

MINUTES OF THE SPECIAL BOARD MEETING

Date:	April 26, 2021	
Time:	7:30 p.m.	
Location:	Catholic Education Centre 802 Drury Lane, Burlington	
Trustees:	B. Agnew (Electronically) P. DeRosa (Electronically) M. Duarte, Vice-Chair N. Guzzo (Electronically) V. Iantomasi (Electronically)	H. Karabela (Electronically) P. Murphy, Chair T. O'Brien (Electronically) J. O'Hearn-Czarnota (Electronically)
Student Trustees:	N. Gubert (Electronically) K. Kelly (Electronically)	J. Roshdy (Electronically)
Senior Staff:	E. Bakaic (Electronically) S. Balogh (Electronically) A. Cordeiro (Electronically) J. Crowell (Electronically) P. Daly, Director of Education	N. Dinolfo (Electronically) A. Lofts (Electronically) C. McGillicuddy (Electronically) R. Merrick (Electronically) J. O'Hara (Electronically)
Also Present:	P. Dal Ben, Curriculum Consultant, Curriculum Services (Electronically) S. Jayaraman, Senior Manager, Human Rights and Equity (Electronically) A. Kapur, Parliamentarian (Electronically) A. Swinden, Manager, Strategic Communications	
Recording Secretary:	R. Di Pietro	

1. Call to Order

1.1 Opening Prayer, National Anthem, and Oath of Citizenship (J. Roshdy)

The meeting opened with a prayer led by Student Trustee Roshdy.

2. Approval of the Agenda

There was not consensus on the Chair's suggestion to move 4.2 Support Our Diverse School Community before 4.1 Response to Delegations.

The Chair overruled a point of order regarding by-laws not being applied to call the Special Board meeting.

#107/21

Moved by: V. Iantomasi

BE IT RESOLVED that the ruling of the Chair be appealed.

The Chair called for vote of **#107/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
P. DeRosa	B. Agnew		
V. Iantomasi	M. Duarte		
H. Karabela	N. Guzzo		
T. O'Brien	P. Murphy		
	J. O'Hearn-Czarnota		
	N. Gubert (non- binding)		
	K. Kelly (non-binding)		
	J. Roshdy (non-binding)		

The motion was *DEFEATED*.

#108/21

Moved by: M. Duarte

Seconded by: N. Guzzo

BE IT RESOLVED that the agenda be approved.

The Chair called for vote of **#108/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	V. Iantomasi		
P. DeRosa	H. Karabela		
M. Duarte	T. O'Brien		
N. Guzzo			
P. Murphy			
J. O'Hearn-Czarnota			
N. Gubert (non- binding)			
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion *CARRIED*.

3. Declarations of Conflict of Interest

There were no conflicts of interest declared.

4. Action Items

4.1 Response to April 20, 2021 Delegations

The Chair ruled the motion about flying only the Canadian flag fly at any school of the Halton Catholic District School Board including the Catholic Education Centre out of order as it conflicts with a motion currently under control of the assembly.

#109/21

Moved by: T. O'Brien

BE IT RESOLVED that the ruling of the Chair be appealed.

The Chair called for vote of **#109/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
P. DeRosa	B. Agnew		J. Roshdy (non-binding)
V. Iantomasi	M. Duarte		
H. Karabela	N. Guzzo		
T. O'Brien	P. Murphy		
N. Gubert (non- binding)	J. O'Hearn-Czarnota		
	K. Kelly (non-binding)		

The motion was **DEFEATED**.

The Chair overruled a point of order regarding the notice of motion does not belong to the assembly as not read out in public session.

#110/21

Moved by: V. Iantomasi

BE IT RESOLVED that the ruling of the Chair be appealed.

The Chair called for vote of **#110/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
P. DeRosa	B. Agnew	J. Roshdy (non-binding)	
V. Iantomasi	M. Duarte		
H. Karabela	N. Guzzo		
T. O'Brien	P. Murphy		
N. Gubert (non- binding)	J. O'Hearn-Czarnota		
	K. Kelly (non-binding)		

The motion was **DEFEATED**.

#111/21

Moved by: M. Duarte

Seconded by: J. O'Hearn-Czarnota

RESOLVED, that the Board of Trustees receive the delegation regarding Supporting Our Diverse School Community as information.

The Chair called for vote of **#111/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		J. Roshdy (non-binding)
M. Duarte	V. Iantomasi		
N. Guzzo	H. Karabela		
P. Murphy	T. O'Brien		
J. O'Hearn-Czarnota			
N. Gubert (non- binding)			
K. Kelly (non-binding)			

The motion **CARRIED**.

#112/21

Moved by: M. Duarte

Seconded by: J. O'Hearn-Czarnota

RESOLVED, that the Board of Trustees receive the delegation regarding Supporting Our Diverse School Community as information.

The Chair called for vote of **#112/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		
M. Duarte	V. Iantomasi		
N. Guzzo	H. Karabela		
P. Murphy	T. O'Brien		
J. O'Hearn-Czarnota			
N. Gubert (non-binding)			
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion **CARRIED**.

#113/21

Moved by: M. Duarte

Seconded by: J. O'Hearn-Czarnota

RESOLVED, that the Board of Trustees receive the delegation regarding Supporting Our Diverse School Community as information.

The Chair called for vote of **#113/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		
M. Duarte	V. Iantomasi		
N. Guzzo	H. Karabela		
P. Murphy	T. O'Brien		
J. O'Hearn-Czarnota			
N. Gubert (non-binding)			
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion **CARRIED**.

#114/21

Moved by: M. Duarte

Seconded by: J. O'Hearn-Czarnota

RESOLVED, that the Board of Trustees receive the delegation regarding Flags and Symbols in Catholic Schools as information.

The Chair called for vote of **#114/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		
M. Duarte	V. Iantomasi		
N. Guzzo	H. Karabela		
P. Murphy	T. O'Brien		
J. O'Hearn-Czarnota			
N. Gubert (non-binding)			
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion **CARRIED**.

#115/21

Moved by: M. Duarte

Seconded by: J. O'Hearn-Czarnota

RESOLVED, that the Board of Trustees receive the delegation regarding Flying of the Pride Flag as information.

The Chair called for vote of **#115/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		
M. Duarte	V. Iantomasi		
N. Guzzo	H. Karabela		
P. Murphy	T. O'Brien		
J. O'Hearn-Czarnota			
N. Gubert (non-binding)			
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion **CARRIED**.

Trustee O'Brien moved an objection to consideration of item 4.2 Supporting Our Diverse School Community.

#116/21

Moved by: T. O'Brien

RESOLVED, that item 4.2 Supporting Our Diverse School Community be considered.

The Chair called for vote of **#116/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		
M. Duarte	V. Iantomasi		
N. Guzzo	H. Karabela		
P. Murphy	T. O'Brien		
J. O'Hearn-Czarnota	N. Gubert (non-binding)		
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion **CARRIED**.

4.2 Supporting Our Diverse School Community (B. Agnew)

#117/21

Moved by: B. Agnew**Seconded by:** N. Guzzo**WHEREAS**, our schools should be safe spaces for anyone that walks through our doors.**WHEREAS**, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+**WHEREAS**, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.**WHEREAS**, raising the Pride flag demonstrates this commitment to our students, staff, parents, caregivers and community members.**WHEREAS**, Pope Francis has told parents of 2SLGBTQ+, children that "God loves your children as they are" and "the church loves your children as they are because they are children of God."**WHEREAS**, Mark 10:13-16 states "People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." And he took the children in his arms, placed his hands on them and blessed them."**WHEREAS**, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ+, and**WHEREAS**, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,**BE IT RESOLVED** that the Director of Education and the Secretary of the Board direct all Halton Catholic District School Board (HCDSB) schools including the Catholic Education Centre to fly the Pride flag during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.**BE IT FURTHER RESOLVED** that each class in each HCDSB school be mandated to have a safe space poster, to ensure that students in the 2SLGBTQ+, community are supported throughout the entire school year.

#117/21(AMENDMENT 1)

Moved by: J. O'Hearn-Czarnota**Seconded by:** M. Duarte**WHEREAS**, our schools should be safe spaces for anyone that walks through our doors.**WHEREAS**, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+,

WHEREAS, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.

~~**WHEREAS**, raising the Pride flag demonstrates this commitment to our students, staff, parents, caregivers and community members.~~

WHEREAS, Pope Francis has told parents of 2SLGBTQ+, children that “God loves your children as they are” and “the church loves your children as they are because they are children of God.”

WHEREAS, Mark 10:13-16 states “People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, “Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it.” And he took the children in his arms, placed his hands on them and blessed them.”

WHEREAS, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ+, and

WHEREAS, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,

~~**BE IT RESOLVED** that the Director of Education and the Secretary of the Board direct all HCDSB schools including the Catholic Education Centre to fly the Pride flag during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.~~

BE IT RESOLVED that the HCDSB create a shared understanding through mandatory training for senior staff (including Superintendents and board level Senior Managers/Chiefs of Programming) on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code by the start of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that the HCDSB create shared understanding through mandatory training on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code in schools with Principals and VPs, Teachers, Chaplains, Early Childhood Educations, Educational Assistants, Special Education Staff (including Social Workers, Child and Youth Workers, Speech Pathologists, Special Education Resource Teachers, Psychology department, etc.) to be started in September of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that HCDSB staff raise awareness around Pride month, utilizing the guidelines the Institute for Catholic Education (I.C.E.) has provided to each board through the Directors of Education (Memo dated May 19, 2020) starting June 2021.

BE IT FURTHER RESOLVED ~~that each class in each HCDSB~~ each school be mandated to have a safe space poster signage, to ensure that students in the 2SLGBTQ+, community are supported throughout the entire school year.

BE IT FURTHER RESOLVED that the Director of Education and Secretary of the Board ensure that the mandatory training is to be completed by the 2021/ 2022 school year if not sooner and provide an updated report on the progress to the Trustees at the first meeting in January 2022.

The Chair overruled a point of order regarding a secondary amendment not being in order because it was inserting after something had been struck out.

#118/21

Moved by: T. O'Brien

BE IT RESOLVED that the ruling of the Chair be appealed.

The Chair called for vote of **#118/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
P. DeRosa	B. Agnew		
V. Iantomasi	M. Duarte		
H. Karabela	N. Guzzo		
T. O'Brien	P. Murphy		
N. Gubert (non- binding)	J. O'Hearn-Czarnota		
J. Roshdy (non-binding)	K. Kelly (non-binding)		

The motion was **DEFEATED**.

#117/21(AMENDMENT 2)

Moved by: N. Guzzo

Seconded by: B. Agnew

WHEREAS, our schools should be safe spaces for anyone that walks through our doors.

WHEREAS, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+.

WHEREAS, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.

~~**WHEREAS**, raising the Pride flag demonstrates this commitment to our students, staff, parents, caregivers and community members.~~

WHEREAS, Pope Francis has told parents of 2SLGBTQ+ children that "God loves your children as they are" and "the church loves your children as they are because they are children of God."

WHEREAS, Mark 10:13-16 states "People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." And he took the children in his arms, placed his hands on them and blessed them."

WHEREAS, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ+ and

WHEREAS, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,

~~**BE IT RESOLVED** that the Director of Education and the Secretary of the Board direct all HCDSB schools including the Catholic Education Centre to fly the Pride flag during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.~~

BE IT RESOLVED that the Director of Education and the Secretary of the Board fly the Pride flag at the Catholic Education Centre during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.

BE IT RESOLVED that the HCDSB create a shared understanding through mandatory training for senior staff (including Superintendents and board level Senior Managers/Chiefs of Programming) on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code by the start of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that the HCDSB create shared understanding through mandatory training on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code in schools with Principals and VPs, Teachers, Chaplains, Early Childhood Educators, Educational Assistants, Special Education Staff (including Social Workers, Child and Youth Workers, Speech Pathologists, Special Education Resource Teachers, Psychology department, etc.) to be started in September of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that HCDSB staff raise awareness around Pride month, utilizing the guidelines the Institute for Catholic Education (I.C.E.) has provided to each board through the Directors of Education (Memo dated May 19, 2020) starting June 2021.

BE IT FURTHER RESOLVED ~~that each class in each HCDSB~~ each school be mandated to have a safe space poster signage, to ensure that students in the 2SLGBTQ+ community are supported throughout the entire school year.

BE IT FURTHER RESOLVED that the Director of Education and Secretary of the Board ensure that the mandatory training is to be completed by the 2021/ 2022 school year if not sooner and provide an updated report on the progress to the Trustees at the first meeting in January 2022.

The Chair ruled a motion to postpone indefinitely out of order.

The Chair called for a vote on **#117/21 (AMENDMENT 2)**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	P. DeRosa		H. Karabela
N. Guzzo	M. Duarte		
J. O'Hearn-Czarnota	V. Iantomasi		
K. Kelly (non-binding)	P. Murphy		
J. Roshdy (non-binding)	T. O'Brien		
	N. Gubert (non-binding)		

The amendment was **DEFEATED**.

#119/21

Moved by: N. Guzzo

Seconded by: P. DeRosa

RESOLVED that the meeting move past 10:00 p.m.

The Chair called for vote of **#119/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	V. Iantomasi		
P. DeRosa	H. Karabela		
M. Duarte			
N. Guzzo			
P. Murphy			
T. O'Brien			
J. O'Hearn-Czarnota			
N. Gubert (non-binding)			
K. Kelly (non-binding)			
J. Roshdy (non-binding)			

The motion was **CARRIED**.

#117/21(AMENDMENT 3)

Moved by: P. DeRosa

Seconded by: T. O'Brien

~~**WHEREAS**, our schools should be safe spaces for anyone that walks through our doors.~~

~~**WHEREAS**, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+.~~

~~**WHEREAS**, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.~~

~~**WHEREAS**, raising the Pride flag demonstrates this commitment to our students, staff, parents, caregivers and community members.~~

~~**WHEREAS**, Pope Francis has told parents of 2SLBTQ2+ children that "God loves your children as they are" and "the church loves your children as they are because they are~~

children of God."

~~*WHEREAS, Mark 10:13-16 states "People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." And he took the children in his arms, placed his hands on them and blessed them."*~~

~~*WHEREAS, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ2+ and*~~

~~*WHEREAS, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,*~~

~~*BE IT RESOLVED that the Director of Education and the Secretary of the Board direct all HCDSB schools including the Catholic Education Centre to fly the Pride flag during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.*~~

~~*BE IT RESOLVED that the HCDSB create a shared understanding through mandatory training for senior staff (including Superintendents and board level Senior Managers/Chiefs of Programming) on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code by the start of the 2021/2022 school year.*~~

~~*BE IT FURTHER RESOLVED, that the HCDSB create shared understanding through mandatory training on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code in schools with Principals and VPs, Teachers, Chaplains, Early Childhood Educations, Educational Assistants, Special Education Staff (including Social Workers, Child and Youth Workers, Speech Pathologists, Special Education Resource Teachers, Psychology department, etc.) to be started in September of the 2021/2022 school year.*~~

~~*BE IT FURTHER RESOLVED, that HCDSB staff raise awareness around Pride month, utilizing the guidelines the Institute for Catholic Education (I.C.E.) has provided to each board through the Directors of Education (Memo dated May 19, 2020) starting June 2021.*~~

~~*BE IT FURTHER RESOLVED that each class in each HCDSB each school be mandated to have a safe space poster signage, to ensure that students in the 2SLGBTQ2+ community are supported throughout the entire school year.*~~

~~*BE IT FURTHER RESOLVED that the Director of Education and Secretary of the Board ensure that the mandatory training is to be completed by the 2021/2022 school year if not sooner and provide an updated report on the progress to the Trustees at the first meeting in January 2022.*~~

WHEREAS, the Sacred Heart of Jesus, Indigenous month and Pride Month are all celebrated in June and the Board of Trustees recognizes and welcomes students belonging to the 2SLGBTQ+ community, and all other minority groups.

WHEREAS the Bishops understand the need for boards to take a positive and proactive approach to expressing their commitment to equitable, safe, and inclusive school communities.

BE IT RESOLVED that the Board of Trustees directs the Secretary of the Board and the Director of Education to undertake a complete review of all equity and inclusion programs currently in place at the Halton Catholic District School Board (HCDSB) to ensure that ministry guidelines are met and to improve such measures as required to meet HCDSB's specific needs and mandate all staff to take Equity and Inclusion Training to support the all-minority groups.

BE IT FURTHER RESOLVED, that due to time constraints, HCDSB adopt and fly for June 2021 the colored flag (attached) already suggested by the Ontario Catholic Educators (ICE) to represent equity, inclusivity, and diversity with a catholic lens, until a specific flag unique to the HCDSB can be developed.

The Chair called for a vote on **#117/21 (AMENDMENT 3)**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
P. DeRosa	B. Agnew		J. Roshdy (non-binding)
V. Iantomasi	N. Guzzo		
T. O'Brien	M. Duarte		
N. Gubert (non-binding)	H. Karabela		
	J. O'Hearn-Czarnota		
	K. Kelly (non-binding)		

The amendment was **DEFEATED**.

#120/21

Moved by: B. Agnew

Seconded by: J. O'Hearn-Czarnota

RESOLVED that the meeting move past 10:30 p.m.

The Chair called for vote of **#120/21**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	T. O'Brien		J. Roshdy (non-binding)
P. DeRosa			
M. Duarte			
N. Guzzo			
V. Iantomasi			
H. Karabela			
P. Murphy			
J. O'Hearn-Czarnota			
N. Gubert (non-binding)			
K. Kelly (non-binding)			

The motion was **DEFEATED**. The meeting to adjourn following motion on the table.

#117/21(AMENDMENT 4)

Moved by: T. O'Brien

Seconded by: P. DeRosa

WHEREAS, our schools should be safe spaces for anyone that walks through our doors.

WHEREAS, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+.

WHEREAS, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.

~~**WHEREAS**, raising the Pride flag demonstrates this commitment to our students, staff, parents, caregivers and community members.~~

WHEREAS, Pope Francis has told parents of 2SLBTQ2+ children that "God loves your children as they are" and "the church loves your children as they are because they are children of God."

WHEREAS, Mark 10:13-16 states "People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." And he took the children in his arms, placed his hands on them and blessed them."

WHEREAS, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ+ and

WHEREAS, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,

~~**BE IT RESOLVED** that the Director of Education and the Secretary of the Board direct all HCDSB schools including the Catholic Education Centre to fly the Pride flag during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.~~

BE IT RESOLVED that the HCDSB create a shared understanding through mandatory training for senior staff (including Superintendents and board level Senior Managers/Chiefs of Programming) on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under **Section 19** the Ontario Human Rights Code and **Section 93** of the **British North America Act**, by the start of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that the HCDSB create shared understanding through mandatory training on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code in schools with Principals and VPs,

Teachers, Chaplains, Early Childhood Educations, Educational Assistants, Special Education Staff (including Social Workers, Child and Youth Workers, Speech Pathologists, Special Education Resource Teachers, Psychology department, etc.) to be started in September of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that HCDSB staff raise awareness around Pride month, utilizing the guidelines the Institute for Catholic Education (I.C.E.) has provided to each board through the Directors of Education (Memo dated May 19, 2020) starting June 2021.

BE IT FURTHER RESOLVED that each class in each HCDSB each school be mandated to have a safe space poster signage, to ensure that students in the 2SLGBTQ+ community are supported throughout the entire school year.

BE IT FURTHER RESOLVED that the Director of Education and Secretary of the Board ensure that the mandatory training is to be completed by the 2021/ 2022 school year if not sooner and provide an updated report on the progress to the Trustees at the first meeting in January 2022.

The Chair called for a vote on **#117/21 (AMENDMENT 4):**

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
P. DeRosa	B. Agnew		
V. Iantomasi	N. Guzzo		
T. O'Brien	M. Duarte		
N. Gubert (non- binding)	H. Karabela		
J. Roshdy (non-binding)	J. O'Hearn-Czarnota		
	K. Kelly (non-binding)		

The amendment was **DEFEATED**.

#117/21(AMENDMENT 5)

Moved by: T. O'Brien

Seconded by: V. Iantomasi

WHEREAS, our schools should be safe spaces for anyone that walks through our doors.

WHEREAS, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+.

WHEREAS, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.

~~**WHEREAS**, raising the Pride flag demonstrates this commitment to our students, staff, parents, caregivers and community members.~~

WHEREAS, Pope Francis has told parents of 2SLBTQ+ children that "God loves your children as they are" and "the church loves your children as they are because they are children of God."

WHEREAS, Mark 10:13-16 states "People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he

was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." And he took the children in his arms, placed his hands on them and blessed them."

WHEREAS, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ+ and

WHEREAS, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,

~~**BE IT RESOLVED** that the Director of Education and the Secretary of the Board direct all HCDSB schools including the Catholic Education Centre to fly the Pride flag during the month of June starting with 2021 and to work with Student Senate and Staff in organizing events throughout the month that focus on equity and inclusion for all.~~

BE IT RESOLVED that the HCDSB create a shared understanding through mandatory training for senior staff (including Superintendents and board level Senior Managers/Chiefs of Programming) on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff the Ontario Human Rights Code and by the start of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that the HCDSB create shared understanding through mandatory training on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code in schools with Principals and VPs, Teachers, Chaplains, Early Childhood Educators, Educational Assistants, Special Education Staff (including Social Workers, Child and Youth Workers, Speech Pathologists, Special Education Resource Teachers, Psychology department, etc.) to be started in September of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that HCDSB staff raise awareness around Pride month, utilizing the guidelines the Institute for Catholic Education (I.C.E.) has provided to each board through the Directors of Education (Memo dated May 19, 2020) starting June 2021.

~~**BE IT FURTHER RESOLVED** that each class in each HCDSB each school be mandated to have a safe space poster signage,~~ to ensure that students in the 2SLGBTQ+ community are supported throughout the entire school year.

BE IT FURTHER RESOLVED that the Director of Education and Secretary of the Board ensure that the mandatory training is to be completed by the 2021/ 2022 school year if not sooner and provide an updated report on the progress to the Trustees at the first meeting in January 2022.

The Chair called for a vote on **#117/21 (AMENDMENT 5)**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
H. Karabela	B. Agnew	P. DeRosa	J. Roshdy (non-binding)
V. Iantomasi	N. Guzzo		
T. O'Brien	M. Duarte		
N. Gubert (non- binding)	P. Murphy		
	J. O'Hearn-Czarnota		
	K. Kelly (non-binding)		

The amendment was **DEFEATED**.

The Chair called for a vote on **#117/21 (AMENDMENT 1)**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	N. Guzzo	N. Gubert (non- binding)	J. Roshdy (non-binding)
P. DeRosa	H. Karabela		
M. Duarte	K. Kelly (non-binding)		
V. Iantomasi			
P. Murphy			
T. O'Brien			
J. O'Hearn-Czarnota			

The amendment **CARRIED**.

#117/21(AS AMENDED)

Moved by: J. O'Hearn-Czarnota

Seconded by: M. Duarte

WHEREAS, many of our students, parents, caregivers, staff and community members identify as 2SLGBTQ+.

WHEREAS, our strategic plan emphasizes that the well-being for all of our students and staff are met through a focus on equity and inclusion.

WHEREAS, Pope Francis has told parents of 2SLGBTQ+ children that "God loves your children as they are" and "the church loves your children as they are because they are children of God."

WHEREAS, Mark 10:13-16 states "People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. When Jesus saw this, he was indignant. He said to them, "Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these. Truly I tell you, anyone who will not receive the kingdom of God like a little child will never enter it." And he took the children in his arms, placed his hands on them and blessed them."

WHEREAS, there are students and staff within our Halton Catholic District School Board (HCDSB) community who identify with the 2SLGBTQ+ and

WHEREAS, we as a Board wish to ensure all the students and staff attending our schools and their families, know that we support and are welcoming of all students, staff and community members,

BE IT RESOLVED that the HCDSB create a shared understanding through mandatory training for senior staff (including Superintendents and board level Senior Managers/Chiefs of Programming) on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code by the start of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that the HCDSB create shared understanding through mandatory training on the Catholic Social Teaching on loving and accompanying students who identify as 2SLGBTQ+, denominational rights and rights of students and staff under the Ontario Human Rights Code in schools with Principals and VPs, Teachers, Chaplains, Early Childhood Educations, Educational Assistants, Special Education Staff (including Social Workers, Child and Youth Workers, Speech Pathologists, Special Education Resource Teachers, Psychology department, etc.) to be started in September of the 2021/ 2022 school year.

BE IT FURTHER RESOLVED, that HCDSB staff raise awareness around Pride month, utilizing the guidelines the Institute for Catholic Education (I.C.E.) has provided to each board through the Directors of Education (Memo dated May 19, 2020) starting June 2021.

BE IT FURTHER RESOLVED each school be mandated safe space signage, to ensure that students in the 2SLGBTQ+ community are supported throughout the entire school year.

BE IT FURTHER RESOLVED that the Director of Education and Secretary of the Board ensure that the mandatory training is to be completed by the 2021/ 2022 school year if not sooner and provide an updated report on the progress to the Trustees at the first meeting in January 2022.

The Chair called for a vote on **#117/21 (AS AMENDED)**:

IN FAVOUR	OPPOSED	ABSTAIN	ABSENT
B. Agnew	V. Iantomasi	N. Gubert (non-binding)	J. Roshdy (non-binding)
P. DeRosa	H. Karabela		
M. Duarte	K. Kelly (non-binding)		
N. Guzzo			
P. Murphy			
T. O'Brien			
J. O'Hearn-Czarnota			

The motion (as amended) **CARRIED**.

The meeting adjourned at 11:05 p.m. with a prayer led by Trustee O'Hearn-Czarnota.

POST NOTES:

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- 4.3 **School Naming - Milton No. 3 Catholic Secondary School (E. Bakaic)**
The meeting was adjourned.
 - 4.4 **2021-2022 School Year Calendar (N. Dinolfo)**
The meeting was adjourned.
 - 4.5 **Bishop P.F. Reding Catholic Secondary School Renewal Funding (R. Merrick)**
The meeting was adjourned.
 - 4.6 **Multi-Year Strategic Plan - Mission, Vision, and Values (M. Duarte)**
The meeting was adjourned.
 - 5. **Correspondence**
The meeting was adjourned.
 - 6. **In-Camera**
The meeting was adjourned.
 - 7. **Resolution re Absentees**
The meeting was adjourned.
 - 8. **Adjournment and Closing Prayer (J. O'Hearn-Czarnota)**
The meeting was adjourned.

Secretary of the Board

Chair