

Trustee Honoraria	
Adopted: October 5, 2010	Last Reviewed/Revised: September 20, 2022
Next Scheduled Review: 2026-2027	
Associated Policies & Procedures: N/A	

Purpose

To establish requirements for Trustee Honoraria as outlined in Ontario Regulation 357/06.

Application and Scope

This policy applies to all honoraria for trustees for the trustee term of office beginning November 15, 2022.

References

[Public Sector Compensation Restraint Act to Protect Public Service Act \(2010\)](#)

[Ontario Regulation 357/06](#)

[Ontario Regulation 412/00](#)

[Ontario Regulation 163/07](#)

Definitions

Honoraria is defined in the Public Sector Compensation Restraint to Protect Public Services Act, 2010 as “...all forms of payment, benefits and perquisites paid or provided, directly or indirectly, to or for the benefit of” a trustee.

Principles

The annual amount for a trustee, not including student trustees, is based on:

- the base amount for the year;
- the enrolment amount for the year;
- the attendance amount of the year;

- the distance amounts payable for the year, as per O. Reg. 357/06, s.2 (1).

Requirements

Honoraria Components:

- Base Amount as outlined in O. Reg. 357/06, s. 5 (1 – 4):

For a member, other than the chair or vice-chair, the base amount limit for the year is as follows:

- For each year of the term of office beginning on December 1, 2014, \$5,900. O. Reg. 357/06, s. 5 (2)
- For the chair, the base amount limit for the year is determined by the addition of \$5,000 to the amount determined under subsection (2). O. Reg. 357/06, s. 5 (3).
- For the vice-chair, the base amount limit for the year is determined by the addition of \$2,500 to the amount determined under subsection (2). O. Reg. 357/06, s. 5 (4).

- Enrolment Amount as outlined in O. Reg. 357/06, s. 6 (1 – 4):

For the purposes of section 6, the enrolment of the Board for a year of a term of office is the estimate of the HCDSB's day school average daily enrolment that was,

(a) determined for the purposes of the regulation made under section 234 of the Act in respect of calculating average daily enrolment for the school board fiscal year that ends in the calendar year in which the year of the term of office begins; and

(b) submitted to the Ministry together with the estimates required by clause 232 (6) (c) of the Act. O. Reg. 163/07, s. 6; O. Reg. 164/11, s. 1.

- Attendance Amount as outlined in O. Reg. 357/06, s. 7 (1 – 2):

The attendance amount will be paid to a member for attending any meeting of a committee of the Board that is required to be established by an Act or a regulation made under an Act. O. Reg. 357/06, s. 7 (2).

- Distance Amount as outlined in O. Reg. 357/06, s. 8 (1-3):

The distance amount may be paid to the member for attending any meeting of the Board or of a committee of the Board that is required to be established by an Act or a regulation made under an Act, if:

- The Board member is a member of a board that has:
 - A board area greater than 9,000 square kilometres, as set out in Table 1 of Ontario Regulation 412/00 (Elections to and Representation on District School Boards) made under the Act, as that regulation reads on the day that the Board makes its determination under section 4, or
 - A dispersal factor of greater than 25, as set out in Table 5 of Ontario Regulation 412/00 (Elections to and Representation on District School

Boards) made under the Act, as that regulation reads on the day that the Board makes its determination under section 4.

- On the day of the meeting, the distance between the member's residence and the place where the meeting is held is more than 200 kilometres. O. Reg. 357/06, s. 8 (2); O. Reg. 163/07, s. 5.

The HCDSB does not pay out a distance amount as the eligibility criteria are not met.

- Section 8 of the Public Sector Compensation Restraint Act to Protect Public Service Act (2010) prohibits any increase of any honoraria provided to a trustee during a period of public sector restraint as determined and announced by the Premier.

APPROVED: Regular Meeting of the Board

AUTHORIZED BY: _____
Chair of the Board