



Regular Board Meeting

Information Report

Strategic Plan 2016-2021: Director's Report to Trustees – Year 5 of Implementation	Item 10.3
October 5, 2021	

Alignment to Strategic Plan

This report is linked to all strategic priorities:

Achieving: Meeting the needs of all learners

Believing: Celebrating our Catholic faith and aspiring to be models of Christ

Belonging: Embracing relationships and sustaining safe, welcome schools

Foundational Elements: Optimizing organizational effectiveness

Purpose

The purpose of this report is to provide the Board of Trustees with the monitoring results of year five of the implementation of the Halton Catholic District School Board (HCDSB) multi-year strategic plan.

Background Information

In September 2016 the HCDSB launched a multi-year strategic plan. The plan, [*Focus on Our Students: Strategic Plan 2016-2021*](#), identifies specific outcome measures in four priority areas: Achieving, Believing, Belonging and Foundational Elements.

Annual monitoring of our plan is conducted by Research and Development Services using a survey to track progress from the perspectives of our stakeholders, including parents, staff, and students. For the 2020-21 school year, an online survey was available from June 8th to 23rd, 2021. Also part of this monitoring activity is a listing of select successes that relate to the goals within each pillar; successes are reported by senior staff at the end of each monitoring cycle. This is the fifth and final monitoring report for the 2016-21 MYSP provided by the Director of Education and Secretary of the Board; year 1 was presented on September 19, 2017, year 2 was presented on October 2, 2018, year 3 was presented on September 17, 2019, and year 4 was presented on October 6, 2020.



Conclusion

In year 5, a total of 1646 HCDSB stakeholders responded to the survey. Overall, results of the survey suggest that we continued to make good progress in all four of our pillars, with the majority of respondents (55-90%) agreeing or strongly agreeing that we met our targets in 2020-21. The full set of survey results of the **Monitoring our Multi-Year Strategic Plan: 2020-2021 Survey** are attached as Appendix A. Our **Year 5 Report Card** listing our successes is also attached as Appendix B.

Next Steps

These monitoring results suggest that the HCDSB made significant progress towards fulfilling the goals outlined in our Multi-year Strategic Plan, despite the periods of mandated school closures last year. Our Senior Staff continue to refine the 2021-2022 System Priorities using the results of this monitoring report to help guide our priorities for the upcoming year.

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