shame on him for using our students as pawns.
5/10/2018 7:30		HCDSB Parent	Policy V-04 School Fundraising Activities	I don't understand why so much time has been taken up with this issue when there are so many other pressing matters! Who put this non-issue on the table??
				It is good that charities are going to be "grandfathered" in but this is a compromise. Schools and communities should have the right to fundraise for charities that engage minds and hearts. Frankly, this policy is stepping into the private and the board needs to consider whether it is their place to dictate something outside of an education focus.
5/9/2018 21:21		HCDSB Parent	Policy V-04 School Fundraising Activities	The amendments made to the HCDSB fundraising policies are very disheartening and troubling to my family. We have seen first-hand the incredibly positive impacts that charities such as United Way and the Cancer Society have had on countless people, families, and communities.
				The world today is a much more confusing place to grow up in than ever before. Hate takes many forms, both aggressive in nature and passive. It is easy to warn and teach our children to avoid aggressive hate, but it is passive and silent hate that creates confusion, division, and leads to aggressiveness.
				How am I supposed to tell my son that he should not support an organization that helped cure a family member's illness. How do I explain to my daughter that she is not allowed to give her allowance at Christmas to a charity that puts roofs over family's heads and provides provisions so that parents can keep their kids from sleeping under a bridge. The short answer is that I won't. Because even though they may have faults, their causes are rooted in pure good.
				To my family, being Catholic means being accepting, loving, and showing forgiveness.
				If you are not willing to support charities that are rooted in good (but may not align with Catholic beliefs down to the letter), I hope that the board will have the sense to send out communication asking that anyone who believes in contraception, abortion, sterilization, euthanasia, and/or stem

Created	Name	Stakeholder Group	Policy Name	Comments
				cell research NOT to donate, as you do not accept or want their charity. Acceptance and charity is a 2-way street. There will be major backlash and bad press if hypocrisy is sensed.
5/9/2018 21:21		HCDSB Parent	Policy V-04 School Fundraising Activities	The amendments made to the HCDSB fundraising policies are very disheartening and troubling to my family. We have seen first-hand the incredibly positive impacts that charities such as United Way and the Cancer Society have had on countless people, families, and communities. The world today is a much more confusing place to grow up in than ever before. Hate takes many forms, both aggressive in nature and passive. It is easy to warn and teach our children to avoid aggressive hate, but it is passive and silent hate that creates confusion, division, and leads to aggressiveness.
				How am I supposed to tell my son that he should not support an organization that helped cure a family member's illness. How do I explain to my daughter that she is not allowed to give her allowance at Christmas to a charity that puts roofs over family's heads and provides provisions so that parents can keep their kids from sleeping under a bridge. The short answer is that I won't. Because even though they may have faults, their causes are rooted in pure good.
				To my family, being Catholic means being accepting, loving, and showing forgiveness.
				If you are not willing to support charities that are rooted in good (but may not align with Catholic beliefs down to the letter), I hope that the board will have the sense to send out communication asking that anyone who believes in contraception, abortion, sterilization, euthanasia, and/or stem cell research NOT to donate, as you do not accept or want their charity. Acceptance and charity is a 2-way street. There will be major backlash and bad press if hypocrisy is sensed.
5/9/2018 12:37		HCDSB Parent	Policy V-04 School Fundraising Activities	Fundraising should reflect the values of the church not values of parents of children. Our personal values may be misled by the world's culture.
				Yes, it's great that we are raising funds and teaching kids to contribute. But are we doing for the glory of God? Are we a Catholic School Board? HCDSB site reads "Renewing the Promise"
				If we ignore the word of God, what promise are we renewing for our children and for ourselves? That world's opinion is above God's word? I completely support the change in fundraising policy to be more inline with Jesus' teachings and not with world's misguided opinion.
				There needs to be some control over who gets the funds and what purpose these funds are being used for. If it's not inline with Catholic church, then we as Catholics shouldn't contribute.
				Let's hold the recipient companies to a higher standard.
5/9/2018 12:12		HCDSB Parent	Policy V-04 School Fundraising Activities	Go back to the stasis quo and let individiual schools decide where funds may be donated. It is too difficult a task to check secondary associations that the charity may have going back multiple years.
5/9/2018 11:03		HCDSB Parent	Policy V-04 School Fundraising Activities	I think it's a absolute shame that this motion could be passed. There should be more compassion and empathy put towards the many women who face touch choices in their daily life, some who medically require an abortion in order to survive, or those who were impregnated as a result of rape. Forcing a woman to die or to have a 9 month (minimum) daily reminder of the horrors she's faced doesn't quite reflect the catholic values I was raised to believe. Personally I feel that if this is the boards policy, then they should also no longer accept funding from any organization that supports the activities outlined in the policy, mainly the government. Should this be passed, I can assure you that my family will no longer be taking part in any school related fundraising, and speaking to parents around the school yard and town, we're not the only ones who feel this way.
5/9/2018 10:05		HCDSB Parent	Policy V-04 School Fundraising Activities	Leave the policy as it was without ANY amendments (the version the was amended in June 2016). Let school communities decide what charities they wish to support.
5/8/2018 23:27		HCDSB Parent	Policy V-04 School Fundraising Activities	I was shocked to realize the the HCDSB had not been adhering to Catholic values when it came to its fundraising policies. This was something I assumed always took place. How can any Catholic family and ratepayer live with their conscience in knowing that one of the basic components of our faith - the sanctity of life - is being annihilated by the funding of any organisation that directly or indirectly supports abortion. The Catholic basic basic basis the legal right to abide by its religious values.
Otaliah a	older Feedback V			Page 122



Created	Name	Stakeholder Group	Policy Name	Comments
				Just as our Prime minister apparently has the right to refuse funding [as per summer jobs program] to any organisation that doesn't agree with abortion. Its also worth noting that most of the high school children who spoke out against the ruling were not from Catholic families and as such have no authority to speak on behalf of those who believe in the sanctity of life . In order to fully understand how Halton Catholic families feel on this issue it is imperative that a clear and thorough survey be sent to all hcdsb families As i'm writing this I know this medium is not the most effective way to conduct this feedback request It should be made more well known in each school & communicated more thoroughly to each family that their feedback is needed.
5/8/2018 22:43		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not support this new policy that has been adopted by the HCDSB. I believe that we should be teaching students in our care the importance of helping others, no matter what the circumstances are. As a student who grew up in this board, I was the leader of the Students of Living Life Club at Bishop Reding High School for a number of years. Those experiences of helping and working with organizations like the Halton Woman's Shelter, Me to We and Relay for Life, shaped me into the person and teacher I am today. I believe that we should be teaching students to have a voice and stand up for what they believe in, especially if it involves helping others. We shouldn't be limiting them because the organization doesn't follow one part of our faith! We should be rising above that. I believe that we should be teaching students to remember community and the common good. Fundraising is more then just giving money to people who need it. It is the process of fundraising that teaches our students how to grow up to be better people. I think that you will be doing a grave injustice to the students of the HCDSB if this policy continues to stay in place.
5/8/2018 22:06		HCDSB Parent	Policy V-04 School Fundraising Activities	We have been moving forward with acceptance, understanding, acknowledgement of diverse beliefs, needs, structures, knowledge of practices to enhance our learning and movement to provide relevant research of life saving and life altering practices. To implement a motion to stop fundraising to support organizations that we have supported for years is a step backwards in our board's belief that, "With a focus on Achieving, Believing, and Belonging, we provide our students and staff with the tools for realizing their fullest potential, while also instilling a life-long commitment to the community.". It is up to individual families to determine if an organization does not meet their beliefs and values, not the board of trustees. As an educator and most importantly as a parent, I cannot believe that this is a motion that was considered, presented, and could possibly be motioned to approval. I am disheartened by the thought that children and families can no longer be provided with the opportunity at a school level to donate to organizations that have proven to support all of us directly or indirectly. I can no longer locate the list of approved organizations and kindly ask that the board makes this list more easily accessible on its website. I also kindly ask that the organizations that were previously supported be provided. Once again, I wish to reiterate, the board of trustees does not represent my beliefs and values with regard to organizations that I may need to access as a citizen and I ask that the time at board meetings be spent on how to support learners and our school community on more relevant and current issues such as preparing students to be contributing global citizens focusing on competencies that will support them now and in the future and the importance of student voice and student advocacy. Thank you.
5/8/2018 20:56		HCDSB Parent	Policy V-04 School Fundraising Activities	We are fine with the changes.
5/8/2018 20:24		HCDSB Parent	Policy V-04 School Fundraising Activities	As Catholic's, there is very little to debate regarding the "sanctity of life". There is much to debate regarding the proposed school fundraising activities policy. The rhetoric that I have seen in the past months from the Trustee's proposing the new policy and many of those supporting the proposal is eerily similar to the same rhetoric used by the catholic church and its followers during the crusades - a very large blemish in the history of the church. I believe our schools should be allowed to raise funds for an institution such as the Hospital for Sick Kids. I agree that funds should not be directly provided to certain activities which may be performed at the Hospital for Sick Kids (eg; funding abortion clinics / procedures); but providing them funds for a new dialysis machine or development of other life saving surgical procedures is absolutely in keeping with catholic beliefs.
				In keeping with my Hospital for Sick Kids example, are we suggesting that we cannot separate the "good" that an institution does from some / limited activities that we do not support. If so, is the next step that we should bar anyone from attending our schools if they have sought to use the services of institutions that we are proposing to ban from fundraising (eg; Hospital for Sick Kids). If I cannot fund raise for any activities supported by the institution because it offends my morality, how can I bring myself to seek to use any of its services.
				The policy and the rhetoric which is used mainly to attack those that would challenge the policy (as opposed to defend the policy itself) are eerily similar to that used by the church to justify the Crusades - the above actions are usually a good sign of a badly envisioned and proposed policy. The proposed policy needs to be rescinded.

Created	Name	Stakeholder Group	Policy Name	Comments
5/8/2018 14:45		Other	Policy V-04 School Fundraising Activities	Since I have already commented on V-04, here are additional comments on V1-59. Since I am solutions driven, in order to break the impasse without compromising basic values, I would suggest that the HDCSB take a page out of Bill & Melinda Gates Foundation restrictions. Melinda is a practicing Catholic, and while the Foundation gives to Planned Parenthood, they have drawn up a list of restricted activities for which funds are not allowed to be used, such as abortion, euthanasia etc. You could even audit annually the CRA regulated financials of any charities to ensure compliance. You could make this a condition of approved charities. I'm sure the attorneys of the foundation would be more than happy to give the necessary wording for legal wording necessary to ensure strict compliance. In that way, any qualifying activities such as poverty reduction and cancer research would be funded for all charities which do not presently comply, as long as they sign the affadavits. Keep up the good work of protecting the sanctity of life and do not compromise your principles ever. All trustees who have brought this out into the open are acting like lighthouses.
				In the future, the path you are embarking on may well end up being the template for all other Catholic school boards in Ontario and across Canada.
				Thanks again for allowing community input, and thanks for blazing this necessary trail.
				Yours in Christ's name,
5/8/2018 14:33		Other	Policy V-04 School Fundraising Activities	I attended with interest the May 1, 2018 meeting of the HDCSB Board of Trustee regarding school fundraising activities.
				At the outset, I would like to highly commend the Trustees who have taken a principled stand on this matter by backing up their values with this proposition. I always admire those do not buckle under peer pressure to suit those who are applying pressure to overturn this motion.
				I was surprised that the only two presenters at the evening were in favour of overturning the motion. Why was there not even presentation on both sides allowed? This hardly seems like a fair and reasonable way to conduct discussion on this subject.
5/8/2018 11:14		HCDSB Parent	Policy V-04 School Fundraising Activities	As a family, we DO NOT support this amendment and do not believe that the act of a donation is an act of saying "Yes" or "No" to a cause. The act of a donation is just that, a donation. There are other means of formal and direct support or non-support of an issue outside of confusing charity/donation with consent as they are two very different items.
5/8/2018 8:42		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/8/2018 8:06		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/7/2018 16:53		HCDSB Parent	Policy V-04 School Fundraising Activities	I don't agree with this policy. Many of these charities mean a lot to the community and have been paramount partners in the treatment and care of severe illnesses for many. This measure is not fair, it's arbitrary and the board should look for other ways to strengthen and support the Catholic faith.
5/7/2018 15:48		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I was disappointed by the passing of the motion to amend the policy. At a time when Catholic values are under attack, the Board should take a stand on which charities it considers are in line with Catholic values such that the Board will endorse their being supported in HCDSB schools. No one is saying that students and their families cannot support other charities, but this cannot be done in the school context. It is not for students or their parents to decide which charities the Board will sanction. Perhaps a chart of why certain charities are unacceptable, with alternatives would assist. Perhaps there could be negotiations with prima facie objectionable charities to find aspects of their work that could be supported in conscience, so that donations could be streamed to those activities.
5/7/2018 13:34		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/7/2018 11:36		HCDSB Parent	Policy V-04 School Fundraising Activities	Charity should be given where charity is needed. Pope Francis himself would never deny charity to someone or some group because of political or religious affiliation. Schools should be allowed to fundraise for charities that are in need with the recommendation being for monies to go torwards Catholic charities. This should ONLY be a recommendation.
5/7/2018 10:30		HCDSB Parent	Policy V-04 School Fundraising Activities	I am completely against this new policy. Cutting off so many deserving charities that do so much good for our community is very un-catholic in my mind. If someone doesn't personally want to partake in a particular fundraising effort, they have that choice.
5/7/2018 10:18		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree that the stakeholders were not involved or consulted on these issues.

Created	Name	Stakeholder Group	Policy Name	Comments
5/7/2018 6:15		HCDSB Parent	Policy V-04 School Fundraising Activities	I am not in agreement with this new policy. I feel that as Catholic parents, we at the school community should be able to support causes as we have in the past. This new policy limits free will and trust that we can make decisions that we feel is best using our Catholic lens as a community.
5/7/2018 5:20		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree with proposed changes to the fundraising policy and wish for it to remain the same as it currently is. Thank you.
5/6/2018 22:19		HCDSB Parent	Policy V-04 School Fundraising Activities	 Dear Board Members: I want to take this opportunity to express my views on the Sanctity of Life Motion. This motion is incredibly misguided and should be immediately abandoned and withdrawn. Consider the following: 1. If we refuse to support organizations like the Oakville Hospital, The Canadian Cancer Society, The Heart and Stroke Foundation and other similar organizations, should we also refuse to seek help from them? I think if you are going to vilify them you need to have nothing to do with them. If you do seek their help, then you are a hypocrite – a pharisee. 2. If we refuse to support organizations like the Oakville Hospital, The Canadian Cancer Society, The Heart and Stroke Foundation and other similar organizations, should we then be allowed to refuse to help us – the self-righteous ones? Think about this next time you are in an emergency room. 3. If your child finds them self needing life saving medication made only by a pharmaceutical company that also makes contraceptives, are you going to deny your child this medication? If you do, then you are a negligent parent. If you do not, then, again, you are a hypocrite – a pharisee. 4. When you go to the pharmacy to buy your medications, should you turn around and walk out because they also sell condoms? If you do, good luck finding a pharmacy to fill your prescription. 5. Should we be resigning from our jobs if our employers are supporters of these organizations we vilify? Most of us would be unemployed. The unemployed can't pay taxes. If we can't pay taxes, then school board members are also out of a job. Are you suou shut his motion have their "CASH FOR LIFE VP" pension funds invested only in with companies that do not support the organizations we vilify? Host of a would be unemployed. The unemployed the organizations we vilify? I didn't think so. Hypocrite!!! I could go on with many more examples but, as you can see from the above, the Sanctity of Life Motion is absolutely
5/6/2018 20:08		HCDSB Staff	Policy V-04 School Fundraising Activities	I strongly support the Sanctity of Life motion in its original form. I believe that we should practice what we preach when it comes to Catholic values. If we do not separate ourselves from the public school board, what is our purpose? If we are exactly the same and don't have any difference in supporting certain organizations who go against what we stand for, what is the point of our Catholic school board? Why have Catholic schools that do not want to have Catholic values? We need to protect our values, even if they are not popular. If we don't care, then get rid of the
5/6/2018 19:43		Other	Policy V-04 School Fundraising Activities	schools that do not want to have catholic values? we need to protect our values, even if they are not popular. If we don't care, then get no of the separate school system. I am a Halton Hills rate payer of no specific religion. I do not even have children. These proposed policy changes are clearly based on a pro-
				life/anti-science agenda. I DO NOT WANT MY TAX DOLLARS SUPPORTING THIS KIND OF THINKING. If the hcdsb trustees have the ability to discriminate based on their pro-life/anti-science beliefs than I should have the right to REFUSE to "donate" my taxes to this kind of organization.
5/6/2018 17:58		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	As I stated in a previous letter to the Board, copies to all members, (which was responded to, only by the Chair, Mrs.Rabenda) I firmly believe we should support the fund raising as was previously it was conducted, Canadian Cancer Society, United Way, etc. as the good far out weighs the one clause which may go against our teachings. We are living in a global community and must have a more global approach to the situations we are

Created	Name	Stakeholder Group	Policy Name	Comments
				confronted with in todays society. As we have spent 6 months of our year in Florida for the past 22 years, we have many friends who voted for Mr. Trump solely on the fact that he was anti abortion. We all know his personal live and values certainly do not support the beliefs and values of many of the practicing Catholics in our community.
5/6/2018 17:10		HCDSB Student	Policy V-04 School Fundraising Activities	There are people in my class that have been affected by these charities including their relatives. In the bible it says to "love thy neighbour" in doing so when you are donating to charity you are loving your neighbour, but since you are cutting off a lot of the charities that have saved these people, you are withholding a lot of oppurtunites to help these people.
5/6/2018 17:00		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I agree that fundraising within Catholic Schools should not be going to organizations that do not respect Catholic Social Teachings. If anyone wishes to raise funds for Organizations outside the scope of these values they can do so in the public domain but not under the banner of the HCDSB.
5/6/2018 16:25		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/6/2018 16:25		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/6/2018 15:58		HCDSB Parent	Policy V-04 School Fundraising Activities	First off, I think it is important to fund raise and support local charities and teach our children to become generous and caring adults. Perhaps a way around supporting charities that indirectly support abortion, birth control, etc is by specifying how the charity is to use the money we raise. When you give at church, you can often say how you'd like your donation to be usedbuilding fund, international relief, etc. This way, we can continue to support charities that do great things without compromising Catholic beliefs and values. Most charitable websites, such as The United Way, have a breakdown of all the programs they support. You could designate funds to a specific program such as homework help, food bank, employment help, etc.
5/6/2018 13:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I think it is important that students get a chance to be heard but I also know that students do not generally get to make decisions about these things. Imagine allowing these same students a chance to decide what they would like to wear to school, or how much homework they want to hand in. Generally these decisions are made by adults who care very much about these stidents and wish for their good. Catholic Charities do much good in and around our community and our world. Recently they have increasingly been denied funding from our Government. As a Catholic school board we consistently uphold Catholic teachings. It is what makes us unique, and different from another school board. Most parents have considered this when they applied for admission for their students. We cannot then pick and choose which Catholic teachings we allow, we must adhere to all. I agree with the Motion put forward by the Trustees that we voted into office. I believe it should be allowed to pass.
5/6/2018 10:44		HCDSB Staff	Policy V-04 School Fundraising Activities	I am not in agreement with Resolution #61/18. The trustees did not follow proper procedures and did not consult with all the involved parties. The wide-spread impacts that it would have on our Board, and more importantly on our students, are astounding. The policy does not account for crisis situations which our students are always passionate about (such as the Humboldt Broncos). The policy ruins personal connections that schools have had with charities for years and years. It has already given us a bad name with huge charities, such as Me to We who don't want to partner with us anymore. On a personal note, we have a family affected by cancer in our school and run a yearly event to raise money and awareness. This policy almost stopped the event, until the amendment was passed. A quote said by Thomas Merton comes to mind as I reflect on this policy - "Our job is to love others without stopping to inquire whether or not they are worthy".
5/6/2018 10:29		HCDSB Parent	Policy V-04 School Fundraising Activities	To Whom this May Concern: My family and I disagree with the Board's position related to fundraising activities, especially those that support cancer research. Cancer does not discriminate. There are just as many Catholics that: - get cancer (as compared to non-Catholics), - benefit from cancer research, - benefit from the volunteer charities that support people living with cancer and their families, - want to contribute to cancer research and want to volunteer their own time, - become healthcare professionals, and within their capacity as healthcare professionals, do not discriminate when providing medical care, - care enough about people to know that making decisions based on religion may compromise the health of people, - benefit from the many learning opportunities that it provides. The Board, teachers, parents and students should be deciding together where help is most needed and working together to support those charities that service our communities and for the greater good of humankind.

Created	Name	Stakeholder Group	Policy Name	Comments
				Any act of kindness or opportunity to give back should not be discouraged or influenced by religion, or politics.
				Any opportunity for our children, from all walks of life, to come together and work as a team to support any organization, should be encouraged and supported.
				Far greater people are benefiting from medical research and if that research helps fight diseases of all nature, it should be supported by all of us and religion should not be part of that discussion.
5/6/2018 9:45		HCDSB Parent	Policy V-04 School Fundraising Activities	Given that the Government of Ontario and the Federal Government of Canada both provide "financing" (and other criteria as listed in the proposed policy change) I find it hypocritical that the Board would accept funding from an organization (the government) that supports contraception, sterilization, etc. but the board refuses to provide support to any organization that associates itself with these activities.
				By the proposed definition, funding would be prevented from any organization that receives funding from the provincial or federal government.
5/6/2018 6:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I whole-heartedly agree with this amendment. Thank you for taking this firm and correct stance.
5/5/2018 21:23		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree with the new HCDSB fundraising policy. I believe this new policy is far too restrictive and many deserving charities will be denied help. The trustees should listen to the constituents, educators, students who have made their wishes clear. They should not be steamrolling ahead with their own ultra conservative agenda.
5/5/2018 18:33		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do NOT agree with the new fundraising policy pushed through by these 5 self serving trustees.
5/5/2018 16:27		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am writing to strongly support the Motion #61/18. It is very important that we stand by our Catholic values and principles AT ALL TIMES, and especially at this time, in light of the Government's policy on summer job programs. We must take a stand, and stop this Liberal Government from implementing its policies that continue to erode the very moral fabric of Canada. Thank you.
5/5/2018 13:55		HCDSB Staff	Policy V-04 School Fundraising Activities	I strongly believe charity should be unbiased, non-discriminatory and show no favour! Charity is universal principle of help and aid to all, and should always be so. Our "neighbours" aren't just "Catholic/Christian neighbours", they are all and everyone.
5/5/2018 10:18		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree.
5/5/2018 10:15		HCDSB Parent	Policy V-04 School Fundraising Activities	I am not in favour of the amendment, and will not support it.
5/5/2018 9:13		HCDSB Student	Policy V-04 School Fundraising Activities	I strongly disagree.
5/5/2018 9:13		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree.
5/5/2018 9:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree.
5/5/2018 9:03		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same. We like Jesus don't choose who to help, we help everyone.
5/5/2018 7:10		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not support your restrictive policy. I support stem cell research and the funding for sick kids hospitals. I find your policy frankly judgmental and out of date witb what we know are the realities of everyday life. Science is not evil and we were given free choice for a reason. It is not for you to judge individual circumstances and choice. I find your isolated and archaic stance on this insulting and embarassing.
5/4/2018 23:46		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same. Should the fundraising policy not remain the same I shall remove myself as a Halton Catholic ratepayer.
5/4/2018 22:11	I	Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Kudos to the 5 out of 9 trustees, who hold strong to the fundamental basis of "Catholic Morality" To the other 4, shame on you.
5/4/2018 21:51		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	YES to Policy I am thankful to Anne-Marie Jander for bringing awareness to Halton Hills residents (via her letter to "The Independent") of this policy and the opportunity to provide feedback. I fully support the policy and vote YES for the implementation of the policy. Being a Christian I support pro-life decisions. I suggest that those who see conflict with this policy and deem it Catholic Morality choose a public school board instead.



Created	Name	Stakeholder Group	Policy Name	Comments
5/4/2018 20:08		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I Do NOT agree. If this is passed/supported, then I will be redirecting my tax dollars to the Public school board.
5/4/2018 19:38		HCDSB Parent	Policy V-04 School Fundraising Activities	I am in favour of the school fundraising continuing as it is, the restrictions you tried to apply are narrow minded and against basic catholic teachings of helping all.
5/4/2018 18:17		Catholic School Council	Policy V-04 School Fundraising Activities	I do not support the motion. So much good works are done by the charities you don't want to support.
5/4/2018 18:07		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree. How dare you force your own personal agendas on us. I will personally further the movement to consolidate school boards. Clearly our Catholic board has outlived its usefulness!!
5/4/2018 17:37		Other	Policy V-04 School Fundraising Activities	Why do you call your school Catholic?? You are teaching your students that one can pick and choose which Catholic tenets to accept and yet remain 'Catholic'! Shame on the teachers and board members for your lack of courage to remain Catholic! May God have mercy upon you for this decision and consequences to our Catholic students!!
5/4/2018 17:26		Other	Policy V-04 School Fundraising Activities	Please Stand with our shared morals. Please Stand your ground. This is exactly why we have our own school system! Please Stand with our shared morals. Don't give up the fight! We are Catholic! We are Pro-Life! Let our Children and Grandchildren know that we VALUE LIFE! God Be With You All! (Our 4 children all went through the HCDSB) We Support Life!
5/4/2018 16:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same
5/4/2018 15:46		Other	Policy V-04 School Fundraising Activities	I am a retired Catholic teacher, having worked for DPCDSB for thirty years. I live jn Georgetown and attend Holy Cross Parish, playing guitar and leading Children's Liturgy for 30years. I presently work in our Children's Atrium. I would like HCDSB policies regarding fundraising to stay the same. I personally strongly reject the proposed changes to the policy. There is too much to be lost in the proposed changes. Our students value fundraising. They are moved to participate in fundraising for people who live in difficult circumstances. Our children are generous and thoughtful. They are truly Christian, open hearted and deeply involved in their communities. The proposed changes are unnecessary and unecessarily provocative. Lots of noise, signifying nothing. Our students are pro-life for the whole of life, cradle to grave, and they are aware of the suffering and cruelties that people face. This is being done very well by our schools. Listen to the kids. Jesus said this, let them come to you. Listen to them and they will teach you what the Gospel demands. This proposed change to funding is narrow and rigid and does a disservice to Catholic communities and to the wider community. atholic is not rigid. We are open to all, willing to listen, reflect and reconsider. This is how our children are being taught. They are thoughtful. Stop the interference of rigid partisan groups who hope to define what Catholic means. I do not see Catholic values reflected in these rigid policy changes.
5/4/2018 15:36		Other	Policy V-04 School Fundraising Activities	Just another reason that Catholic School Boards should be disbanded. Board members just cannot help themselves but push their own agenda. If you want to reduce abortion numbers encourage education, contraception, and long term financial and emotional support. Stop thinking Catholic high school students are not having sex.
5/4/2018 15:08		HCDSB Staff	Policy V-04 School Fundraising Activities	Dear Director Dawson and stakeholders in education: We all know the importance of charity and charitable giving. Jesus is clear in the Beatitudes (Mt. 5) that we will be judged on how we have treated our neighbour. Morality in the Catholic-Christian Tradition is about intention. The real question raised by the Sanctity of Life motion is this: can we choose to help many even if it means condemning a few? Can we, like John Stuart Mill, apply a utilitarian cost-benefit ratio to the amount of good that we can do through our donations? The Church's answer is: only if we say that al human life is not equal. Of course we do not say that. In fact we say the opposite. What we need now is the courage to defend what we consider most sacred: people. Not some people but ALL PEOPLE. Thanks you for listening.
5/4/2018 14:26		HCDSB Parent	Policy V-04 School Fundraising Activities	I personally think it is insane that, we are no long donating money to Sick Kids or Heart and strock, just some of the foundraisers we use to do. This both affect are family. I have heart disease and every dollar makes a difference. Also Sick Kids is home to us, my 3 kids are pateince along with thousands of other students in our board. Yes i know the big thing is to keep the catholic values. But if the Pope has changed the way the Catholic

Created	Name	Stakeholder Group	Policy Name	Comments
				church veiws pro-choice. Why is our school board against everything. I personally don't agree with it. But we live in a world were we have choice. It should be a womans choice, depending on there cercumstemce. I think we should be able to donate. It is rediculous that the board decides on such thing and then lets parents know. If it is our money we should have the choice. But everyone needs to remember with out research we would not be medically were we are. Also if we are a Catholic Board we should have more compation towards everyones personal views. Thank you
5/4/2018 14:10		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree. Members of the board have exceeded their mandate
5/4/2018 12:06		Other	Policy V-04 School Fundraising Activities	You people are mentally disturbed. Perhaps you should not be allowed to obtain any medical procedure that resulted from stem cell research, or cancer treatment using equipment obtained from money raised via charitable donation? But that concern you crazy religious zealots or does it ? I thank God that I haven't been brain-washed by pathetic people like you.
				Thank you for allowing me to voice my opinion.
5/4/2018 12:05		HCDSB Parent	Policy V-04 School Fundraising Activities	The recent steps taken to challenge the areas where fundraising funds are allocated run against the themes taught in the catholic educational school system. Principles such as loving all persons, respecting and treating them as you'd want to be treated are challenged by recent decisions being considered to only support streams that focus on "prolife" stances. These decisions run contrary to what we teach our children in the home, which is to love and respect other persons' opinions, regardless of how different they may be to yours. That is the advantage and beauty of multiculturalism, a principle which makes us proud to be Canadian. Defining, through fundraising measures, which organizations are deserving of school funds, the way that you have done over the past few months, calls into question the level of equity that exists in this board. Instead of working towards inclusion, this decision, if passed, will further silo, equity seeking groups in society who are working hard to eliminate the systemic and cultural bias which allows inequity to flourish. Make no mistake, we are teaching hate with this decision if it passes. Our children have had thus far an opportunity to grow and flourish in an environment that teaches them to not see one "colour", "gender identity/expression", "faith" or any other human rights ground as better than another. Persons who have put forward this motion to exclude instead of include organizations would merit from checking their personal bias and privilege. If this motion is processed and decisions are made in favour of exclusion, my family will no longer participate in any fundraising activities at this school and we will continue to teach our two children, who love attending St. Dominic, that inclusion is better than exclusion, love is better than hate, and courage to stand up for your beliefs is better than silence. Above all, this proposed motion of exclusion runs contrary to our hard fought Human Rights Act and Charter of rights and freedoms
5/4/2018 10:43		HCDSB Parent	Policy V-04 School Fundraising Activities	I am completely embarrassed by this policy. I am 100% against it. I think this type of policy takes us one step closer to dissolving catholic schools and creating one public board. You should be very careful how far you push with this type of agenda. I live with a disease that, thanks to your policy, is on the list that is not supported. How many other stakeholders are in the same position? Who ever brought this forward should find something better to do with their time. In fact, I think I will not support ANY fundraising initiative for the approved charities. I will support the charities I choose outside of your board. You should drop this endeavor before you do irreversible damage. My husband read this and wanted to transfer our taxes to the public schoolswhich I will not allowbut I'm sure there are people who are indifferent and may choose to go to the public school instead of supporting such ridiculousness. I am very disappointed with HCDSB.
5/4/2018 10:18		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent of a child with special needs, I am very aware of how important it is to invest in stem cell research therefore I am against the new fundraising policy and will not be supporting school fundraisers at this time. I will make donations privately to charities I believe in.
5/4/2018 10:07		Other	Policy V-04 School Fundraising Activities	If this religiously-based discrimination against certain fundraising activities is passed, it will strengthen the argument for the Ontario Catholic School Board to be DEFUNDED by Ontario's tax-payers. This is one step too far in the ongoing hypocrisy of "using of Ontario taxpayers' money" and simultaneously enforcing "Catholic-only policies". This policy is short-sighted and will likely be a cited as a supporting argument in future defunding.
5/4/2018 9:24		HCDSB Parent	Policy V-04 School Fundraising Activities	Although I agree with the review of our fundraising initiatives to ensure they all align with our catholic values this entire situation was grossly mismanaged. I do not this it is ok for all of this bad press when we are fighting tooth and nail to preserve our distinct school system. I feel that any trustee that was involved in supporting this should be re considered in such a position. They have demonstrated that they are NOT capable of managing changes and therefore are simply causing bad press for our school system ultimately putting it at risk. Perhaps simply put all \$\$ should be put back into the system for the students and have a main focus on mental health? At least some significant portion of it should.

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5/4/2018 8:52		HCDSB Student	Policy V-04 School Fundraising Activities	An overwhelming number of students and teachers across the board as well as outside of it see the amendments made to the fundraising policy as a step in the wrong direction. Although the new amendments in regards to transparency do look as if they would be beneficial, they are not what many are taking issue with. Although the HCDSB is supposed to represent catholic values, there are better ways to do that than restricting our fundraising to only those who we deem to provide appropriate assistance. Many students that attend our catholic schools aren't even catholic they may be of a religion with different beliefs or not even practice any form of religion. They aren't going to leave their home school over disputes in regards to fundraising, but this does not mean that this treatment is in any way fair to them. The students of the HCDSB who are generously contributing to charities through our schools deserve to have a say as to where we are donating our money. One of the big things that has angered teachers/students is the fact that the decision is being taken almost entirely out of our hands. If the board wishes to push more catholic values in HCDSB schools, forcing us into compliance with your interpretation of Christianity is not the way to go. My recommendation, as a student, is to leave the policies on charitable donations largely the same but then invest more time into the promotion of the ideas that the board wants to see
				in our schools. Changing the way we donate won't change the way we thinkall it does is make the students and staff want to facilitate their own contributions instead of having them dictated by the school.
5/4/2018 7:13		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree with this policy. We were doing fine without it.
5/3/2018 22:24		HCDSB Parent	Policy V-04 School Fundraising Activities	I agreed with you on the removal of any fundraiser that allowed "non prolife" I am a Christian and do not support abortion or any other transgender or anything that is going against my Christian beliefs especially when my children are attending a Catholic School. Very disappointed with the change. Do what's right not what the rest of the world does or says.
5/3/2018 22:11		HCDSB Parent	Policy V-04 School Fundraising Activities	I continue to support HCDSB) it position not to provide or facilitate any financial donations to any charities or non-profits that publicly support, either directly or indirectly, abortion, contraception, sterilization, euthanasia, or embryonic stem cell research & that as much investigation is done into charities or non-profit organization that apply for financial donations. What ones are supported, how much they get & the ones that are rejected & the reason why should be made known to the HCDSB community on an annual basis
5/3/2018 21:48		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same
5/3/2018 21:34		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm in favour of keeping our catholic values and supporting charities that have the similar believes.
5/3/2018 21:33		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm in favour of keeping our catholic values. If parents do not like it, they can go to the public board. We send our children to a catholic school because we believe in catholic values.
5/3/2018 20:24		HCDSB Parent	Policy V-04 School Fundraising Activities	Please continue to ban fundraising for entities that pursue policies that are not in keeping with the Catholic catechism and practice. This is a case of religious freedom. People should be asking why other Catholic Boards are not copying Halton not the other way around. There is little point having a Catholic school system that does not adhere to Catholic principals. Those opposed are free to go to the public system. As to the canard of public funding of Catholic schools: I) it is constitutionally guaranteed (I am aware that it technically only went to grade 8 but the better view is that it applies to high school); II) Catholic's comprise 40% of the population - the public is us! An alternate might be to have 40% of education tax dollars go the Catholic System and we could fund raise for the rest - if any.
				Keep strong!! Our faith is under attack.
				I can be reached at:
5/3/2018 20:01		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	No I do not agree
5/3/2018 19:59		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	No I do not agree
5/3/2018 19:57		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree
5/3/2018 19:54		HCDSB Parent	Policy V-04 School Fundraising Activities	Leave the policy as it was and individuals, both students and parents in the system can follow their individual conscience to determine what school charity drives they will support.
5/3/2018 19:27		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I consistently choose to be a Catholic Ratepayer because I understand how our school system is different from the non-catholic school system. What makes it different and unique, is our faith; and we must follow the Church's teachings on all matters. There are many Catholic charities that

Created	Name	Stakeholder Group	Policy Name	Comments
				uphold our unique values, each one special, but all making a difference. Students may find one they can contribute to, if this information is given to them. I stand by the motion and believe it is long overdue. Kudos to the trustees for their choices!
5/3/2018 18:53		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with changing this policy. I believe it is too vague and that it will have unintended consequences that are not consistent with Catholic values. It is not a well thought out policy but one that has been rush in place for political reasons.
5/3/2018 18:43		HCDSB Student	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same
5/3/2018 18:42		HCDSB Student	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same
5/3/2018 18:42		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same
5/3/2018 18:42		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same
5/3/2018 18:42		HCDSB Parent	Policy V-04 School Fundraising Activities	Do not change fundraising events or causes. Keep terry fox run and relay for life and the Canadian Cancer society.
5/3/2018 18:01		HCDSB Parent	Policy V-04 School Fundraising Activities	Regarding School Fundraising, I believe it should be up to each individual school to decide their own fundraising needs within their own community and they should have the right to decide if the need and purpose of the fundraising within their community trumps the need to adhere to the Catholic priorities. The board should RESPECT the decide and purpose of the fundraising within their community trumps the need to adhere to the Catholic priorities. The board should RESPECT the
				decisions of the people they hired and TRUST the decisions they make are appropriate given the situation. Thanks for listening Jeannie
5/3/2018 16:47		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe, the change is based on not supporting any research from cells of aborted children and abortion in general hence the highlighted section- The Hcdsb recognizes the truth that human life is sacred from the moment of conception until natural death as a principal tenet of the Catholic Faith. Therefore supporting charities that don't recognize the highlighted policy which I strongly agree with then I fully accept the direction the HCDSB is taking. If the HCDSB supports a fundraiser and our kids participate in it but do not realize that the money they are raising may support abortion then that sin is upon them unknowingly. I'm all for school fundraising and charity don't get me wrong.
5/3/2018 16:38		HCDSB Parent	Policy V-04 School Fundraising Activities	I recognize the board has received some negative media attention on this matter, but to be a faithful Catholic one may need to go against the 'mainstream' in the service of the Truth. The motion in favour of the sanctity of life should be implemented fully, in charity, love and truth.
5/3/2018 16:36		HCDSB Parent	Policy V-04 School Fundraising Activities	I was in total disagreement of the new fundraising rules the board tried to instate. Our family has needed many of the resources the associated charitable organizations that would no longer be represented - due to cancer related illness and the loss of our daughter. I will now start to contribute to school fundraising again (while this is on hold) and 100% will pull my 3 children out of the catholic school board if they try to reinstate this old school thinking, as this is not how I am raising my children. We focus on inclusiveness in our household. To the group that voted to instate this do some research - educate yourselves and think about what you would do if your families health was impacted and you needed support from all angles.
5/3/2018 16:24		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I do not agree with the proposed changes and wish the fund raising to continue as it has in the past. These are great causes that I would like to see the schools continue to support.
5/3/2018 16:03		HCDSB Parent	Policy V-04 School Fundraising Activities	I am grateful you are taking a sober second look at the policy.
				For over 25 years I have been helping non-profits around the world improve their services, primarily as it relates to homelessness, housing, justice and harm reduction. My work intersects with the needs of youth, families, women, Indigenous persons, the frail, the elderly, and unattached adult men. While I applaud the desire to ensure fundraising aligns to Catholic principles, the desire to more narrowly focus the policy on sanctity of life fails to appreciate how not for profits work, the funding environment within which they operate, and the mission driven nature of their work.
				Rather than prescribe what an acceptable or unacceptable not for profit is for donation, why not establish as policy that the donor group be required to articulate how the donation helps them live their Catholic faith?

Created	Name	Stakeholder Group	Policy Name	Comments
				In the gospels, we learn of Jesus as one who practices radical acceptance and embraces love. Let us see policies within the school board that practice the same rather than quarrelling over what is acceptable or unacceptable for not for profit donation.
5/3/2018 15:40		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Here's an apt analogy. What would you do?
				You have a long-time friend who always does kind, good and helpful acts. Believing that drug dealers do great harm to others, your friend decides that it would kind, good and helpful to kill, or hire another person to kill, a drug dealer. Your friend argues that it would be better for one drug dealer to die to save other lives. Your friend asks for your moral support and to give him/her \$2,000 to hire the paid killer. What would you do? Would you support your friend and give him/her the money? Or would you not give your friend the money and try to convince him/her of the error of his/her ways?
5/3/2018 15:26		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I support the original sanctity of life motion #61/18 (prior to being suspended).
5/3/2018 15:23		HCDSB Student	Policy V-04 School Fundraising Activities	My belief is that we have many peers, and friends who's lives have been saved and deeply affected by these charities and the fact that we are refusing to donate to these foundations is simply ridiculous. Nowhere in the bible does it state that these causes are unacceptable, but you now what is? This act.
5/3/2018 15:19		HCDSB Parent	Policy V-04 School Fundraising Activities	I am first a Christian, a parent and a RN of 30 plus years in oncology and research. I am appalled at the lack of concern and shortsightedness from these board members. Several years ago I had conversation with our VP at St. Andrew at the time Mrs. Espisito who said boys don't get HPV and thus no need for vaccination. I was taking my teen to the Halton Regional Clinic that afternoon to receive her HPV vaccine as any prevention and decreased risk of cervical cancer was an educated move in my mind. Fast forward now all students can receive HPV vaccinations in our schools. The information was relevant but the board chose not to hear it then and again now. The Holy Trinity students rallied around their teachers battling cancer and supported initiatives which you now deem not suitable. When you are facing a cancer diagnosis, a stem cell transplant may be presented to you at our state of the art cancer centres and now you will say no? It's time to get your heads out of the sand and listen to your stakeholders. Be adults and be democratic. You may not be voted in next fall for your lack of faith in us as stakeholders.
5/3/2018 14:50		HCDSB Staff	Policy V-04 School Fundraising Activities	I fully support #60/18. Don't be afraid to be Catholic!
5/3/2018 14:02		HCDSB Parent	Policy V-04 School Fundraising Activities	I am disappointed in the Board for moving forward with this policy and hope that they will decide to reverse it. What problem was this policy looking to solve? I don't recall any discussions at our school regarding concerns over where fundraised dollars were going. Was there a prevalent concern around the Board at other schools, or was this the pet project of a Trustee? Please reverse this policy.
5/3/2018 13:16		HCDSB Parent	Policy V-04 School Fundraising Activities	My daughter came home with ideas oppose to Sanctity of Life Motion related to school fundraising but I talked with her, and now she understand why Sanctity of Life Motion is important to accept. I believe she just went with the ideas she her from other students, but she did not have the opportunity to hear the importance of what is being discussed. I support Sanctity of Life Motion related to school fundraising
5/3/2018 13:03		HCDSB Parent	Policy V-04 School Fundraising Activities	There is no need to adopt new fundraising policies. The status quo as it was for years was sufficient. There was no issue. Do no adopt any new policy. Let this foolish attempted policy change in 2018 to fall off the table.
5/3/2018 12:58		HCDSB Parent	Policy V-04 School Fundraising Activities	Even if the HCDSB decides to fundraise only for groups deemed suitable, I will continue to teach my daughter that God loves all creatures equally. Passing judgement on others, according to beliefs that may be different from your own, is both unchristian and isolating. Let's continue to support charities based on financial need and allow the Catholic church to be embraced and relevant in today's world.
5/3/2018 12:31		HCDSB Parent	Policy V-04 School Fundraising Activities	This is ridiculous. And our family will stop making any donations for fundraisers.
5/3/2018 12:11		HCDSB Parent	Policy V-04 School Fundraising Activities	If HDCSB should decide not to support charities for their chosen reasons, I believe you should avoid hypocrisy and take this one step further. All employees of HDCSB that engage in or support (or have engaged in or supported) either directly or indirectly, the issues as listed. This would show your commitment to your proposed policies. Thank you.
5/3/2018 12:11		HCDSB Staff	Policy V-04 School Fundraising Activities	I was very happy to see that the Trustees have reconsidered their position on charity support. I do understand that some may directly or indirectly support abortion, embryonic stem cell research etc., but it can be said with confidence that charities such as the Canadian Cancer Society, and Sick Kids have DIRECTLY helped at least one person in ALL of our lives.
				Yes there may be different charities to support, but it is the direct contact with these charities which make them so important to us.

Created	Name	Stakeholder Group	Policy Name	Comments
				It was very interesting to see the passion that came from my students when the decision was initially made. I could see their concern and frustration as they thought about friends and family who were currently or have been helped by these charities. The engagement in this issue by my students was something that I have never seen before. They showed great maturity and I think they learned to appreciate their efforts when it came to fundraising, and the good work done by these charities as a result. I am relieved that at least there will now be some conversation with stakeholders before a formal decision is made. I would like to focus on the direct role of Canadian Cancer Society, Sick kids in my life as well as the lives of almost everyone in our board. This makes me believe that we should continue to support these charities. Thank you for your time,
5/3/2018 12:06		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I disagree with this policy. The policy neglects gospel values and the Catholic Graduate expectations. You cannot add qualifiers or limitations as to what it means to be a collaborative contributor that works for the "common" good. There are circumstances beyond one's control that are not the right of the board to impose.
5/3/2018 12:05		HCDSB Staff	Policy V-04 School Fundraising Activities	The policy neglects gospel values and the Catholic Graduate expectations. You cannot add qualifiers or limitations as to what it means to be a collaborative contributor that works for the "common" good. There are circumstances beyond one's control that are not the right of the board to impose.
5/3/2018 12:05		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree with this policy. The policy neglects gospel values and the Catholic Graduate expectations. You cannot add qualifiers or limitations as to what it means to be a collaborative contributor that works for the "common" good. There are circumstances beyond one's control that are not the right of the board to impose.
5/3/2018 12:00		HCDSB Parent	Policy V-04 School Fundraising Activities	I understand the meaning behind the change. But do not include those charities that are not providing money to abortion, contraception, sterilization, euthanasia. These specific charities are the ones that can be excluded. The other charities such as cancer research need as much help as possible to help those that are ill and their families. They should not be penalized. I believe an amendment can be derived that can be inclusive of charities of this nature and exclude the charities that go against the beliefs of our Catholic values. My request is to find a common ground. Thank you for your time.
5/3/2018 11:44		Catholic School Council	Policy V-04 School Fundraising Activities	This should never have been changed in the first place. We teach our children not to judge and love and help everyone unconditionally and this happened. It honestly makes me ashamed to be Catholic. NO EXLCUSION!
5/3/2018 11:27		HCDSB Staff	Policy V-04 School Fundraising Activities	Jesus, a lover of all people, someone who supported the prostitutes, the taxman, the murderers, the sinners of the highest extent were welcomed to his table. He said, "Only my Father can judge." And now we believe we have the right to dictate who is deserving of our assistance? To judge those who use our charity in a way that SAVES lives. Jesus told us to give charity without judgement. So many members of families in our community were saved by these charities. So many individuals on staff were able to START a family under a holy union because of these charities. And yet, as flawed humans, as sinners, we believe we have a right to judge them, to stop assisting the very charities that allowed people to attend our schools, staff members to have families raised with the love of Christ in their hearts. How very un-Catholic of us. The minister of Education begged that this be revoked; this is an embarrassment. Please, show mercy in your hearts, show humility, reflect the true love of Christ and overturn this nonsense. "Love your neighbour as yourself," - science saved your neighbour; one day science may need to save you. Show the true grace of God and end this charity stipulations. Our grade seven Catholic expectations focus on "How do we develop faith and trust" and "What is community?" - is this how we answer these questions? Our Lord would be ashamed. Our grade 8 expectations say, "How do we deepen our relationships with others?" - is this how we answer this question? Our Lord would hang his head in disappointment. Think long and hard about what our faith calls of us, and cease your judgement. When you are at the gates of heaven, is this the legacy you will tell St. Peter of? "St. Peter, I banned funding to charities that saved the lives of many children, that helped their families, that helped create families for others who could not." Think deeply. Think carefully. Think with mercy. Think with humility.
5/3/2018 11:21		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the motion for the HCDSB to only fundraise and support charities and organizations that support the sanctity of life. We are a Catholic school board and if we do not uphold these values, then who would? Let us put our money where our mouths are and make our taxes work hard for causes that speak to our beliefs and values as Catholics. Catholicism shouldn't end inside the church or classrooms, we need to live it out in our daily lives too. God bless us all.

		Comments
HCDSB Parent	Policy V-04 School Fundraising Activities	I fully support the actions of the HCDSB in the Sanctity of Life fundraising initiative. Being faithful to the Catholic Church requires one to support the sanctity of life, even when it is unpopular to do so. Keep up the good work. Thank you, Rob Hamilton
HCDSB Parent	Policy V-04 School Fundraising Activities	I congratulate HCDSB for this bold and courageous move. Indeed we are not only learners of the mind but advocates of the Faith. I am so encouraged to hear the stand of the Board on abortion this morning over the Radio.
		I will continue to pray for this board to flourish and succeed in all its endeavor in the name of our Lord and Saviour Jesus Christ!
HCDSB Parent	Policy V-04 School Fundraising Activities	I want the children in the schools to be able to support the charities that were on the listrelay for Life should absolutely go forward and the kids should be able to fundraise for Sick Kids, Cancer Society etc. I do not believe it is your job to determine otherwise. I am very disappointed in your vote in absence of parents and students feedback. Shameful! I hope this goes to court, I will absolutely vote against your decision.
Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	We do not as Catholics try to change beliefs in Muslim schools so why should non Catholics and non practicing Catholics change beliefs in Catholic schools. The Catholic church stopped donations to United Way some years ago because of the abortion issue. Why is this procedure not followed in Catholic schools? I'm afraid to say that the Catholic school system no longer reflects church teachings and is on its last legs as a teacher of Catholic beliefs. I may as well tranfer my tax support to the public system.
HCDSB Parent	Policy V-04 School Fundraising Activities	I support Sanctity Of Life motion, and if an organization is using the funds to go against life, it should be banned. As a Catholic I want you authorities to be BOLD no matter what. I know there is a lot of pressure, but we have to do what is right. So are you with Christ or no?? He said it won't be easy but if we agree to carry His Cross, let's leave behind the ambiguity. God bless you
HCDSB Parent	Policy V-04 School Fundraising Activities	Although I believe in all the tenets of the Catholic Church including the sanctity of life at all stages of life from conception to natural death, I have trouble with the "indirect" aspects of this policy. I can fully support this policy and procedure if it is "direct" only. Reason being, I think we may be "throwing out the baby with the bathwater"; many hospitals and research facilities conduct stem cell and embryonic research. I don't agree with it. However, if there's an opportunity to direct funds to a specific area of the hospital, then I think that is a valid and valuable option. As written, schools would not be able to do this, as many hospitals and research facilities wouldn't qualify as a result of the "indirect" phrasing of the policy and procedure. For a personal example, my youngest daughter's life was saved at Mount Sinai Hospital as she was dying of Fifth Disease that I had contracted when I was 20 weeks pregnant with her. She received a blood transfusion in utero at around 23 weeks and made a full recovery. I have since donated directly to the Maternal/Fetal Health Unit of this hospital; not to the general funds as I'm aware my money may go to areas that I'm not comfortable with from an ethical and moral perspective. I respectfully would also like to comment on how this policy was brought forward. I believe it was a direct reaction to the Summer Jobs funding requirements that the federal government recently instituted. I may be mistaken. However, I think that instead of pushing through a reactionary measure like this, the trustees should have used a process of discernment and prayer and consulted with our Bishops prior to launching this. They may have received valuable guidance and counsel that would have helped them both from change management perspective and to be in
		alignment with how the Canadian bishops have tackled the summer jobs issue. Instead we now have antagonism, rancour, and a public who is looking on at this and again wondering why we have a publicly funded separate school system. People's minds and hearts are not changed when things are forced on them. We have to help them come to the realization themselves and meet them where they are at. Pope Francis has a beautiful quote that he said to religious leaders, but I think it's pertinent to anyone holding a leadership role in Catholic schools or churches whether a clerical or layperson: "DAs religious leaders, we are called to be true "people of dialogue," to cooperate in building peace not as intermediaries but as authentic mediators. Intermediaries seek to give everyone a discount ultimately in order to gain something for themselves. However, the mediator is one who retains nothing for himself but rather spends himself generously until he is consumed, knowing that the only gain is peace. Each one of us is called to be an artisan of peace, by uniting and not dividing, by extinguishing hatred and not holding on to it, by opening paths to dialogue and not by constructing new walls! Let us dialogue and meet one another in order to establish a culture of dialogue in the world, a culture of encounter." Rather than constructing new walls with this policy, I hope and pray the trustees will instead open paths to dialogue.
	HCDSB Parent Halton Catholic Ratepayer	Image: Second system HCDSB Parent Policy V-04 School Fundraising Activities Image: Halton Catholic Ratepayer Policy V-04 School Fundraising Activities Image: HCDSB Parent Policy V-04 School Fundraising Activities Image: HCDSB Parent Policy V-04 School Fundraising Activities

Created	Name	Stakeholder Group	Policy Name	Comments
				God bless.
5/3/2018 10:59		HCDSB Parent	Policy V-04 School Fundraising Activities	I feel this is a mistake to move to an 'American style' of aggressive ideological pursuit which, in the fullness of time, will likely result in the elimination of our Separate School board system.
				Catholicism is by definition non-exclusionary and this de-facto step toward intolerance is a clear departure from Jesus' teachings on that basis.
				Sincerely,
F /2 /2010 10.F2			Deline V 04 Cele el Fundacione Activities	
5/3/2018 10:53		HCDSB Student	Policy V-04 School Fundraising Activities	In my opinion, this occurrence is unrational and not to be harsh but stupid. As a student, I enjoy participating in civvies days and donating to charities. However, this has made me extremely upset as these are incredible charities that provide so much for our community, and even further our country. In addition, Me to We is part of this list and this is very crucial and unethical. I have attended over 5 we days and I have done many fundraisers for them. This is just one of the many amazing organizations that we are just banning them for no rational reason. This is stupid and I can't believe our school board would even think of putting this forward. AS STUDENTS WE MATTER AND OUR VOICES!!! WE ARE TELLING U THIS BAN IS UNRATIONAL AND IT NEEDS TO BE DROPPED!
5/3/2018 10:44		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the boards decision to stop fund raising non Catholic charities. Teens need to learn there is choices in this world. Teens need to all know there are amazing charities out there in there community that do great work and need there help. I know the Catholic church has charities that they help but people should be able to make there own decisions in life without someone telling them who they should help or give there money to. Your meetings should not be held on statutory holidays like you did for this vote on Family day. a day for families to enjoy together, like Sundays in decades ago when everything was closed and you went to Church and then had lunch with your family. That was then but now we choices .having the vote on a stat holiday looks like the Catholic board is hiding ideas, vote results, and looks like board members are colluding together to pass a vote. Thank you for your time.
5/3/2018 10:42		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the decision to uphold sanctity of life and not to allow funds raised support any of those that do not uphold this decision.
5/3/2018 10:15		HCDSB Parent	Policy V-04 School Fundraising Activities	I sincerely hope that we do not exclude organizations that do such a great job for our kids and communities such as Sick Kids Hospital just because of one small aspect of the work they do such as stem cell research. I enrolled my kid in a Catholic school in order to allow him a chance to learn the values that our religion teaches, such as respecting each other and treating others with compassion and love, but not to perpetuate or support archaic and out-of-touch religious beliefs that border on the extremist. Thank you.
5/3/2018 10:05		HCDSB Parent	Policy V-04 School Fundraising Activities	My family were all very pleased to see the HCDS board has postponed the changes to how charitable donations are collected and distributed in regards to the Sanctity of Life Motion.
				The quoted statements which were used in the original decision from our various religious leaders were not taken in the correct context. Further more recent religious leaders have come to modify or disavow some of the quoted statements.
				If the HCDSB actually wishes to follow the Catholic teachings they should ensure they are using the most current teachings.
				It is also our understanding that the HCDSB openly accepts funding from other institutions which openly support abortion; such as Government of Ontario.
				If the HCDSB actually wishes to not support entities which also condone or support abortion, then they should not agree to accept funding from such organizations.
				Kind regards,

Created	Name	Stakeholder Group	Policy Name	Comments
5/3/2018 10:04		HCDSB Parent	Policy V-04 School Fundraising Activities	I think it's time the Catholic School Board abandons the dark ages and embraces science and woman's rights. To not fundraise for causes that support stem cell research and pro-choice (to name a few) is downright appalling. If this notion pasts, the HDCSB will not get a penny of my money. This is outrageousit's 2018 and time to wake up.
5/3/2018 10:02		HCDSB Parent	Policy V-04 School Fundraising Activities	I am very disappointed in this change to fund raising. The HCDSB has really taken a step back by enacting this. This is such a narrow short sited view a select group of people and their views of Catholicism.
				This change in fund raising must be put back to the way it was. We the people of Halton need to be inclusive not exclusive. God teaches to help everyone, not just the ones who's views are the same as the board at HCDSB.
E /2 /2010 0 E0				Please reconsider.
5/3/2018 9:58		HCDSB Parent	Policy V-04 School Fundraising Activities	No ideological or political conviction would justify the sacrifice of a human life. The value of life is absolute, with no concessions. It's not negotiable. Your amendments are welcomed here.
5/3/2018 9:56		HCDSB Parent	Policy V-04 School Fundraising Activities	I am not in agreement with your proposed fundraising policy, in particular the limitations you are placing on fundraising.
5/5/2010 5.50		hebbbraicht	Toney V 04 School Fundraising Activities	r an not in agreement with your proposed randraising poincy, in particular the initiations you are placing on randraising.
5/3/2018 9:54		HCDSB Parent	Policy V-04 School Fundraising Activities	I think the new policy is a disgrace. The idea that the Canadian Cancer Society, the ALS Society, the United Way and charities that provide shelter and protection for abused women were excluded based on this policy seems so at odds with Catholic values that it leaves me speechless. It's also very much in conflict with our shared values as Canadians. Given the political climate south of our border at the moment, it is particularly important that Canada stands as a beacon of inclusiveness, of charity, and of humanity. Please do the Christian thing and permanently remove this misguided policy from the books.
5/3/2018 9:47		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree with the boards decision to refrain from supporting such charities specific to the fight against cancer, heart and stroke.
5/3/2018 9:47		HCDSB Staff	Policy V-04 School Fundraising Activities	I personally do not feel as though the HCDSB should alter their current practices when it comes to fundraising for various charities. Organizations such as SickKids, Canadian Cancer Society, UNICEF etc are all vital aspects of our community and as such we need to continue to support their efforts. Lives are saved through continued research, which requires financial donations. It would be unfortunate if the HCDSB was no longer involved in fundraising for these charities.
5/3/2018 9:46		HCDSB Parent	Policy V-04 School Fundraising Activities	This policy is shameful and un-Christian. My 3 children are in shock that the school board they are attending would be so discriminatory of charities. Ones that apparently do not "fall in line with Catholic thinking", which is purely doctrinal and not Biblical at all (as with many of the Catholic "rules"). What makes this even worse is that you are the only Catholic board that is doing this. It's an embarrassment. I actually used to feel proud of my children's Catholic school upbringing, but am feeling very wary now of the value system of the board. It doesn't align with our values as a family, or as Christians. In all honestly, the HCDSB should be ashamed of itself. Show what it is to follow Jesus and to love and help people, not enforce rules that have nothing to do with what Jesus was about.
5/3/2018 9:42		HCDSB Parent	Policy V-04 School Fundraising Activities	Not happy with how this has been handled. Let the students decide how to raise funds. Don't deny our student council the opportunity for dialogue and critical thinking.
5/3/2018 9:21		HCDSB Parent	Policy V-04 School Fundraising Activities	As Catholics it is our duty to help the less fortunate without judgement. It is important to teach our kids this as well. Many of the charities listed as non-compliant play very important roles in our society and community that we live in. The charities that our schools have historically donated to have been chosen because of their good work and relevance to our community. I encourage the board to re-consider setting any limitations on donations to charities and allow schools and parents to choose relevant charities they wish to donate to. If limitations are put in place, I believe many (including myself) will shift their charitable donations outside of our school system, which will reflect very poorly on our Catholic board's donation record. At minimum, I would encourage the board to not make any decisions until after trustee elections take place. Thank you.
5/3/2018 9:18		HCDSB Staff	Policy V-04 School Fundraising Activities	My only question: What would Jesus do? He would want students to fundraise for what they believe in. He would want us to show compassion and support for charities that are doing wonderful work. Charities like Sick Kids, Cancer Society deserve our support and we should continue to support them. This new proposed motion is ridiculous and confusing in my opinion and I'm disappointed in the way our elected trustees have carried themselves throughtout the process. It's not too late to fix this and reverse the decision, so do what Jesus would doPLEASE! Hopefully, we can all move on from this and that our board's reputation has not been damaged. Thank you.
5/3/2018 9:17		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe the policies should be revised to adhere to the changes of blending of non-Catholics in the schools. It is assumed that non-Catholics will be encouraged to participates but most likely will not as it not part of their beliefs. They should also be allow
				not to attend religion classes as it is a "waste" of the time for them. This will allow true Catholics to learn full Catholic theology.

Created	Name	Stakeholder Group	Policy Name	Comments
				HSDSB should consider being renamed to reflect non-Catholic students/families which in turn will open more opportunities to more charities.
5/3/2018 9:03		HCDSB Parent	Policy V-04 School Fundraising Activities	I am fine with the amendments that were made. It is important to maintain and uphold the principles of the Catholic faith.
5/3/2018 8:55		HCDSB Parent	Policy V-04 School Fundraising Activities	As Catholics we only should be supporting fundraisings that promote the Truth. Life from conception to natural death, sexuality education sustented in God's plan, etc I will not be supporting anything that goes against our Church. I will keep all this policies and changes in my prayers.
5/3/2018 8:54		HCDSB Parent	Policy V-04 School Fundraising Activities	Although I understand the faith basis behind this policy, I find it disturbing. My husband is in kidney failure at age 48. Stem cell research could be, in the future, a way to save people's lives and we are extremely upset that the board has taken this stance. Although stem cell research can't save my husband at this point, we feel that the board making this decision is taking away from vital areas of research that have life saving implications - which we feel that our religion should be in support of. As a family, we have taken the stance that if the board has made this decision, our decision is to no longer contribute any money towards board fund raising initiatives. We have explained this to our children and they understand and agree with our stance. I am sure that we are not the only family in the board that feels this way. I cannot fully express our disappointment in the board not supporting this kind of vital, life saving research. I hope the board will reconsider their policy on this point, but I know if the board does not, we will also not reconsider our decision about no longer supporting our children's schools with fundraising initiatives.
5/3/2018 8:52		HCDSB Staff	Policy V-04 School Fundraising Activities	The new policy that the Trustees are implementing is shameful. What gives our Trustees the right to take away life from children. One area that donated money helps fund is finding a cure for Cancer. I have witnessed the death of a child from Cancer at a school in Oakville. This young girl was an inspiration to our community, students and staff. I am saddened to think that her fight against cancer is lessened from lack of donations.
5/3/2018 8:43		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the Trustees' initiative to promote the right to life and to take a firm stand on catholic beliefs. I had tought that the board was earmarking funds raised in our schools for charity organizations that offer some services against our beliefs so that our funds supported only those works of the charity in line with our beliefs. Eg. United way allows the war marking if funds. Perhaps this was not the case. The proposed revision appears to exclude charities entirely if any part of it is involved in activities against certain beliefs of our faith. I wonder if that is over broad, especially if the good works we would otherwise support at that charity are harmed in the process. I am not suggesting compromise. I agree we should be quite matter of fact about our beliefs. I wonder if transparency in where our funds will go might help. For example if funds go to a charity for a catholic based cause, which in turn supports the same cause promoted or researched at a non confirming charity (sick kids fir example). Perhaps the filing out of our funds to appropriate works could be made from a central catholic charitable organization. Even an existing one like chalice, perhaps could expand its mandate. Or could the funds go through the board office.
				If clarity needed in anything I have noted: 416-721-9556
5/3/2018 8:37		HCDSB Parent	Policy V-04 School Fundraising Activities	One of the reasons that I choose to send my children to Catholic school is that I believe in the Catholic Church's message of love and community responsibility. The proposed Sanctity of Life fundraising policy is entirely inconsistent with that message. It is not the school district's place to judge the work performed by so many charities and non-profit organizations to assist those in society who face great hardship. It is also deeply hypocritical for the Catholic school community to take any stance against contraception when it is plainly obvious that the great majority of district staff, teachers and parents have chosen to access contraception in their private lives. Fundraising should continue in the same manner as it did before this motion, and individual families of course remain free to choose whether they direct their personal funds to the school's fundraising efforts or not.
5/3/2018 8:33		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly object to this proposed amendment to the fundraising policy. With no other Catholic Board in the province fighting for this I fail to understand why Halton feels the need. Seems like a power tripwhy don't you use the power you've been given to improve things that directly affect my children's education instead of wasting all our time on this. How about fixing math in our schools? Or improving teacher skills so my kids are ready for a changing world? Or providing shade for the sea of concrete on my children's playground? I sent my children to Catholic schools so that they would gain an appreciation for faith and good values NOT so that they could learn that just because some people don't have beliefs that are consistent with the Catholic Church then they aren't worthy of our help. Shameful.
5/3/2018 8:30		HCDSB Parent	Policy V-04 School Fundraising Activities	Remove sanctity of life motion altogether. It's too restrictive. If it is put into practice, my children an I will no longer participate in any school fund raising activities.
				Mom of St. Anthony and Bishop Reding students



Created	Name	Stakeholder Group	Policy Name	Comments
5/3/2018 8:30		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree with the resolution to limit charities and will no longer support any fundraising at HCDSB.
5/3/2018 8:28		HCDSB Staff	Policy V-04 School Fundraising Activities	I agree with the decision to raise funds only for organizations that uphold Catholic values.
				I understand that their are many other organizations that do good work, but it is our duty to let them know that some of their practices don't align with our values.
				If we don't stand up for lifewho will?
5/3/2018 8:28		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree with the decision to raise funds only for organizations that uphold Catholic values.
				I understand that their are many other organizations that do good work, but it is our duty to let them know that some of their practices don't align with our values.
				If we don't stand up for lifewho will?
5/3/2018 8:26		Catholic School Council	Policy V-04 School Fundraising Activities	I strongly disagree to the motion. I am a catholic. I don't agree because it doesn't make any sense. In this time not supporting research's that is done to save life of many who suffering is very important. As a recent survivor from stomach compartment syndromes I strongly support all the research that done for a cure of any disease. I a follower of Pope Francis and I believe he support all the efforts to save children's life. He was supporting Allie and his parents. I believe school board should be focusing on what support schools need and be an example for students. By all the points stated above my family and I strongly disagree with the sanctity of motion. Please don't disappoint the whole community by passing sanctity of motion. It is not a catholic value. Jesus cured people and you are trying to stop and going against his teaching and values.
5/3/2018 8:23		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe that we should continue to donate to all charity's, as Catholics we are taught to love everyone and not to discriminate. I was very upset to hear that Sick Kids hospital would no longer receive donations from usSick Kids has helped so many in need as have many organizations that the catholic school board would like to stop donating to. Many of our loved ones have been treated by some of these hospitals. I think we keep donating, if not I may remove my child from the Catholic school board all together. Too many disappointing occurring with in the Halton Catholic School Board.
5/3/2018 8:22		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Schools do so much in teaching our students about giving and helping others in the world. Hopefully our funds raised can be directed within these different organizations to support others. I can't imagine not using a hospital like Princess Margaret or Sick Kids because of "some" of their research activities. Sick Kids saved my son's life years ago. Cancer research and early diagnosis saved mine. Think about this carefully before any policies are put in place There has to be some compromise!
5/3/2018 8:19		HCDSB Parent	Policy V-04 School Fundraising Activities	I find it shocking that the Catholic school system went ahead and decided not to support such worthwhile, lifesaving charities. As a practicing Catholic, I am appalled that we would stop our children from learning such valuable lessons of volunteering their time, supporting those in need and understanding how important these charities are for those who need their services. I would be very surprised if there was not a single member on the Catholic School board that has not been touched by cancer. I am quite sure that if cancer impacted any of these people's lives, they would be the first ones in line for help from these cancer foundations to save the lives of their loved ones. I recently watched a 9 year old girl and her family go through the sheer pain and agony of cancer, only to see her die 6 months after her initial diagnosis. How could anyone think to stop funding such lifesaving research that could save a child. It is amazing that with so many other issues inside the Catholic Church that need significant attention (child abuse in the church, falling mass attendance, priest shortages, etc), we would focus our efforts to stop an activity that truly shows how giving, caring and supportive our Catholic family can be. I do not support this initiative to stop these fundraising efforts and if this initiative does go through, I will be fully withdrawing my tax dollars that currently support the Catholic School Board.
				Such a hypocritical and selfish act to enforce within the Catholic School Board system and even worse, such a horrible message to send to our children.
5/3/2018 8:18		HCDSB Staff	Policy V-04 School Fundraising Activities	I believe that we should be able to raise money for whatever charity we choose. I am not only a teacher, but also a parent, I have taught my child not to exclude those who are different and I feel that the Sanctity of Life Motion does this. For the past 5 years the Unstoppable Girls on the Go raised money for Lighthouse. Due to this motion we no longer can, even though many of our students seek healing from this organisation when they have lost a love one. Lighthouse reviewed the form they were asked to fill out and weren't comfortable with it, because they accept all grieving children regardless of their religion. It is a sad time for Catholic Education, I truly don't believe this is what God would want us to do.

Created	Name	Stakeholder Group	Policy Name	Comments
5/3/2018 7:39		HCDSB Parent	Policy V-04 School Fundraising Activities	I am surprised in this day and age that we would not help charities being a catholic school. Contraception is necessary and every catholic person I know uses it or we would have 10 kids each. Stem cell research? I'm disappointed to be going backwards in time and thought. Are we going to stop helping people of other religions? Stop helping charities that don't agree? How about being gay? Where does it stop.
5/3/2018 7:26		HCDSB Parent	Policy V-04 School Fundraising Activities	The money raised and donated if from the patents and students and we should have the day of where this money goes. Also many families of hcdsb have depended on some of these charities or have helped save their lives. Such as sick kids. Canadian cancer society etc. Don't restrict these charities. I won't be giving the schools any \$ for Donations until this is resolved
5/3/2018 7:18		HCDSB Parent	Policy V-04 School Fundraising Activities	Leave it the way it is!!! I thought the Catholic religion was about supporting all human life. The changes you are about to make really say that you only care about Catholics and to help with everybody else. Stop segregating the Catholic religion. You wonder why so many people are chosing other religions. This is one of the many examples. Leave the fundraising policy the same as it was!!
5/3/2018 7:16		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree with the notion that funding is cut off to organisations that support abortion or contraception. These should be a personal choice of an individual and not mandated by church or government. Please have zero expectation of my financial support. Thanks
5/3/2018 6:10		HCDSB Staff	Policy V-04 School Fundraising Activities	I disagree with the resolution that trustees passed banning charities. The good works and community spirit are essential to our students and staff. We are called to serve and to love. The lessons that students learn in participating in The Terry Fox run and Relay for Life are vital to their development as caring and active citizens.
5/2/2018 23:08		HCDSB Parent	Policy V-04 School Fundraising Activities	Honestly, i support the schools supporting the charities they are already supporting. The only charities that should be removed are any that directly oppose catholic christian values i.e any charities like Abortion, homosexual and the like that are directly against xtian values. Apart from these, if any, most other charities the school supports are okay. Thank you
5/2/2018 23:08		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe our Catholic School board should keep this policy in place. It faithfully reflects the values and teachings of our Catholic Church. Anyone is free to contribute and donate to any charity they see fit on their own. It is called freedom. But if we are a Catholic school board, we should reflect that through our everyday actions, words, activities.
5/2/2018 22:31		HCDSB Student	Policy V-04 School Fundraising Activities	I personally believe as a student in the Halton Catholic District School Board, that schools should have the freedom to support whatever causes they desire when fundraising. Especially considering that we are Catholic, we should emulate the teachings of Jesus by loving and caring for our neighbours, even if they do not have the same belief set as us. Also, I think it is disrespectful that we are ignoring certain causes that may pertain to students and staff personally. For example, we are not allowed to participate in the Terry Fox Run due to the use of stem cell research, but many students I know have a family member or friend that has been affected by cancer so I believe we should support them and their families with our funding.
5/2/2018 22:24		HCDSB Parent	Policy V-04 School Fundraising Activities	This entire process is a folly and an embarrassment. The narrow, dogmatic view of a small handful of holier than thou elitists, with no concern for the actual, practical education of our children have again wasted our time. This is why people are leaving the church in droves. These actions are the exact opposite of what you propose to hold so dear. In the long term, this deliberate alienation of charities that you deem "unworthy" will serve only as another nail in the coffin that will eventually be the end of separate system. This was a total waste of time, keeping yourselves looking busy while ignoring real issues that have an actual impact on the students you are supposed to be working for.
5/2/2018 22:08		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the decision to uphold sanctity of life and not to allow funds raised support any of those that do not uphold this decision.
5/2/2018 22:07		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not see a purpose or reason to change fundraising policies already in place. I believe our schools and communities have done a great job in the past in making a difference for important causes and this change limits raising funds for organizations that provide aid, support people and families in need and help to fund important research. I believe the work related to finding out which charities will qualify for the new restrictions will prove to be a monumental and unnecessary task, that will require funding for the research itself, considering the limitations include any affiliation with, or association with (past or present) the new restrictions. How and who makes those determinations? Some organizations are large, and while one piece of their foundation may contribute to something like contraception, they may also do wonderful work for building homes or providing food/educationwhy can our schools not assist in raising funds for the activities that follow the Catholic faith? Why must we discontinue ANY or ALL fundraising for those organizations? I have seen the negative press. No other board has brought forth these new restrictions. Why is the Halton board making them? It shines a negative light on our community as being judgmental, outdated and unreasonable, when we should be accepting, caring and generous. I disagree with the new restrictions. I do not see a purpose in making changes to a system that has been beneficial, especially when it discludes multiple organizations that aid so many people in our community and elsewhere.

Created	Name	Stakeholder Group	Policy Name	Comments
5/2/2018 21:59		HCDSB Parent	Policy V-04 School Fundraising Activities	I am very disappointed by the boards decision to direct charitable donations away from reputable organizations such as Sick Kids Toronto. My son was hospitalized at a young age and received world class treatment when he needed it the most. Due to the fact that they do not meet the narrow focus of the Sanctity of life guidelines they are scheduled to lose donations. This is unacceptable!! As a result I will reducing my donations to the HCDSB through my kids.
5/2/2018 21:58		HCDSB Parent	Policy V-04 School Fundraising Activities	I am perplexed that this policy is was developed to not support charities whose beliefs or mandate do not support the sanctity of life, yet by not supporting them you are potentially denying the value of an individual's life. An individual who may in no way share the beliefs of the organization however benefit from it. I am very disturbed by this policy and quite frankly am disgusted. Your student have rallied against this and I whole heartedly hope you listen and value their opinion.
5/2/2018 21:49		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe this policy is poorly thought through and needlessly divisive. You have successfully created "a solution looking for a problem". This was not asked for by a majority of our stakeholders and has caused needless distraction and harm for our students - the reason that this entire infrastructure exists. If this policy is allowed to stand I will no longer contribute to the school's charitable initiatives.
5/2/2018 21:48		HCDSB Parent	Policy V-04 School Fundraising Activities	I reject this backwards thinking policy. I hope nobody ever requires the use of modern medicine as they would be hypocritical. Vote no
5/2/2018 21:46		HCDSB Parent	Policy V-04 School Fundraising Activities	As a Catholic school board it is incumbent on the HCDSB to uphold the teachings of the Catholic Church. Upholding the sanctity of life is a core teaching of the Catholic Church. So I believe it is the duty and responsibility of the school board to not support charities that do not uphold the sanctity of life. Furthermore, it is also the responsibility of the school board to adequately educate its students and staff on the fundamental teachings of the Catholic Church and therefore the necessity of the school board to mandate the sanctity of life policy.
5/2/2018 21:26		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Going back to the old policy, is ironically, a step in the right direction. "don't fix what isn't broken"
5/2/2018 21:25		HCDSB Parent	Policy V-04 School Fundraising Activities	It's refreshing to see policy align to beliefs.
5/2/2018 21:20		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe the amendment would be a move in the right direction. I believe that the fundraising initiatives as well as where the monies are donated to, should reflect and affirm the values of the Halton Catholic District School Board. There is a saying, "money talks". What as a community are we saying, if we are willing to compromise our values for the cause of a good charity or a charity that does good work. Too often, people are willing to turn a blind eye rather then fight the good fight. I believe we should choose to be united to see that all monies raised and donated do not violate what we say we believe; that we are against abortion; that embryonic stem use should not be an option; that all life is valuable. Let others support the charities that directly or indirectly don't uphold those values. Let us, as members of the HCDSB community uphold and fight.for.these values.
5/2/2018 21:17		HCDSB Staff	Policy V-04 School Fundraising Activities	I disagree with the resolution that trustees passed banning charities. The good works and community spirit are essential to our students and staff. We are called to serve and to love. The lessons that students learn in participating in The Terry Fox run and Relay for Life are vital to their development as caring and active citizens.
5/2/2018 21:15		HCDSB Parent	Policy V-04 School Fundraising Activities	The fundraising damage has already been done - the damage to the social justice projects that were cancelled has been done - the damage to the spirit of justice to our students has been done Asking us after the damage has been done - it to little to late - it is actions like this that show me the future of Catholic education in Ontario is in peril when my own board rejects a request from the Minister of Education
5/2/2018 21:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm pleased that the extremely rushed and premature Resolution #61/18 has been repealed in the short term. I feel that in attempting to pass that the board is out of touch with reality and that the expectations are archaic. Unless these trustees all have 5+ children each then I'm pretty sure that they are hypocrites who have been using contraception. I do want my daughters to use contraception when they are of age and I don't feel that I can contribute to fund raising efforts by the HDCSB if this
				is condemned.
				Please don't be so presumptuous in future.
F /2 /2018 21.00			Deliny V 04 School Fundraising Activities	Concerned parent I believe that school and church should be inclusive yet this policy seems to exclude. Bad policy.
5/2/2018 21:09		HCDSB Parent	Policy V-04 School Fundraising Activities	i believe that school and church should be inclusive yet this policy seems to exclude. Bad policy.

Created	Name	Stakeholder Group	Policy Name	Comments
5/2/2018 20:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I hope that this retraction of the policy is permanent and that all further policies that affect our students and community will be considered by the Trustees in a more apparent and open form of discussion in the future. The reputation of the HCDSB has been tarnished in the media and now as a Board will must make amends and repair the damage this arbitrary decision caused.
5/2/2018 20:38		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Thank you
5/2/2018 20:31		HCDSB Parent	Policy V-04 School Fundraising Activities	This didn't surprise me about the Catholic School Board, it's a very selfish board. My son has moved on to a public high school and my daughter will follow after finishing elementary in the next 2 months. We will happily support the public school board with our taxes and fundraising. I think it's appallig that the HCDSB has always promoted helping the community but now they will pick and chose for those actually raising the funds?! All the charities are in need it's not for them to decide, many students are passionate about real issues and the community that needs our support.It's a real shame. We no longer go to church either because the lack of modernization of the church, so behind the times and these kids cannot to relate and just find it all so uninspiring.
5/2/2018 20:31		HCDSB Parent	Policy V-04 School Fundraising Activities	I oppose the changes to the fundraising policy. Don't fix what wasn't broken. The attack on Catholic education is real and this divisive policy just adds fuel to the fire. Jesus helped everyone in need even if they were sinners and he disapproved of their actions. I would like my children to do the same. Please reconsider the proposed changes and leave well enough alone.
5/2/2018 20:19		HCDSB Parent	Policy V-04 School Fundraising Activities	please let the catholic schools continue to support their chosen charities prior to the recent amendments
5/2/2018 20:09		HCDSB Parent	Policy V-04 School Fundraising Activities	 i want to do what Jesus would If it is immoral to fundraise for charities because their research may compromise lesser Catholic values then we must be certain that no Catholics benefit from those charities and the services they provide when we may require them. If we can't fundraise for the Canadian Cancer Society then we can't seek cancer treatments for our loved ones who have cancer, when those treatments come about because of the funding for research which made those treatments possible. That would make us hypocrites. If we are too "good" to support the Canadian Cancer Society then we must be too "good" to receive cancer treatment. Are we really prepared to send that message?
5/2/2018 20:08		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with the fund raising policy that the Board of Trustees came up with. I am Catholic and I also believe in science. I do not agree with limiting the benefits to humanity to serve the imaginations and beliefs of those trustees who felt it necessary to exclude certain groups from the funds that our students raise. Shame on you for not reaching out to the stakeholders in the board you serve prior to enacting such a regressive policy. What message are we sending our children? To be Catholic is to be protectionist? We can embrace the word of God and update our beliefs to embrace new ideas and advances. Life is valuable, is it only valuable on certain terms? Please rethink your policy. I am very disappointed in the narrow-mindedness under the name of being a good Catholic.
5/2/2018 19:58		HCDSB Parent	Policy V-04 School Fundraising Activities	I am tired of being bullied by people who do not share my belief in being Pro Life and Natural death without euthanasia. I would never expect someone to begrudge me for it nor do I push my beliefs on others as those Pro Life Pro Choice Pro Euthanasia. I feel betrayed by this school board having suspended the Sanctity of life policy if you do not believe in Catholic values why in God's good earth are you on a CATHOLIC BOARD Im disgusted
5/2/2018 19:50		HCDSB Parent	Policy V-04 School Fundraising Activities	I find it very dishardning when an entire school walks out and begins to chant "Free Bobby Shmurda" an African American who is in prison for crimes of murder. I would not hesitate to say that the number of students who left the school in this non planned walk out were not even away of what they were walking out for and feel that they should of been told to return back to school or there would be suspensions issued. We ask "Why does this generation feel so intitled" and the answer is as clear as the nose on our faces we allow this we allow them to have a sense of entitlement.
5/2/2018 19:47	I	HCDSB Staff	Policy V-04 School Fundraising Activities	It has been so disgraceful to see the effects of the fundraising policy at the school level. We have been forced to cancel our Jump rope for heart event, and end a longstanding history of support for a wonderful charity. We have also had several dress-down days where no money has been collected. As our whole nation mourned a bus accident tragedy of hockey players, we showed up to school with jerseys on and no donations required. What kind of Catholic school board does that?
5/2/2018 19:43		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree with the sanctity of life motion. Every fundraising activity ahould be engaged with our catholic and most of al Christian values.

Created	Name	Stakeholder Group	Policy Name	Comments
5/2/2018 19:24		HCDSB Parent	Policy V-04 School Fundraising Activities	In keeping with our Catholic values, Jesus would never decline to help someone based on a judgement that no group has the right to make. Every circumstance is different and must be looked at as unique. What lesson our we teaching students other then to pass judgement? What we need to remember as Catholics is that if we can help in anyway we have done what our faith has called us to do.
5/2/2018 19:23		HCDSB Parent	Policy V-04 School Fundraising Activities	I whole heartedly agree with and encourage this change in policy to only support organizations that are not affiliated in any way with pro choice organizations.
5/2/2018 19:14		HCDSB Parent	Policy V-04 School Fundraising Activities	Contraception and birth control are realities of our current society. Pretending they do not exist or promoting abstinence is not beneficial to our children or to the groups of individuals the targetted charities support. It is my oppinion that the school must teach our children faith in God, kindness, inclusion, forgiveness, but also promote a healthy lifestyle that is grounded in reality.
5/2/2018 19:11		HCDSB Parent	Policy V-04 School Fundraising Activities	I am against this bill. We must teach our kids to care for everyone and not discriminate based on beliefs or anything else for that matter. We are all children of the Lord. Do unto others as you would like done unto you.
5/2/2018 19:10		HCDSB Parent	Policy V-04 School Fundraising Activities	If this ridiculous proposal goes ahead I will not only never donate another penny to anything involving this school board but I will change my municipal tax assessment to no longer support the separate school board. Find important issues to deal with! This is complete nonsense! The supporters of this proposal should be ashamed of themselves. This doesn't represent Catholic values in the slightest.
5/2/2018 19:06		HCDSB Parent	Policy V-04 School Fundraising Activities	Restricting donations to an entire organization because the board disagrees with one area of research/branch of interest is wrong
5/2/2018 19:01		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	If the HDCSB continue to pursue what is a short sighted decision I can confirm that I will no longer support the Catholic school via my property tax.
				The decision of the HDCSB to not support charities in our community through funds raised by student is absolutely nonsensical. For example, your decision would have negatively impacted the United Way in the sum of \$90k; 1 in 3 people in community (regardless of religious beliefs) use the services funded by the United Way. Your decision is 100% blatant discrimination, which I will or can not support.
5/2/2018 18:59		HCDSB Parent	Policy V-04 School Fundraising Activities	Students and parents work hard to donate or fundraiser for issues they choose. If someone does not support the cause, they can refrain from donating. For the fundraising events at our school that I care about, I support. For the ones I do not support, I do not donate funds towards. It is as simple as that. I am appalled and embarrassed at how the Trustees took this into their own hands and ignored the community. When the community wanted answers, they walked out of the meeting. How can they represent the community like this? They should be ashamed at how they are representing
				the HCDSB parents and students. People who voted them in to represent the community and issues raised by the community. I have lost completel faith in the current elected officials and will not be supporting them in June.
5/2/2018 18:46		HCDSB Staff	Policy V-04 School Fundraising Activities	It is with great disappointment that the HCDSB is putting such stringent constraints on our ability to reach out as a Catholic community to those in the most need. Organizations such as Terry Fox run, Sick Kids, We day and many more are important institutions that directly effect members of our schools and community. Our charity demonstrates to our children that we are compassionate to those in need. It is a way for our youth to make a difference and to give to organizations that are providing supports that are helping people they know and love. Pulling our support from these organizations sends a strong negative message to the public about what we as Catholics stand for. The Catholic School Board should be trying to stand out as a light to others. We should embody people who give and support to those in need without question and judgement. To discriminate against the intrinsic good provided by entire associations simply because of differences in specific policy born qualifications, is wrong. The organizations we have been supporting for years have been providing important social programs, medical treatments and emotional support to people in need. None of these have conflicted with our faith in the past. The United Way has been our Board's #1 campaign for years, and I have promoted it with fellow staff to colleagues, students and the entire school community. I have been sharing the stories of the people in need that presented to us at our own School Board meeting in order to gain further participation into the United Way campaign. It is not right to walk away from these important social programs. Our efforts have helped thousands of families over the years. How can we justify turning our back to these people who rely on our support because of a change in policy? Does this make us a better people now that we have more stringent rules within our Board? I believe we need to ask ourselves who we are at our core. What do we as Catholics stand for. Does God want us to only help those who fall under our specific poli
5/2/2018 18:44		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent of a child within the HCDSB this shift in policy that inherently limits fundraising opportunities for worthy causes is extremely concerning. It is my understanding that the board members, who are few, made this decision without larger consultation of the entire HCDSB

Created	Name	Stakeholder Group	Policy Name	Comments
				limit some well deserved fundraising that in fact does respect the sanctity of life and is also is at the heart of many school communities. For example, cancer research is a worthy cause and one that impacts students and staff at many schools. My child's school has been actively involved in such fundraising however as a result will no longer be able to. This saddens me to the core. It is my belief that the boards discision is ultimately hurtful and not representative of the larger community of the HCDSB.
5/2/2018 18:38		HCDSB Parent	Policy V-04 School Fundraising Activities	This being such a sensitive item, maybe it would be wise to just put the changes out there to the community as an all or nothing VOTE, ie. here's what the trustees would like to do, are you in favour, yes or no. I think it would make it easier for everyone involved. On a personal level, I'm am saddened that you would consider any of the changes especially considering at some point in your lives or the ones you love may in fact need to wreak the benefits of some of the issues you seem to have a problem with. Supporting your motion then using those services that are affected kind of make you a hypocrite. Just sayinyou've got it wrong. And no other board is supporting your motion, nor is the bishop. What were you thinking?
5/2/2018 18:31		HCDSB Parent	Policy V-04 School Fundraising Activities	This policy re fundraising should be immediately removed. Students, parents and teachers should decide what charities they want to fundraise for
5/2/2018 18:28		HCDSB Parent	Policy V-04 School Fundraising Activities	To all HCDSB trustees,
				The Sanctity of Life Motion is a clear indication that those who voted for this notion are incapable of representing the community they are elected to serve. The way in which this policy was enacted was horrendous, and the subsequent response from the trustees after community, and government showed disagreement with the policy is further proof that you do not represent those you are elected to represent.
				This motion is fundamentally flawed and so conservative in its origins, that by moving forward with this you will alienate a large segment of those who are currently part of the HCDSB. I will personally back a government movement to amalgamate school boards if this measure proceeds forward and in the short term will move my
				children to the public school system.
				we are a community that is meant to help those in need without judgement. Choosing not to support charities that support stem cell research or contraception is archaic and simple minded. There are many people in this world that need those medicinal advances. Not only do we live on a planet with more than 7 billion people, the reality is that our global population cannot continue to grow at the rate it currently is. Giving women the right to choose contraception not only advances women's position in society, so they can further their education and careers, it also ensures our planet can sustain the population on it in a small way. Stop and think about the global impact of the decisions you are making. Think about what it teaches our children - that we judge who is worthy of our support and help. These are fundamentally NOT the values I want to teach my child and if the HCDSB continues to pass controversial and archaic policies that do not support inclusion, medical advances and women's rights we will no longer vote for you, and will ensure our children and many other abandon the board.
				You are not representing the community you have been entrusted (and voted in) to be the voice of. You will not receive my vote in the coming election if this non-sense continues.
				Please, focus on the more important matters.
5/2/2018 18:28		HCDSB Parent	Policy V-04 School Fundraising Activities	This idea of cutting fundraising for organizations that touch our life every day due to them using research that is not aligned in 'catholic values' is appalling. We live in a day and age where stem cell research is the future of medicine. The potential key to unlocking deadly illnesses. We have children in our schools who have been touched by cancer either themselves or family members. It is a tangible that children understand and proudly fundraiser for. Raising money for a potential cure for dads illness or grandma illness makes sense. Limiting the organizations we fundraise for to organizations that don't touch our community has less effect. I understand catholic values, I go to church and have raised my children catholic but I also believe in science and technology and finding medical cures. Hopes and prayers don't save someone who's got stage 4 cancer. Who's going to leave loved ones in a pile of hurt and pain. Modern medicine, research for cures. That's the answer. Don't take the right to fundraise for organizations that help millions of people and can find cures to deadly diseases away from these children. That isn't teaching catholic

Created	Name	Stakeholder Group	Policy Name	Comments
				values. That is teaching to love people only if they are catholic. And, in a time that people are looking to defund the catholic schools and amalgamate into one public system don't give them a leg to stand on. The
				attack in the media and the public response has been completely negative.
5/2/2018 18:27		HCDSB Parent	Policy V-04 School Fundraising Activities	I'm fine with not fundraising for charities who support abortion, or as an alternative if possible, to give to charities but stipulate the money must not be used for abortions, euthanasia etc.
5/2/2018 18:23		HCDSB Parent	Policy V-04 School Fundraising Activities	Disappointed. I will refuse any fundraising campaigns/drives by the School Board.
5/2/2018 18:23		HCDSB Parent	Policy V-04 School Fundraising Activities	I do not agree with this change.
5/2/2018 18:18		HCDSB Parent	Policy V-04 School Fundraising Activities	As a non-Catholic parent, choosing the Catholic School system, I believe that the Catholic Board should act according to convictions consistent with Catholic Doctrine. We have a choice in Ontario - public or Catholic - and if I have a problem with the CATHOLIC board doing CATHOLIC things, I am free to choose the Public system instead. I hope that after perhaps a more thorough input process, that the Board will end up at the same conclusion: that fundraising through the Catholic school system should align with Catholic conviction and doctrine.
5/2/2018 18:15		HCDSB Parent	Policy V-04 School Fundraising Activities	We have always shaken our heads in disbelief that funding to organizations that oppose life have ever been supported. Our oldest son had been volunteering for his school newspaper and he attended the extremely long meeting then wrote his article of sanctity of life support and charities needing to be in alignment with our catholic values however the teacher overseeing the writing only posted stories supporting continuing with the current charities. That is disappointing to say the least. It left him and us wondering why stakeholders are asked for input if nothing changes. Disappointing indeed!
5/2/2018 18:13		HCDSB Parent	Policy V-04 School Fundraising Activities	The fundraising policy is embarrassing. Funds raised should not be restricted based on archaic and misogynistic beliefs. I propose to remove this motion so I can feel good about supporting fundraising in my child's school and avoid intentionally withdrawing from any fundraising activities.
5/2/2018 18:12		HCDSB Parent	Policy V-04 School Fundraising Activities	I want my children to learn kindness and caring for others. That should not be conditional. We should leave judgment to God. Restricting fundraising is not moral.
5/2/2018 18:12		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I agree with the new policy on school fundrasing it should be implemented immediately. Thank you
5/2/2018 18:11		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I agree with the new policy on school fundrasing it should be implemented immediately. Thank you
5/2/2018 18:11		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree with the new policy on school fundrasing it should be implemented immediately. Thank you
5/2/2018 18:10		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree with the new policy on school fundrasing it should be implemented immediately. Thank you
5/2/2018 18:09		HCDSB Parent	Policy V-04 School Fundraising Activities	I think the Sanctity of life motion to support charities that align with Catholic values was a good decision, particularly in light of the Trudeau government's decision to cut funding to such charities by making them ineligible for the summer jobs grant. This is not out of spite, but out of respect for the impacted charitiesthey NEED this funding to keep going with services they would normally offer in summers. The Sanctity of Life motion should be passed and instituted in my opinion. We should be proud of our faith and unafraid to have it reflected in the charity choices we collectively make. I will not support anything less and our family will direct our charitable giving outside of the HCDSB should
				the board support a course of action in contradiction with the spirit of the Sanctity of life motion. Regards, Holy Rosary Parent
5/2/2018 18:06		HCDSB Parent	Policy V-04 School Fundraising Activities	I am a Catholic and a parent. I am also a citizen of the modern world. The bible, although our guiding principles must be taken with a grain of salt in our modern circumstances. To draw inference from passages drawn from a book written in dead languages, retranslated over the millennia by people with interest in control of the masses as much as concern for doctrine is foolhardy in my opinion, especially when our current translations are contradictory to one another in many passages and instances. For all of the so called references saying things are wrong, the bible also preaches understanding, giving and turning the other cheek as well as leaving judgement to god. To stretch some of these passages against things such as stem cell research (much of which comes from donated umbilical cord blood) is akin to to say blood transfusions are evil (which some branches of Christianity beleive). I find it hard to beleive that Jesus' intention in his

Created	Name	Stakeholder Group	Policy Name	Comments
				divine wisdom was ever to deny cancer research for children, especially being a divine healer himself. My belief is that if our kids want to fundraise for any charity that is ultimately helping people they are doing Jesus' work and it is horrendous that the board or school or church could tell them what they are doing is wrong. In my experience, people who quote specific passages from the bible to say something is wrong is typically being purposefully deceitful to support their own agenda or beliefs. I have had this conversation with many of my priests in the past and they tend to agree. It is my opinion that the person giving the money should be the one to decide if they support a given charity, certainly not a school or school board. In the end, I feel proceeding with the changes to the fundraising policy is not only going to jeopardize charity as a whole within our children but it will be the beginning of the end of the Catholic School system in Ontario. Please pull back on this foolhardy idealism as to do otherwise would be pigheaded and spiteful and not representative of what the parents and children of this board want.
5/2/2018 18:05		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am a Catholic mom of two who have recently graduated from STA. As a wife and mother, my primary focus is to help my husband and children get to Heaven. The doctrine of the last four things - death, particular or individual judgement, Heaven and hell - reminds all of us that one day each will stand before the judgement seat of Christ so one may receive good or evil, according to ones faith and works. In our house, we choose to serve the Lord and keep his commandments; including the fifth: thou shall not kill. Please support only those charities which choose life. Praying for all of you.
5/2/2018 17:58		HCDSB Parent	Policy V-04 School Fundraising Activities	I am vehemently opposed to this motion and do not feel there was any reason to make any changes to the existing fundraising policy. I do not support the method in which the Board passed this motion, the lack of stakeholder consultation prior to passing the motion and the horrific behaviour on the part of the 5 Trustee's who are pushing this motion forward. Until this policy is revoked I will not be donating one dollar to my children's school for ANY fundraising.
5/2/2018 17:56		HCDSB Staff	Policy V-04 School Fundraising Activities	I am appalled at the proposed changes to this policy, and embarrassed out in the community to have to defend it to my non-Catholic friends. I think it is sending the wrong message to students, implying that some people in need are more worthy of support than others. As someone who has benefited personally from several of the charities that have been de-listed, I strongly oppose these proposed amendments to the policy.
5/2/2018 17:55		HCDSB Parent	Policy V-04 School Fundraising Activities	We need to be able to fundraiser for charities that will research cures or best practices to 'save lives' from disease, cancer etc. Large corporations are money grabs, however most charities can help teach our children that there is HOPE and reason to fight and support health.
5/2/2018 17:51		HCDSB Parent	Policy V-04 School Fundraising Activities	It is about time that the assinine fundraising strategy was put to rest. Perhaps the Board and the Church could do less inviting shame and derision and more towards an initiative such as driving the Church tonissue a formal apology for its role in the Residential Schools.
				Enough of the ill-advised, boneheaded initiatives.
5/2/2018 17:50		HCDSB Parent	Policy V-04 School Fundraising Activities	I am against this amendment, as it doese not represent my family's values. I would like to continue to support the freedom of choise.
5/2/2018 17:49		HCDSB Parent	Policy V-04 School Fundraising Activities	Never again will I input one dollar not will I participate in any fundraising activity.
5/2/2018 17:44		HCDSB Parent	Policy V-04 School Fundraising Activities	I am pleased to see that this has been reviewed to allow students to fundraise for the charities that they see fit and connect with. Hopefully the board approves status quo to previous practice.
5/2/2018 17:14	I	HCDSB Staff	Policy V-04 School Fundraising Activities	I know that everybody use different lents to see life. I am sure thAt Pope Francis' message was not to instruct us that we should choose who to help and who not. Does God choose who to help or does he help everyone? This is the message that we should pass to our kids "we all are children of God" I feel embarrassed by how the board is addressed this. We all are sinners one way or another, and God always choose to help us. Let's do the same.
5/2/2018 16:51		HCDSB Staff	Policy V-04 School Fundraising Activities	I am so proud of our students and staff for taking on the arduous task of fundraising for wonderful charities year after year. Our fundraising activities generate not only funds for very worthy charities, but awareness for their needs within our communities. I was surprised and ashamed of our Board's sudden bad publicity because of these new policies limiting which charities we can raise funds for. There was no stakeholder input and no real explanation of how a policy of this magnitude could be passed without serious conderations of its consequences. It appears that the wind has been taken out of many of our most active students' sails, I only hope there is still one to reverse it. It is very disheartening to hear students and staff talk about how the Halton Catholic board doesn't support Sick Kids Hospital research, or opportunities for advancement in cancer research.

Created	Name	Stakeholder Group	Policy Name	Comments
				I do not call into question the intentions of this decision, I hold on to hope that their hearts were in the right place, but a better process is expected.
5/2/2018 16:20		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am whole heartedly opposed on the policy and procedure that the HCDSB trustees passed limiting fundraising money to certain organizations.
5/2/2018 11:52		HCDSB Parent	Policy V-04 School Fundraising Activities	As a Catholic community we should continue to support noteworthy charities that help our community supporting the sick and needy. Leave existing policy
5/2/2018 11:50		Catholic School Council	Policy V-04 School Fundraising Activities	Not in support of the new policy No changes are needed
5/2/2018 11:50		Other	Policy V-04 School Fundraising Activities	Hold your ground to your new policy. Your school represents a powerful God. It's for His glory and the sanctity of life He gives to us that is at stake. Rest and trust in Him to give you strength and encouragement as the world sees to destroy His most Holy name. Thank you for making a stand. We continue to stand by you and pray that this new policy is a start in the right direction where life is held high and students are made aware of how God sees life as precious and priceless. God keep our land, glorious and free.
5/2/2018 11:21		Other	Policy V-04 School Fundraising Activities	Hello,
				I'm a reporter for The Canadian Press in Toronto, hoping to talk to someone from the board about the decision to pause implementation of these policies.
				If someone is available, please give me a call at 416.507.2065 (or 416.507.2150) or email adam.burns@thecanadianpress.com.
				Thank you very much.
5/2/2018 8:46		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	We should be focused on creating a unifying and inclusive environment withing our children grow up. This policy is divisive and exclusionary as it would exclude organizations whose CORE purpose is very much aligned with the values we seek to foster. In the interest of brevity, I would summarize my feedback as "I am likely to switch my ratepayer support if this policy is not reversed".
5/2/2018 8:09		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent AND a ratepayer I have never been so ashamed to be part of this community. These new guidelines are hypocritical and self serving. When this came to light my daughter, a grade 10 student at HT, said "how is this Catholic values? how is this teaching us to help those in need and teach us empathy and sensitivity if we're being told who we can and can't help? we're always being told to embrace others and acceptance and this makes NO sense" Everyone has been touched by cancer and the fact that the community is no longer supporting Cancer charities because of it's stance on stem cell research is appalling. At the risk of opening a can of worms, where does this leave the children with their volunteer hours? Is the community going to further sanction whether the kids can volunteer with United Way and Cancer Society to fulfill their 40 hour obligations? School trustee elections are coming up just in time.
				Wake up! We are NOT fundamentalists.
5/2/2018 7:43		HCDSB Student	Policy V-04 School Fundraising Activities	These children have opinions and I HOPE as future trustees and tax payers they will be instrumental in having this ridiculous policy overturned. Awful motion that does not reflect true Catholic values
5/1/2018 20:51		HCDSB Student HCDSB Parent	Policy V-04 School Fundraising Activities	The policy was not in any way need to be amended at all.
5/1/2018 20:46		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	This motion rightfully defends catholic teaching. Isn't must stay in force.
5/1/2018 20:22		HCDSB Parent	Policy V-04 School Fundraising Activities	I support 100% the amendment specially the one related to supporting charities that are consistent with the Catholic Church. Thank you for holding your position in this matter, not very easy to find these days.
5/1/2018 19:54		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am very happy that the board has made the step to line up beliefs with how we allocate money. It is a great lesson for our students.

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5/1/2018 19:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I totally agree with The policy V-04. As HCDSB parent I would feel deceived and utilized if the funds I provide in fundraising activities is destinated to promote and/or finance any kind of act against the sanctity of life, whereas before the conception or in a terminal stage. If I'm taking my children to HCDSB is seeking the promotion of life, the family and the catholic values that Jesus has wanted for the humanity
5/1/2018 17:37		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree wholeheartedly with this policy. The decision to stop fundraising for these valuable charities and life saving organizations in our society is unfathomable! I do not believe for one second that the trustees who voted in favour of this policy (and others who support it) would deny their loved ones treatment that has stemmed from the research bodies of these charities and organizations. Would you honestly let your loved one die in lieu of receiving cancer treatment? Would you choose to let your child die in lieu of receiving life saving care from Sick Kids'? I am not Catholic and on the basis of this absurdity alone, would be embarrassed if I were. SHAME, SHAME, SHAME on each of you who has voted for this! This policy must be overturned; it is the right thing to do !
5/1/2018 17:09		HCDSB Parent	Policy V-04 School Fundraising Activities	I will not be donating any funds until resolution 61/18 is removed from the fundraising policy.
5/1/2018 14:38	-	Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	The history of Catholic Education in Ontario shows the tenacity, perseverance and determination of an oppressed minority of faith-filled Catholics who did everything they could to make sure Catholic education is guaranteed in this province. We cannot "drop the ball" now by watering down Res. #61/18. We must hold fast to our Catholic values to ensure that true Catholic education remains intact in Halton and in Ontario. The five trustees who have filed and stood by this motion are to be applauded for continuing this legacy. Why are they being criticized and harassed for standing up for the values the Catholic Church has at its 2017 year foundation. The fact that this resolution is so unpopular and misunderstood, proves that the social agenda of individualism is prevalent both with students and parents alike. The value and dignity of all life is important for an inclusive and peaceful society. Catholic education contributes greatly to the success of our province teaching the whole student - spiritually, physically, mentally and socially. If not, when given a choice of non-Catholics attending our school why do they continue to choose Catholic? If you stand for nothing, you fall for everything.
5/1/2018 14:09		HCDSB Parent	Policy V-04 School Fundraising Activities	I agree whole-heartedly with the Board's decision. In fact, I have already determined for the past several years to select my charities based on my Catholic values. For several years, the Board has been developing strategies to reinforce our Catholicity. I can think of no better way to exhibit our Catholic values in our Catholic School Board. Peter Posocco
5/1/2018 14:08		HCDSB Staff	Policy V-04 School Fundraising Activities	I agree whole-heartedly with the Board's decision. In fact, I have already determined for the past several years to select my charities based on my Catholic values. For several years, the Board has been developing strategies to reinforce our Catholicity. I can think of no better way to exhibit our Catholic values in our Catholic School Board. Peter Posocco
5/1/2018 7:43		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I support Resolution #61/18.
4/30/2018 22:23		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	The history of Catholic Education in Ontario shows the tenacity, perseverance and determination of an oppressed minority of faith-filled Catholics who did everything they could to make sure Catholic education is guaranteed in this province. We cannot "drop the ball" now by watering down Res. #61/18. We must hold fast to our Catholic values to ensure that true Catholic education remains intact in Halton and in Ontario. The five trustees who have filed and stood by this motion are to be applauded for continuing this legacy, rather than being oppressed and derided. The fact that this resolution is so unpopular and misunderstood, proves that more pro-life education for both staff and students is needed. This is a perfect opportunity for students to research Catholic teachings and various charities so that they can discover excellent ones that they can support. Conscious giving makes sense and is encouraged in many other organizations, why not in our school board as well?
4/30/2018 20:50		HCDSB Parent	Policy V-04 School Fundraising Activities	It was highly disappointing and shocking to hear of the exclusion of certain groups for fundraising.
				For your information, my daughter currently attends a HCDSB school AND is under treatment for cancer at both Sick Kids and McMaster Children's Hospital.
				These organizations have had a hand in helping to save my daughter's life, yet they are not supported by her school?? We can not give back to these organizations, which have done so much for us??
				We may have no choice to put my daughter in another school system, which better aligns with our family values, of giving back to the community.
				Thank you.

Created	Name	Stakeholder Group	Policy Name	Comments
4/30/2018 20:15		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I wish to advise the board of my strong disapproval of your policy regarding school fundraising for major charities that may directly or indirectly infringe on Roman Catholic beliefs. Pope Francis said recently in a document, "Gaudete et Exsultate" (Rejoice and be Glad), that Catholics should not give "excessive importance" to certain Church rules while disregarding others, urging opponents of abortion to show equal passion for the lives of the poor and oppressed. The Pope says, "Our defence of the innocent needs to be clear, firm and passionate, for at stake is the dignity of a human life, and demands love for each person, regardless of his or her stage of development. Equally sacred, however, are the lives of the poor, those already born, the destitute, the abandoned and the underprivileged, the vulnerable infirm and elderly exposed to covert euthanasia, the victims of human trafficking, new forms of slavery, and every form of rejection". Please consider the very significant contributions to all Canadians by the charitable organizations you plan to ban. In addition, inform yourselves of our obligation as followers of Jesus to help all people without regard for their beliefs. Jesus calls us to love and support all people and not pre-judge their worthiness! I urge the Board to consider the collateral damage of this decision to people in need as well as the reputational damage to the Catholic Separate Schools and the risk to government funding as reactions to your rejection of major charities. I strongly request you to reconsider your Charitable Fundraising policy.
4/30/2018 20:12		HCDSB Parent	Policy V-04 School Fundraising Activities	If fundraising for groups that go against catholic teaching are allowed I will remove my children from your school and have my taxes directed to the
4/30/2018 20.12		nebsb Falent	Policy V-04 School Fundralsing Activities	Public board.
4/30/2018 12:12		HCDSB Parent	Policy V-04 School Fundraising Activities	 I feel very strongly that we continue to support charities that directly or indirectly provide support for contraception. I wonder if this is the issue that negates our ability to fundraise for Me to We. I also feel strongly that we continue to support charities that directly or indirectly provide support for stem cell research in the areas of cancer research. I wonder if it the stem cell research that negates our ability to fundraise for Sick Kids and the Terry Fox charity. Thank you for the opportunity to voice my opinion in this matter.
4/30/2018 11:40		HCDSB Staff	Policy V-04 School Fundraising Activities	I believe this revised policy to be narrow-minded and cruel in its intent. I am extremely embarrassed by and disappointed in the behavior of the select group of trustees, most of whom represent, unfortunately, my home community. It has proven to be extremely divisive and detrimental to our Catholic community. Many of the organizations that have removed themselves from our approved list, do incredibly good work for people of all faiths and communities. I look to the example our Saviour, Jesus Christ, who did not surround himself only with those who were like-minded, but lived among, dined with, and cared for all He encountered. I respectfully ask that you cease your pursuit of this poorly thought out, vindictive policy and listen to the voices of the community you were elected to serve, especially the young people who are so passionate and capable of so much good!
4/30/2018 10:50		HCDSB Staff	Policy V-04 School Fundraising Activities	I feel that I do agree with the board policies on School Fundraising Activities. The Charities we support should be in line with Church Teachings.
4/29/2018 15:17		Other	Policy V-04 School Fundraising Activities	School is an institution of learning. It is not a place for fundraising nor a place for drug companies to inject harmful substances to our children out of fear. Gardisil for HPV sterilizes our children and some have already died. Vaccinations in schools need to be banned as well. I want to point out that these drugs that drug companies make are not cures. There is no money in having a cure. They are all for symptoms. They continue asking us for donations in the hopes of having a cure, but there is no money in cures. Once a cure is found, There is no need for further fundraising is there? We have donated to the cancer fund for over 50 years. Yet there is no cure to be found according to them. Are we that stupid to be so manipulated by the drug companies?
4/29/2018 13:21		HCDSB Parent	Policy V-04 School Fundraising Activities	Matthew 22:21 Jesus said "Render to Caesar the things that are Caesar's; and to God the things that are God's." Dear Trustees, As a parent, educator and Catholic I am deeply disappointed in your recent and ongoing decisions regarding Policy V-04. For the sake of Catholic Education in Ontario, our Catholic Communities and our kids, inform yourselves about the profound meaning of Mathew 22:21 and then have the decency to resign. Although you are always welcome, the political ambitions that drive your decision making are not. Your political agenda is self serving and damaging to our kids and our Catholic way of life.

Created	Name	Stakeholder Group	Policy Name	Comments
4/29/2018 13:06		HCDSB Parent	Policy V-04 School Fundraising Activities	Matthew 22:21 Jesus said "Render to Caesar the things that are Caesar's; and to God the things that are God's."
				Dear Trustees,
				As a parent, educator and Catholic I am deeply disappointed in your recent and ongoing decisions regarding Policy V-04. For the sake of Catholic
				Education in Ontario, our Catholic Communities and our kids, inform yourselves about the profound meaning of Mathew 22:21 and then have the
				decency to resign. Although you are always welcome, the political ambitions that drive your decision making are not. Your political agenda is self
				serving and damaging to our kids and our Catholic way of life.
4/29/2018 9:18		HCDSB Parent	Policy V-04 School Fundraising Activities	This policy should be repealed. If not I will be removing my \$ for HDCSB when my son graduates.
4/28/2018 20:17		HCDSB Parent	Policy V-04 School Fundraising Activities	I am opposed to this motion. I am disgusted that the HCDSB would choose to block fundraising for valuable charities such as the Canadian Cancer Society and Sick Kids, among the other charities that have been cut.
				I am currently undergoing chemotherapy - and am 100% in support of any and all research being conducted. If stem cell research can help me, or help my child, in the future, then I support it.
				I have no doubts that if any of the board members children needed medical care from Sick Kids, that they would not hesitate to have their children treated whether or not they agreed with the type of research.
				We are supposed to love our neighbours, not judge them and/or inflict our beliefs on them. If that means supporting a charity that offers
				contraceptives to people in other countries, who cannot afford to have more children, or to people who are trying not to get HIV - we should not
				be judging from our privileged lives in Halton - we should be supporting those charities and helping people get out of poverty cycles.
				As the non-Catholic parent, in our house, with a child at Catholic school - I am shocked by the narrow-mindedness of this motion. My beliefs are
				not reflected in this motion - and I am not happy that my school tax dollars support this board.
				Please revoke this motion.
4/28/2018 14:48		HCDSB Parent	Policy V-04 School Fundraising Activities	I have lost all confidence in the HCDSB to competently make decisions. My charity donarions will no longer go through the school board. This also
				gives me reason to question adequacy of board and staff at HCDSB.
4/28/2018 11:30		HCDSB Parent	Policy V-04 School Fundraising Activities	This policy is short sighted. The Catholic School Board is using one issue (right to life) to negate all the good work these charities do in our
				communities. By continuing this policy, the Board will only alienate students and parents alike. We voted you in, please listen to us!
4/27/2018 19:33		HCDSB Parent	Policy V-04 School Fundraising Activities	This policy creates exclusion and judgements. I'm saddened to hear the trustees decision. We can still demonstrate our catholic values by being
				inclusive, loving and non-judgemental by suppprting ALL groups. This decison is archaic. Society and the Halton community will react to this
				decision and we will risk losing Catholic education. I'm already hearing from community members that people are prepared to change their
				property taxes to the public board.
4/27/2018 14:25		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not support this motion. Please rescind and return to past practice for fundraising.
4/27/2018 10:42		HCDSB Parent	Policy V-04 School Fundraising Activities	I am not in agreement with this motion and does not feel it represents the spirit of Catholicity. Feedback should have been gathered before this motion was passed.
4/27/2018 7:53		HCDSB Parent	Policy V-04 School Fundraising Activities	Our daughter has been supportive of non-profits throughout her life, volunteering at the local hospital and retirements home, and fundraising (as
		-		we've taught her is her obligation back to society).
				She is a patient of Sickkids and as a family we've raised money for years for their good work. We're distressed that such a worthy cause is being
				literally banned by our school board. We strongly oppose this policy.
4/26/2018 23:07		HCDSB Parent	Policy V-04 School Fundraising Activities	As at Hcdsb Catholic school parent and tax payer, I completely support the boards decisin to restrict donations to groups that do murder the life of
				another no matter how well they support other causes. Abortion and stem cell research, which let man take the responsibility of God is gravely
				immoral and I do not want my children to be taught that is okay - either directly or indirectly. Some of the student comments in Milton Champion
				are quite naive and they don't seem to understand what "Catholic" means in HCDSB.
4/26/2018 20:49		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I disagree with this policy. Students should be able to choose where fundraising money is directed:
4/26/2018 20:21		HCDSB Parent	Policy V-04 School Fundraising Activities	I oppose the ban on certain charities being proposed by the HCDSB. I understand that the HCDSB wants to support charities that follow our
				Catholic Teachings but there are so many better ways to do this. I have so many points that I could voice in my opposition to this. Ultimately I feel
				that one simple basic reason is we and our families all are touched by Cancer at some level. It is so hypocritical to reap the rewards given to us
				from the Canadian Cancer Society (Terry Fox, Relay for Life, Heart and Stroke) but refuse to fundraise to help them succeed in their goal to help
				those suffering from Cancer. Where does it end? The board is suggesting we cannot give them our money. Do I have to stop volunteering our

Created	Name	Stakeholder Group	Policy Name	Comments
				time, knitting blankets or donating blood to the people with Cancer? Turn my back on treatments or support groups? There are many ways we can show the students at the school how to show social justice and promote our Catholic Values. This is the worst possible way. It is however, the best way to show the rest of the province how archaic the Catholic School system is and give them permission to pull our funding while we refuse to give ours. If you want a private school system for Catholics, go start your own. As a tax paying parent, Catholic Teacher, Union member, Parishioner and community member I strongly oppose the ban on Charities. As my voted in Trustees you are obligated to speak for me in the Board Meetings. I expect my voice to be heard.
4/26/2018 19:54		HCDSB Staff	Policy V-04 School Fundraising Activities	I believe the new policy is short sighted and segregating and goes completely against the teachings of Jesus. It's as if we've returned to the stone ages. It's messages like this that make us out to be elitist and will eventually be the downfall of our board. Why would the government continue to fund us when the public is literally screaming at us to be reasonable. Me to We voluntarily pulled their charity off the list, the public is shaking their heads at us. We keep this up and what we value most, our faith, will be gone from the public education system.
4/26/2018 19:48		HCDSB Parent	Policy V-04 School Fundraising Activities	As a parent and a community member, I am concerned by what amounts to the imposition of catholic values on other members of our local community and the broader social justice/charity community that extends well beyond the catholic church. In many cases this will restrict fundraising for imminently worthy charities based on positions or efforts that in reality only impact a minor part of their work. Furthermore, if we are honest with ourselves, these policies also represent an increasingly conservative minority within the overall catholic community. I don't believe these policies will result in a significant improvement over previous policies and feel that they are more likely to cause unnecessary harm and division.
4/26/2018 14:37		HCDSB Parent	Policy V-04 School Fundraising Activities	I am outraged and saddened to see that our trustees have taken it upon themselves, once again, to make decisions on behalf of everyone without any consultation with the community. Their focus on both of the above policies has caused them to lose sight of more important issues going on in our schools that affect our students in urgent ways on a day to day basis. Our trustees do not speak for me in their support of these policies. I do not think that their ideas of condemning certain groups and standing on a pedestal while they are at it is at all what being a good Christian is about and I do not believe that Pope Francis would agree either. They are putting their own political views above all else and they are not speaking for the community as a whole.
4/26/2018 11:51		HCDSB Staff	Policy V-04 School Fundraising Activities	I am against the changes that the Trustees are trying to have passed with this policy change.
4/26/2018 11:32		HCDSB Staff	Policy V-04 School Fundraising Activities	I can't quite understand how we became judge and jury regarding the good intentions and actions of others. Where are the values of inclusion and tolerance? Let each of us make the choice to give based on our faith, conscience and personal life experiences. We certainly do not need a board of trustees imposing their values on an entire community. I am embarrassed to be associated with this policy and have great difficulty explaining to a student whose mother has MS why we can't fundraise for that cause. I strongly urge the board and the trustees to stop imposing their values on others. We do not and should not pretend to have some moral authority or high ground in this matter. It is a threat to Catholic Education in this province.
4/26/2018 11:20		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	Please note the following facebook message with one of the young women who is about 30-31 who did sysnchronized skating and how much Princess Margaret and Mount Sinai meant to her. How do you deny funding for cancer research to help cure her form of sarcoma - and you call yourselves Christian!

Created	Name	Stakeholder Group	Policy Name	Comments
				I am so thankful for the hospital this is my way to give ba
4/26/2018 10:37		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	 I am very disappointed and angry that you should have passed Resolution 61-18. You had no right to do this without a referendum with the school parents and ratepayers. You have no right to deny donations to a hospital that helped deal with my husband's camer and who was a Catholic school ratepayer. Attended St Michael's church every week from the time we came to Davillie in 1990 until he was sick before he died on Christmas Day in 1999. For my husband Joseph Collins, it was a sin not to attend mass. Our children attended St John's, Our Lady of Peace, Loyola and Holy Trinity. For them to see that you will not permit fundraising to help cure cancer when their father died of prostate cancer on Christmas Day in 1999, his sister has had 2 bouts of colon cancer, the oldest sister has now been diagnosed with ovarian and stomach cancer. His half brother died of cancer. His mother and grandmother had cancer and so my two children may have cancer in the future - but when organizations like yours withdraw fundraising from the cancer organizations you are causing my children to be at greater risk to have cancer. Please note the following facebook page and blog of a young woman who competed in competitive synchronized skating with my 2 daughters. It is obvious that none of you have had cancer in your families - otherwise you would not have voted for such a draconian measure. This should not have been a resolution but a referendum. I will work my hardest to defeat the trustees who voted for this resolution and I will call you cancer killers. I will do move my taxes to the public school board if this resolution is not overturned, it seems to be that the only thing that you trustees understand is money. I am mostly disappointed in Paul Marai - who my youngest daughter went to school with - I know his mother because she was a teacher in my daughter's schools. I have supported Paul for the last 2 elections but I will no longer. What is happening with this resolution is that y

Created	Name	Stakeholder Group	Policy Name	Comments
4/26/2018 10:10		HCDSB Parent	Policy V-04 School Fundraising Activities	I believe that our students and parents should have a say in how their fundraising efforts are being spent. This should not be an arbitrary decision made by a few people in a closed door meeting. My children have been touched by cancer and have lost beloved relatives because of this insidious disease and to deny them the right to raise money to help find a cure is just not right. Terry Fox is a Canadian Hero and our children should be able to raise funds for cancer in his name.
4/26/2018 9:34		Halton Catholic Ratepayer	Policy V-04 School Fundraising Activities	I am very upset about this resolution on the fundraising activities of the Halton Catholic School Board. My children attended St John's, Our Lady of Peace, Loyola and Holy Trinity. The board members had no right to pass this. If you were going to do this you should have your stakeholders vote on this. I am glad the people that have come forward have done so. What this board is doing is feeding into Doug Ford's mission to get rid of the catholic School Board. If this resolution continues to stay - I will move my taxes to the Public School Board since noone on this board is listening to the parents, the ocmmunity or the government. I will ensure that I vote for anyone who opposes any of the people who voted for this resolution. None of you have the right to take the Women's Place, the Hospital for Sick Kids and the Princess Margaret Foundation who has done so much for so many including my husband when he was dying of cancer. All of the board members are acting like God in this manner. We did not elect people who were acting like God to the detriment of the students in our schools, or our community. I am particularly disappointed in paul maria as my daughter went to school with him and despite his political affiliation I voted for him in the last 2 elections - I will no longer do so.
4/26/2018 8:53		HCDSB Staff	Policy V-04 School Fundraising Activities	I am against the implementation of these proposals as I feel that the go against the true spirit of the Catholic faith. We are called to help all people that are suffering and in need, regardless of our approval or disapproval of their values, decisions or actions. I also believe that to implement these proposals would do a disservice to the positive image of Catholic education. We are working to maintain our status as a public education institution and these proposals could negatively affect that mission.
4/25/2018 21:24		HCDSB Parent	Policy V-04 School Fundraising Activities	I fundamentally oppose the motion put forward by Paul Mauri - Motion to Amend Motion #61/18 as well as the recent changes to the fundraising policy which prohibit or facilitate any financial donations to any charities or non-profits that publicly support, either directly or indirectly, abortion, contraception, sterilization, euthanasia, or embryonic stem cell research. I am disappointed by the HCDSB Board of Trustees for 1) passing this without input or consultation and 2) for the provision itself. I DISAGREE WITH THIS PROHIBITION. So much so that I am seriously considering changing school boards. I am particularly opposed to the provision prohibiting stem cell research. We desperately need advances in cures for disease and if such research and help in this respect it is wrong to stop it. This is not a Catholic tenant - this is being afraid of science - this is being closed minded. By the way, the Church have stated that they support research using adult stem cells - the policy does not differentiate. In any event, there is still much dialogue in this area and there should be. The changes to the policy are short sighted, and were done frighteningly without thought to the ramifications - no longer can we support hospitals or other research based charities, the list is too long to repeat here. Suffice to say, this change is NOT supported by myself nor my family. I call on the Board to repeal the amendments.
4/25/2018 16:28		HCDSB Parent	Policy V-04 School Fundraising Activities	I've been sitting on this deciding what to write to express my disapproval with this policy and my disappointment with the trustees. This new policy will prevent fundraising for charities that save lives, bottom line. Saying that the research is against the teachings of the Catholic Church may be true but since this is the 21st century I think it's imperative that we should align our thoughts and beliefs with these medical advances. Our schools are already being threatened to merge with the public board. Why draw negative attention to ourselves with this way of thinking? I've had three kids in schools in our board, two now in university and one starting high school next year. They disagree with this policy. The trustees need to listen to the parents and children they represent and not force their own opinions on us.
4/25/2018 15:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I am very pleased that the HCDSB is recognizing and honouring the sanctity of life in its charitable fundraising mission. Over the years I have withheld making contributions to certain projects at my daughters' school for the very reason that the money may directly or indirectly support abortion, contraception, or embryonic stem cell research. I have had to explain to my children why we could not support the charities and have regretted that a school which calls itself Catholic would contribute to activities contrary to the mandate of the Church. Our Catholic schools have a significant role to play in building the Culture of Life. Our world today falsely identifies abortion, contraception, embryonic stem cell research, and now euthanasia, as compassionate ways of handling challenges. Catholic schools, like Christ and His Church, must be a sign of contradiction. We must represent the Truth courageously and be a light to the world. Thank you very much for standing behind this pro-life policy.
4/25/2018 14:40		HCDSB Parent	Policy V-04 School Fundraising Activities	I recognize that human life is sacred, particularly to the Catholic faith. However, I feel strongly that the withdrawal of fundraising by the HCDSB for organizations such as the Canadian Cancer Society, SickKids, and UNICEF is misguided and illogical. Those who have supported this decision fail to recognize 1) the spirit in which activities such as stem cell research are completed by such organizations, which is typically with the aim of preserving life, and 2) the complexity of the contexts in which services like contraception are provided or supported. This broad rejection of universally well-regarded and altruistic organizations seems in contrast with the aims and values of the Catholic Church and I vehemently oppose it.

Created	Name	Stakeholder Group	Policy Name	Comments
4/25/2018 11:57		HCDSB Parent	Policy V-04 School Fundraising Activities	I support the proposed fundraising policy and procedure and applaud the HCDSB for upholding Catholic beliefs and teachings.
4/25/2018 0:48		HCDSB Parent	Policy V-04 School Fundraising Activities	 Clarification on Operating Policy - Transparency and Public Participation: 1) How do we ensure findings related to the non-profit's support for anti-life activities are true? Will these be verified by reliable named sources or confirmed by sources on the field. If we receive some backlash from the community, we should at least have solid proof for it. 2) Will there be a regular audit for these charities? 3) There must be proof of active and ON-GOING support for such activities. I.e. A short-term alliance with the wrong partner in the past could simply be a mistake, not necessarily a declaration of support to such activities. 4) A 5-year clean period seems a bit harsh. Lessen to 3 years? We don't want to be vindictive, but want to promote unity and alignment on our Catholic moral foundation in a spirit of love and brotherly
4/24/2018 20:45		HCDSB Parent	Policy V-04 School Fundraising Activities	 correction. This amendment is not in line with what we claim to be as Catholics. We claim to love all people and forgive all people. We should be supporting our communities and all people in need of help. You are talking about cutting out organizations like the women's shelters and sick kids and food banks and so many more. It's absolutely disgusting and disgraceful. Please direct your energies to more important things like actually dealing with bullies in our schools. This kind of nonsense is what's going to ultimately shut down public funding of Catholic schools in Ontario and why so many people are walking away from the Catholic Church. It's shameful and I'm embarrassed on your behalf. Our kids seem to know better as they walked out of class to march against this amendment maybe take a moment to learn from them.
4/24/2018 15:34		HCDSB Parent	Policy V-04 School Fundraising Activities	I am so disappointed that this issue has come to this. We as a Catholic Community are giving people and now you are putting previsions to who our children want to give to. Shame on those specific Trustees who tabled this, they will never get my vote again! I am thinking of moving my property taxes, specifically because of this issue. My 4 children started JK in the HCDSB and 2 graduated in the HCDSB, I believed in this school board. My children should be able to raise money for any charity of their choice, the goal for all charity is to give unconditionally. Your policy has conditions, shame on you! The limited list you gave out a few weeks ago as to who the students could raise money for charity is shameful, where is the charity for the LGBTQ communities! This in itself is a blatant human rights issue. What is happening to this school board? Why do the trustees have so much say in what is happening in my children's school. I trust my children's educators/leadership educators in making decisions for my children, the trustee should too!! To quote my high school children "trust has been taken out of trustees at HCDSB".
4/24/2018 15:33		HCDSB Staff	Policy V-04 School Fundraising Activities	The policy needs to be rescinded immediately, trustees had no right to change the policy in the matter in which they did. School and community fundraising should be under the guidance of the administration with advice from parent councils. The trustees are out of touch with what the students and parents want.
4/24/2018 11:54		HCDSB Student	Policy V-04 School Fundraising Activities	I believe that the students of our school are very passionate about these charities that we choose to donate too. if we were not, we would have stopped supporting relay for life, ME to WE and other organizations. Taking away the opportunity for students to get involved in school is a mistake. You are making them angry and making them not want to come. You are driving us away from your school board to other places with better opportunities. If all your concerned about is the catholic values, it showed that you never really cared for the students in the first place, and that should be the number one priority of a school board.
4/24/2018 10:17		HCDSB Parent	Policy V-04 School Fundraising Activities	I have 2 children in the HCDSB. My family is completely against against the new fundraising policy. We are also disgusted by the lack of respect shown to stakeholders and the how the law and proper process was circumvented to pass this motion. 5 trustees passed a rule that interferes with the students' ability to show compassion, and they said they did it to protect "Catholic values". How does that make any sense to anyone? "The Christian vocation means being a brother and sister to everyone, especially if they are poor, and even if they are an enemy." Pope Francis, March 2018
4/24/2018 8:32		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not agree with this policy. As a Catholic school board, the HCDSB should be working towards helping others. If a charity that helps sick children, individuals with cancer, etc. has some sort of association with one of the "sins" listed, why should people who depend on such charity suffer? Many great charities, such as Sick Kids and Terry Fox Foundation, will be impacted by this policy, despite all the good that such charities do for others. The Catholic school board should not be controlling the lives of others.
4/23/2018 20:38		HCDSB Parent	Policy V-04 School Fundraising Activities	I am completely AGAINST this policy. The board of trustees is no longer operating under democratic procedures.
				5 trustees are using the board to promote their own agenda without consultation from constituents.

Created	Name	Stakeholder Group	Policy Name	Comments
				These 5 trustees controvened the Education Act, the heard's own policies and the trustee's own Code of Conduct in putting this policy forward
4/23/2018 14:20		HCDSB Parent	Policy V-04 School Fundraising Activities	These 5 trustees contravened the Education Act, the board's own policies and the trustee's own Code of Conduct in putting this policy forward. I am appalled that an elected committee like yourselves tried to push through these policy restrictions without consultation-trustees who pushed this threw do NOT get my vote in future-the Catholic Church needs to get with the times & society needs to fill the pews again! You do not have my authorization/vote to "never" support past organizations or future as point 8 indicatesat least grandfather those that we have supported! I am so disappointed with this whole process!!
4/23/2018 13:28		HCDSB Student	Policy V-04 School Fundraising Activities	I am not agreeing on banning certain charities just because they do not follow Catholic values. As a Catholic kid I learned that I should always have my arms wide open to accept everyone with love, care, and compassion.
4/23/2018 9:23		HCDSB Staff	Policy V-04 School Fundraising Activities	There are certain childhood memories that bond us as a community of human beings. They connect us in ways that transcend things that separate us like religion, race, gender, sexual orientation. Supporting The Terry Fox Foundation is a Canadian tradition grown from the roots of empathy we developed for another human being. Many of us were alive when Terry was running The Marathon of Hope. We are the people who picked up his cross and carry it into future generations. And we are proud to have helped so many cancer patients and families with our fundraising efforts. There are many reasons why I believe we should continue to support a variety of charities including The Terry Fox Foundation and not discriminate based on our religious beliefs. When someone is sick and hurting, we do not judge, we helpThe Good Samaritan taught us that. My participation in The Terry Fox Foundation is part of my childhood and part of who I am today. We are all part of the human race. And I do not believe that this opinion discredits the Catholic School System at all. These two stances can co-exist and they do within me.
4/23/2018 9:11		HCDSB Student	Policy V-04 School Fundraising Activities	I feel that this policy is bad for the boards reputation with the public, and its own community. Have we really come to the point where we think it's ok to go and not help those who suffer, just because the charities who help them may not be fully in line with catholic values? Was it not the Lord who said "Do to others what you want them to do to you". How would the trustee's feel if secular charities refused to help them because they weren't in line with the secular values of society? Was it not the Lord who said "Shame on ye who cast the first stone"! We are all sinners yet certain trustee's insist on this their double standard. Finally this resolution does not represent all members of HCDSB as it only represents social conservatives, and not all social conservatives at that! What about the rest of us, are nothing to to trustee's who voted for this resolution. At the end of the day what is worth noting is this people die everyday, we live in a cruel world so shouldn't us as Catholics try to help our fellow man regardless of their beliefs on abortion or contraception? If you think yes then vote to repeal this ban. If no then I respectfully ask that you come to our schools and hear our voices, not just those who agree with you.
4/23/2018 8:16		HCDSB Staff	Policy V-04 School Fundraising Activities	I am very disappointed by this policy. The HCDSB Catholic community has always been known as caring and supportive of all in our community. This policy means we cannot support wonderful charities that help support many in our own HCDSB community. Does this mean we should not use their support while going through some of the hardest times in our lives? Does this mean our children should feel ashamed because the need these charities' support but cannot help fundraise to support them while getting the support they need. The Catholic values are to support those in need and that was one of Jesus' messages regardless of what they believe. Please get rid of this ridiculous policy that your own community does not support! This is a waste of time and money that could be spent elsewhere for more important things!
4/23/2018 7:46		HCDSB Parent	Policy V-04 School Fundraising Activities	We support all the changes and believe they are the right thing to do.
4/23/2018 5:56		HCDSB Parent	Policy V-04 School Fundraising Activities	 Thank you Fundraising is important to instill solidarity and empathy within kids will will hopefully lead to an intrinsic belief in service to others. There should never be limitations on which organizations we are donating to. This has nothing to do with the sanctity of life statement. It has to do with being accepting of all, helping those in need, being kind, loving and nonjudgmental to all our neighbours. Considering Jesus hung out with the outcasts of society, it's a shame to judge and limit schools on their choices in fundraiser where some may be very personal (a student with cancer in the community, for example) or long holding traditions like WE schools and Terry Fox which are making a difference in society.
4/22/2018 21:20		Other	Policy V-04 School Fundraising Activities	Dear Board: I am the grandmother and great grandmother of three grandchildren and 17 great grandchildren. These children attend Catholic Schools in Port Lambton/Sarnia area. These families left the public school system, became Catholic and enrolled their children in Catholic schools because of the Sex-Ed Curriculum and abortion etc., forced upon their children by the Premier. Our family is very much a stakeholder though at arm's length. The Board's Motion is our only hope that other Board's will follow suit. We are living in terrible times. The Prime Minister is pushing abortion (Because of the attestation on Canada Summer Student Jobs Program, the government has rejected 1561 applications so far. The applicants' businesses have nothing to do with pro-life issues, just couldn't sign for abortions in good conscience. Now its on OSAP loan applications also.)

Created	Name	Stakeholder Group	Policy Name	Comments
				At every level society is throwing off restraint and legitimate authority.
				Please, stay strong.
				Many of us are praying for you. And remember what Jesus faced to do the will of our Heavenly Father.
				Stick with the Motion as is.
				Blessings,
				Mallasekura ON
				Wallaceburg ON.
4/22/2018 20:00		HCDSB Student	Policy V-04 School Fundraising Activities	God loves all people and would never decide to not help the needy, sick and the hurting who need God the most, change the policy
4/22/2018 19:27		HCDSB Parent	Policy V-04 School Fundraising Activities	I strongly disagree with the passing of the proposed "santity of life" motion.
4/22/2018 19:06		HCDSB Student	Policy V-04 School Fundraising Activities	This is absolutely ridiculous. I am so disturbed with the fact that people in our board, who have children of their own refuse to support such a worthy cause such as sick kids. There is no excuse for the ignorance of this policy and never will be. Amazing charities that do much more good then bad are loosing thousands of dollars in donations because trustees in our board have decided the smallest part of their research is against our beliefs. I don't know what is clouding your judgement but it better clear up because We will not stop fighting for this until we win.
4/22/2018 18:07		HCDSB Student	Policy V-04 School Fundraising Activities	I believe that the new HCDSB policy should be abolished. As a Catholic community, we are raised and taught to treat everyone with love, to prefer our neighbour over ourselves. We cannot exclude every charity that is not catholic. One of the focus on faith themes is global solidarity and we cannot follow this theme if we only show solidarity and give to charities that are catholic. This policy does not at all reflect the catholic faith and is embarrassing. You cannot not donate to a foundation because one small part of a charity (ie sick kids doing stem cell research), goes against the catholic faith. Stem cell research IS NOT the mission statement or the purpose of sick kids. It only plays a small role in the organization. So please remove this policy. It is unfair to us students, parents and staff that believe in our basic moral values of helping all in need. Thank you.
4/22/2018 13:17		HCDSB Parent	Policy V-04 School Fundraising Activities	I am greatly opposed to the sanctity of life motion. I am a parent and a staff member at HCDSB, and unfortunately right now, I am embarrassed to be either of these. Shame on the five trustees who have dug their heels in the mud and are refusing to budge. We teach our children to help others - not to help others only if they are Catholic. Your out of date and radical thinking will be the demise of Catholic education. This is NOT the way to keep Catholic education publicly funded or to entice young people to stay in or join the Catholic faith. If this motion is not overturned, I have yet another reason to pull my children out of Catholic education (the first reason being what you have done to our extended French and French immersion programs). I beg you to stop being stubborn and self righteous and to do what is best for our HCDSB community and the Catholic faith.
4/22/2018 9:04		HCDSB Parent	Policy V-04 School Fundraising Activities	A lot of charities may be tainted by some small amount of work that is inconsistent with Catholic teaching. For example, Oakville Trafalgar Hospital is a charity. It serves the community and saves lives, and has a maternity ward. It probably performs abortions as well. I think that most of it's work would be consistent with Catholic teaching, but a small part isn't. I suggest that the School Board policy select appropriate charities who's primary purpose is not inconsistent with Catholic teaching, and then direct the donation specifically to an activity consistent with Church teachings or in the alternative, attach the condition that the donation not be used for activities inconsistent with Church teachings.
4/21/2018 22:14		HCDSB Staff	Policy V-04 School Fundraising Activities	I do not agree with the sanctity of life motion that was passed by the 5 trustees.
4/21/2018 22:07		HCDSB Parent	Policy V-04 School Fundraising Activities	I am not comfortable with the V-04 School fundraising activities requirements (fundraising will not be provided for organizations that support contraception and stem cell research, among other things). I would like the Board to reconsider its choice not to support organizations such as SickKids, (to just mention one), because Catholics are called to help everyone and NOT just those who we deem to have the "right" set of values.
4/21/2018 21:02		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree with the proposed changes to Operating policy V-04 re the sanctity of life. I feel that these updates prevent funding of some very important and worthwhile charities that perform VERY important work throughout the world.
4/21/2018 14:46		Catholic School Council	Policy V-04 School Fundraising Activities	Get off your high horse and get into the 21st century! I am trying to live my life like Jesus would have which means taking care of others who can't take care of themselves. All I hear is keep the catholic school board alivenow this? what does this teach our children? That following religious rules that don't encourage them to be kind to others and support the less fortunate is the right way to go? How about we encourage our children to be spiritual beings who call on God to help them live like Jesus?
4/21/2018 13:48		HCDSB Student	Policy V-04 School Fundraising Activities	We shouldn't be discriminating against anyone for any reason and we should help as many people as we can regardless of what you believe or what you support. Jesus said to "love thy neighbor" and to "treat others as you would like to be treated" so why are we going against his word and

Created	Name	Stakeholder Group	Policy Name	Comments
				refusing to aid those in need. It dosent matter what you believe in for Jesus helped all people even if he didn't necessarily agree with their life choices. So by placing this ban you are directly going against catholic values.
4/21/2018 13:26		HCDSB Parent	Policy V-04 School Fundraising Activities	I am ashamed to send my child to a school part of the HCDSB right now. The catholic values and teachings are important however these trustees have soiled what it means to be catholic and display catholicity. They have taken Jesus' teachings and basically stomped on them.
4/21/2018 13:01		Other	Policy V-04 School Fundraising Activities	Catholic schools have a duty to transmit Catholic teaching, values and ethos. That is the primary reason for having "Catholic" schools. There is no "opinion" as to what constitutes Catholic moral teaching. It is comprehensively to be found in " The Catechism of the Catholic Church." Should any parent or student wish to donate to any charity or organisation privately as an individual or as part of a group, they are not impeded from doing so. However, it is entirely wrong for those not fully upholding Catholic doctrine to seek to disallow a Catholic school FROM upholding it. If a charity to which you wish to donate does not comply with Catholic doctrine on the sanctity of life then you are free to contribute as an individual, or the Charity can change its policies. People who do not fully follow the teachings of the Catholic Church have an abundance of schools to choose from; they should refrain from insisting on changing the intrinsic character of Catholic schools, otherwise WHERE DO PRACTISING CATHOLICS LIVING IN ACCORDANCE WITH OFFICIAL CHURCH TEACHINGS HAVE TO SEND THEIR CHILDREN? Answer: They will have nowhere. I fully support this amendment. These schools do not belong to the present cohort of students and their parents only, rather, they are held in trust for future generations of children who should have the opportunity for a Catholic education bequeathed to them by our forebears.
4/21/2018 11:09		Trustee	Policy V-04 School Fundraising Activities	The policy is overstepping the boundaries of the trustees. Limiting who schools can and cannot support is a violation of freedom of speech and expression. I am extremely disappointed in not only the policy itself but the adult trustees for their behaviours and lack of understanding of people with different view points. The province should take over the halton catholic district school board because they are showing they are inept to run a board without controversy. The province should also amalgamate the provincial school boards into English and French. Religion and it's values have no place in the education system. If you want to be religious by all means do it but don't do it during school hours. I will be writing a letter to the minister of education, premier and chair of the board expressing these concerns.
4/21/2018 9:50		HCDSB Parent	Policy V-04 School Fundraising Activities	I am quite concerned that a motion was passed without consultation from the stakeholders, which have a right to give their input to such matters. Trustees are elected to represent the broader school community, and hence they need to act accordingly. When they make decisions independently without the input of the people they represent, and the students they serve, we need to rethink the process. I expect to be involved in the decision making by at least being given the opportunity to voice my opinion.
4/21/2018 8:00		HCDSB Parent	Policy V-04 School Fundraising Activities	I would like to opppse this motion, based on the political agenda of primarily of 5 trustees. The students are raising money with their efforts should be allowed to donate to a cause they feel Is appropriate. As long as the money Is for specific cause and helps other humans. Considering that a parish priest disagrees the views of certain trustee "danko" who is parishioner of the priest's Church, speaks volumes. My child will not be donating any money to any school fund raising activities.
4/21/2018 0:35		HCDSB Parent	Policy V-04 School Fundraising Activities	The Christian vocation means being a brother or sister to everyone, especially if they are poor, and even if they are an enemy.
				God asks us little and gives us a lot. He asks us to open our hearts and to welcome Him and the most vulnerable of our brothers and sisters.
				Mercy opens the doors of the heart because it makes us feel like we are all children of one Father.
				These are all the words from his Holiness Pope Francis. Let us turn to his words for guidance as the leader of our Catholic Church. We are Catholics, but we are also humans. Let us open our hearts to ALL humans, even those that may not share what is our Catholic hearts. We as Catholic should lead the way in charitable acts of kindness without prejudice, just as Jesus did.
4/20/2018 22:16		HCDSB Parent	Policy V-04 School Fundraising Activities	I am appalled at the nearsighted motion and do not believe it reflects the beliefs that I am attempting to teach my child. If anything, this will cause people to stray further from the Catholic religion in Halton. I will not support trustees that have ignored our voices. You represent the people that voted for you, not yourselves.
4/20/2018 19:51		HCDSB Parent	Policy V-04 School Fundraising Activities	My family and I are strongly opposed to the changes made to the fundraising policy. The fact that the changes were made without prior consultation of the students and parents is completely unacceptable. Would you deny yourself or a loved one a life saving treatment that was developed because of embryonic stem cell research? Of course not. Do you not see the hypocrisy? How many of our own students have been treated at Sick Kids Hospital? Our community, our students and our families greatly benefit from the charities you are discriminating against. To support charities which we and the less fortunate benefit from is for the common good. The work that many of these charities provide save lives, is that not for the common good?

Created	Name	Stakeholder Group	Policy Name	Comments
				Our board is drawing a lot of negative attention because of the controversial changes made to the fundraising policy. Changes that most parents and students in Halton Catholic do not support. Trustees Danko, Trite, Marai, Karabela and Quinn, your self-serving and close-minded views are hurting Catholic education not just for our board but for Ontario.
4/20/2018 18:39		HCDSB Parent	Policy V-04 School Fundraising Activities	I completely disagree with the resolution passed in February and quite frankly believe the methodology provided here for input is a joke. Asking for feedback via a note is not a statistically sound way to gather information. You cannot possibly tabulate the responses in a reasonable way which leads me to believe you really do not want the community to weigh in. The catholic board needs to come into the 21st century and understand that the positions taken are not representative of our community and the world we live in and that these outdated positions actually jeopardize the future of our schools.
4/20/2018 18:07		HCDSB Parent	Policy V-04 School Fundraising Activities	Jesus taught us to help all those in need. Pope Francis seems to agree with him. Our trustees for some reason don't have enough to keep them busy - this is just creating too many questions for our community and children, time that takes the focus off the actual act of giving and helping. I recommend not proceediing with policies that alienate our religion even more, when it is already experiencing declines in faith and following
4/20/2018 17:32		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree with the amendments. It will exclude many charities that do wonderful things, enhance lives, and help people who truly need it. As we exclude charities that do amazing things we further alienate ourselves as Catholics from the ever evolving world around us. Aren't we ignoring our basic beliefs "Do unto others as as you would have them do unto you".
4/20/2018 15:59		HCDSB Parent	Policy V-04 School Fundraising Activities	My family does not support this policy.
4/20/2018 15:53		HCDSB Parent	Policy V-04 School Fundraising Activities	The catholic principle of loving all god creatures like equals, should prevail over what their beliefs are.
				Over this principle, if a non-profit organization operates under good faith, principles, and long time standing record, it should be entitled to be supported by the Catholic Schools, if the school council and parents approve so.
				The decision should reside on the community and school, and not in the Board.
				The board may provide guidelines, and facilitate the reach to certain non-profit organizations, but in no way, it should block or deny the funds donations to other organizations. Instead, donations and fund raising activities should be provided along with a letter/suggestion, to that organization to adhere and/or get closer and consider the workship of God, by the catholic faith.
4/20/2018 15:28		HCDSB Parent	Policy V-04 School Fundraising Activities	I am so very disappointed by the actions and complete disregard for the the constituent voice by the trustees of the board. They have chosen to move forward with the policy without a staff report or review or without any public consultation. Students and parents have voiced their concerns. The minister has advised them to suspend the policy while they consult. They have had complete disregard for all of these voices. They constantly make reference to the liberal party and the federal government's summer job program. The school board is non partisan and they should act in that way, but they don't. Their lack of respect and innapropriate behavior at board meetings is embarrassing. They do not represent the majority yet they still continue with their juevenile behavour. I'm so disappointed by this board and their lack of respect and consideration for their constituents who they are supposed to be reapresenting. Election Day is quickly approaching.
4/20/2018 15:10		HCDSB Parent	Policy V-04 School Fundraising Activities	a disgusting abuse of power by 4 people who wholeheartedly don't represent the community they claim to know. the new fundraising policy is completely horrible. Great organizations being tossed by the wayside - they are now tossing us. I'm am embarrassed for the board. and the sheep who are just going along with it.
4/20/2018 14:49		HCDSB Parent	Policy V-04 School Fundraising Activities	I disagree with these policies as they disqualify so many wonderful organizations that do good things for people in need. It seems un-Christian to withhold assistance because of something as common as supporting contraception! This is unrealistic and outdated thinking. Would Jesus have withheld a meal from a hungry woman simply because she practiced contraception? Certainly not. This policy is cruel, judgmental, and unfair. Get with the times, and the spirit of true kindness, HCDSB!
4/20/2018 14:03		Other	Policy V-04 School Fundraising Activities	I am an Ontario tax payer whose proceeds partially fund your system. I call upon the Board to immediately reverse their vote on Resolution 61-18 and enter into proper consultation with the parents and student organizations as described under the law. Your vote and your actions are clearly in direct violation of the letter of the law and the spirit of the law. Your actions in this regard are undemocratic, despicable, and perhaps most importantly, an extremely poor leadership example to the students in your charge. Smarten up, think harder. Do the right thing.
4/20/2018 13:59		HCDSB Staff	Policy V-04 School Fundraising Activities	I am stronly opposed to this policy and motion. Currently Bishop approved resources are used in our schools which mention and address such charities as Me to We and how they were started by children who wanted to make the world a better place. How are we suppose to teach children about social justice when the examples in our BISHOP APPROVED texts have been removed as charities in which we can support. How does this motion and policy support teaching children to be cricial thinkers. Children are taught to look through the lens "What Would Jesus Do?" This policy

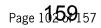
Created	Name	Stakeholder Group	Policy Name	Comments
				goes against everything we are taught and teach as forces us to turn our backs to those who need it. Jesus stood up for the lepers, sick and injured and he never once turned someone away for their beliefs. We are now turning our support away from many charities becasue 5 Trustees feel they are not worth our support. This is not What Jesus Would Do!
4/20/2018 13:21		Other	Policy V-04 School Fundraising Activities	Hi there, I just wanted to send a little note. I know you are getting a lot of pushback for your recent decision to not raise money for any organization that supports abortion. I admire your resolve in this issue and pray that you will remain strong in your decision. God's blessings and peace in your task. Sincerely,
4/20/2018 13:15		HCDSB Parent	Policy V-04 School Fundraising Activities	I think that this position, although very Catholic, is extremely unprofessional, discriminatory, un-inclusive and irrational. To disallow funding to a group that provides help and support to those in need when the decision usually comes down to the least harmful, is not, in my opinion promotion of Christian beliefs.
4/20/2018 11:57		HCDSB Staff	Policy V-04 School Fundraising Activities	test
4/20/2018 11:56		HCDSB Parent	Policy V-04 School Fundraising Activities	test
4/20/2018 11:56		HCDSB Union	Policy V-04 School Fundraising Activities	test
4/20/2018 11:56		Catholic School Council	Policy V-04 School Fundraising Activities	this is a test
4/20/2018 11:55		Catholic School Council	Policy V-04 School Fundraising Activities	this is a test
4/20/2018 11:55		SEAC	Policy V-04 School Fundraising Activities	this is a test
4/20/2018 11:55		CPIC	Policy V-04 School Fundraising Activities	this is a test
4/20/2018 11:54		Trustee	Policy V-04 School Fundraising Activities	this is a test
4/20/2018 11:54		Other	Policy V-04 School Fundraising Activities	this is a test.
4/20/2018 11:39		HCDSB Staff	Policy V-04 School Fundraising Activities	I think that consultation with stakeholders is critically important. I am disappointed to hear that some of our students felt that trustees treated them in a patronizing manner. While I understand the spirit of this policy, I feel that it excludes organizations that do tremendous work for the betterment of the communities we serve.
4/20/2018 11:21		HCDSB Parent	Policy V-04 School Fundraising Activities	I have no words to truly express my disgust towards this policy and the trustees that have voted in favour of it. I trust then that these same trustees who may have children or grandchildren will not be using the medical services provided at Sick Kids Hospital or McMaster Hospital. I could provide you an intelligent critigue and arguement of the policy but, I will save my intellect for a more productive circumstance and intelligent unbiased audience. These trustees have nothing better to do than create an image that they are very busy. Why not put more time, effort and money into supporting students who are struggling with mental health issues. I have 1 1/2 years left in this system. I will most certainly be pulling my tax payers money and putting it towards the public board. Shame on this board for demonstrating how un-Catholic and judgemental they are.
4/20/2018 11:11		HCDSB Student	Policy V-04 School Fundraising Activities	I fundamentally believe that these new policies have no place being active in 2018. It is absolutely disgusting that the school board believes it has the right to restrict charities and causes that schools can donate too. I am a Catholic and I do believe in the sacredness of life which is exactly why we should support sickkids and the cancer society because the help thousands of people to live a happy healthy life. We need to recognize that society is changing and we need to change with it. This policy needs to be changed. And students will continue to protest as long as nothing has changed. We have a voice and we intend to use it.
4/20/2018 9:14			Policy V-04 School Fundraising Activities	I am a Catholic and I fully support the Board's actions to enforce Catholic teaching in our schools. We cannot say we are Catholic if we support organizations and policy that go against our Catholic faith. We should not be casually supporting abortion and euthanasia and so on through fundraising for charities that don't adhere to Catholic values. This doesn't negate all the value of the work of these charities as some insist. Instead it shows that Catholics actually stand behind their faith. Our school trustees were elected to maintain Catholic values and not just represent the majority of opinion. I believe the students and parents against this motion are not acting as Catholics and should join the public school system where they won't have this problem. If this motion is voted down, then we are one more step toward the future where there won't be any need for a separate Catholic school system because parents and students don't live by the Catholic faith, only by what seems right to them, as influenced by our strongly secular society. You can't have it both ways, be Catholic and make exceptions to what you believe in. There are many many Catholic Charities that students could support knowing that the all of the funds raised further Catholic values and faith. Anybody can support all the other charities, but Catholics should be supporting charities that reflect our faith. Catholic students and parents need to lead the rest of world by example, showing that our lives reflect what we

Created	Name	Stakeholder Group	Policy Name	Comments
				believe. Those opposing this policy are ignoring their Catholic beliefs. The Catholic school system should reflect common opinion, bur rather Catholic beliefs. Those opposing the policy need to get beyond the idea that every charity does good and therefore it should be supported.
4/20/2018 8:31			Policy V-04 School Fundraising Activities	I agree with the board's decision not to fund organizations that are anti-Catholic.
4/20/2018 8:29			Policy V-04 School Fundraising Activities	I believe it is absolutely vital that any fundraising money be directed to organizations that support life from conception to natural death. If people wish to support groups that go against the teaching of our faith, they can do so on their own time.
4/20/2018 8:20			Policy V-04 School Fundraising Activities	Despite all the rhetoric it fundamentally comes down to one point. In good conscience can money be given to an organization that is supportive of killing a human life in the womb. I applaud your stance in upholding this fundamental Catholic Church teaching.
4/20/2018 0:14			Policy V-04 School Fundraising Activities	As somebody who spent four incredible years at Bishop Reding and devoted countless hours to community involvement and extracurriculars (Student Council President, SAA Executive Member, SOLL Executive Member, Field Hockey Team, Badminton Team, etc.), I am disappointed to see what I remember as being a safe/positive place for discussion and learning become restrictive. The Catholic church has many stances on controversial procedures - that being said, the Catholic church also centres around the philosophy to "treat others as you want to be treated". I am appalled that under this mentality, it is being argued that schools should sever their ties with charities that they have been supporting for years. That students that have lost family members due to heart failure will not be able to continue to partake in Jump Rope for Heart. That Relay for Life, one of my favourite memories of high school, will lose out on not only raising money for cancer research, but lose out on EDUCATING students about cancer. A school is a place to learn. A place to teach students to think for themselves and to be critical of the world around them. We cannot say that we are teaching students to "think" if we are taking away their freedom to choose, to make decisions, and to support charities that they believe in. I cannot comprehend why these organized, sanctioned fundraising activities are being taken from students, when students will now be forced to create groups outside of school in order to support the causes they care about. It makes me upset to think that future generations of students at Bishop Reding will not partake in the traditions of the school. That they will be unable to make choices for themselves. That they will be restricted. I will lose a lot of respect for the school board if ties are severed with charities. You're asking for my feedback, so here it is: Ask students what they want. Do not tell students which causes they can and cannot support within the school or outside of school. Do not move forward with changing fund
4/19/2018 23:12			Policy V-04 School Fundraising Activities	I STRONGLY support the school boards actions. To do otherwise would cause the school district to lose its Catholic identity as its attorney stated.
4/19/2018 22:43			Policy V-04 School Fundraising Activities	I fully support the motion to support only those charities that are in line with the social justice teachings of our faith. No one is saying that the charities that did not make the official list cannot be supported outside of our schools. If we do not stand up for what our faith teaches then who are we as Catholics? We need to educate our own teachers and students on this subject. Perhaps this is where we have failed. We need to teach our faith to teachers and students with "clarity and charity". If we cannot come to terms with accepting this new ruling as Catholic school supporters then perhaps we should not have any fund raisers on school time. People can join and work for charities outside of school. Isn't that why students have to complete so many volunteer hours upon graduation? Lets get back to the job of educating our kids (and our teachers!!) about what it means to be Catholic. Give our trustees the respect that they deserve because they are doing their job under great pressure and sacrifice. The church's moral teaching on this topic is clear. The trustees should not need parent approval or voters approval to implement a Catholic teaching for heavens sake! We have all been touched by cancer and using human embryos (stem cells) in research has proven unsuccessful anyway . Why cant we use our numbers as Catholics to pressure the researchers who want our money to use other means in their research? There are so many charities that can and should be supported out there that do not conflict with our Catholic conscience. Thank you . If you wish to contact me feel free.
4/19/2018 22:39			Policy V-04 School Fundraising Activities	You're doing the right thing specifying that \$ will only go to charities that are in line with Churc teaching - that respect life. For this you are being persecuted, but stay the coursethe Church will always be persecuted because it speaks the truth in all seasons Pls. don't be coerced into watering down things. You are big heroes in God's eyes and more Catholic trustees & organizations need to follow your

Created	Name	Stakeholder Group	Policy Name	Comments
				example.
				Not one nickle should be going to charities that support any anti-life agendas.
				The problem is that adults need to be recatechisedto learn what is right and wrongthey don't know I think. And kids need to be clearly taught in school why it's wrong to give to anti-life charities. Perhaps they are in your Board.
4/19/2018 22:35			Policy V-04 School Fundraising Activities	We don't agree with the proposed change to the school fundraising that is being suggested. We find it totally upsetting that this board is making headlines for all of the wrong reasons. We hope that this proposal does not go through.
4/19/2018 22:33			Policy V-04 School Fundraising Activities	This is absolutely horrible. how do you decide who deserves to live and who doesn't. many friends, family member, and members on our community rely on our donations. It's a shame that we can no longer support them because the treatment that will ultimately save their life will not be supported by us. IF THIS POLICY REMAINS, I WILL NOT BE DONATING/FUNDRAISING WITH THIS SCHOOL BOARD.
4/19/2018 22:32			Policy V-04 School Fundraising Activities	I don't agree with the policy that is being implemented.
4/19/2018 22:06			Policy V-04 School Fundraising Activities	First, I would love a vote of your constituents on who uses contraception, including the trustees. This policy is based on antiquated man-made values that I would hope have evolved by now. This policy directly hurts the most vulnerable in your community, children, women and the poor. Even the pope has more liberal ideas on contraception in a marriage and science. As a side note, I believe in stem cell research, I have used contraception to a) assist with a medical issue b) control the amount of mouths I have to feed. I believe abortion must remain legal to save lives and I'm Catholic. Shocking! I think you will find a lot of Catholics like me who you must speak for, that is your job; to speak on behalf of your constituents, not yourself. Lastly, punishing charities that do such good work for one item you see as wrong is EXACTLY opposite of Jesus' teachings. He told us to help anyone we could without judgement. Who without sin shall cast the first stone? Not I, my friends. I would hope neither would you.
4/19/2018 21:35			Policy V-04 School Fundraising Activities	This policy os ridiculous and does not represent my views. Plwase consider rescinding this policy and move the catholic church onto the 21st century.
4/19/2018 21:33			Policy V-04 School Fundraising Activities	I am pleased with this motivation n as it is consistent with catholic teaching. It is worth upholding.
4/19/2018 20:02			Policy V-04 School Fundraising Activities	This is unacceptable and does not represent Catholic values. This board should represent me and the voices of my children! This decision must be reversed!
4/19/2018 17:48			Policy V-04 School Fundraising Activities	As a citizen and tax payer in Ontario I consider myself a stakeholder in the decisions of the Halton District Catholic School Board (a publicly funded entity - in case you've forgotten). I strongly oppose your decision on funding charities. You should consider that the opposition you are engendering will affect all Catholic School Boards. If you persist in considering yourselves a Catholic principality, independent of the larger community you run the risk of raising opposition to the Catholic School system as a whole. Let wiser prevail.
4/19/2018 17:46			Policy V-04 School Fundraising Activities	It is abhorrent that in a modern society that a school board would make a change like this to adhere to outdated religious values which have been softened by the Vatican under the last three Popes.
				Restricting donations to avoid contraception and abortion eliminates many of the international charities who do necessary work both in our community and abroad. In addition this policy would likely eliminate relationships the board has with many of the charities you actively support today.
				As a parent and as a human this change disgusts me. You are taking a giant leap backwards in the social teachings we rely on you for with our children.
				The Catholic Church has been openly questioning some of these outdated beliefs. Now is not the time for a Canadian school system of any religious affiliation to take a unilateral backwards step that isn't even in line with the softening church position.
4/19/2018 17:34			Policy V-04 School Fundraising Activities	I stand with your decision to stop funding charities that support abortion/euthanasia etc.
				If you back down on this what message would it send to our children? It would tell them that human respect is more important than faith and



Created	Name	Stakeholder Group	Policy Name	Comments
				God's commandments.
				Thank you for keeping our Catholic schools Catholic.
4/19/2018 17:21			Policy V-04 School Fundraising Activities	I am sick to my stomach about how the truste is taking this fundraising policy way to far what are you trying to teach our children that Catholic
				Church is once again in the dark ages
				Teach our children don't preach to them let them decide what is right and wrong
4/19/2018 16:59			Policy V-04 School Fundraising Activities	To those Trustees who voted in favour of the motiongood for you.
				All the retaliation coming at you now is hot air, it means nothing.
				Fight till the last, never surrender.
4/19/2018 15:55			Policy V-04 School Fundraising Activities	I believe that the recent decision to limit the charities to such a narrow view is a mistake. it seems to me that the wishes of 4 people that have a
				very narrow thought have spoken for the masses of people who do not agree. While I believe it is important to keep within the teachings of the
				Church nowhere do I find the value that says we should not support the poor or sick because they do not think or believe the same things we do.
				In a world currently filled with too many examples of division and separation based on peoples beliefs I believe we should create more examples of
				inclusivity and tolerance regardless of the beliefs we hold dear. It is in that positive example that we will teach children the positive values of the
				church. In closing I wholeheartedly disagree with the decision to limit the fundraising and believe that we should not be the only school board in
				the country to limit this. I never want to explain again to my children that they can no longer support a child in Haiti because he doesn't believe
				the same things as our trustees. I think you should reverse the decision and apologize for making the decision with no consultation whatsoever.
4/19/2018 14:24			Policy V-04 School Fundraising Activities	I doubt you will even listen to this feedback, since the sanctimonious attitude of the 5 trustees responsible for this mess has prevent them from
				considering the pleas of the communities they purport to serve. Good riddance in October.
4/19/2018 14:22			Policy V-04 School Fundraising Activities	This entire debacle has been a waste of time, money, and energy. It is misguided, and the damage to our reputation as a board is embarrassing. The 5 need to do the right thing and listen to their constituents, staff, and students, and drop this terrible idea.
4/19/2018 14:05			Policy V-04 School Fundraising Activities	I just want to say that I think that what you are doing in terms of banning school donations from going to charities that violate the Church's
.,,				teaching on the 'sanctity of life', is absolutely, 100% correct and I commend you on doing so! It is incredibly heartening to find those who are
				willing to stand up to and by, what is to me and millions more, the obvious! To think that those of you who have stood up for the teachings of the
				faith (not contributing to the culture of death) are being subject to such vile, hateful rhetoric is incomprehensible to me and is a truly sad
				indictment on the Catholic faithful. What are our children being taught at our Catholic schools. Although I do not reside in the Halton Region, I
				wanted to send you my support and my prayers! Do not waver for thine is the Kingdom, the Power and the Glory, forever and ever, Amen!
4/19/2018 13:28			Policy V-04 School Fundraising Activities	I strongly object to the new policies. My 3 kids go to Loyola and St.Matts. Every single parent and teen I've spoken to disagrees with it. The teens
			, ,	are mad. Through social media their dissent for this is growing. If you think teenagers don't really care about this you're wrong. If you want
				Catholic education to survive you need to step up and listen to your people.
4/19/2018 13:16			Policy V-04 School Fundraising Activities	I am NOT in favor of passing this policy. I feel the language of indirectly limits community members from donating to wonderful charities like WE,
			,	United Way and Canadian Cancer Society. As people living in the Catholic faith I have not been called to judge others in this life. It is only for God
				to carry that out as he sees fit. This policy would be casting judgment and limiting our ability as a community to come together to support one
				another how we see fit. I also feel like this policy is hypocritical as most people of the Catholic faith would not turn down treatment if they were
				diagnosed with cancer. The treatment they would recieve would have been directly and or indirectly funded by many of the institutions we would
				no longer be able to raise money for.
4/19/2018 13:10			Policy V-04 School Fundraising Activities	I think it is disappointing and embarrassing that our Catholic school board is sending the message that only some people are more worthy of help
				while others are not. This is not the message of the Gospels. Jesus taught us to help them all, whether they followed him or not. There is so much
				good done by the many organizations we have supported over the years. It is disgraceful to tell our students that those groups are now deemed
				unworthy.
4/19/2018 12:54			Policy V-04 School Fundraising Activities	I am NOT in agreement with the board's decision to change the policy concerning which charities will receive money from funds raised.
				Furthermore, I'm wondering why the feedback wasn't solicited in a more user friendly matter. eg. Include the policies and have a yes or no check
				box. Asking people to write out their responses insures that fewer people will respond.



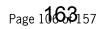
Created	Name	Stakeholder Group	Policy Name	Comments
4/19/2018 12:54			Policy V-04 School Fundraising Activities	Thank you for standing strong in support of life and the teachings of the Church on the sanctity of human life - "from conception to its natural end." This is a central, but unfortunately oft forgotten role of all of us Catholic educators.
				"Do not be afraid!"
				God bless and God Speed.
				TOC Vancouver College
4/19/2018 12:39			Policy V-04 School Fundraising Activities	This recent move to ban charities that are not in line with Catholic teachings in no way serves the best interest of our Catholic community, nor does it reflect the interest of the majority. It has placed our under fire from the public in a time where we need to be protecting our Catholic system. It is without a doubt a ludicrous move on be half of the trustees in OAKVILLE. Put the political agendas aside and represent the majority.
4/19/2018 12:08			Policy V-04 School Fundraising Activities	We, as students of the HCDSB, do NOT support the recent change in which charities are included by our schools to donate to. The refusal to support organizations that eventually work to improve human life, and OUR futures, is inhumane. Hundreds of students from my school ALONE walked out today to peacefully protest against this. The decision may have enormous ramifications to our futures. These organizations deserve our support. For the greater good we stand.
4/19/2018 11:45			Policy V-04 School Fundraising Activities	I'm writing to respectfully but emphatically register my disagreement with the Sanctity of Life motion regarding fundraising. I have a son in kindergarten in HCDSB (and a toddler soon to enter), and the notion that an organization such as the United Way or Sick Kids Hospital could be dismissed as worthy recipients of our school's fundraising efforts is distressing. For me, it suggests that Catholic education in the HCDSB may no longer be relevant for my family, and may compel us to consider enrolling the boys in the public system school and direct our tax dollars to same in the future. I believe that Catholic education can be relevant if it applies the social justice teachings of Christ and the Church, not if it engages in the kind of culture war entrenchment this motion seems to reflect.
				Thank you for taking my comments into consideration.
4/19/2018 11:30			Policy V-04 School Fundraising Activities	I am completely against what the Trustees have done. As a parent of a child on the Autism Spectrum and as an aunt of a child with Lukemia, I am pleading with you to reverse this decision.
4/19/2018 10:02			Policy V-04 School Fundraising Activities	Our family does not agree with this policy and will not be donating any money to the school until this policy is removed. The trustees who went against the wishes of the community should be removed for their positions. This is disgusting and has put the entire catholic education system in danger. It has also tarnished the reputation of our board. I am embarrassed to say my child goes to catholic school because of this.
4/19/2018 10:00			Policy V-04 School Fundraising Activities	If you are Catholic, then stick to your guns. We'll answer to God in the end. In addition, if the students and parents (current and graduate students of Catholic Boards) are against banning of the charities then that is proof of our lack of success in bringing them up in the faith.
4/19/2018 9:26			Policy V-04 School Fundraising Activities	Our family does not support this policy and is opposed to the Sanctity of Life motion.
4/19/2018 9:16			Policy V-04 School Fundraising Activities	I am completely opposed to this reprehensible and regressive 'policy' - which is anti-humanity dogma at its worst. It is wrong on too many levels to enumerate. I am shocked at the board, and horrified to be associated with this board.
				I have switched my tax support from the Separate to the Public board, effective today, and am encouraging other residents to do the same.
4/19/2018 8:15			Policy V-04 School Fundraising Activities	Disappointed in trustees for lack of conversation with stakeholders, seems like they're just pushing their own personal agendas. Their intention to leave a legacy about their actions has kind of backfired, especially when they were frustrated in one of the meetings and stormed out. Our school board should work to do what's best for the students - and to do that and to represent them they need to do their due diligence and see how they actually want to be represented.
4/19/2018 8:04			Policy V-04 School Fundraising Activities	My children are not yet school-aged (my oldest is 2.5) but we will be making decisions about where to send him for kindergarten in the next year. He is a baptised Catholic and our intent was the send him to our local Catholic school. If, however, this policy remains in effect, we will be giving serious consideration to sending him to public school instead. This narrow-minded policy has no place in our schools, even under the guise of religious beliefs. Listen to your constituents and repeal it.
4/19/2018 6:26			Policy V-04 School Fundraising Activities	I have two children attending Catholic school in Halton. They have been doing so since we moved to the area 11 years ago. I am quite upset by this proposed change, as are they. My kids have participated proudly in Terry Fox Runs and other charity based fundraisers, with cancer research being their main objective. They lost grandparents to this disease and were proud to participate in their honour and now you propose to take this away.



Created	Name	Stakeholder Group	Policy Name	Comments
				My son in grade 11 was very upset about this recently when a dodgeball fundraiser for Prostate Cancer was recently scrapped because of this ridiculous proposal. His grandfather was lost to that exact cause and he was upset that the school could not work to raise funds for research. We are taught that God loves everyone so we should not be deciding who we get to care for and raise money for. If it means something to my kids, it is meaningful to me and to God. That is what they are taught. Do not preach exclusiveness. That is what we are trying NOT to teach our kids. EVERYONE matters! Please reconsider this ban. It will hurt so many charities that many of us hold dear to our heart.
4/19/2018 6:09			Policy V-04 School Fundraising Activities	It would be helpful to know what the impact of this change will be to the charities no longer being supported? That way the "people" may stand to fully understand since they have no hope to implement any change. It would also be wise to review and analyze long term effects. I hope we have a board strong enough to have done this prior to implementing this new policy.
				As one policy which received a fair amount of social attention (mostly negative), I am a little surprised that this policy was passed. Hopefully, this too does not leave a lasting scar on the Catholic faith.
4/18/2018 23:25			Policy V-04 School Fundraising Activities	I am opposed to this policy and am saddened and disappointed that it has become the primary focus of our board due to the actions of some trustees. This divisive issue is causing irreparable damage to the legacy of Catholic education within our school community and within the community at large. The end result, a reduction in overall funds raised, a divided community and a negative reputation for Catholic education.
4/18/2018 23:22			Policy V-04 School Fundraising Activities	The trustees have acted beyond their limits. The policies they have put in place do not represent the fundamental teachings of the Catholic Church and should be withdrawn and amended.
4/18/2018 22:34			Policy V-04 School Fundraising Activities	I don't remember being consulted on this issue at any point in the 12 years that I have had children in this board. Not allowing the students to support charities which play such an important role is going against the golden rule they are tought "Treat others as you want to be treated" We are constantly working on equity and inclusion in our schools yet this is making the Board more selective and exclusive. I am extremely dissappointed in our Trustees and truly believe that the changes they are trying to implement will ultimately be the reason we lose our catholic schools. Any major decision such as this should be made by the parents of enrolled students, not by 8 individuals with ulterior motives.
4/18/2018 22:03			Policy V-04 School Fundraising Activities	I disagree with the policies of Resolution #61/18 and feel that they don't represent the feelings/opinions of the parents and students of Halton. I personally believe that it is a step backwards from all the moves the Church/Teachers have made in trying to engage today's youth. I personally will do my best to vote out the trustee in my ward as he clearly does not represent his ward's interests. It's an embarrassment to be part of a community that would force it's narrow minded and archaic views on the majority without consultation. I would not have enrolled my children in the Catholic school board if I knew that the Board would advocate for such a policy. I am definitely considering pulling my children from the board if this policy is implemented. Shame on you.
4/18/2018 22:01			Policy V-04 School Fundraising Activities	We have received great care at SicKids and have supported a number of the cancer society activities as well as Terry fox Run. Regardless of my faith, helping others is value of any good human being. Supporting a fundraising cause should be a choice we have not taken away.
4/18/2018 21:03			Policy V-04 School Fundraising Activities	I firmly believe that it is our Christian Right to help others in time of need. The organizations that are deemed to no longer fit with so called values are valuable to our whole community, catholic or not. The doctorine that guide these values is outdated and does not apply to current society. I speak from personal experiences with accessing these organization as a mother of a special needs child our daughter is alive and well because they exist. I want my children to grow up knowing that we help others- that is a Christian value.
				I strongly disagree with not being given a choice about this matter before it was decided upon.
4/18/2018 20:48			Policy V-04 School Fundraising Activities	My son is a student at St Gregory. The proposed fundraising restrictions is disappointing.
				Some of the charities and organizations that fall under the proposed ban are for causes that I personally support.
				In fact, my son received life saving care shortly after birth. Without the intervention and care he received at the NICU at Sick Kids Hospital he would not be the active and brilliant 5 year old today.

Created	Name	Stakeholder Group	Policy Name	Comments
				I would implore that the Board review the concerns raised by the community and consider the realities - there is no black and white here.
4/18/2018 20:44			Policy V-04 School Fundraising Activities	I disagree with the ban against fundraising for these charities. I view this as Catholicism that is not consistent with the values of today. As trustees, you are called to represent the values of the Catholic parents in Halton. I do not believe that this motion supports our values.
4/18/2018 18:37			Policy V-04 School Fundraising Activities	Disgusting
4/18/2018 18:14			Policy V-04 School Fundraising Activities	I think the decision is absolutely horrible
4/18/2018 16:56			Policy V-04 School Fundraising Activities	Who's going to pay for the staff that has to review organizations, affiliates and affiliates of affiliates? Are you going to charge the parents or take away resources from our kids and schools?
4/18/2018 16:56			Policy V-04 School Fundraising Activities	Who's going to pay for the staff that has to review organizations, affiliates and affiliates of affiliates? Are you going to charge the parents or take away resources from our kids and schools?
4/18/2018 16:27			Policy V-04 School Fundraising Activities	I fully support that notion that the church/school board is entitled to take any position on decisions regarding charity organizations and fund raising. While I feel it's important for them to have that right - I don't personally agree with the current position and I wish they would reconsider. We are very often told that church attendance is down or that we need to work harder to ensure that Catholic Schools are seen in a more positive light. Perhaps if the current policies were less dogmatic it would serve to not alienate people from school/church regarding these matters.
4/18/2018 16:03			Policy V-04 School Fundraising Activities	I do not agree with this policy. I believe we should be open to helping all people and charities that each school parent teacher group decides on. We have a yearly charity walk to help students facing hardships such as cancer and that wouldn't pass this either. I think this is a terrible and should be removed
4/18/2018 15:01			Policy V-04 School Fundraising Activities	I do not support the changes to the fundraising policy to exclude charities because they may indirectly oppose the sanctity of life. As a Catholic, I have always taught my children, as has our school, that we help the poor and vulnerable and we do not decide to help only those that have the same beliefs as we do. It is not up to us to pick and choose who deserves our help. Also, this decision should not have been made in isolation, without feeeback from the community that it supports.
4/18/2018 14:51			Policy V-04 School Fundraising Activities	I believe we should not restrict fundraising based on this latest policy change. we need to lead with Christian/catholic morals that we help out our fellow neighbours/communities, which means NOT restricting whom we fundraise for.
4/18/2018 14:35			Policy V-04 School Fundraising Activities	We have raised a substantial amount of money for these important charities in the past, so why the sudden change in policy? It is hypocritical. Although as a Catholic I believe in the Sanctity of Life, as a woman, I also believe in a woman's right to the sanctity of her own body and life. You cannot speak for what others believe or choose and make this decision for the community. I vote "NO" to these policies.
4/18/2018 13:42			Policy V-04 School Fundraising Activities	The recent proposed amendments to policy and procedures governing Fundraising Activities at the HCDSB are of great concern to me. While I appreciate and support the desire to respect Catholic values, this policy is not consistent with an equally important focus on STEM
				education. The proposed policy change is short sighted and not progressive. For example, the inability to support organizations involved with stem cell research is ludicrous. Stem cell research is paramount to identifying and developing new therapies in many diseases, in particular in various cancers. As catholic parents, we would want our children to have the most effective and progressive therapies and care at these institutions, why then, would we not want to support them in fundraising efforts?
				Similarly, euthanasia in certain circumstances is legal in Canada and is respectful of the rights of the individual. Again, the new policy language implies that hospitals and health care organizations are not worthy of our financial support, however, we as patients and consumers will demand the best care from these same institutions.
				Finally, the current health and sex education curriculum in HDCSB informs students of contraceptive options, including abstinence. As a parent of teenagers, I believe it is critically important for all student, Catholic or not, to be fully educated on these issues and options.
				I thank you for the opportunity to comment on the proposed new fundraising policy. I, along with my children, strongly oppose this new direction. It is nonsensical and not progressive and may be perceived as narrow minded thinking - characteristics I do not believe the HDCSB would want to be described.
4/18/2018 12:56			Policy V-04 School Fundraising Activities	Board, The lack of funds to institutions like sick kids and relay for life significantly effect people beyond your religious views. What you are doing by

Created	Name	Stakeholder Group	Policy Name	Comments
				passing this policy is like looking at a child dying and not helping simply because of your religious beliefs. No kid should be left alone when they are sick and places like sick kids and charities like relay for life make those children feel less helpless. If Catholic schools can except people of different religions then they can except different charities. I speak for the kids in hospitals depending on theses funds who can not speak for themselves when I say that cutting our charity work and stopping our fundraising not only disappoints those kids who need us, but also teaches your kids that charity work isn't necessary and a priority.
4/18/2018 12:30			Policy V-04 School Fundraising Activities	My family is very disappointed in the new regulation. Supporting a broad range of local, national and international causes from health-related to economic provide our children with a range of learning and giving opportunities that demonstrate a Catholic institution can be inclusive. The new policy may send the message that Catholic schools are only interested in helping Catholics – it doesn't support an inclusive, compassionate and progressive community that we'd like for our children. The former policy called for principals, in consultation with school councils, to approve fundraising – we trust that judgement and are not aware of any problems that occurred as a result. The new policy appears more interested in the letter of a law than on the spirit of giving. Surely there are more important changes that would directly benefit our students and teachers than pursuing this technicality which is now consuming many resources to flesh out the policy, screen charities, consult, manage media etc. We're not in support of restricting a registered charity that may extend into contraception or sterilization as part of the comprehensive education and health care they provide. The burden of providing five years of proof that a particular cause hasn't been indirectly funded (#9) also feels unnecessarily restrictive and impractical. Forcing this into policy appears out of step with the progressive, though often quieter, segment of the Catholic community.
4/18/2018 12:18			Policy V-04 School Fundraising Activities	I am not in favour of these amendments.
				Our family believes that disallowing some deserving charities like Terry Fox, Sick Kids and WE is ridiculous.
				We so strongly oppose this that if it passes I will not give one more cent in any fashion to the school, not for agendas, not for school fundraising, not for external charities, not for field trips etc.
				I know many parents in our community also feel this way and have approached our school council about it.
				Parents whose families have been touched by cancer in our school community are outraged!
				I will be sure not to vote in future for any trustee who supports these amendments.
4/18/2018 11:47			Policy V-04 School Fundraising Activities	In full support with the changes. The difference between public and catholic education is a faith. The catholic education should support catholic principals on which we base the faith.
4/18/2018 11:29			Policy V-04 School Fundraising Activities	This policy is one of the most heartless, selfish, un-Christian actions that could be done. What possible reason is there for turning our backs on those in need. Jesus loves everyone, there is no specific group of people that should not receive the help they desperately need when we can provide it and there are those who want to give. I am ashamed of the HCDSB, we are supposed to be a Catholic school board, and only helping groups that share our specific values goes against Catholicism in every way possible.
4/18/2018 11:16			Policy V-04 School Fundraising Activities	The Policy is far to restrictive. It has the effect of banning support for organizations whose primary goal is to save the lives of children, parents and other relatives of the Catholic community. Examples are hospitals, cancer research and community health care providers. It is not the intention of the Church to restrict support for these organizations. If the Policy continues as is presently articulated I will withdraw my financial support for the Board which is exactly what is being done by the Board for many worthy organizations.
4/18/2018 10:45			Policy V-04 School Fundraising Activities	I am opposed to the Requirements of policy V-04 and the Acceptable Uses For Funds Raised in VI-59. These policies are hypocritical and do not follow the teachings of the Christian faith. We are taught the principles of dignity, equity, and respect. We strive to help others who can not help themselves. These policies target women's reproductive rights and the negative outcomes to women without access to these rights is well understood. Why is controlling a woman's access to birth control more important than the woman herself? Why is the availably of condoms more of an issue to you than the lives that can saved by stopping the spread of HIV? Why is an embryonic stem cell of higher value than the lives that can be saved from the cancer research possible because of that stem cell? Ask yourself if you might have a different view if it was you or your child diagnosed with cancer. The Board's current stance in regards to this policy is shameful.



Created	Name	Stakeholder Group	Policy Name	Comments
4/18/2018 10:19			Policy V-04 School Fundraising Activities	Or entire family, 8 members, 5 members students of HCDSB wholeheartedly applaud the decision and think it was about time such revision was made to the Fundraising Activities policy! We can not support or endorse any organization that does not hold sacred or uphold or in any way violates the sanctity of life from conception to natural death! Financial donations to charities or non-profits that "publicly support, either directly or indirectly, abortion, contraception, sterilization, euthanasia, or embryonic stem cell research is NOT a mission for our school board and never should have been." Besides, fundraising for charity is a voluntary act!! Or have people lost sight of that too? Who can dare demand that our school board must fund any charity? Since when is it a mandate that for example United Way MUST be a benefactor otherwise we are considered uncharitable or worse. This is utter political correct non-sense! There are countless charities that deserve our efforts and funds, far more than those who have become accustomed to and clearly feel entitled to the generosity of our community! As always we must be charitable, however prudence dictates that we do not blindly support a cause, and make donations just because it has the appearance of being a charity. With the hope that the board will have the courage to enforce this decision and does not waiver in its conviction and integrity we remain yours truly, peace and good
4/18/2018 10:16			Policy V-04 School Fundraising Activities	I agree that we should only support charities which uphold the sanctity of life and follow the teachings of the Catholic Church.
4/18/2018 10:11			Policy V-04 School Fundraising Activities	I very much believe that the policy of the board is naive and I find it personalty offensive and is frankly the position of 3 or 4 Board members and not the Community and certainly not the Pope. The Board is on a serious conflict of interest if it allows itself to take in non Catholic students and receive public funding for those students and yet
				implement the above policy
4/18/2018 8:29			Policy V-04 School Fundraising Activities	I am raising my children to be compassionate, humble and productive Catholic Citizens. We can practice and promote our beliefs and our religion without judgment. Our values and our actions define us. This policy is about money and control. When students, teachers, and school communities work together to raise money and help people in need, that is the defining 'Catholic' piece.
4/18/2018 1:26			Policy V-04 School Fundraising Activities	100% Agreed. Life is precious. All that can be done to protect it should be done. Fundraising efforts should definitely not go to organizations that support anti-life initiatives.
4/17/2018 23:06			Policy V-04 School Fundraising Activities	I am against this vote as catholics we are taught to help all people and or groups from all walks of life. We must leave the judging for the Board. We are humanity are all touched by cancer or children we know our our own being treated at sick kids. We must send the message to our children we help all people not we only help those who share the same beliefs its the wrong message we are sending
4/17/2018 23:04			Policy V-04 School Fundraising Activities	I am against this vote as a catholic we are taught to help all people and groups from all walks of life. It is not our responsibility to judge these charities but rather help when we can as most humans are impacted by cancer or our own children or family or someone we may know has or will be treated at sick kids leave the judging for the Lord. Let us continue to teach our children to help all not only some depending what they believe I want to send the right message to our children.
4/17/2018 22:47			Policy V-04 School Fundraising Activities	Decisions like this should not be made without consulting the community. Feeling betrayed and frustrated and certainly NOT in agreement with the decision made.
4/17/2018 21:47			Policy V-04 School Fundraising Activities	I am extremely disappointed in the actions taken by the HCDSB. Two principles that we believe in as teachers with respect to pedagogical implementation and the effective running of a classroom and school are Student Voice and the partnership between Home-School-and-Parish. When we, as teachers, solicit student voice in our extra-curricular activities and teaching of the faith and curriculum, we are providing them the opportunity to have input in their schooling experience. If we do not listen to their input and compromise, we are just doing lip service. The Board of Trustees has received delegations addressing resolution #61/18. This was not by your choice, but by the simple fact that the board hears delegations prior to board business.
				It important to use the student input by taking action on that. At the May 20th Board Meeting and subsequent Board Meetings, the trustees voted 5-4 to receive the delegations as information. This does not honour the voice of our students and in this case stakeholders including community members and parents. The board of trustees passed resolution #61/18, and afterward decided to seek consultation with no clear outline of how that will be received. Ultimately, I can only assume with a vote of 5-4 it will be received as information. Choosing to do nothing about this

		information is a big, " W " to everyone who has provided input, even those who support your resolution. Another example comes from the April 10th policy meeting. Here Trustee Rowe attempted to listen to student voice. Not even that, he wanted to amend a policy for the resolution to take effect September 1 to honour the voice for this school year. This was voted down 5-4. It is an incredible disappointment to students, staff, and parents.
		I would recommend that an ad hoc committee be established to discuss the impact this policy has had on the HCDSB and discuss next steps.
		With respect to the triad of the Home-School-Parish relationship, our schools and staff do an excellent job in promoting, fostering, and nurturing this relationship. job of fostering. Unfortunately, you, the trustees, have set a poor example of this. A partnership includes more than unilateral decisions being made. Your mandate
		is not to advance your own personal agenda. To close, I am extremely proud of the students for using their voice, learning, and research to speak in front of you. I would like a decision to be made on what will happen once consultation is returned.
		I again, would recommend that an ad hoc committee be established to discuss the impact this policy has had on the HCDSB and discuss next steps.
4/17/2018 20:30	Policy V-04 School Fundraising Activities	Your two policy documents are inconsistent. First, VI-59 section IV states funds will be prohibited to certain charities. Yet, V-04 states funds will prohibited to those that "materially" support eratin activities. How do you define material? Does VI-04 over ride VI-59?
		The local public hospital may support MAID but also treats many catholics in the giving of life through maternity or pain management in palliative care. Or compassion at tome in emergency. Would be prohibiting helping our local health partner?
		At a time when we we should be inclusive & educate you are creating division. We need to accept others for their views, that may not always be in sync but like catholics are aiming to build community. You are dismissing the 90% good and labelling others because of 10%. You are dividing rather than educating and as a parent & Canadian I am deeply disappointed. I encourage you to reconsider the position you have put our children in. You need to be clear.
4/17/2018 19:50	Policy V-04 School Fundraising Activities	The process that this resolution went through was flawed and wrong. Although we, the stakeholders, are now being given an opportunity to voice our concerns, the fact is that this resolution made it's way through numberous board meetings with no effort to reach out to the parents and students. This motion it's self is absolutely ridiculous and the 5 trustees who continue to be in favour of it are taking no regard for the obvious disapproval from parents and most importantly the students. I sat threw the entire March 20th board meeting and listened to countless pro-life organizations who have absolutely no affiliation with the HCDSB belittle the student delegates and the opposed to tis motion by presenting the most recent facts on abortion and euthanasia. The fact is the opposistion to this motion is not because the opposed are "pro-abortion". What the concern is that when this motion was first passed no effort was made to constult the community. It was them revealed that the process in which this resolution was passed contradicted both board policy and the education act and yet the resolution still stands. As an act of good faith and as an act of commitment towards fair and just procedure the school board should could continue to honour existing and well established fundraising policies and repeal this resolution imidiatly. The fact that the same students have had to delegate at three consecutive board meetings sharing both the student body and their own disproval for this resolution and no change has been made is shameful. We have severed ties with reputable charities who do fantastic life saving work for millions each year because of the the 5 close minded and self motivated trustees. If the minister of education has to write a letter to the board of trustees to repeal this resolution, it should be clear that the HCDSB is in the wrong. Both the policy and the process were flawed and I am urging the board to repeal this resolution.
4/17/2018 17:51	Policy V-04 School Fundraising Activities	 While i am fully supportive of the Right to Life principles, I do not agree that it is the role of the School Board to discriminate against associations, institutes or causes that currently, or historically, have demonstrated exceptional care for human life. Sick Kids and the United Way are just 2 examples of organizations whose good work would suffer if we pull our support. I believe the Board should be focused entirely on improving the educational standards of its constituents and allow these so called "black-listed" organizations to continue to do their good work without imposing our strict and perhaps outdated, moral standards on their operations.
4/17/2018 17:49	Policy V-04 School Fundraising Activities	I do not agree with the policy change. Why are we being directed by the trustees as to what we fundraiser for as stated, stakeholders, parents, students, school principal are to be involved. How can you make a decision without clearly involving the stakeholders? Clearly a vote should have been done and all families should have been involved in the decision. Or is the Catholic Board in a dictational line, where there is no democracy.

Name	Stakeholder Group	Policy Name	Comments
			That isn't exactly following the faith either. Last I checked we do not live in a country of dictatorship.
			Life has changed, the Catholic faith needs to move forward and change with it.
			How many of our trustees actually have school age children why again would they feel that they can dictate our school fundraising initiatives.
			I would like to know how many of you would disagree to blood transfusions, to save your child's or grand child's life.
			How many of you would disagree ito an abortion your daughter was brutally raped. If she was abducted for years and was beaten, abused and raped multiple times a day and got pregnant with a murderers child. Do you really think Catholic or not, this poor traumatized woman would raise this child unconditionally? When every second would remind her of the most horrific time of her life with years and years of therapy to deal with each day!
			All people have the right to their beliefs.
			To save your child's life came from stem cell research. You would save the life, I could bet on life that if any of you were actually faced with any of these issues would not abide the acient rules of the Catholic faith if your child's or grandchild's life could be saved at the age 3,6, etc, would you choose to let the child die I think not.
			The things that effect life now are human driven faults that effect lives negatively. It is not Gods will. Our society has change immensely in 1000's of years.
			Open this decision to the stake holders, you must follow the democracy of our country, the policy of the boardthis is not a dictatorship. If the majority rules for the change, then it is a decision that will be welcomed. But a policy change that the trustees took into their own hands is dispicable and disrespectful.
			Maybe they need to rethink their dedication to the faith.
		Policy V-04 School Fundraising Activities	I find the trustee decision to ban certain charities is absolutely ludicrous. How do these trustees sleep at night thinking that they are so holy and above our Catholic Diocese. God Forbid one of their own children or parents ever need cancer treatment, stem cell donations or medical attention related to ALS. Get rid of these trustees especially Quinn, Danko, Marai and Trites.
		Policy V-04 School Fundraising Activities	I am vehemently opposed to Resolution #61/18.
		Policy V-04 School Fundraising Activities	As per my email sent March 22, 2018:
			The decision to prevent fundraising to certain charities is deeply disappointing. I am a mother of a child finishing high school in the Board, another entering high school, as well as someone who has been employed within the charitable sector for the last 20 years. As a Buddhist, we share similar values on human life, we just don't feel it necessary to push those values on those around us but rather see values as a part of a deeper personal introspection. What you are denying teenagers is the power to make informed decisions and use sensible judgement when deciding what they believe and what it is they want to support in their lives. Their lives not yours. At some point, they will be adults and will need to make the kind of decisions that will impact all of our futures. Telling them to believe something does nothing but teach them to rely of the judgement of others. Didn't the Germans blindly follow Hitler? I am a former Assumption student (class of 1996). I remember the day I decided to move away from the Church. It was the day a sign in the library told us not to support UNICEF because UNICEF supports birth control in third world countries. Now as an adult, I know someone who works in the UN (safe drinking water) and I promise you that advice from 1996 ignored that many wonderful things UNICEF provides to children around the world. The HCDSB is lucky - all of you are privileged in terms of means and stature in society. You cannot and do not speak for those who are poor or ill. How much individually have each of you pledged (and I'm talking about money) to make the lives of impoverished or struggling women trying to raise a child or children on her own? How much have you contributed to our sexual assault centre and abused women's shelter? Your values should be matched by your commitment. I truly believe each Board member should have to publicly publish
	Name	Name Stakeholder Group Image: Stakeholder Group Image: Stakeholder Gro	Policy V-04 School Fundraising Activities Policy V-04 School Fundraising Activities

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			the amounts they are contributing to help the women who have not had abortions or needed birth control.On top of it all, this policy reeks tremendously of patriarchy and male privilege. After all, boys and men ultimately never have to make the difficult decision to abort a child. Therefore, women remain on the losing end of this fundraising strategy. I hope someone reads this, although I'm pretty sure that anything that questions or ignores the outcome you plan will simply be ignored.
			I put my money where my mouth is. In honour of HCDSB, a donation has been made to Planned Parenthood Toronto. I'm teaching my children compassion and understanding, not blind faith. I'm teaching my children to help those truly in need rather than a cause someone else told them is acceptable and worthy.
			I hope you will reconsider this policy and allow our young people to continue to do good work in our community.
			Regards,
4/17/2018 13:27		Policy V-04 School Fundraising Activities	I am opposed to this new policy. I believe the school board is moving backwards instead of moving towards the future.
			Team Unbreakable was almost cancelled at my son's school because of this policy. How does encouraging children's mental wellness through physical activity go against the church's beliefs. Absolutely ridiculous and I am furious that this is the path the Halton Catholic school board is wishing to take.
4/17/2018 11:39		Policy V-04 School Fundraising Activities	I am embarrassed. This provision is the most un-christian I have seen and puts us on a slippery slope. You quote the 10 commandments to justify your actions but you seem to be picking and choosing! Are we going to stop funding charities who may help people that have taken the Lord's name in vain, or charities that support kids who may have been disrespectful to their parents. What about Love thy neighbour! What about "judge lest we be judged"? I dont recall a caveat that says love thy neighbour only if they act like us or believe the things we believeIt is decisions like this that drive people away from the Catholic religionperhaps you should think of that before actively looking to exclude people who likely are the most vulnerable and need the most support. Why don't we, as a school community, go back to unequivocally helping people who need help and let God sort out who has done wrong and who hasn't
			James 2:14-17 "What good is it, my brothers, if someone has faith but does not have works? Can that faith save him? If a brother or sister is poorly clothed and lacking in daily food, and one of you says to them "go in peace, be warmed and filled" without giving them the things for the body, what good is that? So also faith by itself, if it does not have works, is dead"
4/17/2018 11:37		Policy V-04 School Fundraising Activities	The sanctity of life motion is a exclusive and archaic motion that was passed briefly and unjustly. For life saving charities such as United Way, ALS Society of Canada, Heart & Stroke Foundation, SickKids and the Canadian Cancer Society to not be aided by the Halton Catholic District School Boards fundraising efforts is irresponsible. The principles of which the HCDSB are founded on are being overlooked and this motion represents the short sighed views of certain trustees and not the beliefs of our community. Furthermore, the motion should be overturned since the board disregarded its own policy and did not seek approval from stakeholders. Online petitions and public disapproval has brought more then 24,000 signatures as of current. The Halton community demands that the board recognize the importance of these fundraising efforts and that they support charities that assist the sick and the vulnerable in a time of need.
4/17/2018 11:31		Policy V-04 School Fundraising Activities	This decision by the Board in my opinion is against all Catholic teachings. Catholicism is supposed to be based on kindness, love, generosity and inclusion. This decision is divisive and not at all in keeping with the teachings we strive to live by. Perhaps it's time to switch our tax dollars to the public school system.
4/17/2018 10:48		Policy V-04 School Fundraising Activities	I disagree with the new policy as set out by 5 narrow minded Trustees.
			While few argue with the principle that Catholic schools should not raise funds to support activities which go against Catholic teachings, there are many differing opinions on how to implement that principle. For example, in the past students have raised funds to build a well to provide clean drinking water to a village in Africa. All funds raised went specifically to that project. The project was managed by an international charity that is involved in hundreds of projects around the world. Some of that charity's projects involve distributing condoms to prevent the spread of HIV in developing countries. According to the HCDSB motion, students would now be banned from raising funds for wells through this charity, even though the projects they are raising funds for have nothing to do with contraception. Another example - students may wish to raise funds to Page 116715

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				purchase a van for Canadian Cancer Society volunteers to use to drive cancer patients to chemotherapy and radiation treatment appointments. Under the HCDSB motion, this fundraising would be banned, as the Canadian Cancer Society has in the past supported embryonic stem cell research (though it does not currently fund any such research).
				In January of this year, Pope Francis welcomed 7,000 members of the Red Cross to the Vatican, telling them their work deserved the gratitude of every citizen. He praised their work with migrants and in disaster relief, and stated "those who look at others through the lens of friendship, and not with the lenses of competition or conflict, become the builders of a more just and human world." But as it currently stands, students within the HCDSB would be banned from raising funds for the Red Cross. PLEASE STOP THIS RIDICULOUS POLICY
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4/17/2018 10:24			Policy V-04 School Fundraising Activities	We are adamantly opposed to this policy and it has us considering leaving the Catholic School Board. It is 2018 and we teach our children about acceptance and inclusivity. It is very difficult to explain to them that their school board does not share the same belief (particularly when we have a very forward thinking Pope, whom I'm sure would question this policy also). Furthermore, this policy excludes some very important charities and initiatives. Our school has always chosen quality charities that we support personally. I feel that there will be a significant decrease in family involvement going forward if these charities are no longer supported.
4/17/2018 10:13			Policy V-04 School Fundraising Activities	I support Resolution #61/18. Thank you for providing the background information outlining key components of Catholic teaching and the Constitution and Education Acts. According to Halton Region's 2017 Reproductive Health Status Report, in at least the last ten years, there have been over 1300 abortions per year in Halton Region. That's a whole high school full of kids every year. This should be of concern to anyone in Education.
4/17/2018 10:05			Policy V-04 School Fundraising Activities	I appreciate the want and need to uphold Catholic Values and to support fundraising that helps our families and people in need. I feel it is somewhat hypocritical to say. for example, that we will not support those with view and beliefs differing from ours. If we vehemently do not support contraception, are the staff/trustees/school families not suspiciously small? There has been much conversation/discussion about keeping our identity and Catholic Board as separate and unique. I feel this decision has brought derision on us from the outside world, not set us apart as special.
4/17/2018 8:56			Policy V-04 School Fundraising Activities	This is not engagement - it is the board response from a violation of the Education Act - there was no push to approve the - the Bishop of Hamilton does not agree - of the 29 boards that are Catholic - not 1 except our board is pushing this - I actively support some of the charities that are banned now by the board - does this make me less of a Catholic- that is between me and my priest - the action makes my board appear backward and fearful and clearly adds to the argument with an upcoming provincial election to eliminate the Catholic boards in Ontario - we are no longer a welcoming and inclusive board but passing judgment on others - as a Catholic - I am ashamed of this action - for a board to judge an individual on their support is what drives people way from Catholic Schools and the Catholic faith - Pope Francis has worked for us to become a welcoming and inclusive faith as we venture into the new century young at 18 years old - the singular action by the board from my perspective has destroyed that at a local, provincial and national level - given that the board manages roughly 12 million dollars in charitable funds and this consult was done after a binding vote - as best my comments will fall on dead ears and at worst the time it took to write this response will have been a waste of time

Stakeholder Feedback V-04& VI-59

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4/17/2018 8:53			Policy V-04 School Fundraising Activities	What an absolutely foolish decision to make, particularly at a time when the necessity for Catholic education is being called into question by tax payers across the country. I am disheartened to now have the confirmation that the Board of Directors for the HCDSB is as out of touch as I had feared they would be when I enrolled my daughter to begin her Catholic education last year. This is the furthest example from "treat others as you would like to be treated" as I can imagine. If the Board of Directors of the HCDSB continues to make uninformed decisions that I firmly believe are NOT representative of both the culture of Catholicism and the wishes of the parents paying taxes into the Board, I will happily pull my children and enter them into HDSB, where everyone is considered equal under their own higher power. I sincerely hope you reconsider.
4/17/2018 8:06			Policy V-04 School Fundraising Activities	My family does not feel that fundraising is actually voluntary. If kids in the class are seen to either bring money in or not bring money in for a spirit day or other activity, they will be embarassed if they don't have the money. I definitely do not feel that my kids should have to pay for a spirit day. If we have a spirit day, kids should be able to participate for free. It is not actually voluntary, it is expected that we pay.
4/17/2018 7:55			Policy V-04 School Fundraising Activities	I advocate and encourage any policy(ies) that clearly supports the teaching of the Catholic Church.
4/16/2018 23:15			Policy V-04 School Fundraising Activities	I am in favour of a fundraising policy that reflects the wishes of our Catholic community, and as such don't believe the trustees have made the right decision. The Catholicism that I believe in and teach my children is one of love and forgiveness, of being more merciful and less judgemental. The church and this school board have a credibility problem when it comes to moral stances on significant social policy issues. This motion is an example of that credibility gap.
				Jesus showed compassion to all. So should we.
4/16/2018 22:27			Policy V-04 School Fundraising Activities	Is it time for the Board to reflect on the guidelines in the policies and procedures? If Christ was living among us, where do you think He would stand? Have we not all used the resources provided by some of our charities? Canadian Cancer Society? Heart and Stroke? Sick Children's Hospital? I realize these are challenging topics. If not handled carefully, you may be taking one giant step closer to losing Catholic education in Ontario.
4/16/2018 21:26			Policy V-04 School Fundraising Activities	I am adamantly opposed to the fundraising ban proposed by the HCDSB trustees. I have teenage children who have grown up in an environment of social justice, nurturing, healing and helping, fostered by myself, my husband, the community and the Catholic schools they attend. Their shock, sadness, confusion and frustration over this proposed ban speaks volumes about the social conscience of this young, wise, informed, passionate generation of students who identify dearly with many of the charities that will not be supported by this ban. I support my children's opposition and encourage them to continue to seek opportunities to help, love and support those who are ill, alone or impoverished. I can't imagine one among us who has not been personally touched by the charities listed in this ban. Fir the reasons above, I do not support the ban and believe in the goodness and far reaching value these charities embody.
4/16/2018 21:16			Policy V-04 School Fundraising Activities	I am not happy with the new amendments. What's wrong with supporting pro-life causes. This is ridiculous.
4/16/2018 20:39			Policy V-04 School Fundraising Activities	This policy is disgraceful. You do NOT have the support of parents and students. The whole thing is embarrassing and makes the Board look ridiculous. Book banning, no Guardisil for 5 years, GSA like "Nazi" groups? This Board is a laughingstock. I am ashamed that I sent my children to Catholic schools and I will withdraw my tax support if this ridiculous mess isn't cleared up quickly with an apology to the Catholic Ratepayers. Keep this up and you will destroy public support for Catholic schools.
4/16/2018 20:08			Policy V-04 School Fundraising Activities	Please revert to allowing students and schools to fundraise as previously done
4/16/2018 19:49			Policy V-04 School Fundraising Activities	I can't believe in this day and age, contraception is deemed an evil. We have been given science by God - a gift from God - and we reject this because of
				I challenge all parents and board members who have agreed to remove any funding for programs which support contraception to honestly reply that they have never used contraception. How hypocritical this all is and how very archaic. This parent will be redirecting her family's donations.
4/16/2018 19:41			Policy V-04 School Fundraising Activities	My daughter's response to this change: disagreement, confusion and anger. She felt it went against the church's teaching on inclusion and pointed out it is not the HCSB's money but the money of the donor's.
				I disagree with this change in so many ways. As a female in the 2018; I support birth control (the HCSB's benefit plan probably pays for birth control for their employee's), I support abortion, I support stem cell research. Having worked with dying people, I support assisted death. I don't support any entity that discriminates based on antiquated idealism, and I don't support this change. My child is in grade 7 - she will not be going to a Catholic High School. As well she will no longer participate in fundraising activities.



Created	Name	Stakeholder Group	Policy Name	Comments
4/16/2018 18:45			Policy V-04 School Fundraising Activities	The new extreme fundraising policy changes make the rest of us reasonable people feel as if we are destructive to society. These changes are putting our women's rights movement back 30 years. Disgraceful, and out of place for 2018. Whoever came up with this brilliant idea is forcing it upon the rest of us, and the board is giving in. Pathetic. Where is your leadership.
4/16/2018 18:43			Policy V-04 School Fundraising Activities	I do not support this policy. It is completely wrong-headed and is an embarrassment to the community.
4/16/2018 18:12			Policy V-04 School Fundraising Activities	I am the mother of four beautiful daughters- three of which are at our local Catholic School. I and my husband attended Catholic school from JK to grade 13 many years ago. I am also a practicing Catholic and love to celebrate my religious values inside my home. My main theme to my children has always been think of the life that Jesus led- bringing people together, showing them to share, loving them regardless of ailments. This policy doesn't demonstrate the life that Jesus led- it shows intolerance in a society where we need to be inclusive. In a society that seems hate and ugly words- we need our leaders to show compassion and empathy for the fellow person. Please think about this- there are so many charities that will be effected by this policy. So many charities that positively effect the lives of our catholic children. Please re-consider.
4/16/2018 17:28			Policy V-04 School Fundraising Activities	It seems all too often the schools are clamoring about the lack of funds to provide the education your board is responsible to deliver. Here's an ideastop giving money away and put it back into the schools that apparently are so desperately in need of it. Doing that will also solve your self-righteous policies about who is worthy and who isn't.
4/16/2018 16:52			Policy V-04 School Fundraising Activities	I do not support the Sanctity of Life motion. I wholeheartedly believe there are many wonderful charitable organizations that do a great deal of good whether they adhere to Catholic principles or not. I believe many of these are incredibly good organizations for our children to know and support and I am strongly opposed to these being banned. While I understand I can continue to fundraise for these organizations at a household level if I so choose, the impact of a Board wide initiative both for the kids, as well as for the organization, is vastly different.
				I also struggle with the fact that while we would pass judgement and withhold support on the morality of organizations, if polled, I would guess many parents who send their children to Catholic school - myself included (and whose tax money goes to support the Board) do not personally adhere to all the clauses you are holding these organizations to. As a result, I struggle to understand how this fits with a Policy such as this one where you place strict restrictions on who we as a school community can donate our money to, yet, the Board accepts funding from all sources without questions.
4/16/2018 16:51			Policy V-04 School Fundraising Activities	I fully support trustees taking a stand for the sanctity of life. They should be applauded for upholding Catholic morals & values. I hope the trustees will stand firm. Thank you
4/16/2018 16:39			Policy V-04 School Fundraising Activities	While I am sure that the trustees had good intentions when they came up with this policy, I do not support it. I strongly believe that schools should be allowed to provide financial support to cancer-related charities and hospital foundations that overall improve the lives of so many Canadians. Since the funds raised by the school would not be directly going to a program that supports abortion, I would not have a problem with raising funds for these organizations.
4/16/2018 16:31			Policy V-04 School Fundraising Activities	I do not support the exclusion of the charities that have been supported in the past. This is not an accurate representation of Catholic teaching - to be so exclusive. One opinion does not and should not represent all voices.
4/16/2018 16:22			Policy V-04 School Fundraising Activities	I don't approve the changes. I believe these are difficult times and as a church we have to be closer to those who are in need. Even when their organization could be related to research on stem cells or helping those who chose abortion. We should help our communities and communities that are beyond our scope of control with constabt presence, love and inclusion. Just like Jesus showed us with Mary Magdalene.
4/16/2018 15:20			Policy V-04 School Fundraising Activities	I totally disagree with the Board's decision of restricting the fundraising beneficiaries based on those criteria. We need to focus on how to improve the life of others instead of wasting our valuable resources in creating division and categories of charities according to the narrow principles of a few.
4/16/2018 14:43			Policy V-04 School Fundraising Activities	I disagree with the provision of exclusion when selecting groups based on the changes of policy. The HDCSB should not exclude the opportunity to fundraise for any group based on religious beliefs. Agencies and groups that work towards the betterment of society should not be judged through the eyes of policy makers, they should be made by those choosing to donate. Its the donors decision to donate, not policy makers.
4/16/2018 14:40			Policy V-04 School Fundraising Activities	Hello, I support both policies. The federal government has recently imposed restrictions on funding for non-profit organizations dedicated to protecting

Created	Name	Stakeholder Group	Policy Name	Comments
				the rights of the unborn. Our faith calls us to defend life in all its forms, and thus to support charities that promote these rights. The two proposed policies are well-aligned with this belief, which although Catholic in nature, it serves to benefit all of our communities.
4/16/2018 14:36			Policy V-04 School Fundraising Activities	I don't think, in this day and age, we ought exclude any charity from fundraising because: 1) this justifies the threats against our causes like the government rejection to fund printing of pictures of aborted fetuses as student summer jobs. lets turn the other cheek.
				2) at some point there will be a push-back against catholic schools on the justification that other religions ought get the same benefits (Jewish Muslim, Hindu, Hari-Krishna, Scientology) and making waves hastens this inevitability.
				3) lets face it, send me straight to hell, but our stance on birth control is exactly opposite of our anti-abortion goals. let's PREVENT so we don't have to abort.
				4) any effort that enhances STEM education (like stem-cell research) is GOOD for our students and Canada and society. The whole Galileo excommunication thing didn't stop the earth from revolving around the sun did it.
4/16/2018 14:18			Policy V-04 School Fundraising Activities	We feel the policy was fine the way it wasas Catholic communities, we were open and free to support those in need. Often, it is initiated by our children, the students, who learn each day who Jesus was and how we are to live the wordwith acceptance and tolerance. Our school administrators and staff thoughtfully guide our children to ensure all actions are in line with our Catholic values. That does not mean the school supports pro choice. That is another issue, which is just as important than any other. The poor, vulnerable, and oppressed in our own community and beyond need to feel the love and support that our faith calls us to extend to others. Personal agendas and making decisions have no place in a school board, where students and their voices should be put first. We are afraid at this point, personal goals and initiatives will continue to overshadow what is most important. It will be interesting to hear whether this feedback process will actually be valued and considered. It is embarrassing to see the how our board, one in which
				we hear is a leader in so many ways in our province, is being portrayed. We as parents are hopeful that this consultation process is truly considered, where the voice of many are heard, not the few involved at the table. Leave the policy as it was and allow our school communities to work with their parishes to spread the love and compassion that Jesus taught us.
4/16/2018 13:25			Policy V-04 School Fundraising Activities	not looking at stem cell research is extremely short sighted. I don't agree with its exemption.
4/16/2018 12:38			Policy V-04 School Fundraising Activities	This is a political move that satisfies a particular agenda. Sadly, it is a regrettable move that sacrifices the many in favour of the few. It boils down to a case of seeing the spec in the eyes of the other while being unable to see the log in our own.
4/16/2018 12:31			Policy V-04 School Fundraising Activities	I fully support the Board's efforts to ensure fundraising efforts are only directed to entities that are not contrary to the dignity of life doctrine according to the Catholic Church.
				To support entities that support abortion, human embryonic stem cell research, sterilization and euthanasia goes against the tenets of our faith. The Catholic Church courageously holds the Sanctity of Life as a core principle. As a Catholic school, we cannot but support this principle as well.
				This debate reveals the lack of clarity about the sanctity of life. Efforts contrary to the sanctity of life, however sincere, show a basic misunderstanding of core Catholic principles.
				Kudos to the HCDSB for upholding solid Catholic values especially when it is difficult and not popular.
4/16/2018 11:41			Policy V-04 School Fundraising Activities	Thank you for the opportunity to provide my feedback to these policies.
				As a parent of two children in the Halton Catholic District School Board, I am concerned about how these procedures will impact our ability to continue to support certain charities as we move forward.
				Unfortunately, I understand that the school board will not be releasing any information on the "approved" charities until after the deadline for providing our feedback. I find this to be troubling as I believe we should be provided with the ability to provide feedback once we know what charities will/will not be supported moving forward.
				At this time, I can only focus on what I have read in the media regarding which charities will be impacted.
				If I am to believe what I have read, it is my understanding that the Board will no longer be supporting charities such as CANADIAN CANCER SOCIETY, SICKKIDS, HEART AND STROKE FOUNDATION OF CANADA, TERRY FOX FUN.

Created	Name	Stakeholder Group	Policy Name	Comments
				All of the organizations above provide services essential to our society, and are fully supported by our family. To suggest that organizations that are doing everything they can to care and cure sick children, cancer patients, heart disease patients, and others are somehow conflicting with Catholic values is simply not the case. As Catholics - as people of morals and values - it is our duty to support institutions like these, helping those most in need. I cannot fathom the Board's decision to cut funding from these truly noble organizations.
				If this is indeed the case, not only will my family never again support (financially or otherwise) any fundraising that supports the school itself or the Board, but we will need to seriously reconsider having our children enrolled in the Catholic School system in Halton.
				Further troubling are the views of the Board and its trusteesI read the comments that I understand were made to the media by trustee Helena Karabela, which included the following:
				"People today look back on (the Second World War) and wonder why no one did anything for the people being murdered by the Nazis. They wonder why so many people — not just Germans, but even citizens in occupied territories — did little or nothing to protest the atrocities at Auschwitz, Dachau or the rounding up of Jews in France. We must not be bystanders to today's gross violations of human life."
				Anyone comparing the efforts of Sick Kids or the Terry Fox Foundation to Nazi Germany has no place on any School Board we would ever support. Terry Fox himself was one of the greatest Canadians to ever live and to suggest his foundation is comparable to Adolf Hitler is absolutely appalling and not reflective of the views of any person of faith or otherwise. To suggest that by continuing to support these honourable and important charities is akin to the Holocaust is unfounded and quite frankly, bordering on insanity.
				Myself, my wife and my family stand with all of the other students, teachers and parents in strong opposition of these new policies and trust that in final analysis, the Board will do what is right and not implement them.
				Thank you for the opportunity to share our views.
4/16/2018 11:34			Policy V-04 School Fundraising Activities	I am supportive of this initiative and for the School Board to implement this policy in regards to fundraising.
4/16/2018 11:32			Policy V-04 School Fundraising Activities	tsk tsk. We no longer participate in any fundraising initiatives at my Daughter's school because of these new policies. The board should be ashamed that they are willing to cut off donations to some great non-profit agencies that do a lot of good for the Halton community. Please reconsider these policies. It's not to late.
4/16/2018 11:30			Policy V-04 School Fundraising Activities	Cardinal Carter did this when he first took over the Archdiocese of Toronto in the late 70's. He created "Share Life" to ensure diocesan funds went to appropriate charities. His first Cardinals dinner funds went to Covenant House.
4/16/2018 11:25			Policy V-04 School Fundraising Activities	I am disgusted with the actions of the trustees that are supposed to be representing the interests of the people in this Board. They are strong arming their own agenda against the wishes of the people that they are supposed to represent. It is against the teaching of the Pope. They don't care what we think and have stated that. They think they are morally above everyone else. This is not how we want to be represented. And to top it off they are sullying the name of every Catholic Board I'm the eyes of others. I am against this motion and will no longer fundraise at any event, instead I will be sending my money directly to the charities that they want to ban.
4/16/2018 11:20			Policy V-04 School Fundraising Activities	I read the policy and in total agreement with the decision the Board. We are a Catholic board and needs to uphold the belief of our church. This means we cannot support abortion, euthanasia, and other initiative that doesn't value the sacredness of human life.
4/16/2018 10:51			Policy V-04 School Fundraising Activities	While I agree that Catholic values need to be upheld in a Catholic School board, I firmly believe that putting our head in the sand about contraceptives that prevent the spread of diseases, and pretending that they're bad as a black and white statement is wrong. AIDS relief and prevention promotes use of condoms. in our society? I disagree with this not only as Catholic but as a responsible, God loving human being who uses God given critical, fact based thinking to make decisions with. Please check Health and Disease prevention practices and recommendationswhat does Health Canada say about prevention of sexually transmitted diseases and e.g. AIDS prevention? If we are going to adhere to knowledge that has readily been made available to us, then we need to preach abstinence and allow and promote earlier marriage age

Created	Name	Stakeholder Group	Policy Name	Comments
				Otherwise we are IGNORING a societal problem and help to proliferate it. I understand that this is a by-law dealing with fundraising for charitable organizations. I think we have to really think about this. Suggest rewording where there is mention of "contraceptives", and adding"unless the activities involved in the charity are directly related to preventing spread of diseases".
4/16/2018 10:12			Policy V-04 School Fundraising Activities	I am in complete DISAGREEMENT with this policy and think that the trustees need to reconsider this decision.
4/16/2018 10:08			Policy V-04 School Fundraising Activities	Dear Director Dawson, educational partners and stakeholders: I am in support of Board policy V-04 School Fundraising Activities. Although we as Catholic Christians cannot expect everyone to value our Catholic values, beliefs and teachings, neither should we permit any attempt to deny us the right to hold fast and true to the teachings of Christ, communicated through the Magisterium of the Church. Organizations and charities that want our support should be willing to comply with our expectations or to confirm and demonstrate that our funds will not go to activities that contract our cherished beliefs and values. Thank you!
4/16/2018 10:05			Policy V-04 School Fundraising Activities	I don't agree with this change or the message it sends to our children. I will seriously have to consider contributing to any fundraiser the school is running going forward and if things stay as is, consider donating that money directly to a charity myself instead of through the school.
4/16/2018 9:58			Policy V-04 School Fundraising Activities	I look forward to not contributing in any way to any fundraiser for the school board. In its place, I will make a donation in the name of the school board to a charity that does support a woman's right to make reproductive choices for herself.
4/16/2018 9:42			Policy V-04 School Fundraising Activities	I am saddened and ashamed that my sons are no longer able to fundraise with their school, St Christopher, and help worthy organizations like the Terry Fox Foundation. Our school has an annual Tiger Trek community fun run that supports current students who are fighting cancer, and now this initiative is at risk and those individuals will not feel supported by their school and classmates.
4/16/2018 9:32			Policy V-04 School Fundraising Activities	I am very much opposed to your recent amendments to the catholic board's fundraising policies. So much so, that I am considering removing my 3 children from the catholic board and transferring them to the public board. If I do so, I have relatives who no longer have children attending school, who will redirect their taxes to the public board. Why, because we have family members who have benefited from these now banned charities. If my child feels strongly enough to raise money for someone in need or less fortunate, I will not allow the decision of a few power hungry and misdirected Oakville trustees to dictate whether they can or can't. As a nun who has dedicated her life to helping others once told me, pro-birth is NOT the same as pro-life! As a stakeholder, I strongly request that you do NOT place the sanctity of life limitations into the Board's fundraising policies.
4/16/2018 9:15			Policy V-04 School Fundraising Activities	This policy is far too broad and overreaching. The trustees and the board should be more concerned with the education our youth (something test scores would suggest they are failing at) than where charitable donations are going. Many of the charities which indirectly support some of those activities are doing critical medical and social work. This policy definitely needs further revising.
4/16/2018 9:09			Policy V-04 School Fundraising Activities	I believe that the decision of the Halton Catholic District School Board to limit where & who receives our charitable donations is fundamentally so very wrong, not just based on Catholic values, but based on human and humane values. Pope John Paul II also said: 'Jesus is born for a humanity searching for freedom and peace; he is born for everyone burdened by sin, in need of salvation, and yearning for hope.' Christmas homily, December 24, 2002 As Pope John Paul II has quoted, "Freedom consists not in doing what we like, but in having the right to do what we ought." As Catholics, we need to protect the weak, the sick, the unfortunate. We must not punish aid to those children and adults in need based on the scientific research of the institutions who for care for them. Do not take away our choice to decide who gets our charitable care.
				To quote St. Mother Teresa: "If you judge people, you have no time to love them." Do not judge, just allow people to help the less fortunate. Let's use some common sense.
4/16/2018 8:54			Policy V-04 School Fundraising Activities	I think this change is extremely short sided and not necessary. Not only do I think this teaches children the complete opposite of inclusiveness and acceptance of others but I also think it is a slippery slope as what other charities will be denied due to their non conformance of a select few peoples views of what are catholic values.
4/16/2018 8:51			Policy V-04 School Fundraising Activities	This policy is shameful at best and questionable at the very least. It in no way promotes our Catholic values and as a parent of two children in this Board, I will no longer be making any "donations" through our school if this policy remains. The trustees who voted for this are in no way representing what the communities the purport to be a voice for want. I seriously question their motives and political agendas. I 100% believe that this will re-ignite the debate surrounding having a Catholic and Public school system and frankly I think this just provides solid reasoning to eliminate Catholic education in this province.

Created	Name	Stakeholder Group	Policy Name	Comments
4/16/2018 8:42			Policy V-04 School Fundraising Activities	The proposed amendments are unnecessary, narrow-minded and do not represent the collective views of the HCDSB community. Parents and children can choose which fundraising initiatives they want to support - and if the recipient of a fundraising effort is not aligned with my beliefs, then I can choose to withhold my financial support. I do not see the purpose behind these changes and do not support them. What is the rationale for this change and why now? I also question why the consultation process is being conducted after the motion was passed? Why not ask parents and stakeholders for their input before proceeding? Regardless, these amendments do not have my support and I would like to see them withdrawn.
4/16/2018 8:37			Policy V-04 School Fundraising Activities	I do not support sanctions against charities such as Terry Fox, Relay for Life, etc. I will withhold donations to my children's school fundraising activities and donate directly to great causes mentioned above. A few individuals should not be allowed to make decisions for an entire community without getting their input first.
4/16/2018 8:34			Policy V-04 School Fundraising Activities	While I understand and support the overall intent of the policy, I believe the policy unfairly targets large organizations that provide a variety of programs and services - the vast majority of which clearly fall within the 'acceptable' list of activities. What if a child has their life saved at one of these organizations (like Sickkids) and wants to raise some money at school to 'give back' but is told they can't because that organization does some unapproved research. How will that child feel? Should they have not gone to that hospital for the life saving treatment because of the other things that may happen at the hospital. I hope that is not the message you are trying to send. If you want to boycott certain parts of the hospital that is fine - work with these organizations to have directed donations to areas that clearly fit with Catholic values without penalizing the whole organization (or sending the wrong message to a child about where they should or should not receive care).
4/16/2018 4:21			Policy V-04 School Fundraising Activities	This policy is ridiculous. It is narrow minded and fails miserably in an attempt teach the children Christian values such as helping those in need and valuing all human life. Some of the hospitals that will be effected by this policy save many more lives through medical treatments such as for cancer, heart disease, etc. than are affected by any support they offer in the way of abortion or contraception. The board would be better served to specify that any funds raised not go to programs associated with abortions, etc. The letter to stakeholders also was incredibly one sided in the information and quotes it chose to send out. The Pope recently released a document in which he said " Our defence of the innocent unborn, for example, needs to be clear, firm and passionate, for at stake is the dignity of a human life, which is always sacred and demands love for each person, regardless of his or her stage of development. Equally sacred, however, are the lives of the poor, those already born, the destitute, the abandoned and the underprivileged, the vulnerable infirm and elderly exposed to covert euthanasia, the victims of human trafficking, new forms of slavery, and every form of rejection." This is exactly what I refer to a narrow minded. The decision to ban funding to any organization which may be connected to abortion/ contraception related activities fails to recognize the good those organizations do in serving other interests and caring for those people who are already born. I urge the board to reconsider this narrow minded approach.
4/15/2018 22:06			Policy V-04 School Fundraising Activities	I concur with the HCDSB policy on charitable donations going to organizations that reflect Catholic teachings and morals and values we would like our children to exemplify.
4/15/2018 20:54			Policy V-04 School Fundraising Activities	I do not support the recent changes to the fundraising policy.
4/15/2018 20:20			Policy V-04 School Fundraising Activities	I am against limiting fundraising activities to those groups only supporting pro-life options. There are many good charities such as Sick Kids hospital that do good work. If the Halton Catholic district school board restricts donations in such a manner, I will never contribute to further fund-raising activities.
4/15/2018 20:05			Policy V-04 School Fundraising Activities	I would like to comment on the school fundraiser policy that has recently been proposed as I am completely against it. I think the Catholic Board is taking this way too far and is making decisions for many people who do not agree their philosophy. I was raised to be Catholic and I feel I have done a good job raising my children with good Catholic values. However, I feel the Catholic Board is poking their nose into something they really should not be doing. Families and their children are greatly affected by many illnesses everyday. If for instance a child was diagnosed with leukaemia in one of your schools and all the children in the school decided to do a fundraiser for childhood cancer and the money they raised was going to sick kids, are you seriously telling me the catholic school would not support this because sick kids does stem cell research to try and find a cure for cancer? If children, who are very knowledgeable today, are trying to do good deeds for people who are ill, I am shocked to see that you feel you have the right to take away this decision from children who many would believe are doing a good things. I would like to ask everyone who voted YES to this policy, if their own children have ever been sick before and have they ever used the services from the Hospital for Sick Children? If not, then I want to ask all of you that if your child was diagnosed with a serious disease or cancer, would you refrain from using the Hospital for sick children to help your child from getting well just because they do stem cell research? I am sure if any of your children were dying and the hospital for sick children could help and save their life, you would use it. So why would you not allow fundraising for a service that you would use for your

h? Basically what you are saying is very hypocritical because I do not know one person on the face of this earth who wouldn't power to save their child and use the services of sick children's hospital. If children make decisions in your school to do mmunity, and the fundraising is to HELP OTHERS in any way, I do not think the school board should have a say in what that is. e decisions based on what is important to them as our children today are changing the world for the better. If this policy does ou I will never contribute again to any school initiatives and I will put my money towards things that my children believe could
e proposed changes to the approved list of charities/ groups that may receive donations from HCDSB. I do not support
change that proves our Catholicity as a community and school board. This initiative can even encourage key fundraising ider their policies in practice in support of life as we chose to stand by our decision. Thank you for this great cause.
agree with this policies and I don't feel a less catholic person if I say so. I teach my children to be respectful, compassionate very one. With this rule we teach our kids that we have to help only the ones following our catholic rules. Really? Jesus spoke e helped a sinner like Mary Magdalene, so I believe that we cannot judge the others and prevent them to be active part of our
palled regarding the recent attempt by the Halton Catholic School Board to abolish any donated funds to charities who do not bigoted view of life and a woman's right to choose. For myself, your actions speak volumes about your politics, your views of sexuality in general. I am absolutely disgusted, embarrassed and ashamed that my children are apart of this school board. You vith your attempt to limit our donated funds to organizations such as Sick Kids Hospital and United Way. Eliminating these e been your first indication and a glaring red flag. This is because your new "policy" was unlike anything else in this world; tten hundreds of years ago by men with privilege who have no right to determine what a woman does with her body. The Bible nany of which should be taken with a grain of salt. If the bible said to stand against interracial marriage and disown children e would you be against giving my donated money to those individuals as well? Are they not god's children too? You do not get who fits and who does not. You , as administrators and voices for the public do not get to choose. If this policy goes through, will move my children from Halton Catholic School Board with out ever looking back. You have sickened me with your attempt s education and learning back to the 1700s or further. I believe in progress and inclusivity no matter what an individual chooses ur policy seeks to go against these rights we have all fought so hard to attain. As far as I am concerned you are all Donald you have shown his true colours in your actions and subsequent policy development. Please for the love of all that is good and ou will regret it as I foresee the downfall of a already fragile Catholic religion and education system. I am one among many, eel this way. If you go through with this, do not underestimate the power of social media. I has brought down many right wing ake you down as well.
Children m with your decision to withdraw funding from organizations that involve abortion, contraception, sterilization, euthanasia, or
dertakes or participates in these activities lightly, and often does so at great personal expense. Se an out-dated viewpoint and condemn them, while simultaneously reaping the rewards (modern medicine, electronics, or s to name a few) of others who have acted outside the church's desires, is the same kind of hypocrasy that actively drives rch.
urther the common good without acknowledging and defending the right to life, upon which all the other inalienable rights of led and from which they develop."
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Created	Name	Stakeholder Group	Policy Name	Comments
				I totally and can get behind spirit of what the Pope means here, and I think helping those in need and celebrating life is indeed something we should all strive for. It feels like this decision has twisted those words and intent into something far meaner: "let's tell people what to do."
				Please reconsider your decision. Supporting and celebrating human life is not in any way incompatible with the goals of the organizations from which you are withdrawing funding. You could just as easily work _with_ these groups to achieve common ends.
				Thank you,
4/15/2018 15:36			Policy V-04 School Fundraising Activities	I am shocked and disappointed that the HDCSB is amending its fundraising requirements to omit programs supporting abortion, contraception, sterilization, euthanasia or stem cell research.
				Because of this, I will no longer be financially supporting the HDCSB. I will be redirecting my tax dollars to public education. I will also not be ethically supporting the school board.
4/15/2018 15:28			Policy V-04 School Fundraising Activities	Our family believes that in the spirit of the Christian faith, it is our obligation to help others in need.
				Many of the charitable organizations that are now excluded based on the new guidelines are organizations that go to great lengths to help those in need.
				Our family opposes this change to fund raising guidelines and urges the board to re think the policy.
4/15/2018 15:20			Policy V-04 School Fundraising Activities	We are against this policy and hope it will be changed. Fundraising opportunities that support organizations like SickKids, We Day and Terry Fox are important and we want our children, their school and community to be involved.
4/15/2018 15:15			Policy V-04 School Fundraising Activities	We are in direct opposition to this motion. The process that was undertaken by the 5 Trustees was against by-laws and they did not follow my process and ask for any stakeholder feedback. I am asking that this policy is taken away completely and the 5 Trustee's should be asked to resign as they do not serve the students, parents and staff of the school board and have tarnished our distinguished the reputation of an outstanding school board. 5 votes have affected approximately 33500 students and their families. This policy should be abolished and the 5 Trustees should step down from their positions.
4/15/2018 14:38			Policy V-04 School Fundraising Activities	I do not agree with the policy and think that we should not teach our children that there are conditions to giving. I do not wish to teach my children that we should judge others because their beliefs are different from ours. I am saddened if this is the future of Catholic education.
4/15/2018 14:34			Policy V-04 School Fundraising Activities	I highly agree with those polices and procedures (School Fundraising Activities).
				Catholic shools sould fight for their faith and not allow to be discriminated.
4/15/2018 14:30			Policy V-04 School Fundraising Activities	I do not agree with this restrictive policy. It was voted on without proper consultation and at the will of a few trustees. Many of the charities now banned do very good work and with the hard work of parents and students support should not be restricted to what trustees agree to only and only a few trustees at that.
				We accept public tax funding and as such are not just adhering to Catholic perspective. There are many students at the high school level that are not even Catholic as such we should be following similar rules as other boards.
				Charities should be selected on the basis of their entire portfolio of support not just the restriction of support of pro-life or other beliefs. The world has evolved supporting different opinions.
				In addition, the policy and the way in which this was enacted has hit the news and been a complete embarrassment for not only the board but our community. Even our students are more inclusive then our trustees.
				As such, I will not be supporting charity work by this board until this restrictive policy is reversed. It also gives support for those wanting a 1 board solution in our province so it is a very political unwise decision as well.

Created	Name	Stakeholder Group	Policy Name	Comments
				We came from the public board and watched the trustees make decision that harmed our students and community only to be later reversed. The abuse of trustees on programming hit the paper and resulted in many being voted out. The same will happen I believe if this unfair policy remains.
4/15/2018 14:16			Policy V-04 School Fundraising Activities	I am against the new policy as catholic we shouldn't be judging people based on their personal choices in life
				As a catholic we are told to embrace everyone no matter their choices
				I have never had to make a choice for an abortion but I can only imagine the hard choice someone has to make we are not in these people shoes to say what they are doing is wrong and I am sure the person who makes this choices lives the rest of their life's in regret but this is their choice
				Now we are going to steady judging to which company we will donate our funds base on what because their are not against pro life what next
				I also think this is a hypocrite decision. the board as people living common law yet this is the catholic way? People divorcing is this the catholic way? People having pre marital sex are all these catholic ways? I could go on and on . Before we pick who we give money to we fundraiser we should look ok at the examples our kids have in school who do not follow the catholic way this will affect our kids more that a choice in fundraising
4/15/2018 13:24			Policy V-04 School Fundraising Activities	I have submitted comments as a parent and reiterate my support for the new and stronger vetting process with respect to where monies we donate at the school and or Board level go. We must, at some cost, support agencies and organizations that demonstrably do not directly or indirectly lend material or implicit support to groups or causes that conflict with our foundational core Catholic values regarding the sanctity of human life. We are Catholic and should never shy away from this despite the shallow attacks from the CBC or any other biased news organization. The CBC and Toronto Star in particular, are in many ways just an extension of the Trudeau Liberal assault on Catholic values and are not neutral in their journalistic out-look. The ministry of education should have no say in this manner as well.
4/15/2018 13:07			Policy V-04 School Fundraising Activities	We have had one child graduate from the HCDSB and have two children still attending Jean Vanier in Milton. Your new policy excluding charities is a horrible message to our children. These children have worked very hard fundraising for very worthy causes that you are now banning. You are making a large mistake and driving kids away from good deeds. You need to rethink this decision. It is not the boards place to decide who is worthy of our support.
4/15/2018 13:06			Policy V-04 School Fundraising Activities	The Trustees and the resolution regarding the intention to more directly vett where monetary donations go and ensure that such donations go to organizations that do not directly or indirectly oppose church teaching with respect to direct abortion and Euthanasia is a good and most welcomed outcome. Kindly ignore the ill- founded media hype and any misguided ministry of education intrusion. We are Catholic! We do not compromise the truth regardless of the spineless morally bankrupt CBC which is essentially sadly an extension of Trudeau's liberal assault on our values.
4/15/2018 12:48			Policy V-04 School Fundraising Activities	This is extraordinarily disappointing. Much of our Catholic principles are being missed here - most importantly, it is not for a school board to pass judgement but God. As a parent, I will not support withholding donation from Sick Kids or Halton's Women's Place in any capacity. There are extreme circumstances which, unfortunately, make these services necessary; these circumstances certainly have been given no consideration which grossly lacks empathy and compassion. More so, this lacks consideration for all of the great community support that these companies provide with our funding. You have none of my support with this decision.
4/15/2018 12:05			Policy V-04 School Fundraising Activities	I'm in fully agreement with the proposals and future changes to V-04 and VI-59
4/15/2018 11:20			Policy V-04 School Fundraising Activities	Re: Catechism of the Catholic Church Resolution 2399 It is easy to list this as a way to validate against the fundraising from those organizations who support contraceptionhowever the Trustees nor the Director of Ed have consulted Pope Francis' document the "Joy of Love" where it is written "Let them thoughtfully take into account both their own welfare and that of their children, those already born and those which the future may bringthe parents themselves and no one else should ultimately make this judgement in the sight of God." In this document, while promoting the practice of abstinence, the Pope does not refer that other methods of contraception are forbidden and he writes of the need for children to receive sex edso if the Pope refers to contraceptive approaches to be left ultimately in the hands of parents themselves, then the Board has no right to make fundraising decisions that limit organizations that promote contraceptive practices I believe that in a wider sense, it is ultimately the decision of parents to determine whether they want their children to work on behalf of charity fundraising and to decide in light of Catholic teachings and the direction from Pope Francis as well as their own due diligence in research as to the background of the charity whether they will support this charity or not. This board operated initially in a way that was contrary to the Education Act, the very one they now quote to validate their ability to exercise religious freedoms. Such hypocrisy is shameful in light of the spirit of good moral teaching they claim to want to uphold. I do not support this resolution based on this alone.

Created	Name	Stakeholder Group	Policy Name	Comments
4/15/2018 9:22			Policy V-04 School Fundraising Activities	The board made an amendment and several agencies agreed. If they don't use the funds donated to them for any activities related to abortion or euthanasia, the board will give them donations. Suddenly, the media gets involved and these groups back out. You cannot give an inch. If the Board decides to donate money to these charities, please don't pretend to care about children being bullied in your school system. You can't even fight for the unborn. I would rather the Catholic school system go down fighting than give in to these thug groups. If you donate please don't by hypocritical and call yourselves Catholic. So heartbreaking that we pretend to care about life, just not that of the unborn and senior and ill.
4/15/2018 8:43			Policy V-04 School Fundraising Activities	I completely agree with the changes you are submitting in the Policy V-04 and VI-59.
4/15/2018 8:36			Policy V-04 School Fundraising Activities	I support what the CDSB is doing.
4/15/2018 8:25			Policy V-04 School Fundraising Activities	As a Catholic and a Christian i feel that we should help all of those in need as Jesus thaught us. We shouldn't leave organizations out because they don't follow the same rules as us. All of us make mistakes. We should not force our beliefs and principles on others. We should show love and compassion to all people. It is my hard earned money that makes these donations. We teach our children to be inclusive but the donation policy is contradictory to those teachings. And the other children in the board are seeing this. Please reconsider.
4/14/2018 22:54			Policy V-04 School Fundraising Activities	I am strongly opposed to the new fundraising policy. I believe it is far to restrictive and will not promote individual, school and community initiatives that are so important to the students and the communities. The old policy should be reinstated immediately, or at the very lease the word "indirect' should be removed form the new policy. Fundraising decisions should be left up to the Principal, School Council and student body. They should ensure they follow Catholic principles.
4/14/2018 22:43			Policy V-04 School Fundraising Activities	I feel that the decision that the hcdsb has made to only support charities that fit the religious beliefs is very one sided and doesn't teach our kids to except everyone and to treat everyone the same way they would want to be treated. I know for a fact that if any of our children or families needed help from any of those charities that they wouldn't turn there backs on our kids/families due to our religious beliefs so why do you think it's ok to not support them. I don't think you give the students enought of a voice you should be asking them who they want to support and why. They are the ones working hard at the fundraisers so why shouldn't there voice be the most important one. A bunch of older adults sitting on a board should not be the ones deciding where the money goes since the charities they are supporting will or could be the ones that they will need in there life time. It's time to listen to the students.
4/14/2018 21:36			Policy V-04 School Fundraising Activities	This is ridiculous. Rescind and have proper consultation. You are speaking on behalf of a very small group and not what the majority want.
4/14/2018 20:28			Policy V-04 School Fundraising Activities	I believe these organizations do a lot of good. I do not agree with this policy. As Catholics I believe we should continue to help those in need via charitiesregardless of whether those in need hold the same beliefs we do. We should not discriminate the good we do and limit it only for those who hold or follow Catholic beliefs.
4/14/2018 18:24			Policy V-04 School Fundraising Activities	As a parent I am deeply upset at the Boards current proposal to scrutize and limit fundraising for organizations they deem not to follow Catholic values. I am under the belief that helping others is the core value of the Catholic faith. The students and individual schools should be allowed the freedom to choose what charities they wish to raise funds for. The Board has no right to dictate where funds raised by students should go. If this proposal is upheld by the board my daughter will no longer be participating in any fundraising done by the school. If Catholic views are at the core of this proposal then there should be no LGTBQ support groups or activities within Catholic schools as this goes against Catholic views.
4/14/2018 17:54			Policy V-04 School Fundraising Activities	My daughter is President of Student Council at her high school. She was planning and organizing Relay for Life for the school with her committee. Because of this short-sighted motion, this event will now be cancelled and money that would have been raised to help people will never happen. One question: WHY ARE OTHER CATHOLIC BOARDS IN ONTARIO FINE WITH THESE CHARITABLE ORGANIZATIONS AND THE HALTON CATHOLIC BOARD IS NOT?!? THE TRUSTEES NEED TO ANSWER THIS NOW.
4/14/2018 17:54			Policy V-04 School Fundraising Activities	I fully support the resolution 91/18 and 61/18 about School Fundraising activities. I send my child to a Catholic school and I expect that the school follows the teachings of the Catholic Church and makes students aware that those teachings have a consequence in real life. Children need to understand that as Catholics they have to be willing to stand up for beliefs like the right to life, and to that of marriage between a man and a woman.
				We must stand up for the Catholic faith and have its teachings matter in a child's education, otherwise what difference does it make on whether a child goes to catholic or public school.

Created	Name	Stakeholder Group	Policy Name	Comments
				As an aside, I am deeply disappointed in Milton's current MPP Indira Nadoo-Harris and her attempt to force the Halton Catholic school board to have to alter its policies and catholic beliefs. Indira should resign immediately or be voted out of office at the earliest.
4/14/2018 17:10			Policy V-04 School Fundraising Activities	I agree with both policies. We are a catholic school and we should be supporting our religion.
4/14/2018 16:29			Policy V-04 School Fundraising Activities	This fundraising policy is archaic and ridiculous. Contraception is an absolute necessity for our young people and should be promoted not shunned!!!!!
4/14/2018 16:03			Policy V-04 School Fundraising Activities	In the last month there has been a case of BR kids being arrested for possession of a gun and drugs at nearby library, and students have noticed a same-sex female student couple displaying intimate affection inside the BR school hallwaysand the Board is concerned about which charity receives money.
				Is it for Board functions or just so some Board official can curry favor with church administrators? When the Board's priorities shift from the studentsI think you should all resign.
4/14/2018 16:00			Policy V-04 School Fundraising Activities	I am completely disgusted with this whole motion and the 5 trustees who have illegally pushed it through. There is so much more to be a good Catholic than pro life. The bible teaches us to help all those in need. A charity such as Sick Kids hospital is so much more than the one area these trustees are focusing on. This is yet another decision passed where the same 5 have aligned in order to further their own political agendas and not the greater good of the HCDSB. These 5 have made out school board an embarrassment. Until this motion is rectified my family will raise nothing for the school board unless it benefits our school directly and should we choose, we will continue to donate money to any charity we see fit.
4/14/2018 15:56			Policy V-04 School Fundraising Activities	I agree that all life is of great value and there are many causes that have desperate need of funds. However when dealing with challenging situations such as collecting funds for groups that advocate a position other than our,s I always reflect on what Jesus would do. Compassion, understanding and love were always his footing and He would have the same here Jesus would say to collect funds for anyone in need regardless of their beliefs. In addition, the catholic school board is funded by the general public, and the various organizations in question are acting within the law of the land. Do not pass t his resolution, I repeat, do not pass this resolution. It is not kind, reasonable or in keeping with the charisma of our Saviour.
4/14/2018 15:54			Policy V-04 School Fundraising Activities	I do not support the motion especially given the way in which it was passed. The trustees should be ashamed to call themselves given their conduct in this matter. The tone deaf nature of this conduct will have far-reaching consequences. Think of the impact this has on students as they mature and consider how their voice was ignored by a system that was meant to educate them according to the values of Christ. And also consider the impact and ammunition it provides to the opponents of a separate education system. This only strengthens an argument that the time has come to end the Catholic education system. I sit on parent council at CTK in Georgetown and I know that the committed group of parents there felt completely unheard and overlooked during this process. One positive outcome from all this is that it has emboldened the parent council to advocate for the repeal of this motion and to ensure that the trustees they elect will respect and represent their voice in the future.
4/14/2018 15:12			Policy V-04 School Fundraising Activities	 We first heard of the Halton Catholic School Board's policy regarding fundraising from an email from the Board informing parents of this controversial stance. To be honest, I had a visceral reaction (not a positive one) to this "philosophy" of catholic values. As someone raised in a Catholic environment (from catholic elementary and high school to being an altar girl in my early days at our home church. Being the first altar "girl" at our church, was because our priest and community's catholic "values" were more progressive and reflective of the audience, a more evolved community of Christians. My husband is not catholic. It was my push toward a catholic education for our kids which won out in the end, and my oldest child (son) has just started in kindergarten at a HCDSB school. This stance of the school board does not reflect the Catholic values I want my kids exposed to. My daughter is set to start kindergarten next year, and to have this kind of perspective about women, progress, and equalityis against all I've raised them to believe. The opposition to stem cell research is, in my opinion, against the progress of humanity. I very much hope this decision is reconsideredand do appreciate the opportunity to have been consulted here.

Created	Name	Stakeholder Group	Policy Name	Comments
4/14/2018 15:12			Policy V-04 School Fundraising Activities	The HDCSB has become far too narrow minded. I understand not raising funds in support of abortion or other "anti-Catholic" activities. However, to lump all activities of a charity into one is punitive and not in line with what I want my children to learn. Simply confirm with a charity that they can direct the funds raised to specific causes and not others. Every charity should be able to do this.
4/14/2018 14:53			Policy V-04 School Fundraising Activities	I am gravely concerned that the HDCSB has chosen to proceed with putting forward a policy regarding fundraising which is rampantly intolerant of charitable organizations who engage in a variety of work which support human needs. The Board is looking for difficulties in charities who's primary work has no association with values that are problematic for the Catholic Church. I have sent both my kids to this Board for a period of 15 years and I have yet to encounter a family with a dozen children. If the Board is so concerned about values like contraception, it should be looking in house at the actual practices within our school community. Instead, they are happy to ignore known contradictions of practice within the community and spend time trying to attack the livelihood of those charitable associations which look to do good. It is deeply upsetting that the Board would focus even a moment of energy in trying to an increase an us versus them dynamic amongst those seeking to help. I would hope that the Board would pay attention to the actual wishes and beliefs of the families within their school community and put their attention to positive rather than divisive matters. It is ridiculous directions like this that threaten the Catholic school system by showing how out of touch and intolerant they are with society and their own Catholic families.
4/14/2018 14:02			Policy V-04 School Fundraising Activities	I do not support this policy (or the procedure) and will vote against any Oakville Trustee who supports it.
4/14/2018 13:58			Policy V-04 School Fundraising Activities	I understand the positions on abortion and euthanasia; however, the inclusion of sterilization and contraception is ridiculous to me. It's 2018. This means that charities that promote the use of contraceptives are excluded from school fundraisers? Asinine. It's been proven time and time again that having access to contraception is the key to women's human rights around the world. The Catholic Church's antiquated position on this issue is deeply troubling. Personally, I have been advised by my doctor to not have any more children as it would be a very high risk pregnancy. Should I be abstaining for the rest of my marriage? There's church doctrine and then there's real life.
4/14/2018 13:24			Policy V-04 School Fundraising Activities	This is very controversial and I Do Not support it. It is not forward thinking, and is supportive of extreme opinions of only a very small handful of Catholics. I am Catholic and I do not believe that we shouldn't have, contraception, sterilization, abortion and I certainly believe that euthanasia should be permitted in this country. I do not support this nor would I ever enforce this kind of policy on my children; who are both female and I believe they have a right to choose. This is egotistical, non-inclusive and suppressive. I encourage everyone on your committee to look in the mirror and admit you have avoided all of these things in your and your families lives.
				I strongly encourage you to cease and desist moving this policy forward. We live in Canada, and Canadians are welcoming and inclusive. This policy does nothing but excludes great organizations and teaches
4/14/2018 13:01			Policy V-04 School Fundraising Activities	incomprehensible values to our children. Although we fully support the moral teachings of our Faith as decided upon by the Catholic Church, what we cannot comprehend and now fully trust is the obvious inaptitude of the Catholic School Board to define what constitutes a fundraiser that should not be supported, i.e. should the trustees and the Board not have recognized at a much earlier time that these fundraisers go against our Faith principles? It's not as if the Church has recently changed its stance on these beliefs. So, in that case, if the Board/ trustees are unable to make clear and morally acceptable decisions when first supporting these fundraisers, as they have been unable to do properly for so many years, how can we be assured that in future the Board/ trustees are going to be able to make morally acceptable and just decisions on which fundraisers to support and also in any other domain? In other words, isn't it a little late to suddenly wake up and realize we are Catholic and should be supporting the principles of our Faith? It makes one wonder if these decisions are not religiously motivated but, rather, politically motivated. Can we trust our trustees and Board advisors when it comes to deciding how to lead our initiatives when they flip their stance so quickly and after so many years of teaching our students, even, to support these fundraising groups? A little slow, wouldn't you say?
4/14/2018 12:27			Policy V-04 School Fundraising Activities	The students should be includened in the decision of where the money they fundraised is allowcated. It is wrong to make these decisions without them.
4/14/2018 12:24			Policy V-04 School Fundraising Activities	I believe that the voices of the students should not be silenced. These causes are very near and dear to them. They have all been effectected with the suffering and the pain. They have needed the services of Sick Kids Hospital. They have had cancer or have had parents and family members die of cancer. They are doing the work to make these fundraisers successful. Why should they not get a say as to where their money goes? I think in taking away their rights further fundraising efforts will suffer.

Created	Name	Stakeholder Group	Policy Name	Comments
4/14/2018 11:41			Policy V-04 School Fundraising Activities	I support the motion to ban fundraising for orgnazations which support abortion. Sections 93 Constitution Act denominational rights and section 1(1.4) of the Education Act of Ontario clearly establish denominational rights, and it is a right of fundamental moral and religious issue that a Catholic school and all it's activities do not financially or otherwise support activities which violate the Right to Life of all human beings.
4/14/2018 11:34			Policy V-04 School Fundraising Activities	I do not support this decision. I do not believe this is in line with my Catholic values. I prefer to live in a world that walks the talk of being Catholic. That is, showing the world our compassion, kindness, empathy. This is what we should be leaders in and not in judgement, abuse of power and childish antics at meetings. The local public school is more in line with my catholic values. Galatians 6:2 Carry each other's burdens, and in this way you will fulfill the law of Christ. This Board has lost its way.
4/14/2018 11:32			Policy V-04 School Fundraising Activities	I do not agree because this policy disqualifies many important umbrella nonprofits that do amazing work serving the marginalized around the world. For example an organization that primarily focuses on maternal and infant health in the developing world, which saves the lives of thousands of babies (both born and unborn) and their mothers, would be disqualified from our fundraising if they used even a tiniest amount to provide non-Catholic forms of family planning. We ignore the thousands of lives they save to focus on this one issue. As Pope Francis has been reminded us, the duty of Catholic to protect the sanctity of life is not limited to or primarily about abortion. We must turn our energy to saving the lives of the born as well as the unborn. The refugee crisis and global poverty requires the dedication and resources of the followers of Christ.
4/14/2018 11:17			Policy V-04 School Fundraising Activities	As a parent of two students in the Halton Catholic School Board, I fully respect and affirm the Board's right and responsibility to make decisions in this respect that are in line with Catholic doctrine and teaching. I see no controversy here.
4/14/2018 10:55			Policy V-04 School Fundraising Activities	 While I understand the school board's position on not supporting charities that directly fund policies that support abortion, euthanasia etc. I think it is a mistake to extend the list to those that indirectly support these activities, particularly many of the associations that raise money for cancer research, which effects many families. The school board is publicly funded despite being for one specific religion and with this new position I'm not sure it is appropriate to be publicly funded. I will not be surprised if there is a push to defund the Catholic school board, something that has been done in many other provinces or have it amalgated into the public school board. I would prefer to see the Catholic school board be more inclusive.
4/14/2018 10:40			Policy V-04 School Fundraising Activities	Trustees, You are elected to your positions and have a responsibility to your constituents. Clearly, this policy and procedure are not supported by many of your constituents, the parents of children in the HCDSB schools. We are two of those parents. The fundraising charity ban is not wholly supported by the other Trustees on the Board. We have been tremendously upset since hearing of these proposed restrictions to fundraising activities in our childrens' school. We do not believe these charities identified go against the Catholic faith. Trusting this stakeholder consultation will have you receiving very similar input from others, we are expecting that V-04 and VI-59 will be defeated. We will CERTAINLY be voting in the upcoming Trustee Election and will vote for Trustees who do NOT espouse this narrow minded thinking. Our Board is the only Board to have put forth this stance. It is shameful. We implore you to do the right thing and get rid of this ban on charitieswe will be watching.
4/14/2018 10:07			Policy V-04 School Fundraising Activities	As a catholic stakeholder in my children's education and catholic journey, I am disappoint and do not support the revised fund raising policies. It is 2018 and in today's world we need to find ways to be more inclusive and tolerant vs. Divisive and short-sighted. You need to amend these policies as many of these black-listed organizations you have identified are necessary in today's society.
4/14/2018 10:05			Policy V-04 School Fundraising Activities	I am very opposed to this policy. In fact, I am embarrassed to be associated with a school board that is destroying the reputation of the Catholic education system in Halton. I am appalled when I watch stories on the news about this. These Trustees are a disgrace and should be immediately removed from office. First it was the oath to the Queen, which is bad enough. Now this. Their ridiculous and militant opinions do not represent the Halton Catholic School Community. It is irresponsible actions such as these that will result in the pulling of Provincial funding from the Catholic system. In fact, I would openly support removing funding from the system if this is what is has sunken to. These Trustees must go or as a longtime Catholic in Ontario, I no longer support a system that refuses to support those in need. When my young daughter comes home in tears because they cannot support Jump Rope for Heart, I have to explain to her what power hungry idiots are: Halton Catholic School Board Trustees. They should be ashamed of themselves. They are a disgrace to the Catholic faith. Disgusting.

Created	Name	Stakeholder Group	Policy Name	Comments
4/14/2018 9:46			Policy V-04 School Fundraising Activities	I do not agree specifically with the banning of charities who provide contraception and/or sterilization, as proactive contraception practices can benefit impoverished communities/women from sinking further into poverty, and can thereby protect the welfare of already existing children. This often can prevent acts of desperation such as the abandonment, abortion or selling of a child.
4/14/2018 9:23			Policy V-04 School Fundraising Activities	As a parent and employee of this board I am deeply concerned regarding the language in this policy and the negative impact that it has created in the media. The language in this policy completely contradicts the tone and actions of our present Pope, Pope Francis. Pope Francis has been re- engaging youth & individuals who have left the Church due to actions, words & beliefs that the Oakville Trustees are trying to push upon us. I strongly urge the Board to reconsider moving forward with this policy, as I fear it will be the undoing of Catholic Education. Furthermore, I am outraged with the manner in which the Oakville Trustees have not only ignored the voice of our students but also the manner in which the students have been spoken too. I am appalled with the behavior of the Trustees in the April 3rd Board Meeting. As stated, I am not only an employee but a parent, and as a parent I will be very vocal regarding my opinions on this matter with my neighbors and I will urge them to demonstrate their voice in the upcoming Municipal Elections in the Fall.
4/14/2018 9:02			Policy V-04 School Fundraising Activities	All of the fundraising endeavours previously done were from the heart in celebration of goodwill and life. To help others as Jesus did is the core of or faith and that is what the kids did. We should embrace all charities that the students find of interest. We should not judge. Jesus did not judge nor should we. Then truly we will be instruments of peace. Jesus said let the children comeLet the children choose. We are all God's children in need of support. Many people have been touched by the charities that are "no longer" on "the list". Remember Jesus did not distinguish who was in need of healing. I recommend we support all charities those recommended now and those previously supported. Combine the support and love and let the students choose.
4/14/2018 8:56			Policy V-04 School Fundraising Activities	I reject this change to fundraising practices. By denying fundraising funds towards scientific research is denying the advancement of medicine. I hope those who are in support of this change never require the need to cancer treatment from sick kids or anywhere else as they would be hypocrites. This change is going backwards in time. Ridiculous
4/14/2018 8:54			Policy V-04 School Fundraising Activities	I fully support the boards policy to withhold any financial support of agencies that do not support a view of treasuring the sanctity of life. I applaud you for your courageous position.
4/14/2018 8:42			Policy V-04 School Fundraising Activities	I do not agree with this policy as it is divisive. This policy must be reversed.
4/14/2018 8:38			Policy V-04 School Fundraising Activities	Let me begin by saying that I am a practising Roman Catholic, but I am also experienced and educated enough to be a pragmatist about the way we engage with the world around us in an effort to do the work we are called by our faith to do.
				That said, I will take this opportunity to state that I believe your fundraising policy casts the net too wide in terms of exclusion of agencies whose "subsidiaries, affiliates and associates) whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia or human embryonic stem cell research". It is not possible for many charities, in their limited scope and heavily reliant on volunteer engagement to be so pure of entanglement with other agencies that engage in the censured activity that they would pass this lofty hurdle. Also, it is unfair to expect that such charitable or non profit agencies all have the ability to influence those external agencies actions and philosophies, while they attempt to focus on the good they can do in alignment with their own mission. In addition, as a member of the science community, I would argue that human stem cell research may be undertaken without any insult to human life "from the moment of conception until [sic] natural death".
				Further, under the title "Transparency and Public participation", items 2-5 which refers to discovery of evidence that the proposed charity or non- profit is out of compliance with the policy, are presented in such a way that it encourages a witch-hunt of any piece of hearsay that impugns a charity based on this policy, without detailing the board's approach to measure the validity or impact of any such piece of evidence.
				Lastly, also under the title "Transparency and Public Participation" section 8 of this policy, the language again describes some ambiguous direct or indirect support of the exclusionary activity that would invalidate the charity or non-profit's eligibility for board or school supported fundraising. This language must be much more specific about the disallowed "indirect" support, or reference some earlier item within the policy to provide meaningful direction.
				Overall I find this proposed policy is unclear in some important areas and so highly exclusive that it will likely have the effect negating the substantial good our schools and students can have in the community. I see this proposed policy as ultimately leading to a situation where

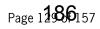
Created	Name	Stakeholder Group	Policy Name	Comments
				fundraising and engagement in social justice activities are so restrictive that they will minimize all enthusiasm in participation, and severely limit the ability of our school communities to effect positive change.
4/14/2018 8:35			Policy V-04 School Fundraising Activities	St. Peter School. I was surprised by this new policy and how far reaching it is. Too many great charities we're excluded, such as WE Day.
				I do not support this policy in it's current parameters.
				Regards,
4/14/2018 8:34			Policy V-04 School Fundraising Activities	I believe this new policy is ridiculous and am deeply saddened and embarrassed of the new policy. I find offence that the Halton catholic district
4/14/2010 0.34				school board is deciding who we can and can't donate money to. These children are overjoyed and excited to do things like the walk for life and
				donating to sick kids. School spirit has been thrown out. I am disgusted with this policy and have removed my tax funding to the board. I find it not
				only offensive, but selective on the interpretation of Pope Benedicts statement FROM 4 YEARS AGO!!!!!
				Very disheartening and upsetting to say the least
4/14/2018 8:31			Policy V-04 School Fundraising Activities	I believe that the Catholic School Board is obligated to restrict it's fundraising to charities that align with its core values. And especially to charities
.,, _ 0 _ 0 0 0 0 0				that value the sanctity of life from conception to natural death. To do otherwise would be offensive to me as a stakeholder.
4/14/2018 8:21			Policy V-04 School Fundraising Activities	Please stop wasting time and resources on issues outside of education. Remove all "fundraising" from our classroom. Let families and/or the
1/11/2010 0.21				Church decide where to allocate their charity efforts. Our funded education system needs to focus on building a stronger and better learning
				environment for our kids.
4/14/2018 8:17			Policy V-04 School Fundraising Activities	I appreciate the stance taken with respect to not supporting charities that condone abortion, but as a Mom to twins who were conceived using
.,,			, ,	fertility treatment, I recognize it's importance in supporting life. Research for specific conditions like cerebral palsy, which one of my kids suffers
				from, often necessitates genetic experimentation with stem cells. I think this policy is absurd as it excludes exceptional institutions like Sick Kids
				hospital which supports so many of the board's students.
4/14/2018 7:55			Policy V-04 School Fundraising Activities	I disagree that fundraising is "voluntary" in the schools. When children do not volunteer e.g. Civies Day, they are ostracized visually for not
				participating. While I support donating to a cause that the school supports and reflects Catholic values, there will be charities who have other
				interests that support things that go against our Catholic values, and I disagree that such charity be removed from the list. Some of those charities
				do very good work in our local communities, and I think removing them from our list goes against our very basic value of "charity" in our faith.
4/14/2018 7:54			Policy V-04 School Fundraising Activities	I support this resolution. Thankful Halton board is taking a stand and is not passive.
4/14/2018 7:20			Policy V-04 School Fundraising Activities	The changes that are being done are in line with the respect for life that God requires from mankind. It is always important to keep the principles
				of the bible in first place. The board is doing so by implementing these changes
4/14/2018 7:17			Policy V-04 School Fundraising Activities	Re: 61/18 Sanctity of Life.
				I am Catholic, I was married in a Catholic Church, my son attends a Catholic elementary school, my taxes are directed to CSB.
				I vehemently oppose this provision and I will redirect my CSB funding as well as any other fundraising activities my son brings home we will NOT
				participate in. I have already refused to contribute to the latest fundraising activities.
				This is archaic and strongly goes against my own upbringing of my children and my beliefs. I believe this must be striken or overturned and those
				that instituted such a stupid, stupid, policy revisit their own Catholic beliefs and faith.
4/14/2018 7:10			Policy V-04 School Fundraising Activities	I am not in support of this policy. How can one support the right to life and advocate for that right yet not act to sustain life of an individual merely
				because of the charities views? Based on the public response from your students and families I would expect you to seriously rethink this policy.
4/14/2018 6:57			Policy V-04 School Fundraising Activities	I believe in the Right to Life therefore I support the Halton Catholic School board policy in fund raising.
4/14/2018 6:05			Policy V-04 School Fundraising Activities	This is so wrong! You know it's wrong. Not to mention the can of worms it opens on the catholic board. I hope any one of you family members
				never need an of these services you refused to raise money for. Sick kids!!! What's wrong with your thinking

Created	Name	Stakeholder Group	Policy Name	Comments
4/14/2018 0:35			Policy V-04 School Fundraising Activities	Paula Dawson: can you please stand up and tell the community that if you or a family member become ill that you will refuse to take the drugs that all of these valuable charities fundraising help support? I'd like to know what services you and your family will use in times of need? I hope my children do not follow your example and am saddened you represent this community in a leadership position. We deserve better!
4/14/2018 0:31			Policy V-04 School Fundraising Activities	Hi there, with all do respect this is 2018 not 1618. I understand the need to stand for something but by using the noted types of charities listed that are restricted; then you must include all hospitals. They perform abortions for many medical reasons. They also do lots of lifesaving research. Yet the people making this rule have no issue using hospital services when they need it but won't allow money to be raised for the hospital. You also know the optics on the Catholic faith are very bad with this policy. It comes off as holier than though when there have been numerous publically known actions by the church that go against its own faith. Like the residential school issues from the past. The multitude of pedophile priests. So please have whomever came up with this policy to take their heads out of their proverbial asses and stop this nonsense. Thanks
4/13/2018 23:16			Policy V-04 School Fundraising Activities	I support and uphold the laws of Canada
4/12/2010 22.51			Delieu V 04 Sebe el Suedesisione Activities	If the church does not choose to respect them i cannot continue to support the church
4/13/2018 22:51			Policy V-04 School Fundraising Activities	As a devout evangelical Christian I whole heatedly agree with your new policy to not fund charities that support activities not in line with Christian values and principles. Just as Justin Trudeau has arbitrarily created a exclusive Liberal values test to qualify for federal summer job funding, so to we have the right then to do the same in our way. Diversity is our strength - except if it goes against the misguided and divisive ideoligal narrative of the Liberals.
4/13/2018 22:33			Policy V-04 School Fundraising Activities	I am appalled by this policy. It is archaic and disrespectful. This is 2018 and not the 17th century. Don't think I can be clearer than this.
4/13/2018 22:24			Policy V-04 School Fundraising Activities	The decisions being made by the trustees on behalf of our school board is just deplorable. Are we promoting Christian values by taking away the opportunity to raise money for organizations in need. I feel the decision made by a few individuals does not reflect how our Catholic community is feeling. Furthermore, when so many people have voiced their opinion against such a decision; some only a third of the age of the trustees it is truly sad that they have more common sense then the people in power to make decisions. Charity sees the need, not the cause. WWJD
4/13/2018 22:04			Policy V-04 School Fundraising Activities	It's very simple. If you are Catholic you follow Catholic teachings. You believe in life at all stages from conception to natural death. If you donate money raised to groups that support and promote abortion or euthanasia you can no longer call yourself a Catholic. This is so sad to me. May as well give in to the left wing and do away with Catholic schools. What is their purpose if you no longer support life???
4/13/2018 21:53			Policy V-04 School Fundraising Activities	I support the policy.
4/13/2018 21:40			Policy V-04 School Fundraising Activities	The Board of Trustees illegally made changes to the fundraising policy for the HCDSB. Our school board has received so much negative publicity over their self serving initiative. How can they expect to attract high quality teachers? Furthermore, who would ever sign on to be the Director of Education for such a selfish and dysfunctional Board of Trustees?
4/13/2018 21:36			Policy V-04 School Fundraising Activities	I wholeheartedly disagree with the Administrative Procedure put forward. We teach our children to be tolerant of all religions and those with differing views. We would hope they would help those same groups of people, who although have different beliefs, still do help and love others. This administrative procedure is terribly short-sighted.
4/13/2018 21:33			Policy V-04 School Fundraising Activities	I am against the changes to the fundraising policy, made illegally by the HCDSB of Trustees. It is appalling that these Trustees are abusing their elected positions for their own personal agenda. They have put our Catholic education system in jeopardy.
4/13/2018 21:33			Policy V-04 School Fundraising Activities	I am in complete support of this policy as a teacher and parent with the HCDSB. As Catholics we must respect the sanctity of all human life. Thank you to the Board for taking a strong stand on this issue.
4/13/2018 21:29			Policy V-04 School Fundraising Activities	Hello, I live in the Appleby and Upper Middle area of Burlington. I don't normally get involved with the HCDSB, however your recent decision regarding charitable fundraising seems very backwards for 2018. I'm not sure who brought up this plan, but it doesn't seem like it was thought through very well. You are also making us parents look very bad as it paints the picture that we are ok with this decision. Most parents and students disagree yet the
				board members decided to go ahead.
				I strongly believe this decision is the wrong one and makes Haltons Catholic residents look bad. I'm not really sure why you would make such a

Created	Name	Stakeholder Group	Policy Name	Comments
				controversial decision right before an election with your jobs on the line, but maybe something finally went the taxpayers way. A new board could reverse this decision.
				I don't think you will be able to count on my vote and I while I cannot speak for other people from what I have been hearing the current trustees should be worried.
				Regards,
4/13/2018 21:26			Policy V-04 School Fundraising Activities	Please overturn this motion. It does not represent our faith or beliefs in helping others. Our charitable donations help real people in need, very much in the spirit of our Catholic faith. This does not represent our community.
4/13/2018 21:23			Policy V-04 School Fundraising Activities	I was raised a brethren Christian and I know what traditional beliefs are but I don't agree with the boards decision to exclude based on beliefs. I get that we are basing these decisions on scripture but humanity has evolved and now we are talking about exclusion when all Jesus did was include. I normally don't respond to these emails because I think it's important that my daughter is taught about Christ in a world that seems to be turning away but this move to me only isolated the Catholic Church. That's just my opinion.
4/13/2018 21:17			Policy V-04 School Fundraising Activities	I am extremely satisfied that the board and trustees have agreed to honour the sanctity of life! Please keep fighting to protect this policy.
4/13/2018 21:15			Policy V-04 School Fundraising Activities	I do not agree with this initiative to change this policy. It was handled poorly from the start by the trustees/Board to try to make this change without consulting parents of the Board. As a high school student put it recently at a board meeting, "I am not any less of a Catholic because I want to donate/raise funds for cancer charities or hospitals."
4/13/2018 21:06			Policy V-04 School Fundraising Activities	I am against this policy in its entirety. I believe that staff, principals and parent councils need to choose what charity they wish to support. What is important is that the kids see a need in their community to help someone and that they choose to support those that they can relate to. For example, if there is someone in their class who has cancer, then students may wish to support SIck Kids, as that is where their friend is receiving treatment and hopefully help saving their life. It is also a waste to resources to ask the school board to monitor and approve all the charities that a school wants to give its money to, and having a list of approved charities is I insulting to me as a parent, as it is showing me that I am not able to make up my own mind of what charities are worthy enough for me to support. As a parent, I have chosen not to give to charities that the school may be supporting at that time, and that is my right. I will not be giving to any charity through the school until policy v-04 is revoked.
4/13/2018 21:06			Policy V-04 School Fundraising Activities	After reviewing proposed changes, I would disagree with the concept of not supporting organizations that provide support for contraception. I think ensuring appropriate family planning is a reasonable expectation in 2018. I also hope the church itself modernizes it's positions on issues particularly related to women's issues and status within the church.
4/13/2018 21:04			Policy V-04 School Fundraising Activities	I support this policy
4/13/2018 21:03			Policy V-04 School Fundraising Activities	I do not agree with your policy. Times change. We need to support women and their rights to their own bodies.
4/13/2018 20:56			Policy V-04 School Fundraising Activities	As parents, we do not support the changes made to the fundraising policy to exclude certain organizations. The Catholic faith should be about inclusion not exclusion and Catholics should accept everyone regardless of their personal decisions. This shows a judgmental and self-righteous mindset that doesn't belong in 2018. It also demonstrates how archaic the Catholic system is and will be the reason that I have to explain to my grandchildren why there are no more Catholic schools.
4/13/2018 20:54			Policy V-04 School Fundraising Activities	I agree with the changes that have been made to the hdcsb fundraising policy. I believe that funds that are raised through school initiatives should fund activities and organizations which reflect the values of the Catholic Church.
4/13/2018 20:50			Policy V-04 School Fundraising Activities	I think these policy changes are disgusting and short-sighted and do not promote the values of what a good Christian should be. If the HCDSB think that they are better than the suffering people helped by these incredible charities (Sick Kids and the Canadian Cancer Society to name two), well then these are not the people I want my children educated by. I will be following this decision closely and it will heavily play into where I choose to send my children to school- I have no tolerance for the sanctimonious, moral exclusivity that these policy changes propose.
4/13/2018 20:48			Policy V-04 School Fundraising Activities	100% against this new policy trying to control fundraising in our schools. Get rid of it please!
4/13/2018 20:44			Policy V-04 School Fundraising Activities	Your views are archiac and over bearing.
4/13/2018 20:41			Policy V-04 School Fundraising Activities	I completely disagree with this policy. It does not align with my and many staff and student's idea about what it means to be a generous Catholic. Everyone needs charity regardless of their views that don't align with the Catholic faith. This whole thing is ridiculous, it has made our board stand out to the public as a bunch of whack a doodles. The Catholic system is always threatened to be rid of and this is exactly how you do it. Keep



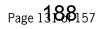
Created	Name	Stakeholder Group	Policy Name	Comments
				pushing these ridiculous rules and you will no longer have a Catholic separate board. You have set us apart from the public system in such a negative way, to the public the Catholic school board is archaic. So embarrassing.
4/13/2018 20:38			Policy V-04 School Fundraising Activities	Totally agree with the new funding policy. God bless
4/13/2018 20:36			Policy V-04 School Fundraising Activities	I wish to continue to fundraise for Sick Kids Hospial or Princess Margaret hospital, and direct the funds to a specific ward such as cancer ward. This way we are not funding for certain procedures that are not consistent with Catholic values by making our wishes known the funds are to be used for a designated department.
4/13/2018 20:30			Policy V-04 School Fundraising Activities	The spirit of catholicism and christianity is inclusiveness, kindness and giving. Although I can see where this policy came from in trying to match the Church's beliefs, it is also making the act of giving exceedingly more difficult. By excluding some charities and setting up a master list of approved charities, it introduces more "red tape" for well-meaning, compassionate young people who want to make a difference with the charity of their choosing. I agree that a policy could suggest that any charity which specifically supports beliefs in contradiction with the church (examples can be given) shall be avoided, but give a bit of credit to the school principals, teachers and School Councils in guiding the students to the appropriate charities and away from those which contradict our beliefs. These role models are smart and caring people and are the ones closest to the students who come to them wanting to make a difference. Why say no to them, just because their charity hasn't yet been approved? Why crush their ideas to make the world a better place? Why say to them, "No, sorry we can't support your charity. We have to wait until proper research is done before we're allowed to support it", or "No, you can't go help at that foodbank. They've been known to give out condoms to those who ask". Is this what we want to teach our kids? That we shouldn't help people who may not have the same ideals as us? They need food, they have no transportation. Do they choose the foodbank in their neighbourhood with the condoms or pay for a bus (with money they don't have) to go to the one who doesn't give out condoms? It's not clearcut, not black and white. Why spend an obscene amount of dollars and time on research for something that places this kind of separation between true compassion for all humans (Jesus did not say no to those in need - remember the leper) and compassion for only those who share our beliefs and can pass the stringent research test? I urge you to reconsider what you're teaching the students with this policy.
4/13/2018 20:26			Policy V-04 School Fundraising Activities	I oppose this policy.
				As a parent of one of the children at the school, I urge you, to reconsider. I found this excerpt from a friend and It echos my ideas. 'This quest for ideological purity carries echoes of the culture wars taking place in the US right now. There is no place for such behaviour here in Canada. The activities you are opposed to are both the law of the land, and de rigeur for many Catholic families. The Church, and its school system, must be a part of the community it serves – not apart from it and certainly not (falsely) above it. A race to demonstrate moral and ideological purity will always end with no one being good enough. We are all sinners. The fact that we single some sin out as more egregious than others is a matter of human judgement, not God's. Who is to say that support of reproductive rights is a greater sin than sitting in judgement on one's fellows? Or that stem cell research is bad but investing in financial instruments that support environmental destruction, child labour and the oppression of Indigenous peoples is acceptable?' I urge you to reconsider it. Regards,
4/13/2018 20:16			Policy V-04 School Fundraising Activities	We will never support hcsdb again, and encourage every parent and stakeholder to do the same. Not one cent ever. Sickening to see the waste and misuse of resources.
4/13/2018 20:06			Policy V-04 School Fundraising Activities	I fully support the policy. It's catholic school board and the policies should reflect catholic values rather than be concerned with political correctness.
4/13/2018 20:06			Policy V-04 School Fundraising Activities	This is the most ridiculous policy. Not only is the way it was introduced and approved insulting to the entire board and trustee process, the contents themselves are in fact a contradiction of Jesus' teachings.
				This policy goes against the very values it claims to support. Jesus said help everyone.



Created	Name	Stakeholder Group	Policy Name	Comments
				Matthew 25:44-45 44 "They also will answer, 'Lord, when did we see you hungry or thirsty or a stranger or needing clothes or sick or in prison, and did not help you?' 45 "He will reply, 'Truly I tell you, whatever you did not do for one of the least of these, you did not do for me.'
				If this policy is not repealed, and if it stays in place in any form, I will be removing all my children and my tax support from this school board.
4/13/2018 19:57			Policy V-04 School Fundraising Activities	Although this initiative is controversial, I believe that as a Catholic Community we have the right to reserve where fundraising monies are allocated. Other Faith communities enjoy the same right, and as such we should be able to exercise our right without prejudice or judgment.
4/13/2018 19:55			Policy V-04 School Fundraising Activities	I do not approve of this motion. I'm not happy that the decision was made without consultation from staff or parents.
4/13/2018 19:48			Policy V-04 School Fundraising Activities	(Four children with HCDSB)
				Our family strongly feels that restricting fundraising to charities deemed morally acceptable by the five conservative catholic trustees is a grave mistake.
				By limiting charitable organizations you will be losing the support of the very people who could bring new life to the church and board.
				You have lost our support. Looking forward to the fall election. The Perrier Family
4/13/2018 19:48			Policy V-04 School Fundraising Activities	I think it's despicable that the school board is going ahead with this stipulation. Due to such overly generic wording, the definition pretty much applies (arguably) to almost every charity or medical institution out there. According to the definition, the school would not be able to raise money for Sick Kids Hospital or ANY hospitalwhich I shouldn't have to point out to anyone actually saves lives. This declaration by the pope and, subsequently the school board, makes me ashamed to be a Catholic. God does not hate nor discriminate and He
				has always advocated for freewill.
4/13/2018 19:44			Policy V-04 School Fundraising Activities	I believe the students and staff of each school should decide where their fundraising efforts be sent. To up hold our Catholic values, funds should be earmarked to specific areas of the charity. It is wrong to not support the likes of Sick Kids hospital and the Canadian Cancer Society as many of our students, staff, and patents reep the benefits of these organizations - anything less and our school board appears hypocritical.
4/13/2018 19:14			Policy V-04 School Fundraising Activities	I disagree with this initiative for a number of reasons. First of all, to equate abortion with the use of contraceptives is offensive. The ending of a life and preventing of one is not the same thing. Moreover, contraceptives can be used to treat a variety of female issues such as regulating painful and irregular menstruation, ovarian cysts, etc - not just preventing life. Moreover, the HCDSB's employee insurance plan pays for these under their benefit plan - so it seems quite hypocritical to ban students from donating to organizations that may support this use. Regardless, I would imagine that in today's day and age, most Catholic families that have decided not to have more children are in fact using contraception of some sort whether it be contraceptives or sterilization. Frankly failing to do so would be irresponsible. But consider your audience. There are also parents and teachers who have used invitro fertilization because they long to have a child. There are undoubtedly students at the school that are gifts from God, resulting from this. How should they be made to feel? This is not the way to get more students to listen to Christ's teachings; it is a way to alienate them further from the church. The stark drop in your future fundraising efforts will confirm this. Listen to your students and give them a voice. They are the future.
4/13/2018 19:12			Policy V-04 School Fundraising Activities	I do not support this.
4/13/2018 19:10			Policy V-04 School Fundraising Activities	I am very opposed to this proposal. I do not believe my faith should be used to discriminate against people in need. The children at the school have been working very hard to support charities fighting poverty and cancer, as examples. To have these children told their effect are wrong is very wrong. I understand and support the churches views but discrimination can not be part of our views.
4/13/2018 19:09			Policy V-04 School Fundraising Activities	This is a great policy. Please do not back down. I refuse to donate to the United Way or any other charity that promotes activities contrary to catholic doctrine.
4/13/2018 19:05			Policy V-04 School Fundraising Activities	If this is the new ruling that you won't fundraise for those organizations that support stem cell research, a woman's right to choose, etcI think it's a disgrace. The HDCSB has to come out of the dark ages and imbrace science and woman's rights. I will not be partaking in any further fundraising because of this new ruling. This makes me truly sad.



Created	Name	Stakeholder Group	Policy Name	Comments
4/13/2018 18:53			Policy V-04 School Fundraising Activities	School Generated Funds and School Fundraising Activities have always been a great way to generate money to curb poverty in our community, and donate to charities within the Catholic community. Historically, the church and community have made tremendous progress to advance these issues. The recent events of a select few trustees, however, have diminished these efforts, and have put the entire process under the public scrutiny. Their attempt to limit the charitable organizations the Catholic community supports has garnered the attention of students, parents, teachers, the church, community leaders, the CRA, and the Education Minister of Ontario. The have selectively chosen to represent a small collection of the Catholic community, who do not support any of their initiatives. It is unfortunate that a small minority of representatives of our faith could drastically change the future of our charities and way people perceive the fundraising process. People are beginning to question this process, and pay close attention to the procedural rules governing fundraising activities. It is very unfortunate for the Catholic community, as we stand to lose millions of dollars in fund raising because of the obstinate views of a few.
4/13/2018 18:46			Policy V-04 School Fundraising Activities	I do not support the resolution adopted by the board of trustees banning certain charities. The Pope and church support to good works of these groups.
4/13/2018 18:42			Policy V-04 School Fundraising Activities	I do not support the changes as they are. I feel that charitable organizations that do great work may be negatively affected by these changes.
4/13/2018 18:42			Policy V-04 School Fundraising Activities	I am actually appalled and disgusted with this new policy and consider it incredibly judgmental and short sighted. I think that clarification and a list of charities needs to be issued as soon as possible. Will we no longer support the Terry fox run? Sick kids? The Red Cross? If this policy moves forward my family will no longer support or participate in any fundraising campaigns related to the school.
4/13/2018 18:40			Policy V-04 School Fundraising Activities	Shameful, extremely hypocritical, what about those of you who are separated or divorce?? What about kids of divorce? What about any worker who is associated with the board who is not catholic?? What about a majority of staff students parents who are not true practising Catholics?? Absolute ridiculous public relations disaster and your sense of entitlement will be the cause of no separate school funding, a fight which is already in the making, other faiths have already pointed out these fundamental flaws and you yourselves have just highlighted them for everyone to see. Ridiculous hidden political agenda which will get you nowhere, and at the expense of students staff and parents of separate schools.
4/13/2018 18:39			Policy V-04 School Fundraising Activities	I am not in support of this motion. I resent the fact that this motion was made on behalf without due process.
4/13/2018 18:37			Policy V-04 School Fundraising Activities	We are completely opposed to the policy. We find the idea of excluding any organization that supports people in need to be completely contrary to the Christian values that we believe in. These decisions being made by trustees without the input of parents, we find offensive and is unrepresentative of our viewpoint. We teach our children to help anybody in need and to not judge those less fortunate. It is absolutely absurd that this school board will not support charities such as Sick Kids. These trustees are elitist and will not be receiving our vote when it comes election time.
4/13/2018 18:36			Policy V-04 School Fundraising Activities	I have reviewed and 100% agree with amendments made in policies v-04 and vi-59. The changes directly reflect the Roman Catholic faith and transparently promoted by Pope Francis. In addition, hcdsb transparency to post all supported organizations on the website additionally provides open discussion to these fundamental amendments and reflects who we are as roman catholic supporters. A would like to express my thanks to all stakeholders who voted to make these amendments.
4/13/2018 18:32			Policy V-04 School Fundraising Activities	Passing this policy without first have your stakeholders vote is in direct violation of the education act. This policy goes against everything we teach our children. Be kind, love and help everyone yet we cannot fundraiser for charities and organization we as the people raising the funds believe and many rely on?! You are taking with words of the Pope from 4 years ago and twisting into into your own agenda! This policy needs to be removed and give us back the freedom to teach our children to help where they feel they need to. Give them their voice and freedom back!
4/13/2018 18:26			Policy V-04 School Fundraising Activities	I think schools should do fundraisers and participate in them , also they shouldn't remove relay for life and etc. My child and I know plenty others at the school are not happy with it and it should be put back to normal and should not be changed
4/13/2018 18:25			Policy V-04 School Fundraising Activities	If you're going to fundraiser simplify the process and fundraise with United Way. They serve as an umbrella charity for the areas we live/work/go to school. They assess all charities to ensure they meet criteria they ALSO allow people to donate online - no more "risk" with teenagers/teachers/administration dealing with money. Tax receipts are provided immediately. For those with charities of choice, passion for a specific charity, they can direct those funds to that charity via their system, while a portion still goes to United way.
				If you're looking for funds for the school, that's a different request. In a world of making work go away, parents can get on a payment plan too ie \$5.00 monthly. You wouldn't need to hound parents for money
				constantly. You can hit parents up in grade 9, and then you don't bug them ever again.



Created	Name	Stakeholder Group	Policy Name	Comments
				Surprisingly United way is NOT my charity of choice, but Im volun-told to be part of a committee at work to coordinate efforts - this alleviates the agrivation of fundraising - and allows parents to donate where they want funds to go - versus JV's charity of the day. More bragging rights to say your families donate to all 80+ charities of the United way, plus all the miscellaneous charities of parents choice. Tada! A successful campaign! Less work and perception in the community JV is a caring giving school.
4/13/2018 18:22			Policy V-04 School Fundraising Activities	And parents get tax receipts! Win win! Agreed with Fundraising policy
4/13/2018 18:21			Policy V-04 School Fundraising Activities	I am shocked that we are limited to the charities we can now support as a Catholic school board. This negative publicity will lead to the demise of Catholic education. When we are trying to promote all the ways we are distinct in a good way, then fail to support charities such as Jump rope for heart and the United way. The trustees who came up with this motion are not representing me as a parent and are certainly not promoting the HCDSB in a positive light.
4/13/2018 18:19			Policy V-04 School Fundraising Activities	Schools should be able to fundraise as often and as much as they want. However, over a certain limit (say \$100 per child) then 10% of every dollar above the limit must be donated to a school that has difficulty in raising funds. Small schools have very few resources from the board (on a per pupil basis) and limiting the schools to one major fundraiser makes it very challenging for the small schools to raise enough funds to do all the activities or school improvement or community building that the school or community needs.
4/13/2018 18:16			Policy V-04 School Fundraising Activities	This is so wrong on every level. You have segregated one area of Catholic teaching and decided it is more important than everything else. You've also made an unhealthy education environment that will ensure our HCDSB students are less prepared to succeed in the real world. If you want a pure Catholic school system then you'll get it, because you're going to get the separate boards unfunded, and you'll be paying out of pocket for everything just like it used to be.
4/13/2018 18:09			Policy V-04 School Fundraising Activities	There are many charities that play an important role in the community and for human and health reasons, not necessarily religion reasons, they practice some of the procedures the HCSDB is not accepting. These changes will create additional administrative tasks that will cost more than what it is really necessary (like having a dedicated person reviewing each charity). Students in the catholic board should not be excluded from events that provide them with more knowledge and leadership, if they can't participate in certain activities related to other charities not accepted. This exclusion of charities is making the catholic board not an inclusive environment, which is against the faith values. This is an unnecessary administrative burden that will cost more than the benefit will bring.
4/13/2018 18:06			Policy V-04 School Fundraising Activities	My family is strongly opposed to the change to the fundraising policy. We are seriously considering pulling our children from the HCDSB to redirect our funding to the all inclusive HDSB.
4/13/2018 17:58			Policy V-04 School Fundraising Activities	I am in support of the new policies. As a Catholic board we must treat all lives as sacred. Individuals can continue to support charities and non profit organizations out of personal interest, but as a Catholic board our actions must reflect the Chursch's teachings of sanctity of life.
4/13/2018 17:56			Policy V-04 School Fundraising Activities	I believe the the passing of the Motion was not based on Stakeholder feedback. The end result does not align with current values and inhibits good social support of our community and teaches negative values to our children. All measures should be taken to strike the results of the Motion and allow the policy to revert to the original. Our Board and Trustees should feel ashamed for the subversive activities and the attempts to pervert due process to obtain non Catholic values and bring disrepute to the Separate School System.
4/13/2018 17:52			Policy V-04 School Fundraising Activities	Your ban on certain charities is ridiculous. Banning donations to cancer research or Sick Kids Hospital because of stem cells? That sets a great example to my kids who have raised money In the name of their 3 time cancer survivor grandfather's name. Focus on improving the conditions of our schools and the overall education of our kids. Don't focus on where the Halloween Dance-a-thon money goes.
4/13/2018 17:51			Policy V-04 School Fundraising Activities	I am strongly opposed to this policy. Students should be able to raise funds for any charitable group they choose.



Created	Name	Stakeholder Group	Policy Name	Comments
				Further, a publicly funded school board has no business imposing "catholic" restrictions on their students. This kind of nonsense is what makes people want to defund a separate catholic school board.
4/13/2018 17:50			Policy V-04 School Fundraising Activities	I do not want to support any charities that do not align with Catholic Values. We need to be consistentespecially do not support abortions.
4/13/2018 17:44			Policy V-04 School Fundraising Activities	I think this is disgraceful and that you should be ashamed of yourselves. It makes me want to pull my kids out of the Catholic School system. Can't believe what terrible role modeling this is and if you were in touch with the youth you would know that you are not gaining their approval or respect. Shame on you!
4/13/2018 17:18			Policy V-04 School Fundraising Activities	to Whom it may concern. To have my daughter come home yesterday to tell me that they were not allowed to have a dress down day and the money go towards the bus crash for the 16 dead is not teaching our children compassion for each other. When the Catholic agenda interferes to this extreme you have to look in the mirror and wonder what we are teaching the future leaders. This generation will rebel. As they should, and what would the Media say to know that the School board would not let the kids donated as a group.
4/13/2018 17:09			Policy V-04 School Fundraising Activities	I commend the HCDSB.
				Thank you for protecting the rights of the innocent unborn.
				We understand the interest of many to support the needs of many agencies. However, it cannot come at the cost of financially supporting murdering of the unborn. Please hold strong on this policy toninly support truly Catholic Agencies.
4/13/2018 16:53			Policy V-04 School Fundraising Activities	I do not support this policy change. As a Catholic in 2018, this feels very exclusive and goes against my core values. We have decided it is
4/13/2018 10.33			Folicy V-04 School Fundraising Activities	important to educate our daughter in the Catholic system so she can benefit from an inclusive and values based education. Should this policy be upheld, we will need to re-think our position.
4/13/2018 16:51			Policy V-04 School Fundraising Activities	I am in agreement with the Sanctity of Life policy put forth for fundraising in HCDSB.
4/13/2018 16:50			Policy V-04 School Fundraising Activities	Your right wing views are offensive and counter even Pope Francis, who just this week stated Catholics like you are misguided and should focus on HELPING THOSE IN NEEDfull stop. The Pope stated that groups picking and choosing certain issues is not helpful to creating a better, more unified world. Choosing Life is important, but when right wing minority catholics get into contraception and other areas, you lose the vast majority. I am sure your same group was tempted to add something opposed to Gay Marriage? I will not participate in any Board fundraising if this resolution passes as you are out of touch with main stream Catholics.
4/13/2018 16:49			Policy V-04 School Fundraising Activities	A few points on this resolution.
4,15,2515 10.45				 As my 9 year old put it, why do they call them "Trustees" if we cannot trust them with our schools? The voting tax-payers were NOT consulted before this motion was passed which was a betrayal of confidence in our elected officials. This is an election year, which means it's time to seek new leadership for our schools who will not hijack the system for their own agenda. Catholic School Boards are already on losing pupils and having to close schools. Driving parents away from them with nonsense like this is not helpful to anyone Faith-based charities are not infallible. Neither are our churches. We should not be casting stones at organizations patronized and supported by our own families! This is contrary to everything I learned growing up in Catholic school and teaching from church. Christ did not shun anyone who need his help. This whole idea of judging a charity for perceived wrongdoing is preposterous and self-righteous. These trustees are not our moral superiors! Nor are they morally superior to our innocent children who wish to do good deeds in this world.
4/13/2018 16:47			Policy V-04 School Fundraising Activities	i vehemently disagree with this policy. It is uncharitable and not in line with christian values.
4/13/2018 16:25			Policy V-04 School Fundraising Activities	I understand the Boards' view however I do believe that in the past this issue was raised with supporting the United Way, and the HCDSB had received a "guarantee" from the United Way that they would NOT use the fundraising money for anything having to do with the issues that are not keeping with the beliefs of the Catholic Church. I believe that by the board creating this policy is every trustee guaranteeing to us that they will not use medication/ treatments/products when the need arises for themselves or family if it is from a company that stem cell research for example. My daughter gave birth at OT recently and they collect umbilical cords for stem cell transplants. Is anyone boycotting the hospitals because they are doing this? Or are you using the hospital for the specific need that they have. I think it is fair to request that the fundraising money be used by the agency in an area that meets with a Catholic perspective. I do NOT believe that we should ignore that fundraising activity altogether.

Created	Name	Stakeholder Group	Policy Name	Comments
4/13/2018 15:41			Policy V-04 School Fundraising Activities	Google "hcdsb". It's left to the reader to form an opinion as to the long-term damage that recent events have inflicted upon our public-facing visage. If you keep it up, you won't have to worry about public Catholic education in Ontario being ravaged from an external source. The internal conflict is already well underway. I now reflect Why? What endgame is being unleashed?
4/13/2018 15:17			Policy V-04 School Fundraising Activities	As can be said for many students, parents, staff and administration, I am embarrassed and ashamed to not only call myself a member of the HCDSB, but also a Catholic. At various times in my life I have questioned and resisted many of the beliefs and values taught to me through my schools and church, but often found myself falling back on some of the fundamental morals that we see as pillars of the Catholic faith. Namely, the idea that we, as human beings, need to learn to take less for ourselves, give more to others and ensure that there is enough for everyone. It's through this lens that I have lead my life personally, professionally and academically, and believe myself to be a fundamentally good person as a result.
				"The Golden Rule" which we are taught from day one as students in your schools was the very first rule broken by this Board of Trustees when you decided to vote in favour of banning all of the charities that, despite your upcoming review process, we all know won't make the cut.
				Every decade or so agencies like our own need to update various texts. Curriculum documents are re-released when they're found to be no longer relevant, the Diagnostics and Statistics Manual is updated after enough research is found to prove the severity of some diseases and the bizarreness of some cures, and post-secondary students across Ontario are expected to pay top dollar for new edition textbooks because of various new research and updates made by their authors. My next line is not going to tell you to update the Bible, but rather to update your interpretations of it. Used properly, the Bible has quite a foundation to help raise students of all ages to be kind, caring and accepting individuals. Used improperly, as it seems to have been by the Board of Trustees, it can raise our students to be quite the opposite. We have just told a generation of children and teens that, in the name of God, they and their schools have the right to deny charity, support and recognition to any agency that does not conform exactly to their own beliefs. I won't bore you with an example from the Bible in which Jesus supported anyone who needed Him, however you are free to ask any HCDSB student who has taken a religion class.
				I used to wear my HCDSB badge with pride. As new teachers can appreciate, finding work on a board can take months and finding permanent positions can take years. Upon being hired, I couldn't wait to have my photo taken and name printed on the official HCDSB credentials. Now I find I remove it the moment I leave a school to avoid scrutiny and humiliation. Regionally, provincially and nationally, you have left Halton residents feeling exhausted, embarrassed and misrepresented. I ask you to please reconsider your motion and recognize that the most Catholic thing you can do is give generously to people who you may not always agree with. It's exactly what Jesus would do.
4/13/2018 14:07			Policy V-04 School Fundraising Activities	Let the primary responsibility for decision-making around charitable donations be made locally at the school level incorporating the input of school council, student council, and staff. Central Office and Chancery (?)can be made available for input/resource.

6/1/2018 23:57			Comments
	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I am shocked, sad, angered and ashamed at the actions of the HCDSB Board of Trustees regarding this policy. First and foremost, your feedback process is too little, too late. The board policy clearly states that a consultation process whereby stakeholders can give feedback needs to take place PRIOR to enacting policies.
			The very charities you are now banning such as Sick Kids, Canadian Cancer Society, We Foundation, Red Cross, United Way, etc are not only well known and respected practically universally but they also have had direct impact on many of the Halton Catholic District School Board's
			members and stakeholders. It is hypocritical to not support the very organizations that do God's work. Where is it a Catholic requirement that charity only be extended to organizations deemed "Catholic enough". Is it not our place to provide

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				help to everyone in need? Did Mother Theresa turn away non-Catholics? Does Pope Francis not support the Red Cross? Why is it that
				charity is deemed Catholic enough for the leader of the Catholic church, but not good enough for the Halton Board?
				I despise that this board has made this a thinly veiled attempt at promoting an anti-abortion stance. This IS NOT YOUR PLACE. The Catholic Church is much more than anti-abortion and the views of this board need to reflect this.
				I am completely ashamed to be associated with this board. Trading votes, trying to silence people who speak out against this motion, disrespecting stakeholders and walking out of meetings is immature and unprofessional. Over the past 5 months, I have had to justify the existence of a Catholic Board to many friends and family. It is a position I struggle with greatly. This motion DOES NOT REFLECT MY CATHOLIC VALUES nor does it reflect the values I wish to instill in my children.
				Please repeal this motion immediately!
6/1/2018 23:09		HCDSB Parent	Procedure VI-59 School Fundraising Activities	Dear HCDSB,I sincerely urge you to reconsider your proposed policy. There are so many reasons!(1) ACCEPTED CHARITIES SELECTION IS ODD - The "registered charity" section is open to great interpretation. However, why is most importance given to poverty, education, and religion? What about advancement of health? environment? etc.?(2)FUNDRAISING ACTIVITES MUST REFLECT VALUES OF ALL - I don't believe all stakeholder's values can be narrowed down into a shortlist of only 30 charities!!!(3) SANCTITY OF LIFE PROVISION - Why throw the baby out with the bathwater? Many charities, like the Cancer Society, for example, are being excluded for all their good work simply for a small provision in some of their research. Should we dismiss all this good work for a small provision?(4) 3 YEAR PROVISION - is extremely random and bureaucratic. What charities will want to come back? 3 years is a long time in the life of a charity.(5) FEEDBACK PROCESS - has been extremely convoluted and unscientific anyone can give feedback countless times, making feedback unreliable- no provision has been given as to how this will be reviewed and what weight it will be given no real direction has been given to individual school councils, who feel the need to stay quiet on this matter - when they are the people who have to implement these policies(6) UNPROFESSIONAL CONDUCT- Strange happenings at the school board have made the whole process look UNPROFESSIONAL and EMBARASSING - no stakeholder feedback until pressured, sanctioning of less-orthodox board members, turning backs to stakeholders at meetings, etc. I could go on.I hope that the conduct moving forward is more professional and seeks stakeholder feedback in a more professional manner.
6/1/2018 21:55		Other	Procedure VI-59 School Fundraising Activities	This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity. This policy does not allow the Catholic schools to help those outside of our borders or respond to emergent situations within their own communities. It further prevents schools from fund raising for students and their families in the event of a tragic event.
				It puts limitations on the kinds of charities allowed those that are in any way affiliated with abortion or stem cell research, for example. Not helping all those in need goes against our strongest Catholic values.
				The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				The Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments.
6/1/2018 21:55		Other	Procedure VI-59 School Fundraising Activities	I am not in support of any amendment to the current fund raising policy. This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				This policy does not allow the Catholic schools to help those outside of our borders or respond to emergent situations within their own communities. It further prevents schools from fund raising for students and their families in the event of a tragic event.
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			The Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:49	HCDSB Parent	Procedure VI-59 School Fundraising Activities	This policy does not allow us to respond to emergent situations within our community and prevents our students from fund raising for their peers and their families in the event of a tragic event.
			It contradicts the direction our Pope has provided us with respect to charity and inclusivity.
			It limits the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of We would not even be allowed to raise money for an area of the hospital NOT affiliated to abortion (ie. raise money for new equipment like MRI machines).
			The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
			Our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, am not in support of any amendment to the current fund raising policy.
/1/2018 21:48	HCDSB Parent	Procedure VI-59 School Fundraising Activities	Each year, we come together to help those in need, whether within our local community or abroad. This policy does not allow us to respond to emergent situations within our community. It prevents our students from fund raising for their peers and their families in the event of a tragic event.
			It also contradicts the direction our Pope has provided us with respect to charity and inclusivity.
			It limits the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of We would not even be allowed to raise money for an area of the hospital NOT affiliated to abortion (ie. raise money for new equipment like MRI machines).
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			Our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
5/1/2018 21:11	HCDSB Parent	Procedure VI-59 School Fundraising Activities	As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to help those outside of our borders or respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event (ie. support to purchase a handicap vehicle or wheel chair).
			What is most conflicting is the limitation on the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? How could we be asked to not support a charity like Wellness Springs, that drives cancer patients to

				and from their appointments, when many do not have any support at all? This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.
				The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				Not only was our Fund raising policy not even up for renewal, our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:10		HCDSB Parent	Procedure VI-59 School Fundraising Activities	As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to help those outside of our borders or respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event (ie. support to purchase a handicap vehicle or wheel chair).
				What is most conflicting is the limitation on the kinds of charities we would no longer be allowed to support those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? How could we be asked to not support a charity like Wellness Springs, that drives cancer patients to and from their appointments, when many do not have any support at all? This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.
				The cost associated to implementing this policy and then operating some form of committee is still unknown, but likely extraordinary. Not to mention, the Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.
				This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.
				Not only was our Fund raising policy not even up for renewal, our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.
6/1/2018 21:07		Other	Procedure VI-59 School Fundraising Activities	This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity. Students should be encouraged to come together each year to help those in need, whether within our local community or abroad. It further prevents schools from fund raising for students and their families in the event of a tragic event.
				There is a limitation on the kinds of charities that would no longer be approved those that are in any way affiliated with abortion or stem cell research, for example. It would mean no longer supporting local hospitals that students and families typically use. It would mean not fund raising for a charity like Wellness Springs, that drives cancer patients to and from their appointments. This charity, although has no direct link to stem cell research, is likely supported in one way or the other by the Canadian Cancer Society.
6/1/2018 21:00		HCDSB Parent	Procedure VI-59 School Fundraising Activities	As a Catholic school community, we have come together each year to help those in need, whether within our local community or abroad. This policy does not allow us to respond to emergent situations even within our community. It further prevents our schools from fund raising for our own students and their families in the event of a tragic event.
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			and parent and student feedback has been treated with contempt and been taken in as "information" only by the trustees. How can trustees enforce transparency when they have personal connections to charities who will receive a big boost if this motion moves forward? The promotion of "Public Participation" in this procedure does little to legitimize the process that has been extraordinarily dismissive of the feedback that has been received thus far. Watching trustees treat students and parents with contempt or apathy has been very telling. Transparency and public opinion will be treated with lip service only. This policy is exclusionary and immoral and no administrative procedure will legitimize it. Listen to your constituents and stop this motion. If you are unable to represent the will of the constituents, then take on a role in advocacy outside of your duties as a representation of your community.
6/1/2018 14:57	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I am the mother of an SK student in Oakville, (as well as a former HCDSB student) and I would like to voice my immense disapproval of Resolution 61/18. I am so disgusted at everything that has happened with this Trustee Board since January that I barely even know where to begin.
			Firstly, I find it despicable that this policy was introduced and implemented without first garnering feedback from your stakeholders, as you are mandated to do by law. When presented with the fact that the Trustee Board was in blatant violation of the Education Act, you did nothing to correct the situation, which speaks volumes as to how little regard you have for proper procedure, as well as the opinions of those who you claim to represent. You have also ignored numerous requests to stall the implementation of the policy from stakeholders, students, parents, the Trustees Association, teacher's groups and the Education Minister, only now stalling it to gather feedback, but it is too late for some fundraising activities which have already had to be cancelled.
			Secondly, I find it strange that with all of the technology at your disposal, this feedback form is how you have chosen to collect your data. This form is accessible to anyone on the internet and not password protected.
			As I am sure you are aware, this issue has attracted the attention of many individuals and groups who may not be considered stakeholders, but they would be able to fill out the exact same form that we can. How do you plan to ensure the integrity of the feedback that you collect?
			Finally, I am opposed to this Resolution as a whole, as it is too broad and poorly thought out to implement. I am sure that you must be aware of the fact that schools would have to sever ties with many charities that are near and dear to the student's hearts. To ignore the good work, and "disqualify" a charity due to a potential remote association with an activity that might be considered contradictory to the Catholic faith is simply unfair. Also, what does this say about those who have benefited from these charities? Are they contradicting the Catholic faith for seeking medical care? What about anyone who works in any of these institutions (i.e. hospitals)? Are they contradicting their Catholic faith?
			I know that I am not alone in my feelings on this disgraceful policy, as well as the behaviors of many of the Trustees in the past few months. My faith in the ability some of these Trustees to act in the best interests of the students, school boards and stakeholders has completely eroded. There seem to be only a few of the Trustees who are fighting for the best interests of those most affected by this change, only to be steamrolled by the shameful behaviors and vote trading tactics that continue to plague this board. It is clear that there is an agreement between five of the Trustees to always support each other's votes, making it so this entire Trustee board is controlled by those 5 members.
6/1/2018 14:44	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I am disgusted. Shame on you. As an HCDSB parent and former student, I find the manner in which the Sanctity of Life motion has been implemented to be absolutely reprehensible. The policy, as written, is fundamentally flawed and is not actually in line with Catholic teachings. Further, the way the policy was forced on to the board shows a complete disregard for many of the stakeholders and utter contempt on the part of several trustees.
			On the matter of the policy itself, there was no need to amend the existing policy in the first place. In 25 years of being associated with this school board, first as a student and now as a ratepayer and parent, I cannot recall a single instance where a donation was made that directly contradicted church teachings. Not once in those years has a donation been made which was made with the expressed purpose of funding abortions, or embryonic stem cell research, or contraception, or euthanasia. In the event that donations have been made to organizations whose associations may contribute to those actions, we always have and always will have the ability to insist that funds are put to use where they don't contradict Catholic teachings. This common-sense approach is more than enough to ensure that we do not violate Catholic

consciences and requires no input from the board. The board of trustees has been made aware of this fact several times through recent delegations. It also appears that there was no formal consultation with the Church on the policy prior to its passing. Surely this should be the first step when implementing a policy which purports to exist solely for the purpose of aligning with Catholic teachings? Are these trustees more versed in these teachings than the Church itself? I sincerely hope that this is not accurate!

Further, the policy itself is so rigid that many extremely worthy charities are completely shut out from receiving support. Take for example, virtually every cancer related charity in Canada. Every single one would have some association with other cancer charities. Or Hospitals. Or Universities. Or research centres. And by that network of associations, every single one would be excluded even if they have nothing to do with Embryonic Stem Cell research themselves. Additionally, the research and vetting process proposed by the board means that support cannot be granted when it is needed the most. Recently, the Humboldt tragedy united most Canadians in grief and an outpouring of support came from nearly every corner of the country. Except our school board. Because it was not an "approved charity", schools' hands were tied and could not donate even if they wanted to. The same thing would happen for any such occurrence such as hurricanes and other natural disasters which would be completely denied. This is completely unthinkable.

Secondly there are numerous topics on the way that the policy was adopted which raise serious questions about the functioning of the board of trustees. The resources required of the board to implement, and assuming it carries forward, enforce this policy are absolutely astounding. In the five months that this policy has been in front of the board, I can't fathom the amount of money that has been UTTERLY WASTED. This has been on agenda of virtually every board meeting since February eating up time of trustees, the Director, senior staff and countless parents, students and other individuals. The legal drama surrounding the policy has surely cost thousands of dollars in fees. This was particularly wasteful as the board was advised directly that they were in conflict of the Education Act and still decided to push forward practically inviting legal consequences with no regard for their cost. Then, if the policy is adopted, it will require a huge amount of resources from board staff. It will require constant research to ensure compliance, not only of the charities, but any and all associated organizations. Realistically this task itself is virtually impossible. At the very least, we can count on it being at least one full-time job to constantly verify each and every organization and their affiliates, most likely more. A complete waste of money in my opinion and something that drastically limits the difference the community can achieve.

Next, the implementation of the policy underscores the complete disregard several trustees have for the feedback process. As stated above, the trustees were informed of their violation of the Education Act in not collecting feedback from the community. They still chose to push forward. They were threatened with legal action and still pushed forward. They were advised against the action by teacher's associations, the Trustee's Association, the Minister of Education and even the Premier of Ontario. And still they pushed forward. It became blatantly obvious that the trustees in question (mind you, not all of the trustees as some obviously cared about those concerns) have no regard for opinions except their own. They showed that they were completely unwilling to accept any feedback on the policy, to take any suggestions to improve it to something that would be acceptable by more parties. Instead they dug in their heels and made it more restrictive. Concerns were ignored or dismissed without cause. When finally forced to consult with stakeholders, they did so begrudgingly. Comments have been made publicly that while required to collect feedback there is no requirement to adhere to it. I am at a loss for words with regards to this sentiment.

This process has caused serious concerns to be raised about the ethics of these trustees and whether they are actually fulfilling their role as stipulated under the Education Act and the board's own policy about the role of Trustees. On the same topic, the blatant vote trading which occurred in order to pass the motion is appalling to say the least. That two trustees would exchange votes, as flagrantly as it occurred, is inconceivable. It is very apparent that, in these cases, neither were voting in a manner they believed to be best for the board and instead working to further personal agendas.

Finally, there is the matter of this feedback process itself. We must acknowledge that this is an extremely contentious issue. It has made national media several times. We have seen several times that outside factors are attempting to influence our board one way or another. Why then was it deemed appropriate to leave this policy feedback form completely open and unprotected? The board clearly has the ability to limit feedback to stakeholders as I have received several surveys since which include unique access codes. Instead, this feedback form has been shared publicly by third parties which attempt to sway support even though they are not impacted by the decision.

This entire process has ONCE AGAIN put our board in the centre of a media circus which does nothing but portray the board in an

			unfavourable light. We must be mindful of these perceptions. Changing the policy in this way was wholly unnecessary as it was not broken before now and, under the proposed policy, was actually significantly further from Catholic values than it ever was originally.
6/1/2018 12:00	HCDSB Parent	Procedure VI-59 School Fundraising Activities	While I agree that fundraising should not go towards things like supporting abortion clinics, I think the Sanctity of Life motion put forth is too restrictive, especially with the wording "indirect" and "affiliates, subsidiaries, etc." and with the 5-year rule proposed. With all the stipulations, it would limit a large number of charities, ones that students and parents have passionately supported in the past. To me this actually goes against Catholic values, such as the principle of common good and of community. I believe there is a clear lack of process and it is a waste of board resources and time to research and vet charities to the degree as suggested by the motion. If the Sanctity of Life motion is passed I will seriously consider removing my child from catholic school as I do not feel such tyrannical policies hold a place in the educational system and would be detrimental to children's social development.
5/31/2018 23:14	HCDSB Parent	Procedure VI-59 School Fundraising Activities	See comments also on V-). As for administration, under P. 4-5 The proposed "transparency and public participation" is exceedingly complex and would be expensive to administer and keep updated. And why go back 3 years – that's a huge waste of principals'/school administrators' time and energy. 5 years? It was trustee Danko that picked that number out of the air. Charities are run by volunteers, for the most part, and we are making it almost impossible for them by having a complex form and rules. Why would any of them even bother? And saying "no financial relationship" – that is SOOO ridiculous and broad. What about Red Cross offering blood donor clinics or babysitting or first aid classes in the schools?
			PROPOSED SOLUTION: Ultimately, if we do not revert to the previous policy, there needs to be a revised version that takes out all the complexity and have a solution something like what was proposed by students in delegations at Board meetings and my Dr. McQueen on May 15 – to create a means (letter) that says how the funds are to be directed and where they can't be used (e.g. for Cancer Society, we could say not to research but can support volunteers or family program for children, etc.).
5/31/2018 22:15	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I agree with the V1-59 Policy.
5/31/2018 19:48	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I would like to add my voice to the many others and let you know how embarrassed and dismayed I am by the motion on January 16, 2018, to limit charitable donations to those charities that only uphold the tenants of the Catholic faith. I believe that some of your trustees are cherry-picking Catholic values/tenants to uphold their own political agendas.
			The "values" of your majority of trustees does not reflect my personal values or my interpretation of Christ like actions. I will be voting in this year's municipal election to make sure that I vote for a trustee that is non-partisan.
			When these trustees make decisions with resounding consequences they should be consulting their constituents and student body in the decision-making process. As a parent of two children who attend St. Anne's in Burlington I receive loads of communication and consultation opportunities on other decisions like the budget and school uniforms but nothing on this divisive motion.
			This type of short-sighted decision making will only contribute to the demise of the Catholic school board in Ontario. I am so embarrassed by this motion that I am now finding it impossible to advocate for the Catholic school system in Ontario. I am strongly considering diverting my taxes and sending my children to a public high school. It upsets me that this motion is painting the many wonderful staff and students of the Halton Catholic District School Board with a bigoted brush in the media.
			I wanted to share that a motion this controversial should be made democratically by consulting the staff, parents, caregivers and students you serve. As a member of this HCDSB community, I believe that we should be demonstrating to our children that the act of charity does not come with political stipulations.
			Who among the trustees has not had a family member benefit or has been assisted by the wonderful hospitals in our province? We have only been lucky to not have had a horrible natural environmental episode in Halton. One day we may need aid and even if we do not – who among you are qualified to decide who is worthy and who isn't? Did Jesus indirectly ask those he bestowed charity on what their positions were on stem-cell research, euthanasia, contraception or abortion or if they indirectly associated with those who were supportive? Cherry- picking who is worthy of charity is not a value I want my children to be taught.
			I would like to thank Jane Michael, my area trustee, for voting against this motion.

5/31/2018 16:10	HCDSB Parent	Procedure VI-59 School Fundraising Activities	This amendment to the current fundraising policy is not in line with the Catholic values that our Pope speaks to us about. Being charitable and kind are fundamental Catholic values that we are supposed to raise our kids with.
			Also, the term "indirectly" alienates charities that by no fault of their own, are "affiliated" to hospitals that perform abortions by law. Under this policy, a school cannot even request that donations be made to a section of a hospital not related to abortion or stem cell research.
			The cost to implement such a policy is not feasible nor is it realistic to satisfy the terms in this amendment. As such, I am strongly opposed to this amendment.
5/31/2018 15:51	HCDSB Parent	Procedure VI-59 School Fundraising Activities	As a parent raising my children to be strong Catholics in a growing secular world, I find this amendment to the current fundraising policy to be counter productive to renewing our Catholic promise. I am very disappointed that a couple of Catholic values have overshadowed our ability to shine as true Catholics by being charitable, kind and inclusive. While, I agree, we do need to uphold Catholic teachings, I do not believe that this amendment is doing that. The wording of the policy alienates those who are in need of our help. It does not take into account those organizations that by no bad intention, are "affiliated" by some small measure (ie. all departments, clinics and services within local hospitals). Wellsprings, that likely receives support from the Canadian Cancer Society, supports Cancer patients through their battle is one example of this challenge. To make an exception to certain charities that may fall into this category, only complicates the process even further, hence, any amendment should be removed all together. This amendment does not even allow donations that are directed to a specific project unconnected to abortion, contraception, etc. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list. As Catholics, we believe in our mission to promote humanity. This amendment contradicts our fundamental Catholic values and beliefs. I am also concerned about the cost of implementing such a policy. What committee is being created to satisfy the Operating policy to support this implementation? Has this budget been released? With all the cutbacks and current strain on our education system, how is this even an option? As a Catholic ratepayer, I am strongly opposed to this amendment.
5/31/2018 13:32	HCDSB Parent	Procedure VI-59 School Fundraising Activities	NOT in agreement with the board.
5/31/2018 8:50	HCDSB Parent	Procedure VI-59 School Fundraising Activities	In the guidelines for trustee communications it states, "The Halton Catholic District School Board recognizes that communication is an integral part of the role of its elected Trustees. Effective communication enhances a Trustee's ability to represent constituents, and helps to encourage public participation, build understanding and consensus in the community, and build support for publicly funded Catholic education." At the Regular Board Meeting held on Tuesday, March 20, 2018, the Board of Trustees passed Resolution #91/18 to incorporate into Policy V-04-School Fundraising Activities, the requirements stipulated in Resolution #61/18. Passing this resolution without public participation is in violation of the guidelines. In the original policy it states that school fundraising is approved by the school principal in consultation with Catholic School Council. I strongly encourage the original policy be upheld without amendments to only support charities from specific categories and lists. In summary, these amendments: • lack of transparency that surrounded the process and the absence of stakeholder input prior to passing this resolution and; • discriminate against charities that are important and valuable to our school community. Pope Francis said, "Prayer, humility, and charity toward ALL are essential in the Christian Life: they are the way to holiness". Pope Francis, along with the Catholic Church, has not made amendments or rules on which charities, organizations and individuals Catholics should support. Why should you? We are not in support of these amendments. I am calling on you to rescind the resolution and to listen to your constituents who will be voting this coming the fall.
5/30/2018 22:02	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I fully OPPOSE the implementation of the "Sanctity of Life" amendment to the Policy regarding Donations to Charities and Non-Profits. The implementation of this policy, as it was put forth, directly contravenes the Education Act and the fact that consultation is being sought after the fact should in the first-place render this "Sanctity of Life" amendment null and void.
			The fact that this amendment is still being considered ludicrous and the Leadership of the HCDSB should be held accountable.

			Having stated all the above, this amendment is a blatant abuse of the power of a few trustees who seek to push their personal agenda and convoluted beliefs on an entire board population. They have tried to do this in secrecy, which is a further contravention and misuse of their power.
			This amendment is overly restrictive and will outlaw donations and fundraising efforts for a number of charities/non-profits (e.g. SickKids Hospital, Canadian Cancer Society) that are critical in the saving and enhancing of lives. This narrow-minded view held by a few trustees will limit the support that Catholic students and communities of this board look to provide. They want to support these organizations as many members of this community have suffered or live with the lasting effects of cancer or sick children (and/or other causes) and they seek to give back to these organizations and the communities they support.
			The passion demonstrated by the students who continue to delegate at Board Meetings and protest peacefully across the board is a testament to the offensiveness of this amendment. The passion of the parents and the community at large is also evidence of the opposition to this amendment.
			I will not quote the bible and scripture while writing this note to voice my opposition to this policy amendment as I believe anyone can twist these readings to suit their purpose; for or against. We are not here to support abortion the issue is that this amendment is too far reaching and does not allow for the use of common sense to raise and donate funds to organizations that are clearly in existence to further life and support God's creations, not destroy them.
			Trustees Murai, Danko, Karabela and Quinn are blatantly abusing their positions and have failed to follow proper procedures at the very least while they attempt to thrust their beliefs on others.
			Mr Danko should be ashamed of the way this group has conducted itself especially as a trustee who campaigned on a platform of consultation with rate payers and the communities he pretends to support. Below is a quote from his website:
			"The duty of a Catholic school trustee is to consult with ALL Catholic ratepayers on a continual basis in order to develop the STRATEGIC PLAN for the board. Trustees represent electors and collectively, on their behalf, develop a multi-year plan aimed at promoting student achievement and well being."
			Clearly, he has changed his beliefs and principles as a Trustee and his fellow supporters of this amendment have also failed to exercise this basic competency of their roles.
			I would expect that given their views and the proposed implementation of this policy amendment that none of these trustees (or their families) will ever use the services of the organizations they have banned from being supported by the HCDSB. If they do, I would like them to justify their hypocrisy and hold an open question period for ratepayers.
			As the father of a daughter who died at 11 from an inoperable brain tumour I know that she watches over this fiasco from Heaven in disbelief. Having witnessed first-hand the care, compassion and medical technology that is delivered by SickKids, I cannot believe we have even started this debate.
			A true demonstration of catholic values is NOT the passing of an amendment, IT IS St. Joan of Arc Staff, Students and community showing support by combining their annual "walk with Jesus" with a Meagan's Walk fundraiser. They do this to support our family, honour the memory of our daughter and raise funds that will contribute to finding a cure for Pediatric brain tumours. The trustees should dedicate their time and effort to initiatives like this instead of developing and implementing statements to drive personal gain.
			If Catholic values include compassion, caring, faith and helping your neighbor, this amendment certainly has no place in a Catholic board.
5/30/2018 22:00	HCDSB Parent	Procedure VI-59 School Fundraising Activities	The guidelines are still ambiguous, and vague for what guidelines are used to make a charity eligible or ineligible which is problematic because this leaves room for inconsistencies in the review process. Clarification on stem cells for example, not all stem cell research is based

			off of embryos. You are also at risk of having people who are not subject matter experts review this data, which begs the question are you qualified to review the data you are looking at. There should be a set process for reviewing proposed exclusions with the Trustees and Stakeholders for final review. There should be a process for settling disagreements where Stakeholders feel their input is not being heard properly. Transparency is key in maintaining healthy and happy relationships with the community. The process above ensures that you eliminate a personal agenda on either side. Going on facts vs hearsay.
5/30/2018 8:14	HCDSB Parent	Procedure VI-59 School Fundraising Activities	To whom it may concern, The basis of this policy is very disturbing. I understand that the goal is to take catholic values into consideration, however, for several people or for those that know people who have had to access services from these charitable organizations to live a better life or be given a second chance at life is an insult. How do I explain to my children that they will not be participating in Terry Fox at school to raise money and walk for their loved ones that are survivors or have passed on because the board does not approve of certain charities. Or on the other hand, where students will not have the opportunity to benefit from learning about humanity globally via organizations like Me to We and support humans that are less fortunate around the world is very disappointing. I'm not sure how a handful of trustees can make a decision for thousands of people reflecting the catholic community including the diocese itself. This is an insult to the teachings of Jesus, not to mention the additional risk that the Catholic school system is being presented with. I just hope that anyone making this decision to vote for the policy
			doesn't require any kind of support that these organizations offer because then that would be called hypocrisy at its best and does that stand in the values of the Catholic Church. This policy needs to be carefully considered and if it does go through, I'm not sure I can continue being a taxpayer of the Catholic system or allow my children to attend Cathoic school.
5/29/2018 17:17	HCDSB Parent	Procedure VI-59 School Fundraising Activities	In addition to not supporting the amendments to the Fundraising Activities (V-04) policy, the accompanying Administration procedures (VI- 59) are inefficient and result in a high likelihood that many worthy causes will not receive support - causes that intimately impact the lives of our HCDSB families on a daily basis. Please revoke these changes.
5/29/2018 14:52	Other	Procedure VI-59 School Fundraising Activities	I support the principles behind this policy and believe that it is important that as a Public Catholic Institution we consider the groups we partner with. Not only do we not want to co-operate with the destruction of human life we are also presenting to the students this particular organization as an example for our students. I think that much of the controversy in this case is rooted in a misunderstanding of the moral gravity of embryonic stem cell research. I don't think that many of the stakeholders understand that this involves the destruction of a human life. The school board may have implemented this policy better with better communication around the reasons for our moral objections.
			While I support the policy as it stands I believe that there may be some circumstances where co-operation with some of the prohibited organizations could be acceptable. Such cases require a prudential judgment according to Catholic Moral Principles of Co-operation. (eg. A student in one of our schools is being treated at sick kids hospital. This is a good work which our community is benefiting from. I think a donation for a specific project at the hospital could be possible as long as it is clear the funds are not being used for immoral activities.) Since this is a prudential judgment it may be difficult to express in an official policy.
			I don't think that the requirement for a charity to prove it has a "clean slate" for 5 years is necessary. If an organization changes it's policies we should support them sooner rather than later. What is necessary is that they agree not to use the funds given for any of the prohibited activities.
5/29/2018 13:35	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I prefer the procedure to remain as it was. I find this new document is not completely clear with the rules of the game.
5/28/2018 14:21	HCDSB Parent	Procedure VI-59 School Fundraising Activities	These procedural changes to the fundraising policy are unnecessarily complex and the requirements are too restrictive. Stipulating "any charity (including its subsidiaries, affiliates and associates) whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research." This includes "associates, affiliates and subsidiaries"? This is extreme and overly restrictive.
			We as a Catholic community are here to serve others and as Pope Francis teaches to have "mercy". Forcing our beliefs on others and "punishing" them for acting otherwise is shameful on us. I don't support this policy and I want it changed back to the way it was before.

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Sp27/2018 1800 HCDSS Parent Procedure V-SS School Fundaking Activity Registered Charity definition section with guidance from their Parint Durch, Subscie, and the Page. Sp28/2018 10 No Procedure V-SS School Fundaking Activity Autor school S				All of the other highlighted changes/statements are unnecessary and should not be included in this Policy.
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 for approval. In addition, the added administrative requirements are beyond what's necessary and will add unnecessary cost to administer and maintain – particularly for a policy that didn't need changes, and worked fine before these amendments. 6. This policy is so out-of-line with our Catholic community and has served to polarize our board from the community. 7. At its core, the school board's changes to the fundraising policy places the issue of abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research above all other acts of charity. It makes it a litmus test, where all other charitable acts can be rejected if an organization fails the test. In an Apostolic Exhortation released by Pope Francis on April 9, 2018, he explains that charity and service to others is an essential element of 				advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia, or human embryonic stem cell
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				human embryonic stem cell research above all other acts of charity. It makes it a litmus test, where all other charitable acts can be rejected if an organization fails the test.

				 "43. It is not easy to grasp the truth that we have received from the Lord. And it is even more difficult to express it. So we cannot claim that our way of understanding this truth authorizes us to exercise a strict supervision over others' lives. Here I would note that in the Church there legitimately coexist different ways of interpreting many aspects of doctrine and Christian life; in their variety, they "help to express more clearly the immense riches of God's word"." 101. The other harmful ideological error is found in those who find suspect the social engagement of others, seeing it as superficial, worldly, secular, materialist, communist or populist. Or they relativize it, as if there are other more important matters, or the only thing that counts is one particular ethical issue or cause that they themselves defend. Our defence of the innocent unborn, for example, needs to be clear, firm and passionate, for at stake is the dignity of a human life, which is always sacred and demands love for each person, regardless of his or her stage of development. Equally sacred, however, are the lives of the poor, those already born, the destitute, the abandoned and the underprivileged, the vulnerable infirm and elderly exposed to covert euthanasia, the victims of human trafficking, new forms of slavery, and every form of rejection. [84] We cannot uphold an ideal of holiness that would ignore injustice in a world where some revel, spend with abandon and live only for the latest consumer goods, even as others look on from afar, living their entire lives in abject poverty." 8. Finally, it is appalling and reprehensible that certain board members circumvented the rules and passed this policy and moved forward with implementing it with no stakeholder feedback. This policy change was made illegally and should be revoked and the original policy be reinstated with no changes. For reference: The Education Act clearly states in Section 19: 19. (1) In addition to its oth
5/27/2018 15:10		HCDSB Parent	Procedure VI-59 School Fundraising Activities	 iv. policies and guidelines respecting the fundraising activities of school councils, We need to make difficult decisions when we truly live out our Faith. Our Faith means nothing, if its merely some cultural distinction. We must make these decisions which signal the absolute importance of cherishing human life from conception until natural death, without compromise. As a mother of Special Needs children this is of particular importance to me, as I need to see their community truly valuing their existence by supporting the existence of all humans from their conception until their natural death. Our children need see us truly living out a life rooted in Christ. This is one of the reasons we send our children to Catholic school; so they can see our Faith lived out even against the tide. Even if it means cutting ties from charities that may do some good but, contradict our values on a basic level. There are so many other ways we can give charitibly without cooperating with values that contradict our Faith.
				Thank you for continuing to act with integrity.
5/22/2018 22:45		HCDSB Parent	Procedure VI-59 School Fundraising Activities	Completely disagree with proposed amendments
5/22/2018 15:56		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I am NOT in support of proposed changes to Policy V-04 School Fundraising Activities and Procedure VI-59 School Fundraising Activities. I am disheartened that there was absolutely no stakeholder consultation on these policy changes until the Minister of Education stepped in and mandated action. HCDSB Trustees: please listen to your constituents – we are the students and parents you were elected to represent.
5/21/2018 11:12		HCDSB Student	Procedure VI-59 School Fundraising Activities	I do not support the Motion, Policy V-04 and Procedure VI-59, nor any amendments to the motion. Thank you very much. HCDSB Student
5/21/2018 11:11		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not support the Motion, Policy V-04 and Procedure VI-59, with or without amendments.
	r Faadbaak VO19			I would like to see the Board of Trustees respect the choices of the students and parents in terms of fundraising and carry on with the

			fundraising initiatives that have been done in the past or of their choice.
			I would also like to ensure that the Board of Trustees follow proper protocol in terms of consultation of stakeholders, including School Councils, before passing any further motions relating to fundraising. Once the error of not consulting stakeholders was pointed out and when stakeholders as well as some trustees began seeking clarification themselves, the motion should have been completely repealed pending consultation.
			It is my hope that this motion will be repealed and that our HCDSB students and staff will be able to continue to contribute to charities such as the Canadian Cancer Society, Sick Kids Hospital, Jump Rope for Heart and the United Way, all of whom support people in need, as well as further the advancement of education and research. I hope that we will not rule out entire charities and organizations such as these that do an enormous amount of good.
			Thank you very much for your attention.
			Sincerely,
			HCDSB Parent
5/21/2018 11:10	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I would like to see the motion, Policy V-04 and Procedure VI-59, and any related amendments dropped.
			Proper process was not followed in terms of stakeholder consultation from the beginning and I am not convinced that the majority of stakeholders agree even with the initial motion. The amendments seem to simply be ways to try and make the motion work, but I would like to know how many stakeholders actually support this motion.
			In addition to the open comment form, I feel that a controlled survey should have been done to provide quantitative data on the number of people who support/do not support the motion. This type of survey is often done by the Board and is very simple to do using current technology. If proper process had been followed by the trustees and if adequate clarification had been provided from the beginning (before any vote by trustees and before the consultation of stakeholders), it may have been discovered that the majority is not in support of the motion to begin with. I am concerned that the feedback forms will simply be grouped together and taken as "information". Knowing the number of yes/no votes for the motion would allow us to be sure if the trustees voting to uphold the motion are voting with the support of the majority of constituents or not.
			I feel that we should not be taking the time to create a list of charities that match our criteria. I believe that it would be impossible to objectively and accurately stay on top of current research, documents, scientific publications, etc. In my opinion, Board personnel should concentrate on the education of the students, which should be the priority. Instead it is important to me that we let our students raise money for charities of their choice. I am proud of our Catholic school students and teachers and of their desire to help others. I do not want to see the Board reject entire charities and non-profit organizations who do wonderful good because of a small percentage of work that may not align with Catholic values to the letter.
			The money raised by our Catholic school students should be directed toward the many great things that these charities do, such as "the advancement of education" and "other purposes that benefit the community". Many great research institutions in Canada are working to find cures for diseases that affect all members of our community and they are offering people hope in times of need. I feel that they should not be simply rejected because of past or present research or practices.
			If needed, a letter can be sent to any charities chosen by the students requesting that money raised by Catholic school board students not be directed towards specific procedures or actions that go against Catholic values. A letter of assurance from a head of the charity would be sufficient and acceptable. This collaborative approach is a lot simpler than continually trying to stay on top of the research and work done by every possible charity. No further time should be spent on the issue of researching and investigating charities.



			In the future, I hope that School Councils will be consulted from the beginning on issues relating to fundraising and I would like to see a more collaborative approach with the School Councils for any issues that affect the entire school community. I am appreciative of the many School Council members who have had to spend a great deal of time and effort this year to make the voices of the parents heard. Finally, we should be commending our Student Council members and our HCDSB students for showing a strong commitment to reaching out and helping others. We should be recognizing their courage to stand up, to critically problem solve and to offer solutions. They were the first to do so and it was their outcry that prompted others to do the same. Thank you for your attention and consideration. Sincerely, HCDSB Parent
5/21/2018 9:34	HCDSB Parent	Procedure VI-59 School Fundraising Activities	concerned parent regarding V-04 and V-59. These policies deprive noble and caring charities thousands of dollars when just the potential of 1% of their work falls afoul of hardline catholic beliefs. These policies don't provide any subjectivity what so ever, and are polarizing to the extreme. How a school can not donate to Sick Kids hospital, or the Canadian Cancer society is beyond me. These are not the catholic teachings and morals I want my son and daughter to be raised with, and should these motions pass in current form will be moving our tax-payer dollars to the public school system.
5/17/2018 14:29	HCDSB Parent	Procedure VI-59 School Fundraising Activities	In the guidelines for trustee communications it states, "The Halton Catholic District School Board recognizes that communication is an integral part of the role of its elected Trustees. Effective communication enhances a Trustee's ability to represent constituents, and helps to encourage public participation, build understanding and consensus in the community, and build support for publicly funded Catholic education." At the Regular Board Meeting held on Tuesday, March 20, 2018, the Board of Trustees passed Resolution #91/18 to incorporate into Policy V-04-School Fundraising Activities, the requirements stipulated in Resolution #61/18. Passing this resolution without public participation is in violation of the guidelines. In the original policy it states that school fundraising is approved by the school principal in consultation with Catholic School Council. We strongly encourage the original policy be upheld without amendments to only support charities from specific categories and lists. In summary, these amendments: • lack of transparency that surrounded the process and the absence of stakeholder input prior to passing this resolution and; • discriminate against charities that are important and valuable to our school community. Pope Francis said, "Prayer, humility, and charity toward ALL are essential in the Christian Life: they are the way to holiness". Pope Francis, along with the Catholic Church, has not made amendments or rules on which charities, organizations and individuals Catholics should support. Why should you? We are not in support of these amendments. We are calling on you to rescind the resolution and to listen to your constituents who will be voting this coming the fall.
5/16/2018 21:43	HCDSB Student	Procedure VI-59 School Fundraising Activities	Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support VI-59 have the option of donating to groups they support on an individual/external basis. VI-59 supporter rights should be respected.
5/16/2018 21:42	HCDSB Student	Procedure VI-59 School Fundraising Activities	Similar to any organization, Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support VI-59 have the option of donating to groups they support on an individual/external basis. VI-59 supporter rights should be respected.
5/16/2018 21:41	HCDSB Parent	Procedure VI-59 School Fundraising Activities	Similar to any organization, Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support VI-59 have the option of donating to groups they support on an individual/external basis. VI-59 supporter rights should be respected.
5/16/2018 21:40	HCDSB Parent	Procedure VI-59 School Fundraising Activities	Catholic schools should follow their core set of values of Christianity. In this case, the sanctity of life should be protected by all means including the allocation of fundraising to charities that support Catholic values. Those that do not support VI-59 have the option of donating to groups they support on an individual/external basis. VI-59 supporter rights should be respected.



5/16/2018 21:20	HCDSB Parent	Procedure VI-59 School Fundraising Activities	seems a lot of fuss and negative publicity for not much gain. I support the original fundraising policy (ie. NOT restricting it to Catholic- themed charities)
5/16/2018 13:06	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I am 100% in favour of Resolution #61/18 and the resulting changes to the school fundraising policy and procedure. These changes allow our children to raise funds for charities who share the values that our Catholic school system SHOULD stand for. In the secular world, a large proportion of the population increasingly supports companies only if the companies are aligned with their values. Our situation here is very similar, but by the opposition that this resolution has generated, it is apparent that many people who are associated with our Catholic schools do not share the Catholic values or beliefs. I believe one person who delegated said that they were "moderate Catholics" and their voice should be heard. Sure, their voice can be heard, but their opinions should absolutely not influence any decisions by the board - this is clear. Our Catholic school system needs to stay true to Catholic teaching and cannot be influenced or derailed by the anger of a large group with clearly no understanding (or desire to understand) why the Church believes what it believes. The richness of the Catholic values (such as from those who oppose this resolution) infiltrate this foundation, our Catholic school system risks crumbling and not differentiating itself above public school boards. I humbly ask the trustees to stay true to the Catholic values they profess to believe in by being in their position and support these changes.
5/15/2018 19:48	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I rather keep the procedure as it was before without amendment
5/15/2018 19:46	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I would like to keep the procedure as it was before
5/15/2018 18:44	HCDSB Parent	Procedure VI-59 School Fundraising Activities	While I agree to adding definitions to the policy surrounding registered charities, the additional amendments require processes that are labour intensive and will require staff time to research and vet charities. Time could be better spent on improving student life within the schools or hiring resources to help in the schools. The board can be transparent by having a list of fundraising activities by school for the charity every year. Adding extra layers of process does not improve transparency. The current fundraising policy was sufficient and did NOT need to be revised. Principals are professionals and are hired to make decisions, this is one of those decisions that can be made by a Principal. I do not agree with adding these statements to the fundraising policy.
5/15/2018 16:07	HCDSB Parent	Procedure VI-59 School Fundraising Activities	The fundamental objective of the fundraising policy should be to encourage students to become strong leaders who will make a difference in their communities. The proposed changes severely limit the ability of students to support initiatives which are relevant to them as a school community. I believe that the administrative staff at each school (e.g. principals and vice principals) should have the discretion to approve fundraising initiatives for their school. Students are much more likely to take initiative and become involved in fundraising activities that mean something to them. The particular initiatives that are relevant to students will be different for each school community. It is too restrictive to set the eligible organizations at a board level. If students cannot relate to the particular organizations that are identified they will not be motivated to support the initiatives and will miss out on the opportunity to develop the important skills which are a part of any fundraising initiative.
5/13/2018 18:07	HCDSB Parent	Procedure VI-59 School Fundraising Activities	As a Catholic, I would expect that the Catholic school board support only those charities and organizations that are 100% in line with Catholic teachings.
5/10/2018 12:03	Halton Catholic Ratepayer	Procedure VI-59 School Fundraising Activities	I do not agree with the proposed amendments.
5/10/2018 10:36	HCDSB Parent	Procedure VI-59 School Fundraising Activities	Good day, This matter has definitely made me more aware on how easily someone prospective can turn into a disaster. As a Catholic parent with a good faith, I trust that the HCDSB is doing their best for my kids (2) education and their future. Please consider the other aspects of this change. While I do not support abortion, it does NOT mean that I do not support Sick Kids Hospital and other amazing foundations that give back so much to us without judging. So why are we judging them?? As Catholics we should appreciate that from their point of view, they aren't discriminating who we are, so we shouldn't discriminate them. Please leave the policy as it was BEFORE the amendment. The school along with the parent council can decide how and when they collect and donate their funds. We do not need a list to follow. Why adding more policies and delay to raise funds for the need? I'm positive we can use the Administration time and money on obtaining more French Teachers which are in extreme high demand. Thanks.
5/9/2018 12:15	HCDSB Parent	Procedure VI-59 School Fundraising Activities	Transparency is important for all funds but releasing the information on a website does not give the whole story to what actually happens to funds. Have the information on file with the board and at the school so questions can be cleared up quickly and not have people jump to conclusions from just the paperwork.
5/8/2018 20:56	HCDSB Parent	Procedure VI-59 School Fundraising Activities	We are fine with the changes. Thanks.



5/8/2018 14:27	1	HCDSB Parent	Procedure VI-59 School Fundraising Activities	1) Sanctity of Life issue is broader than just HCDSB. Recommend issue be discussed at the provincial level in consultation with senior leaders
				of Catholic Church and School Boards. In the meantime, continue to fundraise in manner done pre-resolution 61/18.
				2) In VI-59, add point to Requirements section VII requiring an annual School Generated Funds Actual template be completed by school
				Principal and approved by Superintendent by June 15th of each year. Rationale: Plan outlined in Oct. of each year often ends up different
				than expected. Community deserves a more detailed view at year end than the high level SGF Reporting template in appendix C.
5/7/2018 12:36		HCDSB Parent	Procedure VI-59 School Fundraising Activities	My eldest daughter attends Bishop Reding. Her high school requires that we pay a flat fee each year in advance to cover fundraising
				activities. This is a good idea because it is convenient; but, a bad idea because it prevents me from selecting which charities we might donate
				to. I do not want to give my money to charities that support abortion, euthanasia, embryonic stem cell research, contraception, or sterilization. I am very happy that the board has acknowledged that these practices are in conflict with the teachings of the Catholic Church.
				I want to be assured that our money, raised through a Catholic school, only goes to supporting pro-life charities.
5/7/2018 10:18		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not agree that stakeholders were not involved in the process or consulted in any way on these issues.
5/6/2018 20:13		HCDSB Staff	Procedure VI-59 School Fundraising Activities	We all have the right to choose who and what to support in our lives outside of school. If I want to support certain organizations, I can do so
-,-,				freely on my own time. But during school hours, we should all be working for the common mandate and mission statement of our schools.
				The cornerstone of our educational system is our Catholicity. If students and staff want to support organizations who go against Catholic
				values, it can be done outside of school hours. During school we should act like any other public or private organization and work together
				for our common organizational goals. If we lose our mission, we lose our reason for existence.
5/6/2018 16:27		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/6/2018 16:26		HCDSB Staff	Procedure VI-59 School Fundraising Activities	I do not agree with the proposed changes to the fundraising policy and wish for it to remain the same.
5/5/2018 10:19		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not agree
5/5/2018 10:19		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not agree.
5/3/2018 20:04		Halton Catholic Ratepayer	Procedure VI-59 School Fundraising Activities	I do not agree
5/3/2018 19:56		Halton Catholic	Procedure VI-59 School Fundraising Activities	I do not agree
0,0,2020 20.00		Ratepayer		
5/3/2018 11:27		HCDSB Staff	Procedure VI-59 School Fundraising Activities	Jesus, a lover of all people, someone who supported the prostitutes, the taxman, the murderers, the sinners of the highest extent were
				welcomed to his table. He said, "Only my Father can judge." And now we believe we have the right to dictate who is deserving of our
				assistance? To judge those who use our charity in a way that SAVES lives. Jesus told us to give charity without judgement. So many members
				of families in our community were saved by these charities. So many individuals on staff were able to START a family under a holy union
				because of these charities. And yet, as flawed humans, as sinners, we believe we have a right to judge them, to stop assisting the very
				charities that allowed people to attend our schools, staff members to have families raised with the love of Christ in their hearts. How very
				un-Catholic of us. The minister of Education begged that this be revoked; this is an embarrassment. Please, show mercy in your hearts, show humility, reflect the true love of Christ and overturn this nonsense. "Love your neighbour as yourself," - science saved your neighbour; one
				day science may need to save you. Show the true grace of God and end this charity stipulations. Our grade seven Catholic expectations focus
				on "How do we develop faith and trust" and "What is community?" - is this how we answer these questions? Our Lord would be ashamed.
				Our grade 8 expectations say, "How do we deepen our relationships with others?" - is this how we answer this question? Our Lord would
				hang his head in disappointment. Think long and hard about what our faith calls of us, and cease your judgement. When you are at the gates
				of heaven, is this the legacy you will tell St. Peter of? "St. Peter, I banned funding to charities that saved the lives of many children, that
				helped their families, that helped create families for others who could not." Think deeply. Think carefully. Think with mercy. Think with
				humility.
5/3/2018 9:48		HCDSB Staff	Procedure VI-59 School Fundraising Activities	I personally do not feel as though the HCDSB should alter their current practices when it comes to fundraising for various charities.
				Organizations such as SickKids, Canadian Cancer Society, UNICEF etc are all vital aspects of our community and as such we need to continue
				to support their efforts. Lives are saved through continued research, which requires financial donations. It would be unfortunate if the HCDSB was no longer involved in fundraising for these charities.
5/2/2018 22:07		HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not see a purpose or reason to change fundraising policies already in place. I believe our schools and communities have done a great job
5, 2, 2010 22.07		nebobrarent	roccure vi ss schoor i undruising Activities	in the past in making a difference for important causes and this change limits raising funds for organizations that provide aid, support people
				and families in need and help to fund important research.
				I believe the work related to finding out which charities will qualify for the new restrictions will prove to be a monumental and unnecessary



			task, that will require funding for the research itself, considering the limitations include any affiliation with, or association with (past or present) the new restrictions. How and who makes those determinations?
			Some organizations are large, and while one piece of their foundation may contribute to something like contraception, they may also do wonderful work for building homes or providing food/educationwhy can our schools not assist in raising funds for the activities that follow the Catholic faith? Why must we discontinue ANY or ALL fundraising for those organizations? I have seen the negative press. No other board has brought forth these new restrictions. Why is the Halton board making them? It shines a negative light on our community as being judgmental, outdated and unreasonable, when we should be accepting, caring and generous. I disagree with the new restrictions. I do not see a purpose in making changes to a system that has been beneficial, especially when it discludes multiple organizations that aid so many people in our community and elsewhere.
5/2/2018 19:11	HCDSB Parent	Procedure VI-59 School Fundraising Activities	Humans have different experiences of life; to ignore the spectrum of human experiences for the assertion of the Board's view of what that existence should mean is to treat moral thinking in black-and-white terms. This leads to bad moral judgements, since the world is more complicated than binary ethical frameworks constituting of (absolute) right and wrong can allow for. As long as the charity is legal and promotes the betterment of our society's members, the Board has no right to decide on what grounds those charities should be included or excluded. Your decision is not reflective of the majority of the students and parents in the community. Please do the right thing and rescind this decision.
5/2/2018 18:35	HCDSB Parent	Procedure VI-59 School Fundraising Activities	So hypocritical. We turn blind eye to the atrocities committed by clerclergymen. Please.
5/2/2018 17:12	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I know that everybody use different lents to see life. I am sure thAt Pope Francis' message was not to instruct us that we should choose who to help and who not. Does God choose who to help or does he help everyone? This is the message that we should pass to our kids "we all are children of God" I feel embarrassed by how the board is addressed this. We all are sinners one way or another, and God always choose to help us. Let's do the same.
5/1/2018 19:49	HCDSB Parent	Procedure VI-59 School Fundraising Activities	The procedure VI-59 is open and transparent. It's a good procedure to keep control of our funds and guarantee its destination to institutions that promote the dignity of life and seek for an improvement in the society. I would encourage to put ahead this procedure and implementing control activities regularly
5/1/2018 15:32	Other	Procedure VI-59 School Fundraising Activities	I support the pro-life Motion #61/18 as it is inline with our Catholic teachings. There is no room for watered-down Catholicism especially in these times. We must be in total communion with Church teachings or we are Catholic in name only. As Pope Benedict said,"there is a need to ensure that they [Catholic Charities] are managed in conformity with the demands of the Church's teaching."
4/30/2018 20:14	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I support the procedure.
4/30/2018 14:42	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I vehemently disagree with this policy change. The current policy was excellent and in line with Catholic teachings. I do not support this change.
			The procedure is ridiculous. I will not pay for the administration of unnecessary work. The trustees should be ashamed of themselves for creating this needless conflict.
4/26/2018 20:21	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I oppose the ban on certain charities being proposed by the HCDSB. I understand that the HCDSB wants to support charities that follow our Catholic Teachings but there are so many better ways to do this. I have so many points that I could voice in my opposition to this. Ultimately I feel that one simple basic reason is we and our families all are touched by Cancer at some level. It is so hypocritical to reap the rewards given to us from the Canadian Cancer Society (Terry Fox, Relay for Life, Heart and Stroke) but refuse to fundraise to help them succeed in their goal to help those suffering from Cancer. Where does it end? The board is suggesting we cannot give them our money. Do I have to stop volunteering our time, knitting blankets or donating blood to the people with Cancer? Turn my back on treatments or support groups? There are many ways we can show the students at the school how to show social justice and promote our Catholic Values. This is the worst possible way. It is however, the best way to show the rest of the province how archaic the Catholic School system is and give them permission to pull our funding while we refuse to give ours. If you want a private school system for Catholics, go start your own. As a tax paying parent, Catholic Teacher, Union member, Parishioner and community member I strongly oppose the ban on Charities. As my voted in Trustees you are obligated to speak for me in the Board Meetings. I expect my voice to be heard.
4/26/2018 11:51	HCDSB Staff	Procedure VI-59 School Fundraising Activities	I am opposed to the changes that have been made in this policy.
4/24/2018 10:35	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I have 2 children in the HCDSB. My family is completely against the new fundraising policy. Regarding the new procedure, has anyone spent any time looking at how ill formed, time consuming and restrictive it is? The amount of time (and salaries/tax payer dollars) that is going to be spent vetting charities? What about last minute events that happen in our school community or a world event that brings people

Image: Single state in the				togethereg. Humboldt as a recent example. With a 60 day application for approval process, point V.7, our schools will never be able to join their brothers and sisters in a show of support. My family is outraged at the short sited and restrictive nature of both the policy and procedure.
4/20/2018 0.14 Max As somebody who spert four incredible years at Bishop Reding and devoted countiles hours to community involvement and estructure (Student Council Present). 4/20/2018 0.14 Image: Standborg Council Council Present Council Council Present Present Council Present P	4/21/2018 22:14	HCDSB Staff	Procedure VI-59 School Fundraising Activities	I do not agree with the sanctity of life motion that was passed by the 5 trustees.
Image: Single state in the	4/21/2018 21:04	HCDSB Parent	Procedure VI-59 School Fundraising Activities	I do not support the changes to VI-59.
Image: Second	4/20/2018 0:14		Procedure VI-59 School Fundraising Activities	treated". I am appalled that under this mentality, it is being argued that schools should sever their ties with charities that they have been supporting for years. That students that have lost family members due to heart failure will not be able to continue to partake in Jump Rope for Heart. That Relay for Life, one of my favourite memories of high school, will lose out on not only raising money for cancer research, but lose out on EDUCATING students about cancer. A school is a place to learn. A place to teach students to think for themselves and to be critical of the world around them. We cannot say that we are teaching students to "think" if we are taking away their freedom to choose, to make decisions, and to support charities that they believe in. I cannot comprehend why these organized, sanctioned fundraising activities are being taken from students, when students will now be forced to create groups outside of school in order to support the causes they care about. It makes me upset to think that future generations of students at Bishop Reding will not partake in the traditions of the school. That they will be unable to make choices for themselves. That they will be restricted. I will lose a lot of respect for the school board if ties are severed with charities. You're asking for my feedback, so here it is: Ask students what they want. Do not tell students which causes they can and cannot support within the school or outside of school. Do not move forward with changing fundraising procedures to remove charities that directly or indirectly support abortion, euthanasia, etc. Not every student in these schools is Catholic, and I respect that Catholic schools will teach the Catholic stance on abortion, euthanasia, etc. That being said, each student should still be given a choice as to what they believe; of course they will respect what their religion teacher says, but their beliefs and their actions are ultimately theirs to choose. Some of these students are eighteen years old. Adults. Why are they not being tr
4/19/2018 12:55Image and the second seco	4/19/2018 13:17		Procedure VI-59 School Fundraising Activities	I am NOT in favor of passing this policy. I feel the language of indirectly limits community members from donating to wonderful charities like WE, United Way and Canadian Cancer Society. As people living in the Catholic faith I have not been called to judge others in this life. It is only for God to carry that out as he sees fit. This policy would be casting judgment and limiting our ability as a community to come together to support one another how we see fit. I also feel like this policy is hypocritical as most people of the Catholic faith would not turn down treatment if they were diagnosed with cancer. The treatment they would recieve would have been directly and or indirectly funded by
4/19/2018 10:02Image: Image: Imag	4/19/2018 12:55		Procedure VI-59 School Fundraising Activities	I am NOT in agreement with the board's decision to change the policy concerning which charities will receive money from funds raised. Furthermore, I'm wondering why the feedback wasn't solicited in a more user friendly matter. eg. Include the policies and have a yes or no check box. Asking people to write out their responses insures that fewer people will respond.
Our family believes that disallowing some deserving charities like Terry Fox, Sick Kids and WE is ridiculous. We so strongly oppose this that if it passes I will not give one more cent in any fashion to the school, not for agendas, not for school fundraising, not for external charities, not for field trips etc.	4/19/2018 10:02		Procedure VI-59 School Fundraising Activities	
I know many parents in our community also feel this way and have approached our school council about it	4/18/2018 12:18		Procedure VI-59 School Fundraising Activities	I am not in favour of these amendments. Our family believes that disallowing some deserving charities like Terry Fox, Sick Kids and WE is ridiculous. We so strongly oppose this that if it passes I will not give one more cent in any fashion to the school, not for agendas, not for school
T know many parents in our community also reer this way and have approached our sensor council about it.				I know many parents in our community also feel this way and have approached our school council about it.

			Parents whose families have been touched by cancer in our school community are outraged!
			I will be sure not to vote in future for any trustee who supports these amendments.
4/18/2018 1:27		Procedure VI-59 School Fundraising Activities	100% Agreed. Life is precious. All that can be done to protect it should be done. Fundraising efforts should definitely not go to organizations that support anti-life initiatives.
4/17/2018 23:07		Procedure VI-59 School Fundraising Activities	I am against this vote as catholics we are taught to help all people and or groups from all walks of life. We must leave the judging for the Board. We are humanity are all touched by cancer or children we know our our own being treated at sick kids. We must send the message to our children we help all people not we only help those who share the same beliefs its the wrong message we are sending
4/17/2018 21:47		Procedure VI-59 School Fundraising Activities	I am extremely disappointed in the actions taken by the HCDSB. Two principles that we believe in as teachers with respect to pedagogical implementation and the effective running of a classroom and school are Student Voice and the partnership between Home-School-and-Parish. When we, as teachers, solicit student voice in our extra-curricular activities and teaching of the faith and curriculum, we are providing them the opportunity to have input in their schooling experience. If we do not listen to their input and compromise, we are just doing lip service. The Board of Trustees has received delegations addressing resolution #61/18. This was not by your choice, but by the simple fact that the board hears delegations prior to board business. It important to use the student input by taking action on that. At the May 20th Board Meeting and subsequent Board Meetings, the trustees voted 5-4 to receive the delegations as information. This does not honour the voice of our students and in this case stakeholders including community members and parents. The board of trustees passed resolution #61/18, and afterward decided to seek consultation with no clear outline of how that will be received. Ultimately, I can only assume with a vote of 5-4 it will be received as information. Choosing to do nothing about this information is a big, "To everyone who has provided input, even those who support your resolution. Another
			example comes from the April 10th policy meeting. Here Trustee Rowe attempted to listen to student voice. Not even that, he wanted to amend a policy for the resolution to take effect September 1 to honour the voice for this school year. This was voted down 5-4. It is an incredible disappointment to students, staff, and parents.
			With respect to the triad of the Home-School-Parish relationship, our schools and staff do an excellent job in promoting, fostering, and nurturing this relationship. job of fostering. Unfortunately, you, the trustees, have set a poor example of this. A partnership includes more than unilateral decisions being made. Your mandate is not to advance your own personal agenda.
			To close, I am extremely proud of the students for using their voice, learning, and research to speak in front of you. I would like a decision to be made on what will happen once consultation is returned. I again, would recommend that an ad hoc committee be established to discuss the impact this policy has had on the HCDSB and discuss next
4/17/2018 11:37		Procedure VI-59 School Fundraising Activities	 steps. The sanctity of life motion is a exclusive and archaic motion that was passed briefly and unjustly. For life saving charities such as United Way, ALS Society of Canada, Heart & Stroke Foundation, SickKids and the Canadian Cancer Society to not be aided by the Halton Catholic District School Boards fundraising efforts is irresponsible. The principles of which the HCDSB are founded on are being overlooked and this motion represents the short sighed views of certain trustees and not the beliefs of our community. Furthermore, the motion should be overturned since the board disregarded its own policy and did not seek approval from stakeholders. Online petitions and public disapproval has brought more then 24,000 signatures as of current. The Halton community demands that the board recognize the importance of these fundraising efforts and that they support charities that assist the sick and the vulnerable in a time of need.
4/16/2018 20:09		Procedure VI-59 School Fundraising Activities	Please revert to allowing students and schools to fundraise as they were previously able to do so
4/16/2018 18:45		Procedure VI-59 School Fundraising Activities	The new extreme fundraising policy changes make the rest of us reasonable people feel as if we are destructive to society. These changes are putting our women's rights movement back 30 years. Disgraceful, and out of place for 2018. Whoever came up with this brilliant idea is forcing it upon the rest of us, and the board is giving in. Pathetic. Where is your leadership.
Stakeholde	er Feedback V-04& VI	59	Page 1 2300

4/16/2018 17:28	Procedure VI-59 School Fundraising Activities	It seems all too often the schools are clamoring about the lack of funds to provide the education your board is responsible to deliver. Here's an ideastop giving money away and put it back into the schools that apparently are so desperately in need of it. Doing that will also solve your self-righteous policies about who is worthy and who isn't.
4/16/2018 16:28	Procedure VI-59 School Fundraising Activities	I do not support the exclusive of the charities that have been supported in the past.
4/16/2018 14:44	Procedure VI-59 School Fundraising Activities	There should be no exclusion in the opportunity to fundraise for agencies and groups based on religious grounds. Decision should be made by donors and not policy makers.
4/16/2018 14:38	Procedure VI-59 School Fundraising Activities	 I don't think, in this day and age, we ought exclude any charity from fundraising because: 1) this justifies the threats against our causes like the government rejection to fund summer student to print pictures of aborted fetuses. Lets turn the other cheek. 2) at some point there will be a push-back against catholic schools on the justification that other religions ought get the same benefits (Jewish Muslim, Hindu, hari-krishna, scientology) and making waves hastens this inevitability. 3) lets face it, send me straight to hell, but our stance on birth control is exactly opposite of our anti-abortion goals. let's PREVENT so we don't have to abort. 4) any effort that enhances STEM topics (like stem-cell research) is GOOD for our students and Canada and society. the whole Galileo thing didn't work out so well did it.
4/16/2018 11:34	Procedure VI-59 School Fundraising Activities	I am supportive of this initiative and for the School Board to implement this policy in regards to fundraising.
4/16/2018 9:34	Procedure VI-59 School Fundraising Activities	I am very much opposed to your recent amendments to the catholic board's fundraising policies. So much so, that I am considering removing my 3 children from the catholic board and transferring them to the public board. If I do so, I have relatives who no longer have children attending school, who will redirect their taxes to the public board. Why, because we have family members who have benefited from these now banned charities. If my child feels strongly enough to raise money for someone in need or less fortunate, I will not allow the decision of a few power hungry and misdirected Oakville trustees to dictate whether they can or can't. As a nun who has dedicated her life to helping others once told me, pro-birth is NOT the same as pro-life! As a stakeholder, I strongly request that you do NOT place the sanctity of life limitations into the Board's fundraising policies.
4/16/2018 8:42	Procedure VI-59 School Fundraising Activities	The proposed amendments are unnecessary, narrow-minded and do not represent the collective views of the HCDSB community. Parents and children can choose which fundraising initiatives they want to support - and if the recipient of a fundraising effort is not aligned with my beliefs, then I can choose to withhold my financial support. I do not see the purpose behind these changes and do not support them. What is the rationale for this change and why now? I also question why the consultation process is being conducted after the motion was passed? Why not ask parents and stakeholders for their input before proceeding? Regardless, these amendments do not have my support and I would like to see them withdrawn.
4/15/2018 15:17	Procedure VI-59 School Fundraising Activities	
4/15/2018 9:34	Procedure VI-59 School Fundraising Activities	
4/15/2018 9:32	Procedure VI-59 School Fundraising Activities	
4/14/2018 19:54	Procedure VI-59 School Fundraising Activities	
4/14/2018 17:56	Procedure VI-59 School Fundraising Activities	I support the Board in its courageous defence of Catholic teachings.
		Catholic schools should remain true to Catholic teachings and retain its Catholic identity.
		Please stay strong and unwavering in your commitment to the defence of all human life and the sanctity of marriage and ensure teachings have an effect in all teaching in Catholic schools.

4/14/2018 14:02	Procedure VI-59 School Fundraising Activities	I am 100% opposed to this new fundraising policy. As a Catholic board one of your values is: "The Importance of Contributing to Our Communities and respect diversity, celebrate multiculturalism, honour individual rights, and embrace the social values of collective responsibility and the common good.". However, if this new policy is implemented, you are not honouring individual rights. To say schools will no longer be able to fundraiser for cancer, Me to We and other amazing charities you are not honouring the lives of those who may suffer. Jesus calls us to love others. How can being judgemental and withholding funds from those who need our support be an act of love. It is not. It is shameful that this school board will not be stepping up to help others who need our love and support. Shame on those trustees who support this.
4/14/2018 11:48	Procedure VI-59 School Fundraising Activities	I am disappointed with this procedure. If it is not amended, I will be pulling my children from the Catholic school system. I, and many other board parents, have used the charities that are now banned. Please consider amendments. Thank you,
4/14/2018 9:46	Procedure VI-59 School Fundraising Activities	I do not agree specifically with the banning of charities who provide contraception and/or sterilization, as proactive contraception practices can benefit impoverished communities/women from sinking further into poverty, and can thereby protect the welfare of already existing children. This often can prevent acts of desperation such as the abandonment, abortion or selling of a child.
4/13/2018 21:35	Procedure VI-59 School Fundraising Activities	This is an absolute embarrassment that you have allowed Danko to highjack this by including all the information that completely aligns with his views. If these 5 trustees want so badly to distance themselves from secular society, and the 'evils' that are out there, perhaps they should start their own private schools to do so. Allow the parents to choose what charities they support (none of the now removed charities have missions that are against Catholic teachings). You have intentionally framed this argument to meet your needs. Anyone who has a basic understanding of how charitable organizations in Canada operate know this. Your resolutions ensure that only the absolute bottom level charities that meet your personal needs will be supported. An absolute tragedy.
4/13/2018 21:06	Procedure VI-59 School Fundraising Activities	After reviewing proposed changes, I would disagree with the concept of not supporting organizations that provide support for contraception. I think ensuring appropriate family planning is a reasonable expectation in 2018. I also hope the church itself modernizes it's positions on issues particularly related to women's issues and status within the church.
4/13/2018 20:55	Procedure VI-59 School Fundraising Activities	I agree with the changes that have been made to the hdcsb fundraising policy. I believe that funds that are raised through school initiatives should fund activities and organizations which reflect the values of the Catholic Church.
4/13/2018 19:12	Procedure VI-59 School Fundraising Activities	I do not support this
4/13/2018 18:36	Procedure VI-59 School Fundraising Activities	-04 and vi-59. The changes directly reflect the Roman Catholic faith and transparently promoted by Pope Francis. In addition, hcdsb transparency to post all supported organizations on the website additionally provides open discussion to these fundamental amendments and reflects who we are as roman catholic supporters. A would like to express my thanks to all stakeholders who voted to make these amendments.
4/13/2018 18:14	Procedure VI-59 School Fundraising Activities	We are both disappointed in this policy change. The organizations excluded are organizations that the whole community uses (hospitals, cancer society). If we upholding the sanctity of life by not donating to these organizations then we should not be using these organizations. Of course we do, if you loved one has cancer or a heart attack they are treated by that hospital. So we have no right to take funds away from these organizations if we use these services
4/13/2018 16:53	Procedure VI-59 School Fundraising Activities	I do not support this policy change. As a Catholic in 2018, this feels very exclusive and goes against my core values. We have decided it is important to educate our daughter in the Catholic system so she can benefit from an inclusive and values based education. Should this policy be upheld, we will need to re-think our position.
4/13/2018 16:26	Procedure VI-59 School Fundraising Activities	I understand the Boards' view however I do believe that in the past this issue was raised with supporting the United Way, and the HCDSB had received a "guarantee" from the United Way that they would NOT use the fundraising money for anything having to do with the issues that are not keeping with the beliefs of the Catholic Church. I believe that by the board creating this policy is every trustee guaranteeing to us that they will not use medication/ treatments/products when the need arises for themselves or family if it is from a company that stem cell research for example. My daughter gave birth at OT recently and they collect umbilical cords for stem cell transplants. Is anyone boycotting the hospitals because they are doing this? Or are you using the hospital for the specific need that they have. I think it is fair to request that the fundraising money be used by the agency in an area that meets with a Catholic perspective. I do NOT believe that we should ignore that fundraising activity altogether.

4/13/2018 15:41	Procedure VI-59 School Fundraising Activities	Google "hcdsb". It's left to the reader to form an opinion as to the long-term damage that recent events have inflicted upon our public- facing visage. If you keep it up, you won't have to worry about public Catholic education in Ontario being ravaged from an external source. The internal conflict is already well underway. I now reflect Why? What endgame is being unleashed?
4/13/2018 15:32	Procedure VI-59 School Fundraising Activities	I do not agree with the motion put forward by the Trustees of Oakville. I believe it to be short sighted, and ill advised and unnecessarily limiting. We have lost too many students to Cancer, Heart disease, and mental health. Our students and their families benefit from the united way, ROCK and learn they are a force for good with Me to We. The Oakville Trustees do not speak for me as an Oakville rate payer and catholic school supporter. Further, I believe they undercut our catholicity with their narrow views.
4/13/2018 15:32	Procedure VI-59 School Fundraising Activities	The changes to how we choose charities is problematic. It diminishes student voice and choice. It does not allow us to contribute effectively to our community. Our former plan served us well and provided opportunities for learning and deliberately choosing charities that have Catholic values. I am disappointed that the process was not democratic and that few spoke for the whole without consultation. Also, the press, student and parent reaction has put our board in a negative light. In a time where publicly funded Catholic education is being actively challenged, I think that we need to be seen as allies not combatants. As Catholics we are called to follow our own conscience and to love and support those of differing faiths even if they have different values than us. This is a divisive measure and may result in negative consequences for the board and our students in the future.
4/13/2018 15:13	Procedure VI-59 School Fundraising Activities	I applaud and support fully the HDSB motion that the board would no longer provide or facilitate donations to organizations that directly or indirectly violate "the sanctity of life from conception to natural death." Including of course abortion, contraception, sterilization, euthanasia and embryonic stem cell research. If this should mean no more fundraising for Terry Fox Run so be it! Fundraising is voluntary and 100% those fundraising have the prerogative to choose who to contribute to!!!!
4/13/2018 15:11	Procedure VI-59 School Fundraising Activities	To Whom It May Concern: I support HCSB decision to stop raising funds for charities that violate "Sanctity of Life".
4/13/2018 15:08	Procedure VI-59 School Fundraising Activities	
4/13/2018 15:01	Procedure VI-59 School Fundraising Activities	I am very disappointed in our board's decision to restrict fundraising for certain charities. My father had a very rare type of skin cancer and is alive because of the Canadian Cancer Society and Princess Margaret Hospital. As we are to follow in Jesus' footsteps, he would never turn someone away because of decisions they made, their profession, religion, etc. We should do the same and continue to support ANY charity we feel aligns well with our values and beliefs.
		I hope that the opinions of the teachers, students and school community will be considered when making a final decision.
4/13/2018 15:00	Procedure VI-59 School Fundraising Activities	contraception or sterilization and do not respect the sanctity of human life from its conception till its natural death.
4/13/2018 14:48	Procedure VI-59 School Fundraising Activities	We stand by our Faith. We do not mingle the Blood, Body and Grace of our Lord Jesus with the secular that turns its back on God. Bless all those who have supported our stand. In my minor why, I fully stand with you. Thank you.
	least	

4/13/2018 14:44	Procedure VI-59 School Fundraising Activities	I agree with the notion being put forth by the board that our fundraising should not be directed to organizations that violate moral and ethical teachings of the Catholic Church such as euthanasia and abortion. It is our Catholic faith and identity that separates us as a school board.
4/13/2018 14:25	Procedure VI-59 School Fundraising Activities	Please restore our Board's good name and get the facts about these charities straight and listen to the people!
4/13/2018 14:24	Procedure VI-59 School Fundraising Activities	Thank you for the opportunity to provide feedback and ask questions. Question #1: The consultation, review and approval process of applying charities is a significant undertaking with respect to resources. I'd like to understand how the new due diligence process will affect the budget - is additional budget required? Question #2: Often times in these situations, it's difficult to anticipate all aspects of the change, will there be a formal review of the process after 6 months - a year to evaluate it's effectiveness and any impact on the engagement and/or fundraising activities at the schools? Thank you.
4/13/2018 14:14	Procedure VI-59 School Fundraising Activities	I am a firm believer In the right to life but at the same time I am not in favour of this current motion. As a parent I would like for my children and their friends see their faith in action as they band together in support of medical research, especially if they are banding around causes that some of their family are struggling with. I believe that an attestation that funds will not be used in programs or research that go against our values should suffice because with our already limited budget i don't believe that we have the resources neccessary to carry out audits on the Catholicity of every charity out there.
4/13/2018 14:10	Procedure VI-59 School Fundraising Activities	I do not agree with the decision made by the elected trustees. As a parent and teacher within our board it is upsetting that we are limiting the students ability to help those in need. Jesus taught us to help everyone as our brothers and sisters yet we are closing ourselves off and even worse closing off our students from being part of causes that may affect them and their families or students within the school. As Catholics we are called to be a community. This has created an enormous divide that will be difficult to turn around under this provision.

Email Responses – Policy V-05 and Procedure VI-59

From:

Sent: Friday, April 13, 2018 4:01 PM

To: rabendad@hcdsb.ca; maraip@hcdsb.ca; iantomasia@hcdsb.ca; michaelj@hdcsb.ca; tritess@hcdsb.ca; rowem@hcdsb.ca; dankoa@hcdsb.ca; karabelah@hcdsb.ca; anthonyquinn@hcdsb.ca; Comments <Comments@hcdsb.org>; DiPietro, Rosie <DiPietroR@hcdsb.org>

Cc: information.met@ontario.ca; minister.edu@ontario.ca

Subject: HCDSB Charitable Donation Policy

Trustees,

I recently became aware of your new policy regarding charitable donations to organizations that you deem unacceptable according to your interpretation of the bible. To be frank, your new policy is disgusting and goes against everything the bible and Jesus Christ espoused. I have one child currently attending elementary school in Halton and another one will be doing the same in September (although I have serious doubts that either of them will be attending Catholic School in September after this decision).

I will be changing my education tax contributions from the Catholic Board to the public system on Monday. I will also not be voting for any trustee that voted in favour of this policy. Your views and beliefs are disgusting and I'm embarrassed that your group is responsible for anything involving the education of my children. Perhaps you should have a quick read of the governing values contained in the Mission Statement on your website, particularly **"The Importance of Contributing to Our Communities : respect diversity, celebrate multiculturalism, honour individual rights, and embrace the social values of collective responsibility and the common good."**

It appears to me that this policy directly contradicts every item contained in your values. I hope you take your beliefs seriously enough to continue them in your personal life. Would you refuse to attend Sick Kids Hospital if your child needed specialized medical attention they provided because they contribute to stem cell research? Will you stop providing your employees medical benefit coverage for birth control? Will you refuse any medical treatment or assistance that has been developed by the Canadian Cancer Society through charitable contributions (I would find it hard to believe that not one of you has not been affected by cancer in some way)? The hypocrisy that is evident in your policy alarms me even more when I think about the fact that you have actual responsibility in educating my children.

Your decision in this matter will only contribute to the growing opinions of our community who believe that tax payers money should not fund a Catholic school board. I hope you will realize the mistakes that have been made by the board and seriously reconsider your position, for the sake of the children involved and the people that also benefit from these charities.

Regards,

From: Sent: April 16, 2018 9:06 PM To: Comments Subject: Re: Provide Input: Policy V-04 School Fundraising/VI-59



We will no longer donate to HCDSB school fundraisers.

From: Date: Tue, Apr 17, 2018, 7:15 PM Subject: Response email to Resolution #61/18 To: <schoolcouncilstmark@gmail.com>

To whom it may concern,

My responce to Resolution #61/18 is that this is promoting "HATE". My god believes in fairness, and respect. He believes in supporting people in need no matter their beliefs. I have always taught my two daughters who attend St. Mark, to respect people, even when their beliefs are not ours. Charity is supporting causes/people/events etc.

.....when there is a need to help others. I do not believe you should take away the children's ability to support those less fortunate, or a good cause. I am ashamed this is the direction the school board is wanting to take. Wake up!!!! We are living in 2018.

Truly disappointed

From:
Sent: April 16, 2018 12:15 PM
To: Comments < <u>Comments@hcdsb.org</u> >
Cc: Rabenda, Diane < <u>RabendaD@hcdsb.org</u> >; Dinolfo, Nancy < <u>DinolfoN@hcdsb.org</u> >
Subject: Resolution 61/18 - Sanctity of Life Motion
Importance: High

St. Anne Catholic School Council,

Thank you for sharing the letter with us, however I fully support "Sanctity of Life Motion" and assume most of parents approves as well.

I found the provided letter quite misleading for someone who does not have time to open links and read the full description of the resolution. I wanted to believe that this was not intentional approach.

We have chosen Catholic school education for the purpose of raising our children in a Catholic environment with all the values that Catholic Church represents; which first and the most important is the Right to Life.

People who share Catholic values and believes will not oppose the resolution, only those who are mixing politics with liberals views hidden behind "tolerance and understanding".

Catholic faith has straight forward rules to follow and is specific what is good and what is not. We cannot contradict the Commandment "Thou shalt not kill" and next day organize fundraising supporting organization that promotes euthanasia, abortion and other poison activities of human society. This is not ethical for any Catholic believer.

Dear Chair Rabenda,

Thank you for the decision to pass the resolution. My family and friends fully support the decision. It shows that we are not afraid to speak up and defend our values and believes.

Have a great day and God Bless You.

Best regards,

Parent of St. Anne student

Attached to above email: April 13, 2018 Diane Rabenda, Chair of the Board of Trustees Halton Catholic District School Board, Board of Trustees Comments@hcdsb.org

rabendad@hcdsb.org

Dear Chair Rabenda,

We request that this letter be distributed to all the HCDSB Trustees.

On behalf of the St. Anne Catholic School Council, we would like to take this opportunity express our concern and discontent with the board's decision to pass Resolution 61/18, the "Sanctity of Life Motion", and in particular, without any consultation from parents, schools, or school councils.

As Trustees, you are accountable to our school community and in your role, you are required to be available and accessible to the public to address concerns from the community with respect to Board policies. As outlined on the HCDSB website, in your *Guidelines for Trustee Communications,* you are responsible for recognizing "that communication is an integral part of the role of its elected Trustees. Effective communication enhances a Trustee's ability to represent constituents, and helps to encourage public participation, build understanding and consensus in the community, and build support for publicly funded Catholic education." Your recent actions in passing the Sanctity of Life motion and associated polices without consultation, goes against your own guidelines.

The Education Act indicates that fundraising decisions are to be made by school administrators. The Minister of Education has written to the Board of Trustees urging you to consult with schools, parents and school councils prior to enacting this policy. At the March 20th Board of Trustees, it was indicated that you would consult, however, the policy remains in place.

At the April 12th, 2018, St. Anne Catholic School Council meeting this policy issue was discussed. As representatives of the parent community of St. Anne Catholic School, it is important for us to ensure all questions, comments and concerns which had been brought forward to us by our school community be heard and addressed in a timely manner.

The majority of the comments heard to date focus on the following 2 items:

The lack of transparency that surrounded the process and the absence of stakeholder input prior to passing this resolution.
 The overwhelming perception that this new resolution discriminates against charities that are important and valuable to our school community.

We believe that the Board of Trustees decision is short-sighted and ill-advised. Despite this we look forward to having our community show that there are many other ways to serve those in need and give back to those organizations that truly represent the Catholic values of love, compassion, tolerance and understanding.

You have heard from a number of students and parents over the last couple months, expressing their views, comments and concerns. We urge you to take immediate action to address these issues in a consultative way that demonstrates that you are listening to students and parents, whom you represent.

Sincerely,

St. Anne Catholic School Council

From:

Sent: April 14, 2018 10:44 AM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Thank You

Hi

Recent read an article you passed a motion to receive only funds raised do not directly or indirectly support the death culture.

Thank you

From: Sent: April 13, 2018 6:14 PM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Guilt

You should be ashamed of yourself for not allowing people to make a decision without you feeling the need to add the additional blurb of guilt. Simply shameful on your part.

If your catholic community is as strong as you think it is that additional blurb should not have been necessary.

-----Original Message-----

From:

Sent: April 13, 2018 8:18 AM

To: Comments <<u>Comments@hcdsb.org</u>>

Cc: kflynn.mpp.co@liberal.ola.org; john.oliver@parl.gc.ca

Subject: Charity plan

I join the thousands of parents and students who strongly oppose your plan to forbid fundraising for charities that support activities that are opposed by the church. I strongly recommend that the trustees review their mandate, the democratic process and join this century. Since Mr. Danko has stated, in the Globe and Mail article that appeared in today's edition (April 22), that "the motion is in effect at this time", my response is firm. I have three children that attend three different Catholic schools. Until the motion disappears they will not participate in ANY fundraising activities.

From:

Sent: April 18, 2018 11:03 AM To: DiPietro, Rosie <<u>DiPietroR@hcdsb.org</u>> Subject: School Fundraising

To whomever it may concern,

Students at Holy Trinity Catholic Secondary School are concerned about the recent changes in fundraising opportunities. We believe that the relay for life and other cancer fundraising events should not be taken away due to certain people on the boards opinions. Many teachers and staff throughout the school board have been affected or have personally dealt with a deathly disease such as cancer. As students, we believe we should have the right to stand up, raise money and awareness, and help support these people who help and teach us every single day. Seeing that cancer is one of the highest killing diseases in the world, "In 2016, an estimated 1,685,210 new cases of **cancer** will be diagnosed in the United States and 595,690 people will die from the disease" (https://www.cancer.gov/about-cancer/understanding/statistics) We strongly believe that we should have as many chances to help raise money for cancer research as possible, as well as other issues around the world. Lastly, we fail to see how raising money for such cause goes against our Catholic values because you have a chance to save a life. Ask yourself this question; what if it was a loved one or you, would you want people to help? If you could respond as soon as you get a chance that would be great, WWJD?

Kind regards,

From:

Sent: Thursday, April 19, 2018 9:43 AM

To: Rabenda, Diane <RabendaD@hcdsb.org>; Iantomasi, Arlene <IantomasiA@hcdsb.org>; Michael, Jane <MichaelJ@hcdsb.org>; Rowe, Mark <RoweM@hcdsb.org>

Cc: Dawson, Paula <DawsonP@hcdsb.org>; DiPietro, Rosie <DiPietroR@hcdsb.org>

Subject: Thank you for your continued professionalism

Good morning,

Please know that as a parent of a child at St. Dominic Elementary School (and soon to be two children this Fall 2018) I am so please that each of you has held your ground in opposing the Sanctity of Life Policy. The antics of these five trustees poses a reputational risk to our Board and to publicly-funded Catholic education. It's disappointing to see our elected officials behaving with complete disrespect for due process.

While I am embarrassed to have Anthony Danko as my Trustee, I am so please with the team at St. Dominic. The teaching staff, students and parents are the only reason many parents will continue to keep their children in this Board. Sadly, I can confirm schoolyard talk among parents has included discussion around transferring to the Public Board or local private schools due to this mess.

Thank you for upholding a level of decorum and professionalism in light of this situation. I look forward to resolving this matter, as well as the upcoming election.

Sincerely,

From:

Sent: Thursday, April 19, 2018 9:42 AM

To: Rabenda, Diane <RabendaD@hcdsb.org>; Marai, Paul <MaraiP@hcdsb.org>; lantomasi, Arlene <lantomasiA@hcdsb.org>; Michael, Jane <MichaelJ@hcdsb.org>; Trites, Susan <TritesS@hcdsb.org>; Rowe, Mark <RoweM@hcdsb.org>; Danko, Anthony

<DankoA@hcdsb.org>; Karabela, Helena <KarabelaH@hcdsb.org>; Quinn, Anthony <AnthonyQuinn@hcdsb.org> Cc: Dawson, Paula <DawsonP@hcdsb.org>; Comments <Comments@hcdsb.org>; DiPietro, Rosie <DiPietroR@hcdsb.org> Subject: "Sanctity of Life" Policy

Dear Ms. Rabenda,

As a parent of three school kids being taught in the Catholic system in Oshawa, Ontario, I've been following the media coverage of your new policy to support Catholic charities rather than those organizations that help facilitate many of the various different issues that go against our Catholic faith.

I must applaud your board for this policy. In this time and in this province and country it is becoming increasingly difficult for Catholics to fully practice their faith. Many Catholic charities have been forced to close their doors in recent years due to continually declining grants and funding from both the provincial and federal governments. The recent decision to force Catholic organizations to tick a box attesting to the federal Liberals values test is one good example of this.

It seems to me that now more than ever we need strong Catholic leadership, and it is wonderful to see your board step up in this regard. In the Durham Catholic District School Board where my children attend school, all schools in the board raise money for the Archdiocese of Toronto's ShareLife Campaign which directly supports various Catholic and non-Catholic charities who do great work all while remaining aligned with the values and beliefs of our faith. Perhaps it might be worthwhile for your board to explore similar opportunities with your Diocese.

While you may receive some feedback from parents of students in your board complaining about this policy, I would question the motives behind the complaints and wonder why on earth they would want to support charities that do not share the same common Catholic values and beliefs? Surely there are enough private and government-related funds being diverted to these organizations that we do not need the youngest members of our faith raising money to sustain them. It simply does not make sense.

Please accept this letter of support of the great work your board is doing in this regard and I hope that all other Catholic boards take note and follow suit! The more we lose our Catholic identity, the greater the risk of losing Catholic education in Ontario. Glad to see you blazing the trail to keep Catholic education vibrant in this province!

(Although I should say that I was upset to read that you were personally disappointed in the decision to keep this policy [Toronto Star quote, April 19] - but perhaps that's an email for another day!)

Thank you to you and the board for standing up for our faith.

Yours,

Oshawa, ON

From:

Sent: April 18, 2018 5:38 PM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Fundraising Policy!!

Please let the kids fundraise for Relay for Life, Hospice, Me to We, Sick Kids, Cancer Society! Please don't implement any new policy! I am against this new proposal!!

From:

Sent: April 19, 2018 3:59 PM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Charity Donation Ban

The Halton catholic school board is a joke, repeal the charity donation ban NOW!

RESPONSE TO BOARD POLICY

POLICY V-04 School Fundraising Activities

Name of Individual or Group: Keith Boyd – Halton Secondary OECTA – Catholic Teachers

COMMENTS/RESPONSE:

"I have engaged in the HCDSB - Response to Board Policy changes many times over my tenure as local OECTA president. In past I felt that what I had to say on behalf of the teachers I represent would receive true consideration and would help inform our Trustees in making the best possible decisions.

I will not provide any substantive or significant feedback regarding Policy V-04 because a slate of 5 Trustees made it clear at the April 17 Board Meeting that they are only interested in 'playing politics' with an American styled 'Right for Llfe' agenda. It is clear that the request for stakeholder feedback is intended to fulfill a procedural requirement to make the original motion valid. I have seen the slate of 5 Trustees be overtly dismissive of the dozen or so delegations at Board meetings who have raised issues with

the policy changes. I am not convinced the slate of 5 Trustees pushing this agenda will consider any feedback that is from a different viewpoint than theirs.

When Kristina Atrach, a student Trustee, requested the Board revert back to the original charity policy until June 1 at which time the procedural requirement for consideration of stakeholder and parent council feedback makes the motion, arguably, legally valid the motives of the slate of 5 were made very clear and transparent; they dismissed her suggestion! Charity restrictions will remain in place. For the group of 5, the intention of the motion is paramount to the legitimacy of the motion and only serves to politicize our schools and classrooms.

My efforts will now turn to replacing the decision makers (slate of 5) on the Board of Trustees. My time is better invested to this very worthwhile cause as anything I could write here is bound for the scrap heap along with all other opinions identifying issues with the policy change!"

RESPONSE TO BOARD POLICY

POLICY VI-59 School Fundraising Activities

Name of Individual or Group: Keith Boyd – Halton Secondary OECTA – Catholic Teachers

COMMENTS/RESPONSE:

"I have engaged in the HCDSB - Response to Board Policy changes many times over my tenure as local OECTA president. In past I felt that what I had to say on behalf of the teachers I represent would receive true consideration and would help inform our Trustees in making the best possible decisions.

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My efforts will now turn to replacing the decision makers (slate of 5) on the Board of Trustees. My time is better invested to this very worthwhile cause as anything I could write here is bound for the scrap heap along with all other opinions identifying issues with the policy change!"

From:

Sent: April 20, 2018 11:33 AM To: Comments <<u>Comments@hcdsb.org</u>> Cc: <u>minister.edu@ontario.ca</u> Subject: Re-direction of Charitable Funds

Halton District Catholic School Board, Board Chair

I will be re-directing my taxes to public education. Listen to your area constituents.

The recent decision to exclude many charitable organizations on the basis that the organizations service practices around the subject of women and health has prompted me to take action by directing my taxes to public education.

To discourage the practice of supporting these organizations is to threaten the health and well being of women and children. I am appalled at the idea that you would think this is a representation of Catholic Education.

We empower our children to learn and use their education to make their own personal decisions not to have it dictated to by broad policy statements at a board level.

It is beyond reason that the Board would think this is necessary.

Regards,

From: ______ Date: April 21, 2018 at 9:33:53 AM EDT To: "<u>director@hcdsb.org</u>" <<u>director@hcdsb.org</u>> Subject: Medieval Board Policy To whom it may concern,

As a Halton tax payer, former HCDSB student and still practicing Roman Catholic I am sickened by the recent policy passed by the HCDSB in regards to charitable donations.

How DARE you take away students rights to donate to causes which they support.

Are Catholic values not about helping whoever needs it, whenever ever they need it? Not just when it's convenient to our beliefs.

As someone who spent much of my high school career trying to support organizations such as Sick Kids or the Canadian Cancer Society (Look at the success of Holy Trinity in raising awareness for this over the last decade) I am disgraced to have been "educated" in an environment in which views were forced upon me and disregards the charter rights that ALL Canadian have! Not just Catholics.

Having lost family members to cancer and seeing all of the great work being done by doctors across the country to help one day bring an end to the horrible sickness, I have just one question for you, why?

Why take away a massive source of funding for an organization that does nothing but good?

We stand with the students, their right to protest and their right to live as free Canadians!

Stop this policy!! On Apr 20, 2018, at 9:24 PM,

wrote:

Hello to all of you

I write this letter to you with an absolute disappointment. For the life of me I cannot understand the reasons why you feel there needs to be a change to fundraising for any school in the HCDS area.

I am a paramedic. I have been doing this job for 25 years. I work every day trying to help save lives. I ask you this question. If God wanted everyone to die do you think he would give people like me and all of my coworkers the skills we have to bring people back to life? Am I a bad Catholic for doing this? My job has changed in so many ways. It has changed because people have done studies and research about what we can do better to preserve life. Is that such a bad thing? Is that not part of the Catholic values?

I am a husband of a cancer survivor. My wife had breast cancer two years later she has beaten it. While I give her a ton of credit for battling though it, I have no doubt that without all the research that is done by so many hospitals, doctors and researchers the outcome could have and most liey would have been much worse.

As I mentioned above, I am a paramedic. I don't think you can begin to understand the toll it takes on my mental health. Have I ever had thoughts of suicide? Proud to say no, but I have been in some dark places in my mind that again you could not fathom.

My daughter is enrolled in St. Peters. My daughter has seen her mother beat cancer, her dad fight mental health issues on a daily basis and also when she was in JK had her grandmother passed away from a massive heart attack. Sadly my daughter was also a patient at Sick Kids in Toronto when she was an infant.

So let's take stock here. Heart and Stroke Foundation, Canadian Cancer Society, Canadian Association of Mental Health and Sick Kids Hospital in Toronto. Every one of these organizations does not exist without people raising money to help them. Countless lives are lost if money isn't donated through fundraising.

Are any of you familiar with the Call to Family, Community, and Participation -- Our tradition proclaims that the person is not only sacred but also social. How we organize our society – in economics and politics, in law and policy – directly affects human dignity and the capacity of individuals to grow in community. The family is the central social institution that must be supported and strengthened, not undermined. We believe people have a right and a duty to participate in society, seeking together the common good and well-being of all, especially the poor and vulnerable. The role of government and other institutions is to protect and promote the common good.

Isn't it being a good Catholic to help those who need it?

Across the HCDS you have thousands of students who participate in countless fundraisers for so many worthy causes. Do you really think telling these students, their families and teachers that fundraising for them needs to stop? I really think you need to get your acts together and realize what you are doing is wrong on so many levels.

I also want to ask you one final question. Do you really think you will be re-elected if this motion continues? I really hope those of you who are in favour of this ridiculous idea are updating your resumes and ready to look for a new job.

Here's hoping you pull your heads out of the sand in time to maintain your position as a Trustee.

Thank you in advance for your time.

From:

Sent: April 29, 2018 10:47 PM

To: Comments <<u>Comments@hcdsb.org</u>>

Subject: Fundraising Policy

I agree with our boards right to support life in its fundraising policy. I think that it is important to stand behind our beliefs and support the organizations that represent and uphold the values of a human life. Furthermore, I would recommend that the board improve it's communications on this policy to help our stakeholders understand why some groups that they believe are important would not qualify for our support. It all comes down to communications.



-----Original Message-----

From:

Sent: May 2, 2018 2:01 PM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Charity Policy

Hello,

As a Catholic (but living in Saskatchewan) I commend you on your controversial charity policy. I think it is fantastic. It's truly exemplifying and living the Catholic values when you consider where your money is going. I try to not support charities or buy from companies that don't uphold Catholic values.

It's unfortunate it is even contentious ... some Catholics pick and choose the Catholic values they want to live by.

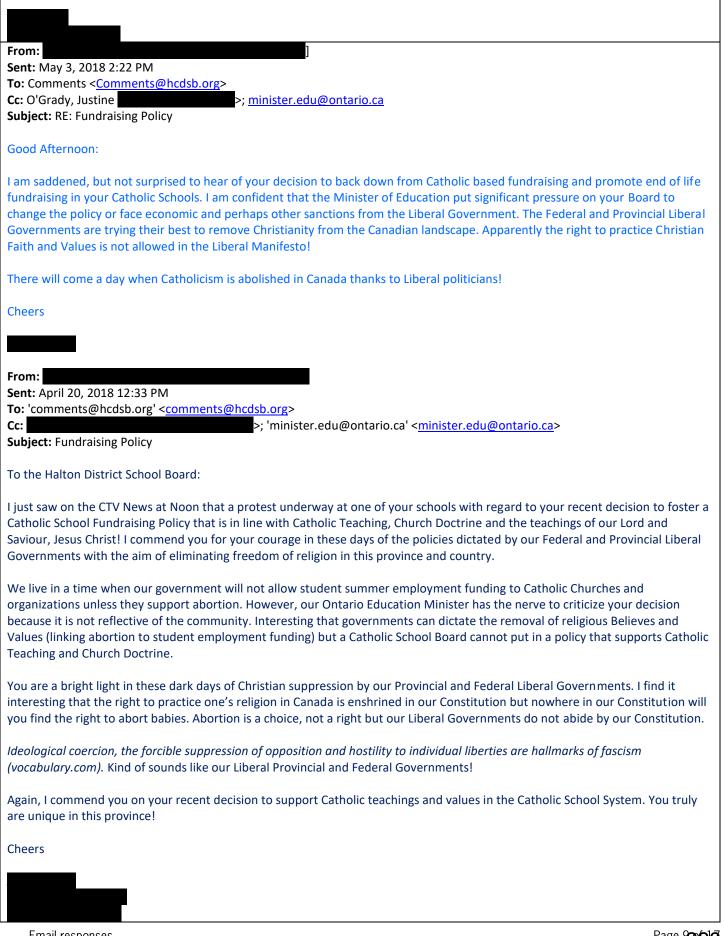
From:

Sent: May 2, 2018 9:17 PM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Consult Failure

The fundraising damage has already been done - the damage to the social justice projects that were cancelled has been done - the damage to the spirit of justice to our students has been done

Asking us after the damage has been done - it to little to late - it is actions like this that show me the future of Catholic education in Ontario is in peril when my own board rejects a request from the Minister of Education

Respectfully



Email responses

From:

Sent: May 3, 2018 1:16 PM To: Comments <<u>Comments@hcdsb.org</u>> Subject: Resolution regarding charity donations - good of you to stand for what you believe in

Hello,

Every time I read the negative publicity regarding your decision to restrict donations to those in line with your beliefs, I say "good for you" for standing up for what you believe in.

I congratulate you on your courage and determination of faith.

God bless you all,

From:

Date: June 1, 2018 at 12:16:30 AM EDT

To: "<u>michaelj@hcdsb.org</u>" <<u>michaelj@hcdsb.org</u>>, "<u>dawsonp@hcdsb.org</u>" <<u>dawsonp@hcdsb.org</u>>, "<u>rabendad@hcdsb.org</u>" <<u>rabendad@hcdsb.org</u>>

Cc: "<u>schoolcouncilstmark@gmail.com</u>" <<u>schoolcouncilstmark@gmail.com</u>>

Subject: Resolution #61/18 on Policy V-04 School Fundraising

To Whom It May Concern,

I wanted to take this opportunity to provide my feedback on the Board's Motion to incorporate Resolution #61/18 into Policy V-04.

I am happy to hear that the motion has been suspended. However, I was not impressed that this motion was initially passed without the consultation and awareness of the community before doing so. I am in complete disagreement with Resolution #61/18.

In the future I hope that we will be informed of Motions, policy changes, etc. that effect our community and allow us the opportunity to express our thoughts and wishes.

Regards,

On May 31, 2018, at 9:26 PM,

wrote:

Dear Ms Michael, Ms Dawson, Ms Rabenda:

My two children attend St Mark Catholic Elementary School in Burlington.

I would like to take this opportunity provide my feedback on the Board's motion to incorporate Resolution #61/18 into Policy V-04.

I am extremely upset that the school community was not consulted prior to this motion. Moreover, I am in strong disagreement with Resolution #61/18.

I am satisfied that the motion has been suspended, and I expect that you will take my feedback into consideration moving forward.

Regards,

From:

Sent: Thursday, May 31, 2018 8:57 PM

To: Neuman, Janine <NeumanJ@hcdsb.org>

Subject: RE: Stakeholder Feedback for Policy V-04 School Fundraising Activities and Procedure VI-59 School Fundraising Activities



Members of the HCDSB Reference: Resolution # 61/18

- 1) I agree fully with the Sanctity of Life Motion.
- 2) I agree that no money should go to a charity or non-profit organization involved in such violations against Life, until the charity or non-profit STOPS doing those abortions etc.
- 3) I agree with the motion setting up standards of accountability and transparency for fundraising practices and vetting non-profit charities before they are given money.

The Board should keep in mind that their actions are noted by the students in the schools. Blocking the original motion to stop supporting charities who are involved in actions against the Sanctity of Life gave the media the belief that there was a split in the Pro-Life camp. It also gave the students the impression that you supported their objections, rather than explaining to them that it was a motion to save babies and put a stop to Canada's genocide through the rampant abortions performed annually.

To follow up by giving the green flag to support whoever they wanted, without restrictions, was an indication that the Board is not fully 100% Pro-Life. It was not a good example to our Catholic youth.

The Lord says "Thou shalt not kill." Not by abortion, euthanasia, contraception or BY ANY MEANS.

We as Catholics must follow "God's Law". As Jesus said to the Pharisees when they objected to His healing on the Sabbath. They placed more faith in the law in God. Your blocking of the #61/18 resolution on the basis of a technicality comes under the same heading and caused many negative responses to a brilliant Pro-Life motion.

Respectfully

Alternate Supportable Charities:

- Good Shepherd Hamilton
- Campaign Life
- Support our veterans
- Homeless
- Food Kitchens
- St. Vincent de Paul
- Ronald Mc Donald House (allows family of those receiving treatment for cancer to stay free at their house)

From: St Mark School Council [mailto:schoolcouncilstmark@gmail.com]

Sent: May-29-18 5:51 PM

To: Rabenda, Diane <<u>RabendaD@hcdsb.org</u>>; Michael, Jane <<u>MichaelJ@hcdsb.org</u>>; LORRIE NARR <<u>narrl@hcdsb.org</u>>; Dawson, Paula <<u>DawsonP@hcdsb.org</u>>

Subject: Fwd: Feedback on Sanctity of Life Motion

Please see the below feedback from a concerned parent of our school community Thank you

St Mark School Council

----- Forwarded message ------

From:

Date: Tue, May 29, 2018, 5:31 PM Subject: Feedback on Sanctity of Life Motion To: "St. Mark's School Council" <<u>schoolcouncilstmark@gmail.com</u>>

Hello everyone,

Thank you for requesting feedback on the amendments to the Fundraising Activities and Administration of these activities. Please accept the following as my feedback for these two policy changes.

V-04

I am opposed to the amendments to this policy (V-04). As others have said before me, charity is a Catholic value. The proposed restrictions would prevent our schools and students from contributing to important causes - including those that support a cure for numerous illnesses, poverty, homelessness - that are at the core of our faith. We are a community of compassion, love and the desire to ease suffering and I believe these amendments paint the picture of one that is guided by judgement, ignorance and indifference. Please revoke these amendments.

VI-59

In addition to not supporting the amendments to the Fundraising Activities (V-04) policy, the accompanying Administration procedures (VI-59) are inefficient and result in a high likelihood that many worthy causes will not receive support - causes that intimately impact the lives of our HCDSB families on a daily basis. Please revoke these changes.

Thank you,

"You are who you choose to be." - Iron Giant

-----Original Message-----

From:

Sent: Wednesday, May 23, 2018 5:19 PM To: Neuman, Janine <NeumanJ@hcdsb.org> Subject: Policy Feedback

Hi Janine,

I apologize that this is late, attached please find the feedback that was provided by the parents on the St. Patrick Catholic School Council.

Please let me know if you require any additional information,

Thanks,

ATTCH 1:

Parent survey response re: fundraising policy

I am a parent of 2 children at St. Patrick school in Burlington and I also sit on the St. Patrick school council.

My husband and I are strongly opposed to the revisions being made to the fundraising policy and administrative procedures. The sanctity of life wording does not belong in the policy. We do not specifically call out any other tenets of the catholic faith in the policy and this one tenet of no greater importance than any others, so it should not be singled out. This wording makes the policy unduly restrictive and eliminates a number of charities that provide valuable services and support to our community, including our students and their families. When students support these charities with local fundraising initiatives (eg Canadian Cancer Society, Sick Kids Hospital, United Way), they are not supporting the

activities these organizations may be involved in that do not align with our faith. Rather they are choosing to support the activities of these organizations that they see as having an impact on our community daily, when family members, friends and fellow students are in need of their services. You are effectively eliminating student engagement in the process and are telling them that you know better than they do who is worthy of support, regardless of their own personal experiences and feelings. Instead we should be teaching students how to think critically, evaluate and make their own informed decisions.

The process for validating that charities meet the requirements of this policy is cumbersome and time consuming. Resources are scarce – as noted by another recent survey sent out by the board, we are always looking for ways to cut costs while maintaining high-standards for quality education. I believe that Board staff should focus their time and efforts on ensuring our students have access to the best possible learning environment and that their educational needs are being looked after, not administering cumbersome policies that do not enhance or add value to the learning experience for students. The process also does not acknowledge that some charitable acts are time sensitive and need to be addressed immediately – like the Humboldt Broncos tragedy. It is disappointing that schools could not raise funds in support of them because the policy was being enforced at the time of the tragedy....what kind of message does that send to our children? Furthermore, this policy was not up for review....suggesting these changes at this time has created a lot of unnecessary extra work for staff, which has again taken time away from their primary role of running the day to day operations of our schools.

I think the trustees in support of these revisions have lost sight of what their role is as a trustee. They have not been elected to be the moral compass for our children or to push forward their own personal agenda and views. Their job is to ensure our schools are safe, well funded and well run, and that students are given the opportunity reach their full potential through quality education. They are elected to represent the views of the community at large and we are extremely disappointed with the way they have gone about making these changes. You are setting a very poor example for our children of what a good Catholic should be. Your behaviour has been disrespectful to the other board trustees (walking out of a meeting when you don't get your way), the students (when you question their understanding of what it means to be a catholic when they voice their opinion) and the community at large whom you are supposed to represent (when you ignore the proper process for implementing changes by not consulting with stakeholders and instead collude with each other to forge ahead with your own personal views and agendas).

I suggest you take a step back and ask yourself if this issue is really the cross on which you want Catholic education to die. Your actions have generated so much negative press for the board and places our faith in a very poor light. It would be very easy for someone to take hold of this and use it to make a very compelling case for the elimination of the Catholic education system. It is very telling that no other Catholic school board in the province, or any of our local parishes, have stood up in support of what you are doing. Even the Catholic Church itself does not impose these types of restrictions on the organizations it works with or supports. For example, the church remains a member of the United Nations even though it does not approve of or support all of the actions the United Nations takes, because it recognizes that overall the organization does good work to make advancements for humanity. If the church can take that progressive approach, why can't you? I strongly urge the Board of Trustees to dismiss the revised wording put in the fundraising policy and administrative procedures and renew their focus on the students and the quality of education they are receiving.

ATTCH 2:

1 Wording seems appropriate and clear.

2 - This working does not belong in the policy. We do not call out any other tenets of the catholic faith and this one is of no greater importance than all the others. This line of wording makes the fundraising policy too restrictive

This part of our catholic faith is understood and considered in all our decision regardless of policy

3 - This wording makes the policy unduly restrictive and eliminates a number of charities that provide valuable services and support to our community, including our students. When students support these charities (eg. Canadian Cancer Society, United Way, Sick Kids), they are not supporting the activities these organizations may be involved in that do not align with our faith. Rather they are choosing to support the organizations that they see having an impact on our community daily, when family members, friends and fellow students use their services.

Strike it from the policy.

In light of the home, school, parish connection, there is onus on parents to educate their children as they see fit with regards to the tenants of the Catholic faith, trustees should not have the power to dictate what we as parents teach our children in the home.

4 - How do you justify the administrative costs for something of this magnitude? And why does this fall under the Director of Education? The resources are better spent directed towards the children in our care.

The process for validating that charities meet the requirements of this policy is cumbersome and time consuming. Resources are scarce - as noted by another recent survey sent out by the board, we are always looking for ways to cut costs while maintaining high-standards for quality education. I believe that the Board staff should focus their time and efforts on ensuring our students have access to the best possible learning environment and that their educational needs are being looked after, not administering cumbersome policies that do not enhance the learning experience for students.

As a Catholic Education system we are loosing sight of teaching the children about humanity, compassion and inclusion to ALL. We are disappointed with the action of our Trustees and this Board, and these action shines a poor light on Catholic Education. You have lost sight of the best interest of our children.

This policy hinders student and parent engagement, which is part of the renewed vision for education through the Ministry of Education.

We can not have a few Trustees make decisions for all of us with out stakeholder consultation.

As parents this does not reflect who we are as catholics and we are gravely concerned the actions of Halton Catholic District School Board Trustees will spark an end to Catholic education in Ontario.

Strike from the policy, prevents us from being responsive to community needs.

This policy in its totality, restricts critical thinking and problem solving skills for our children, their ability to conceptualize their understanding of the world around them.

Our Catholic Graduate Expectations outlines distinctive expectations that integrated into the full Catholic School, this policy does not support any of those expectations.

As a Board we allow the families in our schools to make decisions regarding their participation in the sacraments (first communion and confirmation), which are fundamental to our faith. Those who choose to not participate are still welcome in our schools and fully participate in the activities offered by the board. I would ask how the restrictive policy being proposed is any different. If we cannot force parents and students to participate in sacraments, how are we now going to implement policy that is unnecessarily restrictive and inflexible. Each of the charities that have been removed from the list do wonderful work to help those who need it most, and that act of charity and love is the ultimate representation of our faith.

From:

Sent: May 3, 2018 8:16 PM

To: Comments <<u>Comments@hcdsb.org</u>> Subject: "Sanctity of Life" policy

I totally support your original "Sanctity of Life" policy decision. We have to answer to God 1st; the government and everyone else 2nd.

From:

Sent: April 19, 2018 8:54 AM
To: lettertoed@thestar.ca
Cc: Rabenda, Diane <<u>RabendaD@hcdsb.org</u>>; Marai, Paul <<u>MaraiP@hcdsb.org</u>>; Quinn, Anthony
<<u>AnthonyQuinn@hcdsb.org</u>>; Danko, Anthony <<u>DankoA@hcdsb.org</u>>; Trites, Susan <<u>TritesS@hcdsb.org</u>>;
Karabela, Helena <<u>KarabelaH@hcdsb.org</u>>; Rowe, Mark <<u>RoweM@hcdsb.org</u>>; lantomasi, Arlene
<<u>lantomasiA@hcdsb.org</u>>; DiPietro, Rosie <<u>DiPietroR@hcdsb.org</u>>
Subject: Re: Board Snubs Minister
Importance: High

In the interests of balanced reporting, your readers should know that that eight Catholic dioceses are now withholding funding to the organization Development and Peace because it funds organizations that are directly or indirectly supporting abortion. Many Catholic dioceses also discourage collections for UNESCO at Halloween for the same reason. Second, the 2nd Vatican Council made it crystal clear that all Catholics are bound to obey Church teaching and to follow the wishes of Holy Father and the Bishops with respect to faith and morals (Lumen Gentium para 25). The Halton Catholic District School Board is simply fulfilling its obligation to the Teaching Magisterium of the Church, as should all Catholics if they wish to be authentically Catholic. Regrettably the Minister of Education seems unfamiliar with scripture ... give to Ceasar what is Ceasar's, to God what is God's ... (Mk 12:17). It is time for the Minister of Education to show some respect for Catholic teaching, especially since "Catholic" education is a constitutional right.



From:

Sent: May 3, 2018 2:25 PM

To: Dawson, Paula <<u>DawsonP@hcdsb.org</u>>; Iantomasi, Arlene <<u>IantomasiA@hcdsb.org</u>>; Michael, Jane <<u>MichaelJ@hcdsb.org</u>>; DiPietro, Rosie <<u>DiPietroR@hcdsb.org</u>>; Rowe, Mark <<u>RoweM@hcdsb.org</u>>; Rabenda, Diane <<u>RabendaD@hcdsb.org</u>>; Marai, Paul <<u>MaraiP@hcdsb.org</u>>; Quinn, Anthony <<u>AnthonyQuinn@hcdsb.org</u>>; Danko, Anthony <<u>DankoA@hcdsb.org</u>>; Karabela, Helena <<u>KarabelaH@hcdsb.org</u>>; Trites, Susan <<u>TritesS@hcdsb.org</u>>
Subject: Sanctity of Life - Suspension

Hi all,

Thank you to those Trustees choosing to listen to the voices of HCDSB parents and students - and voting to suspend the Sanctity of Life policy until stakeholder feedback is collected. This is a step in the right direction. Paul Marai, thank you for helping to right this wrong.

However, the feedback process continues to be a concern for many parents including myself. It is not failsafe. A group of concerned parents comprised of computer engineers, digital and research

professionals have discussed this process and reviewed it, albeit once removed. We have grave concerns around the technical integrity of the form and the ability of this process as a whole to collect accurate feedback reflective of parent, student and community voices. The robocall campaign used to draw a crowd of misinformed attendees at the May 2nd Board meeting should serve as a warning that a simplistic feedback process should not be trusted.

That said, it is my understanding that the feedback process is directional in nature and can not force a vote. Rather it will be left to the Trustees.

<u>Quinn, Danko, Trites and Karabela</u> - this entire process has been a colossal waste of time and tax dollars. You have prevented the Board from focusing on important agenda items that impact students. You have wasted valuable tax dollars. I shutter to think what this unnecessary exercise has cost me - the tax payer, and my daughters - the students. <u>Parents and graduating students will hold you accountable in the upcoming election.</u>

Sincerely,

HCDSB parent (as of 2018-9 school year: 1 child in grade 2, 1 child in JK) Ward 1 - Oakville

School 1	
Questions	Responses
Q1	We feel that the above statement seems reasonable and is general enough that our Fundraising causes will continue to be supported.
Q2	We feel that this addition to the principles is unnecessary.
Q3	We feel we should be able to direct our fundraising efforts to the programs within organizations that do important research but not specifically human embryonic stem cell research. (Including but not limited to Sick Kids, Terry Fox etc.)
Q4	The following changes are very unreasonable. It makes it very difficult for any school to choose an acceptable charity.
Q5	
Q6	
Q6 Q7	
Q8	

Catholic School Council Responses

School 2	
Questions	Responses
Q1	On behalf of School Council Members through consensus stated the importance of being able to continue to support the charities of their choice (Students and Parents) that have contributed to others well-being.
Q2	School Council Members through consensus is in complete agreement of life as Catholic Christian just as Jesus thought us. Which is why we are so truly passionate in continuing to support Charities that save lives through their expertise.
Q3	School Council Members through consensus do understand your concerns regarding the follow. However, we strongly believe through personal experiences in continuing to support the charities of our choice who share our views on saving lives. We strongly believe if we include a clause directing where our funds should be distributed, that we are confident that the following would comply. Also as Catholic Christians in Jesus teaching that we should accept all people without segregation.
Q4	Please see answer in above column #3.
Q5 Q6 Q7	See Question 1
Q6	See Question 2
Q7	See Question 3
Q8	Our School Council Members through consensus strongly believe that since the fundraisers are raised by the students of our school community, we feel that the students should have their voices heard. A clause can be implemented where it states where we need the funds to be distributed to our specification. The motion that you HCDSC has put forth, does not comply to our passion for the following charities that we feel strongly in supporting. We strongly believe in empowering our students is keeping with the values of our Catholic Faith. The organizations that you are proposing that we shouldn't support, does not meet with our passion for the organizations that have contributed to saving lives of loved ones. We are making these comments based on personal experiences. Our purpose for wanting to continue to support the following charities that you want to omit, is our way of showing eternal gratitude for saving the lives of loved ones. So in conclusion, we do hope you would seriously reconsider your decision with this motion. Let us continue to support the charities of our choice. Please leave the selection of the charities up to the school's discretion. Thank you!

School 3	
Questions	Responses
Q1	Great clarification by defining the terms "charity" and "non-profit organization"
Q2	We agree
Q3	This language is not acceptable to our School Council. Pope Francis is encouraging us as church to be more accepting, and inclusive of individual situations and circumstances.
Q4	This language is way to prescriptive and authoritarian. Who is going to do the research within 60 days? This language makes one think of the Spanish Inquisition. It is baffling that we can not trust what the organizations present to us, as followers of Christ are we not to love and trust one another? Why does the Board of Trustees feel that they need to micromanage our school communities? This wording gives fodder to opponents of Catholic Education as Sister Joan Cronin stated, Catholic education will be destroyed from within. Throughout Jesus' ministry, he did not issue edicts and ultimatums but invited people and welcomed them to follow his teachings. Let us follow his example and be invitational in inviting people to respect the sanctity of life.
Q5	
Q6	See above comments
Q7	See above comments
Q8	In short, we disagree with the entire procedure.

School 4	
Questions	Responses
Q1	Other purposes that benefit the community include cancer research, local hospitals, ALS research, etc. It is unfortuante that certain trustees think these charities are unworthy because of personal agendas, which have nothing to do with school fundraising.
Q2	This has nothing to do with fundraising. It is put here, in a location that many people will not notice, which is likely the intent of the trustees behind this nonsense to have forward their agenda.
Q3	Too broad and too extreme. The old policy was fine. There was no need for change.
Q4	We do not wish toi see the Director or any board staff spening time on this. It would be impossible to objectively and accurately stay on top of current research, documents, scientific publications, etc. Staff should concentrate on the education of the students. That should be the priority.
Q5	Again, other purposes that benefit the community include cancer research, local hospitals and ALS research. These are all things that will no longer be allowed because 5 trustees are pushing their personal agenda.
Q6	Too broad and extreme. The old policy was perfectly fine. We are proud of our Catholic school students and teachers and of their desire to help others. We do not want to seen entire charities and non-profits rejected who do wonderful good.
Q7	We do not wish to see the Director of Education or any board staff spending time on this. It would be impossible to objectively and accurately stay on top of current research, documents, scientific papers, etc. All staff should concentrate on the education of the students. This should be the only priority.
Q8	The entire procedure was flawed. The lack of transparency, refusal to get feedback at the very beginning, the forcing of personal agendas, the manipulation of the process, conflicts of interest, "trading" of votes, trustees voting as a block and the fact this started directly as a response to a decision made by the federal government are all reasons the entire thing should be scrapped. The policy is intentionally very broad to allow these trustees to control it, as their purposes dictate. "Fundraising should reflect the values and expectations of the SCHOOL

community". Therefore each shool should continue to determine which charities best do that, not a group of 5 trustees who think they are better suited to do so. The old policy was perfectly fine. The general feedback form absolutely should have not been opened up to the general public. There are people and groups outside of the HCDSB community (in particular lifesitenews) that are galvanizing their supporters to manipulate the feedback outcome. That is not acceptable. A controlled survey should have been done. There is concern trustees will be able to look at the board report after all of this as just "information" and still vote as they personally want to. This is also not acceptable. They are entrusted to work for the stakeholders and must do as they desire. If the overall outcome is not in support of this policy, it must immediately be scrapped. No vote should be allowed until ALL trustees are present. There has been further manipulation in preventing Trustee Michael from voting at the meeting when this issue will be presenting. We are aware this is not conincidence but the group of 5 trustees further trying to control the outcome. All 9 trustees should be present when this comes to the table. The student trustees should be able to vote on this issue and have those votes count, as they are the voice of the students within the HCDSB community. Those students are stakeholders who deserve to have their opinions counted.

School 5	
Questions	Responses
Q1	What about registered charities outside of Canada? Can they be included if this is what students want to support? Does fundraising only apply to registered charities or non-profit organizations? This dissuades students from congregating for their causes and their needs. This will force students to fundraise outside the school. Why is the advancement of health not mentioned explicitly?
Q2	What other tenets of the Catholic faith influence decisions related to fundraising? That is an important tenet but should not be the only lens that is used. The first bullet cannot be upheld with the proposed revisions - how is privacy and dignity be maintained when organizations will be researched and open for public scrutiny.
Q3	The terms "subsidiaries, affiliates, and associates" is too broad. This requirement excludes the possibility of raising funds for an individual in the community. Cannot raise money for any cause without going through a registered charity or non-profit organization. Do the changes now contradict the Fundraising Guideline as published by the Ministry of Education on May 4, 2012? The statement is also very broad when it states "support advocacy, programs, financing, or material support" It is too vague and becomes impossible to know for certain if the charity complies or not. It becomes open to public interpretation.
Q4	#2 and #3 - the difference between these statements is unclear; how do we determine what are valid documents? How will these be displayed in a "clear and organized" manner? How will we abide by privacy legislation? Can we be held liable for information found to be false? This list will require constant updating, constant research. Are there funds for an employee position to do this? Or just wait for someone in the public to come forward? #4 Who is the staff researching and not accepting just the written statement? Is this teachers? Administrators? Councils? #7 It does not say who makes the decision to approve and is there an appeal process? Are charities approved indefinitely or do they need to reapply after a period of time? #8 Too vague. What constitutes a financial relationship? Can the Red Cross use our schools for first aid training or can a non-approved charity rent the gym for a community event? Who is vetting the organizations/individuals renting our facilities? What does #8 have to do with fundraising?
Q5	See Question 1
Q6	The terms "subsidiaries, affiliates, and associates" is too broad. This requirement excludes the possibility of raising funds for an individual in the community.

Q7	See Question 4
Q8	Overall, we find this to be too restrictive and cannot be administered in the way it is currently written. Why can we not have approval for specific projects, even if supported by non-approved charities, or request that funds are directed to specific initiative or projects in line with our Catholic faith? (e.g., towards a new MRI at a hospital). We think this fundamentally changes the long standing tradition of fundraising in our Catholic schools and the way we message to our students our call to care for the most vulnerable among us - to act justly and to love mercy and to walk humbly with our Lord

School 6	
Questions	Responses
Q1	Recommends that Canada.caâe [™] s language regarding non-profit organizations examples be included (making it similar to the above bullets under â∈œRegistered Charityâ∈ which were transferred from the same site). The missing non-profit bullets are: â∈¢ Social, recreational, or hobby groups â∈¢ Certain amateur sports organizations â∈¢ Certain festival organizations
Q2	suggests complete removal of the red bullet and add the following language in the bullet below that begins to read $\hat{a} \in \infty$ Like all activities $\hat{a} \in \vdots$; it should read: $\hat{a} \in \infty$ Like all activities that support education, fundraising should reflect all the tenets of our Catholic faith, and the values and expectations of the school community, including those of parents, students, staff, and school board. $\hat{a} \in ($ expresses concerned that this thought of Catholic tenets is being brought up only here and now. It is felt that this should be reflected in all policies.)
Q3	The majority of second wishes the removal of the bracketed wording $\hat{a} \in \hat{a} \in \infty$ (including subsidiaries, affiliates and associates) $\hat{a} \in \hat{a} \in \hat{a}$ due to the ambiguity of it; however, there were a few members who were content to leave the wording as proposed.
Q4	'- #2: needs a clearly defined department or committee of staff handling the task of researching - #8 and #9: â∈œindirectlyâ∈ should be removed - #9: 5 years is too much time; 2-3 year period would suffice - #10 (and throughout the document): anywhere the wording states â∈œthe Director of Educationâ∈, please add â∈œthe Director or designateâ∈ wording (similar to the language in the Education Act) - Anywhere dates with a specific year are used should become generic with just a month and day; remove the decisive year (i.e., 2018). It would be better to have â∈œin each yearâ∈. This will avoid obsolete dating within the policy.
Q5	
Q6	
Q7	
Q8	

School 7	
Questions	Responses
Q1	Please see below for complete comment.
Q2	Please see below for complete comment.
Q3	Please see below for complete comment.
Q4	The following is a compilation of the feedback of our Council members on all of the proposed policy changes: I strongly disagree with the changes to fundraising activities in schools put forth by the HCDSB trustees and I see no positive impact on schools, school communities or students. There is also absolutely no precedent for this change and no other school boards are making these changes - the proposed policy changes make no sense at all and have a negative impact on our students. Teaching children the values of generosity and raising funds for

charities that they can relate to and be passionate about is an invaluable experience in schools and a key component of Catholic education. It is particularly important for children to relate to the charities they are raising funds for to teach empathy and get the children engaged. If these changes go through, all of the major well-known fundraising organizations would be off limits, i.e. Terry Fox run, breast cancer, Relay for Life, Heart and Stroke, Me to We, local women's shelters, etc. These are charities that most children can easily relate to and be passionate about - I can guarantee every child has a friend or family member affected by cancer or who has been a patient at Sick Kids. How do we explain to kids that they cannot raise money for these causes that they feel so strongly about and that will benefit people they know?? What message does this send to our children? How do you tell a child they can't raise money for Sick Kids when their classmate is at that hospital for major surgery or they've just lost a family member to cancer? This would be a lost opportunity to harness the passion of our young people to help others and be charitable, all values we want our children to embrace as part of their Catholic education. To summarize, there is no precedent for making these changes in any other Catholic school board in Ontario and I see absolutely no positive impact from these changes on our schools and students. I feel this would have a significant negative effect on our schools and their ability to engage kids in charitable activities which is a key value in our Catholic education system. ~ The new policy significantly restricts which charities schools and councils, parents and students are permitted to raise funds for. This goes against the fundamental idea that contributing to ALL charities is a good thing. The restrictions put in place for which charities that schools are allowed to fundraise for does not allow for students to pursue fundraising for causes that they are passionate about. All of the proposed changes seem to make the process much more difficult to fundraise and this could contribute to schools and students not wanting to fundraise at all. There are been virtually no public participation (schools, councils, parents and students) in the creation of this new set of rules and regulations for approved charities. It seems that the creation of these new regulations is the directive of a select few, not the opinion of all those that it affects. ~ The amendment is inconsistent and not reflective of the school body $\hat{a} \in \mathbb{T}^{M}$ s ethos. As referenced in the recently quoted article: For decades, students and faculty of all schools joyfully participated in various fundraising endeavours. These fundraisers benefitted laudable organizations, such as the Terry Fox and Heart and Stroke foundations, the Canadian Cancer and Multiple Sclerosis societies and the United Way, to name a few. The long-standing partnership between schools at all levels of the board and these organizations was never questioned or controversial. We are baffled as to why now these relationships are put into jeopardy due to this poorly implemented policy. The new policy, which prohibits fundraising for any organization that â∈œdirectly or indirectlyâ∈ does not fit with the boardâ€[™]s criteria, sets the wrong precedent to teach students how to become valuable members of society. The school board is putting dogma ahead of reality as well as the very real needs of different sectors in society, many of which our student community belongs to. Students who are opposed to this new policy are right in voicing their opinions. They are only seeking to help the less fortunate of our society. This is a lesson that Jesus himself told us was most important above all others. ~ 1 do not support this change. I understand that we are a Catholic board and are to follow the Catholic values, however most of these charities do so much more than what has been listed. These charities help save lives, they help feed people, support families dealing with illness, help the community, help with research so that one day we don't have to worry about all these different issues we are facing now. I think that they are focusing on a small part when we should be looking at the big picture, helping people where they need it the most. \sim As a member of the community, who benefits from organizations, including and not limited to the Relay for Life, the Terry Fox Run, Sick Kids, Pink Day, United Way, Free the Children, Me to We and more, I ask how exactly this will impact the student body in an honorable way. I am curious to know how preventing our schools from raising money for

	groups, that help school peers and family during the trials of life, will positively benefit our kids. lâe™d be interested to hear how a motion like this will teach the children to be socially aware, supportive and passionate about helping others. When students participate in raising funds for local charities it is often because the cause has personally affected the individual and their school family. Some charities are hand picked as a result of the loss of a staff member or student. Others are chosen because the funds raised will directly benefit a family in need in the comunity. The percentage of children raising funds is higher when they are passionate about the cause and the charities of our towns have come to count on the funds raised in the spirit of giving. The spirit of giving is something the school has taught the kids from the time they enter kindergarten. Now, how do we explain there are guidelines to our giving? What words shall we choose when we tell our children there are limits to our selflessness? And how do we now teach them only certain people are worthy enough to benefit from our actions of giving, support and carrying each otherâc™s burdens? This motion is based on a decision passed by a few people in power and has caused an upset in our community. As a community we pride ourselves in helping the needs of the many, without judgement. In the world we live in today we need to teach our young people how to support others and how to direct their passion into something good. To give you an example, our teens come together as a group to raise funds in events like Pink Day, Terry Fox Run and Relay for Life. This group of admirable young adults put so much effort and passion into working together for something positive rather than the negative images teens so often become victim to. It gives them self worth, purpose, belonging and a sense of pride when they help their community charities. They become selfless groups of people working together to do goodâe; isnãe™t that what w
Q5	See below for full comment.
Q6	See below for full comment.
Q7	See comment for Question 4
Q8	

School 8	
Questions	Responses
Q1	
Q2	
Q3	

Q4	The parent council feels that these changes are not necessary. We have been comfortable with the charities that our staff and students have decided to support and we believe that they should continue to be empowered to decide where to donate the funds that they raise. We believe that empowering our students in this way is in keeping with the values of our Catholic faith. This motion unnecessarily limits the charities to support and would eliminate some charities that are important to the students and families of School. This motion is not consistent with our values. Please leave the selection of the charities up to the schoolâ€ [™] s discretion.
Q5	
Q6	
Q7	The parent council feels that this motion is not necessary. We have been comfortable with the charities that our staff and students have decided to support and we believe that they should continue to be empowered to decide where to donate the funds that they raise. We believe that empowering our students in this way is in keeping with the values of our Catholic faith. This motion unnecessarily limits the charities to support and would eliminate some charities that are important to the students and families of School. This motion is not consistent with our values. Please leave the selection of the charities up to the schoolâ∈™s discretion.
Q8	

School 9	
Questions	Responses
Q1	The bullet point list of categories of charities does not include Health and Wellbeing or Disaster Relief. Were those intentionally left out or was that an oversight? If intentional, what about mental health organizations and causes? There are many activities done in the schools surrounding Mental Health Week. For example, the Board website currently has information about Team Unbreakable and Families for Families âe" both are charities related to mental health. Are Public Health nurses aware that this category is not included? (It is a large part of their jobs). The Board website has a section devoted to Mental Health Awareness and resources https://www.hcdsb.org/Parents/safeandhealthy/Pages/MentalHealth.aspx And what about health-related charities such as Wellspring and Ronald McDonald House that support families who have a sick child or parent? According to statistics from The Cancer Society, about 1 in 2 Canadians will develop cancer in their lifetimes and 1 in 4 will die of the disease (report, 2017). What happens when a student or a teacher gets cancer and we want to help? What about a student who gets diagnosed with any disease and has to go to Sick Kids? (Do you even have any idea how many students have been treated at Sick Kids?) For disasters: what about supporting Red Cross if there is another disaster like the Alberta Wildfires? Does the new definition under non-profit mean we cannot give to those without a charity designation? How would one-off tragedies be handled in future – such as the recent Humboldt accident? Students were told they couldnâ€ TM donate to Humboldt but were given no reason – was it because it wasnâ€ TM ta registered charity? Or was it because the recipients, those injured, are being treated in hospitals – currently not on "the list†?
Q2	One of the important words in that sentence is â∈œUNTILâ∈ â∈" which encompasses the many challenges that people deal with between conception and death â∈" illness, disease, disasters, etc. that they have no control over. We canâ∈™t ignore that fact in what we support. The list of charities should reflect a breadth of support people need â∈" including mental and physical health. (See comments and examples in previous section and next section.) We must consider all Catholic Teachings, not just one in particular. The Canadian Catholic Organization for

	Development and Peace lists the Catholic Social Teachings, including $\hat{a} \in \infty$ Common Good: We must all consider the good of others, and the good of the whole human family, in organizing our society $\hat{a} \in$ "economically, politically, and legally. Human Dignity can only be realized and protected through our relationship with society-at-large. We must love our neighbour, locally and globally, and prioritize the good of the human family over commercial interests. $\hat{a} \in$ https://www.devp.org/en/cst/common-good Direct from the Hamilton Diocese website: Guided by our faith in Jesus Christ, the Hamilton Catholic Service Organizations strengthen our community by providing services that promote a sense of compassion, social justice and sanctity for ALL LIFE by: - Recognizing the dignity of each person we are privileged to serve - Advocating for the poor and marginalized - Striving to enhance the quality of life for individuals and families - Fostering positive relationships Also want to note that the fifth bullet mentions $\hat{a} \in \infty$ edesignated purpose $\hat{a} \in$. Both students and parent delegates at recent Board meetings have proposed a solution to have the funds designated for specific uses $\hat{a} \in$ "through a letter to the charity, and ask for confirmation. This was given as an example by Dr. McQueen, who delegated at the May 15th Board meeting.
Q3	There is a MAJOR concern in this section with the terms â∈œassociatesâ∈ , â∈œaffiliatesâ∈ and â∈œsubsidiariesâ∈ . Associates and affiliates, in particular, are very broad terms. It creates a lot of ambiguity about how far-reaching the interpretation could be. Examples: Currently on the HCDSB website there is promotion of a Team Unbreakable fundraising event. If you look at Team Unbreakableâ∈™s website and go down a layer, they are affiliated with 3 hospitals. Does that take them off the â∈œlistâ∈ as ASSOCIATES or AFFILIATES? Also on the Board site is reference to Halton Families for Families â∈" a mental health related organization that lists United Way of Halton/Hamilton as a supporter. United Way dida€™t pass the new policy â∈œtestâ∈ . So, would that make Families for Families an â∈œASSOCIATEâ∈ OR â∈ AFFILIATEâ∈™ of United Way and, therefore, something that couldnâ∈™t make our list in future? As mentioned in Section 1, what about Wellspring, just down the road from Holy Trinity, that provides family counselling, financial planning, cooking classes, yoga, etc. for people living with cancer and their families? (As noted in previous section, 1 in 2 Canadians will get cancer). What about the volunteers who drive people to cancer appointments? What about Ronald McDonald House since many of the patients are getting treated at Sick Kids? Are these examples all "affiliates" or "associates"? What about a hospitalâ∈™s mental health unit – is that a â∈œSUBSIDIARYâ∈ under the new policy? (Then refer to section one feedback). If research is the primary issue with Trustees who want this policy, then, for hospitals, could we, as a Board, raise money for a piece of specific piece of hospital equipment – e.g. an MRI machine at Oakville or Joseph Brant hospitals? As mentioned in previous section, both students and parent delegates at recent Board meetings have proposed a solution to have the funds designated for specific uses †through a letter to the charity, and ask for confirmation. This was given as an example by Dr.
Q4	This appears to be an incredibly COMPLEX process for both any charity and the Board. (The fact it takes 10 bullet points and a whole page of the policy attests to that fact!). No other Board has such a complex process â∈" why Halton? â∈¢ Most charities have volunteers working in their offices and try to minimize the amount of administration, so they can focus on their charitable activities. Many would not even bother filling in a complex form at all. â∈¢ Has anyone calculated the TIME AND RESOURCES to administer this as an ongoing process? It seems that to administer this, if it goes ahead, the Board would need to hire someone who has experience in the charity/non-profit sector. It could be almost a full time job (approx. \$60,000 a year) to do the research, maintain the list, post the list, keep it up to date on the website, etc. Some specific feedback on wording: POINT #1: Why was June 1st put as the date for posting the list of charities, when that is the deadline for stakeholder feedback? It is not fair that

	stakeholders are asked to comment on a list without having an idea of what types of charities will/wonâc [™] t be on the list. The initial âcœapprovedâc list was pulled down in March after an onslaught of media coverage and requests made to those on the list. POINT #8 is of particular concern. The words âcœindirectâc and âcœmay never enterâc¦ a financial relationshipâc are excessively broad and restrictive. Does that mean The Red Cross could not offer Babysitting or First Aid classes at a school anywhere in the Board? Does that mean a parent who works for a hospital can no longer donate to anything at the school his/her children attend? Does that mean companies that offer Employee Volunteer Grants for their employees who donate time to schools cannot donate to the Board if the company is involved with hospitals or similar âcœunapprovedâc organizations? POINT #9: 5 years seems to be a very arbitrary number. So, a charity must say they haven't done "the bad thing" for the past 5 years and won't for the next 5 years? Who is going to check every year to make sure they haven't? Or if they have a new "affiliate or associate"? And if a charity has to wait 3 years to re-apply, they likely would never bother. POINT #10: Whatâc™s the point of posting a list of charities from the past 3 years if thereâc™s already going to be a new process and many of them wouldnâc™t qualify? It just adds more unnecessary work to overworked administrators at the schools! 10 c) is already included in the School Generated Funds report submitted every year - may just need to add a bit more detail to it. CONCLUDING SUMMARY: Ultimately, the policy should NOT proceed with the proposed new wording as it is currently written. Some recommendations: 1) simply add a step to the previous policyâe" as suggested by both students and some parents during delegations âe" that we included a letter with each donation asking funds to be designated to specific activities outside of the 4 in question âe" e.g. towards a piece of equipment, volunteers (vs research
Q5	See Question 1
Q6	See Question 3
Q7	See Question 4
Q8	Ultimately, the policy should NOT proceed with the proposed new wording as it is currently written. Some recommendations: 1) simply add a step to the previous policyâe" as suggested by both students and some parents during delegations $\hat{a}e$ " that we include a letter with each donation asking funds to be designated to specific activities outside of the 4 in question $\hat{a}e$ " e.g. towards a piece of equipment, volunteers (vs research), etc. Other Boards appear to have taken this approach. And/or 2) If the policy must be changed, have a task force made up of students, parents, charity experts, etc. to come up with revised wording for the policy that makes sense for all stakeholders. Finally, I believe the Trustees owe the School Councils an APOLOGY (at minimum) for not following proper protocols on this policy back in February/March - especially after the March 20th Board meeting where: a) at 3:45:45 when Director Dawson pointed out that the changes "require that the Board consult with School Councils". And we did not receive anything until May 3 - which was 44 days later AND b) it was pointed out at 3:44 in recording that the policy was not up for review In addition, the Board should acknowledge the amount of time and energy that many Chairs/Co-chairs have had to spend on this issue, in addition to their regular School Council responsibilities.

School 10	
Questions	Responses
Q1	Clear representation of definitions.
Q2	Yes this is a clear representation of the Catholic faith.

Q3	As Catholics, we are open to supporting a wide range of charities based on the needs and interests of our students. By placing such limits on where donations can go, we hinder their potential benefits.
Q4	It would be sad to see so many charitable organizations left off the list that have been supported for many years by the HCDSB. Not to mention, how do we tell our children that being generous and caring towards everybody is not a first priority?
Q5	Definitions are clearly represented.
Q6	We do not agree with putting so many limits considering all of the potential benefits.
Q7	This appears to be a lengthy process that could eliminate quality charities previously supported by the HCDSB.
Q8	Many concerns surrounding this policy that we feel deserves more debate so that it fully represents the families within the HCDSB. Many of these families may use charities that are no longer included in the list. At the heart of Catholic values lies kindness and generosity to all.

School 11	
Questions	Responses
Q1	The Council does not support the proposed changes above. Fundraising activities are an important and integral part of the lives of Ontario students and such activities enrich their educational experiences. In addition, fundraising activities help create a strong sense of community. The proposed changes above are, among other things, much too narrow and restrictive, and therefore impeding the ability of schools to raise funds for many worthy organizations.
Q2	The Council does not support the proposed changes above. There are many principle tenets of the Catholic Faith that are not enunciated above and the specific proposed amendment is unnecessary.
Q3	The Council does not support the proposed changes above. Fundraising activities are an important and integral part of the lives of Ontario students and such activities enrich their educational experiences. In addition, fundraising activities help create a strong sense of community. The proposed changes above are, among other things, much too narrow and restrictive, and therefore adversely affecting the ability of schools to raise funds for many worthy organizations. For example, many children in our school and other schools have received care and treatment from hospitals such as Sick Kids, and such proposed changes would affect the ability of our school and other schools to support students and families in our community. This cannot be the result intended by the proposed changes.
Q4	The Council does not support the proposed changes above. Some of the proposed changes are too specific and narrow and would be very labour intensive to have to conduct research as proposed for each organization. Also the proposed changes are unnecessary. It is not necessary to make any proposed amendments to the current manner in which each school conducted its fundraising activities. It is sufficient that each school, along with its principal, staff, teacher and students utilize its own judgment in determining which causes they wish to support.
05	Same as above.
Q6	Same as above.
Q5 Q6 Q7	Same as above.
Q8	Why were these proposed amendments necessary? What was the motivation behind bringing forward such changes? Many parents in the school community simply do not understand the reasoning behind such amendments.

School 12	
Questions	Responses
Q1	We have no issue with the wording on Registered Charity or on a Non-Profit Organization
Q2	We have no issue with the wording of this statement.
Q3	Cast a large net across charities / poses a challenge Need to look at the overall impact Many of the charities not accepted are used by Catholic families Jesus took care of all regardless if their beliefs were the same as his own and yet our HCDSB does not wish to do the same.
Q4	Timeline is unreasonable Unsure about what charities we would lose as a result Not realistic Not seen positively Poor wording
Q5	we approve this wording
Q6	Cast a large net across charities / poses a challenge Need to look at the overall impact Many of the charities not accepted are used by Catholic families
Q7	Timeline is unreasonable Unsure about what charities we would lose as a result Not realistic Not seen positively Poor wording
Q8	Our Catholic school council voted unanimously against this proposal. We would like our children, schools and board to follow Jesus' example of taking care of others even when their beliefs are not the same as your own because they need help. That is our Catholic values.

School 13	
Questions	Responses
Q1	We are in favour of these changes.
Q2	While the additional bullet point in red is a tenet of our faith, however no other tenets of our Catholic faith are listed. All the other bullet points have a focus on fundraising principles. We do not support the inclusion of this change.
Q3	We are strongly opposed to the addition of this change. The effect of this change is counter to the principles espoused above and unfairly discriminates against the poor, women, and the sick.
Q4	We strongly oppose the inclusion of the entire section in red above. Given our comments above, this is entirely unnecessary and a waste of time and resources. The HCDSB is the lowest publicly-funded board in Ontario; these changes will drive families away from Catholic education and further diminish funds available. This whole suggested change will serve to fan the flames of the debate around the value of Catholic education.
Q5	We are in favour of these changes
Q6	We are strongly opposed to the addition of this change. The effect of this change is counter to the principles espoused above and unfairly discriminates against the poor, women, and the sick. By restricting our ability to donate to causes that are important to us as Catholics, you are in effect publicly shaming those of us who support other charitable organizations and are strong in our Catholic faith.
Q7	We strongly oppose the inclusion of the entire section in red above. Given our comments above, this is entirely unnecessary and a waste of time and resources. The HCDSB is the lowest publicly-funded board in Ontario; these changes will drive families away from Catholic education and further diminish funds available. This whole suggested change will serve to fan the flames of the debate around the value of Catholic education.
Q8	These unilateral changes were imposed without any consultation with the Catholic school community; the very group you are supposed to represent. We feel strongly that this policy, although it highlights one tenet of the Catholic faith, it completely ignores and under-values other important aspects of our faith (e.g. solidarity, inclusion, and our responsibilities to our fellow human beings).

School 14	
Questions	Responses
Q1	The definition of "registered charity" in the aforementioned section excludes health and wellbeing which is a concern. It also does not attend to mentioning disaster relief in the defined scope of charities that qualify as those which may be supported. "Other purposes that benefit the community" raises ambiguity, and is too vague a statement. This section is not specific, and being undefined requires more clarity in definition to guide and direct a clear interpretation.
Q2	This School Council composed of faithful practicing Catholics agrees with this principle tenet of our Catholic faith in the aforementioned statement that "human life is sacred from the moment of conception until natural death."
Q3	This Council has read and wishes to offer the following commentary in response to the aforementioned statement regarding the "Requirements" section of Policy V-04 -This Council does not agree with the list of charities that have been included on the list of 35 non-complaint charities we've sourced with great challenge to inform our collective Council view on this matter -This Council does not agree and seeks specific clarification as to why the charities deemed non compliant by this policy are necessarily so viewed by this policy as it standsThis Council found it difficult to obtain a list of charities listed as non-compliant on the HCDSB website to reference in relaying this requested feedback, and doing so in the restrictive time frame allotted, which had in this Council's opinion done much to affect the due process, transparency and consent that is felt as warranted feedback by this Council and other School Council's in the HCDSB. The majority feeling of this Council is that greater measures should have been taken to afford this School Council and others in HCDSB fair consultation on this matter as representatives of our respective school communities. This School Council seeks to be afforded an updated list of any and all charities considered compliant, as well as those considered definitively non compliant under the current requirements and why. Hembers of this School Council are confused as to what specific grounds have been referenced to relegate specific charities to the list of non compliant charities that was finally sourced by this Council after much effort and difficulty which this Council feels further inhibited the fairness in the process by which these changes to the policy/bill were brought forward. This Council is alarmed by the delay in seeking our School Council's consultation on this matter by HCDSB and only following much public debate, and media coverage that might have been avoided if measures to inform and consult the Catholic community had been actively pursued at the onset of this pr
	drink: I was a stranger, and ye took me in: 36 Naked, and ye clothed me: I was sick, and ye
nnandiv C+C	

Q4	visited me: I was in prison, and ye came unto me. 37 Then shall the righteous answer him, saying, Lord, when saw we thee an hungred, and fed thee? or thirsty, and gave thee drink? 38 When saw we thee a stranger, and took thee in? or naked, and clothed thee? 39 Or when saw we thee sick, or in prison, and came unto thee? 40 And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me." In addition to this we have referenced our own Hamilton Catholic Diocese website to comment further on this matter. On the Hamilton Diocese website we found the following statement which we now quote to reference: "Guided by our faith in Jesus Christ the Hamilton Catholic Service Organizations strengthen our community by providing services that promote a sense of compassion, social justice, and sanctity for all life by: recognizing the dignity of each person we are privileged to serve -advocating for the poor and marginalized -striving to enhance the quality of life for individuals and families -fostering positive relationships This objective from our own Diocese collides with the new proposal of changes to this policy both blatantly by exclusion, which does not serve to foster relationships. Also, below the surface the policy fails to show dignity in an inclusive broad manner but rather by omission excludes mental health and disaster relief as an area of due support, among others that have been segregated from the HCDSB's scope of allowable supportThe HCDSB is virtually excluding all hospitals in the GTA as these would not be able to meet the new criteria laid out by the policy changes to V-04. These changes would also exclude other charities which support the community such as the Red Cross, United Way and Knights of Columbus.
	particular, item #9 "Any charity or non-profit which in the past has directly or indirectly publically supported the activities mentioned in Resolution #61/18, but pledges to not do so again, must not have done so for at least 5 years before it is approved; further, it must prove it has not done so for at least 5 years before it is approved."
Q5	
Q6	
Q7	
Q8	This Council disagrees with the current state of Policy V-04 School Fundraising Activities and Procedure VI-59 School Fundraising Activities. This School Council feels that HCDSB should not put restrictions on charities that could potentially be supported and those which deliver good to the community. This Council feels that every effort should be made to include support of charities that provide great benefit to the community with their provision of life-saving measures, and those that provide opportunities whereby the quality of life for those they serve is improved; especially, the poor, the marginalized, the disenfranchised, and persons suffering from illness, diseases and whose safety and mental health and wellbeing can be improved via support from these organizations. At present, the opinion of this Council is that the Policy V-04 remains in an incomplete state. It raises many as yet unanswered questions due to it's ambiguity and vague definition of "Registered Charities," and "Other organizations," as well as it's omission of health and well being and disaster relief from it's purview. In it's present form Policy V-04 is restrictive to a great number of charities viewed by this Council (and other Council's with whom we've consulted) as contributing many valued benefits and life-saving opportunities, as well as opportunities that work to improve the quality of life for many of our own children, those within our immediate families, those in our school family/community, those within the umbrella of our family of schools in HCDSB and well beyond. As faithful Catholics, this School Council believes support of charities that deliver an overwhelming amount of good to the community to support various members of the community should continue to be supported by the HCDSB. This School Council feels that a charity that one school community supports and should be decided based on variables unique to these individual communities. The decision

on what charity to support should be a decision made by the school's Administration, and informed by the advice of the specific school community/sentiment/climate represented best (in most cases) by it's presiding School Council which in most cases has the best pulse on this. It should be further considered that as it relates to the statement regarding stem cell research, the HCDSB is urged by this Council to be clear in stating that the exclusion if maintained as such, pertains to "embryonic stem cell research only", but does not exclude support of non embryonic (adult) stem cells, cord blood stem cells and amniotic stem cells, and induced pluripotent adult stem cell research which the Catholic church deems ethically appropriate and is known to champion in it's efforts to argue against the utilization of embryonic cell research. This area deserves more clarity as it may not be a widely know fact within the Catholic community, and may unfairly exclude charities based on this lack of elaboration. This School Council will also remark that HCDSB should consider the effect and implications which the restrictive nature of Policy V-04 will have on student moral. This Council feels that students will be find it very hard to understand why it is that they cannot participate in the Terry Fox Run, Why "Pink Day" can no longer happen at their school to raise awareness for anti-bullying, why they are not able to participate in "WE" Day, anymore and why collections for tragedies like the recent one experienced by Humboldt can no longer be supported. This Council also seeks to express that the Golden Rule we seek to profess by Jesus' example and in teachings to our children, and by modelling to others within and beyond our Catholic community, as one that is essential to uphold. The current Policy V-04, with it's very restrictive "Requirements" rather than modelling our aims to broaden our relationships and outreach as Good Samaritans following in the footsteps of our Saviour Jesus Christ by widening our scope of charity to save lives and improve the quality of life for many, instead will, in it's current form work to contradict and defeat this aim. Rather than modelling inclusivity this very restrictive and undefined document models exclusion and exclusivity. It saddens many on this Council that the document is so prohibitive to the greater goals for good charitable outreach, and we hope that this perspective will be taken into consideration in hopes that the document will be refined to uphold broader goals of Catholic faith teachings we ought not to neglect as followers of Christ. As a School Council we seek to remind the formulators of this document that we as Catholics should ask at every opportunity: "What would Jesus do?" as we profess to teach and model to our children and our community our best mirroring of the ways of Jesus. With one last reference to the Bible we close our commentary on Policy V-04 with the list of Beatitudes from Jesus' Sermon on the Mount, Matthew 5:1-12: 2 And he opened his mouth and taught them saying: 3 Blessed are the poor in spirit, for theirs is the kingdom of heaven. 4 Blessed are those who mourn, for they shall be comforted. 5 Blessed are the meek, for they shall inherit the earth. 6 Blessed are those who hunger and thirst for righteousness, for they shall be satisfied. 7 Blessed are the merciful, for they shall receive mercy. In this passage Jesus offers us a way of life that promises eternity and salvation in the Kingdom of Heaven. This message from Jesus begins and ends with humility, charity and brotherly love. Jesus teaches us the greatest virtues are come from love and charity. Love and charity are, and must be the motivation of every Catholic as we contemplate what Jesus would do, which we hope HCDSB will do as it reforms the current state of this Policy.

School 15	
Questions	Responses
Q1	Additional definitions are fine.
Q2	This additional principle (in red) is unnecessary and should be stricken. There are many tenets to our faith; why just list one in a preferential manner.

Q3	Our council is fundamentally opposed to the additional requirement (in red). It is an administrative burden; we believe the only requirement necessary is to verify that the group receiving fundraising monies is a registered charity/non-profit organization (the exception being if the funds are directed to a family in the school community when this verification step would be unnecessary). Implementation of this proposed requirement would be unwieldy and not cost-effective. We believe our school administrators and parent and students councils act in good faith and have the competency to choose appropriate fundraisers that reflect Catholic values, generate immeasurable good will and inspire good works in our community. Ultimately, if parents or students do not agree with the fundraiser proposed by the school, they can choose to not donate.
Q4	Points 1 through 9 are unnecessary, restrictive, unwieldy, an administrative nightmare and not cost-effective (as mentioned above). Point 10a. and Point 10b. require more time to complete. Point 10c. though, going forward, would be an excellent tool for ensuring transparency. The good works done by our school communities would be visible and a published list might inspire other schools by seeing the example set by their peer schools. Let us celebrate the excellent fundraising efforts of our schools and congratulate our youth for their activism in social justice causes.
Q5	
Q6	
Q7	
Q8	

School 16	
Questions	Responses
Q1	We believe that the V04 policy did not need to be amended from the June 21, 2016 version.
Q2	We believe that the V04 policy did not need to be amended from the June 21, 2016 version.
Q3	We believe that the V04 policy did not need to be amended from the June 21, 2016 version.
Q4	We believe that the VO4 policy did not need to be amended from the June 21, 2016 version.
Q5	Policy did not need to be changed from June 13, 2016 version.
Q6	Policy did not need to be changed from June 13, 2016 version.
Q7	Policy did not need to be changed from June 13, 2016 version.
Q8	We believe that the School Administration along with Parent Councils will make the right decision
	when deciding where to place their fundraising dollars.

School 17	
Questions	Responses
Q1	"I feel that these changes are too restrictive and centralized. It should be up to the local school community to decide within the context of Catholicity. There are very traditional Catholics and there are more liberal Catholics. I do not believe this policy takes into account the full and true continuum of all those who practice this religion. I am not in favour of these changes as I believe they are politically motivated."
Q2	"I feel that these changes are too restrictive and centralized. It should be up to the local school community to decide within the context of Catholicity. There are very traditional Catholics and there are more liberal Catholics. I do not believe this policy takes into account the full and true continuum of all those who practice this religion. I am not in favour of these changes as I believe they are politically motivated." "Proposed changes that prohibits fundraising and puts a limit and/or lists charities that are deemed acceptable does not follow the teachings of Christ and should not be included in the policy. Instead, I propose:

	School Board/ school fundraising efforts shall be provided to charities and non-profit organizations as decided upon by each individual school community to help support and meet the needs of each unique community, if possible a Catholic Charity would be favorable, but not
Q3	
	that will benefit not only themselves but the world around them. They are our future and we should not be taking their decision making away from them. I want our children to attend a school that empowers them to think they can Change the World, that if they choose to study science they don't have to give up religion, and that in the 21st century that we are accepting and willing to help all people. As a family with strong catholic values we also come from a family that has had to rely on the charities that would not be included in this policy. It is

	heartbreaking to think that if we needed the support again our children's own school wouldn't support us. The School Board should not be creating a broad policy. Trust the administrators and the frontline staff in your schools to fundraise where the needs present themselves, where students have genuine interest, passion and motivation. We should follow in Jesus' footsteps as he did not discriminate his charitable acts and neither should we." When I sat at our last Council meeting listening to the fact that we may not be able to hold a Terry Fox Fundraiser due to the recent discussions around suitable places for donations, my first thought was: Would anyone on the committee who is making these decisions - deny their child the cure for cancer because it might have come from a foundation that supports "stem cell research"? My thought lends itself to the fact that we can never see into the future and a decision is easier to make in the here and now when one does not need the support. At any given time in life we will all need support of some type from our community. I would like to believe we are part of a community that is non judgmental and does not discriminate, which is the opposite of how this issue feels, and the message it is sending. Let's get back to kindness, and caring for the greater good of all."
Q4	See Question 1
Q5	
Q6	
Q7	
Q8	

School 18	
Questions	Responses
Q1	'-concerns voiced re: limiting fundraising to Canadian foundations only -concerns about fundraising for registered charities only - in the past we have raised funds for students/families/staff that are going through difficult circumstances
Q2	'-statement does not fit/belong here - out of place -the tenet is implied throughout the entire document, does not need to be listed/highlighted separately -no other tenets are singled out
Q3	'-does not need to be added/highlighted or defined here -affiliates is so broad and restrictive at the same time - e.g. can we no longer collect food for certain foundations, coats for people in need etc
Q4	'-concerns about the amount of leg work/cost to vet each charity indirect support will disqualify many important charities/casues -more harm may come from this policy then good -undermines administration did policy need to be revised - was not up for review -concerns and upset that we are banning so many of the charities that have directly helped members/families in our community
Q5	
Q6	
Q7	
Q8	

School 19	
Questions	Responses
Q1	Agree with the changes as they are consistent with the Government of Canada definitions. Please note that the responses above and below only depict 20% of the views of our School Council members. While all members of our School Council were encouraged to reply and

	provide their feedback, the majority choose not to and as a result these responses may not
	accurately reflect the views of all School Council members.
Q2	Agree with this statement in general as an accurate depiction of the Catholic Church's teachings. However, it seems out of place referenced here and inconsistent with the wording and focus of the other principles which focus specifically on fundraising. One of our School Council members suggests that using more general language may be more reasonable and sufficient such as: "The HCDSB endorses the teachings of the Catholic Church and encourages schools to choose charities that follow a similar teachings of compassion, respect for life, and helping those less fortunate, without discrimination."
Q3	Disagree. This additional requirement is very limiting and exclusionary to many key charities that our schools currently fundraise for and support i.e. Canadian Cancer Society, Heart & Stroke, etc. Please note these further comments from our members: -The Sanctity of Life issue is broader than just HCDSB. Recommend issue be discussed at the provincial level in consultation with senior leaders of Catholic Church and all Catholic School Boards in Ontario. In the meantime, continue to fundraise in manner done pre-resolution 61/18. While this statement covers SOME (not all) beliefs of the Catholic Church, it is extremely narrow-minded and excludes some wonderful charities that do great work for our community, our country, and humankind as a whole. If we include a statement such as this, where do we stop? Why are we controlling our donations in such a severe and limiting way? Have faith in those who are giving their time, money, and hearts to help others. Have faith that they will choose appropriate places to direct their funds. Have faith. This limiting and discriminating policy only serves to discourage our children's compassion and free thinking. Our Catholic children have been brought up and taught to help others just as Jesus has helped those less fortunate. Jesus did not discriminate who he helped (eg. the prostitute, the leper). Nor should we. It's obvious and generally understood that we should not support such facets of charities that directly contradict the church's teachings. But do not exclude these charities as a whole. The Canadian Cancer Society is a perfect example. While they at some point used embryonic cells in their research, they are not currently. Will they again? Maybe yes, maybe no. But it is my understanding that we have been offered the opportunity to support other portions of their needs. There are so many ways to help. By telling kids "no" to certain charities, we are teaching them that we don't want to help. We can only help those who make the right choices (or the same ones as the churc
Q4	Disagree with this section in its entirety and suggest that the schools continue to fundraise as pre-Resolution #61/18. Please refer back to comments in #3 above. In addition, some further comments from our members: -The Sanctity of Life issue is broader than just HCDSB. In the spirit of the current budget efficiencies, it would be far more effective to manage a charity list at a Provincial level than to have the 38 public separate boards in Ontario each managing a list. Recommend this Sanctity of Life issue be discussed at the provincial level in consultation with senior leaders of Catholic Church and all Catholic School Boards in OntarioThis looks like an extremely expensive and counterproductive make-work project. While I believe that it was produced with good intentions and in a form that everyone could understand and nobody can argue with, the extreme rules and red tape transforms the act of giving into a something very tedious. Our school board should be encouraging and celebrating the childrensâ∈™ support of the 100+ charities that we help. But instead, with these rules, we hear discouragement and discrimination. I am ashamed of this proposed policy and embarrassed that it has come this far.

	I sincerely hope that it is forgotten so that we can go back to giving freely and generously, just as Jesus has taughtThis seems like an expensive, complex project to undertake for just one school board. Where will the resources for this initiative come from? It seems contradictory; rather then raising money to support charities, the HCDSB would be spending money to exclude them. The Catholic Church teaches inclusion rather than exclusion. Through Resolution #61/18 the HCDSB is portraying the opposite message to the outside world. As a result, the HCDSB is being seen in a negative light and rather than gaining supporters for our school system, they are making enemies and providing ammunition to those who wish to abolish the Catholic school system.
Q5	Agree. Please refer to comments under Definitions section of Operating Policy V-04.
Q6	Disagree. Please refer to comments under Requirements section of Operating Policy V-04.
Q7	Disagree. Please refer to comments under Transparency and Public Participation section of Operating Policy V-04.
Q8	Please note that the responses provided only depict 20% of the views of our School Council members. While all members of our School Council were encouraged to reply and provide their feedback, the majority choose not to and as a result these responses may not accurately reflect the views of all School Council members. However, there is consensus among the School Council members who responded.

School 20	
Questions	Responses
Q1	As a School Council, we are not in agreement and opposed to the above changes. We disagree with the wording "They must use their resources for charitable activities and have charitable purposes that fall into one or more of the following categories". As a School Council we were happy with the original fundraising policy and do not see the purpose in changing this policy.
Q2	As a School Council we are in disagreement and opposed to the above change being included in this policy. As a School Council we were happy with the original fundraising policy and do not see the purpose in changing this policy.
Q3	As a school council we are not in agreement and are opposed to the above changes in red. As a School Council we were happy with the original fundraising policy and do not see the purpose in changing this policy. As a school council we were happy and had NO issue with the original policy last amended June 21, 2016.
Q4	As a School Council we are in complete disagreement and oppose ALL of the above changes in red. As a School Council we were happy with the original fundraising policy and do not see the purpose in changing this policy. As a School Council we have MANY questions about all of the above points. Who is the staff that will be doing all this research? Where is the compensation coming from for this staff member whose full time job will be researching the charities and non-profits? There are many holes in the above points that have not been well thought out and are not realistic to ever be implemented.
Q5	As a School Council we are opposed and not in agreement with the above changes in red. As a School Council we were happy with the original fundraising policy and do not see the purpose in changing this policy.
Q6	See Question 5
Q6 Q7 Q8	See Question 5
Q8	As a School Council we are opposed and not in agreement with any of the above changes in red. As a School Council we were happy with the original fundraising policy and do not see the purpose in changing this policy. We would love to know why the original policy was amended when it was not up for review nor were there any complaints raised about it. As a Catholic School Council we are very concerned about the ramifications about the implementation of this

	motion on teaching our children to serve and do social justice. We are concerned about the
	impact of this motion on the future of Catholic Education.

School 21	
Questions	Responses
Q1	So long as these definitions are consistent with CRA definitions and do not already exclude organizations that would be considered by the CRA as Registered Charities, then this section is fine. This section is for defining the terms and should not restrict upon the defining principles of the CRA.
Q2	This principle, while true of the Catholic faith, does not seem relevant to a section defining principles of fundraising activities.
Q3	Our school council cannot support this statement. It removes the element of choice from the school community, to express themselves, their faith, and the beliefs of their families. We believe that students and staff, together, should continue to determine which registered charities support ideals consistent with their Catholic school without limitations imposed upon them.
Q4	#10 seems like a great idea! However, consistent with previous answers, we disagree with the concept of having approved lists of charities.
Q5	So long as these definitions are consistent with CRA definitions and do not already exclude organizations that would be considered by the CRA as Registered Charities, then this section is fine. This section is for defining the terms and should not restrict upon the defining principles of the CRA.
Q6	Our school council cannot support this statement. It removes the element of choice from the school community, to express themselves, their faith, and the beliefs of their families. We believe that students and staff, together, should continue to determine which registered charities support ideals consistent with their Catholic school without limitations imposed upon them. Further, the second point, which stipulates that the organizations should support the Board's mission and values would seem to be sufficient to ensure that the principles of the Catholic faith are promoted.
Q7	We do not support the idea that the board should be making centralized registered charity approvals for every Catholic school community in the Halton Region. We believe that each school should be able to express the beliefs of their community to determine appropriate charities for their fundraising efforts. #10 seems like a great idea!
Q8	Our school council feels strongly that students and staff should be given agency to make fundraising decisions.

School 22	
Questions	Responses
Q1	Point "other purposes that benefit the community" should be more defined.
Q2	The point highlighted in red should be removed, who are we to judge others. Our work as
	Catholics is not to judge, but to provide charity for all, especially the weak and those who have
	lost their faith.
Q3	Again, as Catholics, we believe that only God can judge. When we look in the bible at John 8:7, Jesus says to the Pharisees about the adulterous woman, "He without sin, cast the first stone",
	the point highlighted in red, is essentially HCDSB casting a stone. We must provide charity to all, without judgement.
Q4	I am absolutely appalled that the trustees would spend this amount of time and effort to pass
	this motion. Where is the benefit to the children in the school board? I refuse to accept this

	motion. Trustees are pushing their own political agendas on the backs of innocent children.
	Perhaps we should spend more time on improving the physical state of our schools, and on
	building our children's core educational foundation. Our grade 9 assessments for Academic
	Math show that only 57% of the students met or exceeded the provincial standard (that stat is
	taken right from the HCDB website). Our focus should be on improving test scores and getting our kids ready for post secondary education, instead we have Trustees that walk out of board meetings. Our board is being portrayed in a negative light in the media, and in my personal opinion, this is the beginning of the end for publicly funded Catholic Schools in Ontario if we keep this kind of behaviour and thinking.
Q5	
Q6	
Q7	
Q8	Drop this nonsense, and lets get back to the real reason we are all here, the EDUCATION of our children.

School 23	
Questions	Responses
Q1	The fact that a definition has to be given to the types of charities and non profit organizations that we as school councils have to align with is quite restrictive and quite frankly limiting to our abilities to support the needs of our local school communities. Up until now, school councils have been entrusted to use school generated funds in a way that was meaningful to the school community. By restricting our abilities restricts our abilities our children to be involved in ways that are special for them and would make a difference in our community. We have been very responsible as a council to spend on funds that has an impact on our community. That is what we are entrusted to do. The board is now seeking to limit our ability to do so and take away activities from our children who look forward to annual fundraising events because these charities are 'no longer on the list'.
Q2	n/a
Q3	We believe this is a very narrow minded statement especially given all of the technological advances in the medical field that serve to enhance human life (i.e. stem cell research), especially in patients who have MS. The very fact that the board feels this statement needs to be made is one that I question. Has there ever been a time where a catholic school council has participated in a fundraising event that supports abortion? I highly suspect notso why feel the need to call it out. We are aware of our faith. We thought we are trying to be progressive in our thoughts and approach. This statement clearly does not suggest that.
Q4	Again this is a lot of unnecessary administration to a process that was NOT broken. We question the need for restricting our ability to choose those charities that make a difference to our school community. The whole 'approval' process has already demonstrated a clear dismissal of those charities who we have come to know, respect and trust. Ones that we as children even supported when we were in school. Now to subject our children to a chance to not participate in Jump for Heart, Me to We, Terry Fox Run, etcis mindboggling to us. We are trying to truly understand your agenda here with the inclusion of this provision. More unnecessary administration burden on the charities and the board alike?
Q5	
Q6	
Q7	
Q8	

School 24	
Questions	Responses
Q1	The legal definitions of a Registered Charity and a Non-Profit Organization are not of issue to the Council. However, the listed charitable activities are limited and should, at minimum, include â∈œHealth and Wellbeingâ∈ and â∈œDisaster Reliefâ∈, as these may be needs outside of the community that require fundraising. What IS problematic, is the way in which these definitions are used with respect to the proposed Resolution, as it limits the schoolâ∈™s ability to raise funds for organizations outside of Canada and for the Principal to use his/her discretion in deciding which charitable initiatives should be considered. This is particularly true of local charities. The Council would like to understand if these definitions were added to limit the charity type that Halton Catholic schools are able to fundraise for? If so, the Council has issue with these limitations and would suggest to remove the above amendment from the Policy. Catholic tenets have taught us to be charitable to our neighbours and to give to those in need. These neighbors are not defined by local borders, particularly not of Canadian origin and residence.
Q2	We support this statement in terms of Catholic faith and itsâ∈™ recognition by the Catholic school board.
Q3	While as a Catholic Council, we do not support abortion, this addition to subparagraph IV, would prevent us from helping those in need who are by no bad intention, affiliated by some small measure (ie. all departments, clinics and services within local hospitals). We are vehemently opposed to halting all fundraising for SickKids Hospital and the Terry Fox Foundation to name only 2 charities that would be impacted by this amendment. To make an exception to certain charities that may fall into this category, only complicates the process even further, hence, we would rather remove the amendment all together. For example, if one tubal ligation surgery is done at Hamilton General Hospital, then under this amendment, no donations are permitted to any Hamilton Health Sciences hospitals, including McMaster Children's Hospital. The same argument can be made for Cancer Centres, such as Wellsprings that support Cancer patients through their battle but who may receive support from the Canadian Cancer Society. We do not support this form of exclusivity. As this amendment does not even allow donations that are directed to a specific project unconnected to abortion, contraception, etc. the Council does not support it. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list. As Catholics, we believe in our mission to promote humanity. This amendment limits our ability to do so in the capacity that a school council and community are capable of, while encouraging exclusivity which contradicts our fundamental Catholic values and beliefs. As such, some discretion should be given to the principals and staff of the schools that are fundraising for our community.
Q4	The Council will do itâ∈™s best to respond to each item above, identifying itâ∈™s concerns, although the general response is to remove this section all together, as it is felt that the amendment is not necessary and cannot be implemented in a realistic and feasible manner. The previous fundraising policy represented the schoolâ∈™s ability to use sound judgment with respect to fundraising activities within the school and community. #1-3. Who at the Board level participated in the selection of the charities that will be published on / by June 1st? As there was no special "compliance committee for charitable giving" prior to this amendment, when was one created? What was / is the associated cost for this exercise? #4. Who is the staff performing this research? What is the associated cost? Will there be an approval process in place to approve the associated costs? How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then

	research every activity each of those organizations are involved in. The Council does not feel that this is a reasonable and realistic exercise and hence, should be removed from the proposed policy. #5. Until the Director of Education has provided a detailed copy of the â∈œopen, public and transparent processâ∈¦â∈ that is expected of her, we cannot support the implementation of the affected Resolution. #7. This timeframe does not allow for emergent fundraising, even within our community. This amendment didnâ∈™t allow for our students to fundraise during the Humboldt tragedy which impacted many of our students and parents on an emotional level. #8. By this wording, it could include things like the Red Cross being prevented from providing CPR, first aid or water safety courses in conjunction with the board. This would impact our students negatively, hence we are not in favour of this addition to the fundraising policy. #9. If a charity applies and is rejected, it must wait 3 years to re-apply, as per the amendment in the Administrative Procedure. If a charity funded embryonic stem cell research 4 years ago and waits one year to apply, it can be approved. If it applies now, it will get rejected and must wait 3 years. This concept does not make sense and the 5 year wait should be removed.
Q5	See Question 1
Q6	While as a Catholic Council, we do not support abortion, this addition to subparagraph IV, would prevent us from helping those in need who are by no bad intention, affiliated by some small measure (ie. All departments, clinics and services within local hospitals). We are vehemently opposed to halting all fundraising for SickKids Hospital and the Terry Fox Foundation to name only 2 charities that would be impacted by this amendment. To make an exception to certain charities that may fall into this category, only complicates the process even further, hence, we would rather remove the amendment all together. That said, without a clear definition of â∈œsubsidiaries, affiliates and associatesâ∈, it is impossible to determine who and how fundraising would be impacted. For example, if one tubal ligation surgery is done at Hamilton General Hospital, then under this amendment, no donations are permitted to any Hamilton Health Sciences hospitals, including McMaster Children's Hospital. We do not support this form of exclusivity. As Catholics, we believe in our mission to promote humanity, as encouraged and demanded by our leader Pope Francis. This amendment limits our ability to do so in the capacity that a school council and community are capable of, while encouraging exclusivity which contradicts our fundamental Catholic values and beliefs. Discretion should be given to the principals and staff of the schools that are fundraising for our community. The Council has issue with these limitations and would like to remove the above amendment, the way in which itâ∈™s worded, from the Policy. At minimum, it deserves further dialogue with parents, students and staff.
Q7	This limits the schoolâ€ [™] s ability to raise funds for organizations outside of Canada and within our own community. It also does not allow for the Principal to use his/her discretion in deciding which charitable initiatives should be considered within the community. It prevents students from fundraising for their peers. An example of this would be fundraising for a family within the school that needs to purchase a vehicle that accommodates wheel chair access. We also have a concern with the timeline for re-applying. If a charity applies and is rejected, it must wait 3 years to re-apply. If a charity funded embryonic stem cell research 4 years ago and waits one year to apply, it can be approved. If it applies now, it will get rejected and must wait 3 years. The Council has issue with these limitations and would like to remove the above amendment, the way in which itâ€ [™] s worded, from the Policy. At minimum, it deserves further dialogue with parents, students and staff.
Q8	The Council will do itâ∈™s best to respond to each item above, identifying itâ∈™s concerns, although the general response is to remove this section all together, as it is felt that the amendment is not necessary and cannot be implemented in a realistic and feasible manner.

The previous fundraising policy represented the schoolâ∈[™]s ability to use sound judgment with respect to fundraising activities within the school and community. #1-3. Who at the Board level participated in the selection of the charities that will be published on / by June 1st? As there was no special "compliance committee for charitable giving" prior to this amendment, when was one created? What was / is the associated cost for this exercise? #4. Who is the staff performing this research? What is the associated cost? Will there be an approval process in place to approve the associated costs? How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in. The Council does not feel that this is a reasonable and realistic exercise and hence, should be removed from the proposed policy. #5. Until the Director of Education has provided a detailed copy of the $\hat{a} \in \hat{c}$ open, public and transparent process $\hat{a} \in \hat{a}$ that is expected of her, we cannot support the implementation of the affected Resolution. #7. This timeframe does not allow for emergent fundraising, even within our community. This amendment didnâ∈™t allow for our students to fundraise during the Humboldt tragedy which impacted many of our students and parents on an emotional level. #8. By this wording, it could include things like the Red Cross being prevented from providing CPR, first aid or water safety courses in conjunction with the board. This would impact our students negatively, hence we are not in favour of this addition to the fundraising policy. #9. The term $\hat{a} \in \hat{c}$ and $\hat{c} \in$ supported. This does not allow donations that are directed to a specific project unconnected to abortion, contraception, etc. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list. The council is not in agreement with this and would like this section amended to remove the word â∈œindirectlyâ∈, or removed altogether.

School 25	
Questions	Responses
Q1	The response from our school council includes feedback from six members I reviewed it and I am satisfied with the document content and message Our faith teaches us to love all and not to judge, ahead of everything else. I believe it was Jesusâe™s commandment that â∈œYou shall love your neighbor as yourself†. To refuse to give to charities that do good work seems to be opposite this belief. This policy does nothing but hurt those in need. If the policy is based on the fact that the Church believes in the sanctity of life, do the charities that are not on the list not also save lives? I would ask the trustees to talk to the parents of lives who have been saved by some of the institutions or charity work they perform, if they preserved the sanctity of their childrenâe™s lives. What the policy is saying is, it is ok to not give to our fellow person, to judge and withhold charity. This issue does nothing but bring unneeded attention to our board and helps fuel the argument to get rid of Catholic education in this province. The policy is embarrassing. The policy wasnâe™t written or requested by the Catholic Bishops nor were they even consulted from what I understand. I believe the Lord himself would be ashamed of this policy

	around the school community. ————— I feel that this policy change strives to fulfill the mandate of a Catholic School Board $\hat{a} \in$ "to ensure that the Board follows the most basic tenets of the Catholic faith in everything they do. There is no question that the Sanctity of Life is a
	basic tenet of the Catholic faith. I believe that this policy change comes at a critical time for
	Catholics as $\hat{a} \in \hat{\alpha}$ traditional $\hat{a} \in \hat{\alpha}$ Catholic values, and particularly the sanctity of life, are
	increasingly under attack in our society and in the mainstream media. We owe it to our
	students to make sure there is no confusion as to where the Catholic Church stands on this
	issue. I do also believe that charity is a fundamental Catholic value and I think our schools can
	still fulfill this mission by finding Catholic charities to support and/or charities that do not violate
	the Catholic faith. I also think there is a greater benefit to our students from awareness
	activities and initiatives, or opportunities to perform charitable acts (ie. volunteering in the
	community). Finally, charitable giving is very personal. I feel that parents and family members
	often feel a sense of obligation to contribute to school based charitable activities. I donâ∈™t think that is right. There are charities I wonâ∈™t contribute to for very personal reasons which
	have nothing to do with Catholic values. It creates an awkward situation when students ask for
	contributions through school or when the high school requires charitable donations in order for
	students to be allowed to wear civvies. ———— The motion is short sighted and lacks
	clarity. It is obvious that the motion represents the desires of only a few and discounts the
	wants of the students and the board. There is so little thought and reason behind this. It makes
	us all look awful that this has received so much attention!! Itâ∈™s hard to give feedback on the
	red areas in question. lâ∈™m not sure we should be separating them all based on non profit vs
	registered charities. I know when we set up the non profit foundation for my girlfriend we had to
	register it with the CRA, iâ∈™m not sure if that has been addressed. I feel that the board
	should be able to override certain †rules' if there's a situation applicable to their school
	and their community. You canâ∈™t pigeon hole ever situation.
Q2	Please see comments in 1st section.
Q3	Please see comments in 1st section.
Q4	Please see comments in 1st section.
Q5	Please see comments in 1st section.
Q6	Please see comments in 1st section.
Q7	Please see comments in 1st section.
Q8	See Question 1

School 26	
Questions	Responses
Q1	Add $\hat{a} \in \infty$ our Catholic $\hat{a} \in \hat{a}$ in the statement $\hat{a} \in \infty$ The advancement of our Catholic religion $\hat{a} \in \hat{a}$
Q2	We agree and support including this as a Principle.
Q3	Remove this statement. It is unnecessary. Potentially re-inforce the commitment of Principals and Administrators to promote funds raised that fall into the categories listed in the Registered Charity definition section of VI-59 which may or may not be also supported by their Parish Church, Diocese, and the Pope.
Q4	Remove this statement and requirement. This bureaucracy is unnecessary and undermines the diligence that Principals and Administrators have practiced for many years. Our Principals focus on our Catholic values as part of their complete role in the school (and likely in their whole life in order to get to their position). Mandating a process so time consuming and resource (people and \$) heavy is negligent. Let the process remain as it has been $\hat{a}\in$ " in the hands of the Principals and Administrators who are closest to the motivation of their students and families for the fundraising initiatives they have chosen to promote our Catholic values of charity, kindness,

	and community support. There may be some benefit for #10, but we believe that this data is readily available at this time or could be requested readily.
Q5	See Question 1
Q6	Remove this statement. It is unnecessary. Potentially re-inforce the commitment of Principals and Administrators to promote funds raised that fall into the categories listed above in the Registered Charity definition section which may or may not be also supported by their Parish Church, Diocese, and the Pope. Leave the decision, as it has been, to the Principals and Administrators, as they used their Catholic lens to consider many things (not only fundraising). Continue to trust them to evaluate what is right for our Catholic students.
Q7	See Question 4
Q8	Principals and Council Members' mandate is to select the charities and initiatives that support their students, families, and parish community and the special circumstances of the needs of their community. At the core of such initiatives, we need to ensure our communities benefit and our students champion such efforts. The proposed changes affect this ability to serve our community. Limiting fundraising initiatives has frozen our ability to be role models in our society. In the past few months, all fundraising has been halted and/or tainted. How does the theme of DO YOU LOVE ME fit into these policy changes? Perhaps recognizing the original intent of these changes may not have been to remove most (if not all) secular charities, and should these restrictions remain, what are the next levels we would stoop to? It is a slippery slope when moral behaviour is mandated and discussion and reflection eliminated. In our ever changing and evolving world, we should be treating each situation and the people affected with care and compassion, not closing the door for support due to a restrictive/time consuming policy. The proposed changes to the Policy and Procedure will set us back. We should take the lead from the Vatican and the Diocese instead of what is being proposed - a hard-line stance on fundraising. Before making any proposed changes, the Board of Trustees may ask: What are we demonstrating to society? How will it affect how society perceives/supports the Catholic School system? How are we displaying our commitment to the teachings of charity, love, and hope?

School 27	
Questions	Responses
Q1	No comment.
Q2	This is a defining value of the Catholic religion and should be included in the amendment as a consideration for school administration when deciding on charities to support.
Q3	There are numerous charities creating change and positively impacting our communities, even though a portion of their donations support programs or activities the Catholic faith does not believe in. Their purpose is rooted in bettering humanity - supporting people in need, giving hope to people where all has been lost and providing means to "get back on their feet". It would be a detriment to the school community and local charities that depend on school fundraising initiatives to revoke the school's ability to choose which organizations they would like to support. It will have an incredible impact on the engagement of the student and parent community. It sends a strong message of exclusivity to students - that a well-intentioned charity (that they or someone they know may have benefitted from) is not worthy of our support. In a difficult time of fragmentation, division and exclusivity in our society, now more than ever, doing good should transcend the boundaries of race, religion, background, etc. We should be harnessing any opportunity to foster the sentiment of giving in our children. Above all, our children attend school to get an education and build a solid foundation of self-respect/respect for others and their opinions, work ethic, acceptance and a sense of right and wrong. The school board, while based in the Catholic faith, is a publicly funded, government organization

	that is open to all members of our society. To force the doctrine of the church through the school system is a misappropriation of the church's authority. Students participate in sacramental activities and religion is rooted is Catholic faith. The church is extending it's reach into the choices of our students beyond the school and shouldn't be the case. One solution could be to modify the language of the policy to stipulate that fundraising activities should not be provided to charities who's primary purpose is advocacy, providing programs, financing or material support for abortion, contraception sterilization, euthanizia or human embryonic stem cell research. But at the end of the day, it would be up to the Principal's discretion to make this choice as a member of the Catholic community and the leader of each school community.
04	Where would the dollars come from to support this new process? This change would require a
	significant addition of resources to create, implement, maintain, monitor and manage the new process. It would seem that the dollars used for this purpose could be better invested in other initiatives or areas that require more attention (more EA's for students, better resources and supplies for teachers, more extra curricular activities, etc.).
Q5	
Q6	
Q7	
Q8	

School 28	
Questions	Responses
Q1	Do Not Agree - there should be allowance - with restrictions - for the sick
Q2	Very True - Agreed
Q3	Whereas it is agreed that Catholic Values should not support any of the activities that support any of the items listed above, there are many organizations that provide good work in the community that do not involve any of those items and to say that we are no longer assisting our community in ways that do not go against our values is a detriment to ourselves, our children and the communities we reside in.
Q4	The more information provided to the public and communities the better but there should also be a list provided for sub-sections within organizations that we as a Catholic school community can continue to support
Q5	
Q6	
Q7	
Q8	

School 29	
Questions	Responses
Q1	I have no issue with those above noted changes
Q2 Q3	
Q3	This addition is not necessary. It has always been at the discretion of the school council on which organizations it wishes to support. This change comes at a time after these initiatives have been in place and supported for many years. You can make suggestions but school council is school council and these changes are not a true reflection of current practises.
Q4	This language now dictates what is acceptable for fundraising. lâ∈™m not sure how these changes were brought forward without consultation of those who it affects the most. I strongly disagree with the proposed language changes made. I would also like to know what the migrating factor was to implement these changes.

Q5	I have no issues with these additions except to ask what the previous definitions were?
Q6	There is no need for the addition of this language. There are subsidiaries of charities that may support these but they are separate entities. You are unilaterally changing the rights afforded to
	each school council in using its own discretion in supporting charities of their choice.
Q7	Again, transparency seems to be an after thought. Transparency is providing rationale and mitigating information for all chairs to understand the changes that are being initiated that directly impact the school/ community/ board/ church relationship. I would appreciate the sharing of each chairs position on these changes and where the mandate came from
Q8	Once again I request full transparency with the mitigating factors that lead to these proposed changes and where they initiated from. Was it school council lead? Was it trustee initiated etc. In the terms of â∈œfull transparencyâ∈ these items are important and as a voting tax payer we are entitled to this information.

School 30	
Questions	Responses
Q1	TO FOLLOW
Q2	TO FOLLOW
Q3	TO FOLLOW
Q4	TO FOLLOW
Q5	
Q6	
Q7	
Q8	

School 31	
Questions	Responses
Q1	No issues with the above They are standard definitions
Q2	We do agree with the statement HOWEVER but it doesnt have ANYTHING to do with fundraising WHY IS IT THERE????? there or tons of other tenents/values that can be included and are relevant to fundraising
Q3	Too complex an issue to be captured in 4 lines not our purpose as trustees, parents, staff (representatives of the school community) to dictate/decide on this way too broad of a statment Pop Francise states to uphold the Sancity of Llfe but we,a s Catholics must also take care of the living Human intellect, such as new age technology and research is Gods Gift the money fundraised is to help people in need Every board has a board of ethics
Q4	if the statement is not in the requirements then the above doesnt apply re: #4 who is this staff? teachers do not hjave time ; unduly work intense; people arent trained to investigate; goes against catholic greaduate expectation being a responsibile citizen above is way too wordy - causes confusion #6 - they want their charities and make it extremely difficult for others to join the list #9 setting up way too may obstacles for any new charity
Q5	
Q6	
Q7	
Q8	

School 32	
Questions	Responses

Q1	The Council has a challenge with the limitation of the above 4 categories that define a charitable organization. It does not cover Disaster Relief or other fundraising initiatives in a community outside of Canada. It also removes the Principalâe™s discretion in deciding which charitable initiatives should be considered. This is particularly true of local charities. The Council has issue with these limitations and would suggest to remove the above amendment from the Policy.
Q2	We support this statement.
Q3	council agrees that we should not participate in fund raising activities that directly support abortion, as an example. However, this change prevents schools from fund raising for organizations that are related in some way due to no act of their own - ie. any department or services within a local hospital. There are several charities that do not directly participate in stem cell research, but support cancer patients. An example of this is Wellspring Cancer Support Centre. Like most cancer support centers, they may be affiliated in some way to Canadian Cancer Association. This amendment would remove our ability to support essential community services that most of our studentsâe [™] families will require at some point in their lives and may likely not afford if public fund raising was not in place. We cannot support this form of exclusivity. It is not what our Catholic values stand for. We feel this amendment should be removed completely, as it is too restrictive and does not allow for equally important Catholic values to be represented.
Q4	The Council does not feel that any changes were necessary to the Boardâe [™] s current fund raising policy. We also challenge the ability of the Board to implement these procedures in a realistic and feasible manner. The previous fundraising policy represented the schoolâe [™] s ability to use sound judgment with respect to fundraising activities within the school and community. #1-4. Who is the staff performing this research? Has there been a committee established? What is the associated cost? Will there be an approval process in place to approve the associated costs? How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are involved in around the world, and then research every activity each of those organizations are involved in. The Council does not feel that this is a realistic exercise and hence, should be removed from the proposed policy. #5. What is the Director of Educationâe [™] S âeœopen, public and transparent processâe;lâe that is expected of her? We would need to view this process to judge whether it is possible. #7. This timeframe does not allow for emergent fundraising, even within our community. This amendment didnâe [™] M allow for our students to fundraise during the Humboldt tragedy which impacted many of our students and parents on an emotional level. #8. By this wording, it could include things like the Red Cross being prevented from providing CPR, first aid or water safety courses in conjunction with the board. This would impact our students negatively, hence we are not in favour of this addition to the fundraising policy. #9. The term âeœindirectlyâe causes concern with respect to which charities can be supported. This does not allow donations that are directed to a specific project unconnected to abortion, contraception, etc. No donations towards the purchase of specific nospital equip
Q5	See Question 1
Q6	See Question 3
Q7	This prevents our schools from fundraising for their peers and local communities. It prevents the school from fund raising for a familyâ∈ [™] s need within the school (ie. wheel chair accessibility in the home or vehicle for a student or family member). With respect to the

	timeline for re-applying, we are not in agreement with the concept. If a charity applies and is rejected, it must wait 3 years to re-apply. If a charity funded embryonic stem cell research 4 years ago and waits one year to apply, it can be approved. If it applies now, it will get rejected and must wait 3 years. The Council has issue with these limitations and would like to remove the above amendment from the policy.
Q8	See Question 4

School 33	
Questions	Responses
Q1	
Q2	
Q3	
Q4	'- Registered charity definition should just follow CRA guidelines rather than create our own definition - The human life is sacred line should be removed - sounds like an anti-abortion slogan and doesn't have anything to do with raising money - I don't support the next line related to anti-abortion again. The schools primary function should be education. Creating a secondary function of imposing a particular lens on the entire population doesn't make any sense I am not clear on how school fund raising can be used for activities related to abortion Transparency and public participation are important, but there are too many rules here. The process of fund raising doesn't need to become more bureaucratic and compliance driven. These should be simplified and streamlined into 3 bullets, not 10. A functioning institution doesn't need more micro-management and box checking
Q5	
Q6	
Q7	
Q8	The way that this is set-up looks like compliance running the show. It is difficult to support more rules unless I understand why they are being added in the first place. Pro-life info is fine for teaching a broad respect for humans, but not ok to use as a blanket movement and impose your will on another. It is fine to withhold funding for activities that HDSB doesn't believe in, but it doesn't need to be codified into documents like this.

School 34	
Questions	Responses
Q1	We agree with the above definitions.
Q2	Although in its essence it is a principle in Catholic tenet, this may not be representative of the current Catholic beliefs. We are more accepting of others The one would have you believe that this is a black and white decision, there are always exceptions and until your in the moment of making that decision it should not be judged
Q3	We find it disconcerting that past charities that we have supported and that do good work are no longer acceptable under revised terms.
Q4	We agree with our values of accepting others, turning the other cheek and being a Good Samaritan Why is it now our place which charities are provided to One can make a case that the board in turn shouldn't use government money that the school receives because they provide to charities which is questionable according to the above policies. This could be a turning point where we may lose our Catholic schools because people will leave knowing that we are no longer focusing on the good of helping our neighbors in need but focusing on what their beliefs are.
Q5	

Q6	Funds can be directed to a specific part of an organization A charity in its entirety should not be discluded
Q7	See Question 6
Q8	More involvement from the community, leaders, and students should have a say before a policy is placed, not after! The Catholic community has grown with the changes of time, we continue to be focused on helping the cause and the need not what their own beliefs are.

School 35	
Questions	Responses
Q1	Wording seems appropriate and clear.
Q2	'- This working does not belong in the policy. We do not call out any other tenets of the catholic faith and this one is of no greater importance than all the others. This line of wording makes the fundraising policy too restrictive. This part of our catholic faith is understood and considered in all our decision regardless of policy.
Q3	This wording makes the policy unduly restrictive and eliminates a number of charities that provide valuable services and support to our community, including our students. When students support these charities (eg. Canadian Cancer Society, United Way, Sick Kids), they are not supporting the activities these organizations may be involved in that do not align with our faith. Rather they are choosing to support the organizations that they see having an impact on our community daily, when family members, friends and fellow students use their services. Strike it from the policy. In light of the home, school, parish connection, there is onus on parents to educate their children as they see fit with regards to the tenants of the Catholic faith, trustees should not have the power to dictate what we as parents teach our children in the home.
Q4	How do you justify the administrative costs for something of this magnitude? And why does this fall under the Director of Education? The resources are better spent directed towards the children in our care. The process for validating that charities meet the requirements of this policy is cumbersome and time consuming. Resources are scarce - as noted by another recent survey sent out by the board, we are always looking for ways to cut costs while maintaining high-standards for quality education. I believe that the Board staff should focus their time and efforts on ensuring our students have access to the best possible learning environment and that their educational needs are being looked after, not administering cumbersome policies that do not enhance the learning experience for students. As a Catholic Education system we are loosing sight of teaching the children about humanity, compassion and inclusion to ALL. We are disappointed with the action of our Trustees and this Board, and these action shines a poor light on Catholic Education. You have lost sight of the best interest of our children. This policy hinders student and parent engagement, which is part of the renewed vision for education through the Ministry of Education. As parents this does not reflect who we are as catholics and we are gravely concerned the actions of Halton Catholic District School Board Trustees will spark an end to Catholic education in Ontario. Strike from the policy, prevents us from being responsive to community needs. This policy in its totality, restricts critical thinking and problem solving skills for our children, their ability to conceptualize their understanding of the world around them. Our Catholic Graduate Expectations outlines distinctive expectations that integrated into the full Catholic School, this policy does not support any of those expectations.
Q5	see previous
Q6	
Q7	
Q8	

School 36	
Questions	Responses
Q1	We agree to registered charities and non profits
Q2	Yes this is the catholic belief
Q3	We have problems with this. It is 2018. Contraception is not only used for responsible birth plans but is also used for many health reasons for millions of women. They should not be punished for this. As well hospitals like sick kids do research which would be harmed by this policy.
Q4	Keep things as they are. These policies are not coming from the diocese and do not reflect how the hcdsb community feels.
Q5	Yes
Q6	Donâ∈™t agree
Q7	Let us see the list of charities
Q8	Leave well enough alone and stop changing things that no one wants changed.

School 37	
Questions	Responses
Q1	"other purposes that benefit the community" is a vague description and needs to be more clear and specific. There should be a category for disaster relief as it seems there are more occurrences of natural disasters and as a community we need to help other communities and neighbours.
Q2	True statement and relevant of the Catholic faith
<u>Q2</u> Q3	This statement needs to either be reworded or eliminated as there are many things to consider. The statement takes away the willingness to give, assist and support and focuses on the negative aspects of life. There are many charities that need to meet certain criteria and are not offensive or cause a negative reaction to the people inquiring. An example is from the Catholic Charities of the Archdiocese in Toronto. Their policy to consider is written as follows: Catholic charities policy is to consider for membership Agencies that meet the following criteria âe¢ Organized under the governance of a voluntary Board of Directors âe¢ Provide effective direct social, health, community or related services to meet an identified need in a specific geographic area of the Archdiocese âe¢ Ensure service provided is consistent with the pastoral, moral and social teachings of the Catholic Church; and financially viable. For our schools we might need to be specific but there are other ways to get your point across in a positive manner. In reading your requirements our council members, parents & students the opportunity to provide their input and reasons for fundraising for a specific charity. What direction have you given our teachers in respect to explaining to our children why they will not be fundraising for Terry Fox or fundraising for their classmate who has cancer and is at Sick Kids Hospital requiring the most important consideration here and it is our children. If you will be taking off charities from the list that our children are familiar with through media, tv and radio then you need to also provide a policy/procedure on how to communicate to the children because they are the main audience and participants. This is the way we teach our children how to be giving to others, how to respect others and how to love our neighbours. This is how we teach our children to empathize and sympathize. These are important emotions to foster and grow. We need to teach our children how to embrace the teachings of God. The Gospel of
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	receiving and embracing life as we all should. Our council expressed frustration and disappointment that input was not asked from the very beginning. We agree we need to support charities that abide by our Catholic values, but there has to be a better screening process and not disqualify all charities that are under the same category i.e cancer research. Our council strongly feels that feedback is not enough to agree with this policy/procedure which has brought on media, scrutiny and negativity to the HCDSB. This particular issue needs to go to a referendum. Vote should include but not limited to teachers, parent councils, parents, & student councils.
Q4	Duties of the Director of Education must be fully executed as listed for policy to be successful. Point #8 - things change, research & policies change you can not disqualify a charity and state "may never, under any circumstances" should change to "will consider to revisit and investigate"
Q5	See Question 1
Q6	See Question 2
Q7	See Question 4
Q8	Our council strongly feels that feedback is not enough to agree with this policy/procedure which has brought on media, scrutiny and negativity to the HCDSB. This particular issue needs to go to a referendum. Thank you for allowing us to voice our opinions on this matter. Good luck!

School 38	
Questions	Responses
Q1	I agree that the board should be supporting fiscally responsible charitable organizations that the
	school/council wishes to support.
Q2	
Q3	I disagree with the subsidiaries, affiliates and associates. If a school or council wishes to support an organization such as Sick Kids, Terry Fox, we should continue to be able to support the organizations.
Q4	I do not support these changes. The board (via the Director) will dictate what organizations schools/council can support? I wholeheartedly disagree. As a parent, my child has had life- saving treatment at the McMaster Children's hospital. Twice. His classmates made a small donation to the hospital on their own accord to show their support. As an HCDSB student, a class mate and cancer survivor was selected as the national spokesperson for Terry Fox organization. What message would we send to those that are battling cancer? As a secondary school employee, each Fall the schools support Breast Cancer Support Services with pink days, bake sales and football games. Now with this policy coming to fruition, the schools will not be able to support a cause that is so close to their hearts. Not only does it raise awareness and support for breast cancer, one of the most common cancers in Canada, it's also a community building event. As a previous HCDSB employee, a number of my students were protected and housed at Halton Women's Place. I feel it's a blatant slap in the face for their school board to declare their safe haven as unworthy of the board's support; the one place these students feel safe. As a school council chair, I have heard of our foster children their own age, to help our students become global citizens. All of these organizations that touch HCDSB students are organizations that would not be supported with the changes to the Sanctity of Life campaign. It's belittling to the students that the board would undermine the school or councils decision to support recognized, registered charities because they aren't Catholic enough. They don't 'walk the walk'. But, I digress. These organizations support our students no matter their background,

	financial status, or demographic. It wasn't too long ago as a council chair I refused to support charitable organizations that the board strongly endorsed, HCCEF and Shifra House. The HCCEF's financial statements were inconsistent and returns were filed incorrectly with the revnues far outweighing the expenses. Since the introduction of Section and changes in the operations of HCCEF, I support the organization and have heard first hand of the assistance to HCDSB students. I will not support the Shifra Home, quite frankly I am disappointed that the board never declared a conflict of interest when trustees Van de Vrande and Matters were on the board. It seems to me, yet again, that the personal interests of a few trustees of the board are trying to direct the will of the board. A will that is not supported by our council and will that does not take into consideration the needs of HCDSB community.
Q5	I agree with these changes.
Q6	
Q7	And the King will answer, "In truth I tell you, in so far as you did this to one of the least of these brothers of mine, you did it to me." Matthew 25:40
Q8	I am very disappointed that the board has not listened to the members of the Catholic School councils, parents or students of HCDSB but would rather push their own agenda.

School 39	
Questions	Responses
Q1	
Q2 Q3	
Q3	Our board must lead by example and the fact that the board did not consult with its parents/council is not only not acceptable but is in clear violation of the Education Act. How, I ask, is the Board able to bulldoze a policy which clearly is small minded and is in direct opposition to Catholic values and teachings for the 21st century.
Q4	All charities should be approved at Council of Chairs meetings/board meetings to ensure there is a fair and consistent democratic vote of the majority
Q5	
Q6	
Q5 Q6 Q7	The publication of these charities is for what reason? This seems like a complete waste of time and energy It is unreasonable to not offer support to organizations which support the use of, and provide access to, contraception and sexual health services to those who are impoverished and in need of such services. If these services are not provided and supported through our fundraising we are contributing to a situation which results in dire consequences to those who are most vulnerable, not limited to teenage pregnancies and pregnancies to women who are not in a safe position to carry a pregnancy or to care for a child; furthermore we are depriving those who are in most need of sexual health service. If you do not provide the service - the problem does not go away but the outcome is much more dire. It is short sighted to believe that abstinence is a reasonable expectation in this society
Q8	The refusal to support charitable organizations that support or help finance initiatives not supported by the Catholic religion, notwithstanding those very same charities likely support many initiatives highly consistent with Catholic values is narrow minded and extremely short sighted. Catholic values teach us not only to accept and support those who have values and principles consistent with our own; rather, we are taught to demonstrate tolerance and kindness universally. The board must lead by example, and demonstrate to its students that respecting catholic values does not mean disrespecting and ignoring the values of others. How is it that we can have confidence in a board that did not consult its stakeholders on such an important and limiting policy? Clearly based on the public outcry, the board did not operate in the manner in which they were voted in. Narrow minded policies and the literal application of rules and

regulations, throughout history, has always resulted in discrimination and exclusion. This situation is no different, and the board should be distancing itself from this type of behavior, and highly unacceptable conduct. Our board's conduct on this policy is unacceptable, indefensible, disgraceful and quite frankly, embarrassing in comparison to other Catholic boards in Ontario and Canada.

School 40	
Questions	Responses
Q1	A possible change is that charitable organizations that improve mental health and well being in addition to the four categories listed.
Q2	No comments
Q2 Q3	This statement should be removed. The spirit of school fundraising activities should be to get the students involved with the community and to encourage them to be an active part of a diverse society. The organizations that historically benefit from the fundraising are entities working on important aspects of social justice and improvement of social conditions, including medical research. These organizations support many different cultures and religions as their mission statement is to help all of those in needâ∈;not just those with a certain set of religious values. The motivation for the proposed changes is not clear. It appears to be a very restrictive interpretation requiring absolute compliance with all the rules and standards of the doctrine of the Catholic faith. Shouldnâ∈™t Catholic education also teach and foster the principles of honesty, caring for others, respect, acceptance, diversity, forgiveness? Pope Francis teaches that we are an inclusive church. We support and help everyone regardless of their beliefs. Every day people are dying from guns, drunk drivers, abuse, mental health issues. Where is pro life in these situations? Many individuals take a narrow stance supporting life at birth and at death but what about all of the years in between? School fundraising activities should not be as restrictive as this statement dictates.
Q4	This section should be removed. We believe that the administrative staff at each school (e.g. principals and vice principals) should have the discretion to approve fundraising initiatives for their school. Students are much more likely to take initiative and become involved in fundraising activities that mean something to them. The particular initiatives that are relevant to students will be different for each school community. It is too restrictive to set the eligible organizations at a board level. If students cannot relate to the particular organizations that are identified they will not be motivated to support the initiatives and will miss out on the opportunity to develop the important skills which are a part of any fundraising initiative.
Q5	A possible change is that charitable organizations that improve mental health and well being in addition to the four categories listed.
Q6	See Question 3
Q7	See Question 4
Q8	We believe that the prior policy and procedure should remain in place. No changes should be implemented.

School 41	
Questions	Responses
Q1	Would also like to see such categories like â \in œhealth and well beingâ \in and â \in œdisaster
	reliefâ€
Q2	Agreed
Q3	Disagree.
Q4	

Q5	Disaster relief and health and well being
Q6	Disagree
Q7	
Q8	

School 42	
Questions	Responses
Q1	In agreement
Q2	In agreement
Q3	In agreement
Q4	In agreement
Q5	In agreement
Q6	In agreement
Q7	In agreement
Q8	School Council discussed the Fundraising Policy at length at our last meeting on May 7. We feel that for a policy that wasn't up for review and with a motion that was presented initially by one trustee, the action which ensued was unreasonably swift and without consideration of research and a proper feedback process ie: no consultation with School Councils. We also discussed a couple of specific charities that our school has raised funds for in the past that are potentially ones which will be removed from the list ie: SickKids, WE, the Good Sheppard. We have many families who have been directly impacted by SickKids and we feel passionate about continuing to provide charitable support.

Catholic School Council of Chairs Meeting Feedback Summaries

- Student voice clearly unhappy.
- Timelines 60 days in order to receive permission (miss out = i.e. Humbolt).
- Allow for school choice.
 - o Based on social Justice, i.e. in line with Gospel values.
 - Can't help these other off-shuts which are not fundraised for.
- Reflects poorly on Catholic education (Exclusion).
- Nothing (direction) from Pope Diocese \rightarrow Purpose of policy?
- Families/children have been helped, healed...lived due to some organizations we fundraise for.
- Too broad (language).
- Stakeholder feedback.
- Unfairly discriminates against vulnerable.
- Addresses one tenet of our faith at expense of others.
- Consequences to our schools + Catholic education.
- No other boards following suit.
 - "no financial relationships".
- Local restrictions.
- Prefer to direct the money to where it goes (i.e. instead of global ban, say where \$ can go and not be directed).
- What have our students learned about Catholic values from this experience?
- Concerns about process of implementation.
- Not inclusive \rightarrow discriminatory.
- Result is detrimental to Catholic education \rightarrow unnecessary + divisive.
- Wording extremely broad and very difficult to police.
- Wording about no financial con.
- Keep existing policy as is.
- No change.
- "For the benefit of the children".
- Seems politically motivated.
- Schools seemed to be managing distribution of funds appropriately without oversight/interference.
- More consultation necessary + trustees need to listen.
- Exposing flaws in trustee system.
- Decisions need to be made for the benefit of children.
- Clarity* \rightarrow Inclusivity.
- Transparency
- Student voice \rightarrow Doesn't align with the journey of Jesus or our faith values.
- 5 years too LONG to qualify.
- Went with majority (in gathering) SC feedback in an email.
- Nothing of directing funds being selected + in what capacity.
- Volunteering ... future connections + opportunities for students may be impacted.

- Maintain Catholic values + being reasonable.
- Questioning Catholic values that are being ill-presented.
 - o Inclusivity
 - Compassion
 Need to be the focus, not feeling that this policy does that.
- Need to consult the clergy/Bishop.
- Concern that this will impact future of Catholic education.
- Intentional us out of our realm of control.
- Lack of input (Pre-Impact).
- Lack of inclusivity.
- Discriminatory (women, poor, etc.)
- Not inclusive focus on one tenet of faith.
- Highlights public voices with Catholic Schools.
- Existing policy was/is fine; trust the people you have hired to make the right decisions; most councils not in favor; additions in red not necessary; many questions as to how the process would work; some council individuals do not feel they can speak for all parents→ fail to understand their role.
- This type of stakeholder feedback tonight should have been done earlier to ensure feedback is valid (i.e.; anyone (here, in person, at a Council of Chairs meeting) can anonymously submit the online policy form → face-to-face is more valid).
- Confusion on what are the next steps.
- Concern we are missing the importance of who we are as Catholics.
- Transparency in accounting and donation of funds.
- Restrict our ability to donate to causes close to our hearts.
- Indirect vs. direct donations.
- Student engagement negatively impacted.
- Stakeholders not consulted.
- Policies/ Procedures not appropriately followed.
- Student engagement.
- Support of student voice.
- Transparencies.
- Reasonable timelines.
- Process.
- Wording extreme.
- Raising money for community good.
- All charities are important.
- Wide variety of charities.
- Voice of the students.
- Impact on the small operations that help larger organizations.
- Lack of transparency.
- Against code of ethics.
- Circumvents process for developing policy making. Making it a personal agenda.
- Inconsistent use of terminology.
- Why are we the *only* Catholic Board making this an issue?

- Why are we not following the current teaching of the Pope and theologies?
- Transparency/ process protocol.
- Principle discrimination.
- Relief/ outside of Canada.
- Conflicts w/ families in need.
- Late on expose procedure.
- Trust P/VP discretion as Catholic leaders.
- Unique school community situations.
 - Ex. Supporting a family going through a hardship.
- Student voice is important Something we are working to mature + develop OCGEs.

Feedback about Specific Aspects of Policy/Procedure

Comments 'For' the Amendments

I was disappointed by the passing of the motion to amend the policy. At a time when Catholic values are under attack, the Board should take a stand on which charities it considers are in line with Catholic values such that the Board will endorse their being supported in HCDSB schools. No one is saying that students and their families cannot support other charities, but this cannot be done in the school context.

It is not for students or their parents to decide which charities the Board will sanction. Perhaps a chart of why certain charities are unacceptable, with alternatives would assist. Perhaps there could be negotiations with prima facie objectionable charities to find aspects of their work that could be supported in conscience, so that donations could be streamed to those activities.

I support the principles behind this policy and believe that it is important that as a Public Catholic Institution we consider the groups we partner with. Not only do we not want to co-operate with the destruction of human life we are also presenting to the students this particular organization as an example for our students.

I think that much of the controversy in this case is rooted in a misunderstanding of the moral gravity of embryonic stem cell research. I don't think that many of the stakeholders understand that this involves the destruction of a human life. The school board may have implemented this policy better with better communication around the reasons for our moral objections.

While I support the policy as it stands I believe that there may be some circumstances where cooperation with some of the prohibited organizations could be acceptable. Such cases require a prudential judgment according to Catholic Moral Principles of Co-operation. (eg. A student in one of our schools is being treated at sick kids hospital. This is a good work which our community is benefiting from. I think a donation for a specific project at the hospital could be possible as long as it is clear the funds are not being used for immoral activities.) Since this is a prudential judgment it may be difficult to express in an official policy.

I don't think that the requirement for a charity to prove it has a "clean slate" for 5 years is necessary. If an organization changes it's policies we should support them sooner rather than later. What is necessary is that they agree not to use the funds given for any of the prohibited activities. I'm fine with not fundraising for charities who support abortion, or as an alternative if possible, to give to charities but stipulate the money must not be used for abortions, euthanasia etc.

Re: Charitable Activity Board Policy ("Sanctity of Life Policy Amendment")

I assure you that this is my fourth and final contribution to the "stakeholder consultation" ¹ on the Policy Amendment, and I understand that the consultation period ends today. (:

It follows up on my first letter of February 17, 2018 ("Letter #1), my second letter of March 19, 2018) ("Letter #2), and my third letter of April 30, 2018 ("Letter #3). This contribution will be fairly brief (:

It takes into consideration some very recent developments and reflects on new information I have received since April 30.

In Letter #3, I attached pdf copies of policies similar in nature to the "Sanctity of Life Policy Amendment" that are in force in three other Catholic boards in the Province: York Catholic, Dufferin Peel, and Simcoe-Muskoka. A blogger sent to me more examples from the boards of Eastern District, Renfrew, Toronto Catholic, and Algonquin. For your convenience, I am attaching pdf copies of all of these policies to the covering email message for this letter. That now makes a total of seven Catholic boards (that I know of) that have policies similar (or even more stringent) policies than the one that has caused so much furor in Halton region. In fact, they reflect a policy position that should be considered very ordinary and not controversial by any fair-minded Catholic person. It also renders laughable the following attempted rebuke of our Trustees in The Toronto Star's Editorial of March 21, 2018: "The trustees who voted for the ban should ask themselves a few questions. They should wonder, for example, why none of Ontario's 28 other English Catholic school boards (or the seven French Catholic ones, for that matter) have felt it necessary to adopt such a prohibition." Talk about "fake news". I urge the Trustees to consider these examples in any future deliberations on the substance and content of the Sanctity of Life Policy Amendment.

My personal preference would be something like the policy of Dufferin Peel Catholic. I prefer it because it is broader in scope than the Sanctity of Life Policy Amendment; the policy should apply to more issues of faith and morals than just the life and contraception issues. That said, a Board policy is not enough. This became clearly evident to me when I recently searched the Canadian Cancer Society- Ontario website and found the schedule of school-sponsored Relay for Life Events. I have attached to the covering email message a pdf copy of this schedule. It indicates that a number of Dufferin Peel Catholic schools have scheduled such events at their schools. One such event is schedule at Iona today.

The latest version of the Policy Amendment appears to recognize a good Board policy is not sufficient, and calls upon the Director of Education to come up with administrative procedures to help ensure staff and student compliance with the Policy. This should be carefully considered in future deliberations. I recommend that you also consider extending "whistleblower protection" to staff and students who uncover contraventions of the Policy and report them to the appropriate Board authority. Ultimately, no Policy will be effective without an effective compliance monitoring system that is administered by personnel who adhere to Catholic teaching in matters of faith and morals.

Sincerely,

Comments 'Against' the Amendments

I wish to continue to fundraise for Sick Kids Hospial or Princess Margaret hospital, and direct the funds to a specific ward such as cancer ward. This way we are not funding for certain procedures that are not consistent with Catholic values by making our wishes known the funds are to be used for a designated department.

Let me begin by saying that I am a practising Roman Catholic, but I am also experienced and educated enough to be a pragmatist about the way we engage with the world around us in an effort to do the work we are called by our faith to do.

That said, I will take this opportunity to state that I believe your fundraising policy casts the net too wide in terms of exclusion of agencies whose "subsidiaries, affiliates and associates) whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia or human embryonic stem cell research". It is not possible for many charities, in their limited scope and heavily reliant on volunteer engagement to be so pure of entanglement with other agencies that engage in the censured activity that they would pass this lofty hurdle. Also, it is unfair to expect that such charitable or non profit agencies all have the ability to influence those external agencies actions and philosophies, while they attempt to focus on the good they can do in alignment with their own mission. In addition, as a member of the science community, I would argue that human stem cell research may be undertaken without any insult to human life "from the moment of conception until [sic] natural death".

Further, under the title "Transparency and Public participation", items 2-5 which refers to discovery of evidence that the proposed charity or non-profit is out of compliance with the policy, are presented in such a way that it encourages a witch-hunt of any piece of hearsay that impugns a charity based on this policy, without detailing the board's approach to measure the validity or impact of any such piece of evidence.

Lastly, also under the title "Transparency and Public Participation" section 8 of this policy, the language again describes some ambiguous direct or indirect support of the exclusionary activity that would invalidate the charity or non-profit's eligibility for board or school supported fundraising. This language must be much more specific about the disallowed "indirect" support, or reference some earlier item within the policy to provide meaningful direction.

Overall I find this proposed policy is unclear in some important areas and so highly exclusive that it will likely have the effect negating the substantial good our schools and students can have in the community. I see this proposed policy as ultimately leading to a situation where fundraising and engagement in social justice activities are so restrictive that they will minimize all enthusiasm in participation, and severely limit the ability of our school communities to effect positive change.

The HDCSB has become far too narrow minded. I understand not raising funds in support of abortion or other "anti-Catholic" activities. However, to lump all activities of a charity into one is punitive and not in line with what I want my children to learn. Simply confirm with a charity that they can direct the funds raised to specific causes and not others. Every charity should be able to do this.

I am completely appalled and ashamed to be a practicing Catholic who has sent my 3 Children (2 remaining) to a Catholic school that refuses to look at the big picture of the impact they are having on students. I have a vested interest in this as my eldest daughter benefitted from Sick Kids and the monies provided to them through multiple fund-raising efforts. As a cancer patient we are indebted to the people/schools/charities that saved HER life. Yes, ALL lives are worth saving. Remove the restrictions to charities that support students/kids and families. This has been going on without issue and NOW this becomes a few Trustee's issue (interesting they bring this forward in an election year! Shame). Remove the notion of INDIRECT support for charities and continue supporting students and families...we are all gods children. These decisions will ultimately have a negative impact on Catholic Schooling and continue to deteriorate the student numbers that enrol in our schools.

This policy is far too broad and overreaching. The trustees and the board should be more concerned with the education our youth (something test scores would suggest they are failing at) than where charitable donations are going. Many of the charities which indirectly support some of those activities are doing critical medical and social work. This policy definitely needs further revising.

My family is very disappointed in the new regulation. Supporting a broad range of local, national and international causes from health-related to economic provide our children with a range of learning and giving opportunities that demonstrate a Catholic institution can be inclusive. The new policy may send the message that Catholic schools are only interested in helping Catholics – it doesn't support an inclusive, compassionate and progressive community that we'd like for our children.

The former policy called for principals, in consultation with school councils, to approve fundraising – we trust that judgement and are not aware of any problems that occurred as a result. The new policy appears more interested in the letter of a law than on the spirit of giving. Surely there are more important changes that would directly benefit our students and teachers than pursuing this technicality which is now consuming many resources to flesh out the policy, screen charities, consult, manage media etc.

We're not in support of restricting a registered charity that may extend into contraception or sterilization as part of the comprehensive education and health care they provide. The burden of providing five years of proof that a particular cause hasn't been indirectly funded (#9) also feels unnecessarily restrictive and impractical. Forcing this into policy appears out of step with the progressive, though often quieter, segment of the Catholic community.

As a Catholic community we should continue to support noteworthy charities that help our community supporting the sick and needy.

Leave existing policy

We do not agree with the fundraising policy change.

There should be a clause or option for Direct and Indirect fundraising options.

This is will support our Catholicism beliefs in teaching our children about Community Involvement and Support as well as standing behind our religious beliefs.

Not in support of the new policy

No changes are needed

First off, I think it is important to fund raise and support local charities and teach our children to become generous and caring adults. Perhaps a way around supporting charities that indirectly support abortion, birth control, etc is by specifying how the charity is to use the money we raise. When you give at church, you can often say how you'd like your donation to be used...building fund, international relief, etc. This way, we can continue to support charities that do great things without compromising Catholic beliefs and values. Most charitable websites, such as The United Way, have a breakdown of all the programs they support. You could designate funds to a specific program such as homework help, food bank, employment help, etc.

As Catholic's, there is very little to debate regarding the "sanctity of life". There is much to debate regarding the proposed school fundraising activities policy. The rhetoric that I have seen in the past months from the Trustee's proposing the new policy and many of those supporting the proposal is eerily similar to the same rhetoric used by the catholic church and its followers during the crusades - a very large blemish in the history of the church. I believe our schools should be allowed to raise funds for an institution such as the Hospital for Sick Kids. I agree that funds should not be directly provided to certain activities which may be performed at the Hospital for Sick Kids (eg; funding abortion clinics / procedures); but providing them funds for a new dialysis machine or development of other life saving surgical procedures is absolutely in keeping with catholic beliefs.

In keeping with my Hospital for Sick Kids example, are we suggesting that we cannot separate the "good" that an institution does from some / limited activities that we do not support. If so, is the next step that we should bar anyone from attending our schools if they have sought to use the services of institutions that we are proposing to ban from fundraising (eg; Hospital for Sick Kids). If I cannot fund raise for any activities supported by the institution ... because it offends my morality, how can I bring myself to seek to use any of its services.

The policy and the rhetoric which is used mainly to attack those that would challenge the policy (as opposed to defend the policy itself) are eerily similar to that used by the church to justify the Crusades - the above actions are usually a good sign of a badly envisioned and proposed policy. The proposed policy needs to be rescinded.

I am not pleased with the changes that have been made to the school fundraising policy.

I would like the policy to revert back to how it was before as it already upheld Catholic values. It is most effective to have each school's administration (led by the school principal) decide which charities are appropriate and aligned with our Catholic faith.

The use of the word 'indirect' is too vague and results in many deserving charities being excluded when they should not be.

Donations to some of the charities in question can be made in a targeted way. Our school principals would ensure appropriate judgement was made supported by our Catholic faith and school communities. For example in the case of Sick Kids Hospital targeted donations could be made for a wheel chair rather than an area that directly supports something against the sanctity of life.

I also have an issue with our board implementing policy changes that have not been seen as necessary by other Catholic school boards in Ontario.

This policy change has created an environment where Catholics are fighting amongst Catholics, this is sad and disappointing.

Please consider reverting to the original policy and permit our school administrations to do there job without being hindered by restrictions that are too vague.

I would like to see the motion, Policy V-04 and Procedure VI-59, and any related amendments dropped.

Proper process was not followed in terms of stakeholder consultation from the beginning and I am not convinced that the majority of stakeholders agree even with the initial motion. The amendments seem to simply be ways to try and make the motion work, but I would like to know how many stakeholders actually support this motion.

In addition to the open comment form, I feel that a controlled survey should have been done to provide quantitative data on the number of people who support/do not support the motion. This type of survey is

often done by the Board and is very simple to do using current technology. If proper process had been followed by the trustees and if adequate clarification had been provided from the beginning (before any vote by trustees and before the consultation of stakeholders), it may have been discovered that the majority is not in support of the motion to begin with. I am concerned that the feedback forms will simply be grouped together and taken as "information". Knowing the number of yes/no votes for the motion would allow us to be sure if the trustees voting to uphold the motion are voting with the support of the majority of constituents or not.

I feel that we should not be taking the time to create a list of charities that match our criteria. I believe that it would be impossible to objectively and accurately stay on top of current research, documents, scientific publications, etc. In my opinion, Board personnel should concentrate on the education of the students, which should be the priority.

Instead it is important to me that we let our students raise money for charities of their choice. I am proud of our Catholic school students and teachers and of their desire to help others. I do not want to see the Board reject entire charities and non-profit organizations who do wonderful good because of a small percentage of work that may not align with Catholic values to the letter.

The money raised by our Catholic school students should be directed toward the many great things that these charities do, such as "the advancement of education" and "other purposes that benefit the community". Many great research institutions in Canada are working to find cures for diseases that affect all members of our community and they are offering people hope in times of need. I feel that they should not be simply rejected because of past or present research or practices.

If needed, a letter can be sent to any charities chosen by the students requesting that money raised by Catholic school board students not be directed towards specific procedures or actions that go against Catholic values. A letter of assurance from a head of the charity would be sufficient and acceptable. This collaborative approach is a lot simpler than continually trying to stay on top of the research and work done by every possible charity. No further time should be spent on the issue of researching and investigating charities.

In the future, I hope that School Councils will be consulted from the beginning on issues relating to fundraising and I would like to see a more collaborative approach with the School Councils for any issues that affect the entire school community. I am appreciative of the many School Council members who have had to spend a great deal of time and effort this year to make the voices of the parents heard.

Finally, we should be commending our Student Council members and our HCDSB students for showing a strong commitment to reaching out and helping others. We should be recognizing their courage to stand up, to critically problem solve and to offer solutions. They were the first to do so and it was their outcry that prompted others to do the same.

Thank you for your attention and consideration.

Sincerely,

HCDSB Parent

My feedback for this policy is the same for Policy V-04.

1. The new fundraising policy discriminates against so many charitable organization that provide essential services and good works for those in need. The "Catholic-way" is to not turn our backs against anyone in need. Imposing our beliefs on others is unfair and restricting our schools and students from aiding worthy causes is unchristian and I do not support this new policy.

2. As a Catholic community, we should be promoting a sense of compassion, social justice and sanctity for ALL LIFE:

- Recognize the dignity of each person we are privileged to serve

- Advocate for the poor and marginalized
- Strive to enhance the quality of life for individuals and families
- Fostering positive relationships regardless of a person's situation

3. The list of charity categories doesn't include health & wellbeing or disaster relief and it should.

4. The policy is way too restrictive, citing that "any charity (including its subsidiaries, affiliates and associates) whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research." Including "associates, affiliates and subsidiaries" is too broad and extremely restrictive.

5. The policy's procedural requirements are unnecessarily complex, making it extremely difficult and cumbersome for any charity applying for approval. In addition, the added administrative requirements are beyond what's necessary and will add unnecessary cost to administer and maintain – particularly for a policy that didn't need changes, and worked fine before these amendments.

6. This policy is so out-of-line with our Catholic community and has served to polarize our board from the community.

7. At its core, the school board's changes to the fundraising policy places the issue of abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research above all other acts of charity. It makes it a litmus test, where all other charitable acts can be rejected if an organization fails the test.

In an Apostolic Exhortation released by Pope Francis on April 9, 2018, he explains that charity and service to others is an essential element of holiness and that we as Christians can not allow ourselves to ignore those in need regardless of circumstance and doctrine. He states:

"43. It is not easy to grasp the truth that we have received from the Lord. And it is even more difficult to express it. So we cannot claim that our way of understanding this truth authorizes us to exercise a strict supervision over others' lives. Here I would note that in the Church there legitimately coexist different ways of interpreting many aspects of doctrine and Christian life; in their variety, they "help to express more clearly the immense riches of God's word". "

...

101. The other harmful ideological error is found in those who find suspect the social engagement of others, seeing it as superficial, worldly, secular, materialist, communist or populist. Or they relativize it, as if there are other more important matters, or the only thing that counts is one particular ethical issue or cause that they themselves defend. Our defence of the innocent unborn, for example, needs to be clear, firm and passionate, for at stake is the dignity of a human life, which is always sacred and demands love for each person, regardless of his or her stage of development. Equally sacred, however, are the lives of the poor, those already born, the destitute, the abandoned and the underprivileged, the vulnerable infirm and elderly exposed to covert euthanasia, the victims of human trafficking, new forms of slavery, and every form of rejection. [84] We cannot uphold an ideal of holiness that would ignore injustice in a world where some revel, spend with

abandon and live only for the latest consumer goods, even as others look on from afar, living their entire lives in abject poverty."

8. Finally, it is appalling and reprehensible that certain board members circumvented the rules and passed this policy and moved forward with implementing it with no stakeholder feedback. This is a clear violation of the Education Act and the board members responsible for pushing this through should be reprimanded. The policy was forced into place before stakeholder feedback was gathered, considered and changes implemented based on the community's feedback. This policy change was made illegally and should be revoked and the original policy be reinstated with no changes.

For reference:

The Education Act clearly states in Section 19:

19. (1) In addition to its other obligations to solicit the views of school councils under the Act, every board shall solicit the views of the school councils established by the board with respect to the following matters: 1. The establishment or amendment of board policies and guidelines that relate to pupil achievement or to the accountability of the education system to parents, including,

iv. policies and guidelines respecting the fundraising activities of school councils,

As ratepayers, previous employees and parents of graduates of this Board, we are appalled, ashamed and deeply disappointed by this narrow thinking,

restrictive proposed policy which teaches our children that only those who believe as we do are worthy of our charity and help. That is NOT what being a good Catholic and Christian is-according to our pope!! The "indirect" nature of this policy is subject to your interpretation and right now your credence is in severe doubt!!

While I agree in principle with the spirit of this policy, I do not believe it is a necessary one. A reminder memo to principals and administrative teams that school partnerships, including charitable donations, should be consistent with our Catholic teachings, along with a guideline for conscientious charitable giving is enough. We need to trust the staff that we hire to be Catholic Educators in their own commitment to Gospel values and respect for Church teaching. If there is any doubt as to whether or not a charity would use donations to fund activities that do not uphold the dignity of human life, requests can be made that the monies raised go to specific envelopes to support those activities which are life-giving and promote human dignity and welfare. Donations to the Cancer Society, for example, could be earmarked to provide counselling and grief supports. We have school chaplaincy leaders and diocesan partners to help us navigate these issues in the light of our faith.

To forcibly mandate such severe limitations around acts of charity smothers the spirit of the act, and frankly, comes across as a bit facist.

We are an education system - this is an issue that we need to address through education - through curriculum, staff professional development, prayer and catechesis, and Catholic Social Teaching - not through mandated rules and policies. Otherwise we lose the opportunity to encourage critical thinking and creativity in our children, which are two skills that Catholic Education has long held as a part of it's legacy, understanding their importance in the development of religious thought and imagination. Are we truly doing God's work when we take away people's choice to choose to do God's work?

As a parent raising my children to be strong Catholics in a growing secular world, I find this amendment to the current fundraising policy to be counter productive to renewing our Catholic promise. I am very disappointed that a couple of Catholic values have overshadowed our ability to shine as true Catholics by being charitable, kind and inclusive. While, I agree, we do need to uphold Catholic teachings, I do not believe that this amendment is doing that. The wording of the policy alienates those who are in need of our help. It does not take into account those organizations that by no bad intention, are "affiliated" by some small measure (ie. all departments, clinics and services within local hospitals). Wellsprings, that likely receives support from the Canadian Cancer Society, supports Cancer patients through their battle is one example of this challenge. To make an exception to certain charities that may fall into this category, only complicates the process even further, hence, any amendment should be removed all together.

This amendment does not even allow donations that are directed to a specific project unconnected to abortion, contraception, etc. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list.

As Catholics, we believe in our mission to promote humanity. This amendment contradicts our fundamental Catholic values and beliefs.

I am also concerned about the cost of implementing such a policy. What committee is being created to satisfy the Operating policy to support this implementation? Has this budget been released? With all the cutbacks and current strain on our education system, how is this even an option?

As a Catholic ratepayer, I am strongly opposed to this amendment.

As a former HCDSB student and passionate activist I entirely object to the amended fundraising policy and the process of public consultation (or lack thereof). This policy is too far-reaching and does not acknowledge the diversity of values represented by the students and staff of the school board. The trustees have taken it upon themselves to push their own beliefs, not 'catholic beliefs', onto the young and impressionable students of their board which they should never be allowed to do. The board failed to consult their stakeholders and constituents prior to passing the policy amendment and then tried to correct this but still did not provide the stakeholders with the list of charities that are approved under the amended policy, so we are providing comments of a policy we don't actually know the full ramifications of. The amended policy significantly limits the ability of students to support charities that they are passionate about, the value of charity is something we should be fostering, not hindering. Students in consultation with and under supervision of staff are capable of determining appropriate causes to support and should not be subject to such a restrictive policy as the current amendments are. Amazing charities like Me to We and United Way as well as hospitals that help so many people should not be excluded from fundraising and support from HCDSB students and parents. It should be up to families to decide which charities they want to support, not the board forcing money from the entire student body to go to certain organizations. The procedure associated with the policy is too convoluted and hard to understand, especially for school age children and charities which will discourage charities from going through the process to get approved. The policy should go back to the way it was and the Board should issue a public apology for the stress, time, effort, and money people have spent trying to fight the policy amendments.

This amendment to the current fundraising policy is not in line with the Catholic values that our Pope speaks to us about. Being charitable and kind are fundamental Catholic values that we are supposed to raise our kids with.

Also, the term "indirectly" alienates charities that by no fault of their own, are "affiliated" to hospitals that perform abortions by law. Under this policy, a school cannot even request that donations be made to a section of a hospital not related to abortion or stem cell research.

The cost to implement such a policy is not feasible nor is it realistic to satisfy the terms in this amendment. As such, I am strongly opposed to this amendment.

As parents of two HCDSB children at St. Gabriel, we strongly oppose this motion and policy. At first, we were horrified to learn that the Board had not followed correct process to pass this motion, ignoring legislation and the Board's own protocol. We were also embarrassed at how Board members completely disregarded the Minister's remarks and commentary about their action. As upset as we were at the flouting of process, nothing could compare at our outrage at this policy that seeks to limit charitable donations in a Catholic environment. We appreciate the church's teachings, but the "indirect" language of this policy is over-reaching, vague, and in our opinion not in line with our Catholic values. There is no room for politics in our church community. We are disgusted and heartbroken. We are concerned that the negative attention this has attracted will lead to the end of our Catholic education system. We will make our opinions known in the upcoming trustee election.

I would like to add my voice to the many others and let you know how embarrassed and dismayed I am by the motion on January 16, 2018, to limit charitable donations to those charities that only uphold the tenants of the Catholic faith. I believe that some of your trustees are cherry-picking Catholic values/tenants to uphold their own political agendas.

The "values" of your majority of trustees does not reflect my personal values or my interpretation of Christ like actions. I will be voting in this year's municipal election to make sure that I vote for a trustee that is non-partisan.

When these trustees make decisions with resounding consequences they should be consulting their constituents and student body in the decision-making process. As a parent of two children who attend St. Anne's in Burlington I receive loads of communication and consultation opportunities on other decisions like the budget and school uniforms but nothing on this divisive motion.

This type of short-sighted decision making will only contribute to the demise of the Catholic school board in Ontario. I am so embarrassed by this motion that I am now finding it impossible to advocate for the Catholic school system in Ontario. I am strongly considering diverting my taxes and sending my children to a public high school. It upsets me that this motion is painting the many wonderful staff and students of the Halton Catholic District School Board with a bigoted brush in the media.

I wanted to share that a motion this controversial should be made democratically by consulting the staff, parents, caregivers and students you serve. As a member of this HCDSB community, I believe that we should be demonstrating to our children that the act of charity does not come with political stipulations.

Who among the trustees has not had a family member benefit or has been assisted by the wonderful hospitals in our province? We have only been lucky to not have had a horrible natural environmental episode in Halton. One day we may need aid and even if we do not – who among you are qualified to decide who is worthy and who isn't? Did Jesus indirectly ask those he bestowed charity on what their positions were on stem-cell research, euthanasia, contraception or abortion or if they indirectly associated with those who were supportive? Cherry-picking who is worthy of charity is not a value I want my children to be taught.

I would like to thank Jane Michael, my area trustee, for voting against this motion.

I have been following the new fundraising policy since February 2018. I have two children that attend St. Anne's in Burlington.I am incredibly disappointed and upset at both the details of the new policy and the process in which it was brought into effect and have made my feelings know to those who have callously pushed it through The purpose of my feedback today, is not to discuss the policy, but to address the Stakeholder feedback that is currently being collected for both Policy V-04 School Fundraising Activities and related Procedure V1-59.

My questions to you are the following:

1) What is the HCDSB definition of a "stakeholder"? I have searched for our Board's definition but cannot find one.

2) What is being done to ensure only HCDSB "stakeholder" feedback is being collected and considered? Currently, anyone can access and complete the online feedback forms, by logging onto our Boards website or by sharing the April 13th email notice. Unlike Board surveys, this feedback process, which is incredibly contentious, is not password protected. Why is that?

3) Did you know that people have the option to complete the feedback forms anonymously by either not inputting their name or selecting "other" in the drop-down options? Is feedback weighed equally? Does the opinion of an "other" carry the equal weight of e.g. a HCDSB parent, student or staff? And out of curiosity, who is "other" and why is their opinion even being considered?

4) Who is collecting the information and what will be shared with "stakeholders"?

5) How do we ensure the feedback from stakeholders is heard and actioned vs. ignored like the recent trustee distribution motion?

I am questioning the process "stakeholder" feedback is being collected to ensure the voices of those directly impacted, students, teachers, parents, are heard and not ignored.

Thank you for your time and consideration.

I have had 2 children go through the Catholic system (the last one graduates this year) and I've served on School Councils as a secretary and co-chair over the years. I've never seen anything like this issue!

Here is my feedback on the policy changes specifically:

P. 2 – Charity categories: there is no mention of Health & Well-being as a category. That is a huge omission. Hoping that was just an oversight vs intentional. It must be included to ensure we can support, at minimum, mental health organizations. And we have to be able to support students and teachers who are dealing with health diagnoses – it could happen to any of our families (there, but for the Grace of God …). And what about health-related charities such as Wellspring and Ronald McDonald House that support families who have a sick child or parent? Also, Disaster Relief and one-off events the Humboldt tragedy – how would they be handled?

P. 3: The most important word is UNTIL in the phrase "the moment of conception UNTIL natural death." A lot of bad and unfortunate things happen to people in that middle state of their lives that we need to be able to support.

P. 3: "Subsidiaries, affiliates and associates" is way TOO BROAD AND RESTRICTIVE. If you dig into pretty much any charity they will have some affiliation or association. For example, the United Way supports MANY amazing charities but the policy would withdraw support for 99 charities under the UW umbrella if just one did something these trustees "don't like".

P. 4-5 The proposed "transparency and public participation" is exceedingly complex and would be expensive to administer and keep updated. And why go back 3 years – that's a huge waste of principals'/school administrators' time and energy. 5 years? It was trustee Danko that seemed to have picked that number out of the air. Charities are run by volunteers, for the most part, and we are making it almost impossible for them by having a complex form and rules. Why would any of them even bother?

And saying "no financial relationship" – that is SOOO ridiculous and broad. What about Red Cross offering blood donor clinics or babysitting or first aid classes in the schools?

PROPOSED SOLUTION: Ultimately, if we do not revert to the previous policy, there needs to be a revised version that takes out all the complexity and have a solution something like what was proposed by students in delegations at Board meetings and my Dr. **Solution** on May 15 – to create a means (letter) that says how the funds are to be directed and where they can and cannot be used (e.g. for Cancer Society, we could say not to research but can support volunteers or family program for children, etc.).

On a personal level, my family and I have been lucky to have met great principals, teachers, chaplains, etc. in our high school and elementary schools. That's why this entire issue, to me, has been insulting to them.

I've sat through all the Board meetings from March 20th onwards. I've watched many of our Trustees act like

children (walking out on April 3, insulting each other in meetings) and the entire Board spend a ludicrous amount of time and energy on this issue for something that wasn't broken.

As a member of a school council, I was disappointed that the process to consult the Councils was not followed right after the March 20 meeting when Director Dawson indicated the Trustees violated the Education Act by putting changes in with NO school council consultation. Resolution 19/18 document from March 20 even says that was supposed to be done – and Councils didn't receive a request for feedback until 7 weeks later! So, how was this change in policy even allowed to be put into effect? Especially mid-way through the school year, with no administration instruction; as you now know, fundraising and community/charitable work to a virtual standstill across the schools. And the students showed their displeasure with a walkout that was organized in less than 24 hours. Plus a petition with almost 25,000 signatures can't be ignored.

This whole thing could have been handled in a more collaborative way that could have saved the School Board and School Community the embarrassment of the tremendous amount of negative publicity. The Trustees who handled this so badly from the start owe the school community, at the very least, an APOLOGY! (thank you to Trustee Marai for his).

On the bright side, I've been blessed to meet some amazing parents in the course of this whole issue and the ones who are particularly vocal about this policy each have a personal story – a wife with cancer, a son with special needs, a student with a heart defect, a girl who was diagnosed with a mysterious disease at the age of 8 and so many more. If the Trustees just got out into the schools and spoke to students and parents, they might discover why there has been such a passionate reaction to the proposed changes that sets so many restrictions. In my 12 years serving on school councils, I have not seen a single trustee attend a council meeting in either of my daughters' schools. Hopefully everyone can learn from this experience and turn it into something positive going forward in the future.

As for administration, under P. 4-5 The proposed "transparency and public participation" is exceedingly complex and would be expensive to administer and keep updated. And why go back 3 years – that's a huge waste of principals'/school administrators' time and energy. 5 years? It was trustee Danko that picked that number out of the air. Charities are run by volunteers, for the most part, and we are making it almost impossible for them by having a complex form and rules. Why would any of them even bother? And saying "no financial relationship" – that is SOOO ridiculous and broad. What about Red Cross offering blood donor clinics or babysitting or first aid classes in the schools?

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As parents on St Raphael's parent council, we strongly oppose the Board's proposed fundraising policy and their prior attempt to pass it without any consultation from the community they are supposed to represent. The policy is misguided and the trustees who support it are in our opinion, incredibly obtuse.

To ban fundraising for the Canadian Cancer society, Relay for Life and Sick Kids hospital is absolutely abhorrent. Our families have been touched by cancer many times and in many forms. We were thankful for the many services and support these organizations made available to our families. What kind of message does this send to our children? Fundraising for cancer is sinful? Not banned by the Church, however, but by a few misguided Trustees.

In the case of Sick Kids Hospital, how can the Board ban fundraising for this world class facility? Based on their vague criteria? We dare Mrs. Karabela to deny any one of her 6 children a lifesaving treatment from Sick Children's Hospital if they were ever diagnosed with brain cancer. It is so hypocritical of her to support this ban, when we have no doubt in our minds she would accept any treatment offered if it meant extending or saving the life of her child.

We also take issue with the process of fundraising which now requires an application and a delay of 60 days. When tragedy strikes, help is needed immediately and is often supplied through monetary donations. An application process and a two month wait is ridiculous in cases where students are donating in response to a sudden tragedy..ie the Alberta wildfires or the Humbolt bus crash. The Board is creating unnecessary barriers where none existed prior.

While Pope Francis is advocating inclusion, "mercy and compassion in the face of marginalization". The incredibly obtuse Trustees in support of this ban are in effect creating barriers to charity. We will not support these woefully misguided Trustees, nor will we allow them to speak for us.

While I agree that fundraising should not go towards things like supporting abortion clinics, I think the Sanctity of Life motion put forth is too restrictive, especially with the wording "indirect" and "affiliates, subsidiaries, etc." and with the 5-year rule proposed. With all the stipulations, it would limit a large number of charities, ones that students and parents have passionately supported in the past. To me this actually goes against Catholic values, such as the principle of common good and of community. I believe there is a clear lack of process and it is a waste of board resources and time to research and vet charities to the degree as suggested by the motion. If the Sanctity of Life motion is passed I will seriously consider removing my child from catholic school as I do not feel such tyrannical policies hold a place in the educational system and would be detrimental to children's social development.

As an HCDSB parent and former student, I find the manner in which the Sanctity of Life motion has been implemented to be absolutely reprehensible. The policy, as written, is fundamentally flawed and is not actually in line with Catholic teachings. Further, the way the policy was forced on to the board shows a complete disregard for many of the stakeholders and utter contempt on the part of several trustees.

On the matter of the policy itself, there was no need to amend the existing policy in the first place. In 25 years of being associated with this school board, first as a student and now as a ratepayer and parent, I cannot recall a single instance where a donation was made that directly contradicted church teachings. Not once in those years has a donation been made which was made with the expressed purpose of funding abortions, or embryonic stem cell research, or contraception, or euthanasia. In the event that donations have been made to organizations whose associations may contribute to those actions, we always have and always will have the ability to insist that funds are put to use where they don't contradict Catholic teachings. This common-sense approach is more than enough to ensure that we do not violate Catholic consciences and requires no input from the board. The board of trustees has been made aware of this fact several times through recent delegations. It also appears that there was no formal consultation with the Church on the policy prior to its passing. Surely this should be the first step when implementing a policy which purports to exist solely for the purpose of aligning with Catholic teachings? Are these trustees more versed in these teachings than the Church itself? I sincerely hope that this is not accurate!

Further, the policy itself is so rigid that many extremely worthy charities are completely shut out from receiving support. Take for example, virtually every cancer related charity in Canada. Every single one would have some association with other cancer charities. Or Hospitals. Or Universities. Or research centres. And by that network of associations, every single one would be excluded even if they have nothing to do with Embryonic Stem Cell research themselves. Additionally, the research and vetting process proposed by the board means that support cannot be granted when it is needed the most. Recently, the Humboldt tragedy united most Canadians in grief and an outpouring of support came from nearly every corner of the country. Except our school board. Because it was not an "approved charity", schools' hands were tied and could not donate even if they wanted to. The same thing would happen for any such occurrence such as hurricanes and other natural disasters which would be completely denied. This is completely unthinkable.

Secondly there are numerous topics on the way that the policy was adopted which raise serious questions about the functioning of the board of trustees. The resources required of the board to implement, and assuming it carries forward, enforce this policy are absolutely astounding. In the five months that this policy has been in front of the board, I can't fathom the amount of money that has been UTTERLY WASTED. This has been on agenda of virtually every board meeting since February eating up time of trustees, the Director, senior staff and countless parents, students and other individuals. The legal drama surrounding the policy has surely cost thousands of dollars in fees. This was particularly wasteful as the board was advised directly that they were in conflict of the Education Act and still decided to push forward practically inviting legal consequences with no regard for their cost. Then, if the policy is adopted, it will require a huge amount of resources from board staff. It will require constant research to ensure compliance, not only of the charities, but any and all associated organizations. Realistically this task itself is virtually impossible. At the very least, we can count on it being at least one full-time job to constantly verify each and every organization and their affiliates, most likely more. A complete waste of money in my opinion and something that drastically limits the difference the community can achieve.

Next, the implementation of the policy underscores the complete disregard several trustees have for the feedback process. As stated above, the trustees were informed of their violation of the Education Act in not collecting feedback from the community. They still chose to push forward. They were threatened with legal action and still pushed forward. They were advised against the action by teacher's associations, the Trustee's Association, the Minister of Education and even the Premier of Ontario. And still they pushed forward. It became blatantly obvious that the trustees in question (mind you, not all of the trustees as some obviously cared about those concerns) have no regard for opinions except their own. They showed that they were

completely unwilling to accept any feedback on the policy, to take any suggestions to improve it to something that would be acceptable by more parties. Instead they dug in their heels and made it more restrictive. Concerns were ignored or dismissed without cause. When finally forced to consult with stakeholders, they did so begrudgingly. Comments have been made publicly that while required to collect feedback there is no requirement to adhere to it. I am at a loss for words with regards to this sentiment.

This process has caused serious concerns to be raised about the ethics of these trustees and whether they are actually fulfilling their role as stipulated under the Education Act and the board's own policy about the role of Trustees. On the same topic, the blatant vote trading which occurred in order to pass the motion is appalling to say the least. That two trustees would exchange votes, as flagrantly as it occurred, is inconceivable. It is very apparent that, in these cases, neither were voting in a manner they believed to be best for the board and instead working to further personal agendas.

Finally, there is the matter of this feedback process itself. We must acknowledge that this is an extremely contentious issue. It has made national media several times. We have seen several times that outside factors are attempting to influence our board one way or another. Why then was it deemed appropriate to leave this policy feedback form completely open and unprotected? The board clearly has the ability to limit feedback to stakeholders as I have received several surveys since which include unique access codes. Instead, this feedback form has been shared publicly by third parties which attempt to sway support even though they are not impacted by the decision.

This entire process has ONCE AGAIN put our board in the centre of a media circus which does nothing but portray the board in an unfavourable light. We must be mindful of these perceptions. Changing the policy in this way was wholly unnecessary as it was not broken before now and, under the proposed policy, was actually significantly further from Catholic values than it ever was originally.

I am vehemently opposed to the sanctity of life motion and the resulting consequences for fundraising at HCDSB schools.

While I fundamentally respect the notion of instilling Catholic values and morals in a Catholic school, it is critical that the trustees not lose sight of the fact that the schools are PUBLICLY FUNDED. Therefore as a publicly funded school system the values and policies must reflect those of our broader society.

While it is reasonable that school fundraising activities not directly support causes that are diametrically opppsed to Catholic values, the policy as it has been written is far too broad and sweeping and does not reflect the values of the broader community that ultimately funds the schools.

Also, I would point out that this school board is not aligned with other Catholic boards in taking this drastic step and has a history of being on the wrong side of social issues. For example the initial refusal to allow HPV vaccinations in the schools.

I strongly encourage the trustees to rescope this policy so that it is more closely aligned with contemporary norms while still respecting faith based values.

If divisive issues such as this continue to be a focus, I envision a future where there will no longer be public support and legislation for public funding of Catholic schools. You therefore are in a position where if you continue along this path you may win the battle but will lose the war.

Thank you for your consideration.

Objections to the Policy's Intent

The policy is fundamentally flawed, as it is premised on the idea that Catholic principals, teachers, parents and School Councils cannot be trusted to choose appropriate charities for fundraising purposes, and that therefore the Board must intervene to provide a list of approved charities. There is no evidence to support this assertion. The Board has operated without this policy for decades, without any significant issues. Further, no other Catholic school boards in Ontario have seen it necessary to implement such a policy. It is an insult to suggest that the broad Catholic community of the HCDSB is not capable of acting in accordance with Catholic values without explicit instructions & restrictions dictated by the Board.

Further, the policy is based on a faulty premise: that any co-operation with any charity or non-profit

organization that is directly or indirectly connected to abortion, contraception, sterilization, embryonic stem cell research or euthanasia constitutes "co-operation with evil" and is therefore against Catholic teachings. As set out in Dr. **Contractor** delegation to the Board of Trustees on May 15, 2018, it is permissible to support the good works of a charity, even when that charity may be involved in other work that is not in keeping with Catholic values.

The policy is not benign. It has caused a great deal of anguish to students, parents, staff & families across the HCDSB. Many members of the HCDSB community have faced, or are currently facing, hardship or tragedy in their personal lives due to illness. Fundraising for specific charities, such as hospitals or disease specific charities like the Canadian Cancer Society or the Heart & Stoke Foundation provides a mechanism for school communities to show their support for their friends, neighbours and classmates. Many HCDSB families receive support from hospitals and charities. If a student is being treated for a serious illness at the Hospital for Sick Children, the policy would send the message to that student, his or her siblings, family and school community that it goes against Catholic values to support the hospital. The policy condemns as immoral organizations and institutions that provide essential, often lifesaving services to HCDSB families. For many of these institutions, there are no available alternatives.

Objections to the Specifics of the Policy

The draft provided for review has a large number of significant problems:

1. There is no definition of "subsidiaries, affiliates & associates", so it's very difficult to know whether an organization can be struck off the list because of the actions of another group. eg. in a natural disaster, if a charity is working alongside Doctors Without Borders or the Red Cross in providing humanitarian assistance, are they struck off because those organizations don't meet the criteria? One example: Trustee Danko said the Canadian Catholic Organization for Peace and Development needs to be taken off the approved list, because some of its local partners in development projects are involved in restricted activities. The CCOPD is the official international development agency of the Catholic Church in Canada. Therefore, on the basis of "subsidiaries, affiliates & associates", no fundraising can be permitted for the Church, parishes, the HCDSB, or even the HCDSB's own charity, the Halton Catholic Education Foundation. There would be no hospital in Ontario that could qualify under the policy – even Catholic hospitals. For example, St. Joseph's in Hamilton is a teaching hospital "affiliated" with McMaster University, and therefore it could not qualify under the policy due if anyone at McMaster is involved in any research or practice concerning embryonic stem cells, contraception, euthanasia, abortion or sterilization. Every pediatric hospital in Ontario would be disqualified due to its own practices or those of their affiliated universities.

2. Following on the concern above, how are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in. For a university, for example, is the Board staff expected to check out every research project being conducted by the university, and every activity being done by any partners in that research (pharmaceutical companies, doctors, hospitals, etc.)? This becomes even more complicated when you consider the 5 year rule - staff will have to research everything a charity has done over the last 5 years, determine who the charity's "subsidiaries, affiliates & associates" were over those 5 years, and then research every activity those organizations were involved in over the last 5 years. This is a monumental, likely impossible task, that would consume an enormous amount of staff time and money.

3. The timelines under the policy don't make sense. It says no charity can be approved if it has engaged in any of the activities in the last 5 years. If a charity applies and is rejected, it must wait 3 years to re-apply. So, say a charity funded embryonic stem cell research 4 years ago. If it waits one year to apply, it can be approved. If it applies now, it will get rejected and must wait 3 years.

4. There is nothing in the policy that says who actually makes the decision on whether a charity gets on the approved list.

5. The policy cannot respond to emergent situations. For example, recently students were encouraged to wear hockey jerseys to show support for the victims of the Humbolt bus accident, but they were not able to contribute money to the victims' fund because there was not time to research whether the victims' fund could be "approved".

6. The policy does not allow donations to unapproved charities even when those donations are directed to a specific project unconnected to abortion, contraception, etc. For example, if a hospital was raising money to buy a new MRI machine, no donations towards that purchase can be made if the hospital is not on the approved list.

7. The policy prohibits donations to any charities that provide "financing or material support for abortion, contraception" etc. What does that mean? If a charity helps provide emergency generators to supply electricity after a hurricane, and some of that electricity is supplied to a health clinic that provides family planning & contraception, is that "material support"? If St Vincent de Paul gives money to a homeless person, and that person uses some of that money to buy condoms, has the charity provided "financing" for contraception? Are charities expected to trace and account for every dollar they distribute, and to track everyone who might receive "material support" from them? If the charities can't track every dollar and every recipient of material support, how is Board staff supposed to track to determine whether the charity can be approved?

8. The policy invites submissions from the public regarding a charity's eligibility. This is not restricted to people with a connection to the HCDSB. A pro-life group in another country could send in information alleging that a particular charity is involved in activities related to abortion, contraception, etc. Therefore, we can expect an ongoing process of people arguing whether a particular charity should be approved or not. A person may write to the board alleging that a particular charity is involved in a frica as a joint venture with another charity that is involved in distributing condoms to prevent the spread of HIV. The Board staff will then be obliged to investigate these issues. That will likely require some number of Board staff to be engaged on this matter full time.

9. The policy states that any charity that is not on the approved list cannot enter into any financial relationship whatsoever with the HCDSB. This extends the policy beyond fundraising, and could include things like the Red Cross being prevented from providing CPR, first aid or water safety courses in conjunction with the board. It could also affect things like gym, sports field or theatre rentals - if a hospital wanted to hold a basketball tournament as a fundraiser or staff outing, the hospital would not be able to rent a gym from the HCDSB. 10. A charity that has been involved in any of the restricted activities in the past can only get on the approved list if they have not done any such activities in the past 5 years, AND if they pledge to never do so again. It is questionable whether any charities could, in good conscience, make a commitment that would bind their charity forever into the future. I would expect most charitable boards to take the position that they cannot make a pledge that would bind future boards. Further, such a pledge may be viewed as being in conflict with a charity's non-denominational status, which could also result in a charity refusing to sign. This has already happened while Resolution 61/18 was in force.

Conclusion

There was no problem that needed to be fixed. The fundraising policy was not up for review. No action needed to be taken. The Board of Trustees should simply rescind Resolution 61/18 and leave the previous fundraising policy in place until the next time it comes up for regular review.

However, if the Board of Trustees decides to pursue the principles of Resolution 61/18, the draft policy is so

flawed that it cannot be fixed by a few simple amendments. It requires a full rewrite, and any rewritten policy should go through a renewed process of community consultation, policy committee review and Trustee approval.

My feedback is we should not prevent fundraising by creating such a black and white policy.

Create a simple caveat that any funds raised for an organization cannot be used for the specific research not aligned with the Catholic values but can be used for other research for benefit of all.

Example: Cancer society does a lot of other research unrelated to stem cells and embryos.

Each year, we come together to help those in need, whether within our local community or abroad. This policy does not allow us to respond to emergent situations within our community. It prevents our students from fund raising for their peers and their families in the event of a tragic event.

It also contradicts the direction our Pope has provided us with respect to charity and inclusivity.

It limits the kinds of charities we would no longer be allowed to support ... those that are in any way affiliated with abortion or stem cell research, for example. How can we no longer support our local hospitals that each and every student or their families have been in need of? We would not even be allowed to raise money for an area of the hospital NOT affiliated to abortion (ie. raise money for new equipment like MRI machines).

The Administrative procedure set out in these amendments are next to impossible to carry out. How are Board staff supposed to research the "subsidiaries, affiliates & associates" of every charity? They would be required to not only look at every charity's activities, but they'd have to also determine who that charity's "subsidiaries, affiliates & associates" are in every project they are involved in around the world, and then research every activity each of those organizations are involved in.

Our Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. As a Catholic school ratepayer, I am not in support of any amendment to the current fund raising policy.

This amendment contradicts the direction and guidance our Pope has provided us with respect to charity and inclusivity.

This policy does not allow the Catholic schools to help those outside of our borders or respond to emergent situations within their own communities. It further prevents schools from fund raising for students and their families in the event of a tragic event.

It puts limitations on the kinds of charities allowed ... those that are in any way affiliated with abortion or stem cell research, for example. Not helping all those in need goes against our strongest Catholic values.

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The Diocese, our Vicar of Education and our local Catholic churches have not endorsed these amendments. I am not in support of any amendment to the current fund raising policy. Dear HCDSB,

I am writing to you in sheer frustration and disappointment. I am disappointed that the board could make a decision for our children that is so utterly misguided and wrong. I disagree with the board's decision on many levels, but at it's heart, I am concerned that this is providing the wrong message to our children.

Our school's priest recently gave a teaching in preparation for the students' First Holy Communion, in which he asked if Jesus would reject the lambs of his flock that went astray. The answer was no - and this is at the heart of communion and all Catholic teaching. Are we to turn away from charities asking for our help? I believe there are ways of working with most charities, even if we disagree with certain elements of their policies. How is this a teachable moment for our students? How do we explain raising money for some charities and rejecting others? Is this how we should live our lives? How are we preparing our children to go out into the world?

I urge you for so many reasons to open your hearts to all the charities you have in the past - not only does it enrich the community at large, but it enriches our children's lives as Catholics, as well.

I sincerely urge you to reconsider your proposed policy. There are so many reasons!

(1) ACCEPTED CHARITIES SELECTION IS ODD - The "registered charity" section is open to great interpretation. However, why is most importance given to poverty, education, and religion? What about advancement of health? environment? etc.?

(2)FUNDRAISING ACTIVITES MUST REFLECT VALUES OF ALL - I don't believe all stakeholder's values can be narrowed down into a shortlist of only 30 charities!!!

(3) SANCTITY OF LIFE PROVISION - Why throw the baby out with the bathwater? Many charities, like the Cancer Society, for example, are being excluded for all their good work simply for a small provision in some of their research. Should we dismiss all this good work for a small provision?

(4) 3 YEAR PROVISION - is extremely random and bureaucratic. What charities will want to come back? 3 years is a long time in the life of a charity.

(5) FEEDBACK PROCESS - has been extremely convoluted and unscientific.

- anyone can give feedback countless times, making feedback unreliable

- no provision has been given as to how this will be reviewed and what weight it will be given.

- no real direction has been given to individual school councils, who feel the need to stay quiet on this matter - when they are the people who have to implement these policies

(6) UNPROFESSIONAL CONDUCT

- Strange happenings at the school board have made the whole process look UNPROFESSIONAL and

EMBARASSING - no stakeholder feedback until pressured, sanctioning of less-orthodox board members, turning backs to stakeholders at meetings, etc. I could go on.

I hope that the conduct moving forward is more professional and seeks stakeholder feedback in a more professional manner.

I am strongly opposed to the new fundraising policy. I believe it is far to restrictive and will not promote individual, school and community initiatives that are so important to the students and the communities. The old policy should be reinstated immediately, or at the very lease the word "indirect' should be removed form the new policy. Fundraising decisions should be left up to the Principal, School Council and student body. They should ensure they follow Catholic principles.

I am NOT in favor of passing this policy. I am opposed to the changes that have been made in this policy. I feel the language of indirectly limits community members from donating to wonderful charities like WE, United Way and Canadian Cancer Society. As people living in the Catholic faith I have not been called to judge others in this life. It is only for God to carry that out as he sees fit. This policy would be casting judgment and limiting our ability as a community to come together to support one another how we see fit. I also feel like this policy is hypocritical as most people of the Catholic faith would not turn down treatment if they were diagnosed with cancer. The treatment they would recieve would have been directly and or indirectly funded by many of the institutions we would no longer be able to raise money for.

A lot of charities may be tainted by some small amount of work that is inconsistent with Catholic teaching. For example, Oakville Trafalgar Hospital is a charity. It serves the community and saves lives, and has a maternity ward. It probably performs abortions as well. I think that most of it's work would be consistent with Catholic teaching, but a small part isn't. I suggest that the School Board policy select appropriate charities who's primary purpose is not inconsistent with Catholic teaching, and then direct the donation specifically to an activity consistent with Church teachings or in the alternative, attach the condition that the donation not be used for activities inconsistent with Church teachings.

This being such a sensitive item, maybe it would be wise to just put the changes out there to the community as an all or nothing VOTE, ie. here's what the trustees would like to do, are you in favour, yes or no. I think it would make it easier for everyone involved.

On a personal level, I'm am saddened that you would consider any of the changes especially considering at some point in your lives or the ones you love may in fact need to wreak the benefits of some of the issues you seem to have a problem with. Supporting your motion then using those services that are affected kind of make you a hypocrite.

Just sayin...you've got it wrong. And no other board is supporting your motion, nor is the bishop. What were you thinking?

Honestly, i support the schools supporting the charities they are already supporting. The only charities that should be removed are any that directly oppose catholic christian values i.e any charities like Abortion, homosexual and the like that are directly against xtian values.

Apart from these, if any, most other charities the school supports are okay. Thank you

Schools do so much in teaching our students about giving and helping others in the world. Hopefully our funds raised can be directed within these different organizations to support others. I can't imagine not using a hospital like Princess Margaret or Sick Kids because of "some" of their research activities. Sick Kids saved my son's life years ago. Cancer research and early diagnosis saved mine. Think about this carefully before any policies are put in place There has to be some compromise!

Although I believe in all the tenets of the Catholic Church including the sanctity of life at all stages of life from conception to natural death, I have trouble with the "indirect" aspects of this policy. I can fully support this policy and procedure if it is "direct" only. Reason being, I think we may be "throwing out the baby with the bathwater"; many hospitals and research facilities conduct stem cell and embryonic research. I don't agree with it. However, if there's an opportunity to direct funds to a specific area of the hospital, then I think that is a valid and valuable option. As written, schools would not be able to do this, as many hospitals and research facilities wouldn't qualify as a result of the "indirect" phrasing of the policy and procedure. For a personal example, my youngest daughter's life was saved at Mount Sinai Hospital as she was dying of Fifth Disease that I had contracted when I was 20 weeks pregnant with her. She received a blood transfusion in utero at around 23 weeks and made a full recovery. I have since donated directly to the Maternal/Fetal Health Unit of this hospital; not to the general funds as I'm aware my money may go to areas that I'm not comfortable with from an ethical and moral perspective.

I respectfully would also like to comment on how this policy was brought forward. I believe it was a direct reaction to the Summer Jobs funding requirements that the federal government recently instituted. I may be mistaken. However, I think that instead of pushing through a reactionary measure like this, the trustees should have used a process of discernment and prayer and consulted with our Bishops prior to launching this. They may have received valuable guidance and counsel that would have helped them both from change management perspective and to be in alignment with how the Canadian bishops have tackled the summer jobs issue. Instead we now have antagonism, rancour, and a public who is looking on at this and again wondering why we have a publicly funded separate school system. People's minds and hearts are not changed when things are forced on them. We have to help them come to the realization themselves and meet them where they are at. Pope Francis has a beautiful quote that he said to religious leaders, but I think it's pertinent to anyone holding a leadership role in Catholic schools or churches whether a clerical or layperson: "As religious leaders, we are called to be true "people of dialogue," to cooperate in building peace not as intermediaries but as authentic mediators. Intermediaries seek to give everyone a discount ultimately in order to gain something for themselves. However, the mediator is one who retains nothing for himself but rather spends himself generously until he is consumed, knowing that the only gain is peace. Each one of us is called to be an artisan of peace, by uniting and not dividing, by extinguishing hatred and not holding on to it, by opening paths to dialogue and not by constructing new walls! Let us dialogue and meet one another in order to establish a culture of dialogue in the world, a culture of encounter. A Rather than constructing new walls with this policy, I hope and pray the trustees will instead open paths to dialogue.

Thank you for the opportunity to provide my input on this important subject.

God bless.

I understand the meaning behind the change. But do not include those charities that are not providing money to abortion, contraception, sterilization, euthanasia. These specific charities are the ones that can be excluded. The other charities such as cancer research need as much help as possible to help those that are ill and their families. They should not be penalized. I believe an amendment can be derived that can be inclusive of charities of this nature and exclude the charities that go against the beliefs of our Catholic values. My request is to find a common ground. Thank you for your time.

I am grateful you are taking a sober second look at the policy.

For over 25 years I have been helping non-profits around the world improve their services, primarily as it relates to homelessness, housing, justice and harm reduction. My work intersects with the needs of youth, families, women, Indigenous persons, the frail, the elderly, and unattached adult men. While I applaud the desire to ensure fundraising aligns to Catholic principles, the desire to more narrowly focus the policy on sanctity of life fails to appreciate how not for profits work, the funding environment within which they operate, and the mission driven nature of their work.

Rather than prescribe what an acceptable or unacceptable not for profit is for donation, why not establish as policy that the donor group be required to articulate how the donation helps them live their Catholic faith?

In the gospels, we learn of Jesus as one who practices radical acceptance and embraces love. Let us see policies within the school board that practice the same rather than quarrelling over what is acceptable or unacceptable for not for profit donation.

I think that the school principals and parent council should be responsible for choosing which charities to donate to. The policy is taking the definition of "indirect" too far to exclude charities like Sick Kids which is critically important to many of our Catholic families. We need to trust the faith of our principals and the parents involved in our schools.

To begin I feel as a parent and a volunteer at the school that the policy and procedure are written in a way that there is no middle ground. It essentially states, if you do this, we will not support you. It is excessive in the least. As a Catholic, I do believe in the sanctity of life, and that life does begin at conception and ends in natural death. However, I also believe that as Catholics, more importantly we need to display and practice mercy and compassion and to support those who need our support.

Pope Francis was quoted as saying "True compassion does not marginalize anyone, nor does it humiliate and exclude" Which is why it is difficult for me personally to support the resolutions that amended V-04 and VI-59

As the amendment to the policy is written today, the net is cast too wide. It begins with the removal of charities that publicly support Abortion, Stem cell research euthanasia, contraceptives or sterilization, but ends with the exclusion of charities that could possibly, indirectly, support these activities. That word "Indirectly" makes it difficult for any charity in good conscience to sign a form stating otherwise. It's too broad and needs to be refined down or removed. The word "indirectly means that if the policy is left as is, we are (for lack of a better description) throwing the baby out with the bath water.

Overall I feel that these amendments, while they may have been initially created with good intentions, the implementation means that instead of looking at the meaningful work these charities do, we are more caught up in their politics and beliefs and it's now the people they support and rely on our donations, who become collateral damage.

I don't believe everything is "black or white", or "Yes or No". I do believe that there is there is a need for us as Catholics, to be inclusive and support those less fortunate. It's because of that, I feel these amendments should be removed and the students, the school and the school community should continue to support charities and their various other great initiatives that they do to support humanity.

I strongly disagree with the sanctity of life motion as it discriminates against those who are helping saves lives and improve quality of life. I also feel that nothing needs to be changed from the existing policy as our principals, who make these decisions uphold to the highest ethical and catholic standards. I urge the board to trust in the Principals who are in the front line to know what charities suite the needs of their community and school.

If the board wants a policy in place that gives more guidance on the charities that are align with catholic faith, then I would make the following changes to the policy:

page 3: Requirements

add the word 'direct' Whose activities directly support advocacy....

pag 4: Transparency, Delete #2,3,4,8,

#9- delete "indirectly" and change 5 years to 3 (years policy is reviewed)

We have entrusted the board to make decisions that are in the best interest of our children. To suggest banning charities that help our children in need or when sick (example banning charities to support hospitals or sick kids) is so concerning that I question the boards true intentions. Hospitals do more then just stem cell research. Your focus should always be the children; how to teach them to be kind, loving, show compassion and think of others above themselves. Children learn so much from the charities they support. Terry Fox- Kids learn about resilience and to challenge themselves. jump rope for heart-Children learn the importance of exercise and healthy eating for a strong heart. Relay for Life-Children learn to come together as a community to raise funds for those in need. All life skills. Halton catholic schools need to educate students and teach them the catholic ways. Rethink this policy with the children in mind and what they will gain from it, not what they will lose.

I disagree with the requirements for charity and non-profit organizations. There are organizations that even though they may have programs that support contraception, abortion, etc. they also have many programs that help people in need, including mny Catholics. It is my opiniion that instead of cutting all donations to these organizations, the board should make sure that their donations are only used for programs that do not go againts Catholic values.

We could donate and then just make sure they don't donate any of it to stem cell research , they can give it straight to cancer

I'm fine with the changes recommended for the definitions of a Registered Charity and Non-Profit and the additional Principle.

All of the other highlighted changes/statements are unnecessary and should not be included in this Policy.

Potentially re-inforce the commitment of Principals and Administrators to promote funds raised that fall into the categories listed in the Registered Charity definition section with guidance from their Parish Church, Diocese, and the Pope.

Leave the decision, as it has been, to the Principals and Administrators, as they use their Catholic lens to consider many things (not only fundraising). Continue to trust them to evaluate what is right for our Catholic students in their community.

Also remove the administrative processes that are being suggested - they are unnecessary (because you trust your Principals and Administrators to continuously consider the Catholic Values that they earned with the privilege of the job they have) and fiscally irresponsible (too much time and \$ will be allocated to monitor these proposed changes to the policy/procedures).

I recognize that our world is complicated and our Catholic values are threatened in the secular world. Our guide in life is Jesus. And Jesus shared the Good Word by example, reflection, discussion, and above everything by LOVE, not by policy or mandate.

I am opposed to the fundamental changes to this policy.

Although the sanctity of life is important, so is supporting and helping those individuals who are here now and need our help. The changes to this policy blocks major charities that do a lot of good work - charities like the Canadian Cancer Society and McMaster Children's Hospital, both very important to our family, are now excluded by our board. So many families within our very board have benefited directly from these organizations. How can we call ourselves Christians and ignore the good works they do and not support them?

The changes are too restrictive and I want all the changes to be revoked. They are unnecessary and we should return the policy to the way it was. These procedural changes to the fundraising policy are unnecessarily complex and the requirements are too restrictive.

Stipulating "any charity (including its subsidiaries, affiliates and associates) whose activities support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia, or human embryonic stem cell research." This includes "associates, affiliates and subsidiaries"? This is extreme and overly restrictive.

We as a Catholic community are here to serve others and as Pope Francis teaches to have "mercy". Forcing our beliefs on others and "punishing" them for acting otherwise is shameful on us. I don't support this policy and I want it changed back to the way it was before.

I am wholeheartedly against this policy as it stands. It goes against everything that is the basis of our faith, our beliefs, and values that we are working to instil in our children.

As Catholics we are called upon to RESPOND when asked for help, TO SERVE THOSE IN NEED, to NOT JUDGE but aid regardless of circumstance to those who ask for help. This policy, as it stands, flies in the face of these values and teachings.

I too believe in the sanctity of life, the right to life, the necessity to defend all threats to life. However, this policy condemns, attacks and harms organizations, their volunteers, workers and fellow Catholics who work day in and day out to prolong life, to comfort those nearing the end of life and to give hope to those wanting to continue living and respecting this precious gift of life. Moreover, it harms and defeats the energy and Catholic spirit of our children (the future of our Church and Faith) by accusing them and JUDGING them as less Catholic, and acting against our faith, when in actuality, they are truly living the values of our faith when they mobilize to care for and support those in need.

There is a simple way to ensure we support and adhere to the sanctity of life:

- Allow ALL charities to be beneficiaries of HCDSB fundraising, WHILE preventing the use of any funds to support abortion, contraception, sterilization, euthanasia, or embryonic stem cell research. This simple amendment to the policy will make it more appealing to parents and students.

- Or even better, REVOKE THE MOTION ENTIRELY, and leave things as they were - it was more charitable, Catholic and kind when we were allowed to help those in need WITHOUT JUDGING whether or not their need was "acceptable" to the 5 trustees who endorsed this motion.

The way in which Trustees Danko, Murai, Quinn, Karabela and Trites presented this motion, with an intentional (and illegal) lack of consultation with parents, councils and our community was offensive and underhanded. It has exposed their ulterior motives, using this issue to advance their own political agendas. The way they have conducted themselves regarding this issue, disrespecting the process and the opinions and beliefs of our community is appalling, hypocritical and certainly does not represent our values as Catholics.

I DO NOT support this motion as presented and encourage a serious revision of the terms, or revocation of the motion in its entirety.

I am ashamed by the damage this action has caused to the perception of Catholic education, our faith and those that practice it. It is time to undo the damage inflicted by this action.

I know I am not alone in my feelings and opinion regarding this motion, and I look forward to working with my fellow Catholics to continue to hold the HCDSB and its Trustees accountable in their representation of our interests and that of our children.

As a parent of two current HCDSB students, and one graduate, please revoke Policy 61/81 "Sanctity of Life" motion.

I believe the development and implementation of this policy was ill-informed, lacked proper procedures, ignores the basic Catholic teachings and violates the rights of the parents and students to have a say in where their funds are directed. Not to mention is in direct conflict with the Education Act. The entire policy needs to be revoked. If changes are indeed required, the process needs to start from the beginning: 1) assemble a committee of stakeholders to manage the process, 2) obtain feedback on what stakeholders would like changed; 3) develop new policies in collaboration with parents, students and administration.

Thank you for considering my concerns.

Additional Comments

While I agree that the Sanctity of Life is greatly important to our Catholic faith and our schools, and should have a place in directing fundraising efforts, I also believe that it is not the sole consideration. Many things impact student lives and where they would like to raise awareness and funds - diseases or things that have affected them, their family or their friends and school communities directly for example. To discourage them point blank rather than sorting out if there is a way to direct the funds in a way that does not oppose the Sanctity of Life is short sighted and the easy way out. It may take longer to ensure that funds raised for, say the Canadian Cancer Society, do not go to embryonic stem cell research (which is being phased out for many things, anyway), but that investigative work should be done to support the students. That is why the Catholic School Board exists - to support the students of the Board, and teach them how different interests can conflict and to find a way to make things work. Not to simply say "No".

Clearly some individuals responsible for ramming this through without meaningful consultation belong to the "It's easier to beg for forgiveness than ask for permission" camp. I believe we need to stand by Catholic values with respect to the sanctity of life, but is it not possible to specifically direct funds within organizations? United Way is an example: one can specify the individual organization under the UW umbrella to which a donation should be directed. Perhaps Sick Kids, for example, would permit such a specific donation. Speaking of Sick Kids, is it not permissible to contribute to stem cell research, where the stem cells are derived from umbilical cords, for example?

While I agree that Catholic values need to be upheld in a Catholic School board, I firmly believe that putting our head in the sand about contraceptives that prevent the spread of diseases, and pretending that they're bad as a black and white statement is wrong. AIDS relief and prevention promotes use of condoms. in our society? I disagree with this not only as Catholic but as a responsible, God loving human being who uses God given critical, fact based thinking to make decisions with. Please check Health and Disease prevention practices and recommendations...what does Health Canada say about prevention of sexually transmitted diseases and e.g. AIDS prevention? If we are going to adhere to knowledge that has readily been made available to us, then we need to preach abstinence and allow and promote earlier marriage age. Otherwise we are IGNORING a societal problem and help to proliferate it. I understand that this is a by-law dealing with fundraising for charitable organizations. I think we have to really think about this. Suggest rewording where there is mention of "contraceptives", and adding..."unless the activities involved in the charity are directly related to preventing spread of diseases".

Clarification on Operating Policy - Transparency and Public Participation:

1) How do we ensure findings related to the non-profit's support for anti-life activities are true? Will these be verified by reliable named sources or confirmed by sources on the field. If we receive some backlash from the community, we should at least have solid proof for it.

2) Will there be a regular audit for these charities?

3) There must be proof of active and ON-GOING support for such activities. I.e. A short-term alliance with the wrong partner in the past could simply be a mistake, not necessarily a declaration of support to such activities.4) A 5-year clean period seems a bit harsh. Lessen to 3 years?

We don't want to be vindictive, but want to promote unity and alignment on our Catholic moral foundation in a spirit of love and brotherly correction.

1) Sanctity of Life issue is broader than just HCDSB. Recommend issue be discussed at the provincial level in consultation with senior leaders of Catholic Church and School Boards. In the meantime, continue to fundraise in manner done pre-resolution 61/18.

2) In VI-59, add point to Requirements section VII requiring an annual School Generated Funds Actual template be completed by school Principal and approved by Superintendent by June 15th of each year. Rationale: Plan outlined in Oct. of each year often ends up different than expected. Community deserves a more detailed view at year end than the high level SGF Reporting template in appendix C.

I am agree non charity against life should be promoted at our kids school

But these related with stem cells research that in the long term are useful for safe lives i thought can be include The charity association must have a clear scope of the research and the method in order to be approve as school fundraising



School Fundraising Activities	
Adopted: September 27, 1983	Last Reviewed/Revised: June 21, 2016
Next Scheduled Review:	
Associated Policies & Procedures: VI-59 School Fundraising Activities	

Purpose

To provide direction to all board employees regarding fundraising practices.

Application and Scope

This policy applies to all members of the school community and to all trustees and employees of the Board.

Definitions

School Fundraising: School fundraising is any activity, permitted under this policy, to raise money or other resources, that is approved by the school principal, in consultation with, and upon the advice of the Catholic School Council, and/or a school fundraising organization operating in the name of the school, and for which the school provides the administrative processes for collection. Such activities may take place on or off school property.

Board Fundraising: Board fundraising is any activity, permitted under this policy, to raise money or other resources, that is approved by the director, in consultation with, and upon the advice of senior staff and trustees, for Halton Catholic Children's Education Foundation.

School Community: The school community refers to students, parents, guardians, school councils, trustees, school administrators, staff, members of the broader community and partners, as well as others, who support the local school and student achievement.

School Generated Funds: School generated funds are funds that are raised and collected in the school or broader community in the name of the school by Catholic School Councils or other school or parent administered groups. These funds are administered by the school principal, and are raised or collected from sources other than the school board's operating and capital budgets.



School generated funds is a broad category which includes not only fundraising for school purposes, but also all funds that are collected and paid out through school accounts to support a variety of programs, such as payments to external charities or other third parties.

Principles

- The Halton Catholic District School Board (HCDSB) endorses the teaching of values inherent in raising funds for the needs of those less fortunate while maintaining the privacy and dignity of all involved in fundraising initiatives.
- The HCDSB endorses the guiding principles of partnership, cooperation, consultation, transparency and accountability in the enactment of this policy.
- Like all activities that support education, fundraising should reflect the values and expectations of the school community, including those of parents, students, staff, and school board trustees.
- The HCDSB recognizes that fundraising has a designated purpose and that the proceeds be used for the intended purpose.
- The HCDSB recognizes that parents and communities may voluntarily choose to support their schools through fundraising activities.
- The HCDSB recognizes that fundraising has the potential to enhance parent engagement and contribute to a student's educational experience.
- All school fundraising activities are conducted under the guidance of the school principal, in accordance with school board policies and with advice and input from the school community.
- Funds raised through fundraising activities should not be used to replace public funding for education; and should not be used to support items funded through provincial grants.
- The safety of students is a primary consideration in all fundraising activities.

Requirements

The Board will maintain consistent fundraising practices by requiring compliance with the practices established in the Fundraising Administrative Procedures *VI*-59.

The Fundraising Administrative Procedure, approved in Administrative Council, will be maintained by the Secretary of the Board.

All Board staff and trustees will ensure that any fundraising activities are in compliance with the Fundraising Administrative Procedures.

The Fundraising Administrative Procedures will be compliant with the Fundraising Guideline as published by the Ministry of Education on May 4th, 2012.



APPROVED: Regular Meeting of the Board

AUTHORIZED BY:

Chair of the Board

HALTON CATHOLIC DISTRICT SCHOOL BOARD

	IALI	UN CATHOLIC DISTRICT
Activities	POLICY NO .:	V-04
	DATE :	SEPTEMBER 27, 1983
	AMENDED:	March 26, 1996
	AMENDED:	JUNE 24, 1997
	AMENDED:	October 6, 2009
	AMENDED:	SEPTEMBER 18, 2012
	AMENDED:	JUNE 21, 2016
Administrative Procedure VI-59 School Fundraising Activities		
	ACTIVITIES Administrative Proced	ACTIVITIES POLICY NO.: DATE : AMENDED: AMENDED: AMENDED: AMENDED: AMENDED: AMENDED:

PROCEDURES:

PURPOSE

To provide direction to all board employees regarding fundraising practices.

APPLICATION AND SCOPE

This policy applies to all members of the school community and to all trustees and employees of the Board.

PRINCIPLES

- The Halton Catholic District School Board (HCDSB) endorses the teaching of values inherent in raising funds for the needs of those less fortunate while maintaining the privacy and dignity of all involved in fundraising initiatives.
- The HCDSB recognizes the sanctity of life as a Catholic value embraced by the school community.
- The HCDSB endorses the guiding principles of partnership, cooperation, consultation, transparency and accountability in the enactment of this policy.
- Like all activities that support education, fundraising should reflect the values and expectations of the school community, including those of parents, students, staff, and school board trustees.
- The HCDSB recognizes that fundraising has a designated purpose and that the proceeds be used for the intended purpose.

- The HCDSB recognizes that parents and communities may voluntarily choose to support their schools through fundraising activities.
- The HCDSB recognizes that fundraising has the potential to enhance parent engagement and contribute • to a student's educational experience.
- All school fundraising activities are conducted under the guidance of the school principal, in accordance with school board policies and with advice and input from the school community.
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HALTON CATHOLIC DISTRICT SCHOOL BOARD

SCHOOL FUNDRAISING ACTIVITIES		POLICY NO .:	V-04	
		DATE :	September 27, 1983	
		AMENDED:	March 26, 1996	
		AMENDED:	JUNE 24, 1997	
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		AMENDED:	SEPTEMBER 18, 2012	
		AMENDED:	JUNE 21, 2016	
ASSOCIATED	Administrative Procedure VI-59 School Fundraising Activities			
OPERATING POLICIES &		-		
A DMINISTRATIVE				
PROCEDURES:				

• The safety of students is a primary consideration in all fundraising activities.

DEFINITIONS

School Fundraising

School fundraising is any activity, permitted under this policy, to raise money or other resources, that is approved by the school principal, in consultation with, and upon the advice of the Catholic School Council, and/or a school fundraising organization operating in the name of the school, and for which the school provides the administrative processes for collection. Such activities may take place on or off school property.

Board Fundraising

Board fundraising is any activity, permitted under this policy, to raise money or other resources, that is approved by the director, in consultation with, and upon the advice of senior staff and trustees, for Halton Catholic Children's Education Foundation.

School Community

The school community refers to students, parents, guardians, school councils, trustees, school administrators, staff, members of the broader community and partners, as well as others, who support the local school and student achievement.

School Generated Funds

School generated funds are funds that are raised and collected in the school or broader community in the name of the school by Catholic School Councils or other school or parent administered groups. These funds are administered by the school principal, and are raised or collected from sources other than the school board's operating and capital budgets.

School generated funds is a broad category which includes not only fundraising for school purposes, but also all funds that are collected and paid out through school accounts to support a variety of programs, such as payments to external charities or other third parties.

Registered Charity

Charitable organizations, public foundations, or private foundations that are created and resident in Canada. They must use their resources for charitable activities and have charitable purposes that fall into one or more of the following categories: **PROCEDURES:**

HALTON CATHOLIC DISTRICT SCHOOL BOARD

SCHOOL FUNDRAISING ACTIVITIES		POLICY NO .:	V-04
		DATE :	September 27, 1983
		AMENDED:	March 26, 1996
		AMENDED:	JUNE 24, 1997
		AMENDED:	October 6, 2009
		AMENDED:	September 18, 2012
		AMENDED:	JUNE 21, 2016
Associated	Administrative Procedure VI-59 School Fundraising Activities		
OPERATING POLICIES & ADMINISTRATIVE			

- The relief of poverty
- The advancement of education
- The advancement of religion
- Other purposes that benefit the community

A charitable registration number must exist for the charity to be registered.

Non-profit Organization

Non-profit organizations are associations, clubs, or societies that are not charities and are organized and operated exclusively for social welfare, civic improvement, pleasure, recreation, or any other purpose except profit. A non-profit organization may -seek permission from the Canada Revenue Agency to become a -registered charity.

REQUIREMENTS

School and/or board fundraising efforts shall not be directed to any registered charity and/or non-profit organization (including subsidiaries, affiliates and associates) where the donation will support advocacy, programs, financing or material support for abortion, contraception, sterilization, euthanasia, or embryonic stem cell research.

Registered charities and/or non-profit organizations will be required to follow the process stipulated in Administrative Procedure VI-59, School Fundraising Activities to be appropriately vetted to ensure compliance with this policy.

Registered charities and/or non-profit organizations that have not been approved shall follow the process outlined in Administrative Procedure VI-59, School Fundraising to have their eligibility reconsidered.

The Board will maintain consistent fundraising practices by requiring compliance with the practices established in the Fundraising Administrative Procedures VI-59.

OPERATING POLICY SCHOOL FUNDRAISING ACTIVITIES		POLICY NO.:	TON CATHOLIC DISTRICT SCHOOL BOA V-04
		DATE :	SEPTEMBER 27, 1983
		Amended:	March 26, 1996
		Amended:	JUNE 24, 1997
		AMENDED:	OCTOBER 6, 2009
		AMENDED:	September 18, 2012
		AMENDED:	JUNE 21, 2016
ASSOCIATED	Administrative Proced	ure VI-59 School Fundraising	Activities
OPERATING POLICIES &		-	

The Fundraising Administrative Procedure, approved in Administrative Council, will be maintained by the Secretary of the Board.

All Board staff and trustees will ensure that any fundraising activities are in compliance with the Fundraising Administrative Procedures.

The Fundraising Administrative Procedures will be compliant with the Fundraising Guideline as published by the Ministry of Education on May 4th, 2012.

APPROVED: Regular Meeting of the Board

PROCEDURES:



Policy No. I-14

Smoking Ban	
Adopted: March 31, 1987	Last Reviewed/Revised: June 21, 2016
Next Scheduled Review: 2018-2019	
Associated Policies & Procedures: N/A	

Purpose

To ensure compliance to the *Smoke-Free Act, Making Healthier Choices Act, and Electronic Cigarettes Act.* The intent of each Act is to provide a complete ban on smoking, vaping (e-cigarettes) and medical marijuana in the workplace and on property owned by the employer.

Application and Scope

This policy applies to all employees of the Halton Catholic District School Board and all guests or visitors to any of the Board buildings, facilities or Board-owned property.

References

- <u>Smoke-Free Act</u>
- Making Healthier Choices Act
- Electronic Cigarettes Act
- <u>Canadian Centre on Substance Abuse</u>
- About Marijuana
- Health risks of marijuana use
- How does marijuana affect health?

Principles

The Halton Catholic District School Board acknowledges that there is sufficient medical evidence to support significant health risks as a result of smoking and for non-smokers who are exposed to 'second-hand' smoke.

Further, recognizing that such health risks promote cardiovascular and respiratory diseases at an increased rate of incidence, and that second-hand smoke is an irritant to non-smokers who are also exposed to an increased risk of respiratory diseases and lung cancer, the Halton Catholic District School Board endorses a smoke-free environment for all employees.



A smoking ban is also endorsed by the Board's Health and Safety and Wellness programmes.

Requirements

The Act stipulates several obligations on employers, which include the following:

- ensuring that no person smoke in an enclosed workplace;
- giving notice to all employees that smoking is prohibited in the enclosed workplace;
- posting prescribed signs prohibiting smoking in designated locations throughout the enclosed workplace;
- ensuring that no ashtrays or similar equipment remain in the enclosed workplace (except for a vehicle with a manufacturer-installed ashtray);
- ensuring that a person who smokes in the enclosed workplace does not remain in the enclosed workplace;
- to provide reasonable and precautionary safeguards to students, staff, visitors and all employees from exposure to medical marijuana smoke.

The regulations also state that smoking, vaping (e-cigarettes) and medical marijuana is prohibited within a nine-meter radius of any entrance or exit of a Board-owned or operated property or facility. Signs indicating *"The Halton Catholic District School Board is a Non-Smoking Facility"* will be posed at all entrance doors of all Board buildings as soon as possible in order to assist in the implementation of the Acts.

Employers face significant consequences from the Ministry of Health and/or the Ministry of Education if the Acts are breached.



Alcohol, Tobacco and Drug Education and Abuse in Schools		
Adopted:	Last Reviewed/Revised:	
February 18, 1992	March 6, 2018	
Next Scheduled Review: 2020-2021		
Associated Policies & Procedures:		
II-39 Progressive Discipline and Safety in Schools/Code of Conduct – Suspensions and		
Expulsions;		
I-14 Smoking Ban;		
VI-44 Progressive Discipline and Safety in Schools		

Purpose

The Halton Catholic District School Board has an interest in the social, personal, legal, spiritual and healthy well-being of its students. It recognizes that the consumption of alcohol, tobacco (which includes electronic cigarettes), and drugs can impair an individual student's well-being and can also interfere with their ability to learn and to function in society. In addition, the Board acknowledges that student alcohol, tobacco, and drug use, either on its property or at its events, interferes with the legitimate academic and extra-curricular interests of other students and staff.

Application and Scope

This policy applies to all students of the Halton Catholic District School Board on school property, at school or board authorized activities, while using school authorized transportation services or in other venues or locations where an inappropriate act is considered by the principal to be detrimental to the moral tone, physical or mental well-being of the school.

References

<u>Smoke-Free Act</u> <u>Making Healthier Choices Act</u> <u>Electronic Cigarettes Act</u> <u>Canadian Centre on Substance Abuse</u> <u>About Marijuana</u>

Health risks of marijuana use

www.<mark>hcdsb</mark>.org



How does marijuana affect health?

Principles

- The Halton Catholic District School Board will take proactive measures to educate students about the potential negative impacts of alcohol, tobacco and drugs on their social, personal, legal, spiritual and healthy well-being;
- Appropriate training for Board personnel will continue to be provided as necessary so that they may have the knowledge and the skills to promote healthy lifestyles;
- Preventative Drug Education Programs and counselling will be provided to students concerning their decisions about alcohol, tobacco and drug use;
- Community partnerships will be encouraged in order to achieve a collaborative approach to alcohol, tobacco and drug education and intervention;
- The possession of alcohol or drugs, or the use of alcohol, tobacco or drugs on school property, at school or board authorized activities, while using school authorized transportation services or in other venues or locations where an inappropriate act is considered by the principal to be detrimental to the moral tone, physical or mental well-being of the school, will not be tolerated;
- Consequences for tobacco, alcohol and drug infractions will be provided according to the Safe Schools Act and Board Code of Conduct. The application of this policy, including the application of consequences to students or direction to visitors to the school grounds or property, must be consistent with the Requirements of Policy II-39 Progressive Discipline and Safety in Schools – Code of Conduct – Suspensions and Expulsions;
- Students with tobacco, alcohol and/or drug problems shall be considered for referral, in consultation with parents where appropriate, to appropriate community agencies;
- During the first term/semester, the Principal shall inform all students and parents/guardians of the Board's Alcohol, Tobacco and Drug Education and Abuse in Schools Policy, including its preventive procedures as well as its intervention and disciplinary procedures.



Progressive Discipline & Safety in Schools Code of Conduct –		
Suspension and Expulsions		
Adopted:	Last Reviewed/Revised:	
January 15, 2008	June 21, 2016	
Next Scheduled Review: 2018-2019		
Associated Policies & Procedures:		
VI-44 Progressive Discipline and Safety in Schools;		
VI-60 Student Groups in Catholic Schools		

Purpose

This policy supports and encourages a safe school environment through the application of progressive discipline, intervention and consequences for student actions not in compliance with the Board's Code of Conduct and the *Standards of Behaviour* described in the <u>Ontario School Code of</u> <u>Conduct</u> (as amended).

This policy authorizes the creation of procedures for implementation, which shall be considered guidelines pursuant to the *Education Act, as amended* and:

- P/PM 128: Provincial Code of Conduct and School Board Codes of Conduct
- P/PM 144: Bullying Prevention and Intervention
- P/PM 145: Progressive Discipline and Promoting Positive Student Behaviour
- P/PM 141: School Board Programs for Students on Long Term Suspension

P/PM 142: School Board Programs for Expelled Students

Reg. 472/07: Suspension and Expulsion of Pupils – Mitigating Factors

Application and Scope

This policy applies to all students of the Halton Catholic District School Board on school property, at school/Board authorized activities, while using school authorized transportation services or in other venues or locations where an inappropriate act is considered by the principal to be detrimental to the moral tone, physical or mental well-being of the school.

Principles



- The Halton Catholic District School Board recognizes that student conduct within our schools shall be rooted in the Gospel values and teachings of Jesus Christ, the Board's Mission Statement and Governing Values.
- The Board recognizes that students have a responsibility to resolve conflict and differences in a respectful, civil and non-violent manner.
- The Board recognizes that injurious conduct includes, but is not limited to, verbal, physical and sexual assault, disrespect, vandalism, harassment, intimidation, bullying, verbal, written or cyber bullying and threats. Appropriate consequences will be applied in accordance with the <u>Ontario School Code of Conduct Standards of Behaviour</u>, (as amended) and provisions of the Education Act as amended.
- The Board recognizes and affirms that the Principal, subject to the authority of the appropriate Supervisory Officer is in charge of the school and may take specific disciplinary action as outlined in the *Education Act*, Regulations and respective Board Policy and Administrative Procedures.
- The *Provincial Code of Conduct* and the Halton Catholic District School Board Code of Conduct include the following Standards of Behaviour:

Respect, Civility and Responsible Citizenship

All members of the school community must:

- demonstrate honesty and integrity;
- not swear at a teacher or at another person in a position of authority;
- promote a positive school climate that is inclusive and accepting of all pupils, including pupils of any age, ancestry, colour, citizenship, creed, disability, ethnic origin, family status, gender expression, gender identity, marital status, place of origin, race, sex, or sexual orientation;
- promote the prevention of bullying;
- respect all members of the school community, especially persons in positions of authority;
- respect and comply with all applicable federal, provincial, and municipal laws;
- respect and treat others fairly, regardless of, age, ancestry, appearance, citizenship, colour, disability, ethnic origin, gender, gender expression, gender identity, place of origin, race, religion, or sexual orientation;
- respect differences in people, their ideas, and their opinions;
- respect the need of others to work in an environment that is conducive to learning and teaching;
- respect the rights of others;



- seek assistance from a member of the school staff, if necessary, to resolve conflict peacefully;
- show proper care and regard for school property and the property of others;
- o take appropriate measures to help those in need;
- treat one another with dignity and respect at all times, and especially when there is disagreement.

Safety

All members of the school community must not:

- be in possession of any weapon or replica, including firearms;
- be in possession of, or be under the influence of, or provide others with alcohol, illegal and/or restricted drugs/substances;
- cause injury to any person with an object;
- commit an act of vandalism that causes damage to school property or to property located on the premises of the school;
- commit robbery;
- commit sexual assault;
- engage in bullying behaviours;
- \circ engage in hate propaganda and other forms of behaviour motivated by hate or bias;
- o give alcohol to a minor;
- o inflict or encourage others to inflict bodily harm on another person;
- traffic in weapons, replica, illegal and/or restricted drugs;
- use any object to threaten or intimidate another person.

Requirements

- <u>The Provincial Code of Conduct</u>, (as amended), the Halton Catholic District School Board Code of Conduct and the *Education Act* create expectations for behaviour for all persons on school property.
- It is important that all pupils have a safe, caring and accepting school environment in order to maximize their learning potential and to ensure a positive school climate for all members of the school community.
- Pursuant to the *Education Act*, principals are required to maintain proper order and discipline in schools, and pupils are responsible to the principal for their conduct and are required to

accept such discipline as would be exercised by a reasonable, kind, firm and judicious parent.

- To meet the goals of creating a safe, caring, and accepting school environment, the Halton Catholic District School Board supports the use of positive practices as well as consequences for inappropriate behaviour, including progressive discipline, which includes suspension and expulsion where necessary. The Board considers homophobia, gender based violence, and harassment on the basis of sex, gender, gender identity, sexual orientation, race, colour, ethnicity, culture, citizenship, ancestry, origin, religion, creed, family status, socio-economic status, disability and/or any other immutable characteristic or ground protected by the *Human Rights Code*, as well as inappropriate sexual behaviour unacceptable and supports the use of positive practices to prevent such behaviour and authorizes principals, or their delegates, to impose consequences in appropriate circumstances, up to and including a referral to the Discipline Committee of the Board for expulsion from all schools.
- The Board does not support discipline measures that are solely punitive or the use of exclusion as a disciplinary measure.
- Schools are encouraged to implement proactive practices and corrective supportive practices when necessary. However, before applying disciplinary measures, the principal/designate and Discipline Committee of the Board shall consider the discriminatory impacts of disciplinary decisions on pupils protected by the *Human Rights Code*, including but not limited to race and disability, and whether or not accommodation is required.
- This policy authorizes the creation of procedures for implementation, which might include requirements described in Ministry of Education PPMs as matters of policy, and any such procedures shall be considered guidelines pursuant to the *Education Act* and other relevant and/or related Ministry of Education materials and all of which will be sufficient for the purposes of implementing the requirements of Ministry of Education Policy Program Memoranda.
- At the start of each term the principal shall communicate expectations to the students with the support of teachers in accordance with the Halton Catholic District School Board's Student Code of Conduct and Standards of Behaviour.
- Principals, shall, as soon as reasonably possible, notify the parent or guardian of the pupil who the principal believes has been harmed as a result of an activity described in subsection 306(1) or 310(1) in the *Education Act* and the parent or guardian of any pupil in the school who the principal believes has engaged in the activity that resulted in the harm.
- Principals must contact the parents or guardians of victims of such incidents unless:
 - the victim is 18 years old or over;
 - the victim is 16 or 17 years old and has withdrawn from parental control; or

- in the opinion of the principal, doing so would put the victim at risk of harm from the parent.
- Principals must develop a Safety Support Plan to support and protect the victim(s). The Safety Support Plan must include, but is not limited to, consideration of additional inschool counselling such as Child and Youth Counsellor, Social Worker, etc.
- Board employees, who work directly with students, shall respond to incidents that may have a negative impact on school climate.
- All Board employees shall report to the principal as soon as reasonably possible if they become aware that a student may have engaged in an activity for which the students must be considered for suspension or expulsion.
- A principal of a school can delegate his or her powers under Part XIII of the *Education Act* (Behaviour, Discipline and Safety) to a vice-principal of the school or a teacher employed in the school, per Ministry policy.
- To meet the goal of creating a safe, caring, and accepting school environment, the Halton Catholic District School Board supports the use of positive practices as well as consequences for inappropriate behaviour, including progressive discipline, which includes suspension and expulsion where necessary.
- The Board does not support discipline measures that are solely punitive. Schools are encouraged to implement proactive positive practices and corrective supportive practices when necessary.
- This policy authorizes the creation of procedures for implementation, which shall be considered guidelines pursuant to the *Education Act*.
- See <u>Administrative Procedure VI-44</u> Progressive Discipline & Safety in Schools for associated procedures, and reporting forms.
- See <u>Policy III-15 Workplace Violence</u> and <u>Policy III-16 Workplace Harassment</u> for related requirements.
- See <u>Policy II-40 Bullying Prevention and Intervention</u> for related requirements.
- See <u>Policy II-45</u> and <u>Administrative Procedure VI-54</u> Equity and Inclusive Education for related requirements.

POSITIVE PRACTICES:

In order to promote and support appropriate and positive pupil behaviours that contribute to creating and sustaining safe, caring and accepting learning and teaching environments that encourage and support students to reach their full potential, the Board supports the use of positive practices for: (1) prevention, and (2) positive behaviour management.

Preventative practices may include:

• Anti-bullying and violence prevention programs;



- Character education;
- Citizenship development;
- Healthy lifestyles;
- Mentorship programs;
- Restorative Practices;
- Student leadership; and
- Student success strategies.

Positive behaviour management practices may include:

- Class placement;
- Conflict resolution;
- Individual, peer and group counselling;
- Mentorship programs;
- Positive encouragement and reinforcement;
- Program modifications or accommodations;
- Safety Plans;
- School, Board and community support programs;
- Sensitivity programs; and
- Student success strategies.

The Board recognizes that, in some circumstances, positive practices might not be effective or sufficient to address inappropriate pupil behaviour. In such circumstances, the Board supports the use of consequences.

In circumstances where a pupil will receive a consequence for his/her behaviour, it is the expectation of the Board that the principle of progressive discipline, consistent with *Ministry of Education* direction and *PPM 145*, will be applied, if appropriate.

PROGRESSIVE DISCIPLINE:

The goal of this policy, with respect to progressive discipline, is to support a safe learning and teaching environment in which every pupil can reach his or her full potential. Appropriate action must consistently be taken by schools to address behaviours that are contrary to Provincial and Board Codes of Conduct.



Progressive discipline is a whole-school approach that makes use of a continuum of interventions, supports, and consequences, building upon strategies that promote positive behaviours. The range of interventions, supports, and consequences used by the Board and all schools must be clear and developmentally appropriate, and must include learning opportunities for pupils in order to reinforce positive behaviours and help pupils make good choices. For pupils with special education and/or disability related needs, interventions, supports and consequences must be consistent with the expectations in the student's Individual Education Plan (IEP) and/or his/her demonstrated abilities.

The Board, and school administrators, must consider all mitigating and other factors, as required by the *Education Act* and as set out in *Ontario Regulation* 472/07.

Progressive discipline may include early and/or ongoing intervention strategies, such as:

- Conflict mediation and resolution;
- Consultation;
- Contact with the pupil's parent(s)/guardian(s);
- Peer mentoring;
- Referral to counselling;
- Review of expectations;
- Verbal reminders;
- Volunteer service to the school community; and/or
- Written work assignment with a learning component.

Progressive discipline may also include a range of interventions, supports and consequences when inappropriate behaviours have occurred, with a focus on improving behaviour, such as one or more of the following:

- Detentions;
- Meeting with the pupil's parent(s)/guardian(s), pupil and principal;
- Referral to a community agency for anger management or substance abuse counselling;
- Restitution for damages;
- Restorative practices;
- Transfer;
- Withdrawal from class; and/or
- Withdrawal of privileges.



When addressing inappropriate behaviour, school staff should consider the particular pupil and circumstances, including any mitigating and other factors as set out in the Board's Administrative Procedure VI-44 Progressive Discipline and Safety in Schools, the nature and severity of the behaviour, and the impact on the school climate.

The Board also supports the use of suspension and expulsion as outlined in *Part XIII* of the *Education Act* where a pupil has committed one or more of the infractions outlined below on school property, during a school-related activity or event, and/or in circumstances where the infraction has an impact on the school climate.

SUSPENSION:

The infractions for which a suspension may be imposed by the principal include:

- 1. Uttering a threat to inflict serious bodily harm on another person;
- 2. Possessing alcohol, illegal or restricted drugs/substances;
- 3. Being under the influence of alcohol and/or illegal restricted drugs/substances;
- 4. Swearing at a teacher or at another person in a position of authority;
- 5. Committing an act of vandalism that causes extensive damage to school property at the pupil's school or to property located on the premises of the pupil's school;
- 6. Bullying which includes Cyberbullying (see Administrative Procedure VI-44);
- 7. Any other activity that is an activity for which a principal may suspend a pupil under a policy of the board:
 - a) Any act considered by the principal to be injurious to the moral tone of the school;
 - b) Any act considered by the principal to be injurious to the physical or mental well-being of members of the school community; or
 - c) Any act considered by the principal to be contrary to the Board or School Code of Conduct including but not limited to the following:
 - o academic dishonesty attempting to deceive by cheating, copying or plagiarizing
 - o defiance refusal to comply with persons in authority
 - disorderly conduct persistent opposition to authority, conduct injurious to the moral tone of the school or to the physical or mental well-being of others in the school
 - o explosive devices use of or possession of explosive devices
 - extortion to take money, homework or property under threat of harm or duress
 - fire setting, bomb threat, fire alarm setting a fire or an act that places individuals, property or community at risk
 - harassment repeated comments or conduct that is known or ought to be known as unwelcome



- hate crimes words or actions considered offensive in reference to a person's age, appearance, culture, disability, gender, race, or religion
- o smoking on school property
- theft taking, possessing property without the permission of the owner
- o trespass unauthorized presence on school property
- truancy persistent unexplained absence
- vehicle use reckless or dangerous use of a vehicle, e.g. car, bicycle, motorcycle, etc.

A pupil may be suspended only once for an infraction and may be suspended for a minimum of one (1) school day and a maximum of twenty (20) school days.

MITIGATING AND OTHER FACTORS:

Before imposing a suspension under section 306 of the Education Act, the principal, as required by the *Education Act*, must consider any mitigating and other factors as set out in the Student Discipline Procedures. For the purpose of the Student Discipline Procedures, the Board interprets the provisions of the *Education Act* and Regulations consistent with the *Ontario Human Rights Code*.

EXPULSION:

In the case of suspension pending expulsion, mitigating and other factors shall be taken into account in determining the duration of the suspension.

A principal shall suspend a pupil and shall consider whether to recommend expulsion if s/he believes that the pupil has engaged in any of the following activities while at school, at a school-related activity or in other circumstances where engaging in the activity will have an impact on the school climate.

- 1. Possessing a weapon, including possessing a firearm or a replica;
- 2. Using a weapon to cause or to threaten bodily harm to another person;
- 3. Committing physical assault on another person that causes bodily harm requiring treatment by a medical practitioner;
- 4. Committing sexual assault;
- 5. Trafficking in weapons or replica, illegal or restricted drugs;
- 6. Committing robbery;
- 7. Giving alcohol to a minor;
- 8. Bullying, if,
 - i. the pupil has previously been suspended for engaging in bullying, and/or
 - ii. the pupil's continuing presence in the school creates an unacceptable risk to the safety of another person.



iii. any activity listed in subsection 306 (i) that is motivated by age, bias, colour, gender expression, gender identity, mental or physical disability, language, national or ethnic origin, prejudice or hate based on race, religion, sex, sexual orientation, or any other similar factors.

- 9. Any other activity that, under a policy of a board, is an activity for which a principal must suspend a pupil and therefore in accordance with this Part, conduct an investigation to determine whether to recommend to the board that the pupil be expelled:
 - An act considered by the principal to be significantly injurious to the moral tone of the school and/or to the physical or mental well-being of others;
 - A pattern of behaviour that is so inappropriate that the pupil's continued presence is injurious to the effective learning and/or working environment of others;
 - Activities engaged in by the pupil on or off school property that cause the pupil's continuing presence in the school to create an unacceptable risk to the physical or mental well-being of other person(s) in the school or Board;
 - Activities engaged in by the pupil on or off school property that have caused extensive damage to the property of the Board or to goods that are/were on Board property;
 - The pupil has demonstrated through a pattern of behaviour that s/he has not prospered by the instruction available to him or her and that s/he is persistently resistant to making changes in behaviour which would enable him or her to prosper; or
 - Any act considered by the principal to be a serious violation of the Board or School Code of Conduct.

MITIGATING FACTORS AND OTHER FACTORS:

Where a principal imposes a suspension pending an investigation to determine whether to recommend expulsion, the Principal must consider any mitigating and other factors as set out in the Student Discipline Procedures in determining whether to recommend an expulsion from the pupil's school or from all schools of the Board, as required by the *Education Act*. If the principal determines it is not appropriate to recommend an expulsion, the principal must consider mitigating and other factors in deciding whether to 1) confirm the suspension and its duration; 2) confirm the suspension but shorten the duration; or 3) withdraw the suspension and expunge the record of suspension.

For the purpose of the Student Discipline Procedures, the Board interprets the provisions of the *Education Act* and Regulations consistent with the *Ontario Human Rights Code*.

PRINCIPAL INVESTIGATION:

Before recommending an expulsion from the pupil's school or from all schools of the Board, the principal must complete an investigation, as required by the *Education Act*, which is consistent with the expectations for principal investigations outlined in the Board's Administrative Procedure VI-44 *Progressive Discipline and Safety in Schools*.

SUSPENSION APPEAL



Where a pupil's parent/guardian or the pupil, if 18 or older or 16 or 17 and has removed him/herself from parental control, disagrees with the decision of a principal to suspend the pupil that pupil's parent/guardian or the pupil, if 18 or older or 16 or 17 and removed from parental control, may appeal the principal's decision to suspend the pupil, in accordance with the Board's Administrative Procedure VI-44 Progressive Discipline and Safety in Schools.

Suspension appeals will not be conducted in accordance with or be subject to the <u>Statutory Powers</u> <u>Procedure Act</u>.

APPEAL OF BOARD DECISION TO EXPEL

The adult pupil or the pupil's parent/guardian may appeal a Board decision to expel the pupil to the Child and Family Services Review Board.

The Child and Family Services Review Board is designated to hear and determine appeals of school Board decisions to expel pupils.

The decision of the Child and Family Services Review Board is final.

SUPERINTENDENT RESPONSIBLE FOR STUDENT DISCIPLINE

The Superintendent Responsible for Student Discipline shall have the powers and duties outlined in the Board's Administrative Procedure VI-44 Progressive Discipline and Safety in Schools.

DISCIPLINE COMMITTEE:

The Board authorizes the creation of a Discipline Committee of no fewer than three (3) Trustees to decide appeals of suspensions and recommendations for expulsion. For these purposes, the Discipline Committee will conduct the suspension appeals and expulsion hearings in accordance with the Student Discipline Procedures, Suspension Appeal Guidelines, Expulsion Hearing Guidelines and Rules.

In all cases where consequences might be imposed, teachers, administrators and the Board will consider the safety and dignity of all pupils, and the impact of the activity on the school climate.

The Discipline Committee shall have the powers as set out in the *Education Act* and any other powers to implement any appropriate order.

PROGRAMS FOR SUSPENDED AND EXPELLED STUDENTS:

Programs will be provided for all students suspended for a period of 6 - 20 days. A program will be provided for all students expelled from all schools of the Board (see Administrative Procedure VI-44).

In continuing to promote Gospel values, all programs must include a spiritual/Catholic component, at the appropriate level of student need and understanding.

REPORTING OF VIOLENT INCIDENTS:

The Board shall report the total number of violent incidents on an annual basis to the Ministry of Education through the Ontario School Information System (OnSIS).



The Board will collect and analyse data on the nature of violent incidents to support the development of Board policies and to inform Board and school improvement plans.



Progressive Discipline and Safety in Schools		
Adopted: Last Reviewed/Revised:		
January 15, 2008	June 21, 2016	
Next Scheduled Review: 2018-2019		
Associated Policies & Procedures:		
II-39 Progressive Discipline and Safety in Schools		

Purpose

These procedures support the application of the Board's Code of Conduct (see Appendix 16) and the Standards of Behaviour described in the Ontario Code of Conduct, and the Education Act as amended.

Application and Scope

These procedures describe the application of the Halton Catholic District School Board Code of Conduct to all students of the Board on school property, at school/Board authorized activities, while using school/Board authorized transportation services, and under certain conditions to a student's conduct in the community that adversely affects the moral tone of the school.

Definitions

The following definitions apply for the purposes of pupil discipline.

Adult Pupil-is a pupil who is 18 years or older or 16 or 17 and has removed him/herself from parental control.

Board Expulsion – is an expulsion from all schools of the Board

Bullying - means aggressive and typically repeated behaviour by a pupil where,

- a. the behaviour is intended by the pupil to have the effect of, or the pupil ought to know that the behaviour would be likely to have the effect of,
- i. causing harm, fear or distress to another individual, including physical, psychological, social or academic harm, harm to the individual's reputation or harm to the individual's property, or
- ii. creating a negative environment at a school for another individual, and
- b. the behaviour occurs in a context where there is a real or perceived power imbalance between the pupil and the individual based on factors such as size, strength, age, intelligence, peer



group power, economic status, social status, religion, ethnic origin, sexual orientation, family circumstances, gender, gender identity, gender expression, race, disability or the receipt of special education ("intimidation")

For the purposes of the definition of "bullying" above, behaviour includes the use of any physical, verbal, electronic, written or other means.

Cyber-bullying

For the purposes of the definition of "bullying" in subsection (1), bullying includes bullying by electronic means (commonly known as cyber-bullying), including,

- a. creating a web page or a blog in which the creator assumes the identity of another person;
- b. impersonating another person as the author of content or messages posted on the internet; and
- c. communicating material electronically to more than one individual or posting material on a website that may be accessed by one or more individuals.

Daily Care – a person with daily care is an adult person (18 years or older) who is not the custodial parent/guardian of a pupil who is less than 18 years old, but is a person who cares for the pupil on a daily basis and is known by the school to provide daily care, for example a grandparent, aunt, uncle, older brother or sister.

Discipline Committee – a committee of three (3) or more Trustees designated to determine suspension appeals and recommendations for expulsion.

Harassment – words, conduct or action that is directed at an individual and serves no legitimate purpose and which annoys, alarms or causes that individual emotional distress.

Parent/guardian – where there is a reference to involving or informing a parent/guardian it means the custodial parent or guardian of a minor child who is not an Adult Pupil.

Impact on School Climate - an incident or activity which has a negative impact on the school community.

School Climate – the sum total of all of the personal relationships within a school. A positive climate exists when all members of the school community feel safe, comfortable and accepted.

School Community - the school community is composed of staff, pupils, parents, and volunteers of the school and feeder schools / family of schools, as well as the community of people and businesses that are served by or located in the greater neighbourhood of the school.

School Expulsion – is an expulsion from the school of the Board that the pupil was attending at the time of the incident.

Violent Incident – a violent incident is defined as any one of the following or the occurrence of a combination of any of the following:

- possessing a weapon, including possessing a firearm
- physical assault causing bodily harm requiring medical attention



- sexual assault
- robbery
- •using a weapon to cause or to threaten bodily harm to another person
- extortion
- hate and/or bias-motivated occurrences

Weapon – is any object or thing used to threaten or inflict harm on another person and includes, but is not limited to, knives, guns, replica and weapons.

Requirements

A. PROGRESSIVE DISCIPLINE

Progressive discipline is a non-punitive, whole-school approach that uses a continuum of corrective and supportive interventions, supports and consequences to address inappropriate behaviour and to build upon strategies that promote positive behaviours. Consequences include learning opportunities for reinforcing positive behaviour and assisting pupils to make good choices.

Prevention and early intervention are important for assisting pupils to achieve their potential and for maintaining a positive school environment. A positive school environment is effected through programs and activities that focus on building healthy relationships, character development, and civic responsibility, which encourage positive participation of the school community in the life of the school.

Each school is required to develop and implement a school-wide progressive discipline policy, consistent with the Board Student Discipline Policy and Student Discipline Procedures.

The teacher, principal or designate should select the most appropriate response to address the pupil's behaviour. Where a pupil has special education and/or disability related needs, the interventions, supports and consequences must be consistent with the expectations for the pupil, including those in the pupil's Individual Education Plan or Behaviour Management Plan.

Progressive discipline includes the use of early and ongoing intervention strategies and strategies to address inappropriate behaviour. Pupils' parent(s)/guardian(s) should be actively engaged in the progressive discipline approach.

See Appendices "1" and "2".

Early and Ongoing Intervention Strategies

A teacher or the principal or designate, as appropriate, may utilise early and/or ongoing intervention strategies to prevent unsafe or inappropriate behaviours. These may include:

- Contact with pupil's parent(s)/guardian(s);
- Oral reminders;
- Review of expectations;
- Written work assignment addressing the behaviour, that have a learning component;



- Volunteer services to the school community;
- Conflict mediation and resolution;
- Peer mentoring;
- Referral to counselling; and/or
- Consultation.

In all cases where ongoing intervention strategies are used, the pupil's parents/guardians should be consulted.

The teacher, principal or designate must keep a record for each pupil with whom intervention strategies are utilized. The record should include:

- 1. Name of the pupil;
- 2. Date of the incident or behaviour;
- 3. Nature of the incident or behaviour;
- 4. Progressive discipline approach used;
- 5. Outcome;
- 6. Contact with the pupil's parent/guardian (unless the pupil is an adult pupil); and/or
- 7. Be recorded in the Board's electronic Behaviour Management Tracking System.

Reporting to the Principal

- All Board employees including teaching and non-teaching staff must report these incidents to the principal.
- Boards must also include bus driver reporting requirements in their transportation policies and contracts.
- All non-board employees who come into direct contact with pupils on a regular basis shall report such matters to the principal.
- Reporting requirements must be clearly communicated to board employees, bus drivers, students and parents.
- When reporting, Board employees must:
 - Consider the safety of others and the urgency of the situation in reporting the incident as soon as reasonably possible (no later than the end of the school day).
 - Confirm all reports to the principal in writing using the Safe Schools Incident Reporting Form Part I (see Appendix 14A)
- Boards are expected to:
 - Outline for Board employees how to complete the Safe Schools Incident Reporting Form on a yearly basis.



- Outline a process for employees to obtain acknowledgement of receipt of their report from the principal using the Safe Schools Incident Reporting Form –(see Appendix 14B)
- Ensure that a report number is assigned to each report.
- After a report is submitted, the principal must:
 - Provide a written acknowledgment of the receipt of the report (Safe Schools Incident Reporting Form – Part II) to the employee who reported. Information that could identify the student(s) involved must not be part of the acknowledgment.
 - Shall investigate any matter reported.
 - After investigating the matter, the principal shall verbally communicate the results of the investigation to:
 - a) If the matter was reported by a teacher, that teacher; or
 - b) If the matter was reported by an employee who is not a teacher, that employee unless, in the principal's opinion, it would not be appropriate to do so when communicating, the principal shall not disclose more personal information than is reasonably necessary for the purpose of communicating the results of the investigation.
 - Possible actions taken can include anything on the progressive discipline continuum e.g. warning, contacting parent, removal of privileges, suspensions.
 - If no further action is taken by the principal, there is no requirement to retain the report and it should be destroyed.
 - If action is taken, the form and documentation must be kept in the student's Ontario Student Record (OSR) for a minimum of one (1) year unless the Board requires a longer period.
 - This will result in a complete documentation of the progressive discipline that has been applied to the student.
- If a principal decides that action is required as a result of an incident:
 - a copy of the form with documentation indicating the action taken will be filed in the appropriate student's Ontario Student Record (OSR).
 - the names of all the other students appearing on the form (aggressors and victims) must be removed except the name of the student in whose OSR the form is going.
- If no action is taken towards the aggressor, the report is not required to be retained in the student's OSR.
- Nothing about the incident, except the student's Safety Support Plan, is to go into the victim's OSR unless the victim/parent(s) of the victim specifically request that this is done.

Note: This formal report does not replace conversations between the employee and the principal. The principal and the employee are encouraged to talk about the incident regardless of action taken.

Addressing Inappropriate Behaviour



If a pupil has displayed inappropriate behaviour the principal or designate may utilize a range of interventions, supports, and consequences that are (1) developmentally appropriate, and (2) include opportunities for pupils to focus on improving their behaviour.

Inappropriate behaviour includes any behaviour that disrupts the positive school climate and/or has a negative impact on the school community.

If a pupil has engaged in inappropriate behaviour, the principal or designate may choose to use a progressive discipline strategy to address the infraction.

Interventions may include:

- Meeting with the pupil's parent(s)/guardian(s), pupil and principal;
- Referral to a community agency for anger management or substance abuse, counselling/intervention;
- Detentions;
- Withdrawal of privileges;
- Withdrawal from class;
- Restitution for damages;
- Restorative practices; and
- Transfer with support.

In some cases, short-term suspension may also be considered a useful progressive discipline approach.

Delegation of Authority/Student Discipline

- In accordance with the *Education Act* and Policy and Program Memorandum 145, a principal of a school may delegate authority to a teacher assigned to the school to carry out only the required actions under the *Act* with the conditions outlined herein.
- A principal shall not delegate authority to a teacher without his/her written consent. The Board assumes all liability associated with the delegation of authority to a teacher under Part XIII of the *Education Act*.
- Principals shall select one teacher to delegate authority and a second person to serve as a replacement should the original teacher selected not be available.
- A principal shall only delegate authority to a teacher if the principal and vice-principal(s) are on an unplanned absence from the school or in the case of an emergency requiring all administrators to be absent from the school.
- The teacher who is delegated authority shall be provided with the emergency contact numbers of the principal, vice-principal(s) and supervisory officer. The administrators shall be available through this contact number while there is no administrator in the school.
- No teacher shall be delegated any authority regarding suspension decisions or recommendations regarding the expulsion of students.



- The teacher shall contact the principal, vice-principal or supervisory officer in situations where the police and/or emergency services have been called. A principal/vice-principal/supervisory officer shall be available at the school in such cases where the police have been called.
- Teachers who are delegated authority by the principal shall receive at least one (1) day of in-service on a school day each school year prior to a principal being able delegate such authority.
- Remuneration for Teacher Delegated Authority ("Teacher in Charge") is indicated in the Elementary and Secondary Collective Agreements.
- A principal may only delegate this authority to a teacher if the principal and vice-principal are absent from the school and must respect the terms of all applicable collective agreements.
- Identify a process for providing support to individuals who have been delegated authority, e.g. contact information of available Board supervisory officer.
- The principal must provide the name of a Teacher Delegated Authority and a substitute to the Executive Officer, Human Resources Services by September 20th of each school year.

Vice-Principals:

• Delegation may include all authority of the principal under Part XIII of the *Education Act* except the final decision regarding a recommendation to the Board to expel a student and suspensions for more than five (5) days.

Teachers:

- Teachers may be delegated the authority to initially deal with situations involving activities that occur that must be considered for suspension and/or expulsion.
- A teacher may be delegated limited authority to contact the parent of a student who has been harmed as the result of an activity for which suspension or expulsion must be considered. The information provided to the parents by a teacher must be limited to the nature of the harm to the student and the nature of the activity that resulted in the harm
- The teacher must not be delegated the authority to discuss the nature of any discipline measures taken in response to the activity.
- If the teacher is not clear on whether to call the parent or guardian the teacher should contact the principal or supervisory officer for direction. The principal or vice-principal will follow up with the parent as soon as possible.

AGREEMENTS WITH THIRD PARTIES REGARDING USE OF SCHOOLS

• Any person or group entering into an agreement in respect to the use of a school operated by the Board shall follow the standards that are consistent with the Provincial and Board Code of Conduct.

Factors to Consider Before Deciding to Utilize a Progressive Discipline Approach to Address Inappropriate Behaviour

Before applying any progressive discipline consequence, the principal/vice-principal shall consider whether or not the progressive discipline consequence might have a disproportionate impact on a pupil protected by the *Human Rights Code*, including but not limited to race and disability, and/or exacerbate



the pupil's disadvantaged position in society, and whether or not accommodation to the point of undue hardship is required.

In all cases where progressive discipline is being considered to address an inappropriate behaviour, the principal or designate must:

- 1. Consider the particular pupil and circumstances, including considering the mitigating and other factors;
- 2. Consider the nature and severity of the behaviour;
- 3. Consider the impact of the inappropriate behaviour on the school climate; and
- 4. Consult with the pupil's parent(s)/guardian (unless the pupil is an adult pupil).

Mitigating Factors

The mitigating factors to be considered by the principal before deciding whether to use a progressive discipline approach to address the inappropriate behaviour are:

- 1. Whether the pupil has the ability to control his or her behaviour;
- 2. Whether the pupil has the ability to understand the foreseeable consequences of his or her behaviour; and
- 3. Whether the pupil's continuing presence in the school does or does not create an unacceptable risk to the safety of any other individual at the school.

Other Factors to be Considered

- 1. The pupil's academic, discipline and personal history;
- 2. Whether other progressive discipline has been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure;
- 3. Whether the infraction for which the pupil might be disciplined was related to any harassment of the pupil because of race, ethnic origin, place of origin, religion, creed, disability, gender or gender identity, sexual orientation or harassment for any other reason;
- 4. The impact of the discipline on the pupil's prospects for further education;
- 5. The pupil's age;
- 6. Where the pupil has an Individual Education Plan (IEP) or disability related needs,
 - a) Whether the behaviour causing the incident was a manifestation of the pupil's disability;
 - b) Whether appropriate individualized accommodation has been provided; and
 - c) Whether a suspension is likely to result in aggravating or worsening the pupil's behaviour or conduct or whether a suspension is likely to result in a greater likelihood of further inappropriate conduct; and
- 7. Whether or not the pupil's continuing presence at the school creates an unacceptable risk to the safety of anyone in the school.



If the pupil's continuing presence in the school creates an unacceptable risk to the safety of others in the school, then a progressive discipline approach may not be appropriate.

<u>Record</u>

The principal or designate should keep a record for each pupil with whom progressive discipline approach(es) are utilized. The record should include:

- 1. Name of the pupil;
- 2. Date of the incident or behaviour;
- 3. Nature of the incident or behaviour;
- 4. Considerations taken into account;
- 5. Progressive discipline approach used;
- 6. Outcome;
- 7. Contact with the pupil's parent/guardian (unless the pupil is an adult pupil); and
- 8. Record the incident and method of progressive discipline in the Board's electronic Behaviour Management Tracking System.

Notice to Parents/ Guardians

Following an incident for which the principal shall be considering imposing a suspension or making a recommendation for expulsion, the principal or vice-principal shall provide information to the parent/guardian of the victim, unless in the opinion of the principal or vice-principal providing information to the victim's parent/guardian would put the victim at risk of harm and would not be in the victim's best interest, or the victim is an adult pupil. Where the victim is an adult pupil, the principal or vice-principal shall inform the parent/guardian only with the victim's consent.

The Education Act states that the principal shall disclose,

- (a) the nature of the activity that resulted in harm to the pupil;
- (b) the nature of the harm to the pupil;
- (c) the steps taken to protect the pupil's safety, including the nature of any disciplinary measures taken in response to the activity; and
- (d) the supports that will be provided for the pupil in response to the harm that resulted for the activity.

The Education Act states that the principal shall not disclose the name of or any other identifying or personal information about a student who engaged in the activity that resulted in the harm.

The principal or vice-principal may communicate to the victim's parent/guardian any school wide initiatives that have been or will be implemented as a result of the incident and/or other similar incidents. Where the pupil(s) disciplined shall no longer be attending the same school as the victim, this fact may be confirmed.



In addition, where the victim has been harassed, bullied or suffered violence because of one or more immutable characteristics, including on any grounds protected by the *Human Rights Code*, or has been sexually assaulted, the principal or vice-principal shall share contact information about professional supports such as community agencies, public health facilities and telecommunications forums, such as a help-phone-line or website, that the victim and the victim's parent/guardian may access for information, assistance and support. The principal or vice-principal shall, as appropriate, recommend a referral for the pupil to receive social work support.

A written list of community contacts will be made available to the victim and/or the victim's parent/guardian. This list shall also be available on the Board's website. If the victim requires support for linguistic, ethno-cultural or disability related needs, information about community supports that are available shall also be shared with the victim and/or the victim's parent/guardian in a form accessible to the parent/guardian.

The information about supports for the pupil provided to the parent/guardian shall be summarized in written form, which shall also include a copy of the contact information for the superintendent. A copy of the written summary, including a copy of any Safety Plan, shall be provided to the parent/guardian and the superintendent.

The principal or vice-principal shall also inform the parent/guardian that, if the parent/guardian is NOT satisfied with the measures being taken to protect and support the victim, the parent/guardian may contact the superintendent to request a review of the measures being taken by the school.

Not Notifying a Parent/Guardian

Where, in the opinion of principal/vice-principal/teacher-in-charge, providing information to the victim's parent/guardian would put the victim at risk of harm, such that notification would not be in the victim's best interests, or where the victim is an adult pupil and does NOT consent to his/her parent/guardian being informed, the principal/vice-principal/teacher-in-charge shall not inform the victim's parent/guardian. A teacher-in-charge shall report to the Administration at the earliest opportunity the reason(s) why notification was not provided to the parent/guardian. The principal or vice-principal shall:

(1) consider, as a result of the victim's disclosure, whether or not the victim is a child in need of protection and, if so, make a report to the Children's Aid Society, and if in doubt, the principal or vice-principal shall make a no-names call to CAS to inquire about the appropriateness of making a report;

(2) document in the Student Information System why the parent/guardian was not notified;

(3) inform his/her superintendent that the parent/guardian was not informed and why;

(4) inform the teacher or other professional or para-professional staff person, if that individual informed the principal or vice-principal of the potential for harm, that the parent/guardian was not informed and why; and

(5) inform other staff working to support the pupil, as appropriate.

The principal or vice-principal shall inform the victim of the steps being taken by the school to protect the victim's safety. These measures might include a Safety Plan and the implementation of prevention strategies identified in this procedure.



Where the victim has been harassed, bullied or suffered violence as a result of one or more immutable characteristics, including any grounds protected by the *Human Rights Code*, or has been sexually assaulted, the principal or vice-principal shall provide the victim with contact information about professional supports, such as community agencies, public health facilities and telecommunications forums, such as a help-phone-line or website, that the victim may access for information, assistance and support. Supports might include *Kids Help Phone* and the *Lesbian, Gay, Bisexual and Transgendered Youth Line*. A written list of community contacts shall be provided to the victim requires support for linguistic, ethno-cultural or disability related needs, information about community supports that are available shall also be shared with the victim in a form most accessible to the victim.

Where the pupil who has been disciplined shall no longer be attending the same school as the victim, this fact may be confirmed.

Response by Board Employees

- An employee of the Board who observes a pupil behaving in a way that is likely to have a negative impact on school climate is required to respond to the behaviour.
 - These behaviours include bullying/cyberbullying, racist, sexual, sexist, or homophobic comments, slurs, and jokes or graffiti, as well as activities for which suspension and expulsion must be considered.
- This requirement applies to all board employees who work directly with students. This includes, but is not limited to, teachers, non-teaching staff in social work, child and youth work, psychology, and related areas, as well as educational assistants (<u>PPM 145</u>).
 - Responding may include asking a student to stop the inappropriate behaviour, naming the type of behaviour and explaining why it is inappropriate and/or disrespectful, and asking the student for a change in future behaviour.
- An employee is not required to respond if responding would, in the employee's opinion, cause immediate physical harm to himself or herself or to that of a student or another person.
 - The employee is expected to verbally inform the principal as soon as possible if they do not immediately respond

B. SUSPENSION OF PUPIL

Suspension Infractions

When a principal's investigation of an incident, which should include consultation with the adult pupil or the pupil's parent/guardian and pupil, determines that a pupil has committed one or more infractions outlined below on school property, during a school-related activity or event, and/or in circumstances where the infraction has an impact on the school climate, a principal will consider whether that pupil should be suspended, taking into account any mitigating and other factors that might be applicable in the circumstances.

The principal will also contact the police consistent with the Police and School Protocol if the infraction the pupil is suspected of committing requires such contact. When in doubt, the principal will consult with his or her Superintendent.



The infractions for which a suspension may be imposed by the principal include:

- 1. Uttering a threat to inflict serious bodily harm on another person;
- 2. Possessing alcohol, illegal or restricted drugs/substances;
- 3. Being under the influence of alcohol and/or illegal restricted drugs/substances;
- 4. Swearing at a teacher or at another person in a position of authority;
- 5. Committing an act of vandalism that causes extensive damage to school property at the pupil's school or to property located on the premises of the pupil's school;
- 6. Bullying which includes Cyberbullying (see Administrative Procedure VI-44);
- 7. Any other activity that is an activity for which a principal may suspend a pupil under a policy of the board:
 - a) Any act considered by the principal to be injurious to the moral tone of the school;
 - b) Any act considered by the principal to be injurious to the physical or mental well-being of members of the school community; or
 - c) Any act considered by the principal to be contrary to the Board or School Code of Conduct including but not limited to the following:
 - academic dishonesty attempting to deceive by cheating, copying or plagiarizing
 - defiance refusal to comply with persons in authority
 - disorderly conduct persistent opposition to authority, conduct injurious to the moral tone of the school or to the physical or mental well-being of others in the school
 - explosive devices use of or possession of explosive devices
 - extortion to take money, homework or property under threat of harm or duress
 - fire setting, bomb threat, fire alarm setting a fire or an act that places individuals, property or community at risk
 - harassment repeated comments or conduct that is known or ought to be known as unwelcome
 - hate crimes words or actions considered offensive in reference to a person's age, appearance, culture, disability, gender, race, or religion
 - smoking on school property
 - theft taking, possessing property without the permission of the owner
 - trespass unauthorized presence on school property
 - truancy persistent unexplained absence
 - vehicle use reckless or dangerous use of a vehicle, e.g. car, bicycle, motorcycle, etc.



A pupil may be suspended only once for any incident of an infraction and may be suspended for a minimum of one (1) school day and a maximum of twenty (20) school days.

These activities include incidents that occur while at school, at a school-related activity or in circumstances where the activity will have a negative impact on the school climate.

Factors to Consider Before Deciding to Impose a Suspension

Before deciding whether to impose a suspension, or some other form of discipline, a principal will make every effort to consult with the pupil, where appropriate, and the pupil's parent(s)/guardian(s) (if the pupil is not an adult pupil) to identify whether any mitigating and/or other factors might apply in the circumstances.

Mitigating Factors

The mitigating factors to be considered by the principal before deciding whether to impose a suspension are:

- 1. Whether the pupil has the ability to control his or her behaviour;
- 2. Whether the pupil has the ability to understand the foreseeable consequences of his or her behaviour; and
- 3. Whether the pupil's continuing presence in the school does or does not create an unacceptable risk to the safety of any other individual at the school.

If a pupil does not have the ability to control his or her behaviour or does not understand the foreseeable consequences of his/her behaviour, the principal will not suspend the pupil. Alternative discipline and/or other intervention may be considered by the principal in such circumstances. If the pupil poses an unacceptable risk to the safety of others in the school, the principal will consult with his/her Superintendent regarding appropriate accommodations and/or strategies that might be instituted to ensure safety of pupils, staff, and others in the school.

Other Factors to be Considered

Where the pupil is able to control his/her behaviour and is able to understand the foreseeable consequences of his/her behaviour, the principal will consider whether the following factors mitigate the length of a suspension or the decision to apply a suspension as a form of discipline for the pupil:

- 1. The pupil's academic, discipline and personal history;
- 2. Whether progressive discipline has been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure;
- 3. Whether the infraction for which the pupil might be disciplined was related to any harassment of the pupil because of race, ethnic origin, religion, creed, disability, gender or gender identity, sexual orientation or harassment for any other reason;
- 4. The impact of the discipline on the pupil's prospects for further education;
- 5. The pupil's age;
- 6. Where the pupil has an Individual Education Plan (IEP) or disability related needs,



- a. Whether the behaviour causing the incident was a manifestation of the pupil's disability;
- b. Whether appropriate individualized accommodation has been provided; and
- c. Whether a suspension is likely to result in aggravating or worsening the pupil's behaviour or conduct or whether a suspension is likely to result in a greater likelihood of further inappropriate conduct; and
- 7. Whether or not the pupil's continuing presence at the school creates an unacceptable risk to the safety of anyone in the school.

Progressive Discipline

In reviewing whether progressive discipline approach(es) has/have been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure, the principal will consider the following:

- 1. Whether the teacher, principal or designate has utilised early and/or ongoing intervention strategies to prevent unsafe or inappropriate behaviours, such as:
 - contact with the pupil's parent(s)/guardian(s);
 - oral reminders;
 - review of expectations;
 - written work assignments with a learning component;
 - assigning the pupil to volunteer services to the community;
 - conflict mediation and resolution;
 - peer mentoring;
 - referral to counselling; and/or
 - consultation.
- 2. Whether the principal or designate has used a progressive discipline approach to address inappropriate behaviour for which a suspension could have been imposed, such as:
 - meeting(s) with the pupil's parent(s)/guardian(s), pupil, and principal;
 - referral of pupil to a community agency for anger management or substance abuse counselling;
 - detentions;
 - withdrawal of privileges;
 - withdrawal from class;
 - restitution for damages;
 - restorative practices; and/or
 - transfer.

Factors Mitigating Decision to Suspend



In circumstances where one or more of the factors above mitigate the decision to apply a suspension as a form of discipline for the pupil, the principal may consider whether alternative discipline and/or other intervention is appropriate in the circumstances.

Consultation

Before imposing a suspension of six (6) or more school days, the principal will consult with the Superintendent of Education regarding:

- 1. The investigation undertaken;
- 2. The circumstances of the incident;
- 3. Whether or not one or more of the factors outlined above are applicable in the circumstances; and
- 4. The appropriate length of the suspension.

School Work

A pupil who is subject to a suspension of five (5) or fewer school days must be provided with school work to complete at home while serving the suspension. The school work must be available to the adult pupil's designate or the pupil's parent/guardian or designate as soon as possible, if the pupil is suspended for one (1) school day. If this is not possible, the pupil must be given an opportunity to catch-up on missed school work as part of the re-entry process. Where the pupil has been suspended for two (2) or more school days the principal/designate will ensure that the school work provided to the pupil will be available as soon as possible.

In addition to receiving school work for the first five (5) school days of suspension, a pupil who is subject to a suspension of six (6) or more school days must be assigned an alternative program for pupils. A pupil participating in the Alternative Suspension Program is not considered to be engaging in school or school-related activities.

Support for Students

- All Board employees must take all allegations of gender-based violence, sexual harassment, and inappropriate sexual behaviour (<u>PPM 145</u>) and bullying (<u>PPM 144</u>) seriously and act in a timely, sensitive and supportive manner. See "*Pastoral Guidelines to Assist Students of Same-Sex Orientation*" in <u>Policy II-45 Equity and Inclusive Education</u>.
 - Boards must support students who are victims of serious student incidents and their parents by:
 - including the development of specific Student Safety Support Plans to protect the victim; and
 - outline a process for parents to follow when they are not satisfied with the supports that their children receive.
 - If the adult pupil or the pupil's parent/guardian is not satisfied with the supports that their child has received, the parent/guardian may contact the Family of School Superintendent to address concerns as soon as possible and no later than ten (10) school days after the Safety Support Plan comes into effect.



** Serious student incidents are incidents that must be considered for suspension (s.306. (1) or expulsion s.310. (1)).

- Boards must refer students who are victims to a community agency that supports Catholic teachings where available and can provide the appropriate type of confidential support when his/her parents are not notified.
- When boards determine that it is necessary to separate students to preserve school safety or to protect a student, it is preferable that the victim not be moved.
 - Boards are expected to coordinate a transition meeting to support the student who is being moved which should include the receiving teacher and non-teaching staff.
 - Boards are expected to have clear policies for teaching/non-teaching staff regarding confidentiality of information shared at transition meetings when a student is moved.

Prevention and Training

 Prevention and awareness raising strategies must be aimed at all members of the school community in areas including, but not limited to gender-based violence, sexual orientation, sexual harassment,

inappropriate sexual behaviour, bullying (including cyberbullying), critical media literacy, and safe internet use.

• Boards/schools must:

- ensure that prevention and awareness raising planning is consistent with the requirements of Individual Education Plans (IEPs) for students with special needs, including requirements regarding accommodations and modifications; conduct anonymous school climate surveys of their students every two (2) years; promote a positive school climate that is inclusive and accepting of all pupils, including pupils of any race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability, promote the prevention of bullying/cyberbullying, and;
- share climate survey results with their Safe Schools Teams.
- The week beginning on the third Sunday in November in each year is proclaimed as Bullying Awareness and Prevention Week.

Procedural Steps When Imposing a Suspension

Where a principal has determined that it is appropriate in the circumstances to impose a suspension, the principal is required to effect the following procedural steps:

- 1. Within 24 hours of the decision, the principal must make all reasonable efforts to inform the adult pupil or the pupil's parent/guardian of the suspension;
- 2. The principal must inform the pupil's teacher(s) of the suspension;
- 3. The principal in conjunction with the pupil's teacher(s) must organize school work to be provided for the pupil to be completed during the duration of the pupil's suspension;



- 4. The principal must provide written notice of the suspension promptly to the pupil, the pupil's parent/guardian (unless the pupil is an adult pupil), the Family of Schools Superintendent of Education, and the Superintendent Responsible for Student Discipline;
- 5. The written notice of suspension will include:
 - a) The reason for suspension;
 - b) The duration of the suspension;
 - c) Information about the Alternative Suspension Program the pupil is assigned to, where the pupil is suspended for six (6) or more school days;
 - d) Information about the right to appeal the suspension, including the relevant policies and guidelines and the contact information for the Superintendent Responsible for Student Discipline.

(see suspension letter template attached)

- 6. Every effort should be made to include the school work with the letter of suspension to the pupil and the pupil's parent/guardian (unless the pupil is an adult pupil) on the day the pupil is suspended, if possible, if the letter is provided to the pupil to take home. If it is not possible to provide the letter because the pupil and/or his/her parent/guardian is not available, the letter should be sent by registered mail, couriered, faxed or emailed to the home address that day and school work should be made available for the adult pupil's designate or pupil's parent/guardian or designate to pick-up from the school the following school day.
 - If notice is sent by registered mail or courier, it will be deemed to have been received on the fifth school day after it was sent.
 - If notice is sent by fax or e-mail, it is deemed to have been received the first school day after it was sent.
- 7. Where the incident is a violent incident, a Violent Incident Form must be completed and filed in the pupil's Ontario Student Record. Please see requirements for the reporting of Violent Incidents set out below.

Alternative Suspension Program

Where a pupil has been suspended for six (6) or more school days the pupil will be provided with school work for the first five (5) school days or until the Student Action Plan is implemented and will be assigned an alternative program for pupils subject to lengthy suspension.

A pupil cannot be compelled to participate in an Alternative Suspension Program. Should the adult pupil or a pupil's parent/guardian choose not to have the pupil participate in an Alternative Suspension Program, the pupil will continue to be provided with school work consistent with the Ontario curriculum or that pupil's modified or alternative curriculum to be completed at home for the duration of his/her suspension. This school work will be available at the school for pick-up by the adult pupil's designate



or the pupil's parent/guardian or designate at regular intervals during the suspension period. Where school work has not been picked up, the school should contact the adult pupil or the pupil's parent/guardian to determine whether the school work will be picked up. The principal should record the follow-up and response.

A Student Action Plan (SAP) will be developed for every pupil subject to a suspension of six (6) or more school days who agrees to participate in an Alternative Suspension Program.

Agreement or refusal to participate in an Alternative Suspension Program may be communicated to the school orally by the adult pupil or the pupil's parent/guardian. Where the adult pupil or pupil's parent/guardian declines the offer to participate in an Alternative Suspension Program, the principal shall record the date and time of such refusal.

Planning Meeting

For pupils subject to a suspension of six (6) or more school days who choose to participate in an Alternative Suspension Program, the principal of the school or designate will hold a planning meeting for the purpose of developing the Student Action Plan.

- The adult pupil or pupil's parent/guardian and the pupil (where appropriate) as well as any appropriate administrator, teaching and support staff including community agencies where applicable will be invited to participate in the planning meeting.
- The planning meeting will be scheduled to occur within two (2) school days of the adult pupil or the pupil's parent/guardian informing the school that the pupil will participate in an Alternative Suspension Program.
- If the adult pupil or the pupil's parent/guardian are not available to participate in the planning meeting, the meeting will proceed in their absence and a copy of the Student Action Plan will be provided to them following the meeting.
- During the planning meeting the principal or designate will review the issues to be addressed in the pupil's Student Action Plan.

Student Action Plan

A pupil subject to suspension for six (6) or more school days will be provided with both academic and non-academic supports, which will be identified in the pupil's Student Action Plan. Pupils subject to a suspension of fewer than eleven (11) school days may be offered non-academic supports where such supports are appropriate and available.

- The Student Action Plan will be developed under the direction of the principal of the school with assistance, as appropriate, from the principal of alternative programs, vice-principal of the school, guidance counsellor, special education teacher, classroom teacher, Child Youth Counsellor and/or social worker.
- The principal will make every effort to complete the Student Action Plan within five (5) school days following the adult pupil or the pupil's parent/guardian informing the school that the pupil will participate in an Alternative Suspension Program.



- This timeline will be communicated to the adult pupil and/or the pupil's parent/guardian if they are unable to attend the planning meeting for the purpose of providing input.
- The principal must ensure that the pupil is provided with school work until the Student Action Plan is in place.
- Once completed, the Student Action Plan will be shared with the adult pupil, or the pupil's parent/guardian and the pupil and all necessary staff to facilitate implementation.
- A copy of the Student Action Plan will be stored in the pupil's Ontario Student Record until such time as it is no longer conducive to the improvement of instruction of the pupil.
- The Student Action Plan will identify:
 - 1. The incident for which the pupil was suspended;
 - 2. The progressive discipline steps taken prior to the suspension, if any;
 - 3. Any alternative discipline measures imposed in addition to the suspension;
 - 4. Any other disciplinary issues regarding the pupil that have been identified by the school;
 - 5. Any learning needs or other needs that might have contributed to the underlying infraction resulting in discipline;
 - 6. Any program(s) or service(s) that might be provided to address those learning or other needs;
 - 7. The academic program to be provided to the pupil during the suspension period and details regarding how that academic program will be accessed by the pupil;
 - 8. Where the pupil has an Individual Education Plan, information regarding how the accommodations/modifications of the pupil's academic program will be provided during the period of suspension;
 - 9. The non-academic program and services to be provided to the pupil, if applicable, during the suspension and details regarding how that non-academic program and those services will be accessed; and
 - 10. The measurable goals the pupil will be striving to achieve during the period of suspension.

Suspension Appeal Process (see also Appendix 3 "Student Discipline Suspension Appeal Guidelines")

The adult pupil or the pupil's parent/guardian may appeal a suspension.

All suspension appeals will be received by the Superintendent Responsible for Student Discipline.

- An appeal of a suspension does not stay the suspension.
- A person who intends to appeal a suspension must give written notice of his/her intention to appeal the suspension within ten (10) school days of the commencement of the suspension.
- The board must hear and/or determine the appeal within fifteen (15) school days of receiving the notice of intention to appeal (unless the parties agree to an extension).



Upon receipt of written notice of the intention to appeal the suspension, the Superintendent Responsible for Student Discipline:

- 1. Will promptly advise the school principal of the appeal;
- 2. Will invite the appellant to contact the Family of School's Superintendent to discuss any matter respecting the incident and/or appeal of the suspension;
- 3. May propose a meeting with the adult pupil or the pupil's parent/guardian and the principal to narrow the issues and try to effect a settlement, and arrange a date for the appeal before the Discipline Committee. This meeting may include the Principal, appellant and Family of Schools Superintendent.
- 4. Where a settlement is not effected, the principal will prepare a Principal's Report that will be provided to the parent/guardian and the Superintendent Responsible for Student Discipline.

The Superintendent Responsible for Student Discipline will:

- 1. Coordinate the preparation of a written report for the Board. This report will contain at least the following components:
 - a) A report of the incident and rationale for suspension prepared by the principal;
 - b) A copy of the original suspension letter; and
 - c) A copy of the letter requesting the Suspension Appeal.
- 2. Inform the adult pupil or the pupil's parent/guardian of the date of the Suspension Appeal, provide a guide to the process for the appeal, and a copy of the documentation that will go to the Discipline Committee. (see the letter template attached as Appendix 7)
- 3. Ensure that the item is placed on the Discipline Committee's agenda.

The parties in an appeal to the Discipline Committee shall be:

- 1. The principal; and
- 2. The adult pupil or the pupil's parent/guardian, if they appealed the decision.

Suspension Appeal before the Discipline Committee of the Board

Suspension appeals will be heard orally, *in camera*, by the Discipline Committee of Trustees. The Discipline Committee may grant a person with daily care authority to make submissions on behalf of the pupil.

- 1. The appellant and/or the person with daily care will proceed first by making oral submissions and/or providing written submissions regarding the reason for the appeal and the result desired.
- 2. The pupil will be asked to make a statement on his/her own behalf.
- 3. The Superintendent of Education for the school and/or the principal will make oral submissions on behalf of the administration, including a response to any issues raised in the appellant's



submissions. The Superintendent/principal may rely on the report prepared for the Discipline Committee.

- 4. The appellant may make further submissions addressing issues raised in the administration's presentation that were not previously addressed by the appellant.
- 5. The Discipline Committee may ask any party, or the pupil, where appropriate, questions of clarification.

Legal counsel for the Board may be present at the appeal if the appellant is represented by legal counsel or an agent.

The Discipline Committee may make such orders or give such directions at an appeal as it considers necessary for the maintenance of order at the appeal. Should any person disobey or fail to comply with any such order and/or direction, a Trustee may call for the assistance of a police officer to enforce any such order or direction.

Where any party who has received proper notice of the location, date and time of the appeal fails to attend the appeal or comply with the necessary time lines, the appeal may proceed in the absence of the party and the party is not entitled to any further notice of the proceedings.

The Discipline Committee will consider, based on the written and/or oral submissions of both parties, whether the decision to discipline and the discipline imposed was reasonable in the circumstances, and shall either:

- 1. Confirm the suspension and its duration; or
- 2. Confirm the suspension but shorten its duration and amend the record, as necessary; or
- 3. Quash the suspension and order that the record be expunged; or
- 4. Make such other appropriate order.

The decision of the Discipline Committee is final. The decision shall be communicated to the appellant in writing. (see template letter Appendix 8A and 8B)

Re-Entry

Following a suspension of six (6) or more school days, a re-entry meeting will be held with appropriate staff, the pupil, and the pupil's parent/guardian if possible, to provide positive and constructive redirection for the pupil. Where the pupil has participated in an Alternative Suspension Program, the pupil's success in achieving the goals outlined in the SAP will be reviewed with the adult pupil or the pupil's parent/guardian and pupil. Further programs and services might be recommended by the principal of the school for the purpose of achieving additional or greater success in meeting the goals outlined in the Student Action Plan.

C. EXPULSION OF PUPILS

If the principal has reasonable grounds to believe that a pupil has committed one or more infractions outlined below on school property, during a school-related activity or event, and/or in circumstances where the infraction has an impact on the school climate, the principal shall suspend the pupil.



The principal will also contact the police consistent with the Police and School Response Protocol if the infraction the pupil is suspected of committing requires such contact. When in doubt, the principal will consult with his or her Superintendent.

The enumerated activities are:

- 1. Possessing a weapon, including possessing a firearm or a replica;
- 2. Using a weapon to cause or to threaten bodily harm to another person;
- 3. Committing physical assault on another person that causes bodily harm requiring treatment by a medical practitioner;
- 4. Committing sexual assault;
- 5. Trafficking in weapons or replica, illegal or restricted drugs;
- 6. Committing robbery;
- 7. Giving alcohol to a minor;
- 7.1 Bullying, if,

i.the pupil has previously been suspended for engaging in bullying, and/or

- ii. the pupil's continuing presence in the school creates an unacceptable risk to the safety of another person.
- 7.2 Any activity listed in subsection 306 (i) that is motivated by age, bias, colour, gender expression, gender identity, mental or physical disability, language, national or ethnic origin, prejudice or hate based on race, religion, sex, sexual orientation, or any other similar factors;
- 8. Any other activity that, under a policy of a board, is an activity for which a principal must suspend a pupil and, therefore in accordance with this Part, conduct an investigation to determine whether to recommend to the board that the pupil be expelled:
 - a) An act considered by the principal to be significantly injurious to the moral tone of the school and/or to the physical or mental well-being of others;
 - b) A pattern of behaviour that is so inappropriate that the pupil's continued presence is injurious to the effective learning and/or working environment of others;
 - c) Activities engaged in by the pupil on or off school property that cause the pupil's continuing presence in the school to create an unacceptable risk to the physical or mental well-being of other person(s) in the school or Board;
 - d) Activities engaged in by the pupil on or off school property that have caused extensive damage to the property of the Board or to goods that are/were on Board property;
 - e) The pupil has demonstrated through a pattern of behaviour that s/he has not prospered by the instruction available to him or her and that s/he is persistently resistant to making changes in behaviour which would enable him or her to prosper; or



f) Any act considered by the principal to be a serious violation of the Board or School Code of Conduct.

Factors to Consider to Determine Duration of Suspension Leading to a Possible Expulsion and Whether to Recommend Expulsion

The Education Act requires the principal to consider mitigating and other factors set out below in determining the length of the suspension and in determining whether to recommend expulsion.

The principal will make every effort to consult with the pupil, where appropriate, and the pupil's parent/guardian, if the pupil is not an adult pupil, to assist to identify whether any mitigating factors might apply in the circumstances. However, despite consultation, the identification of mitigating and other factors remains the responsibility of the principal.

Suspension Pending Recommendation for Expulsion

If the pupil is suspended pending an investigation to determine whether expulsion will be recommended, mitigating and other factors must be considered in determining the length of the suspension which can be for one (1) to (20) twenty school days.

The Education Act requires the principal to consider mitigating and other factors in determining the length of the suspension.

Procedural Steps When Imposing a Suspension Leading to a Possible Expulsion

When imposing a suspension, the principal is required to effect the following procedural steps:

- 1. Within 24 hours of the decision, the principal must make all reasonable efforts to inform the adult pupil or the pupil's parent/guardian of the suspension;
- 2. The principal must inform the pupil's teacher(s) of the suspension;
- 3. The principal must provide written notice of the suspension promptly to the adult pupil or the pupil's parent/guardian and pupil and the Superintendent of Education. The written notice of suspension will include:
 - a) The reason for suspension;
 - b) The duration of the suspension;
 - c) Information about the program for suspended pupils the pupil is assigned to;
 - d) Information about the investigation the principal is conducting to determine whether to recommend expulsion;
 - e) A statement that there is no immediate right to appeal the suspension. Any appeal must wait until the principal decides whether to recommend an expulsion, and if the principal decides not to recommend an expulsion, a statement that the suspension may be appealed to the Discipline Committee, and if the principal decides to recommend an expulsion that the suspension may be addressed at the expulsion hearing.

(see the template letter at Appendix 9)

4. Every effort should be made to include the school work with the letter of suspension to the pupil and the pupil's parent/guardian (unless the pupil is an adult pupil) on the day the pupil is suspended



if the letter is provided to the pupil to take home. If it is not possible to provide the letter because the pupil and/or his/her parent/guardian is not available, the letter should be sent by registered mail, couriered, faxed or emailed to the home address that day and school work should be made available for the adult pupil's designate or the pupil's parent/guardian or designate to pick-up from the school the following school day.

- If notice is sent by registered mail or courier, it will be deemed to have been received on the fifth school day after it was sent.
- If notice is sent by fax or e-mail, it is deemed to have been received the first school day after it was sent.

Please see requirements for the reporting of Violent Incidents set out below.

Alternative Suspension Program

Where a pupil has been suspended pending an investigation to determine whether to recommend an expulsion, the pupil will be assigned an alternative suspension program for pupils subject to lengthy suspension (Alternative Suspension Program).

A pupil cannot be compelled to participate in an Alternative Suspension Program. Should the adult pupil or the pupil's parent/guardian choose not to have the pupil participate in an Alternative Suspension Program, the pupil will be provided with school work consistent with the Ontario curriculum or that pupil's modified and/or alternative curriculum to be completed at home for the duration of his/her suspension. This school work will be available at the school for pick-up by the adult pupil's designate or the pupil's parent/guardian or a designate at regular intervals to be determined by the principal during the suspension period as soon as possible and/or after the adult pupil or the pupil's parent/guardian refuses to participate in an Alternative Suspension Program.

A **Student Action Plan (SAP)** must be developed for every pupil who agrees to participate in an Alternative Suspension Program.

Agreement or refusal to participate in an Alternative Suspension Program may be communicated to the school orally by the adult pupil or the pupil's parent/guardian. Where the pupil or his/her parent/guardian declines the offer to participate in an Alternative Suspension Program, the principal shall record the date and time of such refusal.

Planning Meeting

For pupils subject to a suspension pending an investigation to determine whether to recommend an expulsion who choose to participate in an Alternative Suspension Program, the principal of the school or designate will hold a planning meeting for the purpose of developing the Student Action Plan.

• The adult pupil or the pupil's parent/guardian and pupil (where appropriate) as well as any appropriate teaching and support staff will be invited to participate in the planning meeting.



- The planning meeting will be scheduled to occur within two (2) school days of the adult pupil or the pupil's parent/guardian informing the school that the pupil will participate in an Alternative Suspension Program.
- If the adult pupil or the pupil's parent/guardian are not available to participate in the planning meeting, the meeting will proceed in their absence and a copy of the Student Action Plan will be provided to them following the meeting.
- During the planning meeting the principal or designate will review the issues to be addressed in the pupil's SAP.

Student Action Plan

A pupil subject to suspension pending an investigation to determine whether to recommend an expulsion will be provided with both academic and non-academic supports, which will be identified in the pupil's Student Action Plan.

- The Student Action Plan will be developed under the direction of the principal of the school with assistance, as appropriate, from the principal of alternative programs, vice-principal of the school, guidance counsellor, special education teacher, classroom teacher, Child Youth Counsellor and/or social worker.
- The principal will make every effort to complete the Student Action Plan within five (5) school days following the adult pupil or the pupil's parent/guardian informing the school that the pupil will participate in an Alternative Suspension Program.
- This timeline will be communicated to the adult pupil or the pupil's parent/guardian if they are unable to attend the planning meeting for the purpose of providing input.
- Once completed, the Student Action Plan will be shared with the adult pupil or the pupil's parent/guardian and pupil and all necessary staff to facilitate implementation.
- A copy of the Student Action Plan will be stored in the pupil's Ontario Student Record until such time as it is no longer conducive to the improvement of instruction of the pupil.

The Student Action Plan will identify:

- 1. The incident for which the pupil was suspended;
- 2. The progressive discipline steps taken prior to the suspension, if any;
- 3. Any alternative discipline measures imposed in addition to the suspension;
- 4. Any other disciplinary issues regarding the pupil that have been identified by the school;
- 5. Any learning needs or other needs that might have contributed to the underlying infraction resulting in discipline;
- 6. Any program(s) or service(s) that might be provided to address those learning or other needs;
- 7. The academic program to be provided to the pupil during the suspension period and details regarding how that academic program will be accessed by the pupil;



- 8. Where the pupil has an Individual Education Plan, information regarding how the accommodations/modifications of the pupil's academic program will be provided during the period of suspension;
- 9. The non-academic program and services to be provided to the pupil during the suspension and details regarding how that non-academic program and those services will be accessed; and
- 10. The measurable goals the pupil will be striving to achieve during the period of suspension.

Principal's Investigation

The principal will conduct an investigation promptly following the suspension of the pupil to determine whether to recommend to the Discipline Committee that the pupil be expelled. As part of the investigation, the principal will consult with the Superintendent of Education and/or Superintendent Responsible for Student Discipline regarding any issues of process and/or timing for conducting the investigation, which must be completed at the earliest opportunity as well as the substantive decision whether or not to recommend that the pupil be expelled. Should the decision be made to refer the pupil to the Discipline Committee with a recommendation for expulsion, the pupil must be referred to and dealt with by the Discipline Committee within twenty (20) school days from the date of suspension (unless timelines are extended on mutual consent).

Any police investigation will be conducted separately from the principal's inquiry.

As part of the investigation, the principal will:

- 1. Make all reasonable efforts to speak with the adult pupil, the pupil and the pupil's parent/guardian;
- 2. Include interviews with witnesses who the principal determines can contribute relevant information to the investigation;
- 3. Make every reasonable effort to interview any witnesses suggested by the pupil, or the pupil's parent/guardian;
- 4. Make every reasonable effort to obtain a statement from the pupil; and
- 5. Consider the mitigating and other factors when determining whether to recommend to the Discipline Committee that the pupil be expelled.

Mitigating Factors

The mitigating factors to be considered by the principal before deciding the length of a suspension and whether to recommend an expulsion are:

- 1. Whether the pupil has the ability to control his or her behaviour;
- 2. Whether the pupil has the ability to understand the foreseeable consequences of his or her behaviour; and
- 3. Whether the pupil's continuing presence in the school does or does not create an unacceptable risk to the safety of any other individual at the school.

Other Factors to be Considered



The principal will also consider whether the following factors mitigate the length of a suspension and whether the pupil should be referred to the Discipline Committee on a recommendation for expulsion.

- 1. The pupil's academic, discipline and personal history;
- 2. Whether progressive discipline has been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure;
- 3. Whether the infraction for which the pupil might be disciplined was related to any harassment of the pupil because of race, ethnic origin, religion, creed, disability, gender or gender identity, sexual orientation or to related harassment for any other reason;
- 4. The impact of the discipline on the pupil's prospects for further education;
- 5. The pupil's age;
- 6. Where the pupil has an Individual Education Plan or disability related needs,
 - a) Whether the behaviour causing the incident was a manifestation of the pupil's disability;
 - b) Whether appropriate individualized accommodation has been provided; and
 - c) Whether a suspension is likely to result in aggravating or worsening the pupil's behaviour or conduct or whether a suspension is likely to result in a greater likelihood of further inappropriate conduct; and
- 7. Whether or not the pupil's continuing presence at the school creates an unacceptable risk to the safety of anyone in the school.

Progressive Discipline

In reviewing whether progressive discipline approach(es) has/have been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure, the principal will consider the following:

- 1. Whether the teacher, principal or designate has utilised early and/or ongoing intervention strategies to prevent unsafe or inappropriate behaviours, such as:
 - contact with the pupil's parent(s)/guardian(s);
 - oral reminders;
 - review of expectations;
 - written work assignments with a learning component;
 - assigning the pupil to volunteer services to the community;
 - conflict mediation and resolution;
 - peer mentoring;
 - referral to counselling; and/or
 - consultation
- 2. Inappropriate behaviour for which a suspension could have been imposed, such as:



- meeting(s) with the pupil's parent(s)/guardian(s), pupil, and principal;
- referral of pupil to a community agency for anger management or substance abuse counselling;
- detentions;
- withdrawal of privileges;
- withdrawal from class;
- restitution for damages;
- restorative practices; and/or
- transfer

Consultation

Before making a decision the principal will make every effort to consult with the pupil and the pupil's parent/guardian (unless the pupil is an adult pupil).

Decision Not to Recommend Expulsion

Following the investigation and consideration of the mitigating and other factors, if the principal decides not to recommend to the Discipline Committee that the pupil be expelled, the principal must:

- 1. Consider whether progressive discipline is appropriate in the circumstances;
- 2. Uphold the suspension and its duration;
- 3. Uphold the suspension and shorten its duration and amend the record accordingly; or
- 4. Withdraw the suspension and expunge the record.

If the principal has decided not to recommend an expulsion of the pupil, the principal will provide written notice of this decision to the adult pupil or the pupil's parent/guardian and pupil. The notice shall include:

- 1. A statement of the principal's decision not to recommend expulsion to the Discipline Committee;
- 2. A statement indicating whether the suspension has been upheld, upheld and shortened, or withdrawn;
- 3. If the suspension has been upheld or upheld and shortened, information about the right to appeal the suspension to the Discipline Committee, including:
 - a) A copy of the Board policies and guidelines regarding suspension appeals;
 - b) Contact information for the Superintendent Responsible for Student Discipline;
 - A statement that written notice of an intention to appeal must be given within five (5) school days following receipt by the party of notice of the decision not to recommend expulsion; or
 - d) If the length of the suspension has been shortened, notice that the appeal from the shortened length of the suspension.



(see the template letter at Appendix 10)

Recommendation to the Board for an Expulsion Hearing

If a principal, in consultation with the Family of School's Superintendent of Education, determines that a referral for expulsion is warranted, the principal must refer the recommendation for expulsion to the Discipline Committee to be heard within twenty (20) school days from the date the principal suspended the pupil, unless the parties to the expulsion hearing agree upon a later date.

For the purposes of the expulsion proceeding, the principal will:

- 1. Prepare a report to be submitted to the Discipline Committee and provide the report to the pupil and the pupil's parent or guardian (unless the pupil is an adult pupil) prior to the hearing. The report will include;
 - a) A summary of the findings the principal made in the investigation;
 - b) An analysis of which, if any, mitigating or other factors might be applicable;
 - c) A recommendation of whether the expulsion should be from the school or from the Board; and
 - d) A recommendation regarding the type of school that would benefit the pupil if the pupil is subject to a school expulsion, or the type of program that might benefit the pupil if the pupil is subject to a Board expulsion.
- 2. Inquire with the Superintendent Responsible for Discipline as to the date and location of the hearing and provide written notice of the expulsion hearing to the adult pupil or the pupil's parent/guardian and pupil. The notice shall include:
 - a) A statement that the pupil is being referred to the Discipline Committee to determine whether the pupil will be expelled for the activity that resulted in suspension;
 - b) A copy of the Board's guidelines and rules governing the hearing before the Discipline Committee;
 - c) A copy of the Board Code of Conduct and school Code of Conduct;
 - d) A copy of the suspension letter;
 - e) A statement that the pupil and/or his or her parent/guardian has the right to respond to the principal's report in writing;
 - f) Information about the procedures and possible outcomes of the expulsion hearing, including that:
 - 1. If the Discipline Committee does not expel the pupil they will either confirm, confirm and shorten, or withdraw the suspension;
 - 2. Parties have the right to make submissions with respect to the suspension;
 - 3. Any decision with respect to the suspension is final and cannot be appealed;

If the pupil is expelled from the school, they will be assigned to another program or school;



- 4. If the pupil is expelled from the Board, they will be assigned to a program for expelled pupils;
- 5. If the pupil is expelled there is a right of appeal to the Child and Family Services Review Board.
- g) The name and contact information for the Superintendent Responsible for Student Discipline.

(see the template letter at Appendix 11)

The Family of School Superintendent of Education will:

- 1. Advise the Superintendent Responsible for Student Discipline and the Trustee(s) for the school involved of the general details of the incident, including actions taken or pending; and
- 2. Submit the Principal's Report for the Discipline Committee to the Superintendent Responsible for Student Discipline.

The Superintendent Responsible for Student Discipline:

- 1. May arrange a meeting with the adult pupil or the pupil's parent/guardian and pupil and the principal, as appropriate.
 - a. If a meeting is arranged, the Superintendent Responsible for Student Discipline will review the Discipline Committee process for expulsion hearings, as well as respond to any questions or concerns the pupil or the pupil's parent/guardian may have regarding the process or incident; and
 - b. If a meeting is arranged, during the meeting the Superintendent Responsible for Student Discipline may assist to narrow the issues and identify agreed upon facts.
- 2. Will ensure that the item is placed on the Discipline Committee agenda for the date and time set out on the notice to the adult pupil or the pupil's parent/guardian and co-ordinate the attendance of the Trustees.
- 3. Will prepare a package of documents for the Discipline Committee, which will include at least the following components:
 - a. A copy of the Principal's Report; and
 - b. A copy of the notice of expulsion sent to the adult pupil or pupil's parent/guardian.
- 4. Will confirm with the adult pupil or the pupil's parent/guardian the date and location of the expulsion hearing, will provide a copy of the Expulsion Hearing Rules, and a copy of the package to go to the Discipline Committee.

Hearing Before the Discipline Committee

If the principal recommends expulsion, the Discipline Committee shall hold a hearing.

Parties before the Discipline Committee will be:

- 1. The principal; and
- 2. The adult pupil or the pupil's parent/guardian.



The Discipline Committee may grant a person with daily care authority to make submissions on behalf of the pupil.

A pupil who is not a party to the hearing has the right to be present at the hearing and to make a statement on his or her behalf.

The hearing will be conducted in accordance with the Rules of the Discipline Committee and the Guideline for Expulsion Hearings:

- 1. The Discipline Committee shall consider oral and written submissions, if any, of all parties;
- 2. The Discipline Committee shall solicit and consider the views of all parties with respect to whether, if an expulsion is imposed, the expulsion should be a school expulsion or a Board expulsion;
- 3. The Discipline Committee shall solicit and consider the views of all parties with respect to whether, if an expulsion is not imposed, the suspension should be confirmed, shortened or withdrawn; and
- 4. Such other matters as the Discipline Committee considers appropriate.

In determining whether to impose an expulsion the Discipline Committee shall consider the following factors:

- 1. The mitigating and other factors:
 - a. Whether the pupil has the ability to control his or her behaviour;
 - b. Whether the pupil has the ability to understand the foreseeable consequences of his or her behaviour;
 - c. Whether the pupil's continuing presence in the school does or does not create an unacceptable risk to the safety of any other individual at the school;
 - d. The pupil's academic, discipline and personal history;
 - e. Whether progressive discipline has been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure;
 - f. Whether the infraction for which the pupil might be disciplined was related to any harassment of the pupil because of race, ethnic origin, religion, creed, disability, gender or gender identity, sexual orientation or to related harassment for any other reason;
 - g. The impact of the discipline on the pupil's prospects for further education;
 - h. The pupil's age;
 - i. Where the pupil has an Individual Education Plan or disability related needs,
 - i. Whether the behaviour causing the incident was a manifestation of the pupil's disability;
 - ii. Whether appropriate individualized accommodation has been provided; and



- iii. Whether an expulsion is likely to result in aggravating or worsening the pupil's behaviour or conduct or whether an expulsion is likely to result in a greater likelihood of further inappropriate conduct; and
- j. Whether or not the pupil's continuing presence at the school creates an unacceptable risk to the safety of anyone in the school.
- 2. The submissions and views of the parties.
- 3. Any written response to the principal's report provided before the completion of the hearing; and
- 4. Such matters as the Discipline Committee considers appropriate.

Where there is a conflict in the evidence presented by the parties on the issue of whether the pupil committed the infraction, the Discipline Committee may request further evidence as set out in the Expulsion Hearing Rules, subject to the requirement that the hearing take place within 20 school days, or the Discipline Committee may assess the evidence and determine whether, on a balance of probabilities, it has been established that it is more probable than not that the pupil committed the infraction.

No Expulsion

If the Discipline Committee decides not to expel the pupil, the Discipline Committee shall take the submissions of the parties into account, including mitigating and other factors, in determining whether to:

- 1. Uphold the suspension and its duration;
- 2. Uphold the suspension and shorten its duration and amend the record accordingly;
- 3. Quash the suspension and expunge the record such that no record of the suspension remains in the Ontario Student Record.

The Discipline Committee shall give written notice to all parties of the decision not to impose an expulsion and the decision with respect to the suspension.

The Discipline Committee's decision with respect to the suspension is final.

Expulsion

In the event the Discipline Committee decides to impose an expulsion on the pupil, the Discipline Committee must decide whether to impose a Board expulsion or a school expulsion. In determining the type of the expulsion, the Discipline Committee shall consider the following factors:

- 1. The mitigating and other factors:
 - a. Whether the pupil has the ability to control his or her behaviour;
 - b. Whether the pupil has the ability to understand the foreseeable consequences of his or her behaviour;
 - c. Whether the pupil's continuing presence in the school does or does not create an unacceptable risk to the safety of any other individual at the school;



- d. The pupil's academic, discipline and personal history;
- e. Whether progressive discipline has been attempted with the pupil, and if so, the progressive discipline approach(es) that has/have been attempted and any success or failure;
- f. Whether the infraction for which the pupil might be disciplined was related to any harassment of the pupil because of race, ethnic origin, religion, creed, disability, gender or gender identity, sexual orientation or to related harassment for any other reason;
- g. The impact of the discipline on the pupil's prospects for further education;
- h. The pupil's age;
- i. Where the pupil has an Individual Education Plan or disability related needs,
 - i. Whether the behaviour causing the incident was a manifestation of the pupil's disability;
 - ii. Whether appropriate individualized accommodation has been provided; and
 - iii. Whether a school or Board expulsion is likely to result in aggravating or worsening the pupil's behaviour or conduct or whether it is likely to result in a greater likelihood of further inappropriate conduct; and
- j. Whether or not the pupil's continuing presence at the school creates an unacceptable risk to the safety of anyone in the school;
- 2. All submissions and views of the parties;
- 3. Any written response to the principal's report provided before the completion of the hearing; and
- 4. Such other matters as the Discipline Committee considers appropriate.

Where the Discipline Committee decides to impose a school expulsion, then the Discipline Committee must assign the pupil to another school in the Board.

Where the Discipline Committee decides to impose a Board expulsion, then the Discipline Committee must assign the pupil to a program for expelled pupils.

The Discipline Committee must promptly provide written notice of the decision to expel the pupil to all parties, and the pupil, if he or she was not a party. The written notice shall include:

- 1. The reason for the expulsion;
- 2. A statement indicating whether the expulsion is a school expulsion or a Board expulsion;
- 3. Information about the school or program to which the pupil has been assigned; and
- 4. Information about the right to appeal the expulsion, including the steps to be taken. (see the template letter at Appendix 12A)



Once the principal of alternative programs has received notice that a pupil has been expelled, s/he must create a Student Action Plan in a manner consistent with the Board's policy and procedures for programs for expelled pupils.

An expelled pupil is a pupil of the Board, if the pupil attends a program for expelled students offered by the Board or by another Board under an agreement between the boards, unless the pupil does not attend the program, or registers at another school board.

Re-entry Requirements Following an Expulsion

Students who are subject to a Board expulsion are entitled to apply in writing for re-admission to a school of the Board once they have successfully completed the program for expelled students.

Completion of the program entails the fulfillment of the academic and non-academic goals established by the program staff in conjunction with the student. The goals will be established in the first month after entry into the program.

Upon completion of the established goals, the student's progress is reviewed. The membership of this committee includes, but is not limited to:

- 1. Superintendent Responsible for Student Discipline
- 2. Family of School Superintendent
- 3. Vice Principal of Alternative Learning
- 4. Social Worker of Alternative Learning
- 5. Classroom Teacher

When students successfully meet <u>all</u> program expectations, the Board shall re-admit the pupil and inform the pupil in writing of the re-admission.

Students who are subject to a school expulsion may apply in writing to the Board to be re-assigned to the school from which they were expelled.

- 1. The Board will consider whether re-attendance will have a negative impact on the school climate, including on any victims, where applicable;
- 2. Students will be required to demonstrate that they have learned from the incident and have sought counselling, where appropriate;
- 3. The student will be required to sign a Declaration of Performance form provided by the Board (Appendix 13);
- 4. The Board, in its sole discretion, may determine that a different school than the one from which the student was expelled is a more appropriate placement for the individual.

Appeal of Board Decision to Expel

The adult pupil or the pupil's parent/guardian may appeal a Board decision to expel the pupil to the Child and Family Services Review Board.

Written notice of appeal must be provided to the Child and Family Services Review Board within thirty (30) days of the date of receipt of notice of the decision to expel.



The Child and Family Services Review Board is designated to hear and determine appeals of school Board decisions to expel pupils.

The decision of the Child and Family Services Review Board is final.

Building Partnerships

Every school board must:

- work with police agencies and partners to establish a Police Protocol.
- direct schools to work with agencies/organizations that support Catholic teachings where available and who have knowledge/expertise in gender-based violence, sexual assault, sexual harassment, bullying (Cyberbullying) and inappropriate sexual behaviour to provide appropriate support to students, parents and teachers in addressing these issues;
- maintain an up-to-date contact list of other agencies/organizations that have professional expertise and knowledge in these areas;
- make the list available to staff and students of every school; and
- ensure that all publicly-funded schools provide access to Public Health Units to deliver their mandated public health curriculum.

Other Requirements

- Schools must address gender-based violence, **sexual** harassment and inappropriate sexual behaviour in their School Improvement Plans.
- Schools must evaluate the effectiveness of their safe schools policies and programs through the use of school climate surveys which are to be undertaken a minimum of every two (2) years.

The Ministry of Education's School Climate Surveys have been revised and can be used to fulfill this requirement. An online tool to help schools roll-up their survey results will be available. **Reporting of Violent Incidents -** The Board shall report the total number of violent incidents on an annual basis to the Ministry of Education through the Ontario School Information System (OnSIS).

As set out in the definition section, a violent incident is defined as any one of the following or the occurrence of a combination of any of the following:

- o possessing a weapon, including possessing a firearm
- physical assault causing bodily harm requiring medical attention
- sexual assault
- o robbery
- \circ using a weapon to cause or to threaten bodily harm to another person
- extortion
- hate and/or bias-motivated occurrences

All violent incidents that occur on school premises during school-run programs must be reported to the Ministry of Education, whether it was committed by a student, or by any other person.



Each school shall maintain a record of all violent incidents during each school year (including details of the incident and contact information for a Superintendent having knowledge of the situation.) (See Violent Incident Annual Report attached as Appendix 6C).

The Violent Incident Annual Report shall be remitted to the Superintendent Responsible for Student Discipline (Safe Schools) by October 15th of the subsequent school year. In addition, the incidents shall be reported as violent incidents into the Board's system through OnSIS.

The Board will collect and analyze data on the nature of violent incidents to support the development of Board policies and to inform Board and school information plans.

APPENDICES

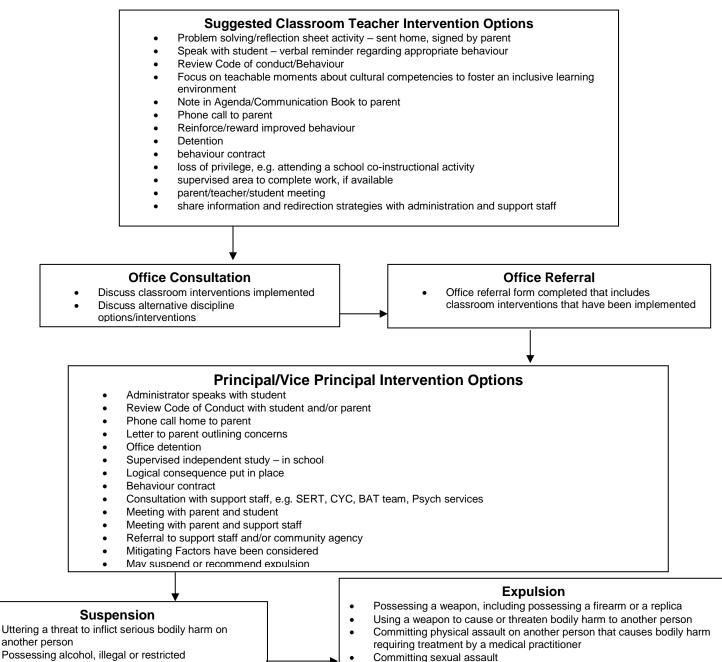
www.hcdsb.org

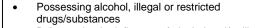


Appendix 1

Elementary Progressive Discipline & School Safety Chart

Progressive Discipline is a step-by-step intervention process that is a partnership approach with administration, staff, and parents with the goal of assisting the student to change their behaviour.





• Being under the influence of alcohol and/or illegal or

- Committing robbery
- Giving alcohol to a minor

.

Achieving Believing Belonging

Bullying (including Cyberbullying)

Trafficking in weapons or replica, illegal and/or restricted drugs

Other as outlined in Board policy



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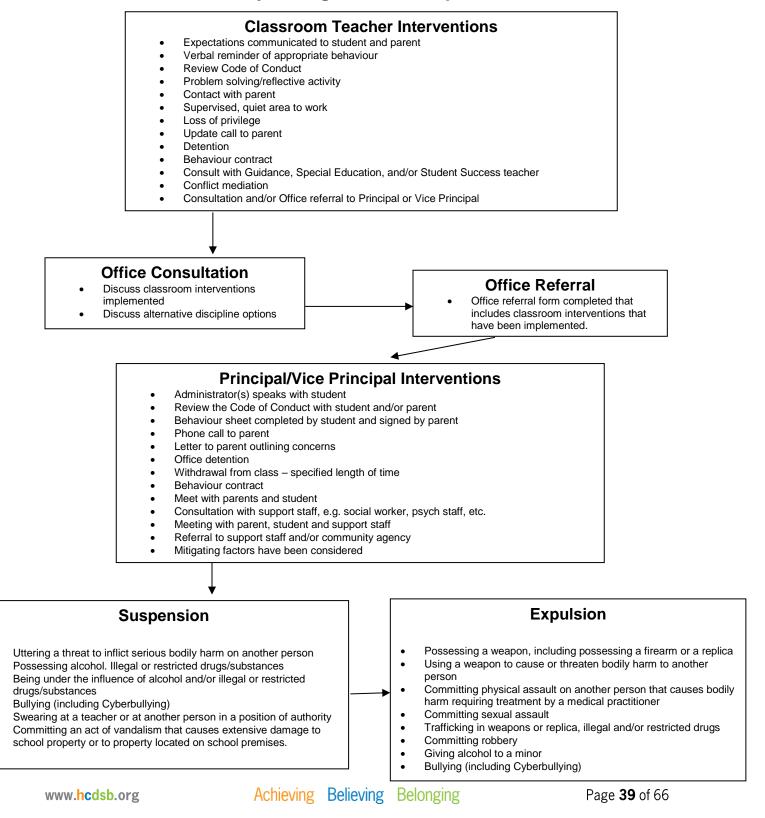
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Appendix 2

Secondary - Progressive Discipline Chart





Appendix 3 Student Discipline Suspension Appeal Guidelines

GENERAL INFORMATION

- The Suspension Appeal shall be held in accordance with sections 309 and 311, Safe Schools Policy and the *Education Act*, the Board's Student Discipline Policy and Student Discipline Procedures.
- Appeals of Suspensions will be heard by the Discipline Committee sitting as a committee of three (3) Trustees appointed by the Board. One of the appointed Trustees will be elected Chair of the Discipline Committee. Appeals will be scheduled by the Superintendent Responsible for Discipline. Please be aware than an appeal does not stay the suspension.
- An adult pupil is a pupil who is 18 years old or older or who is 16 or 17 years old and has withdrawn from parental control.
- A suspension may be appealed by an adult pupil or the pupil's parent/guardian (the "Appellant").
- Parties to a Suspension Appeal, shall include the adult pupil or the pupil's parent(s)/guardian(s) and the Principal. The pupil may also attend the Suspension Appeal.
- The Superintendent Responsible for Discipline, will act as Secretary to the Discipline Committee to facilitate the Appeal, ensure that a copy of the Principal's Report is forwarded to the Appellant prior to the Appeal and provided to the Discipline Committee at the beginning of the Appeal. The Superintendent will also ensure that any documents, reports and/or submissions prepared by the Appellant are provided to the Principal at the earliest opportunity and to the Discipline Committee at the beginning of the Appeal.
- A lawyer or agent may represent the Appellant. Prior notice of a lawyer's or an agent's attendance at the Appeal must be provided to the Superintendent Responsible for Discipline. If prior notice is not provided, the Suspension Appeal may be rescheduled.
- The Discipline Committee and/or the Principal may exercise the right to legal counsel.
- The Principal will prepare a Report summarizing the incident, the evidence relied upon and the rationale for discipline, including the pupil's disciplinary and academic history, any progressive discipline strategies that have been used and any mitigating and other factors that may be applicable.
- The Discipline Committee of the Board may decide that:
 - a. the Suspension was justified and should be upheld; or
 - b. the Suspension was justified but that the number of days imposed was too many, in which case the Discipline Committee may reduce the length of the Suspension and amend the record of suspension accordingly;



- c. the Suspension was justified, but that the record of Suspension be removed after a period of time if there are no further incidents requiring discipline;
- d. the Suspension was not justified, in which case the record of Suspension will be expunged, and the pupil will be permitted to return to school, if the Suspension remains outstanding; or
- e. or such other order as the Discipline Committee considers appropriate.
- When making their determination the Discipline Committee shall consider:
 - a. the Principal's Report and submissions;
 - b. the submissions and any other information provided by the Appellant; and
 - c. the analysis and application of the mitigating and other factors, which may or may not be applicable in the circumstances.

SUSPENSION APPEAL MEETING

The Discipline Committee may give such directions or make such orders at a Suspension Appeal as it considers necessary for the maintenance of order at the Appeal. Should any person disobey or fail to comply with any such order and direction, a Trustee may call for the assistance of a police officer to enforce the direction. The Discipline Committee will wait for thirty (30) minutes after the time communicated for the commencement of the Suspension Appeal. If the Appellant(s) or their representative have not yet attended and notice that they may be late has not been provided, the Discipline Committee may proceed to hear the Appeal or dismiss the Appeal in their absence.

- The Superintendent Responsible for Discipline will invite the parties into the Discipline Committee meeting room and will introduce the parties to the Discipline Committee.
- The Superintendent Responsible for Discipline will introduce the Discipline Committee and will indicate:
 - a. that they have been appointed by the Board to hear the matter;
 - b. that they are not connected as Trustees to the school in question;
 - c. that they have had no prior involvement with the matter that has come before them;
 - d. that this matter will be heard In Camera (in private); and
 - e. that the decision of the Discipline Committee is final.
- The Superintendent Responsible for Discipline will call the Suspension Appeal meeting to order.
- The Superintendent Responsible for Discipline will outline:
 - a. the process to be followed during a Suspension Appeal;
 - b. the matter on appeal before the Discipline Committee, including the Suspension that was imposed and the infraction for which the pupil was suspended.

 The Superintendent Responsible for Discipline will distribute copies of the Principal's Report and any documents submitted by or to be submitted by the Appellant to the Discipline Committee. The Discipline Committee may choose to have a brief recess in order to read the www.hcdsb.org Achieving Believing Belonging Page **41** of 66



reports and documents.

- The Appellant will be invited to make an oral presentation.
 - a. Trustees may ask questions of clarification through the Chair.
 - b. The Principal/Designate may ask questions of clarification through the Chair.
- The pupil will be invited to make a statement on his/her own behalf to the Discipline Committee.
 - a. Trustees may ask questions of clarification through the Chair.
 - b. The Principal/Designate may ask questions of clarification through the Chair.
- The Administration will be invited to make a presentation.
 - a. Either the Principal or the Superintendent of Education will review the Report provided to the Discipline Committee and the Appellant, and provide any response to the Appellant's presentation.
 - b. Trustees may ask questions of clarification through the Chair.
 - c. The Appellant may ask questions of clarification through the Chair.
- The Appellant will be invited to respond to the Principal/Designates presentation, but only with respect to issues the Appellant has not previously addressed.
- At the conclusion of both presentations, the Appellant and the Principal/Designate will be invited to make summary statements but may not introduce new issues. The Discipline Committee may choose to have a brief recess prior to hearing the summary statements.
- Trustees may ask final questions of clarification.
- The Superintendent Responsible for Discipline will explain that:
 - a. all persons, except the Discipline Committee, will be asked to leave the room while the Trustees deliberate and make their decision;
 - b. the Superintendent Responsible for Discipline will be informed of the decision by the Discipline Committee and will relay this decision to the parties at the earliest opportunity.
- The Superintendent Responsible for Discipline will contact the parties involved by phone the next day with the decision of the Discipline Committee. Written notice shall also be provided to the adult pupil or the pupil's parent(s)/guardian(s) informing them of the decision of the Discipline Committee.
- The decision of the Discipline Committee is final.



STUDENT DISCIPLINE EXPULSION HEARING GUIDELINES

GENERAL INFORMATION

- The Expulsion Hearing shall be held in accordance with section 311 of the Safe Schools Policy, the *Education Act* and the Board's Student Discipline Policy and Student Discipline Procedures.
- Expulsions will be heard by the Discipline Committee sitting as a committee of three (3) Trustees appointed by the Board. One of the appointed Trustees will be elected Chair of the Discipline Committee. Expulsions will be scheduled by the Superintendent Responsible for Discipline.
- An adult student is a student who is 18 years old or older or who is 16 or 17 years old and has withdrawn from parental control.
- A parent/guardian refers to a custodial parent or guardian of the student.
- Parties to an Expulsion shall include the adult student or the student's parent(s)/guardian(s) and the Principal. The student may also attend the Expulsion.
- The Superintendent Responsible for Discipline will act as Secretary to the Discipline Committee to facilitate the Expulsion, ensure that a copy of the Principal's Report is forwarded to the parent/student prior to the Expulsion and provided to the Discipline Committee at the beginning of the Expulsion, the Superintendent will also ensure that any documents, reports and/or submissions prepared by the parent/student are provided to the Principal at the earliest opportunity and to the Discipline Committee at the beginning of the Expulsion.
- A lawyer or agent may represent the parent/adult student. Prior notice of a lawyer's or an agent's attendance at the Expulsion must be provided to the Superintendent Responsible for Discipline. If prior notice is not provided, efforts may be made to reschedule the expulsion hearing to allow for an opportunity for the Discipline Committee and/or the Principal to arrange to have legal counsel present.
- The Principal will prepare a Report summarizing the incident, the evidence relied upon and the rationale for expulsion, including the student's disciplinary and academic history, any progressive discipline strategies that have been used and any mitigating and other factors that may be applicable.
- When making their determination the Discipline Committee shall consider:
 - a. the Principal's Report and submissions;
 - b. the submissions and any other information provided by the parent/adult student; and
 - c. the analysis and application of the mitigating and other factors, which may or may not be applicable in the circumstances.



Decision Not to Expel

- If the Discipline Committee decides not to expel the student, it will decide whether to:
 - a. confirm the suspension and the duration of the suspension;
 - b. confirm the suspension but shorten its duration, and order that the record of the suspension be amended accordingly; or

quash the suspension and order that the record of the suspension be expunged.

Decision to Expel

If the Discipline committee decides to impose an expulsion, it may:

- a. Expel the student from all schools of the Board and assign the student to an expulsion program; or,
- b. Expel the student from his/her school and assign that student to another school as deemed appropriate by the Administration.

EXPULSION HEARING

- The Discipline Committee may give such directions or make such orders at an Expulsion as it considers necessary for the maintenance of order at the Expulsion. Should any person disobey or fail to comply with any such order and direction, a Trustee may call for the assistance of a police officer to enforce the direction.
- The Discipline Committee will wait for thirty (30) minutes after the time communicated for the commencement of the Expulsion. If the parent/adult student or their representative has not yet attended and notice that they may be late has not been provided, the Discipline Committee may proceed with the Expulsion.
- The Superintendent Responsible for Discipline will invite the parties into the Discipline Committee meeting room and will introduce the parties to the Discipline Committee.
- The Superintendent Responsible for Discipline will introduce the members of the Discipline Committee and will indicate:
 - a. that they have been appointed by the Board to hear the matter;
 - b. that they are not connected as Trustees to the school in question;
 - c. that they have had no prior involvement with the matter that has come before them; and
 - d. that this matter will be heard *In Camera* (in private).
- The Superintendent Responsible for Discipline will call the Expulsion to order.
- The Superintendent Responsible for Discipline will outline:
 - a. the process to be followed during an Expulsion;
 - b. the matter before the Discipline Committee, including the suspension that was imposed, the infraction for which the student was suspended and the form of expulsion



that the Principal is seeking (expulsion from all schools or school only).

- The Superintendent Responsible for Discipline will distribute copies of the Principal's Report and any documents submitted by or to be submitted by the parent/adult student to the Discipline Committee. The Discipline Committee may choose to have a brief recess in order to read the reports and documents.
- The Administration will be invited to make a presentation.
 - a. Either the Principal or the Superintendent of Education will review the Report provided to the Discipline Committee and the parent/adult student, including the reason for the referral for expulsion and an analysis of the application of the mitigating and other factors.
 - b. Trustees may ask questions of clarification through the Chair.
 - c. The parent/adult student may ask questions of clarification through the Chair.
- The parent/adult student will be invited to make an oral presentation.
 - a. Trustees may ask questions of clarification through the Chair.
 - b. The Principal/Designate may ask questions of clarification through the Chair.
- The student will be invited to make a statement on his/her own behalf to the Discipline Committee.
- The Principal/Designate and the parent/adult student will be invited to respond to the any new issues raised and provide a brief summary statement.
- The Discipline Committee may choose to have a brief recess prior to hearing the summary statements.
- Trustees may ask final questions of clarification.
- The Superintendent Responsible for Discipline will explain that:
 - a. all persons, except the Discipline Committee, will be asked to leave the room while the Trustees deliberate and make their decision;
 - b. the Superintendent Responsible for Discipline will be informed of the decision by the Discipline Committee and will relay this decision to the parties at the earliest opportunity.
- The Superintendent Responsible for Discipline will contact the parties involved by phone the next day with the decision of the Discipline Committee. Written notice shall also be provided to the parent/adult student informing them of the decision of the Discipline Committee.
- The decision of the Discipline Committee may be appealed to the Child and Family Services Review Board (tribunal) by the parent/adult student.



Suspension Letter [on the Letterhead of the School]

[Date]

[Adult Pupil/Parent/Guardian] [Address]

Dear [Adult Pupil's Name/Parent's/Guardian's Name]:

Re: Suspension of [Pupil's Name], [DOB] from [Name of School]

[You/Pupil's Name] [have/has] been suspended from [Name of School] and from engaging in all school related activities from [Effective Date of Suspension] to [Last Day of Suspension] inclusive, i.e. [number] school days. This suspension applies to all school buildings, grounds, school buses, school functions, activities and trips. [You/Pupil's Name] may return to school on [Date] at [Time]. [You/Pupil's Name] must report to the office before returning to school.

This suspension is imposed in accordance with the *Education Act*, the Board's Safe School Policy and [Name of School] Code of Conduct.

The reason for the suspension is [use infraction applicable]. Namely, my findings indicate that [you/pupil's name] [describe incident with particulars].

School work [has been delivered to you / is available at the office; please make arrangements to have it picked up.]

[*If the suspension is 6 school days or longer] In addition [you/pupil's name] [have/has] been assigned an Alternative Suspension Program, a program for suspended pupils. This Alternative Suspension Program will provide an opportunity for continued academic work and support for self-management to assist with the re-entry to school.

Please confirm [your/pupil's] participation in an Alternative Suspension Program at your earliest opportunity by contacting the School. As soon as notice of [your/pupil's] participation is received a planning meeting will be scheduled.

Should you wish to appeal this suspension, you must provide written notice of your intention to appeal to the Superintendent Responsible for Student Discipline, [Contact Information], within 10 school days of the commencement of the suspension, i.e. before [Insert Date]. You may then contact the Superintendent Responsible for Discipline to discuss the appeal. Please be aware that an appeal does not stay the suspension.

A copy of the Board's Student Discipline Policy, Procedure and Suspension Appeal Guideline are enclosed.

Sincerely,

[Principal]

cc Teacher(s) of pupil Superintendent of Education Superintendent Responsible for Student Discipline Ontario Student Record



Appendix 6A

VIOLENT INCIDENT FORM

PRINCIPAL'S INVESTIGATION/TRACKING FORM

To be completed upon suspension/expulsion of a violent incident. To be retained in the student's OSR.

SCHOOL NAME	PRINCIPAL/DESIGNATE	
DATE OF INCIDENT (D/M/Y)	TIME OF INCIDENT (AM/PM)	
LOCATION OF INCIDENT:		
INCIDENT REPORTED BY:		

	SERIOUS VIOLENT IN	CIDENT
INVOLVEMENT:	Student – Student	Student – School Personnel
TYPE OF INCIDENT:	Harassment/Threats of Serious Physical Ir	ijury 🔲 Hate Motivated Violence
	Physical Assault causing serious Bodily H	arm Dossession of Weapon
	Robbery and Extortion	Use of Weapon
	Sexual Assault	Other
	Vandalism/Arson causing Extensive Dama	age to School Property
DESCRIPTION OF INCIDENT:		
L		

Alleged Perpetrator:	Student (Grade)	Other	
NAME:	 	D. O. B. (d/m/y)/ Age:	
Address:	 	Рноле #:	



Procedure No. VI-44 | Progressive Discipline and Safety in Schools

	Student (Grade)	□ Other D. O. B. (d/m/y)// Age: PHONE #:
	Student (Grade)	Other D. O. B. (d/m/y)/ Age: Рноле #:
	Student (Grade)	Other D. O. B. (d/m/y)// Age: PHONE #:
	Student (Grade)	Other D. O. B. (d/m/y)// Age: Рноле #:
Complainant/Victim Injury	: 🗌 No 📄 Yes (Describe below)	
MEDICAL TREATMENT:	School First Aid Personal Phy Hospitalization Treatment R	

CD SB

Procedure No. VI-44 | Progressive Discipline and Safety in Schools

		Schoo	DL RESPONSE TO INCIDE	ENT
ALLEGED PERPETRATOR:	Suspension?	🗌 Yes	🗌 No	□ Number of Days?
POLICE CONTACT:	Officer		Occ	urrence Report #
FOLLOW-UP ACTION:				

RECORD OF PARTIES CONTACTED		
PEOPLE CONTACTED:		DATE/TIME:
ALLEGED PERPETRATOR'S PARENT/GUARDIAN:		
COMPLAINANT/VICTIM'S PARENT/GUARDIAN:		
CHILDREN'S' AID SOCIETY:		
□ OTHER:		



Appendix 6B

VIOLENT INCIDENT FORM

(MINISTRY FORM)

(PLEASE REFER TO THE DOCUMENT VIOLENCE-FREE SCHOOLS POLICY FOR DIRECTION ON THE REMOVAL OF THIS FORM FROM THE O.S.R.)

Name of Student:

A. DESCRIPTION OF VIOLENT INCIDENT:

B. POLICE CONTACT:			
1. Date of Contact (d/m/y)	2. Date of police investigation at school	(d/m/y)	3. Name of investigating officer(s):

C. SCHOOL/BOARD RESPONSE:

1. Suspension 2. Expulsion	3. Other
Date of inclusion in OSR (d/m/y/)	Principal's/Designate signature
NOTES:	
	Addit in Delining Deleving



Appendix 6C

VIOLENT INCIDENT ANNUAL REPORT

S	chool Name:					Mident No:	
	Date	Time			Description	n of Incident	
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total	Number of Viole	nt Incidents in	your Sc	hool:			
N	ww. <mark>hc</mark> dsb.org	A	chieving	Believing	Belonging		Page 53 of 66



Certification:			
I certify that the above stateme	ents are accurate.		
Principal's Name	Date	Signature	
	(YYYY/MM/DD)		



Notice of Suspension Appeal [on the letterhead of the Board]

[Date]

[Adult [Address] Pupil/Parent/Guardian]

Dear [Adult Pupil's Name/ Parent's/Guardian's Name]:

Re: Appeal of Suspension of [Pupil's Name], [DOB] from [Name of School]

You have appealed the decision of Principal [Name] to suspend [you/pupil's name] from [Name of School].

The Appeal will be heard by the Discipline Committee of the Board of Trustees at [insert time and date] at [insert location].

You will find enclosed a copy of the Information Package that will be relied on by the administration of the Board and will be provided to the Discipline Committee. The Information Package includes a copy of the suspension letter, the Principal's Report of the Incident as well as your email requesting the appeal. For further information, please refer to the Board's <u>Administrative Procedure VI-44 Progressive Discipline and Safety in Schools</u> available on our Board's website <u>www.hcdsb.org</u>. The Discipline Committee's determination will be provided to you in writing.

Please note suspension appeals will be heard orally, *in camera*, by the Discipline Committee of Trustees, as per page <u>19</u> of the *Progressive Discipline and Safety in Schools Procedure VI-*44, therefore recording of this meeting is prohibited.

Please advise me at your earliest opportunity if you intend to bring legal representation to the appeal. Should prior notice not be provided, it may be necessary for steps to be taken to reschedule the Suspension Appeal.

Please also be advised that if you fail to attend on time, the Discipline Committee will wait for 30 minutes and may then proceed to decide the matter in your absence.

Should you have any questions about the appeal process, please contact me [contact information].

Sincerely,

Superintendent Responsible for Student Discipline

cc: Superintendent of Education Principal Ontario Student Record

www.hcdsb.org



Appendix 8A

Suspension Appeal Decision [on the letterhead of the Board]

[Date]

[Adult Pupil/Parent/Guardian] [Address]

Dear [Adult Pupil's Name/ Parent's/Guardian's Name]:

Re: Decision of Discipline Committee Suspension Appeal of [Pupil Name], [DOB] [Name of School]

Attached, please find a copy of the Decision of the Discipline Committee regarding your suspension appeal, dated [insert date].

The decision of the Discipline Committee is final and is not subject to further appeal.

Should you have any questions, please contact me at [insert contact information].

Sincerely,

Superintendent Responsible for Student Discipline

Encl.

cc: Superintendent of Education Principal Ontario Student Record



Appendix 8B

Suspension Appeal Decision of the Discipline Committee [on the letterhead of the Board]

SUSPENSION APPEAL DECISION

IN THE MATTER OF Section 309 of the *Education Act*, as amended

-and-

IN THE MATTER OF an appeal by [Name of Appellant], of the suspension of [Pupil Name], a pupil of [School Name]

Decision

UPON being satisfied that the Discipline Committee has jurisdiction to conduct the appeal pursuant to section 309 of the *Education Act*;

AND UPON being satisfied that the proper parties to the appeal are [Name of Appellant and relationship to pupil] and [Principal Name] as Principal of [School Name];

AND UPON being satisfied that the parties received reasonable notice of the appeal;

AND UPON having provided an opportunity to the appellant to make submissions, having heard the submissions of the Principal, having read the materials submitted by the parties, and having retired to consider the matter;

THE DISCIPLINE COMMITTEE does hereby [confirm the suspension / confirm the suspension but shorten its duration to [number] school days and amend the record accordingly / quash the suspension and expunge the record / confirm the suspension but expunge the record on [insert date or event].

THE DECISION OF THE DISCIPLINE COMMITTEE is final.

DATED this [day] of [Month], [Year] and signed on behalf of the Discipline Committee and Board of Trustees by the Chair of the Discipline Committee.

[Board Name]

Ву_____

Chair

www.hcdsb.org

Achieving Believing Belonging

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Suspension Pending Possible Recommendation for Expulsion [on the letterhead of the School]

[Date]

[Adult Pupil/Parent/Guardian] [Address]

Dear [Adult Pupil's Name/Parent's/Guardian's Name]:

Re: Suspension of [Pupil's Name], [DOB] from [Name of School]

[You/Pupil's Name] [have/has] been suspended from [Name of School] and from engaging in all school related activities from [Effective Date of Suspension] to [Last Date of Suspension] inclusive, i.e. twenty (20) school days. This suspension applies to all school buildings, grounds, school buses, school functions, activities and trips.

Please be advised that this suspension is made in accordance with the *Education Act*, the Board's Safe School Policy and [Name of School] Code of Conduct.

The reason for the suspension is [use the infraction applicable]. Namely, my findings indicate that [you/Pupil's Name] [describe incident with particulars].

Please be advised that I am continuing my investigation of this matter in order to determine whether to recommend to the Discipline Committee of the Board of Trustees that [you/Pupil's Name] be expelled. The investigation may include [... refer to Checklist and identify your next steps...]. An expulsion may be from [Name of School] or from all schools of the Board. You will be informed of the results of my investigation in writing.

The Board is committed to the education and future of its pupils. [You/Pupil's name] [have/has] been assigned to an Alternative Suspension Program, a program for suspended pupils. An Alternative Suspension Program provides pupils with the opportunity to continue academic work and receive support for self-management. Please find enclosed information about Alternative Suspension Programs. Please contact the School at your earliest opportunity to confirm [your/pupil's participation] in an Alternative Suspension Program. As soon as notice of [your/pupil's] participation is received a planning meeting will be scheduled.

You do not have the right to appeal the suspension at this time. Should it be determined at the conclusion of the investigation that a recommendation for expulsion will not be made, you will be entitled to appeal the suspension to the Discipline Committee of the Board of Trustees. Should it be determined that a recommendation for expulsion is warranted, then you may address the suspension before the Discipline Committee at the expulsion hearing.

Sincerely,

[Principal]

Encl.

cc: Superintendent of Education Superintendent Responsible for Discipline Ontario Student Record

www.hcdsb.org



Decision Letter Not to Recommend Expulsion [on the letterhead of the School]

[Date]

[Adult Pupil/Parent/Guardian] [Address]

Dear [Adult Pupil's Name/Parent's/Guardian's Name]:

Re: [Pupil's Name], [DOB] [Name of School] - Expulsion Not Recommended

I am writing to you to report the result of my investigation following [your/ pupil's name] suspension. I have decided not to recommend to the Discipline Committee that [you/pupil's name] be expelled.

As part of my investigation, I have reviewed [your/pupil's name] suspension, and I have determined that the suspension should be [confirmed / confirmed but shortened to [INSERT NUMBER] school days and the record amended accordingly / withdrawn and the record expunged].

[***Unless the suspension is withdrawn:]** Should you wish to appeal the suspension, you must provide written notice of your intention to appeal the suspension to the Superintendent Responsible for Student Discipline, [contact information], within 5 school days of the receipt of this notice.

If you provide notice of your intention to appeal, you may contact the Superintendent Responsible for Student Discipline to discuss the appeal. If the suspension has been reduced in length, the appeal is from the reduced suspension. <u>Please be aware that an appeal does not stay the suspension</u>.

A copy of the Board's Student Discipline Policy, Procedures and Suspension Appeal Guideline are enclosed.

Sincerely,

[Principal]

Encl.

cc: Superintendent of Education Superintendent Responsible for Student Discipline Ontario Student Record



Notice of Recommendation for Expulsion [on the letterhead of the School]

[Date]

[Adult Pupil/Parent/Guardian] [Address]

Dear [Adult Pupil's Name/Parent's/Guardian's Name]:

Re: [Pupil's Name], [DOB], [Name of School] Investigation

I am writing to you following my investigation to determine whether to recommend an expulsion. As a result of my investigation, I have decided to recommend to the Discipline Committee of the Board of Trustees that [you/pupil's name] be expelled.

A copy of my Report to the Discipline Committee Recommending Expulsion is enclosed. You may respond to this Report in writing to the Discipline Committee or to me. A copy of your written submissions should be provided to the Superintendent Responsible for Student Discipline [insert contact information].

The hearing by the Discipline Committee to decide whether [you/pupil's name] should be expelled will be held on [date] at [location] [to be determined by Superintendent Responsible for Discipline]. Enclosed please find [copies /excerpts] of the Board's Student Discipline Policy, Student Discipline Procedures, Expulsion Hearing Guidelines and Discipline Committee Rules.

You will be provided with an opportunity to make a presentation to the Discipline Committee about whether [you/pupil's name] should be expelled, and whether, if [you/pupil's name] [are/is] expelled, [you/s/he] should be expelled from [School Name] or from all schools of the Board and, if no expulsion is imposed, your position with respect to the suspension.

The Discipline Committee will determine whether [you/pupil's name] should be expelled, and whether [your/pupil's name] expulsion should be from [School Name] or from all of the schools of the Board.

If [you/pupil's name] [are/is] expelled from [School Name], the Discipline Committee will assign [you/pupil's name] to a program provided at another school of the Board. If [you/pupil's name] [are/is] expelled from all schools of the Board, the Discipline Committee will assign [you/pupil's name] to a program for expelled pupils.

Information about both the program that will be provided at another school and the program for expelled pupils is enclosed. Both the program that will be provided at another school and the program for expelled pupils will provide [you/pupil's name] with an opportunity to pursue academic work and receive additional supports.

Should the Discipline Committee decide not to expel [you/pupil's name], the Discipline Committee will review the suspension. The Discipline Committee may confirm the suspension, confirm but shorten the suspension and amend the record accordingly, or withdraw the suspension and expunge the record. The decision of the Discipline Committee with respect to the suspension is final and is not subject to appeal.



Procedure No. VI-44 | Progressive Discipline and Safety in Schools

You may bring legal counsel to represent you before the Discipline Committee, which might be funded by Legal Aid, depending upon your circumstances. If you intend to bring legal counsel, please provide the Superintendent Responsible for Student Discipline with notice at your earliest opportunity.

Please note that the Discipline Committee will wait for thirty (30) minutes for your arrival on [Month], [Day], [Year] and, should you fail to attend in a timely manner, the Discipline Committee may proceed in your absence.

The Superintendent Responsible for Student Discipline, [Name and Contact Information], will contact you to review the hearing process and answer any questions that you might have.

Sincerely,

[Principal]

Encl.

cc: Superintendent of Education Superintendent Responsible for Student Discipline Ontario Student Record



Appendix 12A

Expulsion Decision [on the letterhead of the Board]

[Date]

[Adult Pupil/Parent/Guardian] [Address]

Dear [Adult Pupil's Name/ Parent's/Guardian's Name]:

Re: Decision of Discipline Committee Expulsion Hearing – [Pupil Name], [DOB] [Name of School]

Re: Expulsion Decision

Attached, please find the Decision of the Discipline Committee, dated [insert date].

Should you wish to appeal this decision, you may contact the Child and Family Services Review Board at 416-327-4673 or 1-888-728-8823 within 30 days of receipt of this notice.

If the pupil has been expelled: Please also find attached information regarding the educational program offered by the Board at [insert name of alternative school / program for students expelled from all schools of the Board].

Should you have any questions, please contact the undersigned at [insert contact information]. Sincerely,

Superintendent Responsible for Student Discipline Encl.

cc: Superintendent of Education Principal Ontario Student Record



Appendix 12B

Recommendation for Expulsion Decision of the Discipline Committee [on the letterhead of the Board]

RECOMMENDATION for EXPULSION DECISION

[School Board Name]

IN THE MATTER OF Section 311.3 of the *Education Act*, as amended

-and-

IN THE MATTER OF a recommendation by [Name of Principal], [School Name] for the expulsion of [Pupil Name], a pupil of [School Name]

Decision

UPON being satisfied that the Discipline Committee has jurisdiction to conduct the hearing pursuant to section 311.3 of the *Education Act*;

AND UPON being satisfied that the proper parties to the hearing are [Name of Appellant and relationship to pupil] and [Principal Name], Principal of [School Name];

AND UPON being satisfied that the parties received reasonable notice of the hearing;

AND UPON having provided an opportunity to the Appellant to make submissions, having heard the submissions of the Principal, having read any materials submitted by the parties, having considered the facts and any mitigating and/or other factors referred to by the parties, and having retired to consider the matter;

THE DISCIPLINE COMMITTEE does hereby impose an expulsion from [School Name] and assign the pupil to an educational program at [School Name] for the following reason:[INSERT REASON FOR EXPULSION]

*OR

THE DISCIPLINE COMMITTEE does hereby impose an expulsion from all schools of the Board; assign the pupil to the program for expelled pupils; and require that the pupil successfully complete and meet the objectives of the program for expelled pupils before being re-admitted to a regular day school program in Ontario for the following reason:[INSERT REASON FOR EXPULSION].

*OR

THE DISCIPLINE COMMITTEE does <u>not</u> hereby impose an expulsion; and does hereby [confirm the suspension imposed by [Principal Name] / confirm the suspension imposed by [Principal Name] but shorten its duration to [number] school days and amend the record accordingly / quash the suspension and expunge the record].

DATED this [day] of [Month], [Year] and signed on behalf of the Discipline Committee and Board of Trustees by the Chair of the Discipline Committee.

[Board Name]

Ву___

Chairperson

www.hcdsb.org

Achieving Believing Belonging

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Declaration of Performance [on the Letterhead of the School]

[Date]

[Pupil Name]

I agree to comply with the following expectations on my return as a student to [insert the name of School]:

- 1. I agree to comply with the expectations of the [insert name of school] Code of Conduct and the [insert board] Code of Conduct.
- 2. I agree to work diligently in a positive manner and to be attentive to my teachers and classmates in an effort to accomplish the goals of my educational program.
- 3. I agree to be punctual and prepared for class.
- 4. I agree to be active and participate in the extra-curricular life of the School.
- 5. **[insert if applicable**] I agree to seek guidance and ask for help from School staff when I feel overwhelmed or anxious.
- 6. **[insert if applicable**] I agree to seek assistance from School staff when needed in order to assist me to solve problems in a constructive manner.
- 7. [insert if applicable] I agree to refrain from [insert one or more: using violence/restricted substances to solve my problems].

Signature [Insert name of student]

Date



	APPENDIX 14A
Report No:	CONFIDENTIAL SAFE SCHOOLS INCIDENT REPORTING FORM – PART I
Name of School, City	
1. Name of Student(s) Involved (if known)	
2. Location of Incident (check one)	 At a location in the school or on school property (please specify) At a school-related activity (please specify) On a school bus (please specify route number) Other (please specify)
3.Time of Incident	Date: Time:
4. Type of Incident (check all that apply)	Activities for which suspension must be considered under the Education Act Uttering a threat to inflict serious bodily harm on another person Possessing alcohol, illegal or restricted drugs/substances Being under the influence of alcohol and/or illegal or restricted drugs/substances Swearing at a teacher or at another person in a position of authority Committing an act of vandalism that causes extensive damage to school property at the student's school or to property located on the premises of the student's school Bullying Any other activity for which a student may be suspended under board policy Activities for which expulsion must be considered under the Education Act Possessing a weapon, including possessing a firearm or a replica Using a weapon to cause or to threaten bodily harm to another person Committing physical assault on another person that causes bodily harm requiring treatment by a medical practitioner Committing robbery Bullying Any activity that is motivated by bias, prejudice, or hate Giving alcohol to a minor Any other activity for which a pupil may be expelled under board policy
5. Report Submitted By: Nan	ne: Role in School Community:
	Date:
Contact Information: Location	: Telephone:
6. FOR PRINCIPAL'S USE ONI	Y: Check if incident was a violent incident , as defined in Policy/program Memorandum No. 120.
	thority Part XII of the Education Act in accordance with the Municipal Freedom of Information and Protection of Privacy Act, student discipline. Questions about information collected on this form shall be directed to the school principal.



APPENDIX 14B

		Acknowledgement of Receipt of Report
Report	: No: _	
Report	Submi	itted By:
Name:		Date:
	Investig	ation completed
		Principal to communicate results to the teacher at a mutually convenient time *
		Principal to communicate results to other board employee at a mutually convenient time, as appropriate *
	Investig	ation in progress
		Once investigation is completed, principal to communicate results to the teacher at a mutually convenient time *
		Once investigation is completed, principal to communicate results to other board employees at a mutually convenient time, as appropriate *
Name	of Princ	sipal:
Signat	ure:	Date:
*In accor the result Municipa	dance wi ts of the i Il Freedor ipal shall	I is to be given to the person who submitted the report. th s. 300.2 of the Education Act, after investigating a matter reported by an employee, the principal shall communicate nvestigation to the teacher or other board employee who is not a teacher, as appropriate. In accordance with the n of Information and Protection and Privacy Act and the Education Act, when reporting the results of the investigation, not disclose more personal information than is reasonably necessary for the purpose of communicating the results of the

On School Letterhead



Fraud Management

Adopted:	Last Reviewed/Revised:
September 18, 2012	October 1, 2018
Next Scheduled Review: 2021-2022	

Associated Policies & Procedures: I-24 Fraud Management

Purpose

To provide a clear and standard procedure for investigating and addressing suspicion or allegations of fraud at the Halton Catholic District School Board, in accordance with Board Policy I-24, Fraud Management.

Application and Scope

This process applies to all trustees and employees of the Board. It may also apply to persons or organizations external to the Board who may perpetuate fraud against it.

References

Education Act - Audit Committee Regulation (361/10)

Requirements

SENIOR MANAGEMENT AND STAFF RESPONSIBILITIES

- Senior Management is responsible for instituting and maintaining a system of internal control to provide reasonable assurance for the prevention and detection of fraud.
- Fraud awareness training shall be provided to all permanent employees and trustees, at least every four (4) years, to facilitate the identification and reporting of potential acts of fraud.
- All newly hired employees shall receive information and training on Policy I-24, Fraud Management, and the accompanying Procedure VI-24, during new employee orientation activities.
- All employees and trustees shall be required to make an annual declaration with respect to Policy I-24, Fraud Management, and Procedure VI-24.



DUTY TO REPORT SUSPICION OF FRAUD

- In accordance with Policy I-24, Fraud Management, any act of material fraud that is detected or suspected must be reported immediately.
- Any employee who has knowledge of an occurrence of a fraud, or has reason to suspect that a fraud has occurred, shall immediately notify his/her manager/supervisor. If the employee has reason to believe that his/her supervisor may be involved, the employee shall immediately notify his/her Superintendent. If the employee has reason to believe that his/her Superintendent may also be involved, the employee shall then notify the Director of Education and/or the Superintendent of Business Services. Upon notification from an employee of a suspected fraud, the manager/supervisor shall immediately notify his/her Superintendent.
- The manager/supervisor shall not attempt to investigate the suspected fraud or to discuss the matter with anyone other than those involved.
- Upon notification from an employee or manager/supervisor of a suspected fraud, the Superintendent shall immediately contact the Director of Education and/or the Superintendent of Business Services.
- The Superintendent shall not attempt to investigate the suspected fraud or to discuss the matter with anyone other than those involved.
- Upon notification of a suspected fraud of a material amount, the Director of Education and the Superintendent of Business Services shall inform the Chair of Audit Committee of the alleged or suspected fraud and shall ensure that all instances of alleged or suspected fraud are appropriately investigated.
- The Director of Education and the Superintendent of Business Services, may, at their discretion, involve the services of the Regional Internal Audit Manager, the Board forensic consultants, and/or the Board legal counsel.

SECURITY OF EVIDENCE

- Where there are reasonable grounds to indicate that a fraud has occurred, the evidence must be secured.
- Once a suspected fraud is reported, immediate action shall be taken to prevent the theft, alteration, or destruction of relevant records.
- Such actions include, but are not necessarily limited to, removing the records and placing them in a secure location, limiting access to the location where the records currently exist, and preventing the individual suspected of committing the fraud from having access to the records.
- The records must be adequately secured until they are required to begin the audit investigation. Continuity of evidence must be maintained throughout the investigation.
- The Regional Internal Audit Manager shall have unrestricted access to all necessary Board records and personnel.



INVESTIGATION OF SUSPICIONS OR ALLEGATIONS OF FRAUD

- In accordance with Policy I-24, Fraud Management, any suspected or alleged act of fraud that is reported, must be promptly investigated.
- Investigation of suspected or alleged acts of fraud shall be managed with appropriate Board staff, limiting the number of staff members involved in the investigation to the fullest extent possible.
- Employees are expected to fully cooperate with management and any others involved in the investigation.
- The Director of Education and the Superintendent of Business Services shall inform the Chair of the Audit Committee of the alleged or suspected fraud of a material amount within two (2) weeks of the incident being confirmed and shall ensure that all instances of alleged or suspected fraud are appropriately investigated. The Chair of the Audit Committee shall inform the Board of Trustees of any alleged or suspected fraud of a material amount at the In-Camera Session of the next scheduled Board Meeting.
- The Director of Education and the Superintendent of Business Services may, in consultation with Board forensic consultants and Board legal counsel, involve the services of the Regional Internal Audit Manager. The Regional Internal Audit Manager may assume primary responsibility for the investigation of all activity as defined above, in accordance with Policy I-24.
- The Regional Internal Audit Manager will notify the Chair of the Audit Committee, the Director
 of Education and the Superintendent of Business Services of a reported allegation of fraud
 upon the commencement of the investigation, to the extent practicable and appropriate.
 Throughout the investigation these officials should be kept informed of pertinent investigative
 findings.
- Depending on the severity of the matter, the Chair of the Audit Committee may call a meeting of the Audit Committee to apprise them of the situation and seek further advice from them. This action is in accordance with the Audit Committee Regulation (361/10) to the Education Act, Section 9.6 (Appendix 'C').

The Chair of the Audit Committee shall provide a report to the Board of Trustees, at the commencement and conclusion of any material investigation under this policy and shall keep the Board of Trustees apprised of any significant developments that unfold during the course of the investigation. In the event that the next scheduled Audit Committee Meeting shall not take place within two (2) weeks of a confirmed occurrence, the Audit Committee Chair will provide an update at the In-Camera Session of the next scheduled Board Meeting. The Director of Education and the Superintendent of Business Services shall present the Board of Trustees with a plan of action with respect to a confirmed occurrence, for Board's approval by majority vote. Any investigation reports or updates are to be discussed In-Camera. If the matter proceeds to court and becomes public information, any public disclosure on the matter will be provided by the Chair of the Board, or in their absence, by the Chair of the Audit Committee.



SPECIAL INVESTIGATIONS

- Where the Superintendent of Business Services is suspected of fraud, the employee will contact the Director of Education directly. The Director of Education will notify the Regional Internal Audit Manager and the Chair of the Audit Committee. The Regional Internal Audit Manager will conduct an initial review and report the results to the Director of Education and the Chair of the Audit Committee.
- Where the Director of Education is suspected of fraud, the employee will contact the Chair of the Board or the Regional Internal Audit Manager directly. The Regional Internal Audit Manager will then notify the Chair of the Audit Committee, and will conduct an initial review and report the results directly back to the Chair of the Board and the Chair of the Audit Committee.
- Where a Trustee is suspected of fraud, the employee will contact the Director of Education, or the Superintendent of Business Services, or the Regional Internal Audit Manager directly. The Regional Internal Audit Manager will conduct an initial review and report the results back to the Director of Education and/or the Superintendent of Business Services, and/or the Chair of the Audit Committee.

CONFIDENTIALITY

• All participants in a fraud investigation shall keep the details and results of the investigation confidential, shall not discuss the matter with anyone other than those involved in the investigation, and shall sign confidentiality agreements to that effect.

WHISTLE-BLOWER PROTECTION

- An employee making an allegation of suspected improper activity in good faith will be protected from discrimination or dismissal.
- The Board will not tolerate any retaliation directly or indirectly against anyone who, in good faith, makes an allegation of wrongdoing.
- The Board will not reveal the identity of any person who makes a good faith allegation and who asks that their identity remain confidential. To the fullest extent possible, the anonymity of the person providing the information will be maintained.

FOLLOW UP ACTIONS

- Unless exceptional circumstances exist, an employee under investigation for fraud shall be given notice in writing of the essential particulars of the allegations following the conclusion of the investigation, and before any final disciplinary action is taken.
- When such notice has been given, the employee against whom allegations have been made will be given opportunity to submit a written response to the Regional Internal Audit Manager within five (5) business days. This requirement is subject to any collective agreement provisions respecting the rights of employees during disciplinary proceedings.
- When a fraud is substantiated by the investigation, appropriate disciplinary action shall be taken, up to and including dismissal.



- Where there are reasonable grounds to indicate that criminal misconduct has occurred, the Director of Education and the Superintendent of Business Services, subject to the advice of Board forensic consultants and Board legal counsel, will notify the Halton Regional Police Services, if necessary.
- The Board shall make every reasonable effort to seek restitution and obtain recovery of any and all losses from the offender(s), or other appropriate sources, including the Board's insurers.

MEDIA

• Matters related to an alleged fraud or audit investigation shall not be discussed with the media. Any staff person or elected official contacted by the media with respect to an investigation shall refer the media to the Administrator, Communications Services or designate.

POST INVESTIGATION

Documentation

• Upon completion of the investigation including all legal and personnel actions, any records, documents and other evidentiary material will be returned to the appropriate department.

Reporting

- Upon conclusion of the investigation, the results shall be reported to the Chair of the Audit Committee. Where the Regional Internal Audit Manager was involved in the investigation, the results will first be reported to the Director of Education, and the Superintendent of Business Services, as appropriate.
- The Chair of the Audit Committee shall provide a report to the Board of Trustees, at the commencement and conclusion of any investigation under this policy and shall keep the Board of Trustees apprised of any significant developments that unfold during the course of the investigation.
- All information relating to investigations undertaken under this policy will be reported to the external auditors, so as to allow them to discharge their statutory responsibilities.

At the request of the Chair of the Audit Committee, a status report will be provided on investigations conducted during the year, and any previous investigations that remain open. This report may be prepared by the Regional Internal Audit Manager, where he/she was involved in the investigation.

Risk Assessment

• Upon completion of any fraud investigation, the Board will conduct a risk assessment of the incident and ensure, to the fullest extent possible, that corrective and preventative measures are put in place to reduce the chance of recurrence and consider the possibility of the same type of incident having occurred elsewhere in the Board and the potential need for further investigation.



• If necessary, the Superintendent of Business Services will request the Regional Internal Audit Manager to conduct a risk assessment of the incident, and make recommendations to the appropriate Superintendent through the Director of Education, and the Superintendent of Business Services.

I. APPENDICES

Appendix 'A'	Fraud Management: Notification Process (Flowchart)
Appendix 'B'	Contact Information for the Regional Internal Audit Manager
Appendix 'C'	Excerpt from the Education Act, Regulation 361/10, Section 9, subsection 6

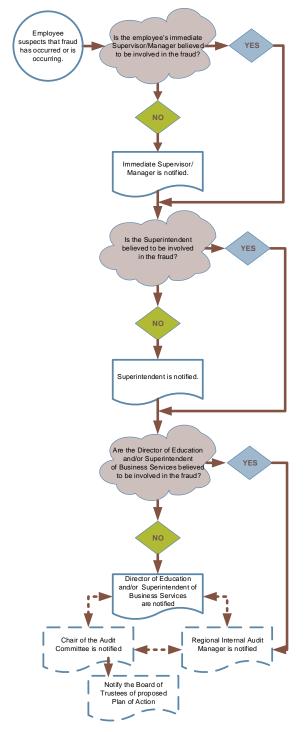
APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board







Fraud Management Notification Process



Appendix "B"

Contact Information for the Regional Internal Audit Manager

Regional Internal Audit Manager West of Central Region 51 Ardelt Avenue Kitchener, ON N2C 2R5 (519) 570-0003, extension 4683



Appendix "C"

Excerpt from Regulation 361/10

Audit Committee Regulation (361/10) to the Education Act, Section 9, Subsection (6), which states that *(emphasis added)*:

"An audit committee of a board has the following duties related to the board's risk management:

- 1. To ask the board's director of education, a senior business official, the internal auditor and the external auditor about significant risks, to review the board's policies for risk assessment and risk management and to assess the steps the 5 director of education and a senior business official have taken to manage such risks, including the adequacy of insurance for those risks.
- 2. To perform other activities related to the oversight of the board's risk management issues or financial matters, as requested by the board.
- 3. <u>To initiate and oversee investigations into auditing matters, internal financial</u> <u>controls and allegations of inappropriate or illegal financial dealing</u>.



Election Compliance Audit Committee						
Adopted: Last Reviewed/Revised:						
October 20, 2014 October 1, 2018						
Next Scheduled Review: 2022-2023						
Associated Policies & Procedures:	-38 School Board Trustee Elections Guidelines					

Purpose

In compliance with the *Municipal Elections Act, 1996*, S.O. 1996 (referred to as 'the Act' henceforth) the Halton Catholic District School Board (referred to 'the Board' henceforth) must establish a Compliance Audit Committee (referred to as 'the Committee' henceforth) to sit for the comparable length of term of office as trustees/councillors.

Application and Scope

Subsection 88.37 (1) of the Act requires the Halton Catholic District School Board to establish a Compliance Audit Committee on, or before, October 1 in the year of an election.

Subsection 88.37 (6) requires the secretary of the Halton Catholic District School Board to establish administrative practices and procedures for the Compliance Audit Committee and shall carry out any other duties required under the Act to implement the Committee's decision.

References

Education Act <u>Municipal Elections Act, 1996</u> <u>Municipal Conflict of Interest Act, 1990</u> <u>Public Accounting Act, 2004</u> <u>Public Inquiries Act, 2009</u>

Requirements

Committee Mandate

The Board established Committee has full authority as outlined in the Act to address applications requesting an audit of a Trustee candidate's election campaign finances.



The authority granted to the Committee under the Act includes, but is not limited to:

- a. Under Subsection 88.33 (7), the Committee shall review any written application(s) received by the Secretary of the Board for which the Trustee candidate was nominated for office;
- b. Under Subsection 88.33 (8), within 30 days of receiving the application(s), the Committee shall grant or reject audit requests based on the application(s) review;
- c. Under Subsection 88.33 (10), where an audit is granted, the Committee shall appoint an auditor and review the resulting audit report; and,
- d. Under Subsection 88.34 (8), a clerk of a municipality is responsible for reviewing the financial statements submitted by Trustee candidates (as per Section 88.25 of the Act). In the event the clerk has determined that a contributor to a Trustee candidate(s)'s campaign has exceeded any of the contribution limits set under Section 88.9 of the Act, the clerk is responsible to submit their findings to the Secretary of the Board. The Committee, within 30 days of receiving the aforementioned report, shall decide whether to commence a legal proceeding against a contributor for an apparent contravention of the Act.

Any other responsibilities not clearly identified shall be in accordance with Sections 88.33, 88.34, and 88.37 of the *Act.*

Committee Membership

The Board's Committee shall be comprised of not fewer than three (3), and not more than seven (7) members, and shall not include:

- a. employees or officers of the Board;
- b. trustee members of the Board;
- c. any persons who are candidates in the election and/or by-election for which the Committee is established; and,
- d. any persons who are registered third parties in the municipality in the election for which the Committee is established.

The Committee shall be comprised of members with a working knowledge and understanding of municipal election campaign financing rules.

Term of Office

Subsection 88.37 (5) of the Act provides that the term of office of the Committee is the same as the term of office of the Board that takes office following the next regular election, and the term of office of the members of the Committee is the same as the term of the Committee to which they have been appointed.

The Committee will be convened only to deal with applications (if any) from the regular election and any by-elections during this term.



Meetings

Upon receipt of an application to conduct a compliance audit, the Secretary of the Board will call the first meeting of the Committee. The date and time will be determined in consultation with the members, and communicated directly to all members at least five (5) business days prior to the meeting date. Subsequent meetings will be at the call of the Chair.

At its first meeting, the Committee shall appoint a Chair and Vice-Chair.

The Committee shall adhere to all timeframes established in the Act and related regulations.

Committee activity, including frequency and duration of meetings, shall be determined primarily by the number and complexity of applications for compliance audits received.

Meetings of the Committee shall be open to the public, but the Committee may deliberate in private.

Any member of the Committee who misses three (3) consecutive meetings, without being excused by the Committee, may be removed from the Committee.

Notice of Meetings

The Committee Chair shall cause notice of the meetings, including the agenda for the meetings, to be provided to members of the Committee a minimum of three (3) business days prior to the date of each meeting. Quorum for meetings shall consist of a majority of the members of the Committee.

The accidental omission to give notice of any meeting of the Committee to its members, or the nonreceipt of any notice by any member, or any error in any notice that does not affect its substance, does not invalidate any resolution passed or any proceedings taken at the meeting. Any member of the Committee may at any time waive notice of any meeting.

Governance

Meetings of the Committee shall be governed by Robert's Rules of Order, Procedural By-law and Legislation.

Minutes of each meeting shall outline the general deliberations, specific actions and resulting recommendations.

Members shall abide by the rules outlined within the Municipal Conflict of Interest Act, 1990, and shall disclose the pecuniary interest to the Secretary and absent himself or herself from meetings for the duration of the discussion and voting (if any) with respect to that matter.

Receipt of Application from an Elector

Subsection 88.33 (1) of the Act provides that an elector who is entitled to vote in an election and believes on reasonable grounds that a candidate has contravened a provision of the Act relating to election campaign finances, may apply for a compliance audit of the Trustee candidate's election campaign finances.

Within the triggers set out in subsection 88.33 (1) of the Act, within 90 days, the applicant must submit a written application for a compliance audit to the Secretary of the Board for which the candidate was nominated for office, setting out the reasons for the elector's belief.



As per Subsection 88.33 (4) of the Act, within ten (10) days after receiving the application, the Secretary of the Board will forward the application to the Committee, and provide a copy of the application to the Board.

Consideration of the Application

As per Subsection 88.33 (7) of the Act, within 30 days after receiving the application, the Committee shall consider the application, and decide if it should be granted or rejected.

As per Subsection 88.33 (8) of the Act, the Committee shall give written reasons for its decision in granting or rejecting the application.

Written notification of the Committee's decision will be sent to: the Board; the Secretary of the Board; the Trustee candidate; and the clerk with whom the Trustee candidate filled the nomination.

Appeal of Committee Decision

As per Subsection 88.33 (9) of the Act, the decision of the Committee to grant or reject an application may be appealed to the Superior Court of Justice within fifteen (15) days after the decision is made.

Appointment of an Auditor

As per Subsection 88.33 (10) of the Act, if the Committee decides to grant the application, it shall appoint an auditor, licensed under the Public Accounting Act, 2004, to conduct a compliance audit of the candidate's election campaign finances.

Power of the Auditor

As per Subsection 88.33 (15), for the purpose of the audit, the auditor:

- a. is entitled to have access, at all reasonable hours, to all relevant books, papers, documents or things of the candidate and of the board; and
- b. has the powers set out in section 33 of the Public Inquiries Act, 2009.

Auditor's Duty and Report

As per Subsection 88.33 (12), and in accordance with the powers granted under Part II of the Public Inquiries Act, 2009, the auditor shall promptly conduct an audit of the candidate's election campaign finances.

The auditor shall promptly conduct an audit of the candidate's election campaign finances to determine whether he or she has complied with the provisions of the Act relating to election campaign finances and shall prepare a report outlining any apparent contravention by the candidate.

As per Subsection 88.33 (13), the auditor shall submit the report to: the candidate; the Board; the secretary of the Board; and the applicant.

As per Subsection 88.33 (14), within ten (10) days of receiving the report, the Secretary of the Board shall forward the report to the Committee.



Powers of the Committee

As per Subsection 88.33 (17), within thirty (30) days of receiving the report, the Committee shall consider the Auditor's report, and may:

- a. if the report concludes the candidate appears to have contravened a provision of the *Act*, relating to election campaign finances, commence a legal proceeding against the candidate for the apparent contravention;
- b. if the report concludes the candidate does not appear to have contravened a provision of the *Act* relating to election campaign finances, make a finding as to whether there were reasonable grounds for the application.

Notice of Decision, reasons

As per Subsection 88.33 (18), the Committee shall complete a brief written reasons for the decision, and shall circulate the decision to: the candidate; the clerk with whom the candidate filed their nomination; the secretary of the Board; and the applicant.

Receipt of a Contributor Findings Report from a Municipal Clerk

Subsection 88.34 (1) of the Act provides that a clerk is responsible in reviewing the contributions reported on the financial statements submitted by a Trustee candidate, as required under Section 88.25 of the Act, to determine whether any contributor appears to have exceeded any of the contribution limits set under Section 88.9 of the Act.

As per Subsection 88.34 (5) of the Act, within a maximum of 30 days after the filing date of the Trustee candidate contribution, the clerk of the municipality shall prepare a report identifying each contributor to a candidate for office to the Board who appears to have contravened any of the contribution limits under Section 88.9 of the Act. The report shall set out the contributions made by that contributor to one or several of the Trustee candidates, and shall be forwarded to the Secretary of the Board.

As per Subsection 88.34 (7) of the Act, the Secretary of the Board shall forward the municipal clerk's Contributor Findings Report to the Committee for their review.

As per Subsection 88.34 (7) of the Act, within 30 days after receiving the report, the Committee shall consider it and decide whether to commence a legal proceeding against a contributor for an apparent contravention.

As per Subsection 88.34 (7) of the Act, the decision of the Committee, and brief written reasons for the decision, shall be given to the contributor and to the secretary of the local board.

Open Meetings

As per Subsection 88.33 (5.1) and Subsection 88.34 (9.1) of the Act, the meetings of the Committee under Section 88.33 and Subsection 88.34 shall be open to the public. Note that the Committee members are entitled to deliberate in private if required.

Closed Meetings

As per Subsection 88.33 (6) and Subsection 88.34 (10) of the Act, the meetings of the Committee shall be open to the public, despite sections <u>207</u> and <u>208.1</u> of the <u>Education Act</u>.



Recovery of Costs

If the report indicates there was no apparent contravention and the Committee finds there were no reasonable grounds for the application, the local board is entitled to recover the auditor's costs from the applicant.

Administrative Support

The Secretary of the Board shall, as outlined in the Act, "carry out any other duties required under this Act to implement the Committee's decisions." This will include, but not be limited to: providing advice; liaise with the Committee; and assign staff for resource and administrative support.

The Secretary of the Board shall also act as liaison between the Committee and the Board for the purposes of compliance in accordance with the Act, specifically with respect to reports on Committee activity as required to the appropriate individuals and Board.

Expulsion of a Member

The Committee may recommend to the Secretary of the Board the expulsion of a member for reasons as listed, but not limited to, the member being in contravention of the *Municipal Freedom of Information and Protection of Privacy Act, the Provincial Offences Act, the Municipal Conflict of Interest Act* and the *Municipal Elections Act;* and/or disrupting the work of the Committee or other legal issues.

Remuneration

Members of the Committee may be reimbursed for any Committee-related expenses in accordance with Board Policy. The Secretary of the Board shall process any expense claims resulting from the Committee business.

APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board



Procedure for ESL Student Reception, Orientation, Placement, and						
Programming						
Adopted:	Last Reviewed/Revised:					
June 1, 2015	October 1, 2018					
Next Scheduled Review: 2021-2022						
Associated Policies & Procedures:						
II-49 English as a Second Language (ESL) ar	nd English Literacy Development (ELD)					
Programs and Services						

Purpose

This procedure is intended to support English language learners (ELLs) in our English Catholic elementary and secondary schools in the Halton Region. It reflects the growing diversity in our Halton Catholic schools and is intended to promote good outcomes for ELLs. Implementation will promote academic achievement among ELLs at the level expected of all learners in Ontario. It will also support successful outcomes for English language learners as they graduate from school and move to the next stage of living and learning.

This procedure has been based on Policies and Procedures for Ontario Elementary and Secondary Schools, Kindergarten to Grade 12, Ministry of Education, Ontario 2007.

Application and Scope

Policies and Procedures for Ontario Elementary and Secondary Schools, Kindergarten to Grade 12, *Ministry of Education, Ontario, 2007* identifies 12 areas of focus, for both the Board and schools, in implementing ESL & ELD Programs and Services.

References

Policies and Procedures for Ontario Elementary and Secondary Schools, Kindergarten to Grade 12, Ministry of Education, Ontario, 2007

Canadian Charter of Rights and Freedoms – Section 23

<u>Aménagement linguistique – A Policy for Ontario's French Language Schools and Francophone</u> <u>Community (2004)</u>

Ontario College of Teachers Act, 1996

Definitions

English Language Learners (ELLs):

For the purposes of this policy, ELLs are students in the HCDSB whose first language is a language other than English, or is a variety of English that is significantly different from standard Canadian English. These students may be Canadian born (Indigenous children, children of immigrants, etc.) or recently arrived from other countries (new immigrants, refugees, international students, etc.). They come from diverse backgrounds and school experiences, and have a wide variety of strengths and needs which may include gaps in education.

English as a Second Language Program (ESL):

ESL programs are for students whose first language is other than English or is a variety of English significantly different from that used for instruction in Ontario schools. Students in these programs have had educational opportunities to develop age-appropriate first-language literacy skills.

English Literacy Development Program (ELD):

ELD programs are for students whose first language is other than English or is a variety of English significantly different from that used for instruction in Ontario schools. Students in these programs are most often from countries in which their access to education has been limited and they have had limited opportunities to develop language and literacy skills in any language. Schooling in their countries of origin has been inconsistent, disrupted, or even completely unavailable throughout the years that these children would otherwise have been in school. As a result, they arrive in Ontario schools with significant gaps in their education.

Requirements

The following statements outline the mandated policy requirements made by the Ministry of Education:

Board Planning:

- As part of the Board Improvement Plan and the Student Success/Learning to 18 Action Plan, the Halton Catholic District School Board (HCDSB) will include a section that addresses the needs of ELLs.
- These procedures developed from the policies shall be reviewed on a regular basis to confirm that they meet the requirements set out by the Ministry of Education and HCDSB.

Reception and Orientation of ELLs and Their Families:

• HCDSB will develop protocols to define procedures and practices for welcoming ELLs and their families and providing them with appropriate orientation to the Ontario school system, in the first language of the students and their families whenever possible. The protocol will include procedures for the admission of students in all grades, including Kindergarten –



regardless of level of English proficiency or prior schooling – who arrive and need to begin school in Ontario at any time during the school year.

- Parents will be made aware of the goal of ESL and ELD programs in HCDSB and how they are of benefit to students who are developing proficiency in English.
- Parents who are French speaking must be informed of their right to enrol their child in a French language school if they qualify under Section 23 of the Canadian Charter of Rights and Freedoms. They must also be informed that children of parents who do not meet Section 23 criteria can be admitted to Ontario's French language schools by an admissions committee if they come from countries where the language of public administration or schooling is French. For more detailed information, see *Aménagement linguistique A Policy for Ontario's French Language Schools and Francophone Community* (2004).
- Protocols will address the effective use of human resources, including community resources.
- Protocols will include direction for the gathering of student information.

Initial Assessment of English Language Learner:

HCDSB will assign staff to assess the English language proficiency of all ELLs. The assessment procedure will include:

- a structured interview to assess oral communication skills (i.e., listening and speaking);
- an assessment of reading comprehension;
- o an assessment of student writing;
- o an assessment of mathematical knowledge and skills.
- If initial assessment indicates that an ELL has had limited prior schooling, the board will provide additional support to the student.
- HCDSB will develop a protocol for identifying ELLs who may also have special education needs.
- If information from the student's home country, from initial assessment, or from early teacher observation indicates that the student may have special education needs, the student will be referred to the appropriate school team.

Placement of English Language Learner:

- HCDSB will consider the educational background of all ELLs in determining their placement and the number of credits that may be granted for prior learning.
- A student's level of proficiency in English will not influence the choice of grade placement.
- In elementary schools, ELLs will be placed with an age-appropriate group.



- In secondary schools, placement in a grade or in specific subjects will depend upon the student's prior education, background in specific subject areas, and aspirations.
- ELLs should be placed in a grade-level or subject-specific classroom for at least part of each day.
- Final decisions regarding placement are made by the principal in consultation with the student, staff, and parents. The principal will communicate the placement decision, and the rationale for the placement to the student and parents.

Programming For English Language Learners:

- HCDSB will implement programs and services that will enable ELLs to continue their education while learning English.
- HCDSB will designate appropriately qualified personnel to coordinate programs and provide leadership at the system level.
- HCDSB will design programs and services for ELLs so that they are flexible in response to changing needs and reflective of the needs of the students.

Graduation Requirements for English Language Learners:

- A student entering HCDSB at any grade level may count a maximum of three (3) ESL or ELD credits as compulsory English credits. (Four compulsory English credits are required for graduation.)
- The remaining compulsory English credit(s) will be earned at the Grade 12 level. This course may be offered in special sections for English language learners.
- The Ontario Secondary School Literacy Course (OSSLC) is a full-credit course that fulfils the Literacy requirement for graduation and can be counted as the compulsory English credit in either Grade 11 or Grade 12. This course may be offered in special sections for ELLs
- HCDSB will implement a process for evaluating a student's proficiency in an international language(s) and providing appropriate credit(s) for that proficiency, where courses in the language already exist in the board.

Substitutions for Compulsory Courses:

• The principal has the discretion to make substitutions for a maximum of three (3) compulsory courses at the secondary level to address the specific needs of ELLs.

Ongoing Assessment, Evaluation, and Reporting:

• HCDSB will establish procedures for ensuring ongoing assessment of the development of proficiency in English and the academic progress of each ELL. Progress will be reported to parents on a regular basis.



- When learning expectations are modified for ELLs, evaluation will be based on the documented modified expectations. This will be noted on the report card and explained to parents.
- When confidential information is being discussed, the interpreter should be a bilingual teacher, a professional interpreter, or an adult member of the student's family to facilitate accuracy of translation.
- Information on each ELL's level of English language acquisition will be summarized and included in the Ontario Student Record at least once in each school year.

Identification and Involvement of English Language Learners in Large-Scale Assessments:

- ELLs should participate in the Grade 3 and Grade 6 provincial assessments in reading, writing, and mathematics, and in the Grade 9 provincial assessment in mathematics, when they have acquired the level of proficiency in English required for success.
- Decisions about exemptions or deferrals will be made according to the requirements articulated in the EQAO administration guide.
- ELLs should take the Ontario Secondary School Literacy Test when they have acquired the level of proficiency in English required for success.
- ELLs should participate in national and international assessments when they have acquired the level of proficiency in English required for success.

Discontinuation of ESL/EELD Support:

ELLs should receive ESL/ELD program support until they have acquired the level of proficiency required to learn effectively in English with no ESL/ELD support.

Appropriate Allocation of Resources to Support English Language Learners:

Funding provided under the ESL/ELD component of the Language Grant is expected to be used for programs and services that are designed to benefit ELLs. Information about the use of ESL/ELD funding will be included in the financial statements submitted annually to the ministry.

English as a Second Language Teacher Qualifications and Professional_Development:

- HCDSB will assign staff with the qualifications required by the Ministry of Education to teach ESL and ELD programs.
- HCDSB will provide appropriate professional development opportunities to administrators, ESL/ELD teachers, classroom teachers, and support staff to support the implementation of this policy.

APPROVED: Regular Meeting of the Administrative Council



AUTHORIZED BY:

Director of Education and Secretary of the Board



Prior Learning Assessment and Recognition (PLAR) Challenge Process

<u>What is Prior Learning Assessment and</u> <u>Recognition (PLAR)?</u>

Prior Learning Assessment and Recognition is a formal evaluation and accreditation process. Students may obtain credits towards their Ontario Secondary School Diploma (OSSD) for knowledge and skills that they have acquired outside of secondary school. This prior learning is assessed and evaluated to determine whether the student has met the provincial course expectations. The student may "challenge" a specific course for credit or may obtain credits through the "equivalency" process if they have credentials from schools outside Ontario.

Am I Eligible To Challenge A Course For Credit?

Secondary school students in Grades 10 - 12 who are enrolled in a regular day school program in an Ontario secondary school may challenge a course for credit.

What Courses May I Challenge For Credit?

Students may challenge for credit only Grade 10, 11 or 12 courses taught in the Halton Catholic District School Board, which are developed from a provincial policy document.

How Many Courses May I Challenge For Credit?

Students may earn no more than four (4) credits through the challenge process, including a maximum of two (2) credits in any one discipline (subject area).

What Courses Cannot be challenged in PLAR?

- A course in any subject if a credit has already been granted in a later grade in that subject will not be granted.
- A course for which credit has already been granted or for which there is significant overlap (e.g., a student cannot challenge for credit for an academic course if he or she has already earned a credit for the applied course at the same grade level, and vice versa)
- A transfer course
- A locally developed course
- A cooperative education course
- A course in English as a second language (ESL), English literacy development (ELD), or Anglais pour débutants (APD), if the student has one (1) or more credits in English from the curriculum policy documents for English for Grades 9 - 12 under OSS (i.e., the documents for Englishlanguage schools or the documents for French-language schools) or from the curriculum guidelines for English or Anglais/English for Grades 9 - 12/OACs under OSIS
- A course in French as a second language (FSL), Actualisation linguistique en français (ALF), or Perfectionnement du français (PDF), if the student has one or more credits in Français from the curriculum policy documents for Français for Grades 9 to 12 under OSS or the curriculum guideline for Français for Grades 9 to 12/OACs under OSIS

** a music credit granted by conservatory of music may not be used to meet a compulsory credit in the arts or in Group 2 OSSD requirements**

APPENDIX A <u>What documents/evidence may be required as</u> per ministry curriculum expectations.

The required evidence will be communicated to you by the Principal during an intake meeting:

- letter(s) of recommendation from teacher(s) familiar with the course expectations
- letter(s) of recommendation from member(s) of the community
- a portfolio of relevant work
- proof of successful relevant experience in a supervised setting
- proof of independent learning in a relevant area
- electronic file with samples of relevant work
- proof of relevant prior learning from another educational jurisdiction (certificates, etc.)
- proof of successful completion of courses identified as prerequisites for this course (transcript)

* The PLAR package must be completed and submitted to your principal before October 31st and March 31st. You will be required to meet with the principal/guidance counsellor upon submitting your PLAR package.

<u>Is Parental Permission Necessary To Apply For</u> <u>The Challenge Process?</u>

Students under the age of eighteen (18) need parental approval before applying to challenge a course for credit.

What is the process if I am a Mature Student?

Please contact Thomas Merton Catholic Secondary School 905-849-7555 <u>www.haltonalc.com</u> for further information.

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Additional Challenge Information

Appeal Procedure

In cases where there is a disagreement with the decision of the Principal about whether a student should challenge for a credit, the parent of a student who is not an adult may ask the Family of Schools Supervisory Officer to review the matter.

Repeating the Challenge

A student may submit an application for challenge for a specific course for a second time if the student can provide reasonable evidence of additional student experience.

Assessment and Evaluation

Assessment and Evaluation strategies will be based on curriculum expectations and achievement charts in the Ontario curriculum policy. They will include formal tests and other assessment strategies.

Withdrawal Policy

A student may withdraw from the challenge process prior to the final formal test without a notation on the student's Ontario Student Transcript (OST). Once students have entered the "final formal test" stage of the challenge process, and choose to withdraw, a mark will be entered on the Ontario Student Transcript (Grade 11 and 12) and on the Cumulative Tracking Form (Grade 10 - 12).

Final Mark

The student's final percentage grade will be recorded on the Students Ontario Student Transcript in the same way as achievement in other courses.

For more information and to download the PLAR application please visit the Board website Programs tab at <u>www.hcdsb.org</u>

How Do I Get Started?

The first step is to approach you Guidance Counsellor/school Administrator to discuss the PLAR process and obtain an application. You will be given more detailed information on making a formal application to challenge for credit. You will receive information on what documentation is required, how your application will be processed, how your assessment will be conducted, how your results will be reported, appeal procedures, withdrawal policy and contact information. You will be required to meet with a Principal / Guidance and other staff upon submission of your package.







PLAR



Prior Learning Assessment and Recognition (PLAR) PACKAGE Information Sheet

The following components of the PLAR package must be completed and submitted to your principal before October 31st and March 31st. You will be required to meet with the principal/guidance counsellor upon submitting your PLAR package.

1. PLAR CHALLENGE APPLICATION FORM

This form must be completed and signed. All credits granted through the PLAR challenge process represent the same expectations and standard of achievement as credits to students who have taken the courses.

2. ONTARIO STUDENT TRANSCRIPT

Your Ontario Student Transcript (OST) may be obtained by contacting your secondary school guidance office. A copy of your most recent OST must be included in the PLAR package that you submit.

The Ontario Student Transcript provides an official record of the Ontario secondary school credit courses successfully completed by the student. The OST includes:

- All grade 9 and 10 courses successfully completed by the student, with percentage grades obtained and credits earned;
- All grade 11 and 12 courses completed or attempted by the student with percentage grades obtained and credits earned;
- Identification of compulsory credits, including credits that are substitutions for compulsory courses identified by the Ministry of Education as diploma requirements.

3. KNOWLEDGE AND SKILLS PROFILE

The Knowledge and Skills Profile provides evidence of prior learning. It also provides evidence about the appropriateness of the PLAR challenge.

The Profile consists of:

a) <u>Reference(s)</u> – There may be up to 2 reference letters submitted. These may be from a teacher or instructor who has worked with a student in an area related to the course being challenged. The reference(s) must be submitted on the form titled "Knowledge and Skills Profile: Reference".

b) <u>Evidence of Relevant Learning</u> – There may be up to 2 descriptions of "programs, courses or experiences" that provide evidence of successful learning that support an application for a PLAR challenge, submitted. These descriptions must be submitted on the form titled "Knowledge And Skills Profile: Evidence of Relevant Learning".

c) <u>Samples</u> – Where appropriate, there may be one or two samples of original work that provides evidence of successful learning that support an application for a PLAR challenge. This may be useful in order to highlight the appropriateness of the challenge in an area not demonstrated in either the Reference(s) or the Evidence of Relevant Learning forms. These samples, where applicable, may be submitted with the completed form titled "Knowledge And Skills Profile: Sample Products".

Information:

- The PLAR challenge will include: o Formal tests with a balance between written work and practical demonstration that is appropriate for the subject/discipline 70%
- Other assessments which may include written assignments, demonstrations/performances, laboratory work, quizzes and observation of the student 30%
- Assessment is based on the expectations outlined in current Ministry of Education curriculum documents
- Only 4 credits may be granted through the challenge process no more than 2 per discipline
- All information will be recorded in your Ontario Student Record (OSR) if the challenged course is a grade 11 or 12 course and the final phase of the assessment has begun. This includes passing mark, failing mark and withdrawal from the process. Only passing marks are listed for grade 10 challenges.

INDIVIDUAL EDUCATION PLAN (I.E.P.)

**Where applicable, provide a copy of your most recent I.E.P

An I.E.P. will be available where an individual has been identified by an IPRC as an exceptional pupil. An IEP may also be prepared for students with special needs who are receiving special education programs and/or special education services, but who have not been identified as exceptional by an IPRC.

A copy of the I.E.P. should have been provided to the parent/guardian or to the student if they are over 16 from the special education department within the school.

An IEP is a written plan. It is a working document, which describes the strengths and needs of an individual exceptional pupil, the special education program and services established to meet that pupil's needs, and how the program and services will be delivered. It also describes the student's progress.

An IEP identifies the student's specific learning expectations and outlines how the school will address these expectations through appropriate special education programs and services. In developing or reviewing the student's IEP, consideration must be given to any recommendations made by the IPRC concerning special education programs and services that may be particularly appropriate for meeting the student's needs. Detailed information on the I.E.P. is available at

http://www.edu.gov.on.ca/eng/general/elemsec/speced/individu.html

4. PLAR CHALLENGE FOR CREDIT: CUMULATIVE TRACKING RECORD

If you have previously attained a credit through the PLAR process, there will be a copy of the PLAR CHALLENGE FOR CREDIT: CUMULATIVE TRACKING RECORD in your OSR. This document may be obtained by contacting your secondary school guidance office. A copy of your most recent Cumulative Tracking Record must be included in the PLAR package that you submit.

The Cumulative Tracking Record provides an official record of the number of credits earned and the disciplines in which credits have been earned through the challenge process, as well as failures and withdrawals.



PLAR CHALLENGE APPLICATION FORM

PLEASE PRINT CLEARLY IN INK.

First Name	Last Na	me		Student II	O (OEN #)	
Address		Apartment/Unit	City		Pos	stal Code
Iome Telephone	Grade	School			School Tele	phone
School Contact (e.g.	Counsello	r, Teacher Advis	or)Gender (M/	F) Date of	 Birth (year / ı	month / day)
LAR Challenge Cou MPORTANT	rse Code					
Course Title			Course T	/ре		Course Grade
Course codes and curricune Ministry of Education N r by speaking with your	Website at <u>h</u>	http://www.edu.gov.o				
A student is eligible to cha Only courses available in						
		the following inform:	ation as a compo	nent of the PL	AR Challenge F	⁼ orm.
Ontario Student Trans Knowledge And Skills Reference(s), Evidence of Individual Education gnature for PLAR Cha	script (mos s Profile of Relevant a Plan (I.E.P allenge	st recent) and Successful Lear ?)	ming, □ PLAR C Record	. (most recer	Credit: Cum nt) , if applicat	
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Prior Learning Assessment and Recognition (PLAR)

Knowledge and Skills Profile: Evidence of Relevant Successful Learning

Please identify programs, courses or experiences that provide evidence of relevant successful learning that supports your application for a PLAR challenge.

Name of Candidate:	
Course Challenged:	
Evidence 1 (Please attach to this form)	
Title: Date: (Course/Program/Experience)	
Contact Person:	
Rationale:	
Briefly describe the knowledge or skills highlighted by this sample of work. Briefly explain how this supports your application for a PLAR challenge.	
	••••
	••••
	••••
	••••
	••••

Student

Achieving Believing Belonging
Evidence 2 (Please attach to this form) Title:
Contact Person:
Rationale:
Briefly describe the knowledge or skills highlighted by this sample of work. Briefly explain how this supports your application for a PLAR challenge.
Achieving Believing Belonging Student

APPENDIX D

	PRIC	JR LEAR	PRIOR LEARNING ASSESSM	ENT ANI	MENT AND RECOGNITION: Cumulative Tracking Record	lITION: CH, Record	ALLENG	SSMENT AND RECOGNITION: CHALLENGE FOR CREDIT Cumulative Tracking Record	EDIT	
Surname						Given N	amesMIN/(DENStudent Nu	Given NamesMIN/OENStudent NumberGenderDate of Birth	e of Birth
School	School Board/School Authority/Inspected Private School'	ected Priva	ite School'			Number	Vame of S	NumberName of SchoolDate of Entry	ntry	
Date (Year/ Month)	School Boardfinspected Private Schools	Course Gradef Level	Course Title	Course Code	Discipline	Percentage Grade	Credit	Compulsory	Withdrawal	Authorization'
Name c Name c Name c Signatu No/e: Fo	 Name of school board/school authority/inspected private school that maintains the student's OSR Name of school board or inspected private school through which the student earned the credit(s) * Signature of person authorized to maintain the student's OSR /vo/e: For noticy on the use of this form _see Policy/Program Memorandum No. 129. "Prior Learning Assessment and Recognition (PLAR): Implementation in Ontario Secondary 	y/inspected rivate schoo intain the st	private school that mai I through which the stu udent's OSR	dent earned	tudent's OSR the credit(s) Prior Learning	Assessment and	Recooniti	on (PI AR): Imol	ementation in O	ttario Secondarv
Schools"			0)			

Principal

	PRIOR LEARNING ASSESSMENT AND RECOGNITION: CHALLENGE FOR CREDIT Interim Tracking Record										
Surname	Give	n Names		MIN/OEN Student Gender Date Number				er Date of	of Birth		
School Board/S	School Board/School Authority/Inspected Private School		Number		Name of School Date		Date of	of Entry			
Date (Year/Month)	School Board/ Inspected Private School ⁱⁱ	Course Grade/ Level	Course Title	Course Code	Discipline	Percentage Grade	Credit	Compulsory	Withdrawal	Authorization ⁱⁱⁱ	

ⁱ Name of School board/school authority/inspected private school that maintains the students Ontario Student Record (OSR)

ⁱⁱ Name of school board of inspected private school through which the student earned the credit(s)

ⁱⁱⁱ Signature of principal who granted the credit(s)

Note: For policy on the use of this form, see Policy/Program Memorandum No. 129, "Prior Learning Assessment and Recognition (PLAR): Implementation in Ontario Secondary Schools".



Letter of Challenge Assessment Completion

Date:		
Student's name:		
Student OEN:		
Course Code	Course Title	Course Type
Student's Final Percentage	Grade	

This is to confirm that you have completed the challenge assessment for the above Course. Your results are recorded on your PLAR Challenge For Credit: Cumulative Tracking Record. If your final percentage grade is 50% or greater you have received a course credit toward your Ontario Secondary School Diploma (OSSD). For grade 10 courses, successful credits are recorded on your Ontario Student Transcript (OST). For grade 11 and 12 courses both successful and unsuccessful results are recorded on your Ontario Student Transcript (OST). Prese be reminded that your PLAR Challenge For Credit: Cumulative Tracking Record and OST are kept in your Ontario Student Record (OSR).

Attached for your personal records, is your PLAR Record of Assessment of Challenge for Credit For a Course. This provides you with a breakdown of the evaluation of your challenge assessment.

If your final grade is below50% you may reapply for a second attempt after a reasonable interval, if you can provide reasonable evidence that you are likely to be successful as a result of additional study and experience.

Please contact our office for an appointment if you have any questions or concerns.

Principal

Principal



Prior Learning Assessment and Recognition (PLAR) for Day School						
Students						
Adopted: Last Reviewed/Revised:						
January 19, 2016 May 10, 2016						
Next Scheduled Review: 2018-2019						
Associated Policies & Procedures: II-50 Prior Learning Assessment and Recognit	tion (PLAR) for Day School Students					

Purpose

The Halton Catholic District School Board believes in lifelong learning; learning that can and does occur beyond the regular school. Recognizing that Students are exposed to a variety of learning experiences outside the Ontario school system and regular day school structure, the Board offers the Prior Learning Assessment and Recognition (PLAR) challenge process as a way to recognize this learning.

Application and Scope

Students may obtain credits towards the secondary school diploma (OSSD) for knowledge and skills that they have acquired outside of a regular secondary school. This prior learning is assessed and evaluated to determine if the student has met the provincial course expectation. Students may "challenge" a specific course for credit if they can provide evidence indicating a likelihood of success.

References

Policy/Program Memorandum No. 1290SS course sections 6.6 and 8.2.

Ontario Schools, Kindergarten to Grade 12, Policy and Program Requirements, 2011

Policy/Program Memorandum 129

Definitions

Prior Learning Assessment and Recognition (PLAR) is a formal evaluation and credit granting process. Through the PLAR challenge process, students enrolled in Ontario secondary schools may have their skills and knowledge evaluated against the overall expectations outlined in provincial



curriculum policy documents to earn credits toward secondary school diploma. Prior learning includes the knowledge and skills that students have acquired both formal and informal ways, outside of secondary school.

Principles

- Secondary Principals will ensure that the school course calendar has a statement notifying students of the PLAR process. The Principal will carry out the responsibilities as required in Policy/Program Memorandum No. 129 and OSS course sections 6.6 and 8.2.
- Students wishing to challenge a credit will obtain an application form from the Student Services Department at the beginning of the semester and submit the completed forms to the Principal with the relevant documentation by October 31st or March 31st.
- The Principal (or designate), guidance counsellors and appropriate subject department head where applicable will meet with the student and parent(s)/guardian(s) if the student is under 18 years of age to review the application, ensure it is complete and determine whether it appears that reasonable evidence for success exists and whether the challenge should occur.
- If it is agreed that the challenge should occur, the Principal and guidance counsellor will forward the package to the Superintendent of Curriculum who will facilitate distribution to the appropriate subject teacher within the Board to assess the challenge application.
- Assessments will be recorded in accordance with the Ministry of education.

Requirements

The Board Of Trustees Is Responsible For:

- Reviewing the PLAR for Day School Students policy in accordance with the priorities in the Trustees' Multi-Year Plan and the approved review cycle; and
- Understanding and communication with members of the community about the PLAR policy, as required.

The Director Of Education Is Responsible For:

• Implementation and operationalizing the PLAR for Day School Students policy as per the requirements of Ontario Schools, Kindergarten to Grade 12, Policy and Program Requirements, 2011 and Policy/Program Memorandum 129.

Superintendents Are Responsible For:

- Ensuring that PLAR challenge opportunities are available to all eligible students, and
- Supporting the application of the PLAR for Day School Students policy at each school



Secondary School Principals Are Responsible For:

- Ensuring that students are aware of the PLAR challenge process;
- Facilitating the application of the PLAR for Day School Students policy; and
- Ensuring that students who engage in the PLAR challenge process meet the eligibility requirements.

Parents/Guardians Are Responsible For:

- Supporting student compliance with the PLAR program requirements; and
- Communicating with school staff to promote student success.

Students Are Responsible For:

• Complying with the PLAR program expectations.

APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board



School Fundraising Activities	
Adopted:	Last Reviewed/Revised:
September 18, 2012	June 13, 2016
Next Scheduled Review:	
Associated Policies & Procedures:	
V-04 School Fundraising Activities	

Purpose

To provide direction regarding fundraising practices.

Application and Scope

This administrative procedure applies to all members of the school community and to all trustees and employees of the Board.

Definitions

School Fundraising: School fundraising is any activity, permitted under *Policy V-04 School Fundraising Activities*, to raise money or other resources, that is approved by the school Principal, in consultation with, and upon the advice of the school council, and/or a school fundraising organization operating in the name of the school, and for which the school provides the administrative processes for collection. Such activities may take place on or off school property.

Board Fundraising: Board fundraising is any activity, permitted under *Policy V-04 School Fundraising Activities*, to raise money or other resources, that is approved by the director, in consultation with, and upon the advice of senior staff and trustees, for Halton Catholic Children's Education Foundation.

School Community: The school community refers to students, parents, guardians, catholic school councils, trustees, school administrators, staff, members of the broader community and partners, as well as others, who support the local school and student achievement.

School Generated Funds: School generated funds are funds that are raised and collected in the school or broader community in the name of the school by catholic school councils or other school or parent administered groups. These funds are administered by the school principal, and are raised or collected from sources other than the school board's operating and capital budgets.

School generated funds is a broad category which includes not only fundraising for school purposes, but also all funds that are collected and paid out through school accounts to support a variety of programs such as payments to charities or other third parties.



Principles

This procedure has been designed to align with the guiding principles as set out in Operating Policy V-04 School Fundraising Activities.

Requirements

I. FUNDRAISING ACTIVITIES MUST:

- comply with Board policies and related administrative procedures, including *Policy V-04 School Fundraising Activities* and Policy II-47 Fees for Learning Materials, Programs and Curricular and Co-Curricular Activities and Fees for Fundraising Activities
- take place after principle consideration to the number, extent and frequency of fundraising activities
- have a designated purpose and a plan for the raised proceeds
- refer to Appendix "A" for the Annual School Generated Funds Plan Template to be completed by the school Principal and approved by a Family of Schools Superintendent by October 31st of each school year
- use proceeds for their intended purpose
- be compliant with municipal, provincial and federal legislation
- be compliant with Ministry of Education guidelines and policies (i.e. Fees for Learning Materials and Activities Guidelines, Fundraising Guideline, Food and Beverage Policy, Equity and Inclusive Education Strategy, Facility Partnerships, Broader Public Sector directives)
- be compliant with Public Sector Accounting Standards

II. FUNDRAISING ACTIVITIES SHOULD:

- reflect the values and expectations of the school community including those of parents, students, staff and school board trustees
- support and protect staff and volunteers from legal liability through practices that promote accountability for the handling and management of the proceeds raised
- be decided upon in consultation with members of the school community (i.e. school council, staff, students, parish)
- support student achievement and should not detract from the learning environment



III. VOLUNTARY NATURE OF FUNDRAISING

The school community is welcome to participate in fundraising activities. These activities should reflect the diversity, values and priorities of the local school community.

Participation in fundraising activities is strictly voluntary. No individuals should feel compelled to participate in any fundraising activity, nor should they be subject to penalties, or be denied any benefits, if they choose not to participate.

Privacy must be respected. The personal information of staff, students or other individuals is not shared for the purposes of fundraising without prior consent. (The use of personal information by school boards is governed by the *Municipal Freedom of Information and Protection of Privacy Act*).

IV. SAFETY

The Principal is responsible for ensuring that:

- student safety is a priority when considering the selection of a fundraising activity
- student fundraising activities are age appropriate
- appropriate supervision can be maintained when students are participating in fundraising activities
- appropriate safeguards are in place regarding collection, deposit, recording, and use of public funds

V. ACCEPTABLE USES FOR FUNDS RAISED

- The purposes for which funds are collected must be consistent with the Board's mission and values.
- Funds raised through school fundraising activities may be directed towards school activities/initiatives as well as registered charitable organizations supporting the Board's mission and values.
- The Province provides funding for the construction of new schools and additions, for repairs and renovations, for the operation and maintenance of schools (including heating, lighting and cleaning) and for staffing (including supply teachers). Funds raised for school purposes are to be used to <u>complement, not replace, public funding for education</u>.
- Capital projects supported by fundraising proceeds should not result in an increase in the student capacity of a school.
- Fundraising proceeds should not result in a significant increase in school or board operating or capital costs.



*for more information on the acceptable uses for funds raised, please reference Appendix B, HCDSB Fees and Fundraising Guide

VI. SCHOOL CONSIDERATIONS WHEN SELECTING USES FOR FUNDS RAISED

- Projects supported by fundraising activities should be reviewed to examine alignment with the school board's overall priorities, the school improvement plan and Ministry of Education priorities.
- Future maintenance and repair costs need to be considered when selecting how to spend fundraising proceeds.
- When spending fundraising proceeds, adherence to Policy I-25 Purchasing Policy and Administrative Procedure VI-11 Purchasing Procedures must occur.

VII. ACCOUNTABILITY AND FINANCIAL REPORTING – SCHOOL LEVEL

- The Principal will prepare an annual report on school generated funds which includes proceeds raised through fundraising initiatives.
- The Principal may determine the best communication vehicle for his/her local school community (i.e. newsletter, posting to school website).
- Catholic School Councils must report annually to the Principal on their fundraising activities.
- A transparent accounting of the amounts collected and expenditures allocated must be made available to the school community. All monies generated and spent at the school will be reported.
- The Principal will report on School Generated Funds at Catholic School Council meetings at a minimum of three (3) times a school year and will post these reports on the school website at a minimum of three (3) times a school year.
- Refer to Appendix "C" for the template to be used by schools to report School Generated Funds.
- The Principal will provide a monthly summary report of fundraising activities at Catholic School Council meetings
- The Principal will provide adequate oversight over the collection, deposit, recording, and use of School Generated Funds, reviewing bank deposits, payments, fund transfers and bank statements on a regular basis
- The Principal will ensure all financial records relating to the collection, deposit, recording, and use of School Generated Funds are maintained in accordance with the school board's records retention schedule Deposits are made weekly or more often when cash collected exceeds \$1,000, and funds collected are kept in a secured and locked place at all times



• All funds collected through school fundraising are subject to the Board's regular audit and accountability requirements and the recording and reporting of such funds must adhere to the Ontario Association of School Business Officials "Guideline for School Generated Funds (Revised June 2015)."

VIII. ACCOUNTABILITY AND FINANCIAL REPORTING - BOARD LEVEL

- School boards may choose to report to the school community in an annual report, which may include an overview of school-level fundraising across the board and board-level donations and corporate sponsorships
- School boards must adhere to Public Sector Accounting Board (PSAB) standards, which require that funds generated at the school level are consolidated and reported in the annual financial statements of the school board.
- School boards should communicate and train school administrative staff on procedures for the collection, disbursement and accounting of school generated funds (including fundraising).

IX. APPENDICES

Appendix A	Annual School Generated Funds Plan Template
Appendix B	HCDSB Fees and Fundraising Guide
Appendix C	School Generated Funds Reporting Template

APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board

Appendix A

Annual School Generated Funds Plan Template

HALTON CATHOLI	Annual School Generated Funds Plan						
School Name:			Family of Schools:				
Principal:			School Year:				
Category of Funds	Fundraising Timeline	Intended Use of Anticipated Proceeds		Opening Balance	Projected Revenues	Projected Expenses	Closing Balance
Principal Signature:				Date:	·		·
			-				

Note: Do not include break-even events (ie. plays, trips, etc.) or fundraisers to be donated to external charities (ie. United Way, Heart and Stroke, etc.).

Annual School Generated Funds Plan (Updated April 2015)

HCDSB - Fees and Fundraising Guide Recommended Approved Expenses

Funds are generated in schools from a number of different sources and used in a number of different ways. These guidelines apply to all funds that are received, raised or collected in the name of the school or school activity. These funds, which are administered by the school, are raised or collected from sources other than the school board's operating and capital budget.

Categories of School Generated Funds:

School Activity Fees :

The school collects a fee at the beginning of a school year, term or semester or for an activity or excursion planned by the school. Student activity fees are voluntary amounts that are used to supplement a student's school experience through materials and activities such as agendas, student recognition programs, yearbooks, extracurricular activities, school dances or theme days. (*Student Registration Fee is no longer an appropriate term to use for these fees*)

Fundraising:

Fundraising is any activity permitted under HCDSB's policies to raise money or other resources and that is approved by the school principal, supported by the Catholic school council or a school fundraising organization operating in the name of the school and for which the school provides the administrative processes for collection. Such activities may take place on or off school property. Examples of school fundraising initiatives are: Major School Fundraiser (Dance-a-thon), Fundraising for overnight excursions (Quebec, Ottawa, Europe), Fundraising for a local charity or social justice initiative (Civvies Days, United Way Drives, Lenten Initiatives).

Commissions:

Where approved by the board, schools raise funds through partnerships and/or contracts with outside agencies such as cafeteria service providers, school photograph companies and school/sports uniform providers. Any profits and/or rebates that are generated by these relationships are considered School Generated Funds. In addition, GST/HST rebates are also considered School Generated Funds as they are tied to purchases made of goods or services with school generated funds on behalf of the students in the school.

Approved Expenses that can be charged to School Generated Funds

Technology/Audio Visual X X • which complement and do not replace existing school board allocations X X Support for School Physical Enhancements X X • upgrades to school facilities that do not increase the student capacity of the school. (e.g., rebuilding cafeteria stage, retrofitting auditorium, gymnasium enhancements) X X • upgrades to sporting facilities such as running tracks, specialized recreational facilities, installation of artificial turf and scoreboards. X X • School improvement projects (for example, playground equipment, shade structures, gardens, outdoor rink, green initiatives) NOT - facility renewal, maintenance, or upgrades normally funded through the school renewal grants such as structural repairs, sanitation, emergency repairs, or replacing floor tile due to wear and tear. X X Awards X X X X • Transportation, uniforms, guest speakers X X X • Transportation, uniforms, guest speakers X X X • Transportation, uniforms (e.g. IB Program, OYAP) X X X Optional Programming refers to selected courses or activities that students normally choose to attend through an application process, with the knowledge that these programs are beyond the provincially mandated curriculum X X	Approved Expense	School Activity Fee	Fundraising	Commissions
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allocations Support for School Physical Enhancements • upgrades to school facilities that do not increase the student capacity of the school. (e.g. rebuilding cafeteria stage, retrofitting auditorium, gymnasium enhancements) X X • upgrades to sporting facilities such as running tracks, specialized recreational facilities, installation of artificial turf and scoreboards. X X • School improvement projects (for example, playground equipment, shade structures, gardens, outdoor rink, green initiatives) NOT – facility renewal, maintenance, or ugrades normally funded through the school renewal grants such as structural repairs, sanitation, emergency repairs, or replacing floor tile due to wear and tear. X X Awards X X X Supplement Excursions (Field Trips) X X X • Transportation, uniforms, guest speakers X X X X • Transportation, uniforms, guest speakers X X X X • Transportation, uniforms (e.g. IB Program, OYAP) X X X X Optional Programs (e.g. B Program, OYAP) X X X X Optional Programs (e.g. B programs are beyond the provincially mandated curriculum X X X	 which complement and do not 		Х	Х
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			Y	Y
Honorarium for Parish Priests			^	^

Page 3 of 7

Approved Expense	School Activity Fee	Fundraising	Commissions
Materials for Chapels / Prayer Tables			
Financial support Families/Students		Х	Х
Spirit Wear for Students	Х	Х	Х
Transportation	Х	Х	Х
Student/Parent Handbooks	Х	Х	Х
Play Day, Fun Days, Student BBQs	Х	Х	Х
Year Books	Х	Х	Х
Community and Charitable Donations		Х	Х
Instrumental Music Program		Х	Х
Guest Speakers		Х	Х
School Promotional Products as Gifts (ie. School pens)			Х
Hospitality for School Community and		Х	Х
Catholic School Council Events			
Athletics: Sports Teams Uniforms, Transportation, Championship Dinners, tournament fees	Х	Х	Х
Trophies/Plaques	Х	Х	Х
Award Winners	Х	Х	Х
Gifts for Volunteers		Х	Х

<u>Approved Expenses that MUST come from School Board's Operating Budget (via Purchasing</u> Card, Purchase Requisition or Cheque Requisition)

(School Generated Funds <u>MAY NOT</u> be used for these purchases.)

- Hospitality for staff (meetings, interview nights, curriculum nights any after-hours meetings for employees)
- Faith Day or other Professional Development Day Expenses
- All Textbooks
- Mobile devices
- Teacher Resources / Professional Development Materials
- Guest speakers/presentations that support curriculum areas
- Professional Learning / Staff Training
- Photocopy / Printing Expenses
- Office Administration Fees (e.g. post office supplies, office consumables)
- Instrumental Music Items (Secondary only)
- All consumables (classroom consumables arts/crafts supplies, paper, paint)
- Any classroom supplies
- Any materials required for completion of curriculum such as workbooks, cahiers, musical instruments, science supplies, lab materials and safety goggles.
- Off-site course requirement (e.g. golf, leisure, recreational education)

Expenses that could be purchased with either SGF or Board Operating budget (via Purchasing Card, Purchase Requisition or Cheque Requisition):

- Technology / Audio Visual equipment
- Support for School Physical Enhancements
- Athletics
- Library Books/Literacy Rooms
- Sacramental Support
- Instrumental Music Program (Elementary)
- Guest Speakers
- School Promotional Products
- Hospitality for School Community and Catholic School Council Events
- Guest Speakers / Presentations that support curriculum areas

Expenses NOT APPROVED to be paid by either SGF or School Board's Operating Budget

(As outlined in Trustee/Staff expense policy)

- Gifts for any HCDSB staff (including school promotional and spirit wear)
- Staff Socials
- Appliance Repairs
- Alcohol and Tobacco product
- Supply teacher coverage to support school trips
- To reimburse cancellation of school trips (as a replacement of cancellation insurance)

Categories to Report

Elementary Schools

Revenues:

FUNDRAISING

- Major School Fundraising Initiative (e.g. Dance-a-thon)
- Milk and Pizza Day Revenue
- Library Book Fair
- Community Events (Pasta Night, Movie Night, Barbecue, Craft Night etc)
- Social Justice Initiatives

SCHOOL ACTIVITY FEES

- Excursions (Trips)
- Student Agenda / Yearbook Sales
- Graduation

<u>COMMISSIONS</u>

- Rebates from outside companies (Photography, Lunch Programs)
- GST/HST Rebates

Expenses:

• All purchases from above revenues must be reported on.

Secondary Schools

<u>Revenues:</u>

<u>FUNDRAISING</u>

- Fundraising(Social Justice, Charitable Organizations, Community and School fundraising)
- Special events
- Student Council

SCHOOL ACTIVITY FEES

- Option Sheet Fees
- Athletics Fees
- Clubs and Activities Fees
- Departments
- Excursions
- Graduation

<u>COMMISSIONS</u>

- Commissions from cafeteria provider
- Rebates from outside companies (Photography, Uniforms, Cafeteria)
- GST/HST Rebates

<u>Expenses:</u>

• All purchases from above revenues must be reported on.

YOUR SCHOOL NAME C School Generated Fund		501001		
As at REPORTING DATE	-			
	Opening Balance	Revenues	Expenses	Ending Balance
Administration				\$ -
Clubs				\$ -
Departments				\$-
External Charities				\$-
Field Trips/Excursions				\$-
Halton Food For Thought				\$ -
Other				\$-
School Fundraising				\$ -
Special Events				\$-
•	\$	\$ -	\$ -	\$ -

HCDSB – School Generated Funds Reporting Template

YOUR SCHOOL NAME O	atholic Secondary	School			
School Generated Fund	ds				
As at REPORTING DATE					
	Opening Balance	Revenues	Expenses	Ending Ba	lance
Administration				S	
					-
Athletics				\$	-
Clubs and Activity Fees				\$	-
Commissions				\$	-
Departments				\$	-
External Charities				\$	-
Field Trips/Excursions				\$	-
Fundraising				\$	-
Halton Food For Thought				\$	-
Other				\$	-
School Council				\$	-
Special Events				\$	-
	\$ -	\$-	\$ -	\$	-

SCHOOL FUNDRAISING ACTIVITIES

HALTON CATHOLIC DISTRICT SCHOOL BOARD

ADMINISTRATIVE PROCEDURE No.: VI-59 September 18, 2012 DATE: June 13, 2016

AMENDED:

ASSOCIATED

Operating Policy V-04 School Fundraising Activities

OPERATING POLICIES & ADMINISTRATIVE PROCEDURES:

PURPOSE

To provide direction regarding fundraising practices.

APPLICATION AND SCOPE

This administrative procedure applies to all members of the school community and to all trustees and employees of the Board.

PRINCIPLES

This procedure has been designed to align with the guiding principles as set out in Operating Policy V-04 School Fundraising Activities.

DEFINITIONS

School Fundraising

School fundraising is any activity, permitted under Policy V-04 School Fundraising Activities, to raise money or other resources, that is approved by the school Principal, in consultation with, and upon the advice of the school council, and/or a school fundraising organization operating in the name of the school, and for which the school provides the administrative processes for collection. Such activities may take place on or off school property.

Board Fundraising

Board fundraising is any activity, permitted under Policy V-04 School Fundraising Activities, to raise money or other resources, that is approved by the director, in consultation with, and upon the advice of senior staff and trustees, for Halton Catholic Children's Education Foundation.

School Community

The school community refers to students, parents, guardians, catholic school councils, trustees, school administrators, staff, members of the broader community and partners, as well as others, who support the local school and student achievement.

School Generated Funds

School generated funds are funds that are raised and collected in the school or broader community in the name of the school by catholic school councils or other school or parent administered groups. These funds are administered by the school principal, and are raised or collected from sources other than the school board's operating and capital budgets.

SCHOOL FUNDRAISING ACTIVITIES

HALTON CATHOLIC DISTRICT SCHOOL BOARD

ADMINISTRATIVE PROCEDURE No.:VI-59DATE:September 18, 2012AMENDED:June 13, 2016

Associated Operating Policy V-04 School Fundraising Activities
OPERATING POLICIES &
ADMINISTRATIVE
PROCEDURES:

School generated funds is a broad category which includes not only fundraising for school purposes, but also all funds that are collected and paid out through school accounts to support a variety of programs such as payments to charities or other third parties.

Registered Charity

Charitable organizations, public foundations, or private foundations that are created and resident in Canada. They must use their resources for charitable activities and have charitable purposes that fall into one or more of the following categories:

- The relief of poverty
- The advancement of education
- The advancement of religion
- Other purposes that benefit the community

A charitable registration number must exist for the charity to be registered.

Non-profit Organization

Non-profit organizations are associations, clubs, or societies that are not charities and are organized and operated exclusively for social welfare, civic improvement, pleasure, recreation, or any other purpose except profit. A non-profit organization may seek permission from the Canada Revenue Agency to become a registered charity.

REQUIREMENTS

I. FUNDRAISING ACTIVITIES MUST:

- comply with Board policies and related administrative procedures, including Policy V-4 School Fundraising Activities and Policy II-47 Fees for Learning Materials, Programs and Curricular and Co-Curricular Activities and Fees for Fundraising Activities
- reflect the values and expectations of the school community including those of parents, students, staff and school board trustees
- support and protect staff and volunteers from legal liability through practices that promote accountability for the handling and management of the proceeds raised
- be decided upon in consultation with members of the school community (i.e. school council, staff, students, parish)

SCHOOL FUNDRAISING ACTIVITIES

HALTON CATHOLIC DISTRICT SCHOOL BOARD

ADMINISTRATIVE PROCEDURE No.:VI-59DATE:September 18, 2012AMENDED:June 13, 2016

Associated Operating Policy V-04 School Fundraising Activities OPERATING POLICIES & ADMINISTRATIVE PROCEDURES:

- take place after principle consideration to the number, extent and frequency of fundraising activities
- have a designated purpose and a plan for the raised proceeds
- refer to Appendix "A" for the Annual School Generated Funds Plan Template to be completed by the school Principal and approved by a Family of Schools Superintendent by October 31st of each school year
- use proceeds for their intended purpose
- be compliant with municipal, provincial and federal legislation
- be compliant with Ministry of Education guidelines and policies (i.e. Fees for Learning Materials and Activities Guidelines, Fundraising Guideline, Food and Beverage Policy, Equity and Inclusive Education Strategy, Facility Partnerships, Broader Public Sector directives)
- be compliant with Public Sector Accounting Standards
- must not detract from the learning environment

II. VOLUNTARY NATURE OF FUNDRAISING

The school community is welcome to participate in fundraising activities. These activities should reflect the diversity, values and priorities of the local school community.

Participation in fundraising activities is strictly voluntary. No individuals should feel compelled to participate in any fundraising activity, nor should they be subject to penalties, or be denied any benefits, if they choose not to participate.

Privacy must be respected. The personal information of staff, students or other individuals is not shared for the purposes of fundraising without prior consent. (The use of personal information by school boards is governed by the *Municipal Freedom of Information and Protection of Privacy Act*).

III. SAFETY

The Principal is responsible for ensuring that:

- student safety is a priority when considering the selection of a fundraising activity
- student fundraising activities are age appropriate
- appropriate supervision can be maintained when students are participating in fundraising activities
- appropriate safeguards are in place regarding collection, deposit, recording, and use of public funds

SCHOOL FUNDRAISING ACTIVITIES

HALTON CATHOLIC DISTRICT SCHOOL BOARD

ADMINISTRATIVE PROCEDURE No.:VI-59DATE:September 18, 2012AMENDED:June 13, 2016

Associated Operating Policy V-04 School Fundraising Activities OPERATING POLICIES & ADMINISTRATIVE PROCEDURES:

IV. ACCEPTABLE USES FOR FUNDS RAISED

- The purposes for which funds are collected must be consistent with the Board's mission and values.
- Funds raised through school fundraising activities may be directed towards school activities/initiatives as well as registered charitable organizations supporting the Board's mission and values.
- Funds raised in support of registered charities and/or non-profit organizations (including subsidiaries, affiliates, and associates) shall not be directed towards providing advocacy, programs, financing or material support for abortion, contraception, euthanasia, or embryonic stem cell research.
- The Province provides funding for the construction of new schools and additions, for repairs and renovations, for the operation and maintenance of schools (including heating, lighting and cleaning) and for staffing (including supply teachers). Funds raised for school purposes are to be used to <u>complement, not replace, public funding for education</u>.
- Capital projects supported by fundraising proceeds should not result in an increase in the student capacity of a school.
- Fundraising proceeds should not result in a significant increase in school or board operating or capital costs.

*for more information on the acceptable uses for funds raised, please reference Appendix B, HCDSB Fees and Fundraising Guide

V. REGISTERED CHARITY APPROVAL PROCESS

- The following must be provided to the Director of Education or designate:
 - o Charitable registration number;
 - A copy of its objects and mission statement;
 - A declaration executed by an officer of the registered charity confirming that the funds raised by schools/boards on behalf of the charity shall not be directed towards providing advocacy, programs, or material support for abortion, contraception, sterilization, euthanasia, or embryonic stem cell research.
- The process is undertaken once, unless a charity amends its objects and/or mission, or the way it permits donors to direct their fundraising efforts, in which case, the charity would be responsible for reapplying for approval.
- A registered charity, if not approved, can seek immediate reconsideration of the decision by writing to the Director of Education or designate to provide additional information.

SCHOOL FUNDRAISING ACTIVITIES

HALTON CATHOLIC DISTRICT SCHOOL BOARD

ADMINISTRATIVE PROCEDURE No.:VI-59DATE:September 18, 2012AMENDED:June 13, 2016

Associated Operating Policy V-04 School Fundraising Activities OPERATING POLICIES & ADMINISTRATIVE PROCEDURES:

• After three years, a registered charity not initially approved, will be permitted to re-apply to the Director of Education or designate based on changes made to meet the Board's requirements.

V.VI. SCHOOL CONSIDERATIONS WHEN SELECTING USES FOR FUNDS RAISED

• Projects supported by fundraising activities should be reviewed to examine alignment with the school board's overall priorities, the school improvement plan and Ministry of Education priorities.

• Future maintenance and repair costs need to be considered when selecting how to spend fundraising proceeds.

• When spending fundraising proceeds, adherence to Policy I-25 Purchasing Policy and Administrative Procedure VI-11 Purchasing Procedures must occur.

VI.VII. ACCOUNTABILITY AND FINANCIAL REPORTING – SCHOOL LEVEL

- The Principal will prepare an annual report on school generated funds which includes proceeds raised through fundraising initiatives.
- The Principal may determine the best communication vehicle for his/her local school community (i.e. newsletter, posting to school website).
- Catholic School Councils must report annually to the Principal on their fundraising activities.
- A transparent accounting of the amounts collected and expenditures allocated must be made available to the school community. All monies generated and spent at the school will be reported.
- The Principal will report on School Generated Funds at Catholic School Council meetings at a minimum of three (3) times a school year and will post these reports on the school website at a minimum of three (3) times a school year.
- Refer to Appendix "C" for the template to be used by schools to report School Generated Funds.
- The Principal will provide a monthly summary report of fundraising activities at Catholic School Council meetings

Administrative Procedure

SCHOOL FUNDRAISING ACTIVITIES

HALTON CATHOLIC DISTRICT SCHOOL BOARD

ADMINISTRATIVE PROCEDURE NO.:VI-59DATE:September 18, 2012AMENDED:June 13, 2016

Associated	Operating Policy V-04 School Fundraising Activities
OPERATING POLICIES &	
Administrative	
PROCEDURES:	

- The Principal will provide adequate oversight over the collection, deposit, recording, and use of School Generated Funds, reviewing bank deposits, payments, fund transfers and bank statements on a regular basis
- The Principal will ensure all financial records relating to the collection, deposit, recording, and use of School Generated Funds are maintained in accordance with the school board's records retention schedule Deposits are made weekly or more often when cash collected exceeds \$1,000, and funds collected are kept in a secured and locked place at all times
- All funds collected through school fundraising are subject to the Board's regular audit and accountability requirements and the recording and reporting of such funds must adhere to the Ontario Association of School Business Officials "Guideline for School Generated Funds (Revised June 2015)."

VII. VIII. ACCOUNTABILITY AND FINANCIAL REPORTING – BOARD LEVEL

- School boards may choose to report to the school community in an annual report, which may include an overview of school-level fundraising across the board and board-level donations and corporate sponsorships
- School boards must adhere to Public Sector Accounting Board (PSAB) standards, which require that funds generated at the school level are consolidated and reported in the annual financial statements of the school board.
- School boards should communicate and train school administrative staff on procedures for the collection, disbursement and accounting of school generated funds (including fundraising).

VIII.IX. APPENDICES

Appendix A	Annual School Generated Funds Plan Template
Appendix B	HCDSB Fees and Fundraising Guide
Appendix C	School Generated Funds Reporting Template

APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board



School Security			
Adopted:	Last Reviewed/Revised:		
April 1996	October 1, 2018		
Next Scheduled Review: 2021-2022			
Associated Policies & Procedures:			

Purpose

The following procedures have been established for purposes of maintaining student and staff safety as well as the physical security of school facilities and their contents.

Application and Scope

This procedure ensures that all staff and visitors are readily identifiable through the wearing and display of identity badges. Principals are required to monitor all staff and visitors for compliance with the wearing of visible identity badges. Furthermore, Principals are required to implement and maintain a Key Registry System for their school. Guidelines and an example of a key registry form are provided to assist the Principal.

Principles

For purposes of maintaining student and staff safety, only duly authorized personnel should be on site, readily identifiable through a badge protocol. It is recognized that the schools can best ensure the security of their school property via a site-based management security model. Proper security of school facilities and their contents is essential to ensure that school facilities, furniture, and equipment are always available for the use of students and staff of the Halton Catholic District School Board.

Requirements

- 1. Where applicable and appropriate, staff will be responsible for locking classroom doors and other "teaching" areas when not in use. All lights should be switched off when a room is not in use.
- 2. When school staff leave their work space at the end of the day they shall, ensure that all windows are closed and locked, lights are switched off and where applicable, the door is locked. All classroom computers and other audio video (AV) equipment must be switched off at the end of the day.

www.hcdsb.org

Achieving Believing Belonging



- 3. Teachers will be required to unlock their own classrooms or teaching areas upon arrival at school.
- 4. Community Use of Schools custodians will be responsible to unlock upon arrival and lock the space at the end of the event.
- 5. All roving/mobile computers and audio-visual equipment should be located in, or returned daily, to a securely locked storage area. If possible, it is recommended that rooms with doors and windows exposed to the exterior not be used for storage areas.
- 6. All staff and visitors, while on school property, during the school day, shall wear their appropriate identity badges in a manner which exposes these badges to clear view.

SCHOOL KEY REGISTRY GUIDELINES

- 1. The key registry and any extra keys must be kept in a secure and safe location (i.e. key cabinet). Facility Management Services is to be advised of the location of the key registry and any extra keys.
- 2. The key registry should be reviewed at least twice per year; at the beginning of the school year and at the end of the school year.
- 3. Every time a key is issued or returned, the key registry must be completed.
- 4. All keys are to be returned to the Principal at the end of each school year, or assignment. Any discrepancies are to be reported to the Facility Management Services.
- 5. Principals are responsible for issuing keys to their staff.
- 6. The Principal is responsible for maintaining control of all keys at the school. Any lost/misplaced keys shall be immediately reported to the Principal
- 7. School interior master keys shall be held only by the Principal and Vice-Principal(s) No other staff member should have a master key, with the exception of the Commissionaire(s), in Secondary Schools, who may have access to a master key, at the discretion of the Principal.
- 8. Exterior door keys shall be issued by Facility Management Services only to the following staff members:
 - Principal
 - Vice-Principal(s)
- 9. Facility Management Services will be responsible for issuing keys to the Custodial staff; applicable IT staff through the Senior Manager, IT Services; and the Interoffice Courier Service Provider.
- 10. Principals are to advise staff that keys are not to be duplicated, under any circumstances. Facility Management Services will provide keys on written request (e.g. via email) from the Principal.



APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board

School:_____

Principal: :_____

SCHOOL KEY REGISTRY

ROOM NAME	ROOM #	KEY #	KEY ISSUED TO (PLEASE PRINT)	ISSUE DATE	SIGNATURE	RETURN DATE	SIGNATURE



Optional French Programs (Extended, Mid-Extended)			
Adopted:Last Reviewed/Revised:May 14, 2015October 1, 2018			
Next Scheduled Review: 2021-2022			
Associated Policies & Procedures: I-04 Cross Boundary School Attendance I-22 Admission to Schools Elementary and Secondary VI-19 Admission to Schools Elementary and Secondary			

Purpose

To provide elementary and secondary schools in the Halton Catholic District School Board with direction regarding the administration of the Optional French programs, which include Early French Immersion (Grade 1-8), Extended French Immersion (Grade 5-12).

Application and Scope

This procedure applies to Halton Catholic District School Board elementary schools that offer optional French Programs (Early French Immersion and Mid-Extended French programs) and all secondary schools that offer the optional Mid-Extended French program.

The Director of Education has the discretion of:

- Relocating a French program in an elementary or secondary school where the need arises
- Identifying new locations where French programs can be offered
- Altering the designated feeder schools associated to a school offering a French Program

Requirements

REGISTRATION:

- Will take place annually at the discretion of the Superintendent of Curriculum Services in consultation with the Senior Administration team;
- Students at the home school do not get preference on list to register;
- Registration will occur online or at the school if required;



• A lottery will occur to determine which students will gain access to the program as well as the order on the waitlist should one exist.

ENTRY REQUIREMENTS:

- Kindergarten Year II students are eligible to register for Grade 1 of the Early French Immersion program.
- Students from Grade 4 are eligible to register for Grade 5 of the Extended French Immersion program.
- Students from Grade 8 that attended either an Extended French or Early French Immersion program are eligible to register for Grade 9 of an Extended French program being offered at six (6) of the nine (9) secondary schools offering the program encourage to remain within the home municipality.
- Parents are strongly advised to confer with their Kindergarten, Grade 4, or Grade 8 teacher and French (FSL) teacher when making the decision to register their child in an optional French Program offered by the Board.

LATE ENTRY CRITERIA/DEADLINE DATES:

- After September 30th, students wishing to register into an optional French Program may only do if they are coming from another French Program or a francophone school.
- The student may be required to undergo a French assessment administered by the French Consultant
- For students wishing to transfer into a different optional French Program being offered at a different school one or more academic years past the typical entry grades (Grades 1, 5, 9), students

CLASS SIZE:

- For Grades 1-3, the maximum number of students legislatively permitted under the Education Act to be registered in a class is 23 students.
- For Grades 4-8, class size is to be determined at the discretion of the Superintendent and Principal.
- Early French Immersion requires a minimum of 20 registrations to start a Grade 1 class
- The Principal, in consultation and with the approval of their Academic Superintendent and the
- Staffing Superintendent has the discretion to operate a class below the minimum number of registrations.
- The maximum number of classrooms per grade is capped at two (2)
- Mid-Extended French requires a minimum of 24 registrations to start a Grade 5 Extended French class.



- If a total of 48 registrations are received prior to the commencement of the new academic year, a second class is opened.
- The Principal, in consultation and with the approval of their Academic Superintendent and the Staffing Superintendent, has the discretion to operate a class below the minimum number of registrations.
- The maximum number of classroom per grade is capped at 2 per school.

WAITING LISTS:

• Students are placed on the waiting list based on the lottery process established. After October 31st, students are no longer contacted if a student drops out of an optional French Program, and a space becomes available.

CROSS BOUNDARY REQUESTS:

• Students may register at a school outside of their designated area ten (10) days after the Board's registration date if there is room, otherwise the registration will be placed on the waiting list.

Note that if granted a space at a school outside of their designated area, transportation will not be provided to the student.

- Parents may request cross-boundary status for siblings of students in a French Program through the Superintendent of Education responsible for the appropriate French Program site (refer to Board Operating Policy I-4 Cross Boundary School Attendance).
- Schools who are deemed "closed" schools on the basis of population will not accept cross boundary siblings of French Program students.

TRANSPORTATION:

- Will be provided to students in the Early French Immersion (Grades 1-8) and Mid-Extended French programs (Grades 5-8) who live more than 1.6 km from the board designated school offering the program;
- Will be provided to students in the Mid-Extended French Program (Grade 9-12) who live more than 3.2 km from their home school that offers the program (There are no special boundaries for secondary Mid-Extended French; therefore, if the homeschool does not offer the program, transportation will not be provided);
- Students will be picked up at sites designated by Halton Student Transportation Services (HSTS);
- Only elementary students attending the designated FI site who qualify under the Transportation Policy will receive transportation;
- Siblings, not enrolled in an optional French Program, are not eligible for transportation. Parents may request a courtesy seat through the school offering a French Program, if available (refer to Board Operating Policy I-4 Cross Boundary School Attendance).



SECONDARY SCHOOLS SPECIFICITIES:

- Students must successfully complete seven (7) courses in French to receive a Certificate of Concentration in Extended French upon graduation from Grade 12.
- For the Municipalities of Burlington and Milton, the regular stream secondary school boundary is one and the same as the Extended French Immersion boundary. As such, although students are permitted to attend the program, they will not be offered transportation if they reside outside of the designated school boundary.

APPROVED: Regular Meeting of the Administrative Council

AUTHORIZED BY:

Director of Education and Secretary of the Board