



# Revisions to our HCDSB Mission, Vision, and Values

*Report of Online Preference Form*

Report Prepared by:  
*Research & Development Services*  
2/19/2021

## Table of Contents

Participant Responses .....	3
Survey Results.....	3
Q1: Please select your role:.....	3
Q2: Please select the Mission Statement you prefer: .....	4
Q3: Please explain your answer: .....	4
Respondents who selected the <b>Original</b> Mission Statement: .....	4
Respondents who selected the <b>Revised</b> Mission Statement:.....	4
Q4: Please select the Vision Statement you prefer: .....	5
Q5: Please explain your answer: .....	5
Respondents who selected the <b>Original</b> Vision Statement: .....	5
Respondents who selected the <b>Revised</b> Vision Statement: .....	5
Q6: Please select the Values Statement #1 (“Our Catholic Faith”) you prefer:.....	6
Q7: Please explain your answer: .....	6
Respondents who selected the <b>Original</b> Values Statement #1: .....	6
Respondents who selected the <b>Revised</b> Values Statement #1: .....	6
Q8: Please select the Values Statement #5 (“The Importance of Contributing to Our Communities”) you prefer: .....	7
Q9: Please explain your answer: .....	7
Respondents who selected the <b>Original</b> Values Statement #5: .....	7
Respondents who selected the <b>Revised</b> Values Statement #5: .....	7
Appendix A .....	8
Appendix B .....	21
Appendix C .....	39
Appendix D .....	49
Appendix E .....	61
Appendix F .....	78
Appendix G .....	86
Appendix H.....	100

# Revisions to our Mission, Vision, and Values

## Report of Online Preference Form

---

### Participant Responses

Between February 11<sup>th</sup> and February 18<sup>th</sup>, 2021, HCDSB stakeholders were asked through email invitation to provide feedback on suggested changes to each of the Mission, Vision, and Values statements for the next HCDSB Multi-Year Strategic Plan. Overall, this report contains the data from 2159 survey responses.

This report summarizes all complete submissions received from stakeholders. Any partial responses have been removed from this report (n = 11). Responses have been grouped and are discussed below.

### Survey Results

#### Q1: Please select your role:

Overall, 2147 respondents completed this question. As illustrated in *Table 1*, the majority of respondents were *HCDSB Parents/Guardians/Caregivers* (n = 1427; 66%).

**Table 1. Respondents' Roles**

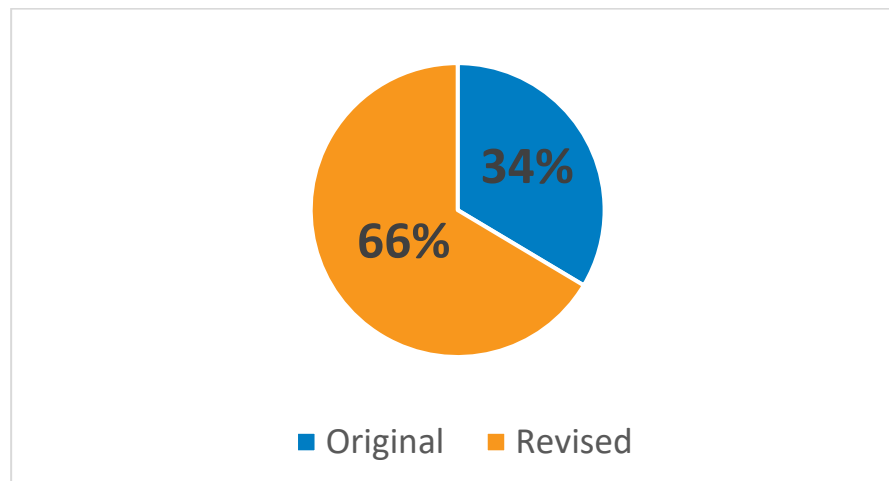
Role	Count (n)	Percentage (%)
HCDSB Parent/Guardian/Caregiver	1427	66%
HCDSB Staff Member	214	10%
HCDSB Student	157	7%
Halton Parish Pastor or Representative	3	0%
Halton Parishioner	141	7%
Member of the Community	166	8%
Trustee	5	0%
Other	34	2%
TOTAL:	2147	100%

Q2: Please select the Mission Statement you prefer:

Mission – Who Are We?	
Original:	Revised:
The Halton Catholic District School Board, in partnership with home and Church, dedicated to providing excellence in Catholic education by developing Christ-centred individuals enabled to transform society.	The Halton Catholic District School Board, in partnership with home and Church, <b>is an inclusive and equitable learning community</b> , dedicated to providing excellence in Catholic education by developing Christ-centred individuals enabled to transform society.

Overall, 2154 respondents completed this question. As illustrated in *Figure 1*, more respondents preferred the *Revised* Mission Statement (n = 1431; 66%)

**Figure 1. Respondents' Preference – Mission Statement**



Q3: Please explain your answer:

Respondents were given the opportunity to explain their Mission Statement selection.

**Respondents who selected the Original Mission Statement:**

Overall, 312 respondents completed this question. Please see [Appendix A](#) for the complete list of responses.

**Respondents who selected the Revised Mission Statement:**

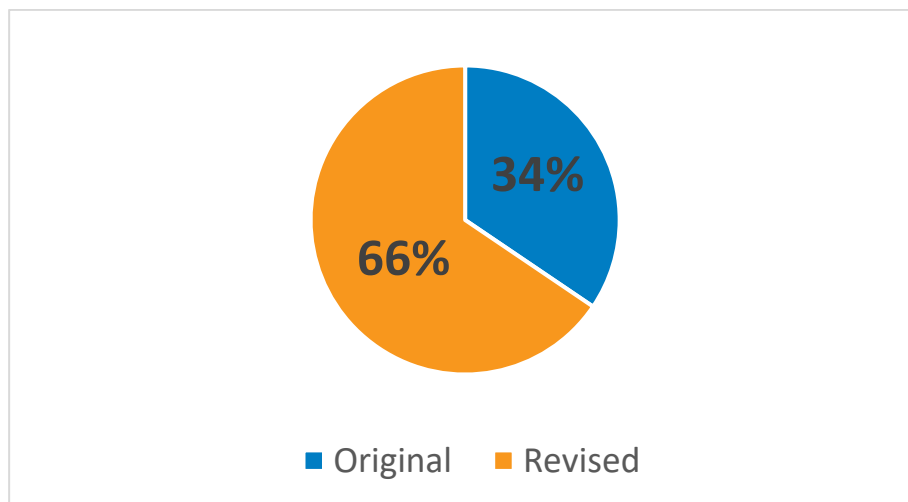
Overall, 524 respondents completed this question. Please see [Appendix B](#) for the complete list of responses.

Q4: Please select the Vision Statement you prefer:

Vision – Where Do We Want To Be?	
Original:	Revised:
The Halton Catholic District School Board is a model learning community, widely recognized as distinctively Catholic, providing exceptional education, while nurturing the call to love and to serve as a people of faith, living out God's plan.	The Halton Catholic District School Board is <b>an inclusive and equitable</b> model learning community, widely recognized as distinctively Catholic, providing exceptional education, while nurturing the call to love and to serve as a people of faith, living out God's plan.

Overall, 2112 respondents completed this question. As illustrated in *Figure 2*, more respondents preferred the *Revised* Vision Statement (n = 1384; 66%)

**Figure 2. Respondents' Preference – Vision Statement**



Q5: Please explain your answer:

Respondents were given the opportunity to explain their Vision Statement selection.

**Respondents who selected the Original Vision Statement:**

Overall, 285 respondents completed this question. Please see [Appendix C](#) for the complete list of responses.

**Respondents who selected the Revised Vision Statement:**

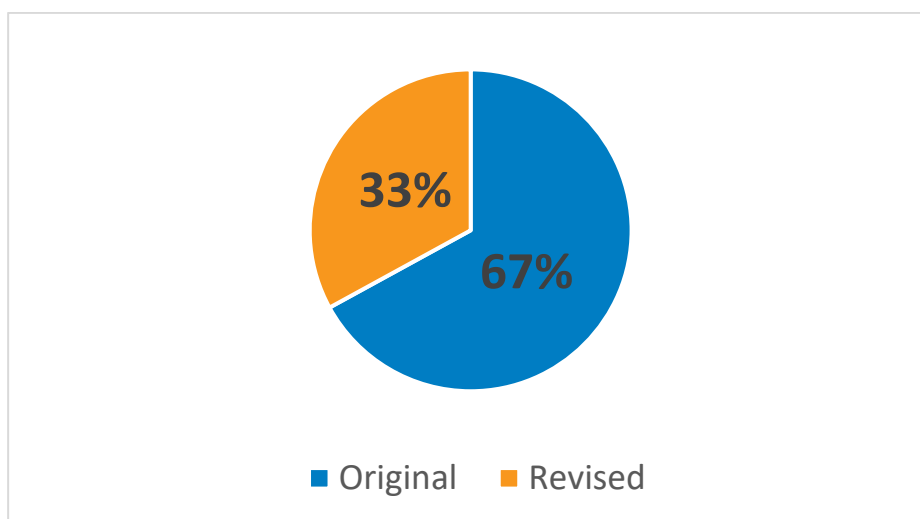
Overall, 380 respondents completed this question. Please see [Appendix D](#) for the complete list of responses.

Q6: Please select the Values Statement #1 (“Our Catholic Faith”) you prefer:

Our Values Statement	
Original:	Revised:
At the Halton Catholic District School Board, <b>we value:</b>  <b>Our Catholic Faith</b> and aspire to be models of Christ through our actions of love, forgiveness, compassion, and acceptance.	At the Halton Catholic District School Board, <b>we value:</b>  <b>Our Catholic Faith</b> and aspire to be models of Christ through our actions of love, forgiveness, compassion, and acceptance, <b>fostering a culture of life.</b>

Overall, 2108 respondents completed this question. As illustrated in *Figure 3*, more respondents preferred the *Original* Values Statement #1 (n = 1413; 67%)

*Figure 3. Respondents’ Preference – Values Statement #1*



Q7: Please explain your answer:

Respondents were given the opportunity to explain their Values Statement #1 selection.

Respondents who selected the **Original** Values Statement #1:

Overall, 459 respondents completed this question. Please see [Appendix E](#) for the complete list of responses.

Respondents who selected the **Revised** Values Statement #1:

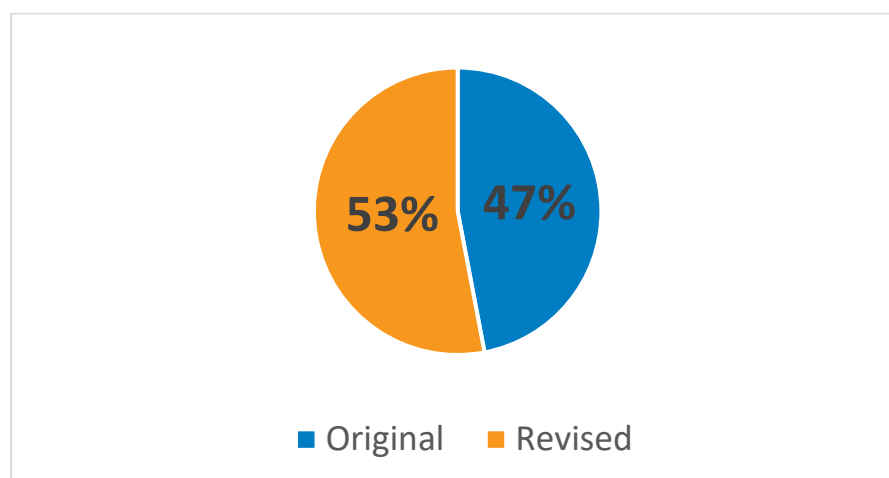
Overall, 244 respondents completed this question. Please see [Appendix F](#) for the complete list of responses.

Q8: Please select the Values Statement #5 (“The Importance of Contributing to Our Communities”) you prefer:

Our Values Statement	
Original:	Revised:
<p>At the Halton Catholic District School Board, <b>we value:</b></p> <p><b>The Importance of Contributing to Our Communities</b></p> <p>and respect diversity, celebrate multiculturalism, honour individual rights, and embrace the social values of collective responsibility and the common good.</p>	<p>At the Halton Catholic District School Board, <b>we value:</b></p> <p><b>The Importance of Contributing to Our Communities</b></p> <p>and <b>celebrate</b> diversity, honour individual rights, and embrace the social values of collective responsibility and the common good.</p>

Overall, 2070 respondents completed this question. As illustrated in *Figure 4*, more respondents preferred the *Revised* Values Statement #5 (n = 1097; 53%)

**Figure 3. Respondents’ Preference – Values Statement #5**



Q9: Please explain your answer:

Respondents were given the opportunity to explain their Values Statement #5 selection.

**Respondents who selected the Original Values Statement #5:**

Overall, 343 respondents completed this question. Please see [Appendix G](#) for the complete list of responses.

**Respondents who selected the Revised Values Statement #5:**

Overall, 291 respondents completed this question. Please see [Appendix H](#) for the complete list of responses.

## Appendix A

### Responses for those who selected the **Original** Mission Statement:

Because ""inclusivity"" has become a catch-all for creating spaces of hypersensitivity, victimology and constant offense taking, at the expense of truth and reason.

Catholic faith is based on equal treatment and respect for all

""Equitable"" implies equality of outcome, which excludes equality of opportunity/choice; equality of outcome and equality of choice can only exist together if everyone makes the exact same choices. As Christians, we know that choices matter, and we shouldn't be focused on trying to undo the effects of everyone's choices. The original mission statement is enough. Inclusivity is implied, although you can pepper in ""for all"" somewhere, if that helps. ""Equity"" is nowhere in the Bible. Seek first the kingdom. That includes self-sacrifice, inclusion, and everything else that we need to do.

""In the name of tolerance, tolerance is being abolished; this is a real threat we face. The danger is that reason - so-called Western reason - claims that it has now really recognized what is right and thus makes a claim to totality that is inimical to freedom. I believe that we must very emphatically delineate this danger. No one is forced to be a Christian. But no one should be forced to live according to the ""new religion"" as though it alone were definitive and obligatory for all mankind."" Pope Benedict XVI from <https://www.catholiceducation.org/en/culture/catholic-contributions/dictatorship-of-relativism.html>

""In the name of tolerance, tolerance is being abolished; this is a real threat we face. The danger is that reason - so-called Western reason - claims that it has now really recognized what is right and thus makes a claim to totality that is inimical to freedom. I believe that we must very emphatically delineate this danger. No one is forced to be a Christian. But no one should be forced to live according to the ""new religion"" as though it alone were definitive and obligatory for all mankind."" Pope Benedict XVI from <https://www.catholiceducation.org/en/culture/catholic-contributions/dictatorship-of-relativism.html> Diversity, inclusivity and equitability are today's 'new religion' and will eventually mean the watering down of the Catholic school system such that it is not distinguishable from the public. We've seen this happen in other school boards already.

""inclusive and equitable"" are flavours of the month. To Be Catholic is to be inclusive and equitable.

""inclusive"" ...slippery slope...

""Inclusive"" and ""equitable"" are politically loaded terms - let's just stick to authentic Catholic teaching free from the hint of any current ideologies.

""is an inclusive and equitable learning community"" is a redundant statement when ""providing excellence in Catholic education by developing Christ-centred individuals.."" should foster individuals who are loving and virtuous.

A Catholic school should not allow LGBT clubs in chapels, so I don't agree with factors that could promote this.

A Mission Statement is best kept short and straightforward.

According to the gospel message as Catholics we already are equitable - word catholic itself mean universal

Addition not required.

Aligns to my values

Aligns to my values

As a Catholic community we need to remain focused on catholicism in the schools, I am all for inclusion but the core focus needs to remain on Catholicism and faith/beliefs supporting catholicism, if other faiths want to attend Catholic schools they need to embrace Catholicism not expect that our



faith based schools will bend and veer away from our own faith to be overly inclusive of every other faith.

As a Catholic learning community, we are inclusive in nature, guided by Catholic Social Teachings which include human dignity, rights and responsibilities, and solidarity to name a few. These are already naturally embedded within a community that claims to be Christ-centred.

As a Catholic School Board, this is part of our faith.

As Catholics we are called to love and respect everyone, which is a great thing we should always uphold. But we shouldn't let people who don't care about our values creep their way into the community because their goal is to slowly change the very teachings of the church. If us Christians don't uphold those values and moral code which Christ has told us to abide, who else will?

As Catholics we are part of universal church and are already inclusive

As Christians we are committed to be inclusive, to love our neighbour as yourself. In my opinion the revised version is softly intending to confuse our minds and Christian values to accept the LGTB community which is against our faith and God's mandate to protect family values.

Association with Catholicism already implies inclusivity. Adding the line in the revised version is unnecessarily wordy.

Bc as Catholics inclusive and equitable is part of the noble and Catholic faith. Why do we need to call it out specifically vs other teachings.

Be Christ centred and follow His teachings!

Because by definition, 'Catholic' means universal and is therefore already fully embracing of everyone.

Because I like it better than the new one

Because it keeps the conservative nature and strength of the Catholic faith.

Because you're not as inclusive as you claim to be and you are not as equitable with education as you think you are.

Being Catholic already implies the added portion.

Being Catholic implies to be open, Catholic means to be universal, Jesus was welcoming an open to everyone, there's no need to add adjectives that are implicit in the life of a Catholic.

Being Catholic is inclusive and equitable. There is no reason to change anything.

Being Catholic means being inclusive, there is no need to add those words

Being Catholic means that one teaches and lives the teachings of the Catholic Church in love, without compromising the truth. and error

Being Catholic requires that we love our neighbor. Adding LGBT to the list is against the Church Teaching..

Being Christ centred means that his invitation is inclusive that everyone is welcome to partake in his invitation of fellowship under God's grace through Jesus's sacrifice. Yet this claim is exclusive that he is the only way, truth, and life. So, choosing Christ and not choosing him have consequences and therefore have different outcomes and equity means that the outcomes are the same. Hence, my choice of the original content.

Being in partnership with church and Christ is all-inclusive based simply on our values. Changing our mission statement to be political correct is not necessary.

Better wording and a clearer mission statement.

By being Christ centred we are already being inclusive. The new language implies something different. A reflection of modern times, modern language. Which is unnecessary from a Catholic school. As Catholics we are not called to follow the mainstream, we must stand firm or swim against the current that devalues life, demoralizes our children and undermines parental authority.

By Catholic definition which is universal it is all inclusive on all people. No needing to change doctrine to accommodate individual points of view. Catholics include All , everybody, every single human

By Catholic the Board automatically is accepting and treats everyone equally. No need to confuse and duplicate

By definition, catholic education is inclusive. So this is redundant except for those looking to subjugate the school board to a power other than the Church and her teaching. As for equitable, i don't know what that even means, and unless a preamble defines this explicitly with examples, this word creates an opening for abuse.

By definition, Catholic means ""including a wide variety of things; all-embracing"". There is no need to amend this mission statement.

By inclusive and equitable could be included many things, guess our school is already inclusive and equitable.

By saying we are ""developing Christ-centred individuals"", it should be implied that we are ""inclusive and equitable"". This should already be part of our education system. By stating it separately in the Mission statement, however, it may inadvertently draw scrutiny by some to question truth of this vague and whether we are providing it, thus potentially diluting our Catholic values in favour of an interpretation of the day.

Catholic education is the purpose the Catholic School Board.

Catholic is Catholic.

Catholic meaning is universal don't need to specify the inclusiveness.

Catholic means universal,

Catholic means universal, so I think it isn't necessary to change it.

Catholic means universal, you can't get more inclusive than that.

Catholic values already incorporate inclusivity and equity. Those terms are vague in the new definition.

catholic values are based on equality and respect for all

catholic values are not pro life.

Catholicism is inclusive and equitable we are all God's children and Jesus loves us the same.

Catholicism should be the focus and that is not inclusive to every one

Catholics are already inclusive . Christ centred children are charitable to everyone

Catholics are too easily bullied into believing Christ is King and sway away from anti Christ beliefs. Or to apologize for being faithful. In today's society we are viewed negatively and apologize for believing what we do. We are inclusive we need to maintain God in all our systems if we claim to be Catholic CDSB is based on The Gospels, Tradition of the Church and is a pillar of Society. ""Inclusive and Equitable"" promote Confusion, Chaos, Doubt and Fear

Change not necessary

Change not needed; the purpose of the HCDSB is catholic education period. (that is publicly funded).

change not required as the Catholic church is already universal and inclusive

Changing The dynamics of the Catholic system to allow non Catholics/christians because in my opinion it will soon turn out like the public school system where God is not preached, prayers are removed, religious holidays not celebrated.

Children will only realize their full Christ cantered potential if we focus on Scripture and the traditions of our Holy Catholic Church.

Christ centered already tells that is equitable and inclusive. I think the motivation to change the statement is only political and quite frankly, we should be discussing how to teach more effectively the faith.

Christ centered individuals already fulfills our Christianity

Christ centered is already inclusive and equitable by definition. The revision seems politically motivated and uses language consistent with atheistic and marxist philosophies.

Christ centered is already inclusive. I see it as redundant.

Christ centred individuals already implies that the learning community is equitable and inclusive as well as many other valuable attributes.

Christ centred individuals see EVERYONE as equal

Christ-centred individuals is inclusive and equitable.

Christ-centred people are charitable to all

Christianity is already inclusive, but it should be representing Christian values. Not sure what the changed statement means.

Church is not an academic learning community. Yes it is faith based and teaches the Catholic faith and guides practices and teaching of the Catholic boards. However the church does not dictate the academic expectations. Inclusion and equity does not need to be defined in the year 2021.

Current Mission statement is fine

definitions grey

Developing Christ-centered individuals is the best possible description of the formation Catholic Schools aim to provide.

Distinctly different from the revised version. The revised version is like the public system. If so, why does the Catholic system exist?

Do not change to meet demands of the angry mob. Following Christ automatically means that we are inclusive, as he was. Also, we are all children of God, therefore we are all equal in his eyes.

Don't like the part about transforming society

Don't understand what is the driver of the change.

Easier to concept

Easy to understand

Equitable to me means mixing religions

equity is a bad idea

Excellence in a catholic education already includes inclusiveness and respect for people of other cultures , and faiths.

Explain what does inclusive means? I can include a lot of cultures but not include thievery or bullying

Fair is not always equal

Fair is not always equal

Given the most pressing public issue facing HCDSB is its lack of access to French immersion, being an equitable community (i.e. enrollment by lottery) is not very strategic.

Goes without saying... of COURSE its equitable and it isnt inclusive in Catholic faith, so decide... let women be priests & Bishops etc, and let men have families who are in these roles, then LEAD by an INCLUSIVE example.

HCDSB should follow catholic moral teachings and should follow the catechism of the Catholic Church

I agree with equitable, but I do not understand what we are inclusive of ... we will need to detail this.

Are we inclusive of the world view?

I believe in our traditional concepts about family and gender.

I believe in The Catholic Church.

I believe that adding the ""inclusivity and equitable"" part is an artificial change that has nothing to do with the Catholic faith and will rather benefit anti-Catholic ideologies such as gender ideology and abortion. The equity part also strikes me as demanding some sort of affirmative action that will elevate people based one race or gender rather than merit. The school board

I believe that inclusiveness and equitable are understood in the original statement

I do not know what is included as ""inclusive"" but it raises grave concern. Current societal trends view Catholic doctrine in a hostile way based on a lack of understanding of the Catholic faith. What makes the HCDSB unique is rooting its values in the Catholic faith. Under the banner of ""inclusive"", a new ideology gains permission to erode our core Catholic values which is rapidly evolving to see the Catholic faith as intolerable. Catholic parents expect HCDSB to uphold the Catholic values in the middle of a confused society that presumes to have the authority to dictate what is right and what is wrong, a power that is God's alone.

I don't dislike the revised version, however I'd like to understand what is the purpose for the change. As Christians we have always been looking to be inclusive and equitable, now, will this mean we will be open to pride celebration? Or to abortion instead of pro-life? Or to relativism instead of God's truth? Are we keeping our Christian values above all then I have no issues with the new wording.

I don't see a point in changing this. The left side says it all. Being Catholic implies equality and inclusiveness.

I don't see a point in changing this. The left side says it all. Being Catholic implies equality and inclusiveness.

I don't see any need to change this.

I don't want to include in my community people whose lives are contrary to the values of Holy Catholic Church. If they want to be part of it they must value these beliefs and act accordingly.

I feel Catholicism accepts those for who they are. I don't think it necessarily needs to be stated. It's just part of the religion?

I feel like Catholicism is about accepting everyone for who they are being

I find redundant to add inclusive and equitable as the church already is. I have chosen a Catholic school because I want my children to be aligned with church principles, therefore as long as the mission statement includes in partnership with the church the rest is redundant and unnecessary

I find the additional phrase, inclusive and equitable....) redundant as the home and church already inclusive and equitable.

I have not seen actions by HCDSB that currently demonstrate that we are an inclusive and equitable community - just saying that we are does not mean that we are. Have a day here and there where we have meetings about it does not make us inclusive and equitable - it is the actions by the Board and from what I have witnessed in the last year, the actions by the Board have been DIVISIVE not equitable or inclusive. The behavior of the board at Board meetings is NOT in line with Christ-centered values.

I like the inclusive part. That's excellent. But equitable? To me, that means, everyone will be treated the same. Equally. I'd prefer an inclusive learning community that considers the unique needs of all students.

I like the simple straight forward statement adding to it seems to be taking away from it.

I prefer the old version because I don't feel inclusive is a good way to describe our board and transform society sounds strange and dramatic.

I prefer the original as it is inherent in a Catholic education that all are one in Christ. I think simpler keeps the focus on a Christ-centred education which encompasses far more than inclusivity and equity.

I see no issue with the original statement. No need to change anything because it works.

I think education under Catholic principles already considers this type of way of thinking (as all of us are sons of God) so I don't think it is necessary to add the extra wording to the statement.

I think it's extremely risky to let political talk into policy. This will allow the politically motivated to take advantage of the entire system eventually. There are many examples of this in our society already.

I think it's fine as is. I think the addition on the right is redundant.

I think that catholic schools like there are now are inclusive and equitable enough. I don't agree with the idea to show LGBT as something totally normal and welcome

I think the first is at the heart of the mission. The inclusive part is how you actually achieve this and central to values

I value God's teaching.

I would like an explanation of what you mean by inclusive.

I would like to understand what is meant by inclusive and equitable.

I would like too see ALL families included in this mission.

If it is in partnership with the Church and therefore Christ, it is by definition already inclusive and equitable.

If we are not inclusive and equitable, then we are not developing Christ-centred individuals.

If we're 'christ centered' then it implies that it's inclusive. This doesn't need to be indicated due to a 'trend'

If you are talking with ""inclusive"" to teach Braille system or the language of deaf-mutes, of course!

If you are talking with ""inclusive"" to teach Braille system or the language of deaf-mutes, of course!

I'm either or with both

In Canada has 3 options to study: private schools, public schools. Whats means transform society? what I have been seeing are people overwhelming crucial values. I think is a good idea teaching at all schools how to be gentle. How to be really kind and being polite. And respect transit laws, don't park your car in wrong place as exemplo in spot to wheelchair if you don't have a wheelchair, don't do wrong things at school park. Say good morning, say sorry, don't prejudicate others, don't throw away garbage on street, river, lake, respect uplines, say Mr, Miss, Mrs please, excuse me, apologise, speak in english or french and not in other language when at school, college, groceries, groups of 'friends', don't cheat colleagues at work and on streets. Return goods, things, material that was took and it's doesn't belong to you... Its is necessary in all school, public, catholic, private, etc... and many other things regards a good values, education and respect each others.

inclusive and equitable are superfluous and possibly misleading

inclusive and equitable are leftist ""progressive"" code

Inclusive and equitable are politically charged phrases

inclusive and equitable is a given, right?

Inclusive and equitable should not have to be spelled out ..

Inclusive and equitable will lead to anti-Catholic school policies. We can't be inclusive of people who hate Catholicism.

inclusive is ambiguous ... this ought be a Catholic community for those who are willing to adhere to the Teaching of the Magisterium of the Church

'Inclusive' is subjective. Inclusive to who? Outsiders who are not Christians can leverage such wording to make their way into the school. Once achieved, the very fabric of what Catholic means will become diminished and weakened. It can be the beginning of the end. Do NOT make this mistake.

inclusive may be forcing us into accepting way of life inconsistent with the Catholic faith albeit worthy of being respected and never to discriminated against

Inclusive of who? Should only be Catholics isn't that why my tax dollars go to a catholic school

Inclusiveness has become a buzzword and thereby lost its meaning and strength, to instead become a justification to exclude those who exclude. This makes it meaningless and divisive and not suitable for Catholic education that loves and redeems the sinner WHILE THEY ARE STILL IN THEIR SIN!

Individualism as a high ranked value is the cornerstone of Christianity (eg the Good Samaritan) and of liberal democracy. Equity is not about equal opportunity and inclusivity, as outlined by critical social

theories, is collectivist in nature and emphasizes the immutable superficial characteristics of group identity

Is there a need for the addition?

It aligns well with Catholic values. already Catholic values promote equitable learning community

It has always been inclusive to all students from different cultures, backgrounds & religion.

It is already inclusive.. It doesn't have to be amended

It is dangerous when Catholic school starts to include people of different sets of mind, we need our schools to teach according to our Catholic Church's teaching

It is fine the way it is.

It is not clear whether or not equitable refers to equality of opportunity or equality of outcome. That needs to be clarified so there is no confusion.

It is primarily a Catholic community

It is succinct and speaks to the true purpose of the board.

It is understood and does not need to be stressed. It may open the doors to some subgroups to push their opinions unfairly on others. The HCDSB has not been discriminating and there is no need to amend the Mission Statement.

It is understood and does not need to be stressed. The HCDSB has not been discriminating and there is no need to amend the Mission Statement.

It speaks to our true values of a Catholic community.

It's already known that we are an inclusive community. No need to complicate the message

It's fine just that way it is, because through Jesus' teachings we were always thought to be loving and acceptable to all, the vision does not need to be revised

It's more accurate

Its ok to be different but I am sending my child to catholic school do he can learn the family values, just like Holy Family.

Its redundant because Christ was always inclusion everybody

It's unbiased. Our communities are already inclusive and equitable

It's very concise and addresses directly the whole essence of an education at a catholic school

Keep the original because there is no issue with it.

Marxist/Communists want to transform a functioning society- not catholic's

Mission as is is perfect

mission is where & how school is to be run. Inclusive community is saying who can attend. Anyone can attend knowing how/where the school focus will be.

More direct and to the point

My Christian beliefs do not agree with these changes.

n/a

Need to define what is meant by inclusive and equitable. These are loaded terms

No need for that language alien to Catholic tradition.

No need for that language.

No need to add an unnecessary statement.

No need to change it.

No need to change.

No need to let

No need to mention

not comfortable with ""inclusive"": Catholic education is for Catholics

Not necessary to state the obvious

Not that much difference. Most important thing is to concentrate on Our Lord teaching in the Bible.

Nothing wrong with original

nothing wrong with original. no need to reword

Of course we are inclusive, so was Jesus. Wrong word though, that word has already been claimed by an antibiblical political movement.

Original does not need to be changed

Original is fine.

Original is succinct. I would include language of inclusivity and equity in more of a how we execute our mission statement.

Original statement is inclusive.

Original uses clearer language and fewer buzzwords competing with Christ's name.

Our children are getting a lot of confusing messages and doesn't help when they get that messaging from their own Catholic school.

Our faith is based on the acceptance of the will of God, inclusive or equitable issues is a vague term which can lead to incorporating values which contradict our faith.

Our faith teaches to be inclusive already

Perhaps either one is fine. Inclusivity and equity is an example Jesus gave us. What's the use of spelling it out specifically and what do these extra words cover that the original does not already?.

Please avoid the political slippery slope. It's obvious what is going on, don't succumb to the pressure.

Potentially misleading interpretation to use vague term of 'inclusive'

preserve traditional values

Protection of our faith

Raised in a strong catholic environment Jesuit Community our community embraced everyone within the Catholic Value system that has stood the test of 2000 years. It has done very well.

Religion is ""exclusive"" itself.

Religion is ""exclusive"" itself. ""Inclusive""

Remove the blue portion in the revised version and I would choose that.

Revised is ironically exclusive

Revised is 'too wordy'

seems redundant - if it's Christ-centered, then, be default, I feel like it would be inclusive/equitable short and to the point. like mission statements should be.

Simple

Stop wasting time, money and resources changing documentation that should already be considered inclusive. This is pandering to political agendas and has no place in education. Schools are inclusive... period!

Straight to the point

Teaching of the Catholic faith

That is who 'we' are.

The addition is not correctly worded to express the objectives of a Mission statement. Mission statements show purpose and objectives of an organization. The addition is a description, therefore it doesn't make sense in a Mission Statement. Examples of companies Mission: Tesla ""To accelerate the world's transition to sustainable energy."" Nike: ""Bring inspiration and innovation to every athlete in the world"". The are straight forward and to the point.

The addition is superficial and compromises the clarity of the Catholic Mission.

The addition is unnecessary.



The addition of ""inclusive"" and ""equitable"" sound good, but are likely employed by leftists to attack the Catholic faith, by saying that it excludes or is unequitable to certain groups of people. This is not true.

The addition of the terms inclusive and equitable, although they sound good, is leftist strategy to attack the Catholic faith. This is done by claiming that Catholic teaching against homosexuality, against transexualism, for example, will be labelled hateful, non-inclusive and unequitable, while this is not the case.

The addition of the terms inclusive and equitable, although they sound good, is leftist strategy to attack the Catholic faith. This is done by claiming that Catholic teaching against homosexuality, against transexualism, for example, will be labelled hateful, non-inclusive and unequitable, while this is not the case.

the additional wording is implied in the original statement.

The additions are redundant given the Christ-centred focus. Christ reaches out to All.

The Bible.

the blue statement is redundant

The board has always been inclusive

The broad interpretation of the word 'inclusive' stand in direct conflict with 'Catholic' and 'Church'

The Catholic Church does not need to pander to ""social justice warriors""....nor does Catholic based Education need

The Catholic Church is ""universal"" & inclusive in and of itself and by extension so us our Catholic school board which includes everyone due to its inherent universality.

The change in wording is not to be more 'accurate' instead it intends to be more malleable and allow room for interpretations that are not in accordance with the Catholic faith. Catholicism is already 'inclusive' but there are certain boundaries of the faith that must be preserved as they are.

The church and its teachings are inherently inclusive and equitable as they mirror the teaching of Jesus Christ.

The church and its teachings are inherently inclusive and equitable as they mirror the teaching of Jesus Christ.

the equity and inclusive statement is a fad. you've demonstrated intellectual absurdity and religious deference to a set of ideological axioms that are incommensurate with reality and what real people care about. we already have values taken from the example of christ and scripture. Equity dogma is fundamentally opposed to the teachings of the Church... that is, the value of the individual and the rejection of resentful conduct.

The extra words are not necessary. And most people will not know what equitable means...it's just a flavouring word.

The focus of Catholic education should be Christ. Excellence in education is also clearly included . If it is a goal to develop Christ-centred individuals then it is clear that these individuals will include all people and treat people equally.

the focus of the sentence is taken away from what is most important - excellence in catholic education. Christ centred individuals are inclusive an equitable - this does not need to be stated and seems like pandering to the woke crowd.

the inclusion implies more than what the church stands for

The interpretation of the original mission to me is already inclusive and equitable learning.

The language of inclusiveness and equity just panders to the political elites and the human rights machinery. Start emphasizing Catholicism rather than political doublespeak. The pupils and society would be much better off this way.



The message of inclusivity in contemporary context and the message of the gospel are not always aligned. The gospel should always be the source of our instructions. of

The mission doesn't require any change

The new phrase in the revised version is not necessary since the original does not mention not being inclusive or equitable.

The new statement is unnecessary. Developing Christ Centered individuals means individuals that are inclusive. This new statement just feels like we are jumping on the bandwagon because that is what the media is driving these days.

The new terms being added are unexplained. They seem redundant given the commitment to Catholic education.

The new version leaves the door wide open to possible non- Catholic values.

The new words are too vague and open to widely varying interpretation. Let's have something shorter, like 'Actual catholic actual education'.

The original by virtue of being Christ-centred already would be inclusive.

The original is aligned with Catholic values

The original is concise and to the point, as a mission statement should be.

The original mission statement is to the point. No need to change it.

The original statement is concise and clear on what HCDSB's work is focused on and while doing a great job, it has not discriminated anyone. By adding the ""inclusive and equitable"" wording, it will give a chance to others to unfairly impose views contrary to the Catholic teachings.

The original version describes well the core values, no need for changes.

The original works for me. No need to change anything.

The other sounds like a compromise of faith to suit others

the revised can lead to negative consequences not Christian

The revised statement is Orwellian 1984 claptrap jargon.

The revised version is too wordy. For me the additional language is implied in the original as Christ-centered individuals

The revised version sounds like we need to explain ourselves when we've been doing this all along.

The revised version will be used to usher in ideologies that are contrary to Catholic faith and it will lead to further disregard parents primary role in deciding what ideologies are their children exposed to without their knowledge or consent (as evidenced by recent survey where students were asked to self identify based on gender ideology without permission from a parent). This information is protected by Privacy Laws and should never have been asked without parental consent)

The right leaves itself open to what could possibly contrary to Catholic Teachings

The second is trying to justify being equitable. Saying it in a mission statement doesn't make it true

The statement on the right will create a multi-tiered model that will prefer certain student groups over others. It will promote reverse discrimination.

The survey is flawed. There are no definitions of key terms for responders to make an informed decision about the change in wording. There is mention of inclusion but an absence and exclusion in mentioning students with exceptionalities and ""special needs."" Also, there is an exclusion of the importance of multiculturalism. Without greater clarity regarding these changes and omissions, it is impossible to provide feedback to direct the board..

The teachings of Christ already implies inclusiveness and equality, we do not need to call it out.

The term ""inclusive"" can imply that they will teach things that go against Catholic teaching (i.e. same-sex marriage)

The term Catholic already means inclusive.

The term Christ-Centered already implies inclusivity and equity. By having to add these extra words implies that the term Christ-centered does NOT imply equity and inclusivity.

The term inclusive is ambiguous & may be confused with ideologies contrary to Magisterial teachings.

The terms in the second suggestion are loaded and could be misunderstood to promote anti-Catholic perspectives

The Truth of the Word of God cannot be all-inclusive. Truth by definition excludes. Without this Truth it is no longer a Catholic education.

The word "Catholic" from the Greek "katholikos" means "universal" - including the whole. No need to add "inclusive and equitable" are adjectives that imply a political agenda that serves to distinguish identity groups. The meaning of equitable is unclear. Why "equitable" and not "equal"? Is the Board a faith-based community or a politically driven community?

The word "Catholic" originates from the Greek 'katholikos', meaning 'universal' thereby implying inclusivity and equity.

The word Catholic means universal. It assumes inclusivity and equity.

The word Church already encompasses equality and inclusivity. Also, the word "equity" does not necessarily mean equality. It favours minorities, thereby excluding those who may better deserve awards or recognition.

The word Church already encompasses equality and inclusivity. Also, the word "equity" does not necessarily mean equality. It favours minorities, thereby excluding those who may better deserve awards or recognition. (ex. affirmative action)

The word inclusive is tricky... it sounds beautiful but it can end in losing our true religious values

The word inclusive will be used by others to change catholic biblical teaching. We ought to remain Christian teaching centered if we are Christ centered

There is no need for word all inclusive.. We support traditional values

There is no need to add words like inclusive and equitable - if you are developing Christ-centred individuals then you are already accomplishing this and much more in fact

There was nothing wrong with the original.

these just seem like virtue signalling words to me. our schools are already inclusive. where equity is lacking making all optional programs available to all students. I don't think putting the word "equitable" here will change that.

They both mean the same thing....just worded slightly differently

They both mean the same thing....just worded slightly differently

They need to remain focused on education. The politics need to

They need to remain focused on education. The politics need to stay out of our schools.

This falls more in line with the Catechism of the Catholic Church.

This is such a waste of time. There is nothing more important to worry about in these Covid times?

This is too vague and is open to creating extreme changes that do not reflect Catholic values.

This will lead to the acceptance of all deviant and sinful behaviour.

Though the revised may sound better, as a student in the HCDSB who is also a person of colour, it is simply not true.

To be Christ centred is to be inclusive and equitable. Therefore the revised statement is redundant.

To some people inclusive may mean open to all religions. Our catholic schools should stay catholic and always represent catholic values as taught by Christ.

To the point9

Today, equitable does not have the same meaning as equality. If equitable is deleted then the revised version is good.

unnecessary addition

Until HCDSB staff are treated equitably, I don't think it's appropriate for the phrase to be included in its strategic plan, unfortunately.

Verbiage included in revised (right) column suggests contrary beliefs to the Roman Catholic faith.

Was the school board not inclusive before? Who are you including now? Never mind the BS.

Wasn't it always an inclusive environment, based on catholic principals

We are A Catholic school and with that need to follow the laws in the bible and not of the world! This is why there is so much problems in the world because they want to change the Catholic views. I do not agree with this and teach my children to love every one but we don't need to agree with or follow people's life choices.

We are A Catholic school and with that need to follow the laws in the bible and not of the world! This is why there is so much problems in the world because they want to change the Catholic views. I do not agree with this and teach my children to love every one but we don't need to agree with or follow people's life choices. Sin is sin and God will judge but if we keep living to make the world happy is not what God wants or what is written in the bible.

We are A Catholic school and with that need to follow the laws in the bible and not of the world! This is why there is so much problems in the world because they want to change the Catholic views. I do not agree with this and teach my children to love every one but we don't need to agree with or follow people's life choices. Sin is sin and God will judge but if we keep living to make the world happy is not what God wants or what is written in the bible.

We are already individuals and already treated equally with respect

We are called by Christ to love one another as He loved us.

We cannot go against the church teaching on homosexuality and allow the LGBT movement into our Catholic schools.

We can't forget that our catholic values already tells us to love and respect each other. No need to open the door to having to take measures i

We do not feel our board is inclusive at all. Putting this in print negates the day to day experiences we have and glosses over what we see at each board meeting. In short, it's a bold faced lie.

We sets us apart from following main stream ideology? As Catholics we are already inclusive and equitable in nature. Unfortunately, the world idea of inclusivity exclude faithful Christians. The original statement is fine as it is. Don't need to fix something that is not broken.

We should not say we are inclusive since in elementary there are restrictions on who can register.

What do you mean by ""inclusive and equitable"" learning community? Please explain.

what should be inclusive? That is not clear.

What was the reason of creating Catholic Schools in the first place? To raise our children according to our faith and this is our right. All this ""inclusive and equitable"" wording is designed to slowly diminish the real purpose of the Catholic Schools. It is an ideological Trojan Horse.

When you look at the motions presented by the current board, the charities supported, the expectation to measure a teachers level of faith, the most recent motion presented around euthanasia, we think the statement on the right is hypocritical with the current Trustees in place.

Who we are is not part of the mission

Why are you include this, as a good catholic people we always do it.

Why fix something that's not broken.

Why the need to all of the sudden explain this?

Wrong message

You are fair but not unbiased. You stand for God and goodness not ungodliness and evil.

you are trying to have Catholics agree with LGTBQ vision...it's against Catholic Doctrine

You give no context to these Mission Statements, in that there is no discussion of the policy implications. I do not trust the second statement on. I suspect it will mean changes I don't agree with later on.

## Appendix B

### Responses for those who selected the **Revised** Mission Statement:

- beyond speaking to the issues of the moment, it makes much clearer what we really mean by ""Christ-centred individuals enabled to transform society"", identifying specific Christ-centred values and the kind of transformation that we hope our students will effect in the larger world

It's critical to recognize that we are all equal and desire to feel included and connected. Adding these words reminds us to keep it our minds and hearts at all times.

""inclusive"".

""There is neither Jew nor Greek, there is neither slave nor free, there is no male and female, for you are all one in Christ Jesus.""

A community of acceptance of all. Creates a supportive environment for all who want to learn and continue learning, including those with learning differences, support everyone for a more responsive learning environment.

Adding inclusive is important.

Adding inclusivity and equity into the Vision is very important. But how will this be implemented? There is NO equity at HCDSB now so words are important but without an actionable plan, they are just words. Start with this: the secondary students (IB students) at HCDSB receive 300 minutes of teacher instruction while main stream students receive 225 minutes. Every day! That results in the mainstream secondary students receiving 6 hours and 15 minutes less instruction EVERY WEEK as compared to the IB students. If equity was considered at HCDSB then ALL students would have 300 minutes of teacher led instruction each day. HDSB has 300 minutes of teacher led instruction each day and they have had it since September 2020.

Adding inclusivity and equity into the Vision is very important. Equity is very much missing from HCDSB. For example, some secondary students (IB students) at HCDSB receive 300 minutes of teacher instruction while main stream students receive 225 minutes. Every day! That results in the mainstream secondary students receiving 6 hours and 15 minutes less instruction EVERY WEEK as compared to the IB students. Equitable?

addresses the ongoing racial and social inequities

Agree that we must teach kids the values of a society that is both inclusive and equitable

Aligns with our Catholic values

All inclusive. I like that.

All people have the right to be part of hcdsb

All schools should be inclusive.

All students must receive equitable - not equal - learning opportunities in order to reach their full, God given potential. This is crucial to student success.

Although one would think we are always striving to be inclusive and equitable it is good to remind ourselves of the importance and need for such direction.

An equitable and inclusive learning and working environment is foundational for student success and an integral part of our Catholic Faith traditions.

'An inclusive and equitable learning community' is an indication of changing demographics and culture in Halton.

An inclusive and equitable learning environment is impractical to ensure all children are taught with an open mind

Anti racism anti oppression framework is important. Catholic church responsibility in truth & reconciliation needs to be more prominent.

As a former student I can understand the desperate need to reform to the inclusion aspect of the learning community

As Catholics it is important to our community to develop our children to follow the importance of being inclusive

As Catholics we should be inclusive

As true followers of Christ we must be inclusive of all people, regardless of their race, religion, gender or other identities. We must ensure that all students, staff, school committee members, and board members share this level of compassion, acceptance and understanding; and more importantly that all stakeholders, in particular, the students, feel safe and accepted within their school community. Anything less is unacceptable and strays from Jesus's teachings on loving one's neighbour.

Basic meaning is the same but adding the ""inclusive..."" part is fine

Because

Because God and Jesus and the bulk our community believe it is the right thing to do.

Because if we want an equitable and inclusive board, we should explicitly & clearly say so.

Because inclusive and equitable is a given. It is always supposed to have been that way. Why haven't you treated people equitably until now? What is your excuse?

Because it is right and just.

Because it's right

Because we are absolutely an inclusive and equitable community

Because we need to be inclusive and when we are not, we can call to account that it is part of our mission statement. Holds our organization

Because we should be inclusive and equitable, but are we. We are striving for it still but have work to do. If we say inclusive but still require a parent to be baptized Catholic I order for a child to register will we not get called hypocrites.

being impartial and accepting of all is Christ-like; it is more with the times.

Being inclusive and embedded inclusiveness in the culture will be a key metric for future evolution.

Being inclusive and equitable are very important in our system and should be evident in our mission statement.

being inclusive and equitable is essential

Being inclusive and equitable is what we all as society must strive for.

Being inclusive is a very important value

being inclusive is extremely important

Being inclusive is important

being inclusive is really important, less sure about equity, but i know you mean well

Being inclusive to all should be highlighted

better expressed our evolution as a board.

By adding inclusivity and equity you are explaining who you are. The original mission is not clear on who you are. However, if you chose to go with adding these two qualities, you will need to ensure that you outline in your strategic plan the ways you are able to demonstrate them as a community of schools.

By inclusive and equitable : we should mean using an example all students to have an assured opportunity to electives of their choice e.g French , sports participation not waitlisted candidates

Canada is welcoming immigrants in large numbers: up to 1% of it's population, particularly from India and China. However, this group may only have small numbers of Catholics and students in HCDSB.

However, we would also like to have a week or a month celebrating our culture similar to Hispanic culture month.

Catholic Church has always needed to be more inclusive.

Catholic education hasn't always been so excellent. Inclusivity and Catholic 'teachings' do not go hand in hand, eg. residential schools

Catholic Education should include everyone regardless of sexual orientation and gender identity.

Catholic institutions have a lot to work on and this is a great start

Catholicism in school NEEDS to be more inclusive!!

Character education and inclusion is very important.

Children need to be included in decisions around their education - are they ever consulted about what they need - never! The children are much smarter than we give them credit! Include them! They are conscious beings and their opinions should matter!

Christ does not teach discrimination, why wouldn't a school board dedicated to His teachings not be inclusive?

Christ Jesus was pretty much the most inclusive and equitable Person there was/is. He welcomed all, yet he also challenged them in their spiritual and moral growth (e.g., Gospel of John, chapters 5 and 8)

Christ's teachings were rooted in inclusion and treating the most marginalized as equals. The HCDSB has an opportunity to be a leader in reflecting these very teachings.

current values being sought by the community

Cuz why not, eh?

DEI highlighted to remind us that it is often overlooked...

detail orientated

Diversity and inclusion are vital to the well being of the entire staff and student body. Safety is of utmost importance, and can foster learning and growth

Diversity and inclusiveness is part of the mission

Diversity, equity and inclusion should be a focus for any learning institution, especially one that models itself after Christ who loved and included all

Education should be equitable for all, though I am concerned that some may take this too far

Enabled to transform society could be removed also, as this sounds like we are teaching our children to transform others into our church, instead of just being upstanding citizens. We also need to ensure that everyone (administration) agrees to comply with the inclusive and equity for ALL (not only black and indigenous but LGBTQ) and advocate for their safety.

Equity and inclusion are extremely important

Equity and inclusion are extremely important

Equity and inclusion are important and should be the forefront of our every day.

Equity and inclusion is key in creating safe spaces for kids to learn

Equity and inclusion must be at the forefront of all of this boards decisions

Equity and inclusion should be at the core, it should be embedded in everything that the board, schools, classroom teachers do

Equity and inclusion should be focus

equity and inclusion work is the work of student achievement, it is critical for EVERY student to Achieve, Believe and Belong

Equity is key for all learners to reach their full potential

Equity is key. For example, a decision to only IB students to receive 300 minutes of teacher-led instruction while the main stream students would only receive 225 minutes per day would NOT align with HCDSB values IF the HCDSB did actually believe in equity.

Equity is very important and should be included. It should have been here years ago. For example, the IB students and public school secondary students all receive 300 minutes of instruction while the mainstream Catholic secondary students only receive 225 minutes. I think a hard look at equity in our two tier HCDSB education system is incredibly important.

Equity seeks to ensure fair treatment, equality of opportunity, and fairness in access to information and resources for all. We believe this is only possible in an environment built on respect and dignity. Inclusion builds a culture of belonging by actively inviting the contribution and participation of all people.

Even though the Board is already an inclusive community I think it is good that it is portrayed in the Mission statement

Everyone deserves to be felt included and valued.

Everyone should be equal

everyone should be equal no matter what gender, or sexual preference.

Everyone should be included in our schools, regardless, of gender, race and sexual preference. We are all children of God and should be treated as such.

Expresses our desire to be good people

expressing commitment to inclusion and equity is important, particularly as catholicism is not known for these values

Fits with where the community and world is on diversity, equity and inclusion

From Inclusive and Equitable

Gives more details and actions

giving more of an explanation.

God loves everyone; we should display this value through inclusivity.

Halton Catholic has a diverse student body of many different backgrounds, identities, and abilities, thus we should be inclusive of all!

Has followers of Christ it is essential that we are an inclusive and equitable learning community

HCDSB needs a greater focus on representation of gender identities, cultures, and races.

HCDSB needs to be more inclusive

Helps to include newcomers with perhaps no English, helps to state that we include special needs, all races...

Hopefully if it's in our mission statement it will be fully implemented in the classroom

Hoping that we are teaching more and more inclusivity

I agree with including others

I agree with inclusivity and equity.

I am pleased to see the addition of language that supports a more inclusive, welcoming, and that is acknowledging equality amongst all members of the community. In addition, I would suggest the following edit for your consideration: "".... by our commitment to the development and growth of our students as Christ-centered individuals with through providing

I am pleased to see the addition of language that supports a more inclusive, welcoming, and that is acknowledging equality amongst all members of the community. In addition, I would suggest the following edit for your consideration: "".... by our commitment to the development and growth of our students as Christ-centered individuals with through providing



I appreciate and feel it is necessary to include that we are inclusive and equitable

I appreciate the addition of inclusive and equitable

I believe all students should feel that they belong. Jocks, purple haired students, wheelchair bound etc.

I believe as a Catholics board which should always strive to be inclusive and equitable, acting in the footsteps of Jesus

I believe as Catholics that we are loving individuals that should believe in universal love which means to love all no matter what. To be a place where our children feel comfortable to be who they are and to be treated not based on their race, relationships, gender, financial stability etc.

I believe every aspect of our society needs to be inclusive and we need to write it down and be proud that we are.

I believe in inclusivity and equity

I believe it's important to highlight equity and inclusion in order to dispel any misperceptions that a Catholic school board is not supportive of LGBTQ+ students or those of other faiths.

I believe that the word inclusive and equitable are important indicators of the board's mission. I think that the statement could be shortened, as it is a bit long. Something more concise is easier to market and remember. The lengthier info could be place in a section about the board, almost like a more detailed explanation about the mission statement, but the mission statement itself being more concise. A shorter mission statement leaves a greater impression.

I believe the HCDSB should strive to be one that is inclusive and an equitable learning community

i believe the revised version ensures all feel supported and it also causes us to be forward thinking (ie - if the board does not yet have these capabilities, there needs to be a plan in how to get these . For example how to ensure equitable access to assistive supports/devices for those with learning challenges

I clusive and equitable is what Jesus would have done.

I do hope inclusive means fully inclusive. Including the fact that LGTBQ2s+ issues are legitimate. Also the challenges faced by visible minorities, not just black and indigenous. As Halton becomes increasingly less Caucasian, Woman hopenyobsee that reflected in the board and teaching staff.

I don't like the word inclusive because we are not their yet. The board still has some work to do in this area of inclusion

I don't want my kids going to school in a board that is secretly homophobic. And honestly, I wish that the Province would just consolidate the two Public boards, even though my kids currently attend a Catholic School in Burlington- this Board of Trustees (not all, just the hateful4- I'm tired of the homophobia and anti-choice rhetoric that they all seem to be so hung up on- can we worry about the fact that schools don't have enough computers for all the students?) is really getting to be tiresome

I feel as though it sets a standard and belief of the expectations of members of the HCDSB community.

I find it's very important to be as inclusive and equitable as possible today.

I find the revision an important affirmation about the focus on equity and inclusion

I have seen that the spirit of inclusion and equity are present at our school and I think that by making it explicit it sustains this culture but also creates uniformity across all HCDSB schools.

I highly value inclusivity and equity and would like to see the board embrace inclusivity

I know that there has been a lot of inequity in the way that the board has dealt with situations with regard to staff especially around the idea of dignity, equity and respect. Often decisions are made that don't appear to respect or recognize the equity of staff and students, but rather appear easier to

implement from an administration/board level. Hopefully, changing the statement in this way will create more equity and respect of all people in the board decision making.

I like ""inclusiveness""

I like inclusive and equitable

I like inclusive and equitable that was added.

I like that it explains we welcome everyone in learning our catholic faith

I like that it includes all learners regardless of gender, identity, or race.

I like that it's ""inclusive"".

I like the ""Inclusive and equitable learning community"" addition

I like the addition

I like the addition of equity and inclusion

I like the addition of Equity and Inclusion because they are very important topics in today's society.

I like the addition of inclusive - the days of excluding folks like LGTB should be gone

I like the addition of inclusive and equitable

I like the addition of the word ""inclusive"". I feel it better represents how most parents and teachers think.

I like the additional of the word inclusive

I like the emphasis on inclusive

I like the feeling of equality stated

I like the idea of a modern Catholic education. Catholic values in a modern society.

I like the inclusive

I like the inclusive and equitable option to help eliminate discrimination and set an example for the children.

I like the inclusive part and partnership between home

I like the reference to inclusivity and equity.

I like the revised version only if our slogan will truly reflect the mission of being an inclusive and equitable learning community. For example, I truly believe that Belonging should be the first word to demonstrate a true commitment to this revised mission.

I like the word inclusive and I hope this means the LGBTQ community

I like the word 'inclusive' which includes all types of learners

I like the wording ""inclusive"" as opposed to a possibly ""excluding"" connotation.

I love that you are calling out you are working towards inclusion and equity.

I love the part about being inclusive

I love the reference of inclusive.

I prefer the new statement as I feel it is important to be inclusive, no one wants to feel left out based on ethnicity, gender, etc. School is hard enough without making children feel like they don't fit in.

I prefer the right but would suggest you rephrase ""strives to be an inclusive and equitable learning community."" We know that unfortunately this is currently not the case.

I prefer this version as I am a supporter of champions of diversity and inclusion

I support inclusion and equality for all

I think by noting inclusion the board is open to diverse thoughts, feelings, opinions, and will be open to ensuring the students and families receive equal treatment and opportunities

I think inclusion is very important part of HCDSB

I think it is critical that we explicitly state that we are a community that is inclusive and equitable...that these are qualities that we are committed to and stand up for. Our Mission Statement is front and centre - & so must this commitment!

I think it is important that our children feel comfortable to learn and grow in a safe space that not only IS open and inclusive, but also actively promotes inclusivity.

I think it is important to highlight that we are inclusive and equitable, or aim to achieve that goal and take the steps necessary.

I think it is important to recognize the importance of inclusion in today's world.

I think our community should always be inclusive and equitable and we should an example of such values in our community given we are the catholic board

I think our community should always be inclusive and equitable. As the catholic board, we should be an example

I think that inclusivity should be mentioned as it is important to ensure that everyone understands that all are included in the learning process no matter their ability.

I think that it is very important to be inclusive and equitable and to say it.

I think the inclusion of inclusivity and equity expands the reach of the mission to all community members regardless of their origins and social status.

I think we need to include equity and inclusion as to who we are.

I think we should be dedicated to inclusivity and equity as a learning community, rather than patting ourselves on the back for achieving perfect. We should recognize there are always areas we can improve in when thinking with an equity lens.

I would hope the inclusive and equitable learning portion of the statement means that students are realistically be prepared for the secular world they live in, while maintaining their Catholic values.

I would like to see the mission statement broadened to include ALL individuals. Including the LGBTQ and disability communities - among others

I would love to see it go even further to include LGTBAQ, BIPOC....

If the board is to include this language of ""equity"" and ""inclusivity"" in their mission, they must walk the talk. Being inclusive is not about being tolerant. Being inclusive means that ALL stakeholders are at the table for ALL decisions. The word ""inclusive"" also does not mean that we've achieved any kind of cultural competence.

If the board is to include this language of ""equity"" and ""inclusivity"" in their mission, they must walk the talk. Being inclusive is not about being tolerant. Being inclusive means that ALL stakeholders are at the table for ALL decisions. The word ""inclusive"" also does not mean that we've achieved any kind of cultural competence.

I'm wish that those at the board office (Superintendents/HR/Managers) led by example. At the school level, it often feels as though Catholic values are lacking with upper management

Important to be inclusive.

Important to highlight and aim for a inclusive and equitable system.

Important to highlight inclusiveness and equity

Important to say inclusive.

important to state overtly....

in the past the catholic school system has not been inclusive (LGBQ community, Indigenous) It is important that this board works hard to provide a more inclusive environment. This board has long way to go before the mission statement Who were are matches with actual practices. The next section is more accurate, where we want to be

In the past, the Catholic community has felt quite closed off from those around them. However, we are changing to become more accepting and inclusive towards people of all walks of life. I feel the mission statement on the right better demonstrates this.

In this day and age, to not recognize inclusion and equity being core to an organization's being is a disservice to every child and family. We need to get with the times on this.

Include all genders/ humans

Includes everyone

Including ""inclusive and equitable"" helps make it clear the community itself is Christ-centred.

Including all is key and paramount to progressive and educated movement forward in our ever changing diverse world.

including language for inclusivity is important

Inclusion and equity are at the forefront of most agendas and mission statements and so the board should also follow suit.

Inclusion and equality are paramount foundations to all youth moving forward is the future

Inclusion and equitable learning is of utmost importance to our students

Inclusion and equitable should not be up for debate in a publicly funded system

Inclusion and equitable. In the eyes of God we are all equals, everybody is welcome without being judged

Inclusion and equity are fundamental to raising decent individuals

inclusion and equity are good

Inclusion and equity are important

Inclusion and equity in schools is a no-brainer.

Inclusion and equity is important in our family and community. It needs to hold value in our school.

Inclusion is important as we face many challenges in today's society

Inclusion is reflective of God's love for all persons

Inclusion is very important especially when you consider children with additional needs and people coming from different backgrounds.

inclusion is very important!!

Inclusion means it is opened to all.

Inclusion of some communities (ie 2SLGBTQIA) has always been so neglected by HCDSB and it's time we vocalize our desires to embrace and support ALL members in our community, just as Jesus did.

Inclusion.

inclusive

INCLUSIVE

Inclusive and equitable

Inclusive and equitable

Inclusive and equitable

Inclusive and equitable are not just buzzwords, they should be imbedded in all we do. Inclusive of all groups, of all people.

Inclusive and equitable are positive changes

inclusive and equitable are what schools should be about

Inclusive and equitable is a good addition

inclusive and equitable is an important part of how we are teaching our children to help shape and change the future. With all that is happening, it is important that these concepts are part of the HCDSB mission. Regardless of one's faith - we need to treat all humans equally.

Inclusive and equitable is more welcoming for people from different backgrounds and culture.

Inclusive and equitable is necessary to ensure people aren't discriminated against for reasons that some may not feel are in line with our faith

Inclusive and equitable learning is essential

Inclusive and equitable reflect current value that is very important

inclusive and equitable seems right

Inclusive and equitable. Equitable between the public and Catholic boards too. The same ministry curriculum should result in the same number of teacher-led instructional minutes per day. VAS is a failure and is not considered instructional time.

Inclusive and equitable...sign of the changing times

Inclusive in terms of cultures etc. However, I believe that everyone attending Catholic schools should be Catholic (including in high school).

Inclusive is a good word to incorporate on the mission statement

inclusive is a powerful meaning

Inclusive is a powerful, meaningful word

Inclusive is an important value of the school.

Inclusive is good

Inclusive is key

inclusive is strong, powerful word and modern wording for our world... should have always been there

Inclusive let's everyone feel welcome

Inclusive means not rejecting someone for being different

inclusive needs to be put in there so that everyone is part of the community

Inclusive to all, regardless of religion, sexual orientation is important as that goes with the teaching - love all

Inclusive.

Inclusiveness and diversity have become important topics in our society. The ""equitable"" portion of the mission is also important- we all want to be treated fairly and equitably regardless of our background, race, gender....

Inclusiveness and equality are important to me as a Catholic and as a mom raising two kids to be respectful of ALL of God's creations.

Inclusiveness is an important value

Inclusiveness is essential in our society so that no one feels excluded.

Inclusiveness makes us stronger

Inclusivity

Inclusivity abs equity is very important in an educational environment

Inclusivity and equality are a testament that you are moving in the direction of the times, while still keeping a Christ-centred faith.

Inclusivity and equality is a birthright.

Inclusivity and equality should always be a main focus in our schools.

Inclusivity and equitability are important and should be key values of the HCDSB

Inclusivity and equitability need to be engrained in our values from the start and placing them in the Mission Statement is a great first step.

Inclusivity and equitability represents the heart of what Catholics value

Inclusivity and equitable are important criteria here

Inclusivity and equitable it you are important for all. Even people who aren't staunchly Catholic.
Inclusivity and equitable opportunities for all is important
Inclusivity and equitable are important factors
Inclusivity and equity are essential to developing our children today
Inclusivity and equity are extremely important values I want my kids to learn and benefit from.
Inclusivity and equity are important factors that determine whether students, staff and families in the community feel safe and respected. I truly hope that you are able to deliver on your statement, should you change it.
Inclusivity and equity are important values that need to be explicitly stated
Inclusivity and Equity are very important in all areas of life and even more so at school
Inclusivity and equity has long been a shortfall of the Catholic faith, especially with regards to those who belong to the LGBTQ2+ community. As an educational institution who's mission statement mentions inclusion, it sends a strong message that intolerance and outdated belief systems have no place within the walls where learning is meant to take place.
inclusivity is a very important value to our family.
Inclusivity is critical in our modern society
Inclusivity is crucial
Inclusivity is definitely worth mentioning
Inclusivity is everything. Every child must feel they are part of the community
Inclusivity is extremely important
Inclusivity is important
Inclusivity is important
Inclusivity is incredibly important. The challenge HCDSB has to implement inclusivity. HCDSB struggles with being inclusive. HCDSB is falling so far behind HDSB in terms of programs, progress and providing 300 minutes to all students in every grade (mainstream Highschool is 225 minutes; IB and all elementary is 300 minutes). It is not inclusive of all secondary students, it is providing extra resources to IB by taking it away from mainstream Highschool students. This exemplifies HCDSB pretty well.
Inclusivity is key
Inclusivity is more Christ-like
Inclusivity is so so important, especially in todays social climate.
Inclusivity is very important in our household. In order to teach this to our child it is imperative that the same values are reiterate
Inclusivity is very important in our household. In order to teach this to our child it is imperative that the same values are reiterate these values at school as well.
Inclusivity is very important today in our society. I think it should be here, however if we put this as a statement it means respecting all even those who do not follow Catholic teachings.
Inclusivity is vital in these days of increased polarization
Inclusivity needs to be our focus. HCDSB Trustees have spent a great deal of time trying to divide us recently. What we need to focus on is bringing our community together. We do that by celebrating and honouring our diversity.
Inclusivity should be a core principle of the Board mission
Inclusivity should be at the centre of everything we do
Inclusivity should be the goal of every person and organization and that is truly a reflection of Jesus
Incorporating equity and inclusion directly in the Mission.

Incorporating inclusion inspires acceptance and appreciation for ALL parties, supporting these values that directly impact our catholic faith.

It added more clarity to the meaning and intent of the purpose

It adds the words ""inclusive"" and ""equitable"" which is very important.

It fits perfectly in the middle of our mission statement

It fits with all the teachings we learn as Catholics.

It includes everyone in the mission statement

It includes the community which is great.

It is about time HCDSB acknowledges the need for equity and inclusion

It is an accurate description of what we do and what we must aspire to

It is clearly indicated that the board is inclusive and equitable.

It is critical for all students to feel included within the learning environment and be given the opportunities they need to succeed.

It is essential that our community be inclusive and equitable to give effect to Jesus's call to love all.

It is good

It is good to be intentional about naming that we are inclusive and equitable. It is hand in hand with Catholic Social Teaching.

It is imperative the school board stands with inclusion and equity!!! It's 2021 all children must feel safe and Accepted in their educational institutions!!

It is important for the board to include different communities

It is important in the mission statement to highlight the idea of inclusion and equity

It is important that our children learn and grow in an inclusive and equitable environment.

It is important that we are inclusive and teach love of all people

It is important to add both words, inclusive and equitable,

It is important to make schools inclusive (gender, race, different types of families(divorced, single parents, same gender parenting, working parents), country of origin and other languages. Also, schools should be accesible to all kids in the community no matter what background and socio economic status.

It is important to write the word Inclusive.

It is more appropriate to the world we live in and the values we should hold

It is more inclusive

It is more relevant to the changing times.

It is so important to focus on inclusion and equality at this time. There is so much bias and intolerance. We need to raise children who are taught in safe inclusive environments where they also learn about other cultures, religions and a climate of acceptance is taught.

It is still not clear that you are inclusive to all races, sexual orientation, gender and disabilities but it is a step in the right direction

It is very important that inclusivity and equitable learning is acknowledged in our community.

It is very important to enquire diversity is highlighted and equal

It makes you feel that all are welcome.

It more aligns more with the Canadian Charter of Rights.

It reads nicer... not to mention the word INCLUSIVE is important... make sure our Trustees read that word. The militant hard-right posturing recently defeats the purpose of calling ourselves INCLUSIVE.

It reflects a modern view of education which is very refreshing.



It reflects growth and as it is stated in the statement, is more inclusive which is a message that needs to be shared to represent all of our students.

It reflects our value to in creating an equitable and inclusive community.

It represents my beliefs better and the type of education I want for my children

It represents my beliefs better and the type of education I want for my children

It represents my beliefs better and the type of education I want for my children

It should be inclusive. God wants all of us to love one another. A good Catholic loves everyone

It shows the board is inclusive of all individuals.

It sounds more Christian - not just what we deliver or provide, but how we are welcoming of all people.

it's 2021, time to be inclus

It's be

It's good to be as inclusive as possible.

It's important in 2021 to ensure LGBTQ teachers, parents and students are recognized and feel equal, safe and seen. It is important that those living with a disability are provided equal opportunity.

It's important that children learn to be inclusive from a young age, not just at home, but at school as well.

It's important that everyone is aware of HCDSB mandate to ensure inclusivity and equality

It's important that in 2021 we highlight the fact that we need to recognize and foster inclusivity

It's important to acknowledge and include all diversities

Its important to recognize that as a Catholics we are an inclusive of everyone for we respect the inherent dignity of each person.

It's more clear and accurate.

It's more fitting to who we are as Catholics.

Its more inclusive

It's more inclusive and equitable.

It's more wordy, but one in a public sector vocation must adhere to current standards.

It's nice, it makes explicit our intentionality with this.

its real and avoids exclusion, it is IN PARTNERSHIP WITH HOMES that individuals are brought to catholic life. It is not only at school and thenschool should make sure to highlight this. Scools could also provide information about retreats on oarent formation in acknowledgement to that gap that our society has today.

It's the 21st century and inclusivity will the only thing that moves us forward.

It's time to change with the times. Every child has the right to feel safe, respected and protected at school. All students are equal. The original mission statement is antiquated and in some serious need of an update.

its very important to add inclusive as a statement

Just feels more inclusive

Just wish it were true, because its not.

Key words of the 21st century - inclusive and equitable

Kids from any religion should be able to attend catholic school

Learning and life should always be equitable amongst race and gender

Left unsaid long enough



Let's change to wording to ""inclusive"" and then we can start letting children attend our elementary schools who aren't baptized/have a parent baptized. It's 2021, and it's time to change this archaic rule.

like the inclusivity part added

Like the specific call out of inclusiveness

Like the words equitable as it reflect the core of Christianity

Looks more formal

Love the addition of ""inclusion"" - caveat- provided it truly attempts to reflect catholic doctrine and values in a clearly defined practical way for our teachers/kids

Love the addition of inclusive and equitable

Love the idea of enabling students to transform society.

Making schools more inclusive would be beneficial for all involved

May change people's misconceptions

Maybe try: The HCDSB, inclusive of the home, Church and the entire community, is dedicated...

Messages of inclusiveness and equity are important

Modernized

Modernized more inclusive

More appropriate and with a stronger focus

more appropriate.

More clearly defines

More defined

More explicit.

More inclusion and diversity

More inclusive

More inclusive

More inclusive

More inclusive

More inclusive

More inclusive

more inclusive language

More inviting

More of a current statement

More specific, and stresses inclusivity

More welcoming

My partner is Catholic but I am not. Updating your mission statement will encourage non Catholic to participate and contribute more which will be key to growth. I feel the left is traditional non inclusive, on the right is a modernization with inclusivity and openness.

Na

Need to be inclusive to all

Need to ensure the community understands the difference between ""equal"" and ""equitable"".

New wording added says it all - inclusive and equitable - God loves all his children

No child should be denied access to safe, comfortable, inclusive, nor equitable education

No person should be discriminated against because Of their race, gender or sexual preferences

Not sure what this means to be catholic and my board being so out of step makes me ashamed to be catholic

odd sentence flow in the original, adding ""is... "" makes it flow more nicely and alleviates phonetical concerns

Of course we should be equitable and inclusive these are Gospel values

Only if the Catholic/Christian teachings are not diluted to cater to special interest groups.

Our beliefs need to foster inclusivity.

Our children are all unique and all strive for the same educational experience despite their differences

Our country is an inclusive country and the board needs to follow this direction

Our daughter joined the HCDSB in September for Grade 11. We are not Catholic. She was at Robert Bateman, which closed and she did not want to go to Nelson. The HCDSB opened her with open arms.

Our faith needs to show that we include and love everyone and make them feel welcome and accepted. Or else we risk alienating our community, like TCDSB has recently..

Our role as Catholics should be to ensure INCLUSION of all people. We are not to judge those around us, nor should a Catholic education not be equitable to ALL those who want it.

Our school board should be inclusive of our all of our students and nurture who they are.

Prefer new language

Prefer that our mandate includes everyone is every capacity as they wish to join us and equal access for all.

Prefer the statement of inclusive and equitable.

Prefer the wording.

Probably no harm in affirmatively stating a commitment to being inclusive and equitable

Raising our children in an inclusive and accepting setting is vital. Additionally, it would be against basic human rights to support anything other that inclusivity and Equality.

reads much better, I like the addition of the blue text

Reflects current cultural climate and ensures explicit focus on inclusivity and equity. Look at demographics of students and teachers. It is not reflective of cultural diversity of Canada, especially when looking a black representation. Additionally are black students disproportionately identified in the system? There are many aspects to look at.

Reflects today's environment

Revised Statement will hopefully re-instate the importance of inclusivity and equal opportunities for all students regardless of ability to have the best education available.

See below

sharing and learning is important for international students

Should be inclusive

Should be reflective of an accepting environment

Shows it accepts all and should treat all equally

Shows we are loving, caring, and inclusive to others. Instead of an exclusive environment.

So long as pillars of faith and catholicity are present, this addition addresses the needs of those in our community who may have experienced oppression in the past.

Society has changed considerably within the past few years that it is important to be vocal when acknowledging those of suppressed categories.

Sounds better

Sounds fair and diverse

sounds more inclusive
sounds more thorough
Sounds more up to date
Speaks to broader audience
speaks to the racist and anti-gay views of many Catholics
Staring the obvious
Stating that the board is inclusive adds reassurance to those who sadly suffer from exclusion.
Stating that we are inclusive and equitable is essential in our society. It is also an accurate description of how we operate.
Stating the inclusive and equitable straight up. A timely statement to be acknowledged at the get go.
Teaching children to be inclusive and equitable should happen at home as well as at school.
the added adjectives need to be seen and heard from the Catholic community
the additional wording is more explicit about equitability and inclusivity which is excluded from the first statement.
The answer is more inclusive and equitable.
The board needs to be an inclusive learning community. Currently it is not. We have many teachers who are of diverse backgrounds who do not feel included in the schools but rather many feel as though they are treated different based on their racial background. The board needs more than just words to create an inclusive community.
The Board needs to be inclusive and equitable - and not just lip service. The new Mission Statement is a call to action.
The church has a history of excluding (ie. abortion, gays, divorce, birth control, etc). They need to get with the times so it's nice to see the word ""inclusive"".
The church's stance on certain beliefs does not necessarily make it inclusive for all.
The concept and wording of equity and inclusivity move us toward the idea of disrupting racism as well as intolerance and move us in the direction of cultural competence
The concepts of inclusivity and equity definitely move us further toward
The emphasis of inclusion and equality is imperative.
The fact the we are making it clear in the Mission Statement to be inclusive and equitable will act as a reminder to ourselves and also broadcast it to others. This is in line with recent events/changes happening in North America and around the world.
The first one is grammatically incorrect and the revised is more reflective of God's plan.
The goal of equity should be at forefront
The Halton Catholic District School is very inclusive and respectful. The Catholic education gives us students an understanding to use our learning to society.
The HCDSB needs to be more inclusive - it is currently viewed as divisive and distant from real life.
The institution needs to support a student population with diverse needs and to be welcoming to students of different orientation. This is important learning for young people to function well in today's society. Further, not being supportive of diversity risks loss of funding.
The is no excuse for oppression of any type in today's society.
The language promotes inclusivity and equity: exactly what is intended
The message is stronger in the revised
The need to reflect our inclusivity and equity in an ever changing global community is very important.
The new wording implies that we do not tolerate bullying, that we are part of a larger Catholic education family.

The original statement is grammatically incorrect.

The Revised Mission Statement deepens the understanding of the mission statement as the language becomes more all-embracing in terms of what a faith based education model should emanate. That inclusion is at the very heart of what it means to be Catholic.

The revised mission statement suggests we are one inclusive community.

The revised statement highlights the type of community we are or striving to be.

The revised statement is kinder and recognized the need for us to achieve excellence together.

The revised statement sounds more friendly and caring

The revised versions sentiments are in keeping with current affairs and our need as a society to grow and be more inclusive and equitable to all, which will help shape our students into well rounded open minded individuals.

The revisions makes it clear that the HCDSB is an advocate of equity and inclusion.

The roots of our beliefs are catheter around inclusion.

The school includes children who come from non traditional families (ie same sex parents)

The word ""inclusive"" means to me that all individuals regardless of differences - religion or otherwise- are accepted.

the word equitable is very important

The word inclusive makes it sound that everyone is welcomed

The wording Inclusive and equitable are powerful words which reach out to many more people.

The words inclusive, equitable and learning are important strong words to add

There is a need to state this in today's world

These are both important to highlight in today's climate

these qualities need to be explicitly stated, particularly in current climate

This board needs to mandate the importance of inclusive and equitable so that it can be imbedded into programs abs policies. Without this mission, what's holding the board accountable to being a safe place for all people. Also suggest considering individuals enable to contribute to, and transform society as participation in the world is a first step to transformation.

This is a no-brainer, of course we should be inclusive and equitable!

This is more appropriate to the world we live in and the values promoted by the majority of the population who pays for your school

This is more inclusive and reflective of a progressive caring Catholic community.

This tells the community that we are inviting and welcoming, rather than allowing a stereotype of Catholic schools as exclusive to prevail

To be non-inclusice is to have hatred. Period. Accept everyone.

To strive for more equality and inclusiveness needs to be a priority

Today more than ever it is important to be inclusive and equitable in every way so that we don't discriminate against others

two key words: inclusive and equitable

Two nee key words are important. Having said that, it's not just education... sports teams (learning to win / lose gracefully etc...) is important and part of the development process, would've liked more of that in the statement

Updated to align with my beliefs and values.

Use of inclusive and equitable

Very important to be equitable and inclusive. As Christ-centered individuals , we should respect and love our neighbor always. However , we have to le careful not to communicate to the young boys and

girls, as Christ taught us, immoral values related to other genders different that God-given male and female; or to communicate that human life is less important than a woman's right. Christ is the inspiration of HCDSB, and we must not forget that . Inclusive means respectful, but does not mean we forget God.

Wake up. Its 2021

We all belong.

We all should feel included and treated equally

We are a diverse community and should acknowledge our respect for all. Identifying, recognizing and disrupting current systemic barriers is part of who we are.

We are children of God. Each unique and beautiful. We must be inclusive and fair and make every child of God experience joy, hope, love, laughter and peace.

We are in 2021 and need to ensure that all individuals are supported and recognized. Individual beliefs should not be pushed onto all.

We are mandated to have equitable and inclusive learning environments. So that our students and families can feel safe, welcomed, and respected. We need our students to feel this way so that they can be in an environment that will set them up for high achievement and positive well being. This revision makes it explicit that HCDSB is trying to achieve inclusivity and equity.

We are not Catholic. Our daughter joined the HCDSB in Grade 11 as Robert Bateman closed and she did not want to go to Nelson. The HCDSB Welcomed her with open arms

We are supposed to be a welcoming community to all people.

We have been seen as exclusionary, and I feel it is imperative that our most important people, the STUDENTS, see that we are inclusive and equitable.

We must be inclusive

We must be inclusive and equitable

We must be inclusive of everyone

We need equity. Every student (including IB) should have equal access to the same resources. The two tier system that HCDSB is promoting is damaging our schools so much that families are leaving.

We need equity. There is so little equity at HCDSB. Your treatment of parents with concerns ""does not meet minimum requirements"" which is surprising for a boats whose goal is to ""meet basic minimums"" as shown by the number of minutes the secondary students are receiving. HDSB is providing 300 minutes of teacher led instruction while HCDSB is ""meeting the basic minimum"" of 225 minutes. Except for the IB students at HDCSB, those students apparently deserve 300 minutes of teacher led instruction. It is just the mainstream students that deserve the minimum.

We need it to be more inclusive and identify that we support all students.

We need the inclusive and equitable phrase

We need to be a inclusive point blank.

We need to be inclusive and equitable at all costs. As a Catholic this is central and most important. Being inclusive and equitable means there is no discrimination which can cause an environment of hate. Catholic's should never demonstrate an environment where there are those who feel excluded.

We need to be inclusive and equitable to ALL

We need to be inclusive and progressive regardless of race or sexuality.

We need to be inclusive to all people, students, cultures and traditions.

we need to be responsive to the current political and social climate in Canada (BLM, Anti-racism, Immigration etc.). Christ was inclusive.

We need to demonstrate our goal to include all and treat all equitably.

We need to emphasize that ALL persons are welcome and celebrated in our community-but we must also practice what we preach-this cannot just simply be a performative action from HCDSB.

We need to ensure that we are being inclusive

We need to make sure everyone is fully embraced and included in our community

We need to move towards equity and inclusion. This should be part of our mission.

We should all attempt

We should all be striving toward equity and inclusion. I can't believe this is even a question.

We should always be striving for an inclusive and equitable learning environment, for all families in our community.

We should always strive to be inclusive and equitable

We should be inclusive

We should be inclusive and equitable!!!!

We should be modeling inclusive and equitable in all aspects of education. Also I would like to see the trustees held accountable to this statement!

We should include anyone, no matter who they are as long as they follow the Catholic Religion value.

We teach our children about inclusivity daily, so I believe it is important we lead by example and include it in the boards mission statement

What better way to reflect and embody Christ's teachings than to have inclusion and equity as part of your mission statement? This is precisely what Jesus Christ preached and embodied.

When it comes to education, and religion, for that matter, my view is 'all are welcome'.

While maintaining our catholic values it is still important to embrace and include all

While respecting Catholics values, everyone should be included. And those included must

While you, as a board, should already treat people with equity and inclusivity, it is clear that you do not. I'm fast some of your educators are bullies. Ironic given the catholic mantra isn't it?

Why is including equity and inclusive language even something that needs to be included in a survey at this point? If this language isn't included in this revision then what message does that send our students? Any commitment you make as a board without having this policy is just performative.

Will connect with students

With the changing society it needs more inclusiveness and tolerance

Wording is fitting to time and shows evolution.

Words matter and by including the new statement it brings inclusivity to the forefront when considering future decisions and investments that benefit all students and staff.

WWJD

You have included a mission statement that is committed to providing an inclusive and equitable environment that is reflective of our students. This however is not reflected in the teachers within the school. The curriculum presented to kids in the school.

## Appendix C

Responses for those who selected the **Original** Vision Statement:

- the rest of the statement makes claims - ""nurturing the call to love and to serve"" - that should already be understood to include equity and inclusion; - perhaps putting in elsewhere in the statement so that it doesn't seem to shift the focus of the original statement, which it does if it is inserted in the beginning ""a model learning community, widely recognized as distinctively Catholic, inclusive and equitable, providing exceptional education...""; - inserting the phrase in each part of the MVV statement makes it sound more like a tagline than a sincere commitment

""inclusive "" contradict with ""distinctively Catholic"".

""Inclusive and equitable"" - politically leftist jargon. I watched some of the Equity and Inclusion guest speakers and they appeared more as indoctrination and not education

""inclusive and equitable"" are flavours of the month. To Be Catholic is to be inclusive and equitable.

""inclusive and equitable"" are superfluous; ""the call to love and to serve"" is all-encompassing

A community includes those who are a part of it, everyone must respect one another but one doesn't have to like everything and everyone. A model community should base its values on Christian stewardship.

a little wordy in my opinion.

Again Catholicity at its core is inclusive and universally equitable, this statement is redundant and unnecessary

Again Catholicity at its core is inclusive and universally equitable, this statement is redundant and unnecessary

Again inclusive is how we get there

Again same answer as above. Is this really necessary ?

Again same answer as above. Is this really necessary ?

Again stop the propaganda

Again the new version opens the door to non-Catholic values which can oppose our Catholic teachings.

Again using language that states otherwise.

Again, as Catholics we accept and show charity to all but when someone or a group's values do not coincide with our Catholic faith given to us by Jesus Christ then we must speak up and educate the individual or group.

Again, do we need the addition?

Again, I don't like the word 'equitable'. It's unclear to me what is meant by that term. Inclusive however, is an excellent addition.

again, it is a given, right?

Again, it is redundant

Again, the additional phrase is redundant as it is already covered by the phrase ""model learning community"" in the original version.

Again, the original already necessitates what is included by the revision. The revision seems politically motivated and uses language consistent with atheistic and Marxist philosophies.

Again, though the revised sounds better, it is just not true.

Again, we are a Catholic Faith based School system, it needs to remain that way, otherwise we are basically a public school

Again, what is meant by inclusive- why is this phrase necessary? We as Catholics should be inclusive. Is there a hidden agenda here?

Again, why fix something that's not broken.
Again...""Inclusive"" and ""equitable"" are politically loaded terms - let's just stick to authentic Catholic teaching free from the hint of any current ideologies.
Aligns to my values
Aligns to my values
All Catholic education has to adhere to the 10 Commandments of God, or it is not Catholic
All education should be Christ centred and not make up our own rules! Jesus's words are alive and active!
All those in search of Non Catholic Values may attend the Public board. Change of Mentality Devalues Human Dignity.
Already inclusive
Already inclusive
Already said inclusive in above statement
an inclusive and equitable are already used in the mission statement not needed here
Are we trying to accommodate a society that rejects our Catholic values? The addition is an unnecessary modern cliché associated with LGBTQ2 ideology.
as above
As above
As above
As above
As above
as above. grow up.
As above. Catholics are already called to be tolerant, respectful and charitable to all. This new language is a slippery slope into going with society and following the trends of the LGBTQ which is against Catholic moral teaching.
As above. No reason to change.
as before these words are just repetitive
As Christian we are committed to be inclusive, to love our neighbour as yourself. In my opinion the revised version is softly intending to confuse our minds and Christian values to accept the LGTB community which is against our faith and God's mandate to protect family values.
As inclusive and equitable learning community is in the revised mission, I think it would be redundant to also include it in the vision. I believe ""a model learning community"" would include those concepts.
Attached to our values as catholic
Because I don't think we are there yet and it sounds too wordy. If it's in the mission I don't think it needs to be repeated.
Better wording and clear vision statement I am comfortable with.
By Catholic definition which is universal it is all inclusive on all people. No needing to change doctrine to accommodate individual points of view. Catholic include All , everybody, every single human
By definition, catholic education is inclusive. So this is redundant except for those looking to subjugate the school board to a power other than the Church and her teaching. As for equitable, i don't know what that even means, and unless a preamble defines this explicitly with examples, this word creates an opening for abuse.
By including this change you are admitting that it wasn't inclusive and equitable before which is wrong.



Can you show us examples of inequity? ""God's plan"" already includes everyone.

Catholic by definition means love and acceptance of our brothers and sisters in Christ so it is inclusive by definition

Catholic schools should follow Catechism!

catholic values already include equal treatment and inclusion of all

Catholic values need to be based on 10 commandments not trends

Catholicism is already equitable and include love for all don't see the need to add more words that can sometimes be confusing.

Change to ""...is a Christ-centred model leaning community..."" to align with the Mission statement

Christianity is already inclusive, but it should be representing Christian values. Not sure what the changed statement means.

Clear

Clear and without ambiguity

Concise and clear

deviation starts with 1 degree

Deviation starts with 1 degree.

Distinctively catholic means to be inclusive and equitable already, but to human beings created by God, as catholic faith teaches us. Gays and lesbians go against this teaching .

Distinctively Catholic teachings

ditto above

ditto as above

Do not care for narrowing it to only Catholics as it appears narrow in its scope, particularly to people of other similar christian faiths

Do not change to meet demands of the angry mob. Following Christ automatically means that we are inclusive, as he was. Also, we are all children of God, therefore we are all equal in his eyes.

Don't think it needs to be reiterated

Education based on biblical values

Either is fine. However, we akredy said we are Inclusive in the first one.

Equity today does not mean the same thing as equality.

Explain what does inclusive means? I can include a lot of cultures but not include thievery or bulling

Faith should be generalized to reflect developing goodness in people and high moral standards, not focus on this God or that God. Catholic religion is NOT inclusive as a rule, as it continues to discriminate against women in preaching/leadership roles. The faith needs to look at ur new mission statement, greatly.

Feels redundant.

For the same reason I explained before

For the same reasons as in #1

For the same reasons detailed above.

God sets boundaries. Catholic has set boundaries.

HCDSB needs to be more inclusive

he language of inclusiveness and equity just panders to the political elites and the human rights machinery. Start emphasizing Catholicism rather than political doublespeak. The pupils and society would be much better off this way.

How are you inclusive when you're distinctly catholic?

I agree with equitable, but I do not understand what we are inclusive of ... we will need to detail this. Are we inclusive of the world view?

I believe in our traditional concepts about family and gender

I believe one should respect others decisions

I believe that inclusiveness and equitable are understood in the original statement

I believe we should be treating each other equally as opposed to equitably

I don't dislike the revised version, however I'd like to understand what is the purpose for the change. As Christians we have always been looking to be inclusive and equitable, now, will this mean we will be open to pride celebration? Or to abortion instead of pro-life? Or to relativism instead of God's truth? Are we keeping our Christian values above all then I have no issues with the new wording.

I don't see any need to change this.

I don't see how the new wording really adds to what was said before.

I don't see the need to add the words. We can't forget that our Catholic values say that we should love each other but that phrase might open the door to for example have non gender bathrooms etc.

I don't think that we need to embed these 2 key words into every sentence. If we mean it, we can say it once and then should be able to articulate HOW we are such throughout the rest of the statements.

I don't understand your game using the words ""inclusive and equitable"", but we are living the God's plan doing what we doing now.

I don't understand your game using the words ""inclusive and equitable"", but we are living the God's plan doing what we doing now.

I like adding inclusive, but find equitable redundant and therefore unnecessary

I prefer the original as I feel 'the call to love' reflects a higher standard for our community.

I see no issue with the original statement. No need to change anything because it works.

I take issue with 'distinctively' Catholic as it appears limiting to people of all faiths, and is not broad enough to reflect people who practice the Christian faith in its various forms; not progressive, rather antiquated and sounds narrow.

I think it's fine as is. I think living as a people of faith you are already inclusive and equitable.

I think the original doesn't require a change

I value the law and teaching of God

I wonder who are we updating this for? If it isn't broke, don't fix it. The school board is already doing so it is already stating the obvious.

If it is in partnership with the Church and therefore Christ, it is by definition already inclusive and equitable.

If the first statement is changed to include ""an inclusive and equitable learning community"", then it is redundant to state it in Where do We Want to be as the Mission statement is the basis for all the others.

If the mission statement has the update, it's repetitive to put in the Vision as well.

If you state the changes in the Mission, it's not necessary to state them in the Vision in my opinion.

If you're going to talk about being inclusive and equitable in the mission statement, then you don't need to in the vision statement. Repeating the sentiment in the exact same words makes it seem less genuine.

Including and welcoming everyone according to all the ways they've been created should be a natural effect of being in God's Kingdom. There is no need to attach additional reference to ""inclusivity"" aside from the obvious political connotations which pull from a worldview that believes everything to be a Marxist power struggle.

Inclusion and Equity should be in Values. HCDSB should recall policy I-22 and remove barriers to admissions.
Inclusive and equitable are politically charged phrases
Inclusive and equitable must be clearly defined terms-the use of them here, not defined, appears to be as they are being used politically. It is not the schools job to tell my kids what their politics should be
Inclusive and equitable will lead to accepting any sin as good and will
Inclusive does not need to be everywhere
inclusive may be forcing us into accepting way of life inconsistent with the Catholic faith albeit worthy of being respected and never to discriminated against
Inclusiveness has become a buzzword and thereby lost its meaning and strength, to instead become a justification to exclude those who exclude. This makes it meaningless and divisive and not suitable for Catholic education that loves and redeems the sinner WHILE THEY ARE STILL IN THEIR SIN!
Inclusivity is not what it sounds like. It is a term to teach views that oppose Catholic teaching of 2000 years with very recent ideologies.
Inclusiveness and equity are these days very overstated and exaggerated constantly repeated worlds that have nothing to do with a Catholic faith. The simple guideline for us are 10 Commandments and 2000 years old teaching of our Holy Mother Church.
It aligns well with Catholic values. already Catholic values promote equitable learning community
It explains everything
It is fine the way it is.
It is not inclusive nor equitable of your views do not align with their own.
It should not be WIDELY recognized as Catholic: it should ALWAYS & consistently be Catholic.
Its better
it's more accurate
Just concentrate on Our Lord teaching and you will be exclusive, and diverse.
Keep our catholic teaching and values
Keep the original because there is no issue with it.
Learning is about everyone including that statement means an admission that excluded a group for Learning.
Living out God's plan is the Catholic way of education, steering away from plans that lead us away from God.
My Christian beliefs do not agree with these changes.
n/a
Need to explain what is meant by inclusive and equitable
Neither is a great ""vision"" statement - they do not indicate a goal to be envisioned. Inclusiveness does not need to be in every statement
New version is redundant
No need to add an unnecessary statement.
No need to add the words inclusive an equitable. These would need to be clearly defined as they mean things to some people that are not based in fact.
No need to change it. We are inclusive already
No need to change.
no need to get granular when it the original statement is clear.
No need to mention

No need to repeat the ""inclusive and equitable"" component. It was stated in the mission statement

No need to repeat what's already in the Mission Statement.

No reason for this.

not needed, in the Mission

Not pandering to the politically correct.

Of course we are inclusive, so was Jesus. Wrong word though, that word has already been claimed by an antibiblical political movement.

Once again, to be Christ-centred encompasses being inclusive and equitable. The revised statement is redundant.

original is concise and clear, revised is too wordy

Original is fine

Original uses clearer language and fewer buzzwords competing with the Lord's name.

Original version is fine.

Our Catholic faith is based on the values established by God through Jesus Christ, inclusive and equitable are not the basis of our faith, the acceptable of the will of God is what we believe.

People can take the term ""inclusive"" can as a way to justify teaching things that go against the Catholic church.

Please explain how an ""inclusive and equitable"" model of learning will be different from what the HCDS is currently doing. I would rather the HCDS to keep aiming to provide exceptional education to our children.

Please see above.

Please see my answer above regarding equality of outcome (equity) vs equality of opportunity/choice.

preserve traditional values

Raised in a Traditional Catholic school system we embraced the call to embrace our neighbors, respect everyone and know our Faith through instruction of our Catechism and Prayer books as well as excursions to our great shrines and our great Catholic Schools and Universities and Hospitals

Rationale is explained in the response prior.

Remove inclusive and equitable part. Trying too hard. Makes it seem like that is the only focus. That is there already.

Revised not needed, being Catholic is very inclusive, the faith should speak for itself

same

Same

Same above

same answer as above

Same answer as above.

Same answer as above. The Church's mission is called to direct society, not reflect it. That specific statement of inclusivity and equitable should not be included. Many Catholics will have an issue with the language. The Toronto Catholic Board is under fire over the same issue. Halton should not follow their example.

Same answer as before? Why are we highlighting change? Who are you trying to appease?

Same answers as above

same as a first comment

same as above

Same as above

Same as above

Same as above
Same as above
same as above
Same as above
same as above
Same as above
Same as above
Same as above
same as above
Same as above
Same as above
Same as above
same as above
Same as above
Same as above
Same as above explanation.
Same as above.
Same as above.
Same as above.
same as above.
Same as above.
Same as above.
Same as above. Additionally new statement is contradicting itself. You can't be ""inclusive and equitable"" for everybody and at the same time be ""distinctively Catholic"". Something will have to give in here and my prediction is that it will be ""distinctively Catholic"". So, I assume that we also will have children from Muslim, Hindu, Buddhist and atheistic families. Are you proposing to baptize them? Or, how is the LGBT and Gender Ideology relevant to Catholic Church doctrine and teaching?
Same as before
Same as earlier comment
Same as previous answer
Same as the 1st one...you are simply pandering to those who would rather see Catholic Education be done with
Same as the previous explanation
Same comments as below
Same reason as above
Same reason as above
Same reason as above.
Same reason as in above answer
Same reason as stated above.
Same reason given previously. It doesn't feel right for the phrase to be included explicitly until the practice occurs transparently and in every facet of the organization.
Same reasoning shared above
Same reasons I explained above. No need for revised version.
Same, unfortunately with different religions they want to impose their way. I have no problem with other other religions it's that I wouldn't want our system changed or revised
See above
See above

See above.
See above.
see above.
See above. If you need to add it though, I would prefer it in the vision section rather than the mission section.
See my comment above.
Simple to the point
Straight forward
The addition is unnecessary.
the additional wording is implied in the original statement.
The Bible
The broad interpretation of the word 'inclusive' stand in direct conflict with 'Catholic' and 'Church'
The catholic school has been already inclusive and equitable. So what do you really want to change?
The Catholic teaching is based on the Gospel of Christ and we are inclusive of all people. The statement on the right will destroy our Holy Traditions.
The context of the second one is very poorly written; are you trying to imply that all other models of learning are not!
The culture of life and family is under critical attack and it should be a priority to highly protect our Catholic Schools environment.
the flow of the sentences seemed better
The Halton Catholic school board and student body is not distinctively Catholic at all.
The language in the revised vision statement takes away from what it means to be distinctly Catholic.
The left side is a more accurate description of the HCDSB at this time. I feel that the language ""The HCDSB is working toward achieving a standard of cultural competence through modelling equity, diversity, and inclusiveness in all facets of board dealings (policy and procedure, curriculum, etc.) I also feel that the end of the statement should be revised to include ""living out God's plan within the context of today's society."" I think that Pope Francis would appreciate this addition to your statement.
The left side is a more accurate description of the HCDSB at this time. I feel that the language ""The HCDSB is working toward achieving a standard of cultural competence through modelling equity, diversity, and inclusiveness in all facets of board dealings (policy and procedure, curriculum, etc.) I also feel that the end of the statement should be revised to include ""living out God's plan within the context of today's society."" I think that Pope Francis would appreciate this addition to your statement.
The message is the same in both
The objective of the Vision Statement is to focus on goals and aspirations of an organization in a specific amount of time. The addition wording is descriptive, and does not add any quantitative, measuring goal. It doesn't make sense in a Vision Statement.
The original is already inclusive.
The original makes clear that the person will include different people and treat all of God's creatures equally.
The original version describes well the core values, no need for changes, which are not explained..
The original works for me. No need to change anything.
The right could try to legitimize accepting views that oppose Catholic teachings
The right side language means there are no sins anymore. Nonsense.

The same , as at the top.

The same answers as above

The same as before.

The same reason that I have said above. That is proved that be too open and too nice doesn't work anywhere.

The school board is already a model community, and takes its doctrine from Catholic values. It does not need to add ""inclusivity and equity"" to accommodate ideas that may not be pro-Catholic. As far as a student follows Catholic doctrine they can be included. Equality of opportunity is important, but there cannot be equality of outcome that is not artificial

The survey is flawed. There are no definitions of key terms for responders to make an informed decision about the change in wording. There is mention of inclusion but an absence and exclusion in mentioning students with exceptionalities and ""special needs."" Also, there is an exclusion of the importance of multiculturalism. Without greater clarity regarding these changes and omissions, it is impossible to provide feedback to direct the board..

The term Catholic already means inclusive.

The term inclusive is ambiguous & may be confused with ideologies contrary to Magisterial teachings.

The term inclusive is vague and open to widely radical interpretation. It waters down the message. Should the water supply be inclusive of everything in the lake?

The Truth of the Word of God cannot be all-inclusive. Truth by definition excludes. Without this Truth it is no longer a Catholic education.

The word ""inclusive"" is often used by the lgbtq movement, so I do not want our vision statement to include this word and have that association. I would be fine with ""equitable"" alone.

The word Catholic literally means ""universal"" which automatically includes everyone and excludes no one. No need for redundancy.

The word Catholic literally means ""universal"" which automatically includes everyone and excludes no one. No need for repetition.

The word inclusive will be used by others to change catholic biblical teaching. We ought to remain Christian teaching centered if we are Christ centered

The words of inclusiveness could be controversial.

There's a lot information outside, please stay in the original form.

these just seem like virtue signalling words to me. our schools are already inclusive. where equity is lacking making all optional programs available to all students. I don't think putting the word ""equitable"" here will change that.

They are the same...if you need to change something then it needs to be totally different

They are the same...if you need to change something then it needs to be totally different

Those added words have been appropriated by left wing extremists- They mean inclusive to everybody but Catholic's

Though these additions are perhaps topical they are not necessary given the original statement.

to be honest I don't understand the meaning of inclusive and equitable, does this include non-catholic values?. It seems to generalize a specific vision that we already had. We are not ""exclusive"" so I don't think it is necessary. As Catholics we already follow inclusivity and equality by following Jesus' example.

To prevent open interpretation of inclusive and equitable and also to prevent the conservative nature of Catholic faith. It does not mean it rejects flexibility.

Too misleading to use 'inclusive'

Too repetitive and unnecessary addition

Too repetitive if already mentioned in previous statement

unnecessary...focus should be on exceptional education

Was the school board not inclusive before? Who are you including now? Never mind the BS.

We are a community, mentioning inclusive and equitable only draws attention to what the board has concerns about, it's the not kids who are concerned of being included.... it's a different generation.

We are called to respect support and help our neighbors even though they may differ from us in their faith and life styles

We are Catholic i.e. loving and accepting. These additional words would seem to imply we are not. No need for them. Just confuses the issue.

We are not inclusive.

We cannot go against the church teaching on homosexuality and allow the LGBT movement into our Catholic schools.

We include all already - we are catholic

What's the point of making the vision and the mission statement so redundant to eachother

When I chose to send my kids to a catholic school was because I wanted them to be taught the core of the catholic values, otherwise doesn't make any sense in sending them to a catholic school.

Who we are is not part of the vision

Why are you include this, as a good catholic people we always do it.

Why can't it include both ""Respect"" and ""Celebrate""

Why do we feel like we need to explain that?

Why the emphasis on language? If we are not inclusive than we are not a ""model"" learning community. Inclusion and Fair makes excellence

Wrong message



## Appendix D

Responses for those who selected the **Revised** Vision Statement:

""inclusive"".
^^
Absolutely should be inclusive and equitable
Accepting schools for all
Adding inclusivity and equity into the Vision is very important. But how will this be implemented? There is NO equity at HCDSB now so words are important but without an actionable plan, they are just words. Start with this: the secondary students (IB students) at HCDSB receive 300 minutes of teacher instruction while main stream students receive 225 minutes. Every day! That results in the mainstream secondary students receiving 6 hours and 15 minutes less instruction EVERY WEEK as compared to the IB students. If equity was considered at HCDSB then ALL students would have 300 minutes of teacher led instruction each day. HDSB has 300 minutes of teacher led instruction each day and they have had it since September 2020.
Adding inclusivity and equity into the Vision is very important. Equity is very much missing from HCDSB. For example, some secondary students (IB students) at HCDSB receive 300 minutes of teacher instruction while main stream students receive 225 minutes. Every day! That results in the mainstream secondary students receiving 6 hours and 15 minutes less instruction EVERY WEEK as compared to the IB students. Equitable?
addresses the ongoing racial and social inequities
again big on inclusivity, but less so equity.
Again equity and inclusion should be part of our mission and vision
Again fits with DE&I
Again I am okay with the use of inclusive and non judgemental by way of wording. Still means we have Catholic morals and rules. But it doesn't exclude anyone this way.
Again inclusive.
Again this is more progressive and reflects the caring Catholic community that cares for everyone and accepts everyone.
Again We should encourage inclusivity
Again with a special needs son I like inclusive and I hope you're referring to students with all sexual
Again, equity and inclusion is so important. Serving out faith can not truly be done without equality and inclusion at the forefront
again, if the board actually is a model learning community it should be inclusive and equitable.
Again, inclusion and equity are core values.
Again, inclusivity is important
Again, inclusivity is key to living and loving like Jesus.
Again, it is important to explicitly state that we care about inclusion and equity in our Vision statement.
Again, our vision should be one of inclusion and equity. How can we teach our children to follow in the footsteps of Jesus if their school board is inclusive and equitable.
Again, the emphasis of inclusion and equality is imperative.
Again, the vision states that HCDSB is ""distinctively Catholic"" therefore the students AND staff that attend should ALSO be Catholic.

Again, we need to ensure we are following what we say. I have read comments after twitter etc posts about our board being inclusive etc and people often comment, practice what you preach. As in, they see that it is being said, but they do not see the actions being implemented.

Again. Fully inclusive.

All schools should be inclusive

All students must receive equitable - not equal - learning opportunities in order to reach their full, God given potential. This is crucial to student success.

Are we equal or based on the morality of an appointed few

As a former student I can understand the desperate need to reform to the inclusion aspect of the learning community

As above

As above

As above

As above

As above

as above

As above

As above

As above

As above, we are answering Christ's call to love one another as I have loved you.

As above.

As above. People should keep their hate to themselves. We need to be inclusive and equitable.

As above. With maintenance of Catholicity.

As Catholics we should be inclusive

as catholics, we need to be more inclusive

As long as what is preached is practiced!

As my answer above. Acceptance and welcoming multicultural community as Canada mainly is

As per the above.

Because it is right and just

Because it's right

Being inclusive and equitable is important but my concern is that Catholicism is (at least historically, although still somewhat so currently too) the exact opposite of inclusive - how do you reconcile this?? Particularly considering the LGBTQ(IA+), Indigenous communities, women, etc.

better

better expressed our evolution as a board.

BIPOC and LGTBQ2S lives matter too

Catholicism in school NEEDS to be more inclusive!!

Celebrating is inclusive. 'Respect

Christ welcomed all at the table and in person.

demonstrates behaviors that value and respect individuals for all groups and cultures and backgrounds.

Ditto.

Do we need a value statement if our mission statement is strong and concise? Perhaps a mission statement and a faith statement would have a greater impact. The mission can be short, and the faith statement can be more descriptive as to our Catholic component.

Do we need to keep the word "model"?

E&I is very important to us.

Encompasses everyone

Equitable word is the best reflection of our Christianity

Equity

Equity and inclusion is key in creating safe spaces for kids to learn

Equity is key

Equity is key. For example, a decision to only IB students to receive 300 minutes of teacher-led instruction while the main stream students would only receive 225 minutes per day would NOT align with HCDSB values IF the HCDSB did actually believe in equity.

Equity is key. Give every Highschool student 300 minutes of teacher-led instruction, not just IB students.

Equity is so valuable

Equity refers to the fair and respectful treatment of all people. Valuing diversity means that we recognize and respect everyone's unique qualities and attributes. Inclusion means that all individuals feel respected, accepted and valued.

Even though the Board is already an inclusive community I think it is good that it is portrayed in the Vision statement

First off, Catholic education is publicly funded, if certain Trustees and some rate payers want to be close minded and bigoted, they can do that on their own time, it doesn't belong within the schools. For the same previous reason and also add diverse in there as well. The board needs to let ok at representation of black staff and students.

For the same reason as the first vision. I do not see any other changes but what is given in the blue.

For the same reason I voted for the original mission statement. I don't trust the underlying intent of the new version.

God calls us to love everyone and without judgment. We need to value inclusion and equality to encourage our children to grow in the same belief.

God's love is all encompassing, not exclusive.

God's plan is to treat others as we would like to be treated.

HCDSB has not shown that equity is important. HCDSB picks and chooses who receives resources. It is not an equitable playing field it is playing the starters (IB) students 95% of the game and letting everyone else beg for the remaining 5%. Disappointing and disenfranchising to say the least.

HCDSB needs a greater focus on representation of gender identities, cultures, and races.

How can we not be inclusive in this day and age?

I agree - where do we want to be?? Inclusive, this only happens with action plans to support inclusiveness

I agree with inclusivity and equity.

I feel compelled to point out that the use of the word 'distinctively' (as in uniquely, considerably, typically, separately, etc...) and its intended purpose in the context of the Vision Statement seems that the message its being used to convey would likely be more accurately communicated by the word 'distinctly' (as in clearly, emphatically, noticeably, unmistakably). The current wording could easily be interpreted as conflicting with the proposed message promoting inclusivity in the revised version.

I find the revision an important affirmation about the focus on equity and inclusion

I highly value inclusivity and equity and would like to see the board embrace inclusivity

I like ""inclusiveness ""

I like adding equitable

I like inclusive and equitable

I like that it can include many different students and they can feel a part of these statements.

I like that it includes and treats everyone equal. That is what God teachesAs a board we should not be judging. .

I like that the HCDSB is recognizing that it should be one that is inclusive and equitable. The wording reflects my values

I like the addition of Equity and Inclusion because they are very important topics in today's society.

I like the addition of inclusive and equitable

I like the expanded version of the vision.

I like the focus on being inclusive

I like the revised one as I hope it will lead to positive changes and more EDI initiatives at HCDSB.

I like the word inclusive, meaning everyone is welcome

I think it is important that our children feel comfortable to learn and grow in a safe space that not only IS open and inclusive, but also actively promotes inclusivity.

I think it's important to highlight ""nurturing the call to love and serve""

I think the concept of living out God's plan should be further clarified to include living out God's plan in the context of today's modern life.

I think the vision could be more aspirational. Right now it feels more of a current state instead of a vision.

I think we should be working to break down systemic barriers and make education equitable in terms of access and outcomes

I would like all students to feel safe and included in our schools. Regardless of sexual orientation.

I would like to see the mission statement broadened to include ALL individuals. Including the LGBTQ and disability communities - among others

I would love for HCDSB to be inclusive. If IB students receive 300 minutes of teacher-led instruction then EVERYONE should have access to 300 minutes of teacher-led instruction. Equity.

I would say the same as above. As long as the statement doesn't get turned against us, e.g., ""Well you say you are inclusive and equitable, but you don't endorse same-sex unions or abortion, so you can't be inclusive and equitable."" Upholding Catholic beliefs does not downgrade the true meaning of inclusion and equity.

If it's in your mission statement, you have more accountability to follow it.

If we are all children of God, then your sexual orientation and/or gender identity is irrelevant. Teach our children to care and show respect for everyone.

Importance of equity and inclusion

Importance of equity and inclusion

important to teach love and acceptance of all

In addition to being distinctively Catholic our vision should include an inclusive and equitable model for learning

In line with our mission

In this day and age, to no recognize inclusion and equity being core to an organization's being is a disservice to every child and family. We need to get with the ages on this.

Include and teach all people and their religious, cultural beliefs
Includes everyone
includes key words: Inclusive and equitable
including language about inclusivity is important in today's environment
Inclusion and equity are basic human rights that we need to adhere to. All groups/people should be accepted as they are and welcomed into our schools.
Inclusion and equity are fundamental to raising decent individuals
inclusion and equity are good
Inclusion and Equity means fairness for all which eliminates discrimination.
Inclusion means create environments where every child is supported and capable of reaching success
inclusive
Inclusive and equitable
Inclusive and equitable are positive changes
Inclusive and equitable is a good addition.
Inclusive and equitable is so important
inclusive and equitable seems right
inclusive is a powerful meaning
Inclusive is good
inclusive language
Inclusive of every one
Inclusive of LGBTQ+
Inclusiveness and acceptance needs to be at the centre of values.
Inclusiveness in all what we do, equitable as well
Inclusivity and equality should always be a main focus in our schools.
Inclusivity and equity are Catholic values that need to be explicitly stated. Some people forget that anti-oppression practices and values are part of our Catholic values and we should remind folks of that.
Inclusivity and equity are essential regardless of someone having same belief system as our catholic views.
Inclusivity and equity are extremely important values I want my kids to learn and benefit from.
inclusivity and equity are so important, no more than ever, but the revised version is not grammatically correct.
Inclusivity and Equity are very important in all areas of life and even more so at school
inclusivity is a very important value to our family.
Inclusivity is great
Inclusivity is important
Inclusivity is needed. HCDSB has zero evidence of implementing it.
Inclusivity is vital in these days of increased polarization
Inclusivity should be a core principle of the Board vision
Inclusivity should never have been excluded from this vision. Being inclusive of all is the most Catholic pillar I can think of.
Inclusivity, I feel is important. No person or group should feel marginalized or left out.
Is important to complete the vision with that.
It challenges us to improve while maintaining what we have that is good.

It is 2021. We are living in a pandemic. Now more than ever we need to support a inclusive environment. We need to show our children a inclusive environment.

It is critical for all students to feel included within the learning environment and be given the opportunities they need to succeed.

It is essential that our community be inclusive and equitable to give effect to Jesus's call to love all.

It is important that our children learn and grow in an inclusive and equitable environment

It is my hope that the board reflects on their behavior and actions in the last year and strives to BECOME equitable and inclusive and that starts with the behavior of our Trustees and Board members.

It is not possible to be loving and nurturing without being inclusive and equitable.

It is the boards responsibility to be inclusive and equitable

It isn't really that different.

It makes you feel all are welcome and have a fair and equal chance at being successful.

It provides clarity to both the mission and the vision statements.

It reflects God's words.

It reflects our vision to be inclusive and equitable in providing exceptional faith based education.

It represents my beliefs better and the type of education I want for my children

It represents my beliefs better and the type of education I want for my children

It represents my beliefs better and the type of education I want for my children

It's about time the Catholic board recognizes that people are born LGBTQ and need to be treated like any other student.

It's better than the first Vision statement but all you did was add the exact same line from the mission statement. I think you could do better than that.

It's important that in 2021 we highlight the fact that we need to recognize and foster inclusivity

It's important to include all diversities

Its important to recognize that as a Catholics we are an inclusive of everyone for we respect the inherent dignity of each person.

It's more wordy, but one in a public sector vocation must adhere to current standards.

It's still recognizes it's Catholic roll and acknowledges inclusivity and public funding!

Jesus said to love everyone and not judge = inclusive.

Jesus was inclusive. Enough said.

Just as Pope Francis envisions an inclusive church as a form of mercy, I think our Catholic schools may be inclusive and merciful . ""The Lord redeemed all of us, not just Catholics"")

Just remove the word 'model'

Keeps the message consistent

language aligns mission, vision, values and goals

Laying out the ""inclusive and equitable"" in the Vision is more appropriate than in the Mission Statement.

Let's change to wording to ""inclusive"" and then we can start letting children attend our elementary schools who aren't baptized/have a parent baptized. It's 2021, and it's time to change this archaic rule.

Like inclusive and equitable.

Like the added words. It improves the vision.

Like the specific call out of inclusiveness

Love the addition of ""inclusion"" - caveat- provided it truly attempts to reflect catholic doctrine and values in a clearly defined practical way for our teachers/kids.
mention of being inclusive and equitable
Modernized
More inclusive
more inclusive
More inclusive
More inclusive
More revised and inclusive of everyone
Much as the same as the first
Na
Need to be inclusive to alk
Need to ensure the community understands the difference between ""equal"" and ""equitable"".
no
no discrimination
No person should be discriminated against because Of their race, gender or sexual preferences
Not much difference but since we are inclusive and equitable we better remain that way.
Not sure if the revision is measurably better, but it is a step in the right direction.
Ok or we'll be called out and condemned for following our faith, if we don't?
Only if the Catholic/Christian teachings are not diluted to cater to special interest groups.
Our Board should absolutely be inclusive
Our call is to love and serve as Christ did and commands
Our daughter joined the HCDSB in September for Grade 11. We are not Catholic. She was at Robert Bateman, which closed and she did not want to go to Nelson. The HCDSB opened her with open arms.
Our education is provided to all in Halton Catholic, and thus we should reflect upon how we treat those who are diverse.
Our goal should be to model inclusivity and diversity.
Perhaps consider removing ""distinctively catholic"" as it competes with Inclusive and equitable. Inserting ""Catholic"" in the section that reads "" to serve as a people of Catholic faith, living out God's plan""
Please see the first answer
Prefer the wording.
Provide a learning community respectful and inclusive of everyone
quality should always be included!
Referencing being inclusive and equitable is very important and elevates the board.
Reflects the world we live in.
Right version, perception that LGBT community or individuals feel welcomed and non Catholic (my household is not fully Catholic)
Same
Same answer as above
Same answer as above - although some admin staff (principals and vp's) could use a refresher on how to professionally interact with their staff - some do not show this 'Catholic' spirit
Same answer as above.

Same as above- refusal to include such important sentiments is unacceptable in a publicly funded board.



Same as above!
Same as above, if we are not inclusive and equitable, we can't also call ourselves distinctively Catholic. We are called to ""love thy neighbour as thyself"" (22:37-39), and that means we need to be respectful, inclusive and equitable to all students and their families.
Same as above, let us have it in our line of sight to ensure we remain inclusive and equitable.
Same as above.
Same as above.
Same as above.
Same as above.
Same as above.
Same as above.
Same as above.
same as above.
Same as above.
Same as above.
same as above.
Same as above. Everything we do need to be inclusive.
Same as above. Inclusivie and equitable tome means that all is welcome without being judged
Same as above. Inclusivity is key.
Same as above. Is HCDSB is a MODEL learning community? We may strive to be one... also recognized as distinctively catholic? Is that our mission? To be 'distinctly' catholic within catholic education. I think the last line sufficiently captures that the goal is to support raising people of catholic faith
Same as above. These two things are not a small feat to strive to. Your willingness to include them in your vision and mission indicates your committment
same as above. Time for Catholicism to be take steps to show they do truly love their neighbour. Over the years our church has not always shown that the follow the acceptance that Jesus showed to all people.
same as above. We need to hold our distinctively Catholic and inclusive and equitable in a healthy tension
Same as previous
Same as previous comments more details / action
Same as with the mission.
Same comment as above
Same comments as above.
Same explanation as above. All families, staff and students should be like they are part of an equitable learning environment.
Same explanation as above. Inclusive and equitable is OK as long as it serves God's plan, as stated above. God's plan is pro-life and only male and female genders. otherwise HCDSB is contradicting themselves.
Same explanation as before.
same reason
Same reason
same reason as above
Same reason as above

Same reason as above
same reason as above
same reason as above. If it's our mission then it should be our vision.
Same reason as with the Mission Statement
same reason stated above. Inclusive for all - regardless of their religion and how they define themselves.
Same reasoning as above
Same reasons as above. How can we nurture the call to love and serve living out God's plan without being inclusive and equitable?
Same, the word addition is important
See above
see above
See above
See above
See above
See above
See above
See above
See above
See above
See above
See above
See above
See above answer
See above answer
See above comment
See above explanation.
See above.
See above.
See above. At least this version acknowledges the importance of inclusivity and equity.
See above. HDCSB staff need equity training.
See answer above. Inclusivity includes people with different belief systems. Please advise [REDACTED] of this.
See comments above
See my comment from the previous question.
See prior
See the last answer.
Seems a little sloppy, inclusivity and equality are just shoved into the original statement, but I will always prefer the emphasis of these attributes.
Similar to above, we need to show that our educational learning model has adapted to our community and reflects the students we teach and that they can see themselves in our curriculum, lessons, teachings, and stories. This will hopefully help students and parents become more accepting and understanding of others.
Similar to above, we want to be inclusive of all individuals as this is what Jesus taught. We should always strive to not only accept but actively strive to help those who are (or at risk of being) excluded or more vulnerable.
Sounds better

Sounds good
sounds thorough
speaking to my points made previously
speaks to the racist and anti-gay views of many Catholics
States that there is an understanding that a variety of faiths are present in our school communities
Stronger message
The added phrase is more relevant
The addition of the word ""inclusive"" better reflects Christian values.
The catholic school board has a lot of work to do regarding including the children. During these times children are suffering greatly with mental health - being constantly bombarded by teachers to keep their masks up and on at all times - they are suffering and NO one is recognizing or advocating for their health and well being. The catholic school board needs to be more inclusive and equitable towards gods children!
The church has declining members. We need to open minds and accept everyone.
The is no excuse for oppression of any type in today's society.
The language in the Revised Vision Statement communicates that Aa
The need to reflect our inclusivity and equity in an ever changing global community is very important.
The Pope asks us to be inclusive this is an absolutely necessary change.
The revised statement explains the approach and type of model portrayed in learning.
The revised statement is more open minded and allows more opportunity for others.
The wold inclusive and equitable makes me prefer This choice.
The wording is very important to ensure all families that wish for a catholic education are welcome.
This is a better place to add the phrase, ""an inclusive and equitable."" It is a fantastic vision we hope for our schools.
This is exactly what the HCDSB should be communicating as a forward-looking vision. We need all stakeholders to be clear about what we stand for and what we STRIVE toward.
To hold us accountable to our vision. That way if the actions are not doing it, we can hold one another accountable.
Update
Updated to align with my beliefs and values.
Use of inclusive and equitable
We are working towards this model as it is reflected in our mission statement.
We can continue to love and serve while being inclusive
We can only be a model community if we are modelling inclusion.
We have some work to do and it's important that we make inclusion and equity as an ongoing goal.
We must be inclusive and equitable
We need a change in the halton Catholic school board
we need more equal chances as international students
We need our mission statement to reflect our commitment to bettering our learning environment for the sake of all our students.
We need to be an inclusive community. When you have any staff member that feels treated differently based on their race we have a much larger issue that needs to be dealt with.
We need to be inclusive and equitable to ALL
We need to be inclusive and equitable to needs of all students.

We need to be inclusive and welcome all gods children

We need to be inclusive of everyone

We need to ensure all facets of our education system are inclusive and equitable - for all, regardless of their beliefs, lifestyle choices, race, gender etc.

We should be inclusive and equitable!!!!

We should be inclusive.

We should be open

We should include anyone, no matter who they are as long as they follow the Catholic Religion value.

Welcoming to all but still represents Catholic

Wording, equitable and inclusive

You cannot continue to provide education that is founded on hate. The Catholic School board needs to move toward more inclusive and tolerant language. It is key for the success of the board and key for the education of these children. We can no longer perpetuate hate, if you continue not being equitable or inclusive.

You need to be a little more clear on the equitable piece. Inclusive for sure.

## Appendix E

### Responses for those who selected the **Original** Values Statement #1:

- the added phrase is not as clear or self-explanatory as the others - ""love, forgiveness, compassion, acceptance"" - and therefore not as impactful

""A culture of life"" does not add anything to the statement and is unnecessary.

""celebrate diversity: It may be a reality to exercise compassion and mercy but not celebration.

""culture of life"" is vague/imprecise - does it refer to the ""Pro Life""/anti-abortion movement, respecting living things in the environment, being vegetarian? What does it mean? Plus, it just seems like an unnecessary ""add on.""

""culture of life""...would not want this linked to assisted Dying debate

""fostering a culture of life"" - what does that even mean? It seems as though this section was changed just for the sake of saying you revised it. It's not better.

""Fostering a culture of life"" appears to politicize a stance that is inappropriate in a school setting.

""fostering a culture of life"" does not represent the values of many in our community. It goes without question that all people value life. My concern is where it situates our community in relation to sanctity of life issues, which I believe have no place in education, other than discussion. Our board has no business taking sides on these issues.

""Fostering a culture of life"" doesn't make sense.

""fostering a culture of life"" evokes controversy unnecessarily - I don't agree with integrating this into the board's values statement

""Fostering a culture of life"" is opposite of an inclusive and equitable mission and vision statement. It's exclusionary by the words alone.

""Fostering a culture of life"" is too vague for me. Certain trustees are trying to bring the issue of assisted suicide into the school and don't need to be given licence to do so

""fostering a culture of life"" is vague and does not provide additional meaning to the value.

""Fostering a culture of life"" seems like a thinly veiled attempt to bring in unnecessary politics

""Fostering a culture of life"" seems odd to me.

""Fostering a culture of life"" sounds like a nonsense sentence - its meaning is unclear

""fostering a culture of life"" sounds like code for anti-abortionist sentiment, which is ignorant and unacceptable.

""Fostering a culture of life"" sounds like you want to put YOUR views of what life is upon me and our education system. This is a political statement and has no place for schools. If this is included in our schools, you have put yourself in as Judge and Jury on the abortion issue, which you have no right to do. None of us can be that judge. Leave it out. As for #5, we can respect AND celebrate diversity, as Jesus would have.

#1 revised is a contradictory statement. Fostering a culture of life represents one point of view and contradicts the term acceptance in the same statement.

... fostering a culture of life is not an ""action"" >>> doesn't fit

^^

A culture of life does not have a place in a school board values statement

A culture of life is implied in the modeling of Christ, unnecessary to add. It will deter people from seeking out this board.

a culture of life? What does that mean? I have no idea.

Abortion and euthanasia as NOT topics or the concern if HCDSB. The trustees DO NOT have the right to force this on teachers or make it their personal agenda.

Again, I don't trust the intent of the new version. Why are these changes necessary?

Again, means the same just changed words around

Again, means the same just changed words around

Again, STOP wasting time, money and resources for needless changes in documentation.

Again...appears to narrow our path of faith as opposed to open it up to flourish in full and include everyone who chooses to practice in our faith and schools in all its various forms.

Aligns to my values

Aligns to my values

as a catholic board many of your own teachers have strayed so far from catholic values what difference does rewording make?

As Christian we are committed to be inclusive, to love our neighbour as yourself. In my opinion the revised version is softly intending to confuse our minds and Christian values to accept the LGTB community which is against our faith and God's mandate to protect family values.

Based on the extremist views raised by [REDACTED] at the most recent board meetings (which have been widely shared with a very disappointed parent community), this wording appears as a sneaky attempt to further the personal agendas of a select few trustees. This has NO PLACE in our schools.

Be a Christ centred school; period! Just because times are changing the VALUES OF CHRIST STAY THE SAME!

better

but the language about fostering a culture of life sounds very pro life and could result in discrimination.

By describing faith as loving and forgiving and accepting - encompasses Christ's love for all-

Canada as a multicultural country

Catholicism in school NEEDS to be more inclusive!! Sanctity of life has no place in our schools. Get with the times.

Catholicism is already the culture of life by definition from our Lord, in consequence this additional wording is a redundancy..

Celebrate diversity- it sounds like a slogan from Lgbt 'love' parade. What is wrong with you people???

Celebrate diversity sounds great on paper but it is not a goal of the church. We

Celebrating diversity is good. I also like celebrating life, but not at the cost or exclusion of choice in certain circumstances.

Certain Board members are attempting to further their own personal agendas on topics such as euthanasia, pro life, etc. I worry that the wording of ""fostering a culture of life"" will give these members an opportunity to use their positions as Board members to further their own personal agendas on these topics. The main focus of our elected Board members should be about the education of our children!

Change in 1 implies you must believe in pro life only which I believe should be a choice.

Changing wording is helpful if change is necessary. The greatest thinkers are legion within the Catholic System and it would be helpful to ensure our impact as Catholics has been not only meaning behind words and phrases but to bring our mission into every facet of education and our influence to the greater non catholic community. We do need Responsibility and accountability to be recognized confusing

Considering the extent that our board went in the past in the name of a culture of life (charity ban) goes against much of our teaching as a church.

Contradicts amendments that use the wording inclusivity and equitable. Contradicts #5 ""honour individual rights"". This forces one viewpoint of pro-life.

Culture of life is a real thing. It is not the easy way, it is the right way. Without it is apathy and neglect.

Culture of life is another jab at getting sanctity of life back in the books - no thanks

Culture of life is not something we need to add.

culture of life is vague

Culture of life is very vague. Doesn't really say much.

Culture of life not necessary to add

Culture of life seems to be a nod to abortion discussion, so best left out.

Culture of life should not be added

'Culture of life' sounds like a reference to right to life/ anti-abortion. I'd prefer this discussion is not part of educational values.

Culture of life sounds like orthodox rhetoric to pass judgement. No thank you!

Culture of life sounds very pro life and I don't feel it's up to the HCDSB to indoctrinate those beliefs in our children

Culture of live? I hope that the board is promoting the End of Abortion! That is Culture life and something to ""Celebrate""

Culture of live? I hope that the boars is promoting the End of Abortion! Celebrate?

depends on what ""culture of Life"" encompasses....

Depends what you mean by culture of life? I believe in personal choice.

Did not like or understand ""culture of life""

Did not like or understand ""culture of life""

Diversity change good but pro life statements have no place in school.

Diversity of thought and belief. Otherwise you are only semi diverse.

Do not agree with inclusion of ""fostering a culture of life"". Seems reminiscent of certain trustees pushing a conservative agenda.

Do not agree with the push of pro-life in revised statement

Do not like the ""fostering a culture of life""

Do not like the phrase fostering culture of life

Doing all the above already fosters a culture of life, you don't need to repeat yourself

Don't know why you need to add that

Don't like number 1 statement ""fostering a culture of life""

Don't like the revision

don't really understand what is ""fostering a culture of life"".

Don't see any value added to the additions

Don't understand what culture of life is. If it's meant to be in support of pro life, I don't agree with it

Enough of the fostering a culture of life. The is a school board - lets focus on educating the kids, not indoctrinating them.

Every woman is entitled to make choices about their own body.

Fine as it is.

For point #1, I prefer the revised version. It's point #5 that I don't agree with the change and it should stay as it is.

Foster a culture of life? What exactly does that even mean? Live and let live

Fostering a culture of life as a sentence does not make any sense

Fostering a culture of life does not need to be stated. Our Catholic faith believes in the sanctity of life but unfortunately there are some groups that use this belief to promote shame and judgement and adding this extra line in will divide people instead of promoting a Catholic community that comes together to support one another as Jesus would want.

fostering a culture of life doesn't make too much sense

Fostering a culture of life feels like right wing propaganda. It does not belong in this vision statement. Especially with all of these other wonderful and inclusive changes.

Fostering a culture of Life in Point 1) is not necessary. The HCDSb respect decisions of parents, staff, students and community related to Life. It is a personal decision to decide whether to have an abortion or decide on euthanasia. It is not school mandate.

Fostering a culture of life is already embedded in the work educators do. Putting it here is only pushing 2 trustees political agendas and should not drive the board's values!

Fostering a culture of life is an appropriate and political stance that has no place in a school

Fostering a culture of life is an empty statement - it does not indicate what it actually means.

Fostering a culture of life is clearly a reference to being ""anti-abortion"". Needs to be removed if even trying to appear to be inclusive environment

Fostering a culture of life is NOT inclusive nor equitable by definition.

Fostering a culture of life is NOT inclusive or equitable.

fostering a culture of life is quite vague.

fostering a culture of life isn't needed.

Fostering a culture of life makes no sense

Fostering a culture of life seems out of place.

Fostering a culture of life seems to be an added phrase by a group of people trying to push an antiquated belief backed by the coalition of life... HCDSB should not be aligned with this!

Fostering a culture of life seems to be imposing a pro life stance within this value. However most students within our board do not understand this. They do understand and can act on the other parts of the values in the statement. They can't actively foster a culture of life in grade one. This seems like a political agenda not in the best interest of the students.

Fostering a culture of life seems vague and unnecessary. I get ""pro life"" propaganda vibes from the word choice and feel strongly that agenda does not belong within our school system

Fostering a culture of life should be inside a family, because it is multicultural Country, school could introduce that we are all different, but not fostering.

Fostering a culture of life should NOT be included. Excludes many members of our Catholic Faith Community.

fostering a culture of life sounds like a pro-life statement - is that what you are trying to convey? I don't like that.

Fostering a culture of life sounds like anti abortion rhetoric.

Fostering a culture of life? 90% of readers will not even understand this statement.

Fostering a culture of life? What does that even mean?

God has set rules and we must follow them. We do not celebrate what is against God

Good as is

HCDSB has to stop making everything about abortion rights. Without question, adding ""fostering a value of life"" will be used by certain trustees as a gateway to further push an anti-abortion agenda even when it is entirely irrelevant to the motion or policy at hand. The sanctity of life motion was opposed last year. Revisiting these ideas over and over again is an abuse of power.

HCDSB needs to be more inclusive (not focused on pro-life agenda on staff and students)



How about spending time getting grade 12 students a safe graduation photo .. thanks !

How can you celebrate diversity when you teach that diversity is wrong.

I agree with all values as stated on the left. Modern values are not compatible with Our Catholic faith and will destroy the family unit.

I am not certain as to the meaning of a 'culture of life'. Perhaps a culture of faith makes more sense in the context of item 1. I prefer the original version.

I am not sure if the revised version is getting at issues around abortion and women's rights - but if so, do not feel it is well placed and would like to stick with the original statement.

I am not sure what ""fostering a culture of life"" mean.

I am not sure what you mean ""fostering a culture of life"" - this does not make sense - too much fluff - keep it simple.

I am unsure what is implicated by ""fostering a culture of life"". Is this providing inclusivity for those who view self autonomy for our bodily decisions as a basic human right or is this simply that we are celebrating the fact that we are currently alive and well?

I believe People within the board are wanting to push their own agenda, the culture of life should be a person choice. I think is disgusting and revaluing that this is being pushed instead of what is best for our children. This is a school board. It should be about the children and their education. Not some privileged people wanting to abuse their power to push their crazy beliefs on others. Make it about the children!!!

I believe that the insertion about ""fostering a culture of life"" implicitly refers to objections against things like medically-assisted dying for those with unbearable illnesses with no prospect of recovery, and I do not support this as a value of our school board.

I believe the original statement already implies that our values foster the life we live.

I believe the original version already clearly states what our Cathilic faith teaches.

I believe the statement already encompass our love of life.

I disagree with the ""fostering of a culture of life"" - whether teacher, parents or staff are pro life or pro-choice... it should make no difference in classroom. That is a personal belief and has, and should have, nothing to do with education.

I do not believe this change should be part of the values statement

I do not know what yuo mean by ""fostering a culture of life.""

I do not like the underlying tone to the addition on the left for #1.

I do not support how this is worded because I feel it's giving certain trustees a licence to make motions that do not need to be made. (Like the recent Bill C-7)

I do NOT support the culture of life be added. Not should it come up as a debate point as a part of the school board

I do not think that the addition of ""fostering a culture of life"" should be added. It is irrelevant for a school board strategic plan.

I do not understand what you mean by fostering a culture of life? Additionally why do you suggest we no longer respect diversity but just celebrate it?

I do not want a pro life agenda pushed on my children or members of our community/teachers from the school. This is an issue we will deal with at home.

I do prefer the original statement there because it's not clear to me what ""fostering a culture of life"" means, unless it's a round about way of saying ""pro-life"". In which case I would still prefer the original statement as I wouldn't think that's a necessary statement, as many Catholics are pro-choice for a variety of reasons and we need to work on not alienating our community, like TCDSB..

I don't agree with life that is personal

I don't agree with the coalition of life antiquated values and aggressive judgmental beliefs on others and feel

I don't agree with the culture of life. I find it sneaky that you are putting things against pro choice options for women. We want to be inclusive of ALL peoples choices.

I don't agree with the wording ""fostering a culture of life"" - I feel like it could open up the door to different agendas that I do not feel should be part of this value statement.

I don't dislike the revised version, however I'd like to understand what is the purpose for the change. As christians we have always been looking to be inclusive and equitable, now, will this mean we will be open to pride celebration? Or to abortion instead of pro-life? Or to relativism instead of God's truth? Are we keeping our Christian values above all then I have no issues with the new wording.

I don't find 'fostering a culture of life' very meaningful and don't really understand the meaning.

I don't know if it will be clear to people what ""fostering a culture of life"" actually means? Does it mean respecting life? I don't know what that means.

I don't know if this is some sort of anti-abortion nonsense, but keep it away from my children. This is a publicly-funded institution.

I dont know what ""fostering a cultural life"" means. The language is too generic

I don't know what culture of life means / if it relates to the stance of abortion I want no part of it.

I don't know what is meant by fostering a culture of life- if by chance it's part of the anti-MAID sentiment brought up at a recent meeting or what was underlying the fiasco around donations to certain charities a few years ago, I want no part in this. Let's focus on our kids' educations please.

I don't like either - if you want to change it, leave it as ""respect"" - by definition, respect denotes a feeling of deep admiration, whereas celebrate does not say enough about the need to hold diversity in high esteem. I definitely think you need the word ""respect in that statement

I don't like the ""fostering a culture of life"" comment.

I don't like the agenda the revised version is pushing.

I don't like the phrase fostering a culture of life. Can give the wrong impression.

I don't see the point nor the added value of the statement ""fostering a culture of life"".

I don't think it adds anything of value and I don't really understand what is being insinuated by the phrase fostering a culture of life. If it is in regards to certain trustees trying to push pro life and remove the individual right to decide what is best for ones self in the latter stages of life or indeed at the very conception then, I oppose the sentiment of the statement and am in disagreement with it. I don't think this has a place in the school system, the focus should be about the well being and success of students, not pushing personal agenda. As a healthcare worker I just find it extreme my difficult that some can be so closed minded to the realities of discomfort that can occur in end of life. I could go on but I won't. Would you refuse resuscitation because it was your calling to go even though you could be saved? Is that form

I don't think it makes sense and if it requires explanation then it isn't worded correctly.

I don't think that saying ""fostering the culture of life"" needs to be added.

I don't think the first revision is needed

I don't think the revised version adds anything more to the statement. It doesn't sound right.

I don't understand the change. Is this prolife or something? Because he trustees are probirth, not prolife. They need to support after the child is born bony force people into their narrow view.

I don't understand the new wording. It is self evident to me, no need to put it in.

I don't understand what ""fostering a culture of life"" really means.

I don't understand what adding 'fostering a culture of life' adds to the statement. This is all part of the Catholic faith anyway; I feel like adding in words like this just provides a spark for debate and gets

everyone up in arms. I really think statements like this are just unnecessarily divisive. Please stick with the original statement, which is still accurate, adequately Catholic, and sends the appropriate message without inciting an argument and debate. Stop inviting controversy!!!!

I don't understand what do you mean by the ""culture of life..." Please explain?

I don't understand what fostering a culture of life means

I don't understand what fostering a culture of life means and I see no purpose for it.

I don't understand what is meant by ""a culture of life."" Unnecessary statement.

I don't understand what is meant by ""fostering a culture of life""? Isn't that what we do now? Does that mean we don't celebrate death when it occurs?

I don't understand what the revised one means

I don't understand what the revised one means: ""Fostering a culture of life""?

I don't understand what you are trying to say.

I fear if you focus on importance of life, you will teach kids not to be pro choice. I want my daughter to know she always has a choice.

I feel as though it confuses the message

I feel like we have trustees who have very specific agendas that do not reflect the whole of our community. This phrase is particularly triggering to many people and has very polarising connotations.

I feel the additions on the right and the removal of multiculturalism on the left is a deceitful way to push a very restrictive archaic agenda

I find the addition of ""fostering a culture of life"" very vague as I am unaware of an organization that doesn't foster a culture of life. It also elicits a sense of being ""pro-life"" which is highly controversial and not something I think our Board should value.

I have reservations with accepting the wording in the proposed revision

I keep my opinion as I have said before. The reasons in my opinion are the same.

I know that in the revised the 'Fostering the culture of Life' is in response to a few board members trying to push their own agendas when it comes to end of life and assisted end of life. I will not ever be ok with someone pushing their own agenda when it has absolutely nothing to do with our children and their educations.

I like melting pot better than celebrate diversity

I like the ""fostering a culture of life"" & respect diversity is better

I love the changes to #5, but I feel #1 leaves it open to bring back the motions where we can't fundraise for certain organization. A few years ago there was a mess about this that made our school board the laughing stock of the province.

I object to the insertion of unnecessarily divisive language that is not relevant to creating an optimal learning environment for students. W

I prefer 1. The addition of fostering a culture of life is a word salad..I have no idea what that means.

I prefer respect rather than celebrate

I prefer the Original one because it's more directly tuned to my catholic core values

I prefer the value explanation in the original over the revised.

I prefer the word respect to celebrate.

I see no issue with the original statement. No need to change anything because it works.

I support diversity and inclusion.

I think adding ""fostering a culture of life"" is unnecessary

I think the fostering a culture of life does not fit in here. Culture of life makes me think of abortion and euthanasia. I don't feel these are issues that should be part of a school's mission and vision statement. I might be wrong in my interpretation.

I think the new statement is too broad in terms of what it could be interpreted to mean with respect to organizations that are supported by the board or given approval for student groups to support in the schools.

I think the statement on the right encapsulates perfectly the message of Christ-like service.

I think the values I consider important for me are perfectly described in the original text.

I think this opens up the conversation of being pro-life. It brings an opposing view to our board, which already has had a lot of negative press in the previous years. I would hate to see trustees use this to further their agenda.

I value God's teaching.

I wonder if you actually believe what you're saying. Or you think people actually care what buzzwords you toss around.

I would like to meld both. Celebrating diversity is important but I feel guarded about fostering a culture of life.

I would prefer the original plus the value that we are committed to fostering a culture of life in our schools

I would recommend the revised if the phrase "fostering a culture of life" was revised to fostering a culture of inclusiveness or something along those lines. The word "life" opens the door to the ridiculous motions that continue to be set forth by the trustees and I am completely against that.

If the revised version is picked we will be removing our children and money from the Catholic school board. Both my husband and I were educated in the Catholic school system along with our parents. We are proud practicing Catholics but we can not support the revised version.

If we expand, we can expand numerous more times

I'm not clear on what "fostering a culture of life" actually means?

I'm not opposed to the revised but, I do not understand what "fostering a culture of life" is intended to mean.

I'm not sure "culture of life" aligns with "inclusive and impartial". This is a pretty strong statement for a school board. Not sure it's necessary.

I'm not sure this addition makes this value statement "stronger". To me, it reads as counter to the other actions listed in this value. For example, does fostering a culture of life really also allow us to also be accepting of a decision that is different from our own decision on that same topic? I am not sure if this text needs to be included, as it does not make it stronger, hence my preference for the original.

I'm not sure what fostering a culture of life means

I'm not sure what fostering a culture of life would look like? If it means we teach kids about prevention of unwanted pregnancy, and choices they have about that, then yes. If we are going to be talking about taking choices away in case of an unwanted pregnancy, then no. If we will teach genetics as a compulsory requirement for all students and how that works in human procreation, age related pregnancy problems & statistics, foster care, orphanages, and adoptions, along with religion, and socio-economics then yes.

I'm speechless. If the proposal to add the term 'culture of life' and to suggest it being encouraged and promoted by the HCDSB has been used in the correct context....

I'm unclear what a "Culture of Life" refers to. I might be in favour of the revised statement with more context.

implies that you're simulating all into one culture instead of accepting many cultures

In no way should ""fostering a culture of life"" enter into this values statement. Furthermore Trustees that are trying to push a personal agenda that have nothing to do with their mandate should be removed.

In this day and age I don't feel it is necessary to debate the ""pro life"" innuendos presented on the right.

Including the language ""culture of life"" is a dog whistle to anti-choice groups.

Is fostering a culture of life commentary on the church's anti-choice abortion stance? If so, leave it out.

It aligns well with Catholic values. already Catholic values promote equitable learning community  
It is good as is.

It is not clear nor do I think it fits/flows with the existing statement.

It is right to the point...

It is time to put a complete stop to [REDACTED] and [REDACTED] and their personal agendas of pushing their SOL agenda.

It is unclear what a culture of life mean

It might be difficult to celebrate all diversity

It reads like pro-life propaganda.

It reads poorly now. Poor grammar or something

It represents my beliefs better and the type of education I want for my children

It represents my beliefs better and the type of education I want for my children

It represents my beliefs better and the type of education I want for my children

It's a Catholic School Board with Christian values - don't try to change it by intimating that ""diversity"" doesn't mean we don't have to abrogate our values.

It's a vague statement. Open for interpretation when the values should be clear to everyone.

It's absurd that we need to reference a culture of life, but omit magisterium, catechism, or the universal Church..

It's basically the same with just a couple of words that have changed. Our catholic faith should include advocating for the children's health including mental health during times of great challenge and stop pressuring these innocent children - they simply want to breathe - play and BE children! Advocate for what you preach!

its fine

It's fine the way it is

It's more simple and impactful.

it's way too easy to get too political and pro-life-y with that statement

Keep the original because there is no issue with it.

Last statement seems disconnected. Not sure what is meant by a culture of life. Perhaps connect the culture to inclusivity and equity. Perhaps "" a culture of respect for all individuals. This is also connected to Catholic social teachings.

Left seems to be an anti-abortion slanted, that is a stance that a school board should not take.

Life is diverse and we should respect each other

Life seems ambiguous - culture is a collective outcome. Perhaps the collective outcome here is Well-being?

Love, compassion, forgiveness and acceptance is very important and are clear values. Is not clearn what ""Fostering a culture of life"" means.

More inclusive
My children will decide what political/religious positions they choose support. Support (or nonsupport) for the sanctity of life is a personal decision based on personal experiences in life and should not dictate any board decisions.
My Faith in Christ and His Church
no
No change required it reads as it should The revised just add more words to say a similar comment
No comments just like it more
No need for it
No need for the added statements in #2. The are ambiguous.
No need to add an unnecessary statement.
No need to spell out ur new suggestions, its in the original. U just want trendiness and it looks fake
No one knows what 'fostering a culture of life' means. Unnecessary.
No reason to make a big deal of what we should always have accepted.
Not all life, in certain circumstances is welcomed (rape, incest)
Not clear on what purpose the additional statement is looking to achieve.
Not clear what a 'culture' of life is
Not enough detail about the changed statement... what it inc
Not even sure what is attempted to be stated in the Revised version. Pro-Life statement? Doesn't belong in a School Boards fundamentals - it does belong in our faith and teachings, but not fundamentals
Not every diversity is worth celebrating and as it has happened in other jurisdictions, we do not want our school board asking their students to celebrate things contrary to our Catholic faith. There is a mission, a vision and Christian values already well established that do not need to be changed. The HCDSB already HAS good solid values and feasts to celebrate.
Not interested in changes
Not interested in pushing the right to life values. We support women's right to choose.
not necessary
Not sure what added words actually mean
Not sure what does it mean "" fostering a culture of life""?
Not sure what fostering a culture of life means
Not sure what fostering a culture of life means but if it is a comment on pro-life values I do not think this is appropriate for this document
Not sure what fostering a culture of life means but it sounds like a cult statement.
Not sure what fostering culture of life really means. Also I think respecting diversity is most genuine that "" celebrating"" it.
Not sure what is meant by ""fostering a culture of life"".
not sure what it means or if it adds any value to the statement
Not sure what it means to ""foster a culture of life""
Not sure what the added statement refers to? Seems clumsy and vague. If the intention is to highlight the value of life in general then it should be reworded.
Not sure what the new addition brings to the value statement. What is meant by culture of life?
Not sure why we need to foster a culture of life. It is odd wording.
Not the addition is really saying anything

Nothing wrong with current statement
Of course we are inclusive, so was Jesus. Wrong word though, that word has already been claimed by an antibiblical political movement.
Opens the door for fanatic to push personal political agendas. This has no place in our education system.
Opens the door to archaic pro life intrusions
Opposed to point number one in revision
Original already encompasses what is written in the revision more succinctly.
Original is fine
Original is fine as is
Original is good
original is more concise and clear, not sure what ""fostering a culture of life"" means
original says it better, new one too wordy.
Other people's opinions on life are not my business. Also the statement is vague and misleading.
Our catholic does not represent my catholic
Our Catholic faith teaches respect for life from conception to natural death, and respect for all people. The Catholic Church teaches the truth that comes from God and cannot celebrate what contradicts this truth.
Our faith is already focused on life. This is why we stand against ""Civilization of Death"" (JPPII). It also can be interpreted as promotion of instant gratification, entitlement and self-centrism which already is demoralizing and destroying children in public school system.
Our family believes in a woman's right to choose and euthanasia. A school board has no business adding these statements to its mission statement. One thing is to make people feel including and driving change and another is pushing a pro-life agenda.
Our publicly-funded board is NOT vehicle for Pro-Life rhetoric. [REDACTED] and [REDACTED] are an embarrassment to our Board and can take their CLC agenda elsewhere. My daughters' autonomy over their bodies has no place in this statement. I am embarrassed and frustrated that I even have to address this.
Our students must graduate at least knowing what prolife means. Today they leave catholic school believing in pro choice.
Parents are tired of having the same fight over and over again with the same trustees
People has the right to abort and do euthanasia. Each individual case and live is different and should be free the option to abort or choose euthanasia.
People should have the choice to decide life
People should have their own choice.
Perfectly stated
Personal preference
Please continue to include multiculturalism. Individualism sounds much like nationalism on a small
Please do not make this about the unborn child. Abortion rights should not play a role at our board
point 5- need to keep respect and celebrating not only diversity but multiculturalism. I have 2 mixed children who grew up on Burlington-kids need to learn to respect and learn about other cultures. its been very difficult for my children
Point number 1 is very concerning. ""Fostering a culture of life"". If this school board and some trustee's dont stop pushing a certain agenda we will be leaving the Catholic school board and will start to fight to have Catholic school boards disbanded in Ontario. My husband and I both went



through the Catholic school boards for our education but changes that are being back by certain trustees we are completely against and feel it is not in the trustees right to push their own agenda. This type of behaviour is wrong and a abuse of their positions.

preserve traditional values

Pro life and pro choice is something an individual should decide without being taught or told what is ""right or wrong"". Your job is to educate, not tell us what we can do with our bodies and then say that God has any power over that.

Pro life cults have no place in our education system.

Pro life values are not welcome as they are not inclusive to all and foster an extremist mindset

Re: #5 and removal of 'multiculturalism' - I know it says that you are celebrating diversity, and some will argue that it's the same as multiculturalism, but it feels very wrong to explicitly remove 'multiculturalism' when talking about contributing to community. That feels like it's inviting a debate that is not worth it.

Respect diversity ( of cultures, of faith) is already a catholic teaching . Rights are to be honoured as long as they are moral and catholic, otherwise HCDSB is contradicting themselves

Respect is a good word. By respecting we can also celebrate and acknowledge.

Respect is better. Not sure if I'm open celebrating difference but I can respect

Respect is the foundation we should be most interested in.

Respect life from conception to natural death

Respecting each other and not making a forefront to embarrass a child.

Respecting is important. Celebrating is not needed, as long as there's respect.

Revised does not make grammatical sense

Revised is a little difficult to understand.

Revised makes no sense

Revised missing values from original

Revised sounds too pro life.

Right to choose is important to me

same

Same

Same as above

Same as above

Same as explanation above.

Same reason as given above. We cannot afford open interpretation.

Sanctity of life nonsense has to be removed. Catholic faith is a personal journey. Let's keep our government a democracy not a theocracy.

Seems more faith based

Seems unnecessary. Too airy fairy. Not based in substance to say a culture of life. Isn't everything a culture of life?

Simple, just keep the original values!!

Simply because I don't understand what ""fostering a culture of life means"". I am ok with the ""celebrate"".

Someone's definition on respecting life is their own decision

Sounds like ""culture of life"" doesn't agree with Christian beliefs.

statement is good as is



Strongly object to the inclusion of "culture of life" messaging in the school board's value statement. This courts unnecessary controversy and provides a platform for a minority of Trustees to advance an agenda at odds with the will of most of the community.

Take issue with section 1...do not care for the tone and possible non-inclusive nature of its wording.

Take out the Sanctity of Life nonsense. It does not belong in the this statement.

the thecatholic faith teaches that each person is created by God.

The addition is ridiculous. It's embarrassing.

The addition is vague

The additon has no value

The amendment "fostering a culture of life" is not appropriate here, this seems like a connotation of the anti- choice movement. A better phrase could be "fostering a culture of acceptance/ inclusion". One of these would be more appropriate and better aligned to Christ's teachings on loving and accepting others.

The Bible.

The board should not be advocating pro life choices in today's society. The message already states love compassion forgiveness etc- adding the last few word negates the acceptance portion.

The Catholic culture of life likely does not represent all the students and staff with respect to their personal beliefs and lifestyles.

The change in wording really doesn't add value

the change/addition in point (1) makes no sense whatsoever ... it's just confusing

The federal government has allowed for assisted death and it is now law. This needs to be reflected in the current values

The fostering a culture of life is pushing a very dangerous agenda some Trustees want to push forward which is not what we parents want. We will not continue to support this pro-life agenda which is not equitable or inclusive and is a dangerous agenda.

the intended message comes across with the original version. Therefore no need to alter.

the line "fostering a culture of life" is unsettling

the new additions are simply additional words, and not needed

The new one is awkwardly worded.

the one on the right should say something like, "fostering a consistent life ethic..."

The original is to the point and clear.

The original outlines the values that are necessary. No need to add the pro life comments

The original review at works just fine

The original review at works just fine

The original should include the second change "celebrate diversity" but not the first change. The first change does not reflect our values. We don't let people suffer in excruciating and unnecessary pain. That does not reflect our values.

The original statement leads to the fostering of culture. This has to do with keeping statement concise.

The original version describes well the core values, no need for changes.

The original works for me. No need to change anything.

The phrase "culture of life" adds nothing that should be a part of the value statement for a school board. School board value statements should be broader and not key off specific issues.

The phrase "culture of life" does not add any additional clarity to the statement. It is not necessary.

The phrase Fostering a culture of life sounds much like the disputed, and removed sanctity of life provisions. Seems to be symbolic of anti-abortion sentiment that is NOT inclusive or equitable at all, but in fact is judgmental and sounds fundamentalist

The recent statements at board meetings around political bills etc should not be the focus on a school board and are not relevant to the school community. The original values address this

The revised doesn't make sense

the revised SHOULD read: ""fostering a consistent life ethic.""

The revised version is forcing people to be pro-life with no room for pro-choice

The revised version of value #1 seems very pro-life, whereas I'm pro-choice. I believe women should have the right to choose. Men are not held accountable for accidental pregnancies, nor do men have to deal with potentially fatal pregnancies.

The revised wording seems to open the door to the Sanctity of Life agenda, and the aggressive pro-life agenda being pushed by a handful of trustees. We need to keep the ORIGINAL wording.

the revision is confusing and doesn't seem to fit

The revision is just more words but does not make the statement more valuable.

The revision is nonsensical.

The revision to the right does not seem authentic.

The revision to the right does not seem authentic. ""Life"" is not a social norm, and, as such, one cannot create the term ""culture of life"" to try to describe something that doesn't exist. Life is not a culture. Life is not a social norm. And why on earth would a school board want to brand themselves by creating a social norm of ""life."" How about fostering mindful action? We do want our students to be discerning believers.

The revisions seem less inclusive

The right is detrimental to the values and safety of the women health and community programs that support them

The survey is flawed. There are no definitions of key terms for responders to make an informed decision about the change in wording. There is mention of inclusion but an absence and exclusion in mentioning students with exceptionalities and ""special needs."" Also, there is an exclusion of the importance of multiculturalism. Without greater clarity regarding these changes and omissions, it is impossible to provide feedback to direct the board..

There is no need for this addition

There is no need to up the ante from ""respect"".

There is no place for the Sanctity of life in the Strat plan

There is no such thing as a ""culture of life"" and this terminology makes no sense at all.

These politics need to stay out of our schools. Anti euthanasia, anti stem cell research, anti gay marriage has no place in our schools.

This implies that women will not have a choice in choosing what they wish to do with their own bodies, and this has no place in our schools. Schools are to educate, NOT force beliefs on anyone. It's appalling that these words are actually being considered to be included.

This is a sneaky and disappointing manoeuvre.

This is a very devious way to introduce a forced birther agenda. Shame on you.

This is a very extremist view (is the intended change is to solely focus on being pro-life) and does not foster inclusiveness and equity.

This is awful. Why would someone add this? Please provide training and education on the Catholic faith to the author of this proposed change. This statement of life is clearly aimed at ProLife but these people aren't pro life, they are ProBirth. They stop caring after that. They care again when someone

wants to end their suffering with a well thought out consultative end of life plan. No one wants to go through the end of life process as it is isolating, scary and heartbreaking. A understanding and supportive community is needed to aid them through the process, not judge them as [REDACTED] so desperately wants to do. That is not what Jesus wants. Embrace and love not judge. This proposed change is an embarrassment.

This is disgusting why are we pushing and anti abortion agenda?

This is no place for personal positions on human rights issues such as sanctity of life to be addressed.

This is no place for personal views on abortion. Please concentrate on teaching my children. You haven't been that very well for a while. That should be your priority. You have clearly lost your way and should be ashamed

This is not about diversity: it's about Catholic learning, about God.

This is ridiculous. If this ends up in the final, we are leaving HCDSB and our local Catholic church.

This is unacceptable. I do not support how this is worded because I feel it's giving certain trustees a licence to make motions that do not need to be made. (Like the recent Bill C-7)

This must not be changed! It is opening the door to a dangerous, extremist group who are already over represented on this board and have no place to express their personal agendas - which this is.

This says accept all. To me that means everyone in our community whatever culture they come from .

This seems to be a political addition to foster the views of certain trustees as to how best to live the Church's teachings.

This sounds like your trying to control a woman's choice over her body!!

This statement does not reflect the values I want to instill in my child.

This statement does not reflect the modern Catholic church of the 21st century and acceptance for all as the Pope etc espouses.

this statement doesn't make sense - what does that even mean? As a Catholic, I think I know what you're referring to but it doesn't make sense in the way it is stated here.

This statement includes the necessary features.

This to me sounds like the proposed change has an ulterior motive to forward the agenda of certain Trustees.

Too wordy

too wordy, keep it simple. Fostering is not the right word to use neither sounds like a cult. Do not use this.

Trying to slyly in put culture of ""Pro-Life"" when every FEMALES body is there own and you don't know their circumstances. If a Trustee is trying to instill their personal beliefs or a belief of a lobbyist group they should resign.

Ummm, no thanks. The proposal is embarrassing. Stick to your lane please.

Unclear meaning

Unclear what ""culture of life"" refers to in the document.

Unnecessary

Unnecessary

Unnecessary

Unnecessary addition within a school setting

Unnecessary and redundant wording that seems thrown in at the end.

unnecessary change and will alienate some people

Unnecessary verbiage

Unsure of intentions when stating ""fostering a culture of life"", it sounds vague.

Unsure of what fostering a culture of life refers to.

unsure what fostering a ""culture of life"" entails.

Unsure/unclear the meaning of fostering a culture of life means in this context. The other items here are virtues/behaviours in learned through examples of Jesus' life and directly relate to the Catholic Graduate Expectations. Is the addition of this statement clear enough for a values statement?

Values could be retained as long as measurable goals are an outcome to the sought after values

Was the school board not inclusive before? Who are you including now? Never mind the BS.

We already respect unique and i

We are barely celebrating Catholicity in many ways these days. I would like to see more masses and other Catholic ceremonies being celebrated.

We can not celebrate diversity if it is in direct contradiction of what the Catholic Church teaches.

We can respect diversity without celebrating it. I don't celebrate polyamority, do you? I don't celebrate incest, should we? That's a diversity that I can respect but not celebrate, and neither should the Catholic church.

We do not get to tell

We do not need to have a pro life pro choice conversation about ""culture of life"". Yes, it is part of Catholic values but many Catholics believe the right to choose is more important because of family and life choices. Do not force these teachings on children in a society where decisions isolate and restrict inclusivity.

We don't need to revise, trustees need to stop pushing their personal beliefs and agenda

we must respect diversity but it should be our choice if we want to celebrate it

We must value life if we are to uphold Catholic values.

We respect a womans right to choose

We respect all people but maintain a biblical perspective on the fact that God created male and female .

we respect but never celebrate diversity , same as the Christ did

We should respect diversity, but not celebrate it, because we are all Canadians. It looks like Asians celebrate European culture, Europeans celebrate African culture, or Africans celebrate Latin American culture. As a Canadian, we should try to develop our own country's culture, celebrate Canadian culture, and have patriotism. Do you think our children should work for their ancestor's country, not for Canada in the future? Honestly, I envy Americans who have patriotism for this issue.

What are you referring to here? How is this related to the functioning of a school board?

What do you mean by that? Too general.

What does ""fostering a culture of life"" mean? Sounds like a prolife stance

What does a ""culture of life"" really mean? Stay away from being vague.

What does culture of life mean?

What does fostering a culture of life even mean?

What does fostering a culture of life mean?

What does fostering a culture of life mean? It's not required as the original statement is complete without it.

What does fostering a culture of life mean? Pro life?

What does that even mean?

What does the other mean?

what is a culture of life?? meaningless

what is meant by ""a culture of life?""

What the heck is a culture of life? What does it have to do with learning? What does someone else's personal and private struggle have to do with learning algebra or chemistry?

What? This change is stupid.

Why does fostering a culture of life need to be specified?

Why was this added??????? PERSONAL JOURNEY OF FAITH

Wrong message

Yes to fostering a culture of life, No to ""celebrate""

You can be ""inclusive"" or you can promote a ""culture of life""... you don't get both. the choice of wording has consequences.

You should be spending your time on more pressing matters in the schools as well as your board meetings. The last one was an embarrassment.

Zero interest in pursuing political agendas at the elementary board level. They have no place in my child's classroom.

## Appendix F

Responses for those who selected the **Revised** Values Statement #5:

2021

""A culture of life"" is oddly vague and does not say/add anything that is not already represented in the original text. I would need further explanation of what is meant by ""A culture of life"". I am concerned that the proposed text is either very vague or that it is very specific and is referencing ""pro-life"" agenda. Either way, the proposed text has no place in our Values Statement.

""Culture of Life"" - love it! Reminds me of Pope St. John Paul II's call to counteract the ""culture of death"" with a ""culture of life"".

""culture of life"" is pivotal to the Catholic teachings

""Culture of life"" seems a good addition, if that means explicit teaching about sexual morality and the evils of contraception and abortion.

""culture""

""Fostering a culture of life"" is a basic catholic value.

""Fostering a culture of life"" is an excellent addition to this statement, this should absolutely be a crucial part of our culture in education.

""The gospel of life is at the heart of Jesus' message,"" in the name of God: Respect, protect, love, and serve life, every human life! Only in this direction will you find justice, development, true freedom, peace and happiness!"" (St. John Paul II, Evangelium Vitae)

A culture of life is central to the Catholic faith. It is under constant attack in secular society, even by many who profess to be Catholic. We must not be afraid to defend our Catholic faith and instill this central tenet of the faith into our children, who are the future of this country and the Catholic Church. ""Be Not Afraid"".

A culture of life is critical to stand up for.

a culture of life is important and should be understood broadly - not just at the beginning and end of life.

A culture of life really begins in the home and is continued in the school. Students need to know how to value life, because it certainly isn't promoted in the society around them. They need to be beacons of hope, to transform the world around them.

A culture of life should be synonymous with a Catholic environment so I'm happy to see this addition to the statement about our faith.

A little vague... what is a culture of life?

A more vibrant emphasis on issues related to a culture of life is imperative, especially in these times.

Again including all faiths

Agree to the reinforce of pro-life values in our kids and community

Agree with wording.

Aligns with our Catholic values

All life from conception to death is important and with celebrating

All life should be fostered and respected. We are all Gods children.

Amen to a culture of life! (I perceive this to include a pro-life sentiment).

Applies to the current climate

Are we committing to be more intentional in ensuring that our charities and teaching are pro life, respecting life from conception to natural death? If so, this is a welcome addition.

As a catholic community is important to highlight the importance and respect for life on our faith.

As above, Catholic education must follow the teaching of the Catholic Church, or it is not Catholic
As Catholic's we have the duty to always foster a culture of life.
As Catholics we need to foster life in our culture.
As Catholics, the pro-life stance is important to mention.
As many of our trustees seem to vote in direct opposition to the preservation of human life from conception to natural death it seems necessary to spell out this aspect of our Catholic mission as a reminder of duty.
As many of our trustees seem to vote in direct opposition to the preservation of human life from conception to natural death it seems necessary to spell out this aspect of our Catholic mission as a reminder of duty.
Because all unborn child should have the right to live.
Because every life is precious.
Because fostering a culture of life is one of the core values of catholicism.
Because the Catholic doctrine of protecting life at conception must be emphasized at a time when the pro-abortion lobby is powerful in Canada and the developed world
Better fits where the community is
By fostering and celebrating it shows action must take place
Canada presently embraces a culture of death and needs challenging.
Catholic faith must protect the sanctity of life
catholic values include protecting life from the beginning to the end as life is a gift from God
Catholicism is a life affirming faith and it should be mentioned
Catholics shall defend life from natural conception to natural death.
celebrate
Celebrate is important
Celebrate LGTBQ
Celebrating and acknowledging diversity matter
Celebrating Catholic Culture
Celebrating diversity also includes multiculturalism
Celebrating diversity in a community is amazing, recognizing that we all can live in unity and celebrate each other and our differences is a wonderful thing that makes us truly Canadian regardless of faith.
Celebrating diversity is like respecting diversity with the addition of joy
Celebrating Inclusion and equity are fundamental to raising decent individuals
Compassion involves sanctity of life from conception to natural death - and clarifies this
Creating an environment in which children learn to foster these values will hopefully carry them through their life.
Culture of f
Culture of life and not culture of death. Celebrating life from conception to natural death
culture of life is a good addition
Culture of life is a key aspect of our faith, summarizing: Love thy neighbour / Love your enemy.
Culture of Life is important, making sure there is no support for abortion, or euthanasia, or artificial birth control. We are Catholic, are we not?
Culture of Life is important. Should be mentioned not just assumed
Culture of Life is the last vestige of publicly offering Catholic virtues. What distinguishes the Catholic School Board from the Public Non-Catholic School Board?

Culture of Life is very important.
culture of life sounds nice
Culture of life, a Catholic focus, is important as a guiding principle/value.
Defense of life in all its forms is very Catholic. And that is natural law!
Definitely need more culture of life in the schools. Especially after Bill C-7.
Definitely- there is nothing on earth more important than human life. It is God's gift to us and we should teach it to our children
Demonstrates open mindedness
Diversity is important
Diversity is important
diversity is key in this day & age.
Diversity means other cultures are accepted, men and women. Diversity does not mean lesbian and gays , that is against God's plan and this is a Catholic school board .
Don't see the impact but sounds nicer
Education on Life issues is sorely lacking in our Catholic schools. Kids need to know the facts about Abortion and Euthanasia. More about Family Life in High school Religion classes and across the curriculum. As a high school teacher, I saw this eliminated from high school Religion programs. Wonderful chapter on Reverence for Life in the former Gr 10 Morality course.
Either are good, but revised is better
Either or is good
Even though there are some parents that are opposed to this addition ""fostering a culture of life"" I think for us as Catholics is of great importance. We want to be inclusive, we are respectful of people with other religions, faiths and views but we cannot forget that we are a Catholic School Board and these catholic values are the ones that make the difference in the type of education and formation that Catholic School Boards can offer compared to Public School Boards.
Foster life and celebrate differences are great modifications.
Fostering a culture of life is speaks directly to the Christian beliefs
fostering a culture of life indicates respect and acceptance for everyone
Fostering a culture of life is tantamount to our faith.
Fostering a culture of life its a good mission
Fostering a culture of life means respecting every human being's life and integrity and loving them as Jesus does. This additional wording aligns with our original Mission and Vision.
Fostering a culture of life must include explicit teaching about sexual morality (chastity) and the evils of contraception and abortion.
Fostering a culture of life reflects the importance of life for me.
Fostering all life is good.
Fostering the culture of Life is critical in this age where our kids are bombarded with right to choose mentality.
Fully agree with fostering a culture of life - being catholic we should be pro-life.
Good choice of words, explains the value clearly
Good to stress on culture specially canada have many diversities with keeping Canada value as top
Here is where the idea of equitable and inclusive shoul be added. Perhaps in number1 and 5 5
I agree in principle but I do not totally understand what it means
I agree that fostering culture of life is important because this community has many diversities and this explains that they will be supported



I agree, it reflects Catholic values to recon
I am pro life
I am pro life. These pro abortion anti Catholic ""voters"" should not have their pro baby murder anti Church ""views"" infect our board. They can do to the Public board if they like.
I appreciate celebrating rather than just respecting
I appreciate St. John Paul II's term ""Culture of Life"" be added, but does this include from womb to tomb? At present, several trustees have voted in favour of Bill C-7, even though our Catholic bishops sternly oppose it. These trustees are in direct opposition to the call for a Culture of Life!
I appreciate the addition of St. John Paul II's term ""Culture of Life"", but does this include from womb to tomb? At present, several trustees have voted in favour of a motion supporting Bill C-7, even though our Catholic bishops sternly oppose this euthanasia bill. These trustees are in direct opposition to the call for a Culture of Life!
I believe that our way of life is based upon the belief that human life is always sacred from birth to death
I believe this addition can be incorporated and is consistant with our faith specifically the 10 commandments .
I celebrate life and need to protect it.
I don't understand what is meant really by 'fostering a culture of life'
I like celebrating differences
I like how it is in all parts of life
I like it...hope its true.
I like that revision
I like the ""culture of life"" being included -- respecting the unborn and elderly.
I like the addition of ""fostering a culture of life"".
I like the addition of a culture of life.
I like the celebrate culture rather than respect but don't understand what culture of life means
I like the inclusion of culture.
I like the phrase ""fostering a culture of life"" because it means that they believe that life has value from conception to natural death.
I like the pro-life orientation
I like the proposed change, but uncertain about the intent behind ""fostering a culture of life"". Is this a pro-life statement (which is great) just unclear on intent.
I think 'culture of life' will require some explanation, but I appreciate the effort to make this more fulsome
I think it is important that we identify ourselves as supporting a consistent life ethic
I think it is necessary to celebrate diversity more in the HCDSB community
I think it's important to include a culture of life, it's indicative of our values and our promise to keep the faith.
I think the addition of culture of life is very valuable. ""From conception to natural death"" should be added, especially during these difficult times in our Canadian society where assisted suicide is becoming all too prominent.
If it denies abortion
If this refers to an anti-abortion stance then I agree with the revised Statment
If we ignore the unborn, can we really call ourselves Catholic?
Improved emphasis

In today's world, it is important that we emphasize the value of life in our schools and students.

Including the clause to celebrate diversity means to educate and embrace diversity not simply being respectful. This i feel will reach our children to embrace diversity which is a greater skill than simply respecting.

inclusive language

Inclusive language and is in line with todays values of celebrating all those students and families in our board

Inclusive of everyone

Is a great addition to counter the culture of death that St. Pope John Paul II speaks about in Evangelium Vitae

It adds a further dimension to the values statement - that is needed in today's world

It includes and importan part.

It is good to strongly support values of life from conception to natural death which is not promoted in society today.

It is important that people are encouraged to value a culture of life, especially since abortion and euthanasia are becoming more widely accepted.

It is important to highlight ""fostering a culture of life"" as society seems to constantly be feeding our children a culture of death - so more action on the value and respect of life is needed

It is important to recognize our belief in human life as occurring from the moment of conception to the moment of natural death.

It is more descriptive

it is more direct and less wordy

it needs updating

it's a bit more open-minded.

It's adding a couple of words. Doesn't make a distinct change at all

It's important to celebrate not just respect other cultures

It's important to communicate the value of ""life"" in a society that is increasingly devaluing it.

it's more accurate

Lets keep to our true faith

Life begins at conception and ends when God decides. We need to teach our children that we don't have a right to take a life.

life is imporant, from conception to natural death.

Life is important

Life is precious and should be prized.

life long learning

Like the inclusion of fostering culture

Like the revised version because is emphasis our catholic beliefs

Maintains pillars of our catholic faith.

making everyone feel included

Many will see this as opposition to abortionk, euthansia contraception etc ... which is good ... but what is often missing is the it should be empahsized that it is eteranl life which is the goal of Catholic Christendom and must be the focus of the Catholic education system ...

More current

More distinct

More inclusive better wording.

More specific
more up to date
n/a
Nicer version
No comment
Not just naming intention, but acting on it
Not only should we respect diversity, but we should take a step further to celebrate and rejoice in our amazingly diverse Halton Catholic community.
Our ""Catholic faith"" is founded upon Christ's words and actions which exemplify a predilection for healing and life at all times. As Catholics, we are called to conform ourselves to follow Christ's example by defending and fostering a ""culture of life"" in stark witness against the debasement and devaluing of human life in today's society.
Our daughter joined the HCDSB in September for Grade 11. We are not Catholic. She was at Robert Bateman, which closed and she did not want to go to Nelson. The HCDSB opened her with open arms.
Our world is progressively deciding to take charge of when life starts and ends, and this can make us go against the 5th commandment and God himself...it's such a beautiful Catholic value that everything else stands on...that
Pertains to today's environment
Pointing that christiany values life above all is important
Positive messaging
Pro Life is about culture of life! Conception to birth definitely in line with catholic teaching google it
Prolife is an important part of Catholic faith
Promoting Life is a key to the Catholic faith.
Respect is important but celebrating diversity get kids to learn and get excited about how people are different. Fosters acceptance.
Respecting sanctity of human life from conception to natural death is more important than ever. This would be a great time to emphasize this as our society desperately needs this Catholic truth. The Board could help in this mission and do more than it is currently. There is a massive problem at the Board when elementary age children are not regularly praying with their teacher and do not even know the sign of the cross. Simply shocking and tragic at Catholic schools in this Board.
Same as above.
Same as above.
same reason
See comments above
Sends a message of celebrating diversity, and being accepting of the uniqueness of this community.
Should be made clear that we don't agree with abortion/euthanasia.
Sounds better
Sounds welcoming
Suggestion ... #2 social might be included in the whole child as we do all in this social realm.
Support for life
Teachings in school foster values for life. Provide foundation.
That life should be an important factor of the Catholic faith
The added term makes the value more inclusive
The addition does not stand in conflict with Catholic and modern societal values.

The addition emphasizes we are called to be different than the culture of death.

The additional word makes a big difference

The Catholic faith fosters a culture of life and this means Catholic schools should do the same

The Catholic faith unequivocally upholds a culture of life against abortion, euthanasia, religious liberty to keep doctors from being forced into performing or referring patients to abortions or euthanasia.

Fostering a culture of life in our Catholic schools helps to form the minds of our children who would otherwise be influenced by a society where reproduction rights trump the life of the innocent unborn. If HCDSB cannot stand up for these core Catholic values, it is hard to imagine for what it can stand.

The culture of life is under severe attack and should be explicitly protected in a Catholic school environment.

The emphasis on fostering a culture of life is absolutely important

The fostering of the right to life has been a neglected area in our society and in the board. This will help correct this going forward.

The lives of the unborn need protection.

The original version is outdated and does not reflect our current society

The revised statement needs to be wordsmithing because it doesn't flow but I understand what you are trying to say.

The revised Values Statement makes clear/includes that "'a culture of life'" is important to us!

The statement reaffirms our stance on life as a Catholic.

The suggested addition completes the key elements of Catholic faith.

The unborn need more protection.

The value of life is intrinsic to the Catholic faith. Why not include it in our values?

The word "'life'" makes it very clear.

The wording just sounds better

There is no compromise when it comes to life issues. The majority of Catholic schools today are not open to teaching that abortion and euthanasia are murder. Life is life. This should be emphasized in the strategic plan.

These values remain basically unchanged, but the right is SLIGHTLY more modern.

This change is a little confusing what is a 'culture of life'?

This is a time of union and working together, not just respecting one another

this is good. however, I don't fully understand the phrase 'culture of life' - I think the work inclusion should be in there.

This is OK but not necessary.

This one is more overtly reflective of Catholic values

Those focused on Christ will always uphold and honour life from conception to natural death.

To be honest I have more questions than answers....why is this being proposed?

Updated to align with my beliefs and values.

Valuing life from conception to natural death. This is a great change.

we call for more care and love.

We emphasize diversity

We have many cultures and need to ensure to include and foster them consistently.

We live in a country of different cultures and that's a fact but we need to first accept our Canadian culture.

We live, as St John Paul II said, in a Culture of death. It is always good to foster a culture of life

We must be pro-life and fight abortion and euthanasia.

We must be prolife in the face of a culture of death and devaluing human life.

We must celebrate diversity

We must support our children and modernize this boards ideology in order to serve all members of its community! All must be welcome and celebrated!!

We need respect and celebrate diversity

We need to be diversified

We need to have a stronger pro-life message.

We need to recognize all people are different and can still serve the lord

We need to stand and make clear we nurture a CULTURE OF LIFE. Also we do not discriminate color, r sexual inclination, we love our neighbor but we also have clear instructions about sin.

We need to teach children to use their voices and actions to support others and challenge oppression of any kind

We should always promote the culture of life.

We should be all about life.

We should not support any charity that gives money to abortion clinics!

What does ""a culture of life"" mean?

What does a culture of life mean?

What does that even mean?

Yes pro life. No to abortion. Abortion should be taught as immorally wrong

Yes to culture of life

Yes we should value life from conception to death

Yes, to the additional of culture of life

You can celebrate diversity even if you don't respect certain things of those cultures.

## Appendix G

Responses for those who selected the **Original** Values Statement #5:

""Celebrate"" diversity? We are to celebrate those who do not respect Catholicism?! Put God, Jesus and our Bible ahead of the pandering

""celebrate"" is code for cultural activism. It includes Pride day participation, coming-out celebration, left-wing organized protests at Board meetings, etc. The collective and the State become the ultimate yard-stick, not the teachings of the Gospel.

""Celebrate"" means everyone is forced to agree.

""celebrate"" seems too strong a word and opens to door to putting a disproportionate focus on non-Catholic values

""celebrate""??? diversity?? No...slippery slope again...homosexuality? celebrate???? No. Transgenderism?? Celebrate? No. I believe that's where this is all heading.

""celebrating"" diversity sounds wishy-washy - respect is clearer

""Diversity"" is a politically charged term and ""celebrating diversity"" usually refers to the LGBT+ movement's agenda. What exactly does ""diversity"" mean anyway? I would actually like to remove the word ""diversity"" and communicate exactly what the HCDSB means. What do we mean?

""respect"" better define the Catholic fundamental principles

""respect"" is a stronger word than ""celebrate""

""Respect"" well understood and exercised should be enough. I am not sure what is the purpose of ""celebrate"" diversity? Is this referring to behaviours and lifestyle other than straight? While respecting those in any and all environments a Catholic institution must not celebrate it. It goes against the Church's teaching with regards to morals.

?

^^

Acceptance does not mean celebrating I might, and I do, respect those who think and act differently. I will not necessarily celebrate their choices and lifestyles. Jesus said he who has not sinned to cast the first stone. He never said to celebrate sin. Be tolerant? Yes. Be compassionate? Yes. Celebrate? Not necessarily

Actions speak louder than words. The words are irrelevant  
actually following the vision in the first place!

Again how can we support something like the LGBT community when God is completely against it! Don't go against God's will or we will suffer the consequences of what we choose! The same way there is a Catholic school; there should be a LGBT school! Keep us separated!

Aligns to my values

Aligns to my values

Almsgiving is a foundation to our faith

Also ambiguous

Although similar, the terms multiculturalism and diversity are not the same thing in many contexts; they are not interchangeable so explicitly mentioning multiculturalism is essential -- ""celebrate diversity and multiculturalism""

Although we always must respect diversity, as Catholics there are certain aspects of diversity that we cannot always celebrate. e.g. We have to respect that some people in our society want abortion but as Catholics we can never celebrate that fact.

and celebrate seems to be less than respect

as above

As above

As above

As Catholics we need to educate our kids to be compassionate to everybody regardless, however we cannot go against our Christian social moral taught by the Bible

As Christian we are committed to be inclusive and to love our neighbour as yourself, be compassionate and pray for others. In my opinion the revised version is softly intending to confuse our minds and Christian values to accept the LGTB community which is against our faith and God's mandate to protect family values.

As is

As on no.1, the schools are already taking into account everything.

Because as a catholic school your value is respecting and accepting diversity, but not celebrating it diversity

Because if I would like the new values, I would change my kids at regular board. We are Catholics and our holly Church doesn't change our values.

Because if I would like the new values, I would change my kids at regular board. We are Catholics and our holly Church doesn't change our values.

Being catholic is a way of life. There is a difference between respecting a non-catholic way of life, and celebrating it.

better

Both respect and celebrate are nuanced words. The gospel calls us to love, and respect is reflected through love. Celebrate is not the gospel message, at least not in this context..

Both statements are a little vague and open to many interpretations - I don't agree with either one but, the original is the least offensive because diversity is not always compatible with Catholicism and shouldn't always be celebrated, but it should always be respected.

By using the word ""celebrate"" are we opening the doors to too much? Are we going to get criticized for not celebrating every faith, race, sexual identity etc? Will the time spent concentrating on this hamper time spent learning curriculum?

Canada is a multicultural country, and it is good and right to celebrate it.

cant see it?

Can't see this one on the website

Catholic means UNIVERSAL (members are UNITED in ONE Body of Christ), each person is unique in God's eye, yet equal in dignity. The concept of Diversity is antithetical to UNiversity (Catholicity), and it has assumed a connotation of class struggle/representation based on subjective physical or psychological factors. We should Celebrate what unites us (a God-given soul and equal dignity), while RESPECTING (treating with dignity) our differences. Also, few places on Earth have achieved a peaceful Multiculturalism like Canada - that is also something to celebrate.

Catholics are unable in good conscience to celebrate any diversity that contradicts Catholic teaching.

Catholics ought to respect others, as Jesus taught, but are never called to celebrate others.

Catholics respect diversity not celebrate it

Catholics respect diversity not celebrate it

Celebrate diversity sounds like the HCDSB will join the next PRIDE parade. We do not celebrate sinful lifestyle choices. Respecting them is more in line with our call as Catholics.

'Celebrate' is an ambiguous word prone to misinterpretation or even misuse.

Celebrate is open to many different interpretations and agendas.

Celebrate means be an activist. This is a hidden political outcome.

Celebrating a concept ill-defined in Catholic teaching seems prone to error.

Celebrating diversity could include the celebration of secular-humanism. The current purely humanistic and secular understanding of the self is not able to sustain important values such as care for the other over a long time according to Canadian Catholic philosopher Charles Taylor. He makes a case for a return to Judeo-Christian values and spirituality. Despite its decline in countries like Canada, Christianity has far from exhausted its force as a treasured vision of the human self.

Celebrating diversity is a euphemism for the rainbow flag.

Celebrating equity etc means all sins will no longer be viewed as sins. It will be the end of Catholicism.

Celebrating infers I have to actively do it declare some mandatory orthodoxy or enforced action

celebrating is not the same as respecting. I think respecting still needs to be there, perhaps respect and celebrate would be better.

Christinaity is about unity ... we respect diversity but we do not ""celebrate"" it as if diversity is and end of itself ... we respect individual rights but we do not honor the, giving dissent from Catholic teaching a palce of honor ... again theser is too much ambiguity in their statement , making it open to interpretation posing serios problem for Catholic apologetic initiatives

COMMENT: Not clear on what ""foster a cultural life"" means.

Common god would be a new religion, but it is ask too much and be hold in a fantasy. To stringent cultures and strong religions its is impossible to accept.

Depends what diversity is being celebrated. If it goes against Catholic teaching, then NO we should not celebrate it

didn't see #5 on this survey

Diversity and multiculturalism are different and both must be represented.

diversity must be respected but not all diversity SHOULD be celebrated.

Diversity shouldn't be celebrated. It should be respected, understood and explained to gain a greater appreciation.

Equity refers to the fair and respectful treatment of all people. .Valuing diversity means that we recognize and respect everyone's unique qualities and attributes. Inclusion means that all individuals feel respected, accepted and valued.

Feel respect is what is needed but to ""celebrate"" that which clearly pulls away from Catholic teaching or scripture ; then we're not following Gods word and that clearly is what society is doing not leading a God centred or Christ ventured life.

Globalism is a main trend, and the powerful globalists force us to follow the new rules. However, we should not accept all so easily without any rational criticism as Catholics. The new is not always the good. Thank you.

Good as is

Haven't read the new one I would have left this answer blank

how can you celebrate diversity if you don't respect it? This is petty and small minded. Stop wasting time supporting a special interest group and start looking after educating kids.

However, I don't like the use of the word ""celebrate"" instead of ""respect"". As Catholics remaining faithful to the Gospel teachings of Jesus and the Carechism of the Catholic Church, we're called to treat all people with love and respect, but are not called to celebrate lifestyles that go against what our faith teaches. Then we wouldn't be respecting our faith which gives us the guidance for true freedom and joy in Christ-the best cause for celebration!

I agree that we should respect our diversity, but that doesn't mean that we necessarily must celebrate it, which implies that we are promoting difference.

I agree that we should respect our diversity, but that doesn't mean that we necessarily must celebrate it, which implies that we are promoting difference.Â



I agree with respect diversity but not with celebrate it. I agree with celebrate multiculturalism, but not diversity.

I am offended by the consideration to remove ""celebrate multiculturalism"". Respecting and celebrating multiculturalism is more contextually logical.

I believe in our traditional concepts about family and gender

I believe the original statement already implies that we celebrate diversity and multiculturalism by showing respecting.

I can respect other people's values, but don't try to change my Christian ideology with pretty words to accommodate values which are contrary to Catholics.

I can respect someone's differences without feeling the need to celebrate those differences.

I did not see the page for this

I do not support how the revised statement has removed the term multiculturalism from it. Multiculturalism needs to be celebrated along with diversity and individual rights.

I do not understand what celebrate means in this context. We have to respect diversity.

I don

I don't dislike the revised version, however I'd like to understand what is the purpose for the change. As Christians we have always been looking to be inclusive and equitable, now, will this mean we will be open to pride celebration? Or to abortion instead of pro-life? Or to relativism instead of God's truth? Are we keeping our Christian values above all then I have no issues with the new wording.

I don't feel particularly strongly about either to be honest.

I don't feel the need to celebrate diversity. I respect it, that's fine.

I don't know what ""celebrate"" diversity mean. I would really like the board to prepare me for my education and being ready for university. The only diversity that is important is diverse learning styles and abilities so I would like to see that better addressed please.

I don't know what celebrate means? Respect can be defined!

I don't see any need to change. The revised one got multiculturalism removed. Which is in the fabric of our country.

I don't understand the difference in practice between the two wordings of respect and celebration or why multiculturalism was removed. I would prefer the wording ""understanding each others"" diversity rather than celebrating since the term diversity is inclusive of different sexual orientations (as defined by google) and counter to Catholic values.

I feel as if ""respecting"" diversity is more important than celebrating it. I wouldn't for example ""celebrate"" science.

I feel it's more important to respect diversity rather than celebrate it. Also multiculturalism was omitted which is what Canada is built on. I feel it should be included.

I feel the word ""respect"" is stronger. Personal preference.

I heard the board meeting. You want to remove LGBTQ, teach pro life opposed to pro choice, and teach assisted dying is bad. I'm strongly against all of these changes. Actually I think you should be ashamed to want to go backwards in 2021. Awful

I know it says that you are celebrating diversity (instead of just respecting), and I do like the word celebrate more than respect. However, I very much dislike the removal of the word 'multiculturalism' from the statement. Some may argue that 'diversity' and 'multiculturalism' mean the same thing, but removing it feels like you are actively trying to ignore the differences that you claim to be wanting to celebrate. It feels wrong to take the word out and like it will spark a debate that I don't think actually exists. I don't think opening the door for that is the right way to approach it. Ideally the statement

would read as it originally does but says that we both celebrate AND respect diversity AND multiculturalism, as well as honour individual rights and so on.

I like ""respect diversity"". If we use the term ""celebrate"" we risk opening ourselves up to criticism when we don't ""celebrate"" in the way others want us to. The word celebrate has a vague definition. For example, putting up a rainbow flag can be seen as a form of celebration. We respect all individuals as we believe we are all made in the image of Christ, however I don't feel we need to ""celebrate"" our sexual preferences, whatever they may be. I'd rather not cause more division.

I like ""respect"" over ""celebrate"" because it show that, while they do not agree with certain things that people may do, they are still trying to love them. The term ""celebrate"" implies that they are encouraging people to go against the Catholic Churches teaching on certain things (i.e. same-sex marriage).

I like respect better than celebrate. I respect all cultures, genders, religion, etc but I am more selective at celebrating them. For example I celebrate having people of colour or indigenous in the school but I do not celebrate having muslim at school, no problem with them but I want my children educated in a catholic environment. Same happens with other aspects. To respect is perfectly civic but celebrate goes beyond too actively into aspects I might not want my children to celebrate

I like the original version.

I like the wording ""respect diversity"" rather than ""celebrate diversity"". It is clear and to the point.

I prefer the word respect vs celebrate. I respect everyone but don't celebrate things I don't want to support. I can respect them but like the choice not to celebrate them

I prefer to respect diversity. Respecting diversity leads to celebrating diversity.

I respect diversity 100%, but depending on what that is, I don't have to celebrate it.

I respect diversity but I don't think I celebrate it .

I respect multiculturalism and diversity but I don't celebrate it. And I think these are not the values of the Catholic Church.

I see no issue with the original statement. No need to change anything because it works.

I think it should be respect and celebrate

I think it's nice to include multiculturalism

I think of ""respect"" as a higher value verb than ""celebrate"".

I think respecting diversity is adequate, it is not required to be celebrated. Continuing to celebrate multiculturalism should be the focus and should not be removed from this statement.

I value God's teaching

I would choose 1 ...the Christian faith is what sets us apart from the other school boards.

I would prefer ' respect and celebrate both diversity and multiculturalism while honouring individual rights

I would rather respect and celebrate diversity but I feel the wording in the revised seems off. I feel like there is an underlying meaning there that I am not getting but don't want to support

If everyone respects is better understood than celebrating. I don't promote 1 person celebrating what that person doesn't know or understand, that could lead to disrespectful acts like when Trudeau went dressed as a different culture insulting the people of the countries he visited, he thought he was celebrating but was actually insulting.

If it's not broken, don't fix it- The liberals will keep tweaking it until there is nothing Catholic left in the Catholic school board

In my opinion, celebration implies active participation. I want to have a choice of not actively participating in certain activities if I don't feel like doing it. However, I respect other people's choices to engage and celebrate what they feel are important to them.

Interesting how the concept of 'celebrating' our Catholic faith is nowhere within the document. Perhaps that should be added first if it is also going to be considered in other areas. Who will be 'defining' how diversity is 'celebrated'? Will the narrative be defined and 'celebrated' through the Catholic lens or the lens of the secular world?

It aligns well with Catholic values. already Catholic values promote equitable learning community

It does not require change. Celebrate multiculturalism is important the original has two important words: respect and celebrate

It is absolutely important to accept/respect those with different values/beliefs, but why is it necessary to celebrate values/beliefs in which I may not believe?

It is fine as is

It is impossible to celebrate every possible way in which our community is diverse, and to state this as a core value puts enormous pressure on the board. Alternatively, by celebrating some differences and not all, the board would fail to honour its values. This would also lead to more exclusion and a failure to uphold its mission and values (presuming the new wording above is approved), as it is virtually impossible to ""celebrate"" every difference. I think respecting diversity and honouring individual rights is sufficient. In fact I think it would be sufficient to say ""respect multiculturalism"".

It is more important to be respectful.

It is most important respect than celebrate

It is not enough to celebrate diversity as if it were something external to our community. We must respect it as an integral part of what makes our community valuable.

It is simply the better of the two choices

It should say ""respect and celebrate"". Both are important and different

It uses the word respect.

it's more accurate

It's not necessary to add new values to our children, please respect our Catholic faith and values

It's oppressive to demand people celebrate diversity rather than respect.

Keep the original because there is no issue with it.

Let's change to 'celebrate' all the points?

Let's not allow our calling to get sidetracked in political ideas. We know the church is inclusive (in the original meaning of the word) Rom 15:7 ""Accept one another as Christ has accepted you, in order to bring praise to God."" Stop cowering, it's a slippery slope!

Like the specifically call out respect and multiculturalism. In order for the revised version to work, it needs to add definition of what constitutes diversity so there is no ambiguity or subject to interpretation.

Like the word respect over celebrate

Like the word respect there not simply celebrate but respect

Like the wording respect

Lip service does nothing for me. Walk the talk.

Makes more sense.

More inclusive

Multiculturalism is important in this day and age - and the fact you've removed it without highlighting it is inappropriate

Multiculturalism is important is included as it's a learning environment where children of different cultures congregate to learn

Multiculturalism is important to me

Multiculturalism should be celebrated.
Multiculturalism should not be lost
Multiculturalism should not be omitted.
Need to respect diversity.
Neither, but had to pick an option. I prefer ""celebrate diversity and multiculturalism""
no
No mention of multiculturalism which I think it important. Lumping that in with diversity is too broad a brush for all that diversity is already carrying
No need to celebrate. Catholics respect but do not celebrate diversity in the way this wants to be presented..
No need to change anything it's correct as is
No need to change anything it's correct as is
No need to change. Old wording was perfect.
No. We are not told to celebrate diversity but to love one another. If you want to change it, make it more biblical, not more worldly.
Not all diversity is God ordained or blessed. In that case, it should still be respected, but not celebrated.
Not every diversity is worth celebrating. I have seen school boards asking their school community to celebrate morally repulsive things that no parent would like pushed onto their children. The HCDSB already HAS good solid values and feasts to celebrate.
Not everyone wants to celebrate some diversity , and it should be also respected , but respect diversity is acceptable for everyone.
Not sure why the multiculturalism was dropped? I think that's an important aspect - most schools are comprised of students from different cultural backgrounds.
Not sure why we need to celebrate any other religion (do they celebrate ours?). We should be respectful to others.
Nothing wrong with current statement
One does not have to celebrate diversity as we do not have to like these differences. We must be respectful, but we do not have to accept everything; as in love the sinner not the sin. Catholicism must be based on the Catechism and Code of Canon Law which in turn is based on Scripture. Christ founded our Church, we are His Church. We have proper theological guidance that is principled and dogmatic, hence celebrations are reserved for occurrences such as Holy Mass, birthdays, anniversaries, achievements, but not who we are. We honour and respect one another. We do not celebrate who we are because we are all equal in the eyes of God. And as Catholics we must also honour and respect the theological teachings of the Church.
One needs respect before they can celebrate something
Original good enough - no need to amend
original is fine the way it is.
Original is Ok.
Original more descriptive
Our faith is based on respect for other even if we disagree with them, however it does not mean we have to celebrate something we disagree with and may even contradict our faith.
Pecar is enou
Personal preference
Please define diversity.

Please dont change what isnt broke. Please fix what is already broken - bullying

Prefer ""respect"" not ""celebrate"". We are more alike than different. Don't like the word diversity. There are many cultures but one race - the human race - made in the image of God.

Prefer the original wording, especially the multi-cultural aspect of our community, our church and our schools.

Prefer the word respect. Celebrate seems like a hollow phrase.

preserve traditional values

Respect and celebrate convey different meanings. Based on my perception - celebrate could be subconsciously agreeing with a type of diversity thats contrary to catholic doctrine. Respect however still calls us to love each person but without losing out understanding of our faith. This is what I mean when i=I mentioned above about the need to clearly define how we practically include/embrace diversity in all forms. this is a slippery path, and its our duty to communicate clearly what we mean by ""whatever language"" we use so there is no ambiguity for any reader. If ""celebrate"" could be expanded upon, I might prefer the revised version

Respect AND celebrate. There is very little respect shown by the board to each other and to the parents. Someone at the board has to start caring.

Respect as an important value of human dignity

Respect but not necessarily condone all forms of diversity that are not in line with Catholic doctrine

Respect comes first. Without respect, there is no celebration. Please stop bowing down to public pressure. This storm shall pass. Have faith in God and follow the scriptures, not the trends in the news. The media is sick. They are supporters of Lucifer and his false ""light""

respect diversity has a stronger statement in regards to value than celebrate

Respect diversity is fine. We don't have to celebrate every little difference. That's up to family and friends not the entire community.

Respect diversity is just fine. Again, is there a hidden agenda here behind the word celebrate.

Respect diversity is very clear

Respect diversity over celebrate - celebrate does not speak in depth to the need for fostering respect.

Respect diversity seems like a stronger statement than celebrate diversity.

Respect for diversity and multiculturalism seems more appropriate than to celebrate them.

Celebrating seems more appropriate for Feast Days or for good behavior on the part of students..

Respect for each member is paramount.

Respect for these aspects is already a celebration of them and more.

Respect is a better meaning than ""celebrate"".

Respect is a better word.

Respect is a far more important word than celebrate. I would rather my child learn the importance of respect than celebration. (Which is a word that should be used for such things as birthdays or Christmas)

Respect is a foundation of human dignity, everything else emerges from this. To celebrate is much less powerful a position of support.

Respect is a foundation of human dignity, everything else emerges from this. To celebrate is much less powerful a position of support.

Respect is a foundational value of any society, celebrating each other can only be a result of mutual respect.

Respect is a foundational value. Celebrating each other makes a happy environment. But without respect no celebration can be achieved.

Respect is a more inclusive word when it comes to the broad range of diversity that to celebrate is a strong use of a word.

Respect is a stronger value.

respect is a stronger verb than celebrate, which sounds weaker and less serious/intentional

Respect is an incredibly important value parents and schools strive to teach their children. Celebration is not a value. It is only an external and momentary manifestation. Why change such a powerful and positive word for something less important.

Respect is good enough no need to celebrate every culture and minority.

Respect is good enough. We can't celebrate every minority, culture traditions etc.

Respect is important word to be highlighted

Respect is key to any healthy relationship or institution

Respect is key. It is missing from our board. There is accountability either. Please add accountability to these values. Actions have consequences. There must be mechanisms to ensure that our resources are being used wisely instead of wasted through failed experiments such as the VAS (virtual academic support). No one is standing up to say that it has failed yet we won't let the IB down- they no longer have VAS, it is replaced with teacher-led instruction instead. This perfectly exemplifies what this board represents. This board will put resources into IB but not mainstream learners. This board has created a two tier education system and no one is stopping it. No one is listening to the parents.

Respect is missing from the statement. What about respect AND celebrate?

Respect is more fitting & significant virtue than ""celebrate""

Respect is more important than ""celebrating"". Celebrating does nothing but tokenise and leave differences to multicultural events. Respect is more foundational and permeates all spaces

'Respect' is more profound.

Respect is much better than celebrate.

Respect is proper, I shouldn't have to celebrate in a belief I don't agree with.

Respect is respectable. We are not having diversity celebrations.

Respect is respectable. We are not having diversity celebrations.

'Respect' is the more appropriate word in this context.

Respect is the most important word.

Respect is what we should have, no need to celebrate.

respect means more than celebrate

Respect not celebrate

Respect seems most important and broader

Respect seems to be a better term.

Respect should remain, I like celebrate as well but do not understand why multiculturalism was removed.

Respect, understanding, and compassion for diversity absolutely. Celebrating however, opens education up to promoting some diversity that is in direct contradiction of the Word of God.

Respected yes, but not celebrated. There is a very clear difference between respecting and promoting or encouraging diversity.

Respecting diversity and multiculturalism are two very positive and important aspects of modern Canadian culture. They should be goals for us all.

respecting diversity includes celebrating it - not everything needs to be celebrated formally

Respecting diversity is more appropriate - respecting diversity lends itself to equity and inclusion - celebrating diversity does not seem genuine -

Respecting diversity is more important than celebrating it.

Respecting diversity is more powerful than celebrating it. We may not always agree with diverse choices enough to celebrate them but we can always respect and revere each other's diversity as a part of who we are. I think celebrating multiculturalism is a good statement to keep.

Respecting diversity vs Celebrating are two different statement which can be taken out of context and create conflict. Original statement focuses on Respect. Perfect.

respecting is more important than celebrating

Respecting the devil is bad enough we do not need to celebrate it now

Revised wording is clearly aimed at aligning the Board with prevailing culture, and this will open the board to attacks from special interest forces, particularly cancel culture and woke activists but a Catholic schoolboard has to withhold Catholic Church teaching, otherwise the whole school system will become irrelevant and will be amalgamated.

Ridiculous, not all diversity should be celebrated such as homosexual curriculum. We should respect it, not celebrate it in a chapel with a tabernacle present.

same

Same

Same as above

Same as above

Same as above

Same as above.

Same as explanation above.

Same reason as mentioned above.

Same reason.

see above

See above

see explanation for first question. Reverse discrimination is not the solution.

See previous answer.

Should include both ""respect"" and ""celebrate""

Some aspects of diversity should not be celebrating. Respecting is better terminology.

Some types of diversity are good, and should be respected, but the board should keep its Catholic doctrine front and center and not be intimidated by anyone

Some types of diversity are to be celebrated; some are to be respected. For example, I can respect that there is a diversity of politically opinions on universal healthcare. I cannot celebrate that there are some who do not feel universal healthcare is essential to equity.

Sounds better and more natural

Statement #5 isn't showing up on this page - I can't vote on a change without reviewing it.

Sure contribute to the community but contribute to the health of the children you teach everyday by allowing them oxygen and support and understanding through these difficult times - they are scared and sad and confused and lost! Support the children

That is an over statement, everybody is already celebrated in Catholic faith, since the beginning of the word. There is no need to have specific groups to celebrate.

The change is dumb.

The original is fine as is- we should respect diversity and celebrate multiculturalism

The original is more all-encapsulating



The original is okay but it should have ""celebrate"" and ""acknowledge"" and ""rectify"" and stop giving special treatment to 'elite' students such as IB students. HCDSB has never cared about these issues and I am surprised that HCDSB is pretending to care about equity now.

The original is to the point and clear.

The original version describes well the core values, no need for changes.

The original works for me. No need to change anything.

The picture did not display. As a result I would vote not to change as I can't vote for something new I don't see..

The reason I chose the HCDSB for my children is because for me religious values and faith is very important and also because this board is more conservative. The word celebrate sounds as if we are going to start raising rainbow flags on pride week as the HDSB does. I think we have to be merciful, understanding and loving with everyone. But I also think that accepting doesn't mean to celebrate.

The removal of multiculturalism from this statement, especially when not highlighted is atrocious.

The revised one is good, but respect is always important

The revised option leaves the door open to celebrate life styles that are not in keeping with our Catholic teachings.

The statement on the left is inclusive we do not need to change it at the whim of a secular minority who are not part of the Church.

The survey is flawed. There are no definitions of key terms for responders to make an informed decision about the change in wording. There is mention of inclusion but an absence and exclusion in mentioning students with exceptionalities and ""special needs."" Also, there is an exclusion of the importance of multiculturalism. Without greater clarity regarding these changes and omissions, it is impossible to provide feedback to direct the board..

The word ""celebrate"" is not as meaningful as respect

The word multiculturalism should continue to be included.

There is a difference between celebrating and respecting diversity. ""Respecting"" implies that we are accountable partners in making meaningful steps to inclusion.

There is a mission, a vision and Christian values already well established that do not need to be changed. The wording ""respect"" implies already embracing others but does not imply celebrate things outside the Christian values and our Catholic Teachings, there is a reason we have Catholic schools.

think that we need to include both respect and celebrate because they go hand in hand, (there is no point of celebrating if there is no respect and respect is shown through celebration)

This is a time to promote Catholic learning, not to be politically correct and parroting the party line. The ""revised"" statements are nonsense. I'm dismayed that the Catholic School Board would even consider such rubbish. There is no value in watering down the Catholic faith.

This is my heritage my culture. Children are a precious gift and need our protection love support in all their endeavours. I don't feel that our catholic education today establishes the true teachings of Christ in our schools, they worry too much as to how Hollywood would react to traditional Christian values.

This one is only necessary in a secular and political context.

Those two words celebrate diversity again falls into the same inclusive language being pushed by LGBT agenda. What does it mean to celebrate diversity? Are we going to agree with celebrating homosexual unions or Trans gender ideology and mutilation of children's body parts? Are we going to March in the pride parade? These actions go against the Catholic faith. If those words are used, then we are no different than the public board. These changes will cause Catholic families to reevaluate where they want their children to learn their faith and leave the board.



To "celebrate diversity" is understood, in modern times, as opening a portal to a worldview that insists all perspectives, lifestyles and "truths" are equally valuable, and that should be communicated in a celebratory way. But in fact, there are many lifestyle choices, identities, fetishes and behaviours that are not healthy, and should not be represented as such.

To celebrate diversity without some sort of Catholic parameters runs the danger of compromising our Faith.

To me, to respect someone means to sometimes celebrate them and sometimes just include them, without pointing out their differences from others...sometimes being the centre of attention is not welcome

To Respect and to Celebrate are two different things. For me I would like people to respect my Diversity rather than celebrate it. Not sure if celebration guarantees respect.

We all should respect diversity and Christ would encourage this. If we celebrate diversity and do so without ensuring that this celebration is Christ centred is dangerous. It leaves the issue of what this diversity includes open .

We are not called to celebrate everything!

We as Catholics respect everyone, and CELEBRATE Jesus and everything that turns around Him and the Gospel

We can respect but should not celebrate that's against first commandment

we cannot "celebrate" lifestyles opposed to our faith.

We can't celebrate diversity as this means everyone will be forced to accept any sins as no longer being sins.

We celebrate only Jesus

We disagree with the removal of 'multiculturalism'.

We don't celebrate diversity

We don't necessarily celebrate diversity, we respect the diversity of others and treat others with equity and respect. Celebrating diversity implies that we agree with lifestyle choices some individuals make, many of which are in conflict with our core Catholic values.

We don't need to applaud a fish for swimming. We know we may have different backgrounds or religions. Just respect each other and teach curriculum

We don't need to replace respect. We can respect one another but we don't have to celebrate if it's not in line with Catholicism.

We love and respect everyone, but teaching our kids to celebrate values that aren't in line with ours is dangerous.

We must accept, but we can chose to celebrate or not.

We need to be respectful of different beliefs. At no point, should a person's commitment to religious teachings be a factor in their value to the community as a whole and should not be judged accordingly

We need to continue to embrace diversity & multiculturalism if we want to be a progressive and relevant learning model for the future.

We need to expect it. It's not something we need to celebrate publically.

We need to protect our children during the formative years about an agenda that affirms a lifestyle contrary to our Catholic doctrine. Respecting diversity means that we teach our children to treat persons with same attraction with compassion and love.

We need to show respect to all

We need to teach our children to respect diversity, but they should learn to celebrate their faith and culture. We also need to stop identifying differences and teach that "people are people, anything else is meaningless" - then we eliminate all discrimination

We respect all beliefs and individuality but celebrate the Christianity

We respect all people but celebrate Godly female with male relationships regarding morality.

We respect people. We don't need to celebrate every thing.

We should be teaching the pupils about the inspiring story of the Lord and his Church, which we are a part of. There is a massive problem with poor religious education at the Board. Some teachers spend more time talking about Diwali than the sacraments. It is a real scandal. Children are being fed the lie that all religions are the same (religious syncretism). Some purported religion teachers and ""chaplains"" do not know the Catholic Faith or do not agree with it and just espouse a lite version of Christianity with no substance. This is contributing to the massive loss of faith practices among young people in Halton and is a real scandal. Some Catholic schools in Ontario are really strong with their Catholic roots but this Board has not been able to shine in that regard over the last decades. The harvest is great and the labourers are few! I hope [REDACTED] can instill some apostolic zeal to the staff as we need it around here. With the right plan at the Board, we could be sparking pupil's souls to live for and with Christ even after they complete their Board-provided education.

We should not be celebrating Communist New Years or any other atheist ritual!

We should respect cultures and appreciate them. Celebrate may not be the best word suited.

We think respecting diversity of a more appropriate because diversity includes every and all. Some of these things may not be inline with the Catholic. Values so shouldn't be explicitly celebrated. Respect would be more appropriate in this circumstance.

What a gross waste of time and resources. Respect (a feeling of deep admiration for someone or something elicited by their abilities, qualities, or achievements.) vs celebrate (acknowledge (a significant or happy day or event) with a social gathering or enjoyable activity.)

What is meant by ""celebrated""? The word ""respected"" is preferred. From the Latin ""to look again, to take a deeper look"". Schools need to concentrate on what brings us together and not what differentiates us. One race - the human race - Where we are judged by the content of our character and not by the colour of our skin. Identity politics will bring me into the Catholic school system. This political infiltration will be the school board's undoing. If we are not a faith based community, then what is the reason for our existence? Adding these new terms I believe creates more division. Let's not divert from the Catholic vision for some political end. All of this new language is born out of post secondary studies that produce professional political activists who are infiltrating our schools as ""guest speakers"".

Where did the term multiculturalism go in the revised suggestion??? Respect is missing in HCDSB so it needs more focus, not less. Leave the original and add to it by including ""celebrate"" not replace multiculturalism and respect with ""celebrate"". Who revised this? Why does the person who wrote this dislike Catholicism?

Where is multiculturalism in the revised proposal? Again, an embarrassment to supporters of the HCDSB

where is multiculturalism?

Whose definition of of celebrate and what

Why are they removing multiculturalism? Their self serving agenda is blatantly clear here and it disgusts us that this is even a matter of debate. What a shameful waste of time given the current climate in our community with COVID and the threat of shit downs and remote learning ever lingering. Many are considering leaving this board. It is an embarrassment.

Why celebrate ""diversity"" and not celebrate ""multiculturalism""? Is this purposely leaving out certain races or ethnicities? Multiculturalism covers off everyone.

Why change it now? Really?

Why did you remove multiculturalism?
Why do we have to celebrate?
Why do we need to celebrate diversity? I think respecting diversity is more important
Why do you chose to remove the word respect in place of celebrate? Do we no longer respect diversity?
Why do you need to change
Why ever would you remove multiculturalism from statement 5? What a step backwards.
Why is it necessary to ""celebrate"" respect is fine. We are celebrating and apologizing for everything these days- redundant.
Why not leave multiculturalism in this statement and add diversity as well.
Why remove multicultural theme? This seems racist.
Why remove repect and multiculturalism. That is what Canada should be about
Why remove respect? and multiculturalism?
Why remove the piece on multi-culturalism? This school board is made up of Catholics and non-Catholics, and a multitude of races and cultures. It is important to acknowledge our acceptance of multi-culturalismes. I am shocked that anyone would want to omit this acknowledgement.
Why the rush to change?
Why was ""Multiculturalism"" left out? We live in Canada is which MULTICULTURAL. If a Trustee and Board you can not represent ALL then you should not be representing anybody and should resign your post. The Board is not a place to be trying to insight division and trying to slyly to take away the rights of those who are not like you.
Why was ""respect"" not enough, that we need also to ""celebrate?"" Steer clear of the worldly pressures.
Why was multiculturalism left out of the new one?
Why was multiculturalism removed? Showed a lack of diversity and acceptance of others. Just perpetuates the view this this is a board that is out of touch with reality. Focus on education not separatist and extremist agendas! Education is not about single doctrine and only being told what to believe. Education is more than this. We're failing in so many subjects. Focus on getting good teachers rather than assessing how Catholic they are based on your own standards. Only God and the Pope gets to decide how Catholic anyone is.
why would you remove multiculturalism?
Would accept the revised if it continued to include the word multiculturalism.
Wrong message
You are confusing Catholic Schools with Pride Parade.
You cannot celebrate something unless you respect it. Also, by removing multiculturalism, it shows a definite lack of respect for our fellow human beings.
You need to keep MULTICULTURALISM in the statement

## Appendix H

Responses for those who selected the **Revised** Values Statement #5:

- the tone/intent of ""celebrating"" our differences as wonderful/awe-inspiring/admirable/valuable/a source of pride, is much more powerfully positive than simply ""respecting"" those differences, which can have the connotation of something we do because we are supposed to, regardless of personal feeling that different might mean lesser

""celebrate"". more engaged than ""respect""

""Celebrating diversity"" takes our values to the next level of human consciousness.

""Celebrating"" diversity means that we are going to open up our doors to more diversity in our schools, instead of trying to close those doors.

""Celebrating"" is more truly accepting than ""respecting""

""Respect"" sounds like tolerate. Not inclusive at all. The revised is much better. Appreciate the exclusion of ""multiculturalism""

Acceptance, respect and celebrating diversity are all integral.

Actually think neither is preferred. Should read "" The importance of Contributing to Our Communities while respecting and celebrating diversity, honouring individual rights and embracing the social...

Again, no harm

Agree with approach

Agree with 'celebrate' .....but it could be respect and celebrate

Agree with celebrating diversity & removal of specific reference to multiculturalism. Perhaps consider honour and respect individual rights.

alignment.... also, connects to our renewed understanding about how respect is insufficient

All of our students are created in the image of God and we need to celebrate their unique differences.

Amen to celebrating diversity, as long as it's not elevated beyond its rightful place. e.g. If we end up hiring people BECAUSE it will increase diversity, when they are not the most qualified candidates, then that becomes a problem. But when God gives us diversity, and we're not forcing diversity for the sake of it, that's a blessing.

As above

As someone who identifies as a visible minority, it's important to me that my children's multicultural background is celebrated as a positive and not seen as something that is ""tolerated,"" which is the feeling I get from the original version of value #5.

As this pertains to the 5th statement you must celebrate diversity. We need to see more of this within the board.

Because it reflects our values.

Better description

Better wording

Both respect and celebrate

Canadians do not need to specify that we are multicultural... that should go without saying.

Celebrating diversity is better than simply respecting it.

Can't actually view this one so going with the trend, it would seem the revised would resonate more with me.

care attention and support

Catholicism in schools NEEDS to be inclusive and celebrate EVERYBODY no matter the culture, race, sexual identity/preference, and life decisions.

catholics in general need to learn to celebrate diversity, we try to hard to homogenous and that is not the way of the world. we live in a world of diversity by not addressing this our children are not being provided a full education

celebrate

Celebrate

Celebrate diversity instead of respect is more inclusive

celebrate diversity to make all feel welcome

Celebrate diversity.

Celebrate diversity; that diversity should include gay and transgender students and staff

celebrate embraces diversity to a greater degree

Celebrate is a better word than respect because it shows that there is value in diversity of thoughts and people instead of just tolerating it

Celebrate is a clearer word, respect isn't a goal it is the bare minimum.

Celebrate is a more inclusive term, meaning to value and fully embrace.

Celebrate is a much more positive word and it infers respect and learning

Celebrate is a stronger word, and again adds a further dimension to no. 5.

Celebrate is accepting and inviting. Respect doesn't mean exactly the same.

Celebrate is better

Celebrate is better than respect. Or do 'respect and celebrate...'

celebrate is far more intentional about our perspective than simply respect.

celebrate is important

Celebrate is more accurate. It's an action.

Celebrate is more enthusiastic and includes respect.

Celebrate leads to actions to prove what you say

Celebrate shows acceptable and pride

Celebrate suggests a more pro-active and positive state than ""respect"". Respect is positive but suggests a passive approach. With today's climate it's important that students and staff not only feel welcome but proud of who they are and what they have/will accomplish.

Celebrate vs respect makes a lot more sense to me as it changes the way we recognize and support diversity within our classrooms. If ""we belong"" then it should feel like everyone who attends our schools come from a background or culture that is celebrated as being a positive contribution to our schools. Members of our community should Not only feel they belong but also know that we would be worse off if they were not a part of who we are.

Celebrated is more of an action word, compared to respect.

Celebrates is the right word to describe what we all in the Catholic Educational system are trying to achieve

Celebrating all

celebrating all diversity is a more inclusive framing

Celebrating and embracing diversity is key as opposed to simply respecting it from the sidelines.

Celebrating and exploring other beliefs and practices leads to understanding and acceptance

Celebrating differences is good

Celebrating differences is part of who we are. We are called to recognize the differences within our community and celebrate them when appropriate. This is an important aspect of respecting the dignity of each person as created in the image and likeness of God.

Celebrating differences sounds encouraging to change we so desperately need today

Celebrating diversity

Celebrating diversity allows others to unite and educate.

Celebrating diversity and individual rights is a wonderful example for our staff and students.

Celebrating diversity follows the messaging of inclusivity. Only the phrase "fostering a culture of life" goes in the face of this

Celebrating diversity in a community is amazing, recognizing that we all can live in unity and celebrate each other and our differences is a wonderful thing that makes us truly Canadian regardless of faith.

celebrating diversity is better than respecting it. It should be celebrated

Celebrating diversity is important and should be recognized.

Celebrating diversity matches the notion of being inclusive

Celebrating encompasses respecting but not vice versa. We should be celebrating diversity by demonstrating respect, learning about diversity, etc.

celebrating has a better tone than respect. I really like the idea of celebrating diversity, etc. This also is in line with Catholic Social Teaching and celebrating the inherent human dignity of each and every person. God takes delight in us, and so in turn, we celebrate all those God creates and with whom God gifts us.

Celebrating Inclusion and equity are fundamental to raising decent individuals

Celebrating is much more active. Respecting is more passive

Celebrating rather respecting is more concise and puts out focus on Diversity. I think it is very well taken into account, Good job

Clearer message

Community building is synonymous with our catholic faith

Confused on the small minded view of some trustees acting holy

Consider including both respect and celebrate.

could we include both respect and celebrate?

Diversity also is cultural

Diversity an asset not just to be tolerated.

Diversity captures multiculturalism so it has simplified the statement

Diversity goes beyond multiculturalism and is high on my list of important considerations

Diversity is essential to our Catholic ("universal") Church. Following the changes made through the Second Vatican Council (1962-1965), we should celebrate those things that make us different. However, the Values Statement #5 should not be used to endorse attending the Pride Parade or other such initiatives which contradict our Catholic faith.

Diversity is essential to understanding individual rights and social values

Diversity is key

Diversity of every kind should be celebrated

Diversity should be celebrated

Diversity should be celebrated

Diversity should be celebrated and talked about openly

Diversity should be celebrated, and celebrating something suggests it is respected and important.

Diversity should be celebrated.

Diversity should not just be respected, but also celebrated.
Donate to LGBTQ charities
either one is a lie. you dont value the individual as a fundamental unit. you show this with your obsession with group identity. also, I'm black and don't care for your infantilizing neo-racism.
embrace everyones culture
Everyone deserves to be celebrated.
Exactly
Excellent change. Love it. Clear and understandable too.
Fewer, stronger words, but I hope behind this impetus, the languages programs @ Thomas Merton (ex: International and Indigenous Languages Elementary Programs) will achieve higher educational outcomes.
Great word, to celebrate and diversity
However, I might suggest ""respect and celebrate diversity""
I agree we are Respecting AND Celebrating diversity!
I agree we do need to celebrate diversity and think it's beneficial to revise the values statement to reflect that.
I agree with celebration of diversity & respect it.
I agree with either statement for #5
I am cause we are
I believe it is a greater step into the future to celebrate diversity, rather than simply tolerating it.
I believe it is only through welcoming and celebrating diversity that we become truly Inclusive.
I believe it should read ""respect and celebrate""
I do prefer celebrating diversity over simply respecting it, but I don't understand why ""multiculturalism"" has been removed. I would have preferred ""celebrate diversity and multiculturalism""
I just like the added addition of celebrating. It's not enough to recognize but to also celebrate these things.
I like celebrate but why not include both celebrate and respect diversity?
I like 'celebrate'. Diversity should be celebrated
I like celebrating diversity
I like it for the specificity
I like the change to the word celebrate... if you are actively celebrating diversity, then this should lead to respect of another language/culture as your awareness about that new culture will increase.
I like the inclusion of the active verb celebrate.
I like the phrase celebrate rather than respect. To simply respect gives off the connotation of simply tolerating. Celebrating is recognizing that our differences are God-given.
I like the sentiment of the revised version better.
i like the word celebrate but I also like the word respect. Perhaps it would be more impactful if it said ""to respect and celebrate diversity...""
i like the word celebrate, not just toleration, but encouragement.
I like the word celebrate. We should be celebrating each others differences not just respecting them.
I like the word choice.
I like to celebrate life... more active and alive than to respect.
I live by this statement



I love celebrate. Respect is the bare minimum. Celebrate is finding all the wonderful things that come with diversity of thought and ability and using the

I prefer celebrate and diversity. Did not like the singling out multiculturalism.

I prefer celebrating over respecting

I prefer the reference to multiculturalism which is not in the revised version.

I prefer the specific inclusion of "multiculturalism" but like the shift to "celebrate"

I prefer the wording of the revised statement. As Catholics I believe it is part of our calling to not only respect diversity but also to celebrate it

I really like the respect our diversity point

I think "Respect" is appropriate for the wide concept of diversity (wider than the ambiguity shown in this text). Celebrate diversity may not work for everyone, but definitely accept and respect it should be a must for this Catholic community.

I think celebration implies inclusivity and oneness and in turn, will foster respect and deeper understanding.

I think I would prefer to include both "respect and celebrate diversity, honour individual rights and embrace the social values of collective...."

I think it should be respect and celebrate as both are equally important

I think not only recognizing but accepting and including the diversity of our society makes our community stronger.

I think respect kind of implies toleration, just from the way people understand the word. Celebration is a great word

I think stating that we should celebrate rather than simply respect is much more appropriate

I think that the statement "celebrate diversity" is a good change. It is a more active way to foster inclusiveness and equality.

I think the word celebrate shows an action rather than just a statement.

I think you should include respect AND celebrate! We should be doing both.

I think you should include respect AND celebrate! We should be doing both.

I would love to see old school thinking change and have people who represent the board truly celebrate diversity.

I would rather celebrate a difference and not just acknowledge it

I would say we should respect AND celebrate

identifies that we want to learn about culture, not just tolerate it.

If we are going to use this term celebrate diversity we will need to truly do that. That would mean respecting and celebrating LGBTQ communities. So only use this if you are going to celebrate all of God's people. Time for us to do as Jesus taught us, love thy neighbour. Not love thy neighbour only if I agree with their lifestyle.

If we celebrate diversity it needs to include first and foremost the diversity the teachings of Christ has touched throughout the world.

Important to celebrate diversity as it implies inclusiveness. No one in schools should feel excluded

In 2021 we need to embrace and celebrate diversity and move the church forward to a modern & welcoming environment for all to enjoy and flourish in.

In value #5 I feel that the idea of respecting diversity is more important than celebrating. However, it would be good to use both respect and celebrate in the revision.

Including the word "celebrate" is appropriate

inclusion and equity are good



Inclusive
Inclusive
Inclusive language and is in line with today's values of celebrating all those students and families in our board
Instead of celebrate, could we use the word honour????? ""honour diversity, promote individual rights and embrace social values....""
it communicates acceptance better
it drops multiculturalism and is more inclusive to all differences
It is important for children to feel that they are cherished, not only accepted but their differences valued
It is important to me that my children learn to be accepting and inclusive in the school community
It is important to not just acknowledge diversity but to also celebrate it.
It is more explicit explaining the value of differences amongst our community
It is no longer acceptable to simply respect diversity but that we acknowledge and celebrate our differences.
It is so important to not only tolerate diversity but to also celebrate it.
It means the same with less words
It pretty much says the same thing more succinctly.
It reflects our acceptance of diversity, that we celebrate it as opposed to just acknowledging it.
It represents my beliefs better and the type of education I want for my children
It represents my beliefs better and the type of education I want for my children
It represents my beliefs better and the type of education I want for my children
It should say respect and celebrate. Oftentimes, people believe they are celebrating a culture and misrepresent themselves by appropriating it
It sounds better
It sounds more positive
it's a bit more open-minded.
it's a good change as I would encourage us all to celebrate diversity
It's a more holistic and inclusive statement
It's important to celebrate diversity
It's important to celebrate diversity, I think it's a stronger notion and shows that you can both celebrate and respect diversity while still being true to yourself.
It's less redundant
It's more concise.
It's not just the celebrate part - the entire statement is more inclusive of all people
Life is important and we must value that
Like that it recognizes diversity
Like the language more
Like the wording honour individual rights
Love the inclusion and equity
Love the wording of celebrating as opposed to just respecting diversity!
Love this change. Celebrate is a great word. Words like respect sounds like the least we can do is respect, much like the word tolerate. Celebrate means a much more positive opinion.
Modernized approach

More current
more inclusive language
More relevant
Much better making it a positive thing
multi culturalism should be added back into the statement
n/a
N/a
Not sure if there is another opportunity to leave a remark: in general you lack inspiring , motivated , enthousiast Teachers. All the words to describe your mission, values and vision is only worth something if the people that have to carry out the message are able to do so. Of course there are exceptions but they are in a minority .
Of course we should celebrate and not just tolerate diversity.
Our daughter joined the HCDSB in September for Grade 11. We are not Catholic. She was at Robert Bateman, which closed and she did not want to go to Nelson. The HCDSB opened her with open arms.
Perhaps should be respect and celebrate and not exclusive of each other.
perhas the new world should be ""embrace"" or ""support""
positive addition.
Prefer the revised wording.
Prefer the second because both diversity and multicultural are covered
Prefer the word celebrate
Progressive
Progressive reflection moving forward in the Catholic faith as we are evolving into, as per our Popes wishes in accepting all and celebrating all.
reframes it from a duty or obligation to an honour - more positive
respect and celebrate
Respect culture is not inclusive but celebrating is
respect diversity means do nothing to stomp out bigotry. celebrate diversity means do something to stomp out bigotry
Respect implies tolerance, but celebrate implies embracing.
respect is more appropriate. we are catholic we should respect all cultures, not necassiriliy celebrate them
Respect is passive, celebrate puts respect into action. It is a stronger commitment to the community in which we serve.
Respecting such differences implies an obligation and being separate from those differences; celebrating differences with others implies our active and engaged joy in those differences; this is also more genuine.
same as above
Same as above
Same as above
Same as above.
Same as above. Adding this wording will make you more accountable. You don't think you are accountable but you are and you need to better. Right now you are an extreme disappointment and do not have or care for the interests of the children
Same as previous answer

Same message explained more succinctly
same reason
Saying we respect diversity it is nice, but we want to celebrate it through action, not just act like we ""tolerate"" it.
See above. We'd like diverse cultures celebrated as part of Catholic faith.
See comments above
See previous answers -same theme
Should read "" celebrate multicultural diversity, honour and respect individual rights...
Should say ""celebrate and respect ""
Shows commitment to acknowledge issues
Simpler
Slightly more inclusive language.
Sounds better
sounds better
Sounds better
Sounds welcoming to everyone
Sounds welcoming, not forced
Terminology seems more current
The amendment is the only directly Catholic virtue left to fight for in this woke,""progressive"" climate
The board needs to celebrate diversity and treat ALL employees with dignity and respect! Currently we have many teachers who do not feel they are respected based on their diverse background. The board needs to take actions to ensure all are treated with dignity and respect and we create a culture that does not isolate those are racial backgrounds.
The emphasis on celebration of diversity is important for the development of the positive culture we want to instil within all individuals.
The omission of multiculturalism is not supportive.
The original seems redundant in its statement (diversity, multiculturalism).
The revised statement suggests that we embrace diversity, which moves beyond simply respecting
The second point here, the use of ""celebrate"" rather than ""respect"" is a lovely addition, and of course, it steps further in the right direction of embracing every person for who they are--the person that God created, and that God meant them to be.
The unborn are the largest persecuted group in Canada and Catholics need to stand up for them.
The word ""respect"" in the original text signals tolerance, whereas the word ""celebrate"" signals not just acceptance but an embracing of diversity.
The word ""respect"" is passive. Nothing is required of someone to ""respect"" something. Celebration requires active participation.
The word celebrate captures what I would like to see happening (and do see happening in my daughter's class) - respect is good, but can sometimes be seen as tolerating. I think we could keep the thought on multiculturalism in there (guessing it is intended to be covered by diversity), but won't split hairs here.
The word celebrate is appropriate.
The word celebrate is more positive and fun and brightens up the statement.
The word celebrate is more vibrant - and implies action which again is paramount in not only our HCDSB community, but the greater community as well.
The word diversity captures everyone

The wording 'celebrate' diversity provides us the opportunity to share diversity with a positive mindset.

These are minor changes but do offer positivity which we all need right now.

These kids are the next generation of leaders and need to understand the importance of diversity

Time to bring catholic education up to 2021

to celebrate diversity encapsulates so much.

To celebrate diversity sounds a lot more cheerful then to respect it. Respecting diversity but celebrating multiculturalism sounds like we tolerate others if they disagree with us, but celebrate them if they're another culture but happen to be Catholic. Not a very inclusive sentiment.

To celebrate diversity suggests a much more positive and welcoming stance than to respect it, from which one could infer simply tolerance

Updated to align with my beliefs and values.

Very important to clarify that respect involves also acceptance

We are made in Our Father's image. We made us unique and different. It's beautiful. We must celebrate His work and have faith that He knows best.

We can't just accept diversity, we must celebrate it if we're truly are christen and love and respect all of gods creations

We celebrate our diversity

We have begun celebrating our diverse community more and should continue to do so

We must celebrate diversity!

We need help with EDI initiatives not just words

We need to be inclusive

We need to celebrate diversity, not just ""tolerate"" or respect it.

We need to celebrate every individual

We need to not only recognize our diversity but practise actively embracing and celebrating it.

We need to stand and make clear we nurture a CULTURE OF LIFE. Also we do not discriminate color, r sexual inclination, we love our neighbor but we also have clear instructions about sin.

We need to teach children to use their voices and actions to support others and challenge oppression of any kind

We should celebrate diversity, rather than merely respect it

we should celebraye every life

We want to celebrate everyone's diversity! Respecting is good, but a celebration is embracing the diversity!

What haven't you been that already? Because you are judgemental, racist and ignorant is why.

when we celebrate diversity we accept and respect. We understand each other's uniqueness and differences.

why not celebrate All lives are precious

Will be inclusive

Worded better than the original.

Yes celebrate diversity

Yes let's celebrate!

Yes to celebrating and being inclusive instead of respecting and tolerating.

Yes we need to not be forced to respect but rejoice and celebrate our Differences

Yes! Let's celebrate not just respect our differences!

Yes! Our diversity is our strength!

Yes. Diversity needs to be celebrated. Canada is a diverse country and diversity in schools is important. Kids become better people when they are exposed to different backgrounds and when they are taught that diversity brings new perspectives and that they need to embrace those.

You cannot make both changes. They are contradictory. If you celebrate diversity, you accept other viewpoints. If you honour 'individual rights' then you cannot make my faith part of my performance appraisal.